Present: President, Vice President, Finance Director, Public Relations, Programming, Student Relations, Director of Clubs and Organizations, SCB, CIAS, GCCIS, KGCOE, COLA, COS, Women’s, Cross-Registered, CHST, Greek, Freshman, Graduate, NSC, Reporter, WITR, SAAC, ACA, OCASA, ACE, Bill St. Jean, and Kate Blackburn.

Absent: Director of Services, CAST, NTID, CAB, Global Union, RHA, Academic Senate, and Staff Council.

Called To Order at 1:01 pm

Approval of Minutes:

-4/18/14

• 1st by PR, 2nd by KGCOE.
• For: 13, Opposed: 0, Abstentions: 0
• Minutes pass as submitted

New Business:

Presentation on Center of Diversity and Inclusion

• VP: Anyone here to speak to senate? Kevin McDonald is here to talk to us about updates from the Center for Diversity and Inclusion.
• Kevin: I’m looking forward to sharing what is going on. Last time, we talked about framework, to look at diversity strategic planning, 4 areas of that, organizational function that we focused on:
  o Access and success
  o Campus Climate and intergroup relations
  o Education and Scholarship
  o Institutional Infrastructure
Breakdown: white-76.2%, Afram-6%, Amind-0%, Asian 7.2%, Hawaiian .1%, Hispanic- 7.4%, two or more2.8%, International 2,250. We see a steady growth of the AALANA community. Working to be more selective, more diverse, seeing that in our growing population. Our diversity by gender has stayed pretty stagnant. Working on this with the strategic planning committee. We had growth in female students, but growth overall too, and that’s why we haven’t seen much change. Working to see why that disparity exists. Under 10% for hard of hearing/deaf students. Persistence, the focus has been on first and second hears, then can get graduation up, now a large dip in 3rd and 4th persistence, is it financial or something else? Some have said it could be financial, job opportunities. Still some opportunities for additional reasons that are affecting the male population. There is a slight gap for non-AALANA and AALANA in graduation rates. Been
working on two things. We have had efforts for the Multi-Cultural Space for our students. Education and Scholarship. Virginia Tech, companies stopped recruiting at Virginia Tech for a period of time, didn’t feel that the students had multi-cultural experience, not adequately prepared to be put into the work force. Working what is our ultimate goal for graduation of students, only thing putting in, is look at the globe in a holistic way. Domestic and International focus. From Institutional infrastructure, a large variety in our alumni. Working to identify, and create more opportunities for engagement. Strategic Planning efforts, working on a daily basis, working to get a level of consensus. Still reworking our mission statement, looking at where we should be in the next 10 years. That’s where we are. We have dates for goals on Monday, That’s it!

- Grad: First question is related to Diversity and Inclusion, in the first slide, there are 4 components, a more diverse student body, thinking about graduate student body representation, and specific plans for that?
- Kevin: As it relates now, there is a graduate student or graduate education; discussions are working to have graduate education. It takes effort from graduate effort and college. Larger graduate student population has more research opportunity, have to grow PhD programs.
- Grad: Persistent of undergraduate, 3-4 year, not graduate student, leaving RIT after first semester, to other colleges, maybe can add to that.
- Kevin: That’s a great point, hasn’t come up as a data point as it has related to issues in our students.
- SR: Hopefully all of us are aware that Rochester is the 5th poorest city in the U.S. We don’t have a robust relationship with city. We have the scholarship program with the students within Rochester. Working diversity, with these potential students. Is this working, are other people of City Scholar program, how are they doing, what are we doing overall to help, and being diverse, not doing at expense of Rochester community.
- Kevin: Rochester City Scholarship program existed when I came here. Students were offered full tuition, wanted to offer support for them. 2.3 for those who didn’t have support and 2.8 for those that did. There are a number of support mechanisms on campus, support for Rochester City Scholars are at or above the rates now. First graduating class this year. Academically and socially integrated.
- Cross-Reg: Focusing on students here, what is your standing on faculty and staff, some colleges are struggling with diversity on staff, staff can bring to students with mentoring.
- Kevin: Absolutely correct. I chose this part for who I am presenting to today. Working to create goals for each college, not nationally, diversity reflected in things per class. We can have levels of diversity impacted, not just improvement, immersed in that.
- VP: Thank you Kevin! There were a couple questions not addressed.,
- Kevin: Can email me directly.

