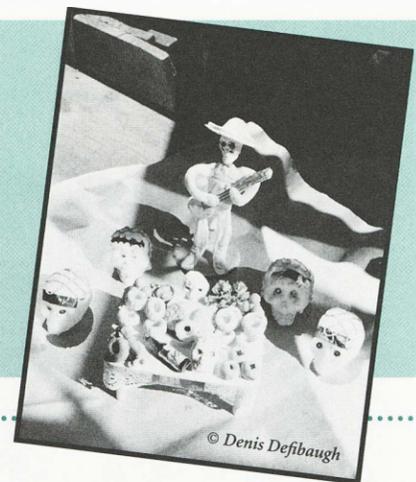


- 2 New M.S. in environmental health and safety
- 3 State budget—good news for RIT
- 4 NTID places in World Games in Denmark
- 4 Comedian Steven Wright at RIT
- 5 “Day of the Dead” exhibit, events



President urges greater diversity and “first in class” initiatives

RIT's 1997–98 academic year opening ceremonies, which fell upon a cool, sunny morning, included the Community Address by President Albert Simone and remarks by: Alfreda Brooks, chair, Commission for Promoting Pluralism; Mary Sullivan, chair, Academic Senate; Michael Servé, chair, Staff Council; Arthur Stamos, president, Student Government; and Stan McKenzie, provost and vice president for Academic Affairs, who gave opening and closing comments. Here are condensed versions of their talks.

On Sept. 3, President Albert Simone opened his Community Address with a warm welcome and thank you to the RIT community, and mention of three individuals who report in new positions to him—Jim Watters, vice president for Finance and Administration, Arlene Evangelista, assistant to the president, and Diane Barbour, chief information officer.

Following an iteration of 1996–97 successes including the “complimentary and positive” Middle States Ten-Year Reaccreditation report and numerous new programs, initiatives and fund-raising successes, the president presented the RIT audience with two significant charges for the 1997–98 academic year.

The first charge is to “develop strategies, tactics and implementation vehicles that will lead to the increased recruitment and retention of underrepresented students, faculty and staff, with particular emphasis on African American, Hispanic American and Native American students, faculty and staff in the fields of applied mathematics, physical science, computer science, engineering and technology.”

He asked the RIT vice presidents to each work with their constituencies to create a plan by Jan. 1 to respond to that charge. Based on the collection of plans, the president and the Administrative Council will draft a campus-wide plan by Feb. 15 and, after consultations with campus governance groups, take the plan to the Institute Council by May 15 with final approval by June 1. The president noted that the Commission for Promoting Pluralism will provide counsel and feedback to the Administrative Council during the process as will an ad hoc Board of Trustees committee.

The president's second charge to the RIT community centers around “first in class,” referring to the premise that “intellectual capital is the raw material and product of the information age. Knowledge has become the most important factor of production, and managing intellectual assets, the single most important task of business.” Simone stressed that RIT graduates should fit in the most desirable employee category: “difficult to replace, with high value added.”

He went on to state that RIT graduates must “possess expertise . . . be outstanding communicators . . . have entrepreneurial instincts . . . (and) most importantly, finish what they start and get things done.”

Noting RIT's technology base and state-of-the-art career-focused curricula, the president stressed that continued success will depend upon “viable comprehensive partnerships with business, industry and the professions.” He sees the strongest fields for fostering strong partnerships in imaging, information technology, computer



President Simone (left) chats with some of the opening day speakers—(left to right) Arthur Stamos, Stan McKenzie and Alfreda Brooks—as they joined other members of the RIT community for coffee before the Sept. 3 ceremonies.

science and engineering, especially as these fields relate to manufacturing”—all consistent with RIT's Strategic Plan.

To be “first in class,” President Simone cites a possible need for one or two new Ph.D. programs. “They would have to be innovative and applied in nature. They may have to be interdisciplinary and project- or team-based,” he said.

Developing “first in class” initiatives meets “the kind of mid-course modification that might be expected from the five-year

review” of the 10-year Strategic Plan, he added. He then charged the Agenda for Action committee to review the plan in terms of global and internal occurrences to “make its best judgment as to what the next five years hold” and send recommendations to the Administrative Council by March 15.

The president concluded his address by citing the great accomplishments of the past five years' hard work and sacrifice,

(Continued on page 7)

Softball Saturday rosters ready for sign-ups

RIT colleges and departments now have entry/roster forms for Softball Saturday, scheduled for Oct. 4.

For two consecutive years, the team from NTID has won the battle on the softball field. Will 1997 be the year of the “great dethronement?” Whoever wins, RIT participants and spectators revel in the spirit of competition.

The softball slow-pitch tournament, sponsored by President Simone, consists of teams made up of faculty, staff, students and trustees representing colleges and departments. Spouses are also welcome to play. Teams must be co-ed, with at least three women on the field at all times.

The tournament games, held on the softball fields located east of the track and north of the baseball field across Andrews Memorial Drive, will be played between 9 a.m. and 5 p.m. that day. Players and their guests can replenish their energy stores at a free food tent, courtesy of Food Service. Questions? Call Daryl Sullivan at -5596.

First CIO brings experience, expertise



Diane H. Barbour

Diane H. Barbour, director of Information Systems and Planning for the David Sarnoff Research Center in Princeton, N.J., has been named RIT's first-ever chief information officer. The CIO position was created following a recommendation by the Administrative Program Review committee and will report directly to President Simone.

“For RIT to realize its vision and mission, we need to be on the cutting edge of information technology, in terms of hardware, software, personnel, systems and services. The CIO will provide this leadership and coordination across all sectors of the campus,” explains Simone. The chief information officer will direct Information Systems and Computing, Telecommunications, and Institutional Research and Policy Studies. She will supervise a staff of 80 and a combined budget of over \$8 million.

Barbour comes to RIT with over 20 years of experience dealing with all aspects of information technology including mainframe operations, client server applications, desktop systems and applications and experience in data/telecommunications systems and web applications.

Since 1988, Barbour has served in her current position at the Sarnoff Research Center. Prior to that she handled a number of management assignments at New Jersey

Institute of Technology, Becton Dickinson & Company and Merck and Co., Inc.

Barbour received a B.A. in mathematics from Rutgers in 1963, an M.B.A. in finance, also from Rutgers, in 1977 and has been working on her Ph.D. in information management at NJIT and Rutgers.

She serves as vice president of programs for the New Jersey Chapter of the Society of Information Management and has received such awards as the Regional Big Sister of the Year Award in 1993 and Women of Distinction Award from the Delaware Raritan Girl Scout Council.

Oracle chosen for Project Breakthrough

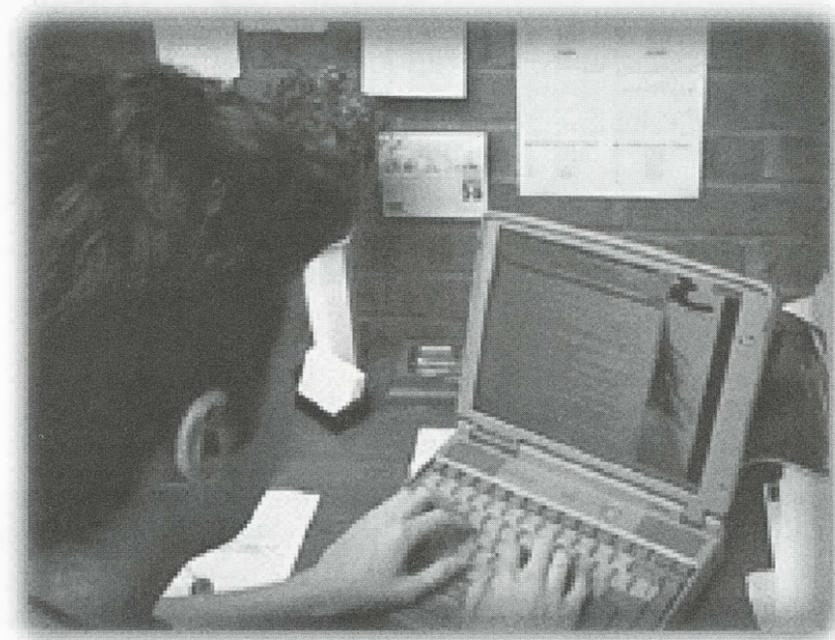
Project Breakthrough—a venture designed to meet technology upgrades suggested by RIT's Strategic Plan—will soon catapult RIT's information management systems into the 21st century by enhancing the capabilities of vital processes, according to Jim Fisher, project manager.

Starting this fall, human resources, payroll, general ledger, grants management, fixed assets, accounts payable, accounts receivable and purchasing will convert to Oracle systems software, replacing the 25-year-old systems currently in use. The transition to Oracle is expected to streamline processes, eliminate duplicated efforts, make data and information more accessible and improve finance and administration services. It will also solve several dilemmas such as issues concerning the transition to year 2000 and the overwhelming need for greater accessibility to management information.

(Continued on page 3)



RECORD-BREAKING ATTEMPT ANYTHING BUT “ALL WET” . . . Approximately 750 members of the RIT community, including faculty, staff and students, united on Sept. 5, attempting to break the world record for the longest fire bucket brigade. Unfortunately, the record held by a group in Hudson, N.Y., still stands, but a failed attempt didn't stop the festivities planned by the Center for Student Transition and Support. The party continued well into the evening with live entertainment and a fireworks display.



