Academy of Management 2006 Annual Meeting

Knowledge, Action and the Public Concern
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2006


Atlanta Marriott Marquis
265 Peachtree Center Avenue
Atlanta, GA 30303

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Atlanta, GA 30303

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Dr. Michael Palanski

Refereed conference proceedings, Discipline-based Scholarship,
Primary Author, Academy of Management,
"The Role of Behavioral Integrity as an Antecedent to Leader Emergence",
with Elizabeth Carroll, August, 2006

Abstract:

With a sample of student work teams, we investigated the role that behavioral integrity plays with respect to leader emergence in initially leaderless teams. Using a split-half methodology, we found initial evidence that behavioral integrity does predict leader emergence even when controlling for other variables.
Behavioral Integrity as an Antecedent to Leader Emergence | Michael E. Palanski, Binghamton U.; Elizabeth Carroll, Binghamton U.

Aligning Organizational Climate with Culture: The Role of Behavioral Integrity | Rangapriya Kannan-Narasimhan, UCLA

When We Don’t See Eye-to-Eye: The Moderating Effect of Behavioral Integrity on Organizational Identity | Ed C. Tomlinson, John Carroll U.; Steven R Ash, U. of Akron; Rosalie Joan Hall, U. of Akron

The Impact of Behavioral Integrity on Supply Chain Management | Tony Simons, Cornell U.; James M Hagen, Cornell U.

Justice, Behavioral Integrity and Exemplarity: Conceptual Differences and Contributions in Merger Co | Tessa Melkonian, EM Lyon

1391 : (Paper Session) - (CMS) Critical Engagements with Organization Theory
8:30am - 10:20am Atlanta Marriott Marquis: Tigna & Danobe

New CMS Perspectives on Organizational and Institutional Theory Chair: Mandy Sukman Lee, Trinity College Dublin Discussant: John S Hassard, U. of Manchester

Intra-Paradigmatic Diversity as Artifact of Paradigmatic Consensus: A Focus on Research Assumptions | Thomas E Will, Agnes Scott College


Toward a Better Grasp of Supply and Demand: Clarifying the Schumpeterian-Penrosean View to Economy | Janne Petteri Kurttakko, U. of Lapland

Of Compromises and Connections: Interpretive Research and Relative Integrity | Paul Hibbert, Strathclyde U.

1392 : (Paper Session) - (ENT) Entrepreneurship Abroad
8:30am - 10:20am Hilton Atlanta: Council/Cabinet Room

Chair: Cristiano Zazzara, EPFL

Social Capital Types and Internationalization: A Study of Indian Software SMEs | Shameen Prashantham, Strathclyde U.; Shaker A. Zahra, U. of Minnesota

Patterns of Strategic Change and Performance: A Longitudinal Study of Small Private Firms in Japan | Sam Kurokawa, Drexel U.; Kozo Yamada, Sophia U.; Yoshhiro Eshima, Osaka U. of Economics

Students’ Entrepreneurial Intention in France | Azedine Tounes, Chambery Business School

Leadership, Collaboration and Innovation in Small Chinese Businesses | Ying Zhu, East China U. of Science & Technology; Jun Yan, California State U., Long Beach; Yu Gang Li, East China U. of Science & Technology

1393 : (Paper Session) - (ENT) Small Business Management
8:30am - 10:20am Hilton Atlanta: Crystal Ballroom C & D

Chair: Maura Sheehan, U. of Dallas


Perceived Acute HR Management Problems in Small Firms: An Empirical Examination | Neil Tocher, Auburn U; Matthew W. Rutherford, Virginia Commonwealth U.

Governing Exchanges Between Small Firms and Their Primary Suppliers | Doug Bosse, Ohio State U.

Quality Management and Safety Performance in Small and Medium-Sized Enterprises | Zhen Zhang, U. of Minnesota; Richard Arvey, U. of Minnesota

1394 : (Paper Session) - (ENT) Incubation and Other New Venture Help
8:30am - 10:20am Hilton Atlanta: Madison
Chair: Alan L Carsrud, Florida International U.

