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Academic Affairs Update
Academic Senate

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Roadmap for Presentation

- The Vision and Priorities
- The Initiatives
- Spotlight:
  – Implementing P&T changes
- Discussion: International Education
- Discussion: General Education – facilitating multidisciplinary teaching
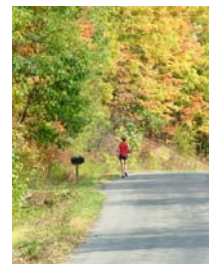
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The RIT Vision and Priorities

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Vision for RIT

"RIT will lead higher education in preparing students for innovative, creative, and successful careers in a global society"

A *national, indeed international*, university

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Priorities	Institute goals; Achievement Measures
Student Success	Campus goals: Increase persistence and graduation rates
Equity, plurality, and inclusivity	Embrace an inclusive learning environment for RIT community that strives to seek a better understanding of one another
Research, scholarship, and creative works	Campus goal: Increase campus scholarship and research, particularly sponsored research
Innovation	Campus goal: Provide innovation learning opportunities for students
International Education	Campus mission: Provide global education experience
Academic Operations	Support for the academic programs; budget, space, communication, shared governance
Academic Program Excellence	Ensure strong accreditation; academic program management; support for general education;
Faculty Success	Expectation clarity; workload calibration; 'success' resources

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The Academic Affairs Initiatives for 2009-2010

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Initiative	Status	Priority
Implement tenure policy changes	Charge given to colleges	Faculty Success
Develop and implement Statement of Expectations for pre-tenure faculty	Charge given to colleges	Faculty Success
Develop Academic Program Review framework	Dr. Licata working with Associate Deans	Academic Program Excellence
Develop +/- grading system implementation	Provost forming small joint AS/SG taskforce	Student and Faculty Success
Implement Tiger Team recommendations	Recommendations posted; Dr. Licata leading several groups	Student Success; Inclusivity

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Initiative	Status	Priority
Establish faculty mentoring system	Faculty Associates to initially develop system	Faculty Success; Inclusivity
Review and revise honors program	Dr. Smith to form advisory committee	Acad. Prog. Excellence
Develop Institute Writing Program	Institute Writing Committee to draft proposal	Acad. Prog. Excellence
Review and revise teaching evaluations	Need to form taskforce	Student and Faculty Success
Salary benchmarking process	Work with deans, Academic Senate to review process	Faculty Success
Calendar	Semester proposal; 3-5 options; orientation	Academic Operations

Slide 1

Initiative	Status	Priority
Develop new framework for General Education	Various committees and teams involved	Acad. Prog. Excellence
Advance 'Greater Expectations' dialogue	Presentations, proposals	Acad. Prog. Excellence
Explore cross-fertilization of teaching, programs, research	Charge given to Academic Affairs committee	Acad. Prog. Excellence
Enhance promotion to full professor process	Charge given to Faculty Affairs committee	Faculty Success
Simplify and enhance faculty titles in E6.0	Charge to Faculty Affairs committee	Faculty Success
Calibrate faculty workloads	Fund budget request from last year	Faculty Success

Slide 2

A closer look: Implementing P & T changes

Slide 3

Charges to the Colleges

- 3rd Comprehensive Review
  - Starts AY 2011 (for those hired in 2009)
  - Develop college process for review
- External Review of Scholarship
  - Starts AY 2010
  - Minimum of 2 for comprehensive review; 4 for tenure review
  - Guidelines

- Review and/or develop college policy and procedure for promotion and tenure
  - Promotion to associate professor automatic with tenure
  - Define roles
- Define college specific criteria
- Set template for Statement of Expectations

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Discussion topic: International Education

International Education

- Part of strategic plan and gen ed outcomes
- Key pieces:
  - International Sites – Croatia, Dubai, Kosovo
  - Study abroad
  - International students
  - Multicultural awareness
  - International Co-ops

- Goal: Send 100 students to Dubai and/or Croatia
- Goal: Identify specific learning outcomes for International Ed
- Develop 1-stop nexus for IE in the new Global Village

Discussion topic: General Education framework and facilitating multidisciplinary teaching and research

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Discussions to date …

- General Education Student Learning Outcomes:
  - Communication
  - Intellectual Inquiry
  - Ethical, Social, and Global Awareness
  - Scientific, Mathematical, and Technological Literacy
  - Creative, Innovation, and Artistic Literacy

- COLA and COS curriculum committees drafting proposal
- Greater Expectations team adding ideas
- Provide intentionality, innovation, integration to curriculum