WEB FEAT . . . RIT ranks as a "Wired Campus" on the Intel Web site. RIT's status as a "Wired Campus" has been affirmed by no less of an authority than Intel Corp, the world's largest manufacturer of computer chips. The site, www.intel.com/mobile/student/wired/rit.htm, features RIT and five other universities in a section of the Intel Web site called "The Wired Campus." Brian Mathis, part-time student and full-time staff member at ISC, wrote the article on RIT, which discusses the many ways computer technology is used on campus. He also reveals the emergence of a new campus personality: the mobile student. (Image downloaded from the Web site.)

Career Decision Program replaces TLSO, offers new handbook

New students unsure of which program to choose from RIT's 220 undergraduate possibilities can turn to RIT's Career Decision Program, formerly known as the Technical and Liberal Studies Option begun in 1981. The new title represents increased attention to career aspects of student program choices and a "renewed focus" on finding an RIT fit for undecided students, explains Anne Coon, program director and assistant dean, College of Liberal Arts.

"The program has always been a wonderful opportunity for our first-year and transfer students," she says. "Now we're developing the career aspect further with more information and advising, along with the opportunity to sample courses in

fields that might interest them."

For CDP, Coon created a new handbook for students and advisors that shows, program by program, entry requirements and courses open to non-majors. "Everyone responded across the Institute with program information," adds Coon. "We all want to help students find the program that best suits their interests and strengths."

Students can stay in CDP for up to four quarters, working through a process that includes: taking the Career Exploration Seminar; choosing courses from the Liberal Arts core curriculum; receiving personalized advising and referrals to support services; and "sampling" courses open to non-majors in RIT degree programs.

New environmental M.S. first to blend health, safety

Protection of the environment and concern for the health and safety of workers are keys to business success. American industry has learned this lesson over the past quarter-century. Many companies now have environmental, health and safety policies that go beyond the requirements of law. The goals of such initiatives include improved environmental performance, increased business efficiency, reduced costs and good public relations.

But until now, academic programs have concentrated on teaching people to react to government regulations rather than training managers to be proactive in addressing environmental, health and safety concerns.

Starting this fall, RIT will fill that educational gap as the first university in the country to offer a master of science degree in Environmental, Health and Safety Management.

"It's very, very timely and current," says John Morelli, chair of RIT's Department of Environmental Management, College of Applied Science and Technology. "It's the first time environmental management and health and safety have been combined as equal components in a college program."

Environmental, health and safety managers have varied educational backgrounds ranging from civil, chemical, sanitary or

environmental engineering, industrial hygiene and safety and various sciences to communications, law and public affairs. While existing academic programs do focus on the science, technology and public policy of environment and health and safety management, few address the new areas of strategic and organizational planning that face today's managers.

The new RIT program has been designed by a team of leading environmental, health and safety management professionals to give graduates an in-depth understanding of all aspects of this developing field.

To gauge the interest in such a program, a survey was sent to more than 500 environmental managers and health and safety professionals. The response was overwhelmingly positive. "The environmental and health and safety people have embraced this," says Morelli.

The new master's degree program will be offered both in the traditional campus setting and in a distance learning format. The requirements for the two-year program include a five-course core and five professional electives plus a graduate thesis project.

With the addition of the new program, the faculty has been expanded, particularly in the areas of health and safety.

School Psychology adds certificate

As more and more deaf and hard of hearing children attend local schools across the United States, many administrators find that their schools lack the skills to address these youngsters' particular communication and psychological issues.

To help meet this growing need for school psychologists trained to work with deaf children, RIT's graduate program in School Psychology has begun a new certification option this fall, which builds on its accredited master of science degree. Students who take on the certification in deaf school psychology add a third year to their studies, weaving in intensive sign/

interpreting and psychology for the deaf classes.

"They essentially get two degrees in three years," says Virginia Costenbader, chair of the School Psychology program, part of the Behavioral Sciences Division in the College of Liberal Arts. Costenbader and Jeff Porter, National Technical Institute for the Deaf professor, co-designed the option and chair it together.

Gerry Guild, on the School Psychology faculty since 1996, steps in for Costenbader while she fulfills a Fulbright Award in Kenya this year, helping a university begin a doctoral degree program.

New Student Government leaders focus on cultural awareness and student involvement

"This will be the year for change!" announced Arthur Stamos, RIT's newly elected Student Government president, during RIT's opening day ceremonies, Sept. 3. At that point, it became apparent that Stamos and newly elected vice president Nykia Perez are on a mission, ready to take the campus by storm.

Stamos, a third-year newspaper operations management student from Needham, Mass., believes the primary focus of this year's student government efforts should be promoting cultural awareness within the RIT community.

"Although there are a variety of organized groups on campus whose specific tasks are to promote diversity, more needs to be done for the community as a whole," says Stamos. "Everyone is working in his or her own corner and it's time to come together to share all of the aspects that make us unique."

Projects still in development include addressing campus environmental issues, increasing food selection in the cafeteria and dining halls, facilitating open forum discussions and finding a central location for all organizations to post their sponsored events.

Perez, a fourth-year fine arts photography student from Philadelphia, Pa., claims that another crucial issue centers around bridging the gap between RIT's administration and students.

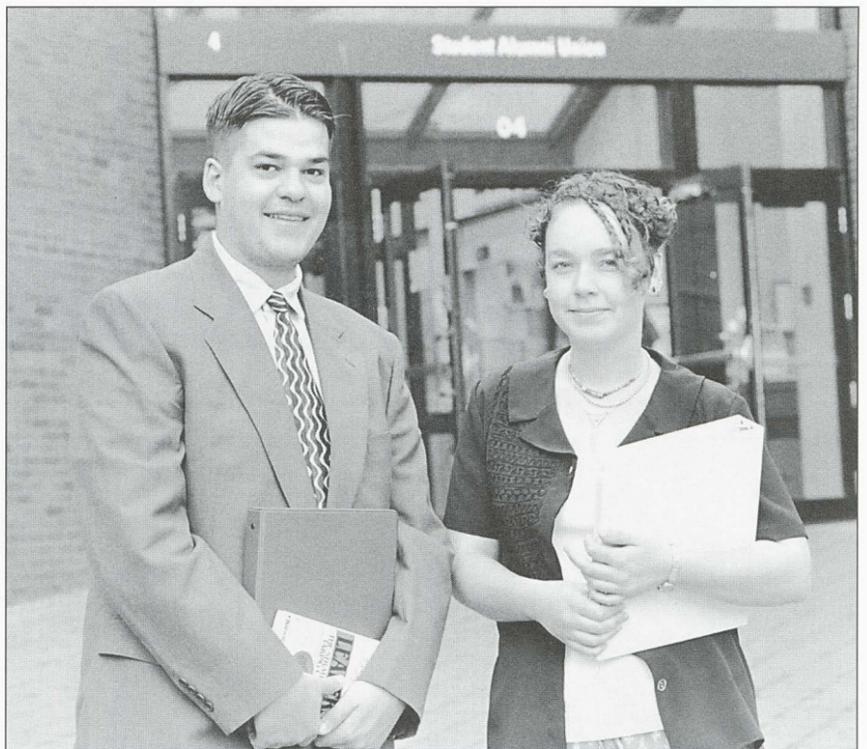
"I'll never forget the day I attended a meeting last year that was open to faculty, staff and students. The purpose was to discuss issues that concerned us, such as curriculum changes and inter-college communication. Unfortunately, only a handful of students showed up and we didn't really get the chance to speak," says Perez. "I knew that something had to be done—this just heightened my desire to run for office."

Stamos and Perez also hope to double the number of student voters and plan more speakers and SG-sponsored events.

"Out of approximately 13,000 students, only 800 chose to vote in this last election. I understand everyone has their priorities; but, if students want to make a difference, they must voice their opinions," adds Stamos.

Both officers anticipate a high-energy year and are determined to make Student Government more visible on the RIT campus. The team hopes to schedule SG meetings at times that match student availability, although September meetings will run on Thursdays from 12:30–2:00 p.m. in Room 1829, Student Alumni Union.

"Arthur and I are two very different people working towards similar goals. We are here to support, listen, and address students' questions and concerns," says Perez. "We truly believe that people have the power to change the world."



1997–98 Student Government leaders: Arthur Stamos and Nykia Perez

State budget results bode well for RIT

The final 1997-98 New York state budget restores funding for the State Tuition Assistance Program and provides additional funding for several RIT-specific initiatives including the Center for Remanufacturing and Resource Recovery in the Center for Integrated Manufacturing Studies and the Faces of Change conference.

Instead of reducing aid to higher education by \$375 million, as originally proposed in the January executive budget, the legislature and governor ultimately agreed to restore those funds and increase support to higher education by \$11.45 million. Of that amount, the independent sector's share is \$4.25 million, of which \$3.25 million goes to Direct Institutional (Bundy) Aid Program, and \$1 million for the Higher Education Opportunity Program.

"These programs are key components of New York state's commitment to independent higher education," says President Simone. "We are pleased to see that commitment affirmed by this budget, and appreciate the additional funds for higher education."

About 2,700 RIT students benefit from the Tuition Assistance Program and 108 RIT students are enrolled at RIT through HEOP. The Bundy Aid program will provide about \$1 million to RIT this year, as determined by a formula based on the number and types of degrees conferred.

The state budget also provides \$600,000 in funding for RIT's initiative in environmentally conscious manufacturing. The funds will be used by the newly created Center for Remanufacturing and Resource Recovery. The center is viewed as an important initiative because this emerging

industry will create jobs, reduce the amount of waste going into landfills, improve industry's competitiveness in the world marketplace and conserve energy.

