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Policy fights harassment, discrimination

RIT is aggressively developing procedures to help protect students, faculty and staff against harassment and discrimination.

"The purpose of procedures will be to protect both parties involved and insure the most positive campus environment on behalf of the entire campus community," said President Simone.

A Harassment and Discrimination Policy, already approved by Policy Council, defines discrimination and harassment along with academic freedom issues. It also notes that false charges are as serious as a charge of harassment or discrimination.

Specific procedures, according to Kathy

Bello, director of Personnel, are now being reviewed for input by governance groups.

So far, five approaches have been identified for resolving a claim—seeking advice from a campus colleague; directly approaching the person who is perceived to be violating the policy; using an informal third party for intervention; requesting voluntary mediation; and making a formal complaint.

"It is important when an individual is seeking advice that it be from an unbiased resource and that there be an RIT community awareness of how claims can be resolved," Bello said. "Whenever possible,

we would hope that a direct approach between the two parties would resolve the issue. But we know that dealing with harassment and discrimination directly is a difficult task, so we have developed alternate approaches.'

When the informal third-party intervention approach is used, the complainant will seek help from a third party to intervene. The individual whose behavior is perceived as offensive or discriminating may not be aware of that fact. A third party may be able to address the issues of the complainant and resolve the situation. "The objective of this approach is to resolve issues at the lowest possible level," Bello added.

The mediation approach is a voluntary process, and the university will develop a list of trained mediators. The objective of this approach is to give both parties an equal sense of control in the process.

In a formal complaint in which an employee is accused of harassment or discrimination, a written complaint to the director of Personnel is required.

The formal process being proposed will be used when an employee is accused. RIT currently has a hearing procedure for dealing with students who are formally accused of harassment or discrimination.

"In a formal complaint against an employee, a three-person panel will investigate the claim and issue its finding within four weeks," Bello said. "This timely resolution is important for both parties. Findings will be sent to the vice president of the division of the accused employee and complainant so that the vice president can determine the specific action to be taken to stop the harassment and discrimination.

Bello pointed out that the policy includes a process of appeal to RIT's president. The appeal must be based on a question of fairness in the process, evidence used or new evidence, sanctions or bias. The president must issue findings within four weeks of the appeal. The president's decision will be final.

Final procedures will be issued to the RIT community following the March Policy Council meeting.

Rhody named interim head of imaging science



Harvey Rhody has been appointed interim director of the Center for Imaging Science, effective March 9, the date the center will become part of of the College of Science. The appointment was announced last week by Stanley McKenzie, provost and vice president for Academic Affairs.

Rhody has been a member of the imaging faculty and has been president of the RIT Research Corporation. According to McKenzie, Rhody will have full responsibility for the operation of the center; focusing on orchestrating the smooth transition of the center into the College of

Further, I have asked Dr. Rhody to work with Dr. Robert Clark and with the imaging faculty and staff to define the roles, responsibilities and qualifications of the permanent director of the center in a time frame that will enable a successful candidate to be selected and on board by September 1, 1997," McKenzie said.

Over the next month, Rhody will work with the center's current director, Edwin Przybylowicz, who recently announced his plans to step down. After March 9, Przybylowicz will become special assistant to the dean of the College of Science, working on implementation of a Center for Imaging Science strategic plan, especially in development of grants, contracts and partnerships with business and industry.



A TOUCH OF SPRING . . . In the throes of a cold, gray Rochester winter, the College of Science has been brightened by colorful, fully-bloomed orchids. I. B. Tay, a fourth-year biotechnology major, grows and nurtures the orchids in RIT's greenhouse and delivers them each Monday to the dean's and department

College of Science shows its stuff at College Bowl tournament

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Send the College of Science to the head of the class. Science student teams won first, second and third place for their mental prowess at RIT's fourth annual College Bowl tournament Jan. 20. More than 60 RIT students competed in the "varsity sport of the mind," sponsored by the College Activities Board.

The champions, "The Fighting Splake," whose team consisted of Marka Dybdahl, Alan Haley, Sam Stanyon, Elizabeth Kelly and Jeff Chabot, each chose a \$200 mall or Campus Connections gift certificate.

"The Math Pooghe" team members Darren Gerg, Chris Jones, Rob Stroup and B. J. Hackman placed second. "Chalkdust Torture" team members Mark Cicero, Jen Lay, Steve Antonson, Ben Leopold and Mark Biscone took third place.