Inside the Black Box of Business Incubation: Scale Assessment and Model Refinement | Sean M. Hackett, Drexel U.; David M Dills, Vanderbilt U.

Real Options and the Option to Incubate: An Exploratory Study of the Process of Business Incubation | Sean M. Hackett, Drexel U.; David M Dills, Vanderbilt U.

The Entrepreneurial S-Curve Logic: A Conceptual Model for Managing Entrepreneurial Process | Mary Han, Ryerson U.

Entrepreneurial Management and the Resource Slack-Performance Relationship | Steven Walter Bradley, Indiana U.; Blooming; Dean Shepherd, Indiana U.; Johan Wiklund, Jonkoping International Business School

1395 : (Paper Session) - (ENT) Investors and the Balance of Power
8:30am - 10:20am Hilton Atlanta: Washington
Chair: G Tyge Payne, Texas Tech U.


Who Uses Equity Capital Among SMEs? Evidence from Survey Data | Cristiano Zazzara, EPFL; Francesco Baldi, U. of Rome La Sapienza

The Entrepreneurial Motivation and Stakeholder Theory | Roberto Vassolo, IAE Business School - U. Austral; Javier Garcia Sanchez, IAE Business School - U. Austral; Natalia Weiss, U. Austral

1396 : (Paper Session) - (GDO) The Balancing Act: Antecedents and Outcomes of Work-Family Conflict
8:30am - 10:20am Hyatt Regency Atlanta: Kennesaw
Chair: Ujvala Arun Rajadhayaksha, Saint Mary’s College Discussant: S. Antonio Ruiz-Quintanilla, Cornell U.

The Impact of Industry and Occupation Composition on Family-Related Conflict and Support Perceptions | Alison Cook, Utah State U.; Krista Lynn Minnott, Utah State U.

Family and Work Conflict: The Impact of Role Stress on Job Satisfaction | Christopher J. Mathis, Jackson State U.; Ulysses J. Brown, Savannah State U.

Gender Differences in Antecedents and Outcomes of Work-Family Conflict | Allyson K. McElwain, U. of Guelph; Karen Korabik, U. of Guelph; Donna Lero, U. of Guelph
Verona, Bocconi U.; Mohanbir Sawhney, Northwestern U.; Emanuela Prandelli, Bocconi U.
Collective Customer Commitment: Utilizing User Communities to Evaluate New Products | Frank T. Piller, Massachusetts Institute of Technology; Susumu Ogawa, Kobe U.
The Secret to Successful User Communities: An Analysis of Computer Associates’ User Groups | Celine Schulz, U. of Munich
Managing the Underground: Manufacturers and Contrary User Communities | Ethan Mollick, Massachusetts Institute of Technology
Participant: Marc Jokisch, BMW Group

1487 Q→: (Paper Session) - (ODC) Organizational Culture Change Processes
10:40am - 12:00pm Hilton Atlanta: Carter
Chair: Deborah J. Barrett, Rice U.
Discussant: Yue Gai, New Mexico State U.
Culture and Organisational Impressionism: Some Conceptions informed by UK Financial Services | Steve Leybourne, Plymouth U.
Winner of ODC Division Rupert F. Chisholm Best Theory to Practice Paper
Culture, Power Sharing, and Organizational Performance: Saudi Arabia in Comparative Perspective | Khalid Othman Alyahya, Arizona State U.
Did The Organizational Culture Really Change? Show Me The Data! | Karen S. Whelan-Berry, Utah Valley State College;
Patricia L Alexander, Texas Wesleyan U.
Is the People’s Republic of China Ready for Western O.D.?: A Study of Chinese Change Case Studies | Thomas C Head, Roosevelt U., Chicago-Schaumberg; Therese F Yaeger, Benedictine U.