**Center for Student Conduct**

- VP: Next up, we have Joe Johnston and Jessica Ecock talking about the Center for Student Conduct.
• Joe: Talk about particular goals to make codes more understandable.
• Jess: Dr. Heath asked us to look at language and specific codes. To make sure that the language we are using is very reflective of current culture and language. Maybe the word “vandalism” isn’t used as much anymore. Our major goals from the charge were to use our language as a learning experience. Look at National Codes, looked at peer schools, looked at other resources on campus, Housing has their own terms and conditions. What does that say, and how can we have similar information?
• Joe: Trying to have clearer language, In line with federal guidelines and statutes. Major changes:
  1. Alcohol and Drug policy
  2. Good Samaritan Protocol- one time only, and only for alcohol. Why would we care if it’s alcohol or drugs, if people want to help. Not getting lots of repeat users. If they are doing it again, most times doing it themselves, so got rid of the one time use only.
  3. Separated “Theft/Vandalism” into two things. Theft and then property damage.
  4. Created “Responsible Host” and “Realization” codes. As long as they don’t provide alcohol, can’t be in trouble for it. Free and clear. Doesn’t work inside or outside of RIT.
• Jess: There are guidelines for Title IX. We don’t have all the policies needed yet through federal government. Besides actual codes, there are response to codes, how do we hold students accountable? Looked at peer schools, with changes, as educational as them, or more so. Normally is a status, instead of sanctions. Want to the sanctions and statutes to be learning. We added a Notice of Incident. Next time, take this a very informal warning. Currently if students are put on warning status, only for a period of time. Can’t assign educational components. Trying to get rid of things for hearing officers, minor but also included an apology letter. Removal of Deferred Disciplinary Suspension, and Dismissal. Probation works better, and is better understood.
• Joe: By adding learning lessons, this makes more sense. If you have ac at in housing, getting rid of deferred suspension, and adding more options, may be better learning. Goals for appeals: Clearer process, shorter appeals process, in line with federal guidelines. Major Changes: Removal of “Intent to Appeal”, Warnings are appealable. Institutes Appeals Board will be final appeal board. Chaired by an associated vice president within the division of Student Affairs.
• Jess: Staff Council endorsed us, now we are here with you, going to academic Senate next week, then to vote on May 7th. We want to be able to implement this for next year! It has been a long time since this was last reviewed; want it to be done more regularly.
• Women’s: Amen, I think it’s great to take out the one time rule for Good Samaritan.
• Student: Haven’t asked our peers to review; we interviewed peer schools last summer. Want other places to look at us?
• Pres: Did I catch you saying hazing policy? What did you recommend for an update?
• Jess: Language is very similar, current policy is a page long, we shortened it. We didn’t change the essence, if you looked to compare, see it a little better. Pulled in Lex Sleeman, Eric Pope, and Sarah Griffith. Just tried to make it shorter.
• Grad: Curious about academic probation.
• Joe: Disciplinary Probation, completely different.
• VP: Looking for an endorsement today.
Finance Bylaws Appendix A Discussion

- VP: Last week we had a few revisions on Appendix A.
- Finance: If you recall, last week we went over the policy, then went back to Finance, with a clause, more informed of time frame, that people should give requests, came back to you with a breakdown of time frame, $1-$499: 2 weeks prior, $500-$4,999: 4 weeks, >$5,000: no less than 6 weeks.
- Kate: And if not submitted at that time?
- Finance: It’s in there.
- Women’s: Was that timeline from us or finance committee?
- SR: My take on this, is you won’t be penalized. Maybe worth adding an additional clause, not justification for punishment.
- Finance: Due date, have requests, where it is too late, not enough time to get materials. Not suitable for us to give that much money, to have this event. We will take it into consideration that this is extremely late.
- SR: Undercuts bylaws to have that in there.
- Finance: So no change needed?
- SR: Just in terms of due date, not date of the event.

