3/27/09 | 1-3pm | SDC 1300

1) Call to Order
   Called to order at

2) Roll Call
   *President x
   *Vice President x
   *Finance x
   *Programming
   *Public Relations
   *Director of Services x
   *Student Relations x
   *Organization Recognition x
   *KGCOE x
   *SCOB x
   *CIAS x
   *GCCIS x
   *COLA
   *COS
   *Women's Senator x
   *Freshman x
   *Grad x
   *CAST x
   *RHA x
   *NSC x (late 1:45)
   *NTID x (left at 1:45)
   *OUTspoken x
   *ACA
   *Global Union x
   *WITR x
   *CAB x
   *Greek Council
   *OCASA x
   *Reporter x
   *SAAC x
   *Academic Senate x
   *Staff Council x
   *Dr. Heath
   *Colette Shaw x
3) Speak to the Senate
   a. International Socialist Organization and United Student Labor Lines
      - We are involved in a campaign here on campus and are here to ask for some support and endorsement for labor laws. This is a new development that is progressing quickly due to threats to some workers. We are circling a petition asking them to stop intimidation to workers. We're asking the administration for neutrality in this campaign. We're asking for endorsement from the student body.
      - We believe the students should be running this campus due to it being here for us.
      - GCCIS motion to discuss, RHA seconded.
      - GCCIS: Do you have any specific examples or instances of the behavior that you're describing because I don't exactly know what you're talking about.
      - Without using names, management has called employees asking if they have signed a card and if they have they'll be fired. One manager told their employees everyone would be fired if they signed a card. One employee was told they would be moved to part time workers and lose their benefits. It's not a very fair process the way the union organization works. Organizers aren't allowed to talk to employees at work. An employee has been terminated recently.
      - Many FMS workers work overnight and were told on Friday they were being moved to the day shift and if they didn't show up they were fired.
      - RHA: The USL made the Washington Post the other day about following employees home and trying to force them to join the union. Why should we believe you?
      - We can only talk to employees at home.
      - SCOB: You've told us a few stories, but how often do these occur and what evidence can you provide its coming from high management and not just firing of people who aren't efficient. If you can show us an instance or a policy that there is real effort going into this.
      - As far as frequency there are employees who are willing to come forward as long as there is some anonymity. There is no policy. RIT has hired a Union Busting organization.
      - Academic Senate: That was before we had in-house legal council.
      - VP: I would like to stop this now, we could talk about it all day. Thank you very much for coming in.
   b. Pres: I invited patty to talk more about this issue.
      - Patty: SEIU is petitioning to form a union intended to organize our custodial services, FMS, etc. They have been on campus and are soliciting cards. The cards are legal documents. If they want more information about the organization they may accidentally sign one without fulling understanding. I'm concerned that the cards might not be being represented well.
- Patty: This is a business. I want to be careful about what is being promised. The laws are written in a way that makes the conversation less restrictive for those courting our employees. Unions talk about that they can get you more wages, more benefits but it usually starts with employees feeling they're been treated unfairly.

- Patty: If they have 30% of the cards they can go get a vote to become a union. Theres a bringing up of pros and cons. If 51% vote it in, then 100% will be covered and I think its important that our people know that. In my professional opinion if people want to look into unions they should look under the hood and kick the tires. Make sure to look it all over.

- Pres: I'm not anti-union, my father is a union worker. Some of the things that concerns me is the miss information that could be perceived by our workers. The accusations that President Destler makes $1,000,000 a year is incorrect. Our staff members get good compensation. Theres accusation that there is no voice for these workers. Staff Council has ample representation of these workers. This also happens with faculty members in Academic Senate.

- Pres: My concern is the effect on students. Would tuition go up? Would students lose jobs at ITS, or food services because of union regulations? I'm uncomfortable with putting SG out there for supporting or condoning because I don't think we have enough information.

- Patty: My concern is the fliers about making sure employees are paid to the living wage. RIT was one of the first in the county to adapt that. Whenever it moves, we adjust to it. The living wage is our bottom line. We hold full health care and to suggest we don't provide full health care is unfortunate. Thats a misrepresentation.

- Patty: This president has said he will do everything to avoid layoffs. People are vulnerable at this time.

- Org Rec: They've been soliciting at peoples homes, how have they been getting this information?

- Patty: We did not provide it. If they know your name they might have access to a phone tree. RIT did not provide it.