College Bowl, an all-day academic quiz game, resembles Jeopardy! Competitors advance in the tournament through their knowledge and quick recall of facts in history, literature, science, religion, geography, current events, multiculturalism, the arts, social sciences, sports and popular

The top five placing individuals qualified for the College Bowl regional competition, held Feb. 23-25 at the University of Rochester. They are Matt Scarpino, a fourth-year microelectronic engineering major; Jones, a second-year applied mathematics major; Dybdahl, a third-year biotechnology major; Cicero, a fourthyear biology major; and Neal Langille, a fourth-year chemistry major.

'24 Hours in Cyberspace' project attracts schools around the world

Just five years ago, a project this large would have meant masses of waste paper, reliance on the U.S. mail and confiscation of a large space to spread out tons of photos and text. With the advent of cyberspace and on-line equipment's entry into all levels of education, the hundreds involved in this new foray into art and photography documentation don't even have to leave their computer tables.

RIT's School of Photographic Arts and Sciences has put its cyber-expertise to work organizing an international student version of Rick Smolan's "24 Hours in Cyberspace," attracting 100 schools in the U.S. and the world. Led by Douglas Ford Rea, associate professor in the school, and Dennis R. Floss, visiting assistant professor, the student version follows the project's guidelines of visually documenting how the Internet affects people's lives.

Schools that have already signed up range from Fairport High School to Bradley University in Peoria, Ill., to Oregon State University to Ferny Creek Primary in Melbourne, Australia. "I expect this will be a phenomenal experience for all of us," says Rea, who has been working closely with Smolan and Eastman Kodak Company on the whole project. About 100 photography professionals will participate worldwide, he adds, with the day of downloading, online assembling and judging set for Feb. 8 in San Francisco (Rea and Floss joined the judging crew in San Francisco Feb. 6).

Local schools will electronically send their assignments on Feb. 8 to "24 Hours" headquarters in California. Rochesterarea TV news shows plan to cover the process at RIT and/or Fairport.

Supported by Kodak, Adobe and other companies, the project will result in a book and CD-ROM, including 25 pages of students' winning work.

Though the Web site will be extremely busy in its first few days, viewers can scan "24 Hours in Cyberspace" at http://www.Cyber24.com.

Leadership Lab set for March 14-21

A bit of advice to RIT students: lead, follow or sign up for the seventh annual Leadership Lab, sponsored by RIT's Center for Campus Life. Leadership Lab '96, an intensive 25-hour educational program, runs from March 14 through 21 in the Student Alumni Union.

The lab builds skills for traditional leadership roles and teaches total quality management. Its self-assessment exercises focus on the empowerment of self and others, as well as interpersonal communication.

Applications are available from room 2120 (mezzanine level) of the Union. Faculty and staff can nominate students by calling Mike D'Arcangelo, acting director of the Center for Campus Life, at -7058.

Winter Quarter reception Feb. 20

A reception celebration will be held Tues., Feb. 20, for all students receiving a degree, diploma or certificate Winter Quarter. The reception will be from 5 to 6:30 p.m. in the Fireside Lounge in the Student Alumni Union. Refreshments will be provided.

NTID stages play Picnic Feb. 8-11

NTID's performing arts department presents William Inge's Pulitzer Prize and Critic's Circle Award-winning play, Picnic, at 8 p.m., Feb. 8 through 10, and 2:30 p.m., Feb. 11, in the Panara Theatre. Set in a small Kansas community on a hot and sunny Labor Day in the early 1950s, Picnic is a story about the effect that a male drifter has upon the lives of the community members.

Romance, humor, pathos and politics all are a part of this highly visual production directed by award-winning director/ choreographer Rebecca Holderness of New York City. The entire production will be presented in American Sign Language with English subtitles for non-signers.

Tickets are \$5 for students and seniors and \$7 for all others. For reservations or more information, call -6254 (v/TTY). Reservations also can be made electronically by sending e-mail to NTIDTIX@rit.edu.

Colloquium focuses on student retention

Author and nationally recognized expert on college student retention Lee Noel will present a Retention Colloquium, "The Importance of the First Year in Student Retention," from 1 to 2:15 p.m., Tues., Feb. 13, in the Panara Theatre. The presentation is free and open to the entire RIT community.

Noel, senior executive of the USA Group/Noel & Levitz, is author of Mobilizing the Campus for Retention: An Innovative Quality of Life Model, a book that describes the hallmarks and characteristics of a successful, dynamic campus, in addition to discussing a variety of strategies and conditions that can contribute to organizing and guiding the campus renewal process. He also is co-author of Increasing Student Retention: Effective Programs and Practices for Reducing the Dropout Rate.

Colleges and universities throughout the United States have used Noel's "Student Satisfaction Inventory." He has conducted more than 100 national conferences and provided retention and advising consultations to more than 300 institutions.