The state funding will be used to enable CIMS to work with small- and medium-size manufacturers in assessing the feasibility of remanufacturing specific products and enabling them to develop and implement remanufacturing processes.

"Remanufacturing is a strategic opportunity that is very important to New York's future," says Assemblyman Joseph Morelle, chair of the Assembly Committee on Small Business, who was instrumental in securing this funding. "RIT's preeminent leadership in the field makes it the perfect choice to lead the state's efforts in this arena."

RIT's Faces of Change conference will also receive \$25,000 in funding from the new state budget, thanks to the efforts and support of State Senator James Alesi. This very successful program, under the auspices of RIT's Division of Enrollment Management and Career Services, provides high school women with the opportunity to explore career options in math, engineering, science and technology in a professional conference setting. The state grant will support the 1998 conference, scheduled for April 25, 1998.

"I am delighted to support this very important initiative, which will expand the horizons and aspirations of talented young women," says Alesi. "RIT is at the cutting edge of technology and this conference will benefit the students, companies and careers that they choose as a result of this experience."

The budget also funds a \$180,000 research project called the Vortex Generator for Waste Heat Powered Absorption Heat Pumps, a proposal developed by Ali Ogut, associate professor of mechanical engineering. The project aims to develop an improved heat pump that would conserve fuel and reduce emissions into the atmosphere. The project was funded through the Oil Overcharge Program, administered

by the New York State Energy Research and Development Authority.

"We are most grateful for the support that our legislators have provided to RIT through their efforts on our behalf," adds Simone. "These programs and initiatives will further enhance RIT's ability to extend our outreach efforts in the community and contribute to the economic health of our region."

Federal tax bill keeps tuition benefits tax-free for RIT employees

Mostly good news came in for higher education in the results of the August final tax bill approved by President Clinton and Congress.

The final bill retains the tax-exempt status of tuition remission benefits for both employees of colleges and universities and graduate teaching and research assistants.

TIAA-CREF, on the other hand, will lose its tax-exempt status on its contingency reserve funds. Although this change was opposed by the higher education community, the House provision to remove the tax exemption for TIAA prevailed in the final bill.

Other good news provisions for higher education, students and families include:

A HOPE Scholarship tax credit of up to \$1,500, effective Jan. 1, 1997, phased out for single taxpayers with adjusted gross incomes between \$40,000 and \$50,000 (\$80,000 to \$100,000 for joint returns).

A "lifelong learning" tax credit, which would provide 20 percent of the first \$5,000 in tuition after the HOPE tax credit is used. This credit could be used for undergraduate

or graduate study beginning July 1, 1998, and would phase out at the same income levels as the HOPE credit.

Penalty-free withdrawals from IRA's for educational use, and a new Education IRA that would allow nondeductible contributions of up to \$500 per child per year, phased out for single taxpayers at \$95,000 to \$100,000 adjusted gross income and families at \$150,000 to \$160,000.

Section 127 is extended for three years, allowing tax-exempt status for employee educational assistance for undergraduate study only.

Up to \$2,500 in student loan interest paid would be tax deductible. The deduction would be phased in over four years in \$500 increments, with eligibility up to \$60,000 to \$75,000 family income.

The bill also repeals the \$150 million bond cap for independent colleges and universities, a limit that did not affect RIT, but that has been of particular interest to the higher-education community for some time.

Project Breakthrough *continued from page 1*

Stanley McKenzie, provost and vice president for Academic Affairs, and Jim Watters, vice president for Finance and Administration, have accepted Project Breakthrough leadership roles as executive sponsors.

"Better and more timely management information is essential to RIT's continued success in a highly competitive higher education marketplace," McKenzie says.

Watters notes the president's support for this project and "looks forward to a university characterized by improved business processes and readily available information which supports decision making by managers through the university."

Phase one of the system transition will focus on general ledger, accounts payable and purchasing and should be completed during the third quarter of 1998. Phase two of the transition will enhance payroll and human resource systems, expected to be completed January 1999. Finally, accounts receivable, fixed assets and grants management will be enhanced, to be completed July 1999.

Months of research and consultation by international consulting firm Arthur

Anderson and focus groups comprised of representatives from university divisions helped guide the project and eventually choose the software that would meet RIT's growing demands.

A 10-month vendor review resulted in the selection of Oracle Corporation, one of the world's largest vendors of database and information management software.

According to Fisher, RIT will soon be a completely accessible campus and "faculty, staff, suppliers and others will be able to reach our financial and human resource systems via their computer, a kiosk or over the Web."

McKenzie hopes that members throughout the university will continue to be involved as the new and improved system is implemented by serving on committees and offering feedback.

The Project Breakthrough communications committee has designed a Web page that will be updated on a regular basis as well as a newsletter keeping the RIT community informed about the system transition. The Project Breakthrough Web address is <http://www.rit.edu/~100www/breakthrough>.

Roadway News

As a result of residence hall renovations, several areas of the campus will require parking and foot traffic to be redirected.

Grace Watson Circle will be partially blocked off and traffic rerouted to Lots 'C' and 'K,' with the exception of limited handicapped and 20-minute parking spots. A tunnel connecting Grace Watson to Baker Hall will cause the circle to be blocked off through Winter Quarter.

As construction to Greek housing continues through the fall, traffic in that area may also be redirected from the west entrance to Grace Watson.

Cancellation Notice

Due to renovation delays in the School of Photographic Arts and Sciences Gallery, the exhibit, "Microcosm/Macrocosm: technology, the environment and the arts," has been cancelled. But, the multimedia artists involved will still give their talks: 2-4 p.m., Friday, Sept. 19, and 7-10 p.m., Saturday, Sept. 20, Chester F. Carlson Center for Imaging Science Auditorium.



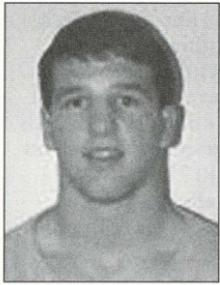
NEW OFFICERS . . . RIT's Women's Council has announced officers for the 1997-98 executive board. From left to right (front row), Libby Stanton; Barbara Riethmeier; Carolie Simone; and Norma Snyder. Left to right (back row), Helen Rockwell; Carol Mulford; Louise Carrese; Nancy Burke; Barbara Elliott; Nancy Staples; and Betsy Clark. Women's Council stimulates interest and promotes understanding of RIT within the community and provides an educational program about the university to its members. The council also is committed to participating in a variety of projects that advance interest in and support of RIT.

Staff Recognition Awards

NEW AWARDS: The RIT community celebrates its first annual Staff Recognition Awards ceremony at 2:30 p.m. on Wednesday, Oct. 22, in Ingle Auditorium, Student Alumni Union. A reception in Fireside Lounge immediately follows at 3:30 p.m.

Open nominations for the three-category awards brought in more than 70 names (some in teams) that comprise 25 actual nominations from administration, students and faculty RIT-wide. Three individual and/or team winners will receive monetary awards, a listing on a permanent plaque and a memento.

NTID athletes shine at World Games in Denmark



Matt Hamill
(downloaded
from the Web)

Strong athletic performances from nine RIT student, alumni, faculty and staff athletes figured prominently in Team USA's overall domination at the 18th World Games for the Deaf, July 13-26, in Copenhagen, Denmark.

Electrical engineering student and 1997 RIT NCAA Division III wrestling champion Matt Hamill captured back-to-back gold medals in the 97 kilogram weight class for both Greco-Roman and freestyle wrestling events. Teammate Jay Jakubowski, industrial drafting student, placed fifth in the 85 kilogram weight class for Greco-Roman wrestling.

Hamill told Terry Giansanti, reporter for the American Athletic Association of the Deaf, that he was prepared mentally and physically to compete with the best deaf wrestlers in the world. "No matter what the competition level is, I know I can

win," Hamill said. "No American has won the gold in both events (in this weight class), and I feel good that I did it. I wouldn't want the fans to go home disappointed."

RIT runners, electrical engineering student James Barnum and science major Kristen Rice picked up silver and bronze hardware, respectively, for men's 4 x 400 meter relay and women's 100 meter hurdles events. Rice also placed fourth in the women's triple jump and fifth in women's 400 meter hurdles.

NTID assistant professor Reed Gershwind with business/science student Mark Sullivan faced fiery competition in men's water polo. When the smoke on the water cleared, Sullivan, Gershwind and their team had taken the silver medal.