- GCCIS: It's my understanding that there are workers from all the groups on campus. Has this come up yet?

- Staff Council: We have had a couple incidents raised. Any worker has issues that come up with employees. If you don't feel comfortable with your manager you can work up to a different place. Patty is always available for people. Patty is working with people who have some concerns. These are common at any place of business. At other universities there are layoffs and salary reductions. You shouldn't see an impact from the economy here because we have a very strong knowledge of what we spend.
- VP: My question is where do we fit in this? What is our role, should we just be aware? My problem is with the fliers saying we the students when it's clearly just a few.
- Patty: I struggle with this. If its not representing the truth then you have to exam whether or not you want to endorse. My concern is its an organization that doesn't have many students in it. You just Google and you can get a lot of information on them.
- Stu Rela: Does RIT see a lot of unions coming on campus?
- Patty: No it sees a cycle. When there's a downturn in the economy, wages are frozen and there's a concern. It's an opportunistic time to begin the conversation.
- Gary: In terms of you all, you're attending RIT to get an education. Maybe you should look at the fliers and see what their claiming then go to the website and see what employees get. It's not true. The staff at RIT are incredibly fortunate. We share the same benefits as faculty, that's unbelievable for the staff. Just look at the claims and then the website. Look what's out there and educate yourself.
- Staff Council: The five years I've been involved in Staff Council, we've had much fewer complaints come to us. Patty has, however, constantly come forward with how to make things even better.
- Patty: Thank you so much for your time. If there is an opportunity for a forum I would welcome that.
- VP: I think there's another one at 2. Steph maybe we can figure out an open forum.

4) Approval of Minutes 3/20
   a. GCCIS motion to approve, RHA seconded

5) Presenters
   a. Honor Code – Barry Culhane
      This has a long history. The champion in my mind is Sue Profenzano. This is really a charge from Dr. Simone. People put a lot of work into that and came up with an excellent report. It arrived just as we were adjusting for Dr. Destler. There's a committee and we took a look at this saying “can we do this”. We focused on the following year and looked at how we would move forward. We came up with a brief implementation plan. We looked at plaques with bullets of what the honor code is.
      - We wanted to do something with orientation. Whatever we decided to we want to look at implementing it for this fall. RIT's policies and procedures are being reworked. This is what we're trying to do to promote academic honesty.
      - OUTspoken: Is this the same honor code that gets passed out with the syllabus? Or is it an engineering thing?
      - Yes, that's this honor code.
      - OUTspoken: Every professor who has it goes over it in class.
- Academic Council: It might be different. The Dishonesty Code is different from the Honor Code. The Dishonesty Code covers Academic Honesty.
- OUTspoken: That's what I see.
- Why don't I read it so we all know what it is. (Reads the honor code which can be found online)
- Does it sound like a good idea for the SG President and the President to call attention to it? Maybe the SG President should take the lead on it.
- Org Rec: I think that it should definitely be emphasized in the syllabus. That's where the expectations of how the class will be run. The venue for bringing it up is important, because the convocation is more of a welcoming. It just depends how its approached.
- Right, you have to keep that spirit alive. But it is where you are only together once.
- CIAS: I think it would be more appropriate in a smaller setting. Maybe orientation groups or smaller college days.
- Sue: At another university students went around and had newcomers sign a form knowing about it then they presented it at convocation as a symbolic thing.
- It's a serious matter but we have to figure out the right way to get the word out there. Let's leave it to this group to talk amongst yourselves and let us know what you think.
- Pres: Do you have the policy that people can distribute?
- Absolutely. I'll send you the ideas we have for this fall. Latty want to talk about FYE?
- Latty: You have all gone through FYE. As you all realize there are so many challenges with delivering so much information at once. From your perspective how might FYE address this?
- Grad: I think that the plaques are a good idea. It conveys that we're serious and proud of it. I think it'll be good to have that from the beginning. Also, don't forget the graduate students that come, we have a different orientation.
- OUTspoken: I think the plaques are a great idea. I think addressing it in class as well is a great way to get it out there.

b. Student BBQs – Gary
- Passed out a paper
- I want to bring to your attention some issues we are having that centers around the health of students and faculty. The weather is changing and with that comes people wanting to cook out. With my role at RIT with food safety the health of students and visitors is very important. I'm passing around a policy that went into effect in the 70's.
- In Syracuse there was an incident at Applebee's where people got very sick. There is a bacteria that causes this. It is from people not washing their hands after using the rest room. If someone is
cooking and handling your food and touching whatever, they're going to get you sick. I have no problem with students cooking food and having fun.

