



2 1999 elections—
new SG leadership



3 U.S. teachers come
for photo lessons

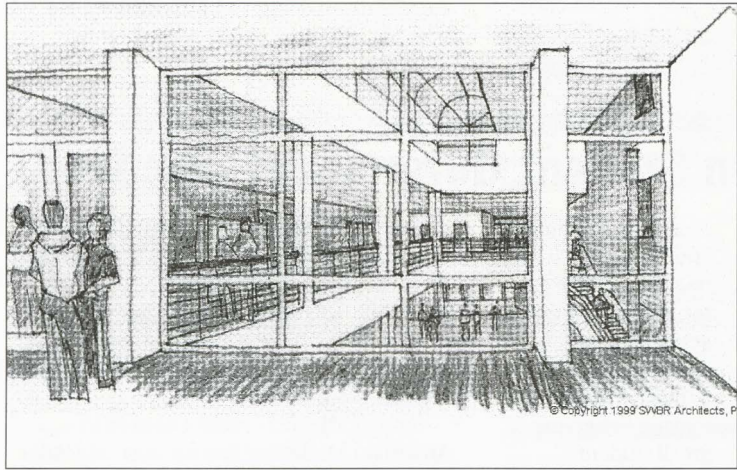


3 A march to end
abuse of women



4 Two-woman M.E.A.
show shines
Image by Jessica Burko

Engineering renovation to foster new-millennium spaces



An addition with an atrium, shown here, leads to a multi-use meeting area—part of the renovation plans for the James E. Gleason Building.

A multi-use auditorium with Internet access, the latest audio-visual equipment and seating for 130. An engineering learning center. Studio classrooms that combine

the 30-year-old building. Plans include an addition on the southwest corner that will accommodate software engineering on the ground floor and an auditorium on the

lecture and lab experiences. Facilities for the software engineering department. Upgraded restrooms.

These features and others comprise the plans for renovation of the James E. Gleason Building, which received final approval this month. The \$13-million project will transform every corner of

level above. The north entrance off parking lot J will be enhanced, and that area will become the location of a permanent commemoration of the life and ideals of Kate Gleason.

Downstairs, the doors from the academic quad will open into an informal gathering space to be known as the Erdle Commons.

"The renovations will allow us to enter a new era of engineering learning," says Paul Petersen, dean of the Kate Gleason College of Engineering. "This project will help us realize our goals for expanded programs for women and minorities, distance learning, research and development and other initiatives. We're carving out areas for students to interact with each other, which is what engineers like to do. This is truly a building for the new millennium."

"We're carving out areas for students to interact with each other, which is what engineers like to do. This is truly a building for the new millennium."

—Paul Petersen

"We're very pleased to be able to provide a wonderful new facility to house our newly named Kate Gleason College of Engineering," says President Albert Simone. "The innovations we've been able to include in this project will benefit our students tremendously."

Preliminary work is already under way, but the heavy construction begins this summer when the Gleason Building will close for three months. During the 1999 school year, construction workers, faculty and students will share the building. When classes resume in fall 2000, the project will be finished.

Commencement to feature U.S. Senator Schumer, Mayor Johnson

RIT's 1999 graduation ceremonies feature two esteemed individuals.

Charles Schumer, United States Senator from New York, will deliver the 1999 Commencement Address at the academic convocation at 7:30 p.m. on Friday, May 21, in the tent in parking lot U. During the convocation, William Johnson Jr., mayor of Rochester, will receive an honorary degree. Pre-convocation festivities for all gradu-

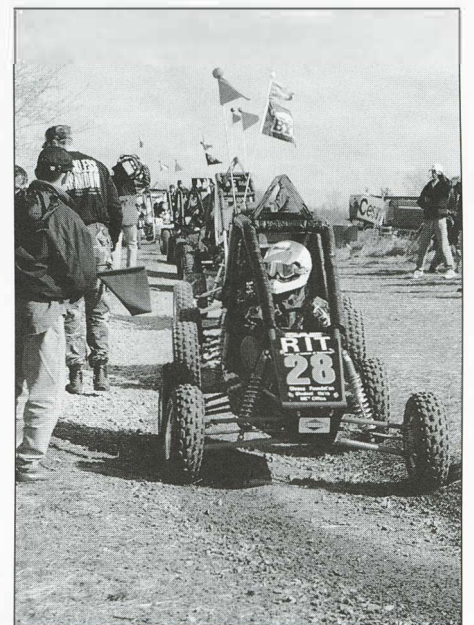
ates and their families will include refreshments beginning at 6:15 p.m. in the tent area (weather permitting).

Schumer, in his first term as senator, serves as a member on the Committee on Banking and Financial Services, the Judiciary Committee and the Rules Committee. Before joining the Senate, he was a nine-term member of the U.S. House of Representatives, representing the

Ninth Congressional District in Brooklyn and Queens. For the past two decades, Schumer has been a leader on national issues and a champion for New York state. While his legislative accomplishments are significant and diverse, he has made the most impact in the area of crime control. Schumer has indicated that education and economic development will also be high priorities for him as senator.

