The Code Review Committee was charged by Dr. Heath Boice-Pardee, Interim Senior Vice President for Student Affairs, to review the current codes related to student behavior. The committee was tasked with comparing the codes to the national “model code” and other relevant documents, and to make recommendations. Specific goals have surrounded language, specifically to ensure that the words are modern and accessible to students, and that the tone is less legalistic. A second goal was to make sure the codes and overall process are approachable to students and fit RIT culture. The committee was asked by Legal Affairs to abstain from reviewing five codes (#4, 5, 6, 14, and 21), although some recommendations may intersect with those.

**Major Code Recommendations**

1. We are recommending the Alcohol and Drug Policy (current #9c) be changed to Alcohol and Other Drug Policy. This policy was pulled out of current code #9 (Violation of RIT Policies- which contains a number of policies) due to its importance and number of yearly violations. Right now this code does not live in D18; we are recommending it be placed into D18 with the other codes.
   a. We are recommending that the Good Samaritan Policy be changed to the Good Samaritan Protocol, which is part of the Alcohol and Other Drug Policy. We are recommending changes to the current policy, in that includes other drugs (beyond alcohol emergencies), and we are recommending to remove the limit to a one time use.

2. We are recommending the addition of two new codes: Responsible Host and Retaliation. Responsible Host is similar to some guest restrictions listed for residential students in Housing Operations’ Terms & Conditions document, but this expands the code to all students. Retaliation is listed in both the Policy Prohibiting Discrimination and Harassment, and is also listed in the process under the student code of conduct, but is not defined and a student cannot be charged separately for it. We created the following codes:
   a. Responsible Host. Failure to ensure that the behavior of a non-university member complies with university policies.
   b. Retaliation. Any adverse action intended to intimidate or punish another person from reporting or participating in any university process or activity. (We would link to Policy Prohibiting Discrimination and Harassment)

3. We are recommending the removal of three codes: Obstruction of the Conduct Process (current #19), RIT Organization Violation (current #18) and Off Campus Behavior (current #11). We removed Obstruction because we felt the conduct process should not be valued over any other process at the university. We also felt that the five provisions under this code were sufficiently covered in other codes as well as the student conduct process description of expectations. RIT Organization Violation and Off Campus Behavior were removed due to the student conduct process jurisdiction already applying to RIT organizations and to all off campus students.

**Major Outcomes/Responses Recommendations**

1. Structure of Sanctions: We recommend changing the structure of current sanctions and recommend they be called statuses. The status range is recommended to be Notice of Incident, Warning, Probation, Suspension, and Expulsion. This means that we recommend removing Deferred Suspension and Dismissal. We also recommend that Warnings can have conditions assigned and also be appealed. These recommendations should be in line with a more educational process and will now be more closely aligned with our peer schools.

**Major Appeals Process Recommendations**

1. Appeals: There is a recommendation to change the deadlines for the appeals process to ensure a quicker response time for students as well as limit the Institute Appeals Board to be a recommending body to the Senior Vice-President, limiting the behavioral disciplinary appeals to one appeal. This will assist us in keeping the timeline expectations associated with Title IX.
Other Committee Recommendations

1. The committee recommends that the codes should be reviewed every three years in order to keep up with changing times, language, and to follow best practices.
2. The committee recommends the concept of bullying be reviewed to possibly be a part of C06.0. The committee felt that bullying is closely related to harassment, and is a timely and important behavior to consider for a student code of conduct.
3. The committee recommends the “Definition of Organization-Related Event” be reviewed and revised as necessary (last modified 2006).

Committee Members

- Jeremy Babcock, Assistant Director of Housing, Housing Operations
- Rachel Betron, Student
- Tammy Brongo, Assistant to the Director, Center for Student Conduct
- Elizabeth Chase, Graduate Intern, Center for Student Conduct
- Chris Denninger, Director, Public Safety
- Stacy Derooy, Assistant Director, Public Safety
- Jessica Ecock, Associate Director, Center for Student Conduct
- Dan Greer, Area Director, Center for Residence Life
- Jonathan Ntheketha, Assistant Director of First-Year Initiatives, Multicultural Center for Academic Success
- Eric Pope, Associate Director, Greek Life
- Ericka Smith-Schubart, Assistant Director, Center for Residence Life
- Lee Twyman, Ombudsperson

Subcommittee Members

- Pradip Ananda, Area Director, Center for Residence Life
- Sarah Griffith, Assistant Director, Clubs and Community Outreach, Center for Campus Life
- Sharon Kompalla, Associate Director, Center for Residence Life
- Stephanie Krebbeks, Residence Coordinator, Center for Residence Life
- Karen Pelc, Coordinator, Student Wellness Education
- Carla Pennello, Residence Coordinator, Center for Residence Life
- Andy Schewe, Residence Coordinator, Center for Residence Life
- Andrew Schubart, Student
- Lex Sleeman, Associate Director & NCAA Compliance Officer, Intercollegiate Athletics

Other Staff Involved

- Cha Ron LeBlanc-Sattler, Associate Director, Center for Women and Gender
- Marc Goldman, Associate Director, Center for Residence Life