For more information about the colloquium, contact Greg Connor at -6151 or Del Dagel at -6580.

John Wiley Jones's legacy of support for RIT

Jones Chemicals, Inc., is featured in the first of a series of articles spotlighting major contributors to the College of Science capital

Beginning with a grant to establish a lectureship and student recognition awards in the College of Science, John Wiley Jones's interest in higher education and love of family were evident in a long legacy of support for RIT.

The values and beliefs of the founder of Jones Chemicals, carried on by his grandson and current chairman and CEO Jeffrey Jones, were reflected recently in a contribution to the College of Science capital campaign. As the deadline for raising \$6 million needed to meet a campaign challenge gift (see Jan. 11, 1996, News & Events) drew near, Jones Chemicals contributed a pivotal \$150,000 toward ensuring the goal was met.

"We're pleased that our contribution will help RIT provide a strong foundation in mathematics and science for its students and tomorrow's work force," said Jones.

"We are very appreciative of this generous gift to RIT on behalf of Jones Chemicals," said President Simone. "I am especially delighted that the partnership between RIT and the Jones family, started by John Wiley Jones, is being continued by his grandson Jeffrey.'

John Wiley Jones became interested in RIT in the early 1970s through his friendship with William D. Gasser, a long-time business associate who had become an RIT business professor. He was intrigued with the Institute from that time on, and over the years his gifts have funded the John Wiley Jones Lectureship in Science; the John Wiley Jones Award for Outstanding Students in Physics and Chemistry; the Gasser Distinguished Lectureship in Business; an endowed scholarship in his wife's name for students in fine arts (Mrs. Jones attended the College of Fine and Applied Arts at the Rochester Athenaeum and Mechanics Institute, the forerunner of RIT); a scholarship fund for students in health professions and another gift for international students.

Jones also supported the publication of Visions, a volume commemorating RIT's 150th anniversary; RIT's sponsorship of 13 episodes of the PBS series Cosmos; and the donation from Jones Chemicals of a scanning electron microscope to the microelectronic engineering program.

Shortly before his death in 1986, Jones and his wife provided funds for Schmitt Interfaith Center chapel in memory of the couple's deceased son and daughter, John Jr. and Nancy.

"John Wiley Jones's commitment to his family, company and higher education was woven through his many generous gifts to the Institute," says Alfred Davis, vice president emeritus and longtime

friend of Jones. "The recent donation by Jones Chemicals is especially appropriate because John Wiley's first gift to RIT was also to the College of Science.

In honor of his dedication to RIT, Jones was named an honorary member of the Board of Trustees in 1977 and that same year received the Nathaniel Rochester Society Award. To date, family and company contributions to RIT total nearly \$650,000.

Jones Chemicals is the country's leading repackager of chlorine and other water purification chemicals. The company operates more than 40 locations across the United States.

Partnership with Alling and Cory yields donations, scholarships

By Brad Rye

The importance of partnerships with industry, identified as a priority in RIT's Strategic Plan, can be seen throughout the university's academic programs. In the School of Printing Management and Sciences, a longstanding relationship with Alling and Cory is a model of a successful partnership that benefits both the Institute and a corporation.

Each year, the Rochester-based wholesale distributor contributes both a significant in-kind donation of paper products to the school and funding support for scholarships. This year, three undergraduate students received Alling and Cory Scholarships.

"Partnerships such as this are vital to RIT's mission of becoming the leading university in providing student-focused, career-oriented education," says President Simone. "We greatly appreciate the many ways in which Alling and Cory and other

leading companies support both specific programs and the Institute as a whole."

Alling and Cory's commitment to RIT extends beyond its donations to the School of Printing. Each quarter, two coop students work in the sample department, gaining valuable experience in preparing sales promotion packages of the company's various products. And RIT alumni from various majors are employed by Alling and Cory in sales, accounting, executive assistant and other positions.

"RIT, and particularly students in our program, has consistently been the benefactor of Alling and Cory's support," says Hal Gaffin, director of the school. "We have benefited greatly from Alling and Cory's donating materials, providing scholarship funds and hiring students and

graduates.

Qualifying printing students will be invited to apply for Alling and Cory scholarships during Spring Quarter.

Mayor joins Love Day to help 'Make a Difference'

Mayor Bill Johnson will join RIT for the "Make a Difference" Love Day, 1:30 to 3:30 p.m., Tues., Feb. 13. RIT designed the event to share the pleasures of higher education and community service with young

Johnson will share his "Make a Difference in '96" message with more than 125 fifth- and sixth-grade visitors from Fyle Elementary School in Henrietta and Rochester City elementary schools 4 and 37. The children will work on art projects that represent how they would like to make a difference in the Rochester community. Area agencies including Sojourner House, Hillside Children's Center and AIDS Rochester will display their work.