Johnson, mayor since 1994, is the first African American to hold the position of chief executive of Rochester. He has made "accessible government" one of his top priorities and has been instrumental in launching new programs and initiatives that will position Rochester as a viable and vibrant renaissance city. Johnson was president and chief executive officer of the Urban League of Rochester for 21 years. During his tenure at the Urban League he received national recognition for developing the community-wide initiative to improve education quality in Rochester public schools; established the Salute to Black Scholars Program, which recognizes outstanding academic achievement among African-American high school students; and established the Black Scholars Endowment Fund. Johnson also was selected as RIT's 1993-94 Distinguished Minnett Professor.

Further information on commencement and the academic convocation, including a schedule of each commencement ceremony, this year's student delegates and more, will appear in the May 13 issue of *News & Events*.



MUD AND GLORY . . . RIT's Mini Baja team took fifth place this month at the Mini Baja West competition at Kansas State University. The RIT team, now in its third year, moved up from a 47th place finish at Mini Baja West last year. This year the team took fifth in the 4-hour endurance race and third in the sales presentation category. First place overall went to California State University; 72 teams competed. Two more competitions are coming up: Orlando, Fla., next month and Dayton, Ohio, in June.

New RIT Web page design hits the Net

Featuring a new design and navigation structure, a revised RIT homepage is ready for roll-out, according to Diane Barbour, RIT chief information officer. "The new look was developed by RIT's marketing communications team, which includes the offices of University Publications, University News Services, Enrollment Management and the webmaster," says Barbour, chair of the RIT On-Line Committee.

The revised look (<http://www.rit.edu/~932www/Preview/>) provides more page space for content because the new masthead takes up 35 percent less page space than the original did. "The design provides fresh contemporary colors and layout and complements the strong graphic identity of RIT's successful admissions marketing publications," explains Karen Beadling, director of university publications.

An important aspect of the new layout is the navigation structure, which allows external visitors and internal users to follow paths to the information they need, says Bill McKee, executive director of uni-

versity news and co-chair of the online committee. The new structure organizes content routes according to user needs, instead of forcing visitors to guess where they might find the information, he adds.

"We are working on developing two different entry points or 'portals' to the RIT site, to better address the needs of different audiences," explains Dower Chin, webmaster. The external portal is primarily focused on the needs of prospective students, parents, alumni and corporate visitors. The internal portal will be geared toward the needs of the RIT community and allow for easier access to internal information.

"A new internal portal will be launched separately," he says.

Ireland's leader to receive honorary doctorate

A reminder to the RIT community—you are invited to attend the honorary doctorate of humane letters ceremony for Mary McAleese, president of Ireland, at 2 p.m. on Friday, May 7, in the George H. Clark Gymnasium. The ceremony will include remarks by President McAleese and a performance by the Drumcliffe Irish Dancers. Please call -4987/5018 v/tty if interested in attending.

McAleese has a long-standing interest in the rights of the disabled and education of the deaf, as well as extensive background in higher education and the law. She made history by becoming the first person from North Ireland to be elected head of state. Her victory in 1997 was by the largest majority ever in Ireland's presidential elections.

Food for the soul

A powerhouse of gospel voices will raise the roof of RIT's Schmitt Interfaith Center beginning at 7:45 p.m. this Saturday, May 1. The free anniversary celebration of RIT's Gospel Ensemble includes Syracuse University's Black Celestial Choral Ensemble, Latter Reign, Voices of Zion from Zion Hill Baptist Church and soloist Sandy Jackson. Free soul food and other refreshments will follow the event. For more information, call Gospel Ensemble director Wardell Lewis at 720-9053.

Spring crafts sale

The School for American Crafts Spring Sale arrives just in time for Mother's Day. Pick up a handmade glass vase or silver ring for Mom or that favorite aunt. How about ceramic dishes for that Mr. Mom in your life? Or indulge your own passion for fine woodcrafts. Whoever you're shopping for, make sure you stop by the Student Alumni Union lobby between 8 a.m. and 5 p.m. on May 6 and 7. A large selection of work by students in the glass, metal, ceramic and wood programs will be available for purchase during this juried event. For more information, call -2646.

Foreign film series

The Peliculas y Pizza film series continues this spring from 5 to 7 p.m. on Wednesdays in room 1525 of Hugh L. Carey Building. The remaining two of five films, all in Spanish with English subtitles, are *La muralla verde* (Peru) on May 5 and *Camila* (Argentina) on May 12. Free and open to the public, the showings include free pizza and soft drinks. For more information, contact language professor Diane Forbes at -6765 or djfgsl@rit.edu.