RTS Update

- VP: Discussion about RTS.
- Randy: This was given to Staff Council. We signed a mutual non-disclosed agreement with RTS. Nothing can be shared with other groups outside of RIT and RTS. The idea is sustainability. We have signed a contract to have carbon neutrality. Looking three years out. Hopefully having something for fall of 2016. RGRTA, trying to bring in stakeholders, working on organization wide, doing market research. Gong to keep transit at $1 a fare through 2015. They are focused on those who are transit dependent, transit to jobs, college population, older adults, and the mobility impaired. Key strategies to ensure financial sustainability, grow ridership and customer satisfaction, deliver quality service and improve performance, engage employees... Looking at college population, in order to fit. It’s hard to get students to disclose where they live. Just need for a parking pass. International students are required to, and so are faculty and staff. Looking to serve faculty and staff, but mostly students. International students, association for commuter engagement, graduate students, and apartment complexes off site with RIT students, Understand... Established new route 68 this year. Goes to Bennington Hills, Westbrooke Commons, and Crittenden Way Apartments. Trying to understand timeframes and where people are coming from. Wasn’t working well, $10,500 for the fall, not RTS pays it. RTS with U of R, released addresses of people working at U of R, to plot where people live, to capture most dense populations. Developed two routes, U of R and Medical Center were working with RTS. They started Route 52. In order to do things, you need demographics, don’t want used for any other reason than this. Ultimately signed this. Brought to governance groups. How can we
connect students and faculty and staff with public transportation to RIT. RIT’s goals: Less cars to campus, less carbon footprint, assist campus with goals of carbon neutrality.

- SR: Curious about collecting student data, that they can access information we have. Since RIT doesn’t have local address for local students, what are we going to give for that data. Randy: Have addresses for faculty and staff, where people are permanently staying. We have 2,300 International Students, via Passport, have to disclose local addresses, commuters have to disclose addresses for parking passes. We are looking for local addresses, two tabs in student information.

- COLA: Curious about the cost. Will there be a cost for transportation? Currently a commuter student, what is the cost? The bus charges $1 for 1 way trip.
  
  Randy: $1 per trip. There are monthly and freedom passes.

- Grad: Awesome for Route 68! That was an issue for graduate students, from Crittenden, and Bennington Hills. Work to increase frequency of 68? Many students going on coop, can we work on that too?

  Randy: Working to tweak Route 68. Trying to expand services. They have to be careful; they only have limited money put aside for new routes. In terms of additional costs, we partially subsidize Route 24. Route 68, we subsidized for first 3 months. Ridership drives everything.

- Greek-Elect: If addresses are given over, need to send that information in the future. These may not be valid at end of semester.

  Randy: It’s possible, want people to know what we are doing. Agreement is perpetual. We are going to give them information, not access to databases, and then have to give back or destroy it. Randy, as long as there is a permanent address, in terms of business or safety, maybe concerned people, reasons to have it. University as w whole ahs decided not necessary yet.

- SR: Broadly speaking in terms of RTS overall, makes taking the bus is a rich challenging experience. If you want to go to Pittsford, is if you go downtown then to Pittsford.

  Randy: Look at every line every year.

- Finance: Great to expand, bus route system to include those areas like Bennington and Crittendten. Recently we have sprung up buildings on other side of campus, maybe expanding bus stops on campus? Maybe looking into expanding RIT.

  Randy: Looked, yes. Talked to students, just wanted to get back and forth very quickly. Colony and all stops 15-20 minutes. When it was heavier on UC, nobody was riding them. Bus loops to drop people off. We are always looking at it, but also try to keep costs down. After Business, it gets very loopy, not designed to drop around the loop.

- KGCOE: No question, want to endorse. Good thing for RIT.

**Did you know? RIT:**

- None.

**Senate Reports:**
• D of S: Application for the extra mile award. An award given to faculty, staff, or department to help students, nominate as students, and award at SG soiree.
• Programming: RIT Roots is on Sunday from 12-3. Senators and Cabinet are required to be there form 12-3, only working 1.5 hour shifts, rest of time is for fun.
• SR: Last week discussed policies keywords, 58 policies, broken up into clusters, more people, fewer policies people have to read.
• Cross-Reg: Happy Hour today in SDC from 4-6! Lots of organic and inorganic foods for comparison. Giveaways and homemade dishwashing detergent.
• SAAC: This Saturday, at 8 am! Crew Breakfast. Then Baseball is the last Tiger Den so we have some fun stuff planned!
• NSC: May 9th, first come first served tickets for NTID banquet.

Old Business:

Speak to the Senate:

• None.

Committee Reports:

• VP: Committee reports?
• Pres: Staff Council: Voted to endorse Smoking Policy.
• Finance: According to Finance Committee, a little over $7,000 for the year.

Advisor Reports:

• VP: Advisor reports?
• Bill: None

Adjourned at 2:32 pm

Motioned by CIAS, 2nd by KGCOE