Combination of Policies:

E12.1 Eisenhart Awards for Excellence in Teaching &
E12.3 Richard and Virginia Eisenhart Provost’s Award for Excellence in Teaching
Policy Revision Team

- Jayanti Venkataraman, Chair Eisenhart Awards Committee
- Paul Tymann, Chair, Academic Senate
- Sue Provenzano, Assistant VP for Academic Affairs
- Kristen Waterstram-Rich, Chair Faculty Affairs Committee
Eisenhart Awards refers to the Eisenhart Awards for Outstanding Teaching

Provost’s Award refers to the Richard and Virginia Eisenhart Provost’s Award for Excellence in Teaching
Creation of the NTT teaching award resulted in need to clarify eligibility for the Provost’s teaching award

Confusion about eligibility of faculty in administrative roles

Confusion regarding different timelines for the two awards

Individuals nominating faculty didn’t know which award was applicable, so the Eisenhart Awards nominations committee received nominations for both awards
NO change in philosophy of either policy

Proposed revisions and edits are intended to:
- accommodate the combination of policies
- achieve consistency with overall editorial updates being made to the Governance Policy Library (formerly titled the Institute Policies and Procedures Manual).
- Clarify points for which the Awards Committee frequently receives questions and requests for explanations.
Summary of Proposed Revisions and Edits by Section
Name change incorporates the names of both Eisenhart teaching awards

Scope section added to be consistent with new standard format for all policies and clearly identify to whom the policy applies

Introductions to both policies combined
Identification of the 4 nomination groups for the next 6 yrs removed from policy statement but available through a hyperlink in the policy.

- Rationale: The group identification for the next 6 years is procedural and subject to change. Removal allows for flexibility if changes to the groups need to be made.
Specificity of a dinner removed as well as specific dollar amount of the Eisenhart Award

Rationale:
- Since many awards are now recognized at the same time, the dinner is no longer called the “Eisenhart Dinner.” In addition, given the increasing number of awards being recognized, the removal of dinner leaves flexibility for the form of the celebratory event.
- Removal of the dollar amount of the award provides consistency between the two policies.
C.1. c. Wording added to define what is meant by teaching as a candidate’s “primary responsibility.”

Rationale:
- A definition provides clarity for what is meant that teaching is a “primary responsibility.”
C.1.d. Wording added to specify that faculty in administrative roles are not eligible

- Rationale:
  - If a faculty member is in an administrative role, his or her primary responsibility is not teaching.
  - The addition of this specification provides clarification of eligibility.
Section C: Eligibility – C.2 Provost’s Award

- C.2.a Eligibility for the award explicitly stated as pre-tenured TT faculty.
  - Rationale:
    - There is now a NTT teaching award.

- Other changes achieve consistency in wording between the awards.
Section D: Criteria for Awards

- D.1 Classroom observations explicitly stated as a requirement in the selection process added

  - Rationale:
    - Classroom observations are the practice of the Eisenhart nominations committees.
    - The Eisenhart nominations committees believe the classroom observations to be integral to their decision process.
D.4. Wording added to better define “excellence in teaching.”
Section F: Presentation of Awards

- Specification of recognition dinner replaced with recognition event for award recipients

- Rationale (same as Section B):
  - Since many awards are now recognized at the same time, the dinner is no longer called the “Eisenhart Dinner.” In addition, given the increasing number of awards being recognized, the removal of dinner leaves flexibility for the form of the celebratory event.
The Eisenhart Awards Committee specified as the awards committee for both awards

- **Rationale:**
  - The Eisenhart Awards Committee currently receives all applications because students don’t know which award applies to the faculty member they’re nominating.
  - This will make the management of the awards more efficient.
G.2. Nominations committee composition specified as that of the current Eisenhart Awards nomination committee.

- **Rationale:**
  - Seats for alumni, a program chair, and staff (currently specified in the composition of Provost’s Award selection committee) do not exist on the Eisenhart nominations committee, so, will not be carried forward.
  - Staff Council endorses the elimination of a staff representative; faculty are not represented on the Staff Recognition Awards selection committee.
I.2. Wording added explicitly stating that the Eisenhart Awards coordinator serves as chair of the Awards Committee.

- **Rationale:**
  - This documents the practice that has existed for more than ten years.
Wording added that “…materials may be used in preparation of materials for the award celebration” to eliminate need to contact everyone to ask permission for use.
Section N: Procedural Guidelines for the Selection Process and Timeline...

- Time line removed from the policy statement

  - Rationale:
    - The website URL is provided and will have a link, so, there is no need to put the schedule in the policy.
    - A procedural manual is being developed for all awards under E12.0 where schedules and time lines will exist.
Any questions?