



Present: President, VP, Public Relations, Programming, Student Relations, Organization Recognition, CIAS, GCCIS, KGCOE, COLA, COS, Women's, Cross Registered, CAB, Global Union, NSC, Reporter, RHA, WITR, OUTspoken, ACA, OCASA, Academic Senate, Graduate, NTID, Freshman, Dr. Heath, Karey Pine.

Absent: Director of Services, Finance Director, CAST, SCB, SAAC, Greek Council, WITR.

Call To Order

Approval of Minutes:

- First by Global union, Second by Women's, all in favor.
- Minutes pass.

Speak to the Senate:

- None.
- Welcome to the table three new senators!
- Excited to work with you to achieve your goals, your all off to a great start!
- THANK YOU elections committee – met with each freshman candidate (13 of them!) helped prepared them, took a lot of time out, Teraisa led the whole process.
- Pres: Not an easy election process; there were many concerns with how the election process happened. It may not have been completely fair to the constituents, but the elections committee did an incredible job. Round of applause!
- VP: Time-intensive project for them, all 8 of our candidates from last week would have been excellent candidates. Marissa, Chris, Barry. Thank you!

New Business

RIT Challenge (Dorm Challenge)

- Formally known as “dorm challenge”.
- Kaitlyn Parenti: Sign and brownies for everyone who had birthdays that already passed, will happen every month.
- The dorm challenge was two years ago, there many problems with space, etc. in dorms.
- Faculty and Staff had to live in the dorms.
- Similar this year; Transportation, park point, province, RIT Inn, have to use the bus, etc.

- Who are we going to be asking to participate?
- Who do you think would be great to include in this challenge? It will probably take place later in the year.
- Karey Pine: People willing, but also people you know who may have influence, some people are more connected to “the larger picture of RIT”... we want people who will make changes happen.
- SR: Two years ago no faculty were invited, trying to include more of the faculty this year, would like to include Dr. Doolittle. Dr. Haefner and Dr. Destler have to go.
- Programming: Dr. Copper, Dr. Heath.
- OUTspoken: Director of transportation, Randy.
- SR: He did it before and would probably be willing to participate again.
- Graduate: Lou Spiotti, director of athletics.
- VP: Dr. Ward, director of student auxiliary, Mary Cooper, Dr. James H. Watters director of finance and administration
- Cross Registered: Rob Adams, Associate dean.
- Global Union: Jeff Cox, Director of International Student Services.
- Karey Pine should be nominated.
- SR: Kevin McDonald – chief diversity officer.
- VP: How can we engage faculty to participate? Last time there was none; how can we encourage them to participate?
- COLA: Business Professor, have the students ask him.
- Academic Senate: What exactly is the plan, have them ride the transportation? Take your faculty for a ride day...? Approach your own faculty, department chairs, deans.
- Programming: They will be living in the apartments, riding the bus to campus.
- Pres: Double hit, two challenges involved: first is transportation, second is on and off campus apartments, want to put them in the situation of living as a student does. We are taking their cars. How are they going to live, survive, etc., make them be able to get downtown on the bus system.
- COS: Maybe offer the faculty a lunch by taking off campus transportation?
- OUTspoken: Look at winter quarter, when its snowing and disgusting out, that’s when it is hardest, and transportation begins to fail us the most.
- SR: Week six of winter quarter--Dr. Destler’s calendar is already booked for this event.
- PR: Are we solely focusing on getting from Point A to Point B, or can Point B have to do with the college? Send someone somewhere to, example, print a project on Sunday night...
- SR: Yes. This event will be the Wed, Thurs, and Friday of winter quarter week 6.

- PR: Someone from the SHC. Make them fake sick and see what's in like to try to get to the health center on public transportation.
- COS: Add a hard of hearing or deaf element to that?
- SR: FYE professors might know some good contacts for specific faculty.
- Karey Pine: Telling the faculty they were selected as influential will entice them to come... tell them we think they are influential, hopefully pull some in; make sure it isn't hazing. You are asking people to leave their homes and their families. You are asking for more of their time, balance making it challenging but also appealing.
- COS: Don't let faculty have reserved parking during this time? Wouldn't be taking them completely out of their comfort zone, but they would still experience the hassle we do.
- PRES: We have to be clear that we are not exaggerating anything. Everything they encounter will be something the students have experienced; it will always be someone's story. We want them to see the challenges of being a student. Shawna Lusk Orientation program. Patty Spinelli, Director Food Services.
- VP: Kaitlyn is going to start making contacts with places, it might be a little more difficult with off campus apartments but hopefully we can make it work, more concrete details before the end of the quarter.
- Programming: If you have any suggestions, please e-mail me.