More than 225 RIT students volunteered to plan an elaborate Love Day celebration.

They organized 32 small-group activities for their young guests to choose from, including interior design painting, emergency medical training, image-capture valentines (using Macintosh Illustrator) and soap carving.

"Love Day is about getting kids excited about their future and helping them share that excitement with others," says Maria Sebastian, a second-year printing management major who is volunteering. "I hope they see that they don't have to wait until they're in college to make a difference. They can do that now, on any day, in any way that they want.

After children arrive on campus around 1:15 p.m., they will split up for small-group activities. At 2:30 p.m., everyone will gather in the Fireside Lounge (decked out in Valentine's Day red) for Mayor Johnson's talk, "Make a Difference" activities, refreshments, dancing and entertainment.

Love Day, a student-run event, is advised by Glenn Parker, coordinator of club affairs and community services in the Center for Campus Life.



RIT Tiger Adam French, a senior-year student in the College of Business, taught his young guest to ice skate at "Share Your Heart" Love Day in 1995.



RIT'S ATHENA NOMINEES . . . Kathleen Martin (left), NTID development officer, and Karen Steitler, director of RIT's Substance and Alcohol Intervention Services for the Deaf, were both nominees for the Athena Award. More than 700 attended a luncheon Jan. 25 at the Rochester Riverside Convention Center to honor professionals who have produced excep-tional results in the community and for their organization. The recipient of the 1996 Athena Award was Kathleen Whelehan, regional president of Marine Midland Bank, N.A., and RIT MBA alumna.

Southwest focus of photo exhibit

An exhibit extolling photography of the American Southwest opens Feb. 8 with a public reception from 6 to 8 p.m. in the School of Photographic Arts and Sciences gallery on the third floor of the Gannett

'Open Skies: Mediation and Romance in Southwest Images" addresses national identity, myths and relationships to the landscape through Southwestern imagery, says graduate student and SPAS gallery manager James Dingilian. The exhibit presents a historic and contemporary mélange, including 19th century works by

photographers William Henry Jackson and Timothy O'Sullivan, romantic images by Ansel Adams and John Sexton, controversial images like Arthur Rothstein's steer skull, comparative works by Mark Klett, modern photos by David Levinthal and sculptures by Michael Ashkin.

The exhibit includes works by RIT professors Willie Osterman and Ken White, who lead the annual Southwest photography trip, and selected RIT students. The free show runs through March 12 (it is closed break week, Feb. 27 to March 10). Call -2716 for hours.



Julie P. Leonardo

Name: Julie P. Leonardo Title: Nurse practitioner, Student Health Center

Hobbies: Cross-stitching, crosscountry skiing, watching figure skating Favorite Movie: Big Trouble in Little

Favorite Author: Patricia Cornwell Favorite TV show: Mad About You What would you like written on your tombstone: "What a woman—she did it

Proudest achievement: Her three daughters

Favorite age and why: Her current age—"There's always a new challenge."

If you were stuck on a desert island, whom would you pick to keep you company?: Her husband, Carmello



William Walence

Name: William Walence

Title: Chair of health systems administration, College of Continuing

Hobbies: Breeding border collies and

raising sheep, goats and rabbits
What would you like written on your tombstone?: "'My kids turned out even better than I did."

Proudest achievement: "Developing and implementing the master of science in health systems administration and still having time for my family—that's a dual achievement.

Favorite age and why: "Twenty to 35, because I could still play racquetball without any pain.

If you were stuck on a desert island, whom would you pick to keep you company?: "My wife, William F. Buckley and Robin Williams'



Marcia Smith

Name: Marcia Smith

Title: Lecturer in scientific/medical illustration, School of Art and Design Hobbies: Gardening, swimming,

cross-country skiing

Favorite Movie: Shadowlands Favorite Book: The Personal Totem Pole

Proudest achievement: As a cancer survivor, she was chosen for the traveling exhibit "Faces of Hope" for her use of art to help people with cancer express emotional aspects of the disease

Favorite project: Her proposal to bring visual art, theatre and music to Highland Hospital for patients' involvement (she will host a noon talk at Highland Hospital Feb. 14)

Favorite personal tradition: "Before starting a new project, I light incense and dedicate the work to the greater good.'