- We take extraordinary steps with training to keep everyone healthy. If you go to page two (reading from the page). I try not to be the food police, at the same time I want everyone to understand. If you are going to sell food you need to have a restaurant permit. If you want to have a BBQ and give food away that's different. It's fine but I would like to work with you to serve it in a safe way.

- One idea was to get major student organizations trained in Serve Safe but that would take a lot of time and money, time being more important. Ed came up with an idea of a picnic basket that would help and students would return after. It would have things in it like thermometers, gloves, hair nets, etc. We're going to work in this and see what we can do.

- If you go to the next page, part B (reading from page). The next sentence goes into foods you can't sell. Quick story, I'm walking down the quarter mile and see a Greek organization selling hamburgers, that's a direct violation of policy. The sale of prepackaged food can be sold. Bake sales are ok. You can even bake the brownies in your apartment, that's fine.

- One faculty asked me what if someone put ex-lax in the brownies. Well, they would be arrested for food tampering. But if you want to raise some money for a good cause, sell some baked goods.

- Org Rec: I know even in the Fall we had Hospitality come to us telling us they sell pulled pork sandwiches.

- They have a license. The college of engineering got a license to sell pizza, they use the money to raise money for their formula cars and other things. They're inspected by Monroe County and are in compliance. We also have to be in compliance.

- You can get very sick from food poisoning and even die, we don't need that to happen here.

- Grad: We're planning of having an off campus event where we will be charging and selling hamburgers and such.

- If it's off campus and an invitation, I don't believe it applies.

- Pres: To cut down red tape, I told Gary SG would sponsor these baskets of information and tools for holding cook outs and food services would sterilize the utensils.

- Right, some people don't know why you take the temperature of hamburgers and hotdogs. That's because there is bacteria on it those foods and the heat from cooking at the proper temperature will kill it. The thermometer is for just that.

- GCCIS: I think compliance won't be a problem if we just get the information out there. I think clubs and organizations will be very happy to comply.
- Freshman: If people have their own stuff for BBQ's will they not be able to use it?
- No, they can. I'd be happy to give them gloves and thermometers to use as well.

6) Old Business
   a. School Colors Plan of Action

7) New Business
   a. Board of Trustees Meeting
      - VP: Who is going? Senate is canceled.
      - GCCIS: Is that something we should be there 12:30 to 2:00?
      - VP: I think it starts at 12:45. Put your hands up.
      - CIAS: What's our role?
      - VP: Students and Trustee members will be disbursed and we'll be talking.
   b. Roll Over Meal Debit/Meal Plan Programs
      - Freshman motion to discuss, OUTspoken seconded
      - Freshman: They are kind of cumbersome and a lot of money. It kind of hinders how you look at money. You just get big everything or extra. I definitely think something different.
      - OUTspoken: I think this is something we can look into. Correct me if I'm wrong but isn't food services allowing more then one meal?
      - VP: Yes.
      - OUTspoken: I think we should wait until they have data from that.
      - RHA: One problem with the roll over was if you have $500 left over one quarter you will probably keep having that and then it creates more chaos at the end when they have so much.
      - Org Rec: I agree with the levels of debit.
      - GCCIS: One thing we've always failed to count on is how dining services counts on the money that isn't used at the end. We need to sit down and get access to the numbers to theorize what would be good.
      - PR: Last year I had ridiculous debit and I went to food services and they adjusted it for me because I didn't have time to eat at normal hours.
      - NTID: I think it would be a good idea for money to be allowed to carry over quarter to quarter.
   c. Global Village & Kitchens
      - VP: Some preliminary plans don't have a lot of kitchens in them. Global Village is in development. Some of them are dorm like. I know there has been talk of not having a lot of kitchens. I know as an RA residents like kitchens. It's my concern that if we aren't supplying kitchens we're forcing students to use meal plans.
      - Staff Council: There's going to be a mix. There will be apartments and suits. The suits will have no kitchens and the apartments will
have kitchens. The look and feel of that area still has to be finalized. Some trade offs have to be made to make sure its as successful as possible.