Kristen Rice
(downloaded
from the Web)

In another battle, RIT women's volleyball All-American and applied art and

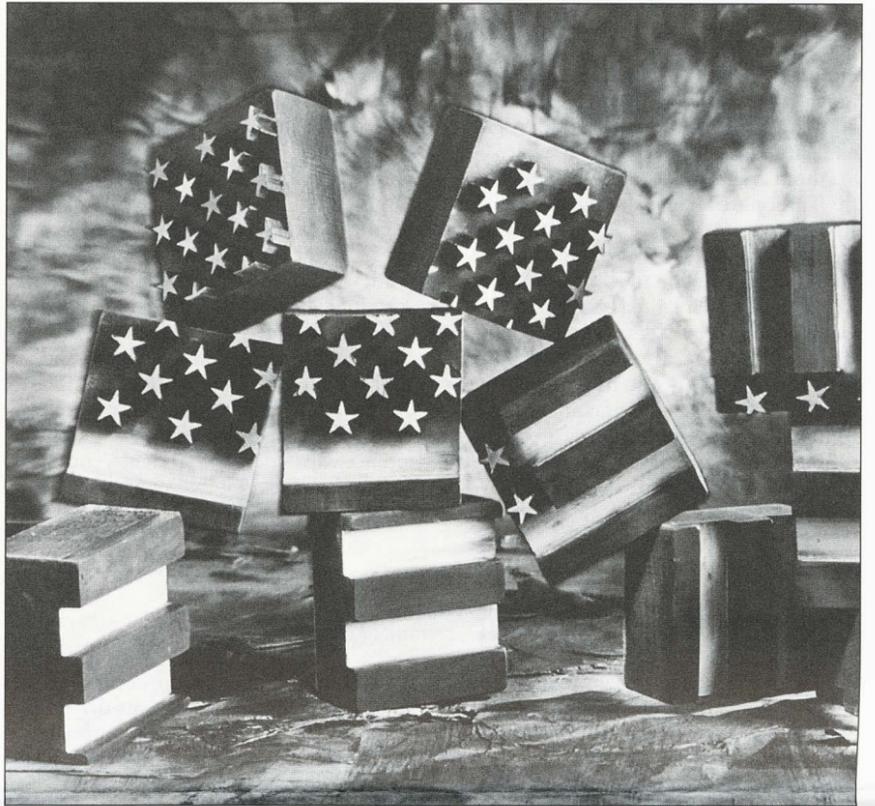
computer graphics alumnus Kris Gray ('93) and her teammates came away from the games with the bronze medal after consistently defeating team after team on the volleyball court. In the early going, the men's team, with NTID advisor John Macko, equaled the women's performance on the volleyball court, but finished just out of reach of the medals in fifth place.

RIT social work student and soccer standout Chris Majeri had high hopes

along with his soccer teammates for a strong finish at the world games. The team stunned gold-medal Greece in a 1-1 tournament opening tie, but failed to advance into the medal rounds after losses to stronger European opponents.

Complete WGD '97 results can be found on the AAAD web site at <http://www.aaad.org/wgd/>. The 19th World Games for the Deaf will be held in Rome, Italy, in 2001.

Korean photo students hold successful show "at home"



"Flag," by Kang Kim, applied photography student

Persistence and excellence paid off this August for a group of undergraduate and graduate photography students from Korea. Through a well-organized, professional effort to promote their work in Korea, the 18 students arranged a successful exhibit, "Seoul—Rochester," at the Samsung Photo Gallery in Seoul that drew 400 visitors to its opening and 1,200 during its week-long tenure. The students held a similar exhibit at Rochester's Village Gate Square this spring.

"The students did a remarkable job," says Denis Defibaugh, their professor who

curated the exhibit and accompanied the group to Korea. "Their work reflects the diversity of photographic studies at RIT. They explore photography through surrealist, constructivist and post-modernist thought and use their work to address social, aesthetic and personal issues—many dealing with the impact of crossing cultural boundaries."

Media coverage of the Seoul exhibit included a number of major Korean newspapers and magazines, some with their photos and in-depth reviews, says Defibaugh.

First Health Systems grads already a leg-up in the workforce

The first graduates of RIT's master's degree program in Health Systems Administration received diplomas on Aug. 9, and they're already realizing benefits.

Deborah Piccirilli Schauseil of Webster credits her recent promotion to the master's degree program. In May, she became senior director of operations and chief operating officer of Group Health Medical Centers, where she has worked for 11 years. "I don't think it would have happened without this," she says.

Students found the program to be "cutting edge, challenging, very current," adds Karen Collichio of Clarkson, strategic operations manager in network development for Finger Lakes Blue Cross/Blue Shield. "We'd go back and use things we learned in class immediately, and be leaders in it."

The majority of the 32 graduates were already working in the health care field when they started the program two years ago. The program has caught on rapidly; more than 100 students are enrolled.

"We're giving people the course work they want so they can improve their skills on the job—and also meet their schedules," says William Walence, chair of the Health Systems Administration program.

RIT decided to offer the master of science degree in Health Systems Administration as a response to high growth in health

occupations—particularly the need for health care administrators and managers, expected to increase by 43 percent by the year 2005.

The distance learning format seems to be especially appealing. Most of the graduates are from the Rochester area, but the class included students from as far away as Elmira, New Hartford and Penn Yan. Although they spent only three days together each August, they got to know each other very well, students say, through lively Internet discussions.

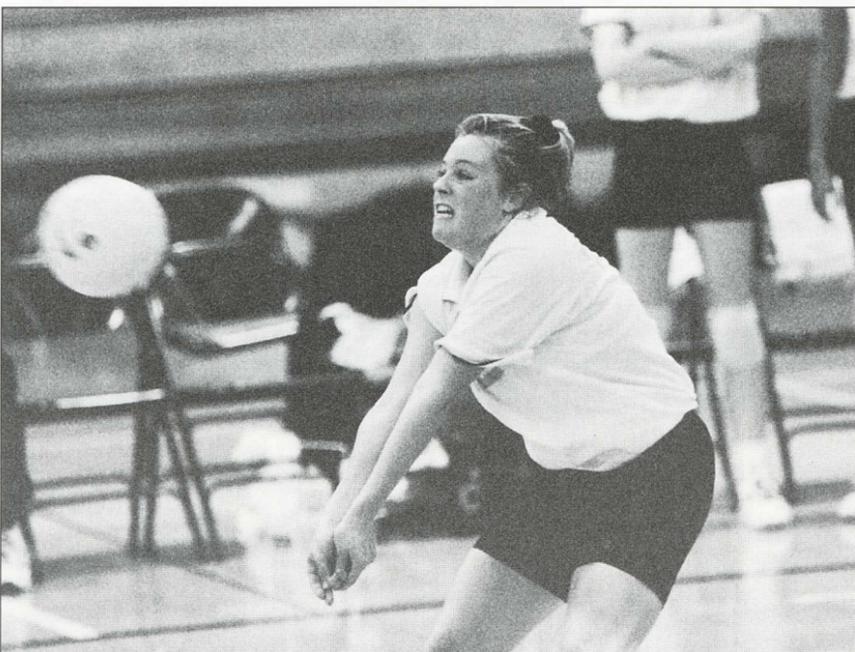
"The curriculum forced us to interact," says Collichio. "Our class has come together and created a network because we pretty much agree on how health care in the future should work."

"We're the first class out," she adds.

"We're the only ones in Rochester who know what we know."

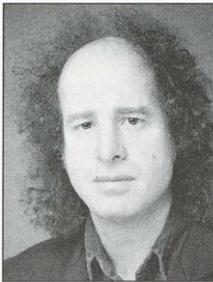
"I actually think we know each other better" than students in traditional classes, believes Kathy McGuire of Mendon, an administrator for ViaHealth Independent Living Center for Seniors. She also received a job promotion while enrolled in the program.

"We started to reap the rewards halfway through," says McGuire. "And you can hear applause over the Internet."



National Collegiate Athletic Association All-Star Krissy Canton looks to help lead the RIT Tigers back to the national tournament this fall.

Fall entertainment opens with wry comic Steven Wright



Comedian
Steven Wright

Steven Wright brings the comedy of his HBO special to Clark Gymnasium at 7:30 p.m. on Sept. 19. Tickets for the show run \$3 for students, \$6 for faculty/staff/alumni and \$7 for general public.

The alternative rock band, Helmet, plays Clark Gymnasium at 8 p.m. on Sept. 20. Tickets cost \$5 for students, \$10 for faculty/staff/alumni and \$12 for general public.

Tickets for both performances can be purchased at the Candy Counter, Student Alumni Union, or between 10 a.m. and 2 p.m. in the CAB office, A402, SAU. For more information, call the Center for Campus Life at -7058.

RIT's College Activities Board and Center for Campus Life enrich the back to school experience with the presentation of two shows to kick off the 1997-98 entertainment season.

Dia de los Muertos exhibit and outdoor installation at RIT

What began as a gallery photography exhibit has grown to feature an outdoor installation made of about four tons of sand and topsoil decorated by 80 students—all about commemorating the dead. Made in relief designs that symbolize Mexico's celebrated Day of the Dead, the installation plays off the exhibit, "Family Ties Do Not Die: The Dia de los Muertos in Oaxaca," which opens at 8 p.m. on Friday, Sept. 26, and runs through Oct. 17 in the School of Photographic Arts and Sciences Photo Gallery, third floor, Frank E. Gannett Building.

The candle-lit, experiential opening—complete with a band playing Mexican music—covers both the gallery exhibit featuring 50–60 photographs by Denis Defibaugh, associate professor, SPAS, and text by Ward S. Albro, professor emeritus, Texas A&M University-Kingsville, and the outdoor site in the Gannett Quad. The gallery exhibit also includes an installation by artists Elaine Defibaugh and Oaxacan native Antonio Cruz. Funding for the exhibit came, in part, from the Texas Committee for the Humanities, Agfa and H.P. Marketing Corporation/Rollei,

SPAS, Commission for Promoting Pluralism and Student Affairs. For gallery hours, call -2716 or -2039.

A pre-opening event at 6 p.m. puts two of the gallery exhibitors in the first 1997–98 Charles Arnold Lecture as guest speakers. Albro, a Mexican historian, and Cruz, painter, printmaker and installation artist, will explain their work and the Mexican holiday through slides and discussion. The free, public talks take place in the Chester F. Carlson Center for Imaging Science Auditorium.

"Family Ties," primarily a documentary project, shows how Mexican communities remember and celebrate their dead relatives through altars, crafts and festivities at cemeteries, in their *comparsas* street theatre, marketplaces and homes. "The Day of the Dead is primarily a happy, spiritual time for families to come together to honor their *antepasados*, family members who have died and whose spirits return to visit on these magical days," explains Defibaugh, who has photographed three Day of the Dead events in Oaxaca. The holiday coincides with the Catholic tradition of All Saint's Day and resembles the United

States' more commercial Halloween.