Waterstram-Rich

Name: Kristen Waterstram-Rich Title: Director of nuclear medical technology, department of allied health sciences, College of Science

Hobbies: Cooking, gardening, reading, skiing, walking

Favorite song: "Be Still My Soul" What would you like written on your tombstone?: "She lived as God

Proudest achievement: "A personal and family life of which my family is

Favorite age: "Now!"

If you were stuck on a desert island, whom would you pick to keep you company?: "The love of my life"

United Way campaign kicks off with 'A Taste of RIT' Feb. 9

If you think your plate is full now, just wait until "A Taste of RIT," the official (and edible) kickoff to the 1996 RIT/United Way Campaign, from 10:30 to 2 p.m., Fri., Feb. 9, in the Student Alumni Union cafeteria. The 1996 campaign, which runs through Feb. 29, focuses on "Investing for Results." Donations go directly to agency programs that deliver demonstrable benefits to the

Rochester community. Joe Nairn, director of the Office of Part-time Enrollment Services, takes over as the new chair of RIT's United Way steering committee. Nairn replaces Lee Struble, who left RIT in December to become the director of campus safety at Nazareth College.

"I've always been impressed with the genuine caring nature of this city and community," says Nairn, who moved to Rochester 13 years ago. "That caring is evident at RIT by the campus's enthusiasm and support for the RIT/United Way campaign year after year.

Bolstered by last year's successful campaign, the steering committee set its campaign goal at \$187,001

("Every dollar counts," Nairn says). Last year, RIT exceeded its goal by 6 percent, raising \$178,000.

Several RIT people repeatedly contribute to the community by sharing their leadership talents with United Way agencies. RIT's 1996 United Way posters feature Jim Papero, Employee Assistance Program coordinator, who serves on the Arc of Monroe County board of directors, and Cassandra Jordan, director of the Center for Student Health, who serves as a board member of Family Services of Rochester.

"Through 'Investing for Results,' we can all feel as if our personal contributions to this campus-wide effort will make a difference," says Nairn.
"I hope all of us can help to write yet another United Way success story in

Upcoming United Way events:

- · Day of Caring, Wed., March 27 · Harlem Wizards basketball game, 7:30 p.m., Fri., April 19
- Grand Prize Raffle Drawing, Mon., April 29

Students offer free tax assistance

It's that wonderful (not) time of year again. If April 15 is looming large in your life, don't despair—there's help right here

VITA—Volunteer Income Tax Assistance—is a group of trained accounting students volunteering their time to provide free and confidential help to anyone in the RIT community in preparing federal, state and local tax returns. The students can also review returns that have already been prepared and provide blank tax forms for those who wish to complete their own returns.

VITA is available for drop-in service Tuesdays and Thursdays from 11 a.m. to 2 p.m., through April 11. VITA is located in the Lowenthal Building in the alcove on the second floor above the main entrance. VITA will be closed for break from Feb 20 through March 7.

Interpreters can be arranged for hearingimpaired clients with three to four days' advance notice. Assistance for international students will begin March 12.

All volunteers have completed one or more courses in taxation and have passed an IRS certification exam.

If you are preparing your own return and have a few questions, or would like to have a form sent to you through campus mail, e-mail VITA at VITA@rit.edu, or call Professor Roberta Klein at -2083.

Reporter elects new editorial board



Reporter's new editorial board (left to right) first row: Jason Curtis, editor-in-chief, and Patrick Gaynard, assistant managing editor. Second row: Jennifer Moreland, advertising/promotions manager; Tim Cook, photo editor; Eric Higbee, news editor; Stacy Speidel, executive editor. Not shown: Kurt Brownell, managing editor; Mike Means, sports editor; Derrick Leonard, culture editor; and Christopher Robin Hewitt, features editor

NTID joins in Black History celebration

Pamela Lloyd, executive director of the Disability Action Center of Georgia and president of National Black Deaf Advocates, and Kakilambe, formerly the African-American Cultural Center's Dance and Drum Performing Troupe, will be the featured speaker and performers at 7 p.m., Thurs., Feb. 15, in the Panara Theatre. The event, free and open to the public, is in celebration of Black History Month. The event is accessible to both deaf and hearing people.

Lloyd, an alumna of RIT's social work program, has been involved in the field of independent living and disability rights since 1980. After becoming profoundly deaf in 1975, she began working toward a bachelor's degree at RIT with access services provided through NTID. She also obtained a master's degree in deafness rehabilitation from New York University. Lloyd is serving her second elected term as

president of NBDA, an organization that serves 19 regions in the United States and the Virgin Islands. In that role, she has focused on strengthening local chapters, reshaping community understanding and appreciation of the organization and developing stronger ties with the black

The dance and drum troupe, founded in 1958 by Malcolm Erni, is the first and oldest black dance company in Buffalo. Although the troupe has performed extensively throughout New York and Canada since its establishment, its first professional African dance concert took place last July. At that time the group received its new name, Kakilambe, or "the force behind healing." The troupe shows its versatility through mastery of traditional African dances, as well as dances and music from the Caribbean and Haiti.