Grant writing 101

Grants can help launch your next great idea. RIT's grants, contracts and intellectual property department cites some famous successes that began with grants: *Sesame Street*, Emergency 911, polio vaccine, hospice movement, even public libraries. From 2 to 3 p.m. on Tuesday, May 4, in Clark A of the Student Alumni Union, the grants department hosts a workshop on the "basics of grant writing" to provide an overview of the cycle, discuss where and how to start, and explain how they can help. Georgia Rothacker and Jim Maddison will conduct the workshop. Contact Annette Fazio at axfgcip@rit.edu or -7985 to sign up.

New RIT trustees—CEO of TWA, CEO of Frontier

RIT's Board of Trustees has elected two new members: Gerald Gitner, chairman and chief executive officer of Trans World Airlines, and Joseph Clayton, president and chief executive officer of Frontier Corp.

Gitner became head of TWA in February 1997, having been a TWA board member since 1993. He had worked at TWA from 1968-74, and has held pivotal roles in shaping several major airlines. Gitner is also chairman and co-founder of the Avalon Group, a New York investment bank, and serves on the board of the American College of Management and Technology in Croatia. He served on Boston University's board from 1984-96 and has served as a member of the President's Advisory Board of the Fashion Institute of Technology.

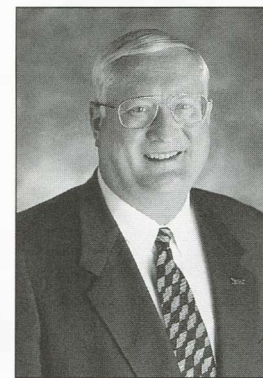
Gitner earned his bachelor's degree at Boston University where he received the Distinguished Alumni Award in 1982 and 1984. He and his wife, Deanne, reside in Short Hills, N.J. They have two sons, one of

whom is an RIT alum, Seth, who received a B.F.A. in photography in 1995.

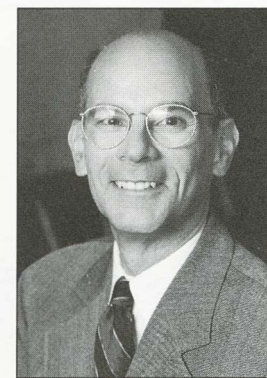
Clayton, elected to his job in 1997, heads up the strategic and day-to-day operations of the \$2.5 billion telecommunications company. He works with Frontier's executive management team on the company's vision and strategic direction and serves on Frontier's Board of Directors.

He has more than 24 years of experience in the consumer electronics industry and has served in numerous management positions for RCA, General Electric and Thomson Consumer Electronics. Clayton is a former chairman of the Consumer Electronics Group for the Electronics Industries Association.

He serves on the Dean's Advisory Board for Indiana University School of Business



Joseph Clayton, president and CEO, Frontier Corp.



Gerald Gitner, chairman and CEO, TWA

and is a trustee of Bellarmine College. He holds a master's degree from Indiana University and a bachelor's degree from Bellarmine College in Louisville, Ky. He and his wife, Jan, reside with their five children in Mendon.

Strong platform, strong vision win Student Government elections



Patrick Bavaro-Phelan and Josh Phillips, 1999-2000 Student Government leaders

Tight competition marked this year's Student Government elections, but thanks to a strong platform and an even stronger vision, Patrick Bavaro-Phelan and Josh Phillips emerged victorious. Bavaro-Phelan, the 1999-2000 Student Government president, and Phillips, second in command as vice president, are both second-year students in the College of Business.

"Our goal is to strengthen the lines of communication among students, faculty, staff and administrators," says Bavaro-Phelan. "We believe the key to the continued success of this university is effective and open communication. Student Government is the voice of nearly 13,000 students and it's up to us to make sure that that voice is heard and understood."

In addition to building communication, the team hopes to increase the opportunities for student life outside of the classroom.

"While campaigning, we listened to an overwhelming number of students tell us about the lack of social life on campus," says Phillips. "We plan to work in partnership with organizations like Residence Halls Association, Black Awareness Coor-

inating Committee and College Activities Board to create a more recreationally active campus. We're going to do our part to make the RIT experience a better one for all students."

The duo also plans to meet with college senators to discuss initiatives, establish monthly coffee hours, bring interesting speakers to campus and schedule more open forums. And a new Student Government Web site is in the works.

Over 1,300 students voted in this year's race, nearly four times as many students as last year. Phillips believes the success of the reigning SG team had an impact on the large voter turn out.

"We owe a lot to Jamie Greco and Duane Shearer, our current president and vice president," says Phillips. "They really made a positive mark on the RIT community and created an

awareness of Student Government's presence on this campus. It's our job to build on the foundation they've laid."

Fortunately, leadership is a familiar concept to both students and they feel their skills will only enhance the Student Government experience.