1488 Q: (Paper Session) - (ODC) In-Depth Case Studies in Change
10:40am - 12:00pm Hilton Atlanta: Jackson
Chair: Cynthia Jane Bean, U. of South Florida
Discussant: Mark Hillon, U. of Central Oklahoma
Legacy Identities during Organizational Change: The Case of an Enron Subsidiary | Thomaz Wood Jr., Escola de Administracao de Empresas de Sao Paulo; Miguel Caldas, Loyola U. New Orleans
Survivors’ Perceptions of the New World: A Case-Study | Kusum Sahdev, ODRL
The Contextual and Processual Nature of Organisational Change: A Case Study | Shahnaz Naughton, The University of Melbourne; Philip Bohle, U. of NSW
Human Element in DoD’s Transformation | Ruth Scogna Wagner, Fielding Graduate U.

1489 Q→: (Paper Session) - (CM) International Operations Management
10:40am - 12:00pm Atlanta Marriott Marquis: Rio Grande & MacKenzie
Chair: Ely Laureano Paiva, UNISINOS
International Growth Strategies: A Comparative Analysis of Manufacturing and Service Firms | Ravi Kathuria, Chapman U.; Maheshkumar P Joshi, George Mason U.; Stephanie Dellande, Chapman U.
Key Factors of Global Supply Strategy: A Model of Interrelated Decision | Julio Maria Loppacher, Austral U.; Raffaella Cigliano, Politecnico di Milano; Gianluca Spina, Politecnico di Milano
Patterns of Manufacturing Cell Adoption in Brazil and the Adopters’ Performance | Antonio Virgilio Bittencourt Bastos, UFBA; Elizabeth Loiola, UFBA; Jorge Santos Néris, UFBA; João Carlos Teixeira, UFBA

1490 Q→: (Paper Session) - (PNP) Contracts, Privatization & Organizational Collaboration
10:40am - 12:00pm Hilton Atlanta: Monroe
Chair: Kimberley Roussin Isett, Columbia U.
Experiential Learning and the Evolution of Outsourcing in a State Transportation Agency | Branco Leonidov Ponomariov, Georgia Institute of Technology; Gordon Kingsley, Georgia Institute of Technology
Beyond the Contract: Informal Partnerships as “Dark Matter” in Privatization Research | Beth Gazley, Indiana U., Bloomington
Strategic Decision Making and Strategy Development in the Public Sector and Non-For-Profits | Fiona Helen Gorton, Manchester U.

1491 Q→: (Paper Session) - (SIM) Ethical Dimensions of Global Supply Chains
10:40am - 12:00pm Hilton Atlanta: Crystal Ballroom B & E
Chair: Daniel Greene, U. of Missouri, Columbia
Social and Environmental Issues and the Global Supply Chain: Efficiency Meets Responsibility | Michael V. Russo, U. of Oregon; Anne Parmigiani, U. of Oregon
Results from the 2004 Business for Social Responsibility Supply Chain Social Compliance Survey | Matthew Hirschland, Business for Social Responsibility; Lisa Kantor, Business for Social Responsibility
Advancing Fair Trade through Supply Chain Disintermediation: Ethical and Economic Perspectives | Jonathan P Doh, Villanova U.

1492 Q→: (Paper Session) - (SIM) Organizational Corruption
10:40am - 12:00pm Hilton Atlanta: Douglas
Chair: Elizabeth D Scott, Eastern Connecticut State U.
Weber’s Authority and Corruption: Antecedents, Mechanisms, and Consequences | Abhijeet K. Vadera, U. of Illinois, Urbana-Champaign
The Organization of Corruption: Insights from Institutional Economics | Bryan W Husted, Tecnolóxico de Montaray/Instituto de Empresa; James A. Robins, Singapore Management University, School of Business
The Organizational Dynamics of Corruption: Toward an Understanding of Downward Spirals | Niki den Nieuwboer, Erasmus U. Rotterdam; Muel Kaptein, RSM Erasmus Univ.
Integrity: Clearing the Conceptual Confusion | Michael E. Palanski, Binghamton U.