Presentations:

Calendar Conversion: Intercession Opportunities.

- New semester calendar, fall 2013, two fifteen week semesters, in between 3 week intercession Jan 3rd till 21st. First three weeks of Jan, always.
- Guidelines for what you can and cannot do.
- Unscientific input--what appeals to you and what doesn't?
- Three broad categories.
- First: Credit bearing courses, one 3 credit course during that period. Drinking from a firehouse, many schools do it. What kind?
- Second: Activities that are compelling and interesting, Salsa, Innovation project, everything will be open, relatively formalized non credit activities.
- Third: Study abroad, many places only do it during this period, can't take a full set of courses but you could go abroad led by RIT faculty, focused, Christmas vacation would also be there to make it even longer.

- A little feedback, put together proposal guidelines so faculty and students can figure it out. Unscientific poll here, how many would be interested in being here and which bucket would you choose?
- Decent amount of people would want to be here; many would use it to “catch up”, many would fall into category two, not as many for free elective.
- KGCoe: Don’t know if it will be covered by financial aid, classes outside of our college might make it difficult to be worth paying for.
- Some colleges combine it with spring semester, package it as part of fall or spring semester, summer school course maybe?
- Many interested in study abroad, additional charge, could be credit bearing course.
- VP: Supplemental instruction, take a course you struggled with in the fall, have it be an SI supported class.
- Three week with academic support session.
- OUTspoken: Alternative spring break program, similar opportunity to do a service project somewhere else?
- Dr. Heath: Will the students change? The next semester generation will not be used to the quarter go go go go system... that might be the case when switching to semester.
- COS: Students on semester seem to be the way with Dr. Heath said.
- Going to be trial and error, and figure it out; look at percentages of students who actually participate at other colleges with this system.
- SR: Maybe a time to get tutoring, people stay and work full time sometimes, not course or credit?
- Freshman: Study on campus then go away?
- Could be; take language course all fall then go to Spain, etc.
- KGCoe: Wellness and fitness courses; with co-ops and stuff some students can’t get wellness in.
- Intersession options, use of their summer programs go down. Do you think that would make you think twice about being here during the summer?
- Everyone seems to think so.
- CIAS: Can’t really learn an intro art class in 3-weeks, but maybe independent study for upperclassman?
- PR: Other schools don’t get to do co-ops etc; mentorship program on the job maybe?
- SR: PA Ultrasound etc. do shadowing at RGH?
- Freshman: Smaller scale sample class for exploration students?

- Williams college mandatory to do two; we are NOT going down that road, but they do have one interesting principle: It Must Be Different then what you're normally doing at school.
- COS: Lab field experience during intersession? Sort of like the Galapagos trip, but maybe do something local?
- Graduate: Upper level courses, intersession be a follow up to a specific course, go 'deep' into it those three weeks?
- Karey Pine: Leadership training sessions? Soroities/Fraternities turn overs? RA's specialized training?
- ACA: Resume building, professional training?
- How should we get the opinion of the rest of students on campus? Clipboard survey? FYE classes?
- SR: E-mail survey no one really does, freshman have the most at stake, target them, in the interest of time e-mail survey may have to do, things in the office, e-boards at next meeting.
- PR: Look at resources, SG could do a push of some sorts, like advertising to take the survey.
- Beneficial to go now? Or maybe later when we know the implications of money?
- Karey Pine: Let them dream now; rather see what we could include if we could. We aren't promising anything.
- VP: Answer is both times – now collect the info to come up with a great program, then ask them again with restraints, SG could partner with out, senators have a network of students, MSO reps can partner, help us craft the message we can send that information along.
- PR: Will give out e-mail address.
- VP: Would like you to come back in winter and update everyone.
- Dr. Heath: Student Affairs interested to know that; terms of methodology, clipboard survey so everyone will be asking the same questions.
- We must move on, thanks everyone.