Bavaro-Phelan is president of RIT's American Marketing Association, co-leader of the COB Lowenthal Group, a member of the Freshman Seminar evaluation team and secretary of programming for SG. Phillips is co-leader of the Lowenthal Group and assistant finance director for the COB Quality Management Team.

"We want RIT students to know who their leaders are and feel free to approach us with suggestions, questions, concerns—whatever is on their minds," adds Bavaro-Phelan. "It's essential that we build a strong relationship

"Student Government is the voice of nearly 13,000 students and it's up to us to make sure that voice is heard and understood."

—Patrick Bavaro-Phelan

and have mutual respect for one another. Representing RIT students is our number one priority."

McClatchy Co. CEO wins Isaiah Thomas Award

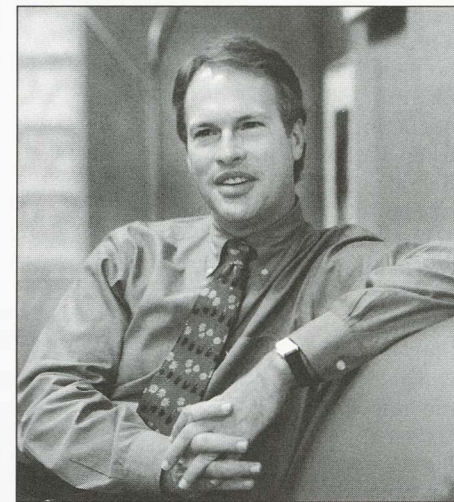
Gary Pruitt, president and chief executive officer of The McClatchy Co., will receive the 1999 Isaiah Thomas Award in Newspaper Management from RIT's School of Printing Management and Sciences during a ceremony on Tuesday, May 11.

While at RIT, Pruitt presents "The Nasty Side of Newspapers: An Emerging Public Perception of the Press—Truth or Fiction" at 7:15 a.m. on Wednesday, May 12, for a Liberty Hill Breakfast. At 10 a.m. that same day, he will speak on "Competing for the News Customer: The Media Battle for Market Share," in room A-300, Gosnell Building.

The Isaiah Thomas Award, named for one of America's great patriot printers, is awarded annually by the School of Printing Management and Sciences in recognition of outstanding contributions to the newspaper industry. Pruitt will be the 20th recipient of the award.

Pruitt's college career clearly foreshadowed his professional success. The Florida native graduated first in his class from the University of Florida, where he was selected as outstanding scholar and Phi Beta Kappa. He holds a master's degree in public policy and a law degree from the University of California at Berkeley.

In 1984, Pruitt began his newspaper career with The McClatchy Company. He served as general counsel until 1991, managing the Sacramento-based company's legal affairs including libel and First Amendment issues. During this time, he also assisted in the sale of McClatchy's cable TV and radio properties and the purchase of several newspapers. And he was instrumental in the move



Gary Pruitt, Isaiah Thomas Award winner

to make McClatchy Newspapers a publicly traded company in 1988.

From 1991 through 1994, Pruitt served as the publisher of *The Fresno Bee*.

He became vice president of operations and technology in 1994 and in 1995 was named president and chief operating officer. He has served as CEO of McClatchy Newspapers since May of 1996.

Today, McClatchy is the eighth largest newspaper company in the nation in terms of daily and Sunday circulation, boasting annual revenues of more than \$1 billion. McClatchy publishes 11 daily newspapers and 13 nondaily newspapers, including the (Minneapolis) *Star Tribune*, *The (Raleigh) News & Observer*, the *Anchorage Daily News* and the *Tacoma News Tribune*.



SPEAKING OF SCIENCE... Three internationally known scientists took on the topic of "The Science and Mathematics of Biodiversity in the 21st Century" for the John Wiley Jones Symposium organized by the College of Science. During their visit April 16-17, they took time for an informal lunch with students in the atrium of the Gosnell Building. From left are Thomas Eisner, director of the Cornell Institute for Research in Chemical Ecology; Deborah Jensen, vice president and director, Conservation Science Division of The Nature Conservancy; and Harold Mooney, the Paul S. Achilles Professor of Environmental Biology, Stanford University.

Viewpoints

Post-tenure review: A road more frequently traveled

This column presents opinions and ideas from your peers on issues relevant to higher education. We welcome response and hope "Viewpoints" inspires discussion amongst you, the RIT community. To suggest an idea for a column, e-mail to news@rit.edu.

by Christine Licata, associate dean for academic affairs, National Technical Institute for the Deaf



Christine Licata

Venturing down the post-tenure review road, some say may help "make all the difference" in assuring quality and preserving tenure. Others are more skeptical about long-term impact. For the moment, it's simply too soon to know.

What we do know is:

- Post-tenure review refers to an array of practices by which institutions encourage high levels of professional performance and development—rarely does it mean re-tenuring;
- Peer review is a central feature of most policies;
- Fully 33 states have reported either the existence of system-wide policies, policies within selected state institutions or current development of such policies;
- Regional accrediting bodies such as the Southern, North Central and Northwest Association of Schools and Colleges include these policies in their accrediting requirements.