Understanding another culture's tradition and wrapping it into a large physical project intrigued Elaine Defibaugh, painter, adjunct instructor and coordinator of Creative Problems, College of Imaging Arts and Sciences. Along with preparing their own part of the gallery installation, she and Antonio Cruz decided to work the outdoor project into the four sections of classes.

Beginning mid-September, students will work 20-at-a-time to shape and paint skeletons in mounds headed with tombstones. In Day of the Dead tradition, they'll place candles, papier-mâché items and

memorabilia of ancestral family members around the site. "Jan Reich and Steve Beard of Physical Plant have been great with supporting the project and setting up the foundation at the site in Gannett Quad," says Defibaugh, and Student Affairs helped with a monetary contribution.

"We hope that Creative Problems can do an installation event every quarter to be open to the community," says Defibaugh. After the Sept. 26 opening, anyone can add memorials to the site, from flowers to pictures. "If the weather holds out, the site should last a few weeks," she adds.

Revered ceramist to receive honorary degree, Sept. 30

RIT presents a rare opportunity to celebrate a revered artist of Japan—Ohi Chozaemon X, a ceramist whose family has made formal Tea Ceremony Utensils since the 1600s. Mr. Ohi, known and venerated in Japan as a "living cultural property," will receive an honorary doctorate of fine arts from RIT in a ceremony at 3:30 p.m. on Tuesday, Sept. 30, in the Executive Board Room, Center for Integrated Manufacturing Studies, followed by a reception.

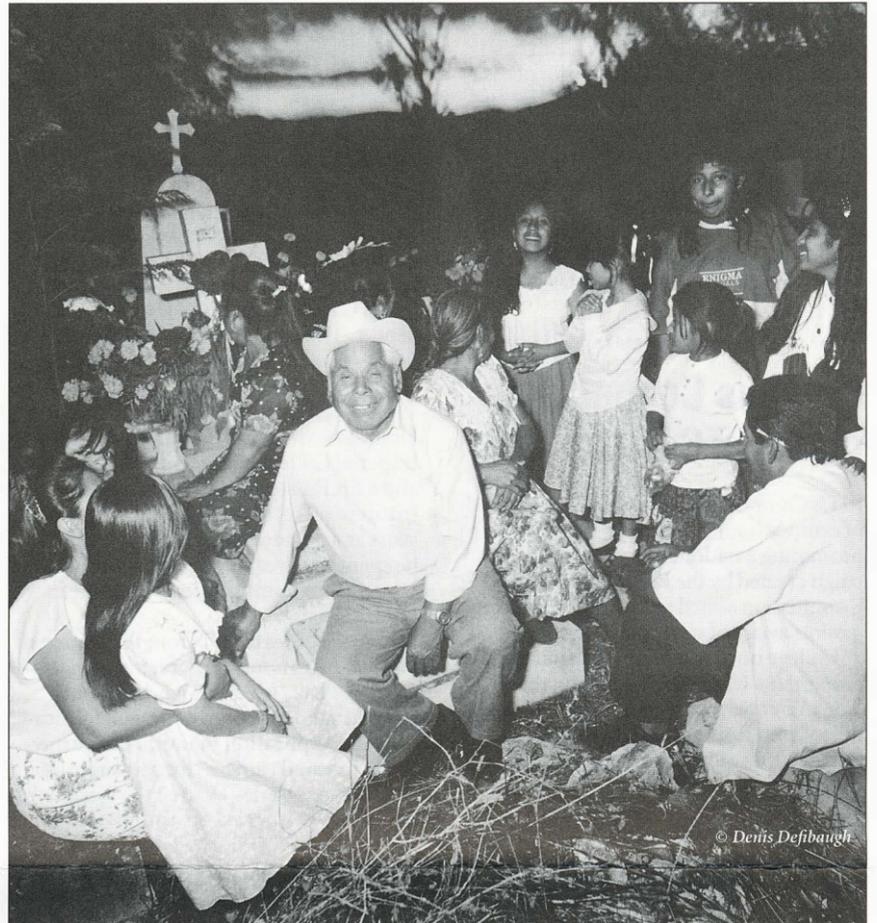
Other events during Mr. Ohi's visit include a public lecture, "Ohi Family Ceramics Collection," at 6 p.m. on Wednesday, Oct. 1, at the Memorial Art Gallery. RIT artist-in-residence Albert Paley, who holds the Charlotte Fredericks Mowris Endowed Chair in the School for American Crafts, hosts a reception for Mr. Ohi at his studio at 4 p.m. on Oct. 1, preceding Mr. Ohi's lecture.

International Conference at RIT considers direction of former Communist countries

An international conference focusing on the direction and state of life in Eastern Europe comes to RIT on Sept. 24 and 25. Held in the Chester F. Carlson Center for Imaging Science Auditorium, the gathering of philosophers and scholars from Bosnia, Bulgaria, Yugoslavia and the United States will address urgent societal questions of formerly Communist countries.

"Civil Society in Southeast Europe: Ethical and Philosophical Perspectives," free and open to the public, "is of great importance and interest to students as

they learn about global and human issues common to us all," says Dane Gordon, professor and chair of the philosophy department, College of Liberal Arts. Gordon, who has taken part in similar conferences in Eastern Europe and organized the event, enlisted editors of a Yugoslavian journal, a scholar who lived through the war in Sarajevo and Bulgarian professors to join U.S. scholars for presentations and panel talks. For more information, call -7121 or -2459.



"Family in Tlacoahuaya cemetery," one of 50 images in the exhibit, "Family Ties Do Not Die: The Dia de los Muertos in Oaxaca"

Apple sessions at RIT on Sept. 25

RIT's Center for Digital Media heads up the new year on Sept. 25 with "Mac OS 8 What's next on the road ahead for: Publishing, Entertainment, New Media and Rhapsody," a free seminar series and vendor showcase from Apple. The Mac OS 8 Road Show, sponsored by the center, presents a 9 a.m.–5 p.m., open house-style series on new technologies built into the Mac operating system (morning) and "solutions" in publishing and new media by Adobe, GoLive, Media 100 and other companies (afternoon).

The seminars, which require check-in (8:30–9:30 a.m.), go on all day in Ingle Auditorium, Student Alumni Union. To register for the seminars, call 800-753-9628. The vendor showcase, held in the Fireside Lounge, SAU, runs 8:30 a.m.–12:30 p.m. The Center for Digital Media contributes its own expertise through Malcolm Spaul, director, who will give a talk about the center during the morning sessions. For more information, call -7403.



FRATERNITY RAISES \$1,500 FOR CHILDREN'S FOUNDATION... Members of Sigma Alpha Mu fraternity took turns sitting atop a 30-foot pole during their third annual Pole Sit fundraiser for the Make-A-Wish Foundation, Sept. 3–6. The fraternity also helped welcome students back to school by hosting a barbecue, ice cream social, carnival and happy hour. ΣAM members wish to thank Rochester Gas & Electric for installing the pole and everyone who supported the venture by making pledges.

Corning Glass and SAC create for-credit classes

The Corning Museum of Glass and RIT have forged a new link—School for American Crafts' students can now take for-credit classes from visiting masters in glass at Corning's "top-of-the-line" 6,000-square-foot facility, called The Studio.

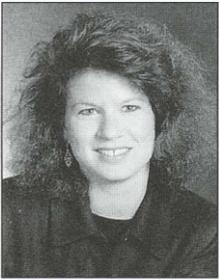
RIT's half-century-old glass program has a long history of student involvement in Corning's competitions and special workshops. Moving it to an accredited level strengthens the experience, explains Michael Taylor, glass professor at SAC.

"This is a unique opportunity for our students to learn different techniques in glass from the world's best artists," says Taylor. "Not to mention being right at the most famous glass museum in the world." None can match Corning's museum and facilities, he believes. The Studio includes furnaces as well as "cold work" space.

"We're really excited because we feel we can offer RIT students an extension of their program," says Amy Schwartz, head of The Studio. Their facilities include the museum and Rakow Library, considered the world's best glass library. The Studio enlisted William Gudenrath, renowned glass artist, scholar and historian, as resident advisor and features famous artists like Venetian glass master Gianni Toso.

RIT students can earn credit towards their B.F.A. and M.F.A. degrees through specifically designed Corning classes, says Taylor, sourcing such Corning expertise as museum conservation, color chemistry, annealing and the history of glass. "The Corning experience builds on the foundation we provide at RIT."

Cass named associate vice president



Margaret M. Cass

Margaret M. Cass has been named associate vice president for Finance and Administration and treasurer of RIT, by James Watters, vice president for Finance and Administration. According to Watters, "this promotion recognizes the significant responsibilities that Peg has assumed in the fields of institutional cash management, debt management and endowment management services. Peg will also maintain the primary functions of the Controller position within this assignment."

Her duties will also include increased involvement in structuring the financial reporting systems and providing oversight in the implementation of major accounting

issues between RIT-owned subsidiary organizations and the parent organization.

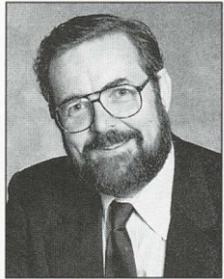
Cass came to RIT in 1993 after working in the Higher Education Consulting practice of Coopers & Lybrand in Boston. She was also controller at Wheaton College in

Boston and served in several roles at the University of Rochester. She completed her B.A. at SUNY Binghamton and her M.B.A. at Boston University.