Inclusive Excellence Framework

- Chief Diversity Officer, Kevin McDonald.
- Came to speak to us on his day off.
- Attempt to move diversity and inclusions efforts forward.
- Seeking endorsement.
- President has signed off on it, will be meaningless if governance groups don't sign off on it.

- Focusing on other aspects than success; trend nationally and globally.
- Focus on Four categories.
- Strategic plan to improve the institute.
- This is a dynamic document; asking for your support that this is the right path the institute should be on.
- VP: Would you like for us to vote on the document?
- That's what happened at other meetings.
- VP: National survey of student engagement and profile of today's college students?
- Surveys provided to students with diversity questions on it. Additional surveys with other issues that come up.
- SR: Are these numbers you check to see if the objective is working?
- Either numbers we are already tracking or should be tracking to see if the program is working.
- KGCOE: New undergraduate curricula for diversity?
- Institutions have been good about putting diversity into liberal arts, but not so good into standing disciplines. Research has shown jobs are looking for people with the skills to work with diversity, efforts with calendar conversion, how to diffuse diversity into the curricula. Multi-cultural skills, diversity requirement so employers will seek us out as candidates.
- Math Department, diversity overlays to capital word problems, things like that. Look at models that are already out there, see what our faculty can do.
- ACA: What do you think fixing the numbers of ethical faculty and staff will do?
- One way to impact diversity and access is to identify faculty and staff reflective of diversity, increased sense of community, retention, negate minority tax, impacts promotional efforts, don't have any search selection that we follow in regard to staff.
- Northstar center, many students have self identified and there is a challenge to that and excelling in class, academic paths focusing on enrichments, identifying and tailoring structure, enrichment for students. Best questions I've gotten!
- SR: Surveys or focus groups to see if people feel like they are in a more diverse environment. We don't solely base diversity on ALANA or being a woman, the campus may look like its more diverse but if people aren't feeling that the numbers might not be accurate.
- Add to our annual surveys to students. Faculty/Staff exit surveys, we don't currently utilize them, projected exit surveys for leaving students.
- Dr. Heath: We have a little bit of that data; could be plans to enhance that program.
- COS: Are the numbers proportional balance to size of the graduate school?
- Great point.

- Graduate: Inclusive excellence program, large size international, rest of the university get in tap with that, have them mentor younger students, keep more undergraduate students and keep online for graduate programs.
- Potential international staff and undergraduate mixer, trying to explore ways in which we can do that.
- OUTspoken: Surveys on an ongoing basis, question or two about if they think their environment is friendly?
- Campus survey that highlight LGBT issues, multicultural survey at UCLA, have creator brought to campus Sylvia Vertardo to have her speak to our campus about it.
- SR: Deaf or hard of hearing involved with objective number 2?
- We've engaged that community in this, inquire about that, could be very relevant.
- KGCoe: Objective two, number 5, Tiger Team what is it?
- Tiger team efforts, implementation stage, Sean Bennett..
- Dr. Heath: Two tiger teams, provost started, ALANA student population and advancing their success, the other about student success as a whole. Groups met over the course of an entire year, why students leave and why they aren't retained at a higher rate, reports on the provost website, implementation teams have implemented methods, students weren't happy they were grouped by college, this year we did multidisciplinary orientation groups, seems to have some positive impact.
- ACA: Objective two, generally could you say numbers have been increasing or decreasing?
- They have been increasing, but many checking unknown on applications under ethnicity.
- ACA: How do you plan on implementing each part? How are you choosing which one you go after first?
- Work creatively by putting them together, some things student affairs would take on, academic affairs, alumni relations, etc. Shared responsibility, share with our entire community.
- VP: Close to our time for today, people had suggestions but no real concerns, unless you have one I ask for a motion to support this framework.
- First by KGCoe, Second by Global Union.
- Follow this format? All in favor. You have our support.
- Ask to come speak again about how we are progressing, additional feedback contact VP or contact Kevin directly.
- Announcement: Go to the blow out! River arena hockey game – former SG president, offer to hockey game, alumni relationship sponsoring tickets, 15 food and ticket, tickets hard to come by.