Even so, this is one of the most controversial policy initiatives to emerge from this decade. Some argue it is unnecessary and a threat to academic freedom and collegiality. Others contend that it is a reasonable way to assure that faculty contributions are maximized throughout one's career. The major thrust of my work with the American Association for Higher Education's New Pathways Project has been to help inform this issue by collecting reliable data on the status of these policies and their impact on faculty and institutions.

By and large, this debate has been spawned by concerns over faculty productivity and accountability lodged principally by external constituents who often infer tenure protects the incompetent and that institutions lack the ability, or the will, to adequately address cases of unsatisfactory performance. As a result, formulating policy discussions are frequently laden with divergent beliefs about what the

primary purpose and consequence of these reviews should be. Is the intent to enrich, to improve or both? And, why don't annual reviews take care of the problem? In responding, faculty and administrators work through these conflicted expectations, analyze gaps in existing evaluation and development practices and shape policies that best fit the institutional circumstance.

Most policies today can be separated in three basic categories: [1] comprehensive, periodic review of all tenured faculty, designed with a developmental focus and conducted usually at 5- to 7-year intervals as we see in the state university systems in Florida, Hawaii, Georgia, Maryland, North Carolina, Texas and Wisconsin; [2] selective review of only faculty whose performance is below standard as judged on the annual review as is the case in the Arizona State System, most Commonwealth of Virginia campuses, many Texas A & M campuses and Colorado State University; [3] systematic annual review which includes significant prospective professional development planning as is the case with the University of Pittsburgh and RIT's FEAD policy.

Many see the periodic model as the most constructive because of its ability to expand the performance window and allow more substantive reflection and career planning. Others believe the triggered approach is more appropriate because it channels resources and attention directly to identified problems. Regardless of approach, all worry about punitive ramifications.

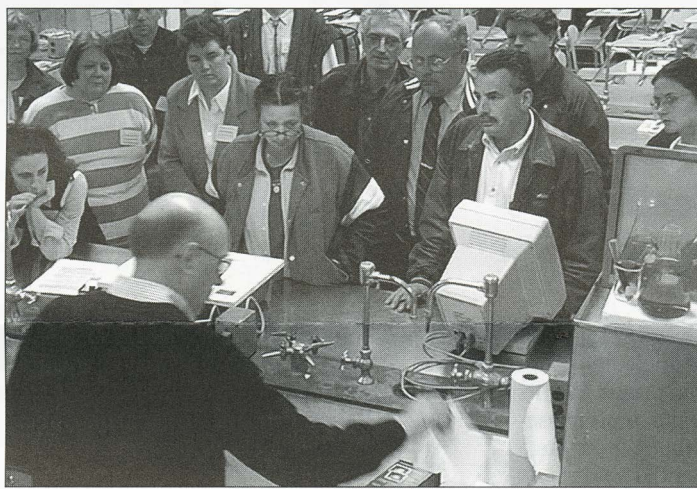
The conundrum faculty face is that the jury is still out on which approach actually accrues the most benefit and least burden. Recent preliminary outcomes reported in Arizona, Hawaii and Georgia suggest that these reviews do focus efforts on long-term career development, faculty workload flexibility and retirement planning. The reviews definitely have not led to an increase in disciplinary sanctions, and the numbers needing corrective action is very small, somewhere between 1 and 8 percent. Some fear these outcomes will not satisfy critics and may eventually lead to further attacks on tenure. Only time will tell!

Where I see the rubber meeting this "road" is when institutions use post-tenure review to help:

- Deepen understandings about what tenure really means;
 - Communicate existing rigor and accountability within the academic culture;
 - Reinforce high performance expectations;
 - Stimulate professional renewal;
 - Strengthen current annual review practices.
- When symbolic and political benefits are then added on to these process outcomes, we probably will not abandon this route because travelers will discover that the journey is as important as the destination.

Licata also works as senior associate with the American Association for Higher Education on a special project on issues affecting faculty work life in the new millennium.

Educators from across U.S. come for photo lessons



Participants in the 1999 Basic Photo and Digital Imaging Workshop for Educators focus on Glenn Miller, associate professor in the School of Photographic Arts and Sciences, who is a blur of activity as he demonstrates the Polaroid transfer process.

Why would 15 very busy faculty members volunteer their time, energy and expertise to teach high school and community college teachers about photography? Two reasons resonate. One, they want to give something back to the discipline they love. Two, it benefits them to welcome to RIT the most well-prepared students possible.