Jason Curtis, a third-year student in imaging systems management, envisions a new Reporter magazine. As the new editor-inchief effective Spring Quarter, Curtis plans to lead his staff in transforming Reporter into a cutting-edge collegiate publication.

Reporter announced its newly elected editorial board at its staff meeting Jan. 30. The board's primary goals are to increase readership through improving editorial content and to increase school spirit.

Curtis wants Reporter to inform students on a broad range of issues—from national news to campus events. "I want to give Reporter a feeling of professionalism and respect," says Curtis. "I want people to read us for something more than shock value. I want professors to pick us up and

read us because they want our insight on a issue."

Curtis recently submitted a proposal to the RIT administration for new computer equipment. "I think it's very important that Reporter reflects and benchmarks the level of technology that RIT and its College of Imaging Arts and Sciences possesses," he says. Curtis would like to expand the magazine format to include 16 pages of four-color and 16 pages of black-and-

"If we can evoke a feeling of pride in our magazine, I am confident that feeling will spread throughout the student body," he says. "We want to produce a campus magazine that our students can feel proud of.

NEWS MAKERS

- Barbara Hodik, professor, School of Art and Design, was invited to prepare a portion of a major documentation on the Teotihuacan Valley Archaeological Project in Mexico by Dr. William T. Sanders of Pennsylvania State University. Her portion deals with handmade figurines. She also was an invited presenter in the Memorial Art Gallery's "Viewpoints" series that explores selected work in the gallery's collection. She discussed two Precolumbian ceramic pieces from Mexico.
- Thomas D. Hopkins, Arthur J. Gosnell Professor of Economics, College of Liberal Arts, published a paper in September in *The Hidden Costs of Regulation in Europe*, a publication of the European Policy Forum, London, England. Last October, Hopkins taught a three-week course at the U.S. Business School in Prague.
- Joseph Hornak, professor, department of chemistry, College of Science, and Center for Imaging Science, presented an invited talk on "Signals from Within: Magnetic Resonance Imaging of Disease" at the July Annual Meeting and Clinical Laboratory Exposition of the American Association for Clinical Chemistry in Anaheim, Calif. He also presented two papers at the August joint Third Scientific Meeting and Exhibition of the Society of Magnetic Resonance and 12th Annual Meeting and Exhibition of the European Society for Magnetic Resonance in Medicine and Biology in Nice, France. The first paper, "A Reverse Micelle Solution Phantom for System Performance," was co-written by RIT students Jo E. Roe and Wayne E. Prentice; the second paper, "Calculating T1, TS and Pi Images in the Presence of Imperfect RF Pulses," was cowritten by RIT graduate Xing Li.
- Ti-Lin Liu, associate professor, mechanical engineering technology, College of Applied Science and Technology, presented the paper "Modernization of Engineering Mechanics Education with Computer Applications" at the ASEE annual conference in June. Liu also taught a five-day short course to faculty and local engineers as part of the School of Engineering Technology's Summer Seminar Series. Liu also spoke at a New York State Engineering Technology Association conference in October.
- A. Erhan Mergen, associate professor of decision sciences, College of Business, is publishing with Donald S. Holmes papers in The 1995 Northeast Decision Sciences Institute Meeting Proceedings, Quality and Reliability Engineering, International and Quality Engineering.
- Terence Morrill, professor, department of chemistry, College of Science, presented the seminar "Applications of 2D NMR—A Case Study: Fumerase Promoted Hydration of Fumerate" at SUNY Brockport's chemistry department.
- Elizabeth O'Brien, professor in NTID's English department and project leader for NTID's parent outreach project, and Sally Skyer, associate professor, NTID's counseling department, presented a workshop on "Strategies for Encouraging Success in Deaf and Hard of Hearing Youth" at the May meeting of the Michigan Association for Deaf, Hearing and Speech Services.
- Elaine O'Neil, director, School of Photographic Arts and Sciences, had work included in the exhibit "Insight: Women's Photographs from the Collection" at the George Eastman House through Dec. 10 last year. The exhibit showed more than 50 images by women photographers throughout history.
- Albert Paley, artist-in-residence and holder of the Charlotte Mowris Endowed Chair, College of Imaging Arts and Sciences, won first place in the furniture category and won the Mitch Heitler Award for Excellence for his Museum Bench, made for the Victoria & Albert Museum in 1995, at the National Ornamental & Miscellaneous Metals Association conference.