She is treasurer of the board of the Ronald McDonald House of Rochester

and serves on the investment review committees of the United Way and ABVI/Good Will Industries. She also sits on the board of directors of the Eastern Association of College and University Business Officers.

Imaging Science leader feels right at home



Ian Gatley

A physicist and astronomer who says his first visit to RIT's Chester F. Carlson Center for Imaging Science was "a lot like going home" is the new director of the center.

Ian Gatley began his new duties at RIT Sept. 1. The appointment was recently announced by Robert Clark, dean of the College of Science.

Gatley, a native of England, earned a First Class Honors B.Sc. in physics from Imperial College, University of London, and a Ph.D. in physics from California Institute of Technology. Following two years as a postdoctoral fellow at Caltech, he spent nine years as an astronomer at the United Kingdom Infrared Telescope in Hilo, Hawaii.

Gatley comes to RIT from the National Optical Astronomy Observatories in Tucson, Ariz., where he worked as an astronomer in the area of design, fabrication and application of multicolor, array-based infrared cameras for astronomical observation. Gatley chaired the National Observatory Infrared Steering Committee, led a major collaborative effort between

the U.S. Naval Observatory and NOAO and coordinated the NOAO-university instrument collaborations.

The author of more than 125 technical publications and presentations, Gatley has served on advisory/review committees for the Hubble Space Telescope, the Kitt Peak National Observatory, the Center for Astrophysical Research in Antarctica and the National Science Foundation.

"It's very interesting how what I have been doing overlaps with what is going on at the Center for Imaging Science," Gatley says. "This is a fabulous opportunity for all of us."

In announcing Gatley's appointment, Clark thanked Harvey Rhody, who has been interim director of the center for 18 months. He also expressed appreciation to members of the search committee chaired by Roger Easton and Zoran Ninkov.

Campus Connections offers FTC bookmarks

RIT's Campus Connections joins hundreds of campus bookstores across the country in promoting a national educational campaign created by the Federal Trade Commission aimed at making students and parents aware of scholarship fraud.

College bookstores are distributing free bookmarks from the FTC listing the "6 Signs Your Scholarship is Sunk," according to John Roman, director, Campus Connections. The FTC has produced one million of the bookmarks for this campaign in conjunction with the National Association of College Stores.

The FTC estimates that more than 6,000 students fall victim yearly to companies that claim they can assist students in accessing unclaimed student aid available through private sources. Most of the services require an advance fee.

Regatta coming up

Looking for an exciting way to spend a Sunday this autumn? Then plan on joining the fun Sunday, Oct. 12, for the 1997 Stonehurst Capital Invitational Regatta.

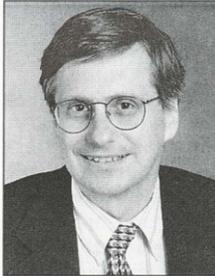
Last year more than 500 RIT students, alumni, faculty and staff were part of the 10,000 spectators who enjoyed the sunshine, the spectacle, the food and the excitement of watching crews race down the Genesee River. More than 30 universities including RIT, the University of Rochester, Harvard, Yale and Syracuse will compete in this annual rowing event.

This is the second year that RIT has co-hosted the regatta with the University of Rochester and the Greater Rochester Metro Chamber of Commerce. Last year the RIT men's eight rowed their way to a bronze medal in the collegiate heavyweight division and RIT Crew Coach Jim Bodenstedt hopes for an even better finish this year.

The rowing begins at 9:30 and entertainment starts at noon. The best vantage point is from Genesee Valley Park, south of Elmwood Avenue.

For more details, check out the Regatta home page at: www.rit.edu/~934www/Stonehurst.

CIAS announces interim associate dean



Frank Cost

Frank J. Cost has been named interim associate dean of the College of Imaging Arts and Sciences, effective Sept. 1. Joan Stone, interim dean of the college, recently announced the appointment.

"We are very fortunate to have Professor Cost accept this position," says Stone. "He has excelled at leading new curriculum discussion and suggesting cross-discipline avenues. Frank has the breadth of view to be a catalyst for our university—identifying more program links across RIT colleges, geared to the way the world is going."

That future will blend technology, the arts and humanities, believes Cost.

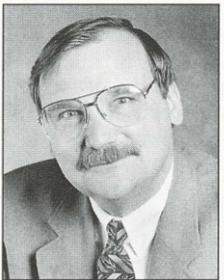
Cost exemplifies that blend, beginning

with a bachelor of arts in history from Eisenhower College and adding an M.S. in computer science from RIT. A faculty member of RIT's School of Printing Management and Sciences since 1982, he consults widely and has written many articles and the books *Using Photo CD for Desktop Prepress* and *Pocket Guide to Digital Printing*.

Cost will focus on three major charges in his new role: curriculum design, hiring, and serving as his college's Webmaster. As head of CIAS curriculum, he'll work with faculty on new programs as well as revamp existing ones, in some cases drawing upon RIT's other areas, such as information technology and the new Center for Integrated Manufacturing Studies. He'll then determine what talents the new courses need and seek faculty matches. "I'll look at what we're missing, who can cross over discipline boundaries and reflect what's happening in industry."

"A huge communication industry is evolving before our eyes; our graduates need to leave RIT with multi-career literacy, to be ready to take part in a digital world—technically, aesthetically and ethically."

RIT gains a second Motorola Professor

Michael Lutz,
Motorola Professor of
Software Engineering

RIT announces a new Motorola professorship to support a program in one of today's fastest growing career fields—software engineering. Michael J. Lutz, an RIT faculty member since 1976, has become Motorola Professor in Software Engineering. He holds the second Motorola position at RIT. (Lynn Fuller, head of the department of microelectronic engineering, has held the Motorola Professor of Microelectronic Engineering at RIT since 1994.)

Motorola Inc. will support the new professorship with a contribution of \$500,000 to be paid over a five-year period. The funding will help the program's development and delivery during its crucial formative period.

"It's an honor to be Motorola Professor," Lutz says, "and such generous support from this industry leader validates our perception of the critical need for software engineers."

The fast-growing demand for graduates with software engineering expertise prompted RIT to initiate the program. Representatives from Motorola and other major companies served as advisors in development of the curriculum.

RIT is the first U.S. university to offer an undergraduate degree in software engineering. The first students started a year ago; the program now has 14 sophomores and 45 freshmen.

Women at RIT

The RIT Women's Network welcomes new and returning faces with a Fall Gathering at noon on Tuesday, Sept. 23, in the Skalny Room, Kilian J. and Caroline F. Schmitt Interfaith Center. Linda Kuk, vice president, Student Affairs, opens the group's new year with a discussion on women at RIT. Guests can bring their lunches; the network provides dessert and soda. Call -5837 for more information.

Movies as texts

Students who sign up for a philosophy class in ethics might expect to use a weighty tome and listen to heavy lectures. Not so for this freshman class—they will view poignant movies-with-a-message at Rochester's Little Theatre, says Dane Gordon, professor and chair of the philosophy department, College of Liberal Arts.

Though the students have reading materials, their primary "text" takes the form of films the likes of *Career Girls* and *In the Company of Men* followed by an hour of discussion led by theatre owner William Coppard or his staff. Students then complete each assignment with a written essay. Any student can attend the four RIT Wednesday showings and talks for only \$4.50. Call -2459 for details.

Tenure and promotions announced Sept. 1

The following faculty have been awarded tenure, effective Sept. 1:

Victoria Armour; Jonathan Arney; Roger Easton Jr.; Reed Gershwind; Delvin Grant; Bruce Meader; Robert Menchel; John Morelli; Rudy Pugliese; Manian Ramkumar; Nicolas Thireos; Charlotte Thoms; John Violanti; Allen Vogel; and Janet Zandy.

The following faculty have been awarded promotions effective Sept. 1:

To professor: Roy Berns; Peter Cardegna; Frank Cost; Jean Douthwright; Alan Entenberg; Kenneth Hsu; Howard Lester; Erhan Mergen; David Perlman; Daniel Smialek; Edward Stockham; and Renan Turkman.

To associate professor: Robert Dorsey; Roger Easton Jr.; Glen Hintz; Edith

Lawson; Leonard Leger; Guifang Li; Bruce Meader; John Morelli; Rudy Pugliese; Manian Ramkumar; Navalgund Rao; Allen Vogel; Janet Zandy;

EDF promotions effective July 1 (associate professor): Jo Cone and Sora Sachs.

EDF promotions effective July 1 (assistant professor): Ann Gleason; Latty Goodwin; Kristine Mook; and Nancy Murrey.

Faculty awarded emeritus rank:

Professors: John Compton; Norman Coombs; James Glasenapp; William Keyser; Richard Lunt; Earl Sexton; James Thomas; and Joseph Watson.

Associate professors: Joanne Jacobs and Robert Kayser.

Richard Kenyon was awarded dean emeritus for the College of Engineering.

President's address *continued from page 1*

and noting he looks forward to the new year's "exciting challenges and the promise of fulfilling opportunities" for the whole RIT community.

As emcee for the ceremony opening the school year, Provost Stanley D. McKenzie named faculty and staff members who move into new positions this year.

They are: John R. Schott, Frederick and Anna B. Wiedman Professor in Imaging Science; Michael Lutz, Motorola Professor of Software Engineering; Reuben Davis, New York State Supreme Court retired associate justice and RIT's Frederick H. Minett Distinguished Professor; Katherine Mayberry, acting associate provost for Academic Programs; William Dempsey, president/dean of the American College of Management and Technology in Dubrovnik, Croatia; Margaret Cass, associate vice president of Finance and Administration and Treasurer; Laura G. Cann, director, Counseling Center.