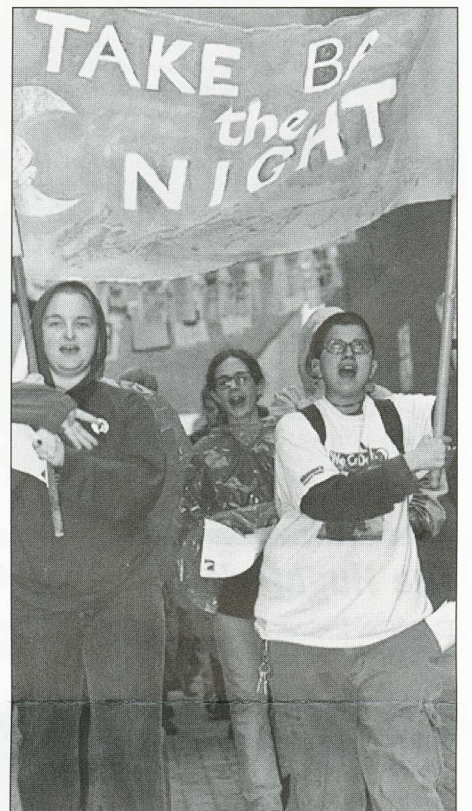
The 1999 Basic Photo and Digital Imaging Workshops for Educators saw a total of about 40 teachers from around the country come to the School of Photographic Arts and Sciences on two separate occasions this spring to discuss technical as well as practical photographic issues. Coordinated by Professor Andrew Davidhazy, the two-day workshops covered topics including advertising and commercial photography, fine-art photography, seeing with light and lighting in studio situations, color theory and color processes, and digital/electronic book publishing.

"You don't get paid for this, you don't get an award for this. You might get a pat on the back," says Davidhazy. "But you do it because you want to. They say there's no such thing as a free lunch. Well, we tried to make this a free lunch for those who came here."

And those who came appreciated it. "The information and knowledge I gained from you and the faculty put new life into my photography program," said Debra Benedict of Genesee Valley Central School in a post-workshop letter to Davidhazy.

"The quality of instruction, sharing of information and generosity on the part of the faculty was outstanding," wrote Liese Ricketts of the University of Chicago Laboratory. "I have returned to Chicago excited about photography and teaching, full of ideas for exchanges with other teachers, and ready to share what I received with my students. I am very grateful."

SPAS professors who took part were equally pleased with the way things went. "I don't know how anyone could read the letters that came back from people who attended and not feel good about what we did," says Professor Howard LeVant, who gave a lecture and demonstration on lighting.



STOP THE VIOLENCE... RIT Peers Informing and Educating Students (PIERS) sponsored the annual "Take Back the Night" rally and march April 22. Students, faculty and staff processed down the Quarter Mile to help raise awareness and fight the abuse of women around the world. Rally speakers included Jean Douthwright from the College of Science, Julie White from the Women's Center and Michael D'Arcangelo from the Center for Campus Life.

July 8-10 human rights conference: RIT papers invited

Human Rights and Responsibilities: Communication Strategies among Nations and Peoples—a July 8-10 Rochester conference held at the Holiday Inn-Airport—welcomes the public to hear and discuss global issues, says co-organizer and RIT communications professor Michael Prosser.

Fifty to 60 presenters from across the nation and overseas will address subjects related to the conference theme. RIT community members can still submit 250-word abstracts for consideration by immediately contacting Prosser at mhpgpt@rit.edu.

Conference presenters include Prosser as keynote speaker, with roundtable, on "The United Nations and Human Rights at the Millennium"; William Over of St. John's University on "Kofi Annan, Nelson Mandela, and Multilateral Commun-

ication"; Cecil Blake of Indiana University Northwest on "Human Rights and Responsibilities in Africa at the Millennium"; Wenshan Jia of Truman State University on "The Role of Intellectuals in China in Encouraging Human Rights and Democracy"; and Laura Lengel of American Richmond International University on "Communicating Human Rights and Responsibilities in Post-Communist Europe."

During the closing July 10 awards luncheon, Ali Ogut, mechanical engineering professor at RIT and president-elect of the United Nations Association of Rochester, will discuss "Human Rights in the Middle East."

The conference is free (minus food). Contact Prosser to attend.



"WE LITERALLY CANNOT THANK THEM ENOUGH"... James and Janis Gleason received RIT's Founders Award April 16 during a ceremony marking the naming of the Kate Gleason College of Engineering. Presenting the award are Board of Trustees Chairman William Buckingham (left) and President Albert Simone (right). The award, given only 13 times since it was established in 1934, took the form of a silver sculpture by metal-crafts professor Len Urso and a framed citation with calligraphy by Gail Vick Barnhardt, who also teaches in the College of Imaging Arts and Sciences.

A night for seniors

RIT seniors and new graduates have another opportunity to celebrate—at Senior Night '99, 5:30 p.m. to 12:30 a.m. on Friday, May 14, in the Student Alumni Union. The free event is open to any senior member of the graduating classes of winter, spring, summer or fall 1998-99. Senior Night registration runs 9 a.m. to 4 p.m., May 5-7 and May 10-11, SAU lobby. For a complete list of events and entertainment, stop by the Center for Campus Life or College Activities Board office. For more information, call -2509 v/tty.