- Michael Peres, chair, biomedical photographic communications, School of Photographic Arts and Sciences, has been named a fellow in the Biological Photographic Association. He was the only U.S. citizen chosen of the six winners. Peres also lectured and served as panelist or moderated in five sessions of the BPA August conference on such topics as career futures in biocommunications and management, magazine imaging systems and intra-oral photography.
- Michael Prosser, Kern Professor of Communication, College of Liberal Arts, presented "Reflecting on the United Nations at 50: Over 800 Addresses by Princes, Presidents and Other World Leaders" at "Books Sandwiched In" in October at Rochester's Rundel Library.
- Reginald Redding, director, NTID Center for Student Resources, was elected chairperson of the Council on Education of the Deal's Committee on professional preparation and certification. As chairperson, Redding is CED's primary link to individuals within the field of deaf education and will oversee certification issuance on the organization's behalf.
- Linda Siple, associate professor, Center for Sign Language and Interpreting Education, NTID, completed the requirements for a doctoral degree from the department of communication at the State University of New York at Buffalo. Siple presented her dissertation findings at the International Congress on Education of the Deaf in Israel over the summer.
- Marshall Smith, associate professor, department of social work, College of Liberal Arts, has been appointed a consulting editor for the new *Journal of Baccalaureate Social Work*. The journal is sponsored by the Association of Baccalaureate Social Work Program Directors.
- Edward Stockham, department of food, hotel and travel management, College of Applied Science and Technology, published "Steroid Hormones and Contraception," a chapter in Applied Chemistry (3rd ed., W. R. Stine, Prentice-Hall, 1994). He also presented two workshops on "Steroids and Athletic Performance: Youth at Risk" and "AIDS and Drug and Alcohol Use" at the Summer Institute on Compulsion and Addictive Behaviors at St. John Fisher College.
- Sally Taylor, visiting instructor in NTID's department of general education instruction, was awarded the degree of master of arts in liberal education with an emphasis on deaf women's studies by SUNY College at Brockport.
- Vladimir "Misha" Tomic, adjunct instructor, College of Imaging Arts and Sciences, had a show of recent paintings at the Fanette Goldman/Carolyn Greenfield Art Gallery at Daemen College Oct. 13 through Nov. 4. The works were of acrylic paint combined with sand, sawdust and cork.
- Scott Williams, assistant professor, imaging and photographic technology, presented an invited paper focusing on techniques in microscopy at the Inter/Micro '95 conference sponsored by the McCrone Institute in Chicago.
- Gerald Argetsinger, chair, NTID General Education Instruction, was a guest lecturer at Brigham Young University in November. In addition to teaching courses in comparative literature, he presented three main lectures as part of the Theatre Department Lecture Series.
- Cathleen Ashworth, visiting assistant professor of film/video, School of Photographic Arts and Sciences, College of Imaging Arts and Sciences, produced an interactive display for Strong Museum as part of "Say Ahhh! Examining America's Health," which opened in October and will tour until 2001. Ashworth also directed and produced a series of 10 videos for Xerox Corporation on "An Oral History of Xerox."

- James Aumer, director of medical technology, allied health sciences, College of Science, recently was named Outstanding Medical Technologist of New York by the state chapter of the American Society for Clinical Laboratory Science.
- Bruce Austin, professional and technical communication, College of Liberal Arts, gave an invited lecture to the Elderhostel sponsored by the Foundation for the Study of the Arts and Crafts Movement at Roycroft in East Aurora, N.Y. The New York Council for the Humanities 1996–98 Speakers in the Humanities Program also selected a proposal of Austin's on the American Arts and Crafts movement.
- Skip Battaglia, associate professor, School of Photographic Arts and Sciences, was chosen for the selection committee of the sixth annual International Animation Festival in Hiroshima, Japan, to review entries there in May for the August event. Also, his film *Restlessness* has been chosen as an entry in the International Competition of the eighth International Festival of Animated Film inStuttgart March 29–April 3.
- Roberley Bell, assistant professor, School of Art and Design/School for American Crafts, had a solo exhibition of her installation "The Site of Memory" Jan. 20–28 at Wright State University Art Galleries, Dayton, Ohio.
- Bob Chung, associate professor, School of Printing Management and Sciences, College of Imaging Arts and Sciences, spoke at the Printing Industry of New England's Power Prepress Exposition in Boston. Chung discussed how designers can specify colors and how printers can reproduce colors with the latest color measurement and desktop prepress tools.
- · Barry Culhane, ombudsman and special assistant to the president, received several honors in November. As president-elect of the University and College Ombuds Association and co-author of The Ombuds Handbook, he made a special presentation to the California Caucus of College and University Ombuds at the Asilomar Conference Center in California. As chairman of the board of the Rochester Area Multiple Sclerosis Society, he made two presentations Nov. 8 and 11 in Orlando, Fla., to the National Multiple Sclerosis Society, and on Nov. 12, in celebration of Veterans' Day, he read an adaptation of the Tim O'Brien poem "The Things They Carried" to a group of 1,200 cadets and families in the Chapel of the Citadel in South Carolina. Culhane is also chairman of the board of the Vietnam Veterans' Memorial Society of Greater Rochester and was invited for the presentation of the Citadel's Gen. William Westmoreland Scholarship.