Reports

- CIAS: Assistant dean, executive board, first meeting on the third. Collecting artwork for the showcase right outside this room, have everyone come into SG office, name and e-mail on the back of it, next two months photography, changes after that.
- RHA: Haunted asylum, tonight from 8 – 11 pm, bring a canned food item and you can go.
- OCASA: Last weekend Oakmills community, sports team and RIT students live there, residents were feeling uneasy about parties and such, hosted BBQ, got a lot of good feedback from community members, they got to talk to OCASA and the students that live there. This Sunday, possibly, haunted house at basketball teams house for the children who live in that area.
- KGCOE: Meeting with assistant dean of student services, creating a program for engineering exploration, mentoring for students, trying to think of ways to entice students to be mentors, shoot an e-mail to Chris if you have any ideas.
- RHA: Last week, pumpkin carving event, surveyed the students about appliances for food in the dorms, meet with housing to find out what else could be put into dorm “kitchens” besides outdated microwaves.
- Global Union: Tonight GU ACA CAB Halloween blow out, 8 pm SAU cafeteria, Physic and Tarot card reader, NSC will be doing a haunted house in the bamboo room, costume contest, cultural, funny, best group, prize money!
- Pres: Met with Dr. Destler yesterday morning, RIT transportation challenge, told him everything about it, he loved the idea. Positive about that happening, he will be supportive.
- Transportation committee, explained a few of the points and current progress, he is very interested in a downtown bus and believes for safety reasons we should have a night bus, wants to make sure this is just a proposal, committee completely aware there is finance, labor, etc. involved.
- Concerns about global village funding; money did not come out of tuition but from apartment rent, food, donations. If you hear any concerns, it was revenue, not RIT money.
- Coming up with ways to better appreciate our traditions, make more, add to the fire of being an RIT student, spirit Fridays, RIT car in front of Detler’s house, Old RIT car, clearly not visible enough, using it as one of our icons on campus, he’s thinking about it, we pay for all of it, we should use it.
- Identity crisis with who is our mascot; RITchie is our mascot, emphasize him as an icon, want to emphasize on him, what it means to be part of the RIT team.

- Map of RIT, change about names of building, he is aware of the feedback, the people donating want to know that it's their name, not just numbers, numbers are very inaccurate in location, there will still be numbers but they want to shift them.
- CIAS: Next generation of students will have no problem with the name system, it's just our generation who prefer the numbers.
- SR: Our concern was the way they did it; nothing was universally formatted, it wasn't implemented correctly, numbers in SIS, different from way named on maps, etc.
- PR: People were upset that we weren't putting the money into classrooms; housing and student life funding comes from somewhere different than academic money.
- SR: Tomorrow trick or treat challenge, lots of candy, free bags and stuff, 11:30 am at SDC (commons), come at 11 to help out, only two maybe three people to stay and check when teams return, hope people would like to participate. Thank you for involvement, this event has SG's logo on it, our organization is hosting the event.
- SR: Student feedback committee, working with Donald about closing the loop, know what the data looks like and where we're going with it, next week on Friday right after senate at 3 pm in the office, what we expect from people involved, lot of people for just two people to contact.
- VP: E-mail sent out, SCB resigned, actively working on filling that seat, bylaws very unclear, interested applicants, ask people to help interview candidates, mirror last elections.
- COS: We allowed to tell people we know who might be interested?
- VP: Yes, would appreciate that.
- Freshman: Can freshman apply?
- VP: Need to have at least 2 quarters of experience in the college.
- VP: Wed. night 1 -7, Thursday night also, if you are interested in more about what senators are working on anyone may join, Kathy Hall conference room.

Committee Reports:

- SR: Academic senate, Dr. Haefner presented about institute of health services and technology, school when he presented to us, not a dean but a VP or a head, after that he went to academic senate and learned more about what it means to be a college, what to change it to be a college with a dean who would also be a VP, if there's a new college we will need a new senator.
- Senate: The colleges begins classes next year.
- Students will have to make those changes, health science and technology.
- COS: What are some of the majors switching over?

- VP: He wasn't a hundred percent, all majors in building 75 probably, that is the process they are in right now.
- SR: Renee, you may want the students in your college to start talking about it. Students in these maybe majors will have a very big influence on whether they switch or not.
- Sarah gets most interesting costume prize. She doesn't even know what she is.
- Best costume: Alex Schick, spider man! Hidden costume!

Advisor Reports:

- None.

Adjournment

- First by ACA, Second by COLA.