Rollerblade for a cause

Strap on your in-line skates and bike helmets and get ready to roll at the seventh annual Rollerblade to Genesee for Cystic Fibrosis, Sunday, May 2, sponsored by Phi Kappa Psi and Delta Phi Epsilon. Participants can either rollerblade or bike ride along the 25-mile stretch of East River Road and Route 39 from RIT to Genesee. Participants should meet at RIT's Student Alumni Union for the 9 a.m. registration. The race starts promptly at 10 a.m. A barbecue at the Genesee chapter of Delta Phi Epsilon follows the trek. For more information or pledge forms, contact Dave Viglione at 424-8334 or djv1174@rit.edu.

News makers

- **Sam Abrams**, professor, College of Liberal Arts, gave a lecture on "Contemporary American Culture and Poetry" to the advanced English classes of the faculty of foreign languages and literatures of the University of Havana, Cuba.
- **Jerry Argetsinger**, associate professor, National Technical Institute for the Deaf, recently had two plays published: *The Unfortunate Courtship of Brian Tanner* and *Equality of Rights: The First Women's Rights Convention*. He also directed Equality of Rights for the convention's 150th celebration last July; CNN and National Public Radio were among media that covered the play.
- **Milton Cofield**, **Glenn Miller**, **Michael Dear** and **William Springer**, all of the School of Photographic Arts and Sciences, presented a session on "Quality Control for Digital Imaging" at the 75th Photo Marketing Association International held in Las Vegas in February. Cofield also chaired a roundtable discussion on "Innovations in Service Quality" at the preceding Digital Imaging Marketing Association convention. And in April, Cofield, the James E. McGhee Distinguished Professor, gave the talk "Innovation Management" at the Western N.Y. Technology Development Center at the University of Buffalo.
- **Norman Coombs**, professor emeritus, College of Liberal Arts, received the Strache Leadership Award from the Center on Disabilities, California State University/Northridge, during the 14th annual Technology and Persons with Disabilities Conference on March 16.
- **Andrew Davidhazy**, professor, College of Imaging Arts and Sciences, is participating in "A Photographer's Path II, 1999," an invitational exhibition being held through April 30 at the Center at High Falls Gallery in downtown Rochester.
- **Rebecca Edwards**, assistant professor, College of Liberal Arts, gave an invited paper, "Jane Addams, Walter Rauschenbusch and Dorothy Day: A Theological Dialogue," at the

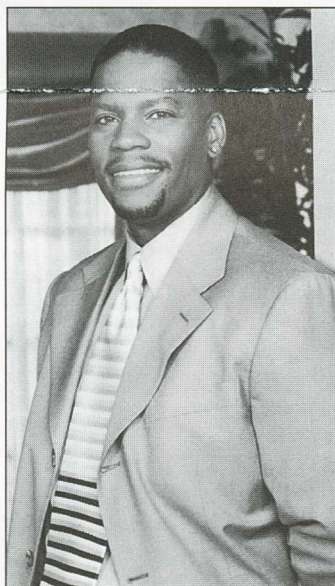
Second Annual Social Gospel Conference held at the Colgate Rochester Divinity School in March.

- **Nick DiFonzo**, assistant professor, College of Liberal Arts, has had his co-written study, "A Tale of Two Corporations: Managing Uncertainty During Organizational Change," published in the fall/winter issue of *Human Resource Management*. He gave a presentation on the study to the Rochester chapter of the Public Relations Society of America in March.
- **John Klofas**, chair of the criminal justice program, College of Liberal Arts, has won the Adolph J. Rodenbeck Award given annually on Law Day (May 3) by the Monroe County Bar Association. The award honors people or organizations in the Rochester area who help improve the legal community while demonstrating commitment to community service; Klofas is the 21st winner.
- **Robert Menchel**, science and math assistant professor, National Technical Institute for the Deaf, received the President's Distinguished Alumni Recognition Award from Hudson Valley Community College for his excellent academic achievement and commitment to advocating people with disabilities.
- **Wade Robison**, Ezra A. Hale Chair in Applied Ethics, College of Liberal Arts, engineer Roger Boisjoly and RIT engineering students **David Hoeker** and **Stefan Young** co-wrote a paper, "Representation and Misrepresentation: Tufts and the Morton-Thiokol Engineers on Challenger." They have presented it at three different ethics conferences in February, March and April, in Washington, D.C., at Case Western Reserve University and at Duke University, respectively.
- **Janet Zandy**, associate professor, College of Liberal Arts, gave the keynote address at the tri-state Teaching Women's Studies Conference at Indiana University of Pennsylvania in March. She also co-edited a recently published collection, *Writing Work: Writers on Working-Class Writing*.