McKenzie also presented: Lyn D. Pankoff, the new dean of the College of Business; Joan B. Stone, interim dean, and Frank Cost, interim associate dean, College of Imaging Arts and Sciences; Nancy Stuart, interim director, School of Photographic Arts and Sciences; Paul Grebinger, chair, Behavioral Science, and Patrick Scanlon, chair, Humanities, College of Liberal Arts; Eileen D. Marron, assistant dean, College of Science; and Ian Gatley, director, Chester F. Carlson Center for Imaging Science.

McKenzie reminded the audience of one of the highlights of the last academic year, the third Academic Convocation and the appearance of former President George Bush. Highlights of that May event were shown in a video presentation.

In closing, McKenzie noted that some students are coping with the renovation of the residence halls. "We all need to be especially sensitive to this situation and work even harder to create a supportive community for all our students."

Alfreda Brooks, chair, Commission for Promoting Pluralism, addressed faculty, staff and students with her talk, "Success Through Diversity." Brooks' statements echoed her belief that RIT can only be successful if all members of its community recognize the overwhelming need for diversity.

Citing a study by Frances E. Kendall, author of "Diversity Issues in the Workplace," Brooks illustrated a clear picture of how greater success can be achieved through diversity. She explained that human beings always function at three levels—the personal level, the interpersonal level and the organizational level—and an understanding of these levels will lead to a better understanding of how we work, learn and live on RIT's campus.

Brooks encouraged the audience to view RIT as a systemic organization, examining our "weak link" and how the RIT community is looked upon in the area of diversity.

"Middle States evaluators reported there was 'concern that arose in a number of contexts relating to advancing the university's goals with respect to diversity,'" stated Brooks. "I interpret that as low marks in our diversity objectives. We have to do better and we will because our success depends on it."

Brooks urged listeners to understand how RIT works and take a close look at what message we send to those around us, warning that some messages may be intentional, others may not.

"I encourage the RIT community to consciously work more closely together as we move forward with our diversity strategic goals," added Brooks. "We want a University in which all of us . . . in one distinct area or another, can feel proud and stand firm as an effective diverse community, supporting and valuing the differences and richness that each of us brings to the success of RIT."

As the school year begins, members of the Academic Senate know they already face a challenging list of topics.

Senate Chair Mary Sullivan, professor, College of Liberal Arts, listed the following as key issues in her remarks on Sept. 3:

- Approval of a proposed intellectual property policy and procedures.
- Collaboration with the Agenda for Action Committee as it conducts a

five-year review of the Strategic Plan.

- Examination of the grades policy, with a view to possible revision.
- Review of the proposed institute statement on the RIT research agenda.

"The whole Academic Senate joins me in inviting everyone in the campus community to stay in touch with us," Sullivan said. "We will welcome your comments, suggestions and questions."

Sullivan, a teacher for 45 years, said she knows what's on the minds of her colleagues in September.

"As faculty, we have to derive our energy and joy from our teaching relationships with students; we have to find our validation and reward in that relationship—whether or not anyone else in the Institute cares or has any actual sense about what is really involved in designing and teaching courses, evaluating students' work, assigning grades, conferring credit hours and awarding degrees.

"Faculty cannot count on hearing these things praised," Sullivan continued. "They just have to believe that the 'meat and potatoes' of the place—the unglitzy work of teaching and grading students in courses for credit—is what enlivens the hearts of their faculty colleagues.

"For this reason, I am honored to do just one very simple thing: on behalf of the Academic Senate, to thank the RIT faculty for being, year in and year out, the devoted teachers they are, and for teaching with great care the fresh and demanding courses they teach."

Who are the staff at RIT?

That's the question Michael Servé, Staff Council chair and director of Financial Planning and Budget for NTID, tackled in his address Sept. 3.

"As I continued to search for this answer, I finally realized it was contained in the 2-foot stack of papers on the end of my desk," Servé said.

"This fall, RIT will be announcing the first annual staff recognition awards. That 2-foot stack of papers on my desk represents the letters supporting the nominees for those awards," Servé continued.

"It is the custodian who goes out of her way every day to make sure our surroundings are clean and comfortable.

"It is the admissions worker who took a young deaf woman from India into her home to assist her in adjusting to our culture.

"It is the operations manager who has a key role in providing a program that serves 25 inner-city students for two weeks each summer.

"It is the people who have saved RIT millions of dollars in energy costs through careful purchasing of natural gas and negotiation of energy contracts.

"It is the group that processes loans for nearly 8,000 students annually totaling

\$37 million," Servé said. He listed many other examples of the services provided each and every day by RIT staff.

"We are committed to the delivery of the best possible education for the students," he said. "We will fulfill this commitment by supporting the faculty who provide the education in the classroom. We will interact with these same students, providing the educational opportunities that exist outside of that formal setting.

"All of us in this room—students, faculty and staff—should feel fortunate to have found our way to RIT," Servé concluded. "As individuals, it gives us purpose, to join together with others, with many and varied talents, in striving to attain a noble goal."

Arthur Stamos, RIT's newly elected

Student Government president and third-year newspaper operations management student, has a clear vision for the 1997-98 school year—change. In his remarks, Stamos emphasized his wish to increase student involvement, support students' desire to voice opinions on issues that directly affect them such as curriculum changes, financial aid and diversity, and encourage Student Government officers to work together.

"RIT Student Government is similar to the gears in a clock. Each gear inside the clock is different and has an equally important role in the operation. However, the clock can't function unless the gears are working in unison. Likewise, RIT student government can only be successful if we all work together," said Stamos.

Stamos, who immigrated to the United States from Greece in 1984, believes that "change is the infrastructure of our community" and mentioned his primary goal will be increasing school spirit and uniting the campus community.

Stamos realizes that his changes may not be readily accepted by the RIT community, but encouraged the audience to view change as a positive experience. "In the middle of difficulty lies opportunity," said Stamos, citing a quote from Albert Einstein.

Another of Stamos' goals is to increase campus awareness of student government and the programs that it provides for RIT students. He also hopes to lay the groundwork for students to use what they've learned to inspire others.

"We must empower ourselves first and foremost. [We must] realize what a difference we can make within our family, community, work place and school."

In a final statement, Stamos asked the students in attendance to envision graduation day and be proud of their RIT involvement. He longs for the day when all students can say, "I let my voice be heard. I became a part of the campus. I joined a club or a team. I participated. I made a difference, working towards change."

Wanted: NTID lore

Harry Lang, professor, department of educational and career research, National Technical Institute of the Deaf, and Karen Conner, professor, department of business occupations, NTID, seek information and photographs about events, accomplishments and human interest stories from NTID's first 30 years. They will use this material to write a book about NTID's history. Faculty and staff members, alumni, students and friends of NTID can contact Lang and Conner, respectively, by e-mail: HGL9008@RIT.EDU or KNC-NBT@RIT.EDU; or by mail at NTID/RIT, 52 or 96 Lomb Memorial Drive, Rochester, N.Y. 14623-5604.

Student kudos

Two RIT engineering students deserve a round of applause for some major accomplishments:

Laura Sennett, a junior electrical engineering major, won a \$2,500 Advanced Micro Devices Scholarship. Only 24 such scholarships are awarded annually to students studying electrical engineering, computer engineering, micro-electronics, solid state physics or chemical engineering at one of 12 universities. Sennett is the first RIT student to win one.

Teresa Evans, a junior microelectronic engineering major, took first prize in a technical poster competition sponsored by the Upstate New York chapter of the American Vacuum Society. The poster illustrated work Evans has been involved in during her co-op with Advanced Vision Technologies Inc. of Rochester.

Issues & Ideas

RIT's Athenaeum, Rochester's Academy for Learning after 50, will present two Issues & Ideas lectures this month. The lectures, free and open to the RIT community, begin at 2 p.m. and are held at 30 Fairwood Drive. On Monday, Sept. 15, Joe Flaherty, director, Writers and Books, presents "The Teaching of Writing in a Community Setting." Richard Hillman, department of Political Science, St. John Fisher College, addresses "Understanding Contemporary Latin America" on Wednesday, Sept. 17. To attend the talks, register by calling 292-8989.



RIT CELEBRATES FELLOWS . . . RIT's Institute of Fellows recently celebrated its 20th anniversary. A dinner at Liberty Hill, attended by 70 people, featured invited speaker Paul Miller, former RIT president and the "visionary" behind the founding of the group. The Institute of Fellows is composed of retired professionals who, upon retirement, wish to complete and present a major research or educational project either alone or in conjunction with faculty, staff and students. With their particularly distinguished careers, the fellows represent a valuable resource and source of intellectual stimulation to the campus, and an important bridge for RIT to the community. The president appoints members upon recommendation from the Institute of Fellows. Pictured, left to right (front row), Virginia Eisenhart; William Whiteside Jr., chairman, Board of Trustees; Loma Allen, an Institute of Fellows founder; and Paul Miller. Back row, left to right, Carol Simone; Richard Eisenhart, chairman emeritus, Board of Trustees; Francena Miller; and President Simone.

NEWSMAKERS

• **John D. Hromi**, professor emeritus, is the recipient of the E. Jack Lancaster Award of the American Society for Quality Control. Hromi founded RIT's Center for Quality and Applied Statistics, which now bears his name. According to the ASQC citation, the Lancaster Award honors Hromi for "his activities in establishing and implementing strong international relationships; for his recognition as an outstanding quality professional by many countries; for promoting education of quality technology throughout the world."