- · Andrew Davidhazy, chair of imaging and photographic technology, School of Photographic Arts and Sciences, College of Imaging Arts and Sciences, was guest lecturer at the Twin Cities Camera Club, Tonawanda, in January. Last fall, he was also guest lecturer for the Physics Club of Milwaukee, spoke at the University of Wisconsin's Seminar on High-Speed Motion Analysis, addressed the Art Administrators of New Jersey, spoke at the annual meeting of the Association of Texas Photography Instructors and participated in Photonics East in Philadelphia and the Buffalo Industrial Photographers Association. Davidhazy also published an article in PANORAMA, the magazine of the International Association of Panoramic Photographers.
- Denis Defibaugh, assistant professor, School of Photographic Arts and Sciences, had an exhibit of his photographs about the Mexican Day of the Dead at the Center for Hispanic Arts in Corpus Christi, Texas, last fall.
- David Farnsworth, professor of mathematics and statistics, College of Science, was appointed chair of the Seaway Section of the Mathematical Association of America's Distinguished Teaching Award Committee for 1995–96.
- Paul Ferber, chair of social science, College of Liberal Arts, presented a paper, co-authored by Rudy Pugliese, assistant professor of professional and technical communication, on "Communication Patterns Among State Legislators" at the November meeting of the Northeastern Political Science Association in Newark, N.J.
- Irene Evans, associate professor of biology, College of Science, presented a paper at the Vision Research Conference in Ft. Lauderdale, Fla. Co-authors were undergraduate students Stephanie Leuenroth and Jeff Walter. The abstract of the paper was published in Investigative Ophthalmology Visual Science.
- Sally Fischbeck, Sophia Maggelakis and Tom Upson, professors of mathematics and statistics, College of Science, participated in the annual reading and scoring of the College Board's Advanced Placement Examinations in Mathematics at Clemson University.
- Eileen Fishman and Joan DiFabio, advising specialists/external programs, College of Continuing Education, gave a presentation on "The Future Here Today . . . A Distance Learning Program and Advising System" in October at the 1995 National Academic Advisors Association national conference.

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CALENDAR

Feb. 9–10—movie: *Reservoir Dogs*; midnight, Ingle; \$2

Feb. 9–10—movie: Seven; 7 and 9:30 p.m., Ingle; \$2

Feb. 12—workshop: "Preparing for Exams," part of Lunch 'N Learning Series; noon–12:50 p.m., 2383 Eastman; interpreters must be arranged by participant

Feb. 13—meeting: Student Government Senate; 12:30–2 p.m., 1829 Room, Union Feb. 13—sports; women's basketball vs.

Nazareth; 6 p.m., Clark Feb. 13—sports: men's basketball vs. Nazareth; 8 p.m., Clark

Feb. 14—General Club Meeting, 7–8 p.m., Clark, Union

7–8 p.m., Clark, Union Feb. 15—sports: men's basketball vs. Utica; 7 p.m., Clark

Feb. 16–17—movie: *To Die For*; 7 and 9:30 p.m., Ingle; \$2

Feb. 17—sports: men's hockey vs. Elmira; 7:30 p.m., Ritter

Feb. 17—sports: women's hockey vs. Williams; 12:15 p.m., Ritter

Feb. 18—sports: women's hockey vs.
Amherst; 12:15 p.m., Ritter

Feb. 19—sports: men's basketball vs. St. John Fisher; 7 p.m., Clark

Feb. 19—men's basketball vs. St. John Fisher; 7 p.m., Clark

Feb. 20—Winter Graduate Reception for all students completing certificate, diploma or degree requirements at the end of Winter Quarter, 5–6:30 p.m., Fireside Lounge, Union

Feb. 20—meeting: Student Government Senate; 12:30–2 p.m., Clark, Union

Feb. 22—meeting: Staff Council; 2–4 p.m., 1829 Room, Union

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