The Hughley's star headlines EMANON festival '99

EMANON festival, sponsored by RIT's College Activities Board May 7-8, features a carnival and a variety of musical and comedy acts.

A Saturday evening performance by comedian D.L. Hughley headlines this year's festival. As star of the hit ABC sitcom, *The Hughley's*, he's known throughout the circuit as a positive, upbeat comic using real-life experiences to keep his audiences in stitches. The show starts at 8 p.m. in Ritter Ice Arena. Tickets—\$7 for students, \$8 for faculty/staff and \$10 for the public—are for sale in the SAU game room and candy counter.



Comedian D. L. Hughley headlines EMANON festival, May 8.

A party in Clark Gymnasium follows Hughley's performance. Tickets for the party are \$7 for students and \$8 for faculty/staff. As an added bonus, the first 300 people to purchase tickets for both events receive a CD holder.

Several free outdoor concerts held on the athletic fields Saturday afternoon include Unidentified

Flying Orchestra, 1 p.m.; Fairwood Circle, 1:30 p.m.; SNMNMNM, 2 p.m.; Quitters, 2:30 p.m.; Likewise, 3 p.m.; Cooter, 3:30 p.m.; Locked in a Vacancy, 4 p.m.; Quadrafacet, 5 p.m.; and DJ Alan Prescod, 6 p.m.

For more information, call CAB, -2509 v/tty.

Women's issues inspired M.F.A. video, digital exhibits

SPAS Photo Gallery's current exhibit explores women's issues through photographic and narrative methods. Jessica Burko and Nancy Ghertner, both M.F.A. candidates in the School of Photographic Arts and Sciences, display their individual thesis work through May 7.

Burko's "On the Edge of Being" is a collection of digital photographic collages combining layers of imagery, text and textures. The work explores personal memories, family history and concepts of storytelling through the juxtaposition of photographs and autobiographical writing. These images depict a sense of reality overlaid by dreams and memory, and investigate themes that come from examining life experiences. The full-color collages are presented as large Iris prints mounted onto wooden structures, giving the impression of physically reaching out to the viewer.

Nancy Ghertner's "I Am" is a video installation that introduces the heroine, "The Girl," and her search for her true self. The



Images by Jessica Burko and "I Am" (above) by Nancy Ghertner, both M.F.A. candidates, hang in the SPAS Gallery through May 7.

sequences of "The Girl's" life are presented three-dimensionally in a "house" made up of rooms, passageways and open spaces. Video and slide projections, video monitors, speakers and headphones are embedded in the walls and furniture. The installation, in a sense, mimics the experience of meeting a person for the first time and learning about their life through their actions and words.

The SPAS Photo Gallery, on the third floor of the Frank E. Gannett Building, has regular hours Monday through Friday, 9 a.m. to 5 p.m. For more information, call -5919.



HOPE FLOATS... Civil Engineering Technology students test bRick caT, the concrete canoe they built for the annual competition organized nationally by the American Society of Civil Engineers and sponsored by Master Builders Inc. RIT came in second overall at the regional competition held April 17 at Cornell University; Army took first place. RIT won top honors for the best boat (final product category) in the competition, and took first in two of the five races. From front here are Aimee Montani, Brian Baxter, Mike Verruso and Jamie Fisher.

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Obituaries

Ralph Hymes

Ralph Hymes, assistant professor for Liberal Arts Support in the National Technical Institute for the Deaf and 21-year RIT employee, died April 4 following a long battle with cancer. Memorial services were held on campus in addition to a remembrance during NTID Night at Frontier Field.

"Ralph was a supportive colleague and friend, a caring and dedicated teacher, and a person we can all be proud of having known and worked with for many years," says Peter Lalley, director of the NTID Center for Baccalaureate and Graduate Studies.

Hymes began his career as an associate educational specialist, and was later promoted to assistant professor before joining NTID Liberal Arts Support in 1984. He earned his M.A. in history and education from Northern Illinois University and held a bachelor's degree in history from LaSalle University.

Frederick Wiedman Jr.

Frederick Wiedman Jr., RIT trustee emeritus and an attorney who practiced law in Rochester for 50 years, died Monday, April 12, after a long illness.

Wiedman was a native and lifelong resident of Rochester. He served in the United States Army in World War II and graduated from the University of Rochester and Yale Law School. He became a partner in the firm today known as Wiedman, Vazzana & Corcoran, which was founded by his father in 1906.

He joined the RIT Board of Trustees in 1986 and was a member of RIT's Nathaniel Rochester Society since 1982. In 1985, Wiedman established the Frederick and Anna B. Wiedman Professorship in Imaging Science at RIT in recognition of his parents.

Last December, Wiedman's personal collection of presidential autographs went on display at the Greater Rochester International Airport, where it remains in the concourse area.

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