- Org Rec: Is part of that no kitchens make it a lower cost for people to afford it. Having a single microwave is a concern because in the dorms if a microwave goes off you have no idea who did it. Where as in an apartment, you know.

- Staff Council: I don't really know how they're going to police it. But yea, we're going to try and keep it as low cost as we can.

- Stu Rela: Do you know when they're releasing plans?

- Staff Council: Soon, I don't know the exact date.

- Pres: Is there any way we could get involved in these final steps? I know a lot of other apartments are going up and I want to make sure students are getting what they want.

- Global Union: Do you plan to get freshman in Global Village?

- Staff Council: As far as I know they're targeting sophomores and maybe juniors.

- ACA: You should look at keeping places open longer if you're having more people living over there, like Crossroads.

- Staff Council: There are more places opening up in Global Village that will have food and things available.

d. Action Items for the rest of the quarter?

- VP: We need some more action items to discuss. E-mail them to me.

- Freshman: It was given to me as a programming bus from here to the city.

8) Committee Reports

a. Post Tenure Review Plan

- GCCIS: I'm just looking for some suggestions and directions to go in. I'm interested in starting a working group to try and gather as much information maybe benchmark against other schools. I think its very important we understand that SG is not advocating for anything right now since we know nothing about it.

- Freshman: I don't understand if this is a student topic.

- Pres: The rationale behind this is that there is some interest for getting some accountability for professors to get involved. If there is a professor who consistently is not meeting their educational needs, give us some sort of avenue with tenure on how to approach it. It's a sensitive issue. But I think its a good opportunity to get faculty involved outside the class room.

- VP: I don't want to discuss this right now, lets table it to next week.

b. Academic Bill of Rights

9) Cabinet Accomplishments

a. President
- USA Today's funding was cut by Dr. Water's. Next year it will be funded by SG.
- We're finishing up language on the alcohol policy.
- Also, the Distorter has been pulled from the stands today due to concerns about the Open House
- OUTspoken: There's another Open House next Friday so I don't know what you're planning for next week.

b. Director of Service's
- We got a lot done this week. I need a list of who can do room reservations from your school, I got a list from you Adam.
- CIAS: I sent you the list for the whole University.

c. Director of Finance
- If you or someone from your MSO could send me an e-mail with your President, Treasurer and advisor.

d. PR
- I'm finishing advertising for Marlee Matlin
- We're starting working on themes for the banquet.

10) Senate & MSO Accomplishments

a. GCCIS
- Everyone showed up for our President's meeting

b. CAB
- We have many events this week. Break dancing, hypnotist, etc.

c. SCOB
- In 1829 from 5 – 7 is a discussion about the Entrepreneurship minor

d. WITR
- Last Sunday was elections, so my term is almost up. I'll be bringing in the new general manager to say hello.

e. Grad
- I was tasked to work with the Reporter about showing what's going on. I'll talk to you about it later.

f. Reporter
- We'll be putting it out again eventually. We're going to try and work with elections to pull together a Reporter sponsored debate.

g. Global Union
- We're having a forum, Stereotypes: The Good, The Bad, The Ugly. The speakers will be speaking about their experiences.
- International Coffee House will be held in the SAU cafeteria

h. ACA
- We are having an event on Monday, teamed up with the Red Cross

i. NSC
- Brickfest on the 17th and 18th
- Pulse Happy Hour coming up

j. OUTspoken
- My goal was to get 15 letters for elected officials, we got 65
- I'm taking on the Imagine RIT BBQ so I'm going to pass out a sign up sheet.

11) Governance Group Accomplishments
   a. Academic Senate
      - Everyone has done a great job. I want to draw attention to David's work. He represents the students at large and not just the school of business. He has put in so many hours and I just want you to know what a great job he has done.

12) Advisor Reports
   a. Colette
      - The elections committee is off and running so let's see what your worst accusations can be.

13) Adjournment
   a. OUTspoken motion to adjourn, seconded GCCIS
   b. Adjourned at 3:03

   **BOT Lunch with Students**
   Theme: “The Real RIT: Dorm Challenge”
   Friday, April 3, 2009
   12:30-2:00pm
   CIMS Room: 2210/2220
   Attire: Business Formal w/ Student Government Nametag

Announcements
   • SG Annual Banquet – Monday, May 4th, 2009, 5:30pm SAU Cafeteria

Next Meeting
   • CANCELLED! Go to the Board of Trustee’s Lunch!