• **Tom Moran**, Center for Multidisciplinary Studies, College of Applied Science and Technology, presented the paper "The Technical Writing Machine" at the 44th Annual Conference of the Society for Technical Communication in Toronto in May. He also presented the paper "Writing Troubleshooting Procedures" at the "Spectrum '97" Conference, hosted by the Rochester chapter of the Society for Technical Communication in March.

• **Liz O'Brien**, project leader for NTID's Educational Outreach Parent Project, and **Jean Bondi-Wolcott**, coordinator of NTID's Outreach Operations, presented the workshop "Issues in Transition for the Deaf and Hard of Hearing Student" at the Institute in Sensory Impairments at the University of New Orleans last February.

• **Jen Thompson** and **Vasuki Seshadri**, circulation supervisors, Wallace Library, gave a presentation at Marist College in Poughkeepsie on EReserves. Electronic Reserve is a new service offered by Wallace Library to faculty members. The service allows faculty to make reserve materials available to students via the World Wide Web. Thompson also presented at the annual meeting of the American Library Association in San Francisco, June 30.

• **Andy Potter**, associate director, and **David Bradstreet**, residential computing supervisor, both of Information Systems and Computing, made the presentations "Switched Ethernet Per Pillow at RIT—One Year Later" and "Rapid Ramp-up Activation: The Trials and Tribulations of a New Switched Network" at RESNET 97. The national conference, held June 21–25 at Wellesley College in Massachusetts,

addressed all facets of computing and network access in college residence halls.

• **Nan Schaller**, associate professor, Computer Science, has been reelected treasurer of ACM SIGGRAPH and is also on the courses committee for its annual conference. Other recent activities have included: presenting an invited talk on "Using the World Wide Web in Computer Science Education" at the Technical University of Gdansk, Poland, in June; moderating a panel on "Using Java in Computer Science Education," at the SIGCSE/SIGCUE Conference on Integrating Technology into Computer Science Education held in Uppsala, Sweden, in June; and teaching an NSF Undergraduate Faculty Enhancement Workshop in "Undergraduate Parallel Computing" at Colgate University in July.

• **Peggy Tirrell**, assistant director of graduate student services, College of Business, was elected chair of the Northern Livingston County Chapter of the American Red Cross during the chapter's annual membership meeting in July.

• **Albert Paley**, holder of the Charlotte Fredericks Mowris Endowed Chair, School for American Crafts, received an honorary doctorate of fine arts from the State University of New York at Brockport at their May commencement. Also, his traveling exhibit, "Inspiration & Context," which has toured the nation for more than three years, has been extended and updated to include recent sculpture.

• **Paul Ferber**, chair of the Social Science Division, College of Liberal Arts, was chosen to take part this June in the annual reading and scoring of the College Board's Advance Placement Examination in Government and Politics. Also, he and **Rudy Pugliese**, associate professor, Professional and Technical Communication, presented their paper, "Voting in the New York State Legislature: Cue-giving and Content-based Communication," at the annual conference of the International Communication Association, held in May in Montreal.

• **Jack Sanders**, professor, Philosophy Department, College of Liberal Arts, was chosen to take part in the Summer Institute of the University of California, Santa Cruz. The five-week program, supported by the National Endowment for the Humanities, brought together theorists with differing views of how everyday practices make sense of our world.

• **Milton L. Cofield**, James E. McGhee Distinguished Professor in Imaging Systems Management, School of Photographic Arts and Sciences, presented his paper, "Digital Imaging Production Systems: Principles and Commercial Applications," at ChinaPhoto97 in Beijing, China, this June.

• **Richard Shearman**, assistant professor, Science, Technology and Society Department, College of Liberal Arts, won a fellowship to attend the National Science Foundation Summer Program, "Stressed Stream Analysis," at the State University of New York at Brockport this June.

• **Michael R. Peres**, associate professor and chair of the Biomedical Photographic Communications Department, School of Photographic Arts and Sciences, coordinated, upon invitation, a course in photomicroscopy at the Summer University of Southern Stockholm, Sweden, this June.

• **Paul Haefner**, professor, Biology Department, College of Science, received the 1997 Golden Pen Award from the East Coast Breweriana Association for his article, "The Haefner Brewery, a history and reflections," published in the December issue of *The Keg*.

• **Russell Kraus**, professor, Imaging Photographic Technology Department, School of Photographic Arts and Sciences, gave an invited paper, on his new studies in color theory, at the Alinari Archive and Museum in Florence, Italy, this July.

• **Andrew Davidhazy**, professor and chair of the Imaging Photographic Technology Department, School of Photographic Arts and Sciences, was quoted in an article on single lens reflex cameras in August's *Popular Photography*. Also, he co-chaired

the Ultrahigh and High Speed Photography, Videography and Photonics Conference, held in San Diego July 28–Aug. 1.

• **Martha Claxton**, driver, Transportation Division, Campus Safety, recently won the Driver of the Year award from the Rochester Safety Council.

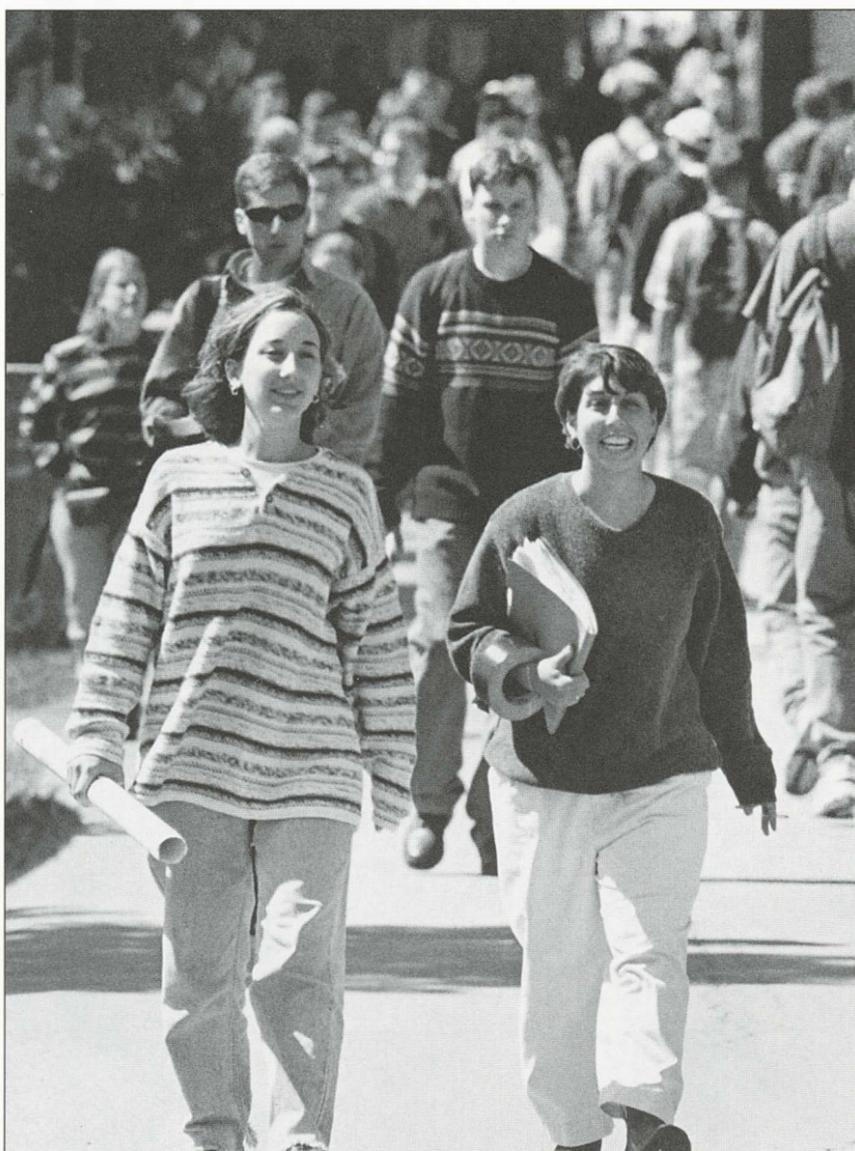
• **Thomas D. Hopkins**, Arthur J. Gosnell Professor of Economics, College of Liberal Arts, has his work, "Risk Prioritization: Moving the Debate Forward," included as a chapter in *Climate Change Policy, Risk Prioritization, and U.S. Economic Growth*, a book published in July by the American Council for Capital Formation, Washington, D.C.

• **Morton Isaacs**, professor, College of Liberal Arts, gave an invited talk May 28, "The Influence of Judaism on the Development of American Psychology," for the Graduate Interdisciplinary Department, Muenster University. Isaacs and his wife, Chana, also appeared at a special dedication event in the town of Recklinghausen, Germany, where he represented his father-in-law, Rabbi Selig S. Auerbach, deceased, the last rabbi in Recklinghausen under Hitler, who endured "Krystalnacht" and destruction of his synagogue.

• **Christine Monikowski**, assistant professor, Department of American Sign Language and Interpreting Education, NTID, taught a three-week "Discourse Analysis" class in Great Falls, Mont., for the Educational Interpreting Certificate Project, a distance-learning-based partnership for K-12 sign language interpreters working in Montana and Wyoming.

• **Andrew Malcolm**, NTID, has been appointed chair of the Henrietta Zoning Board of Appeals by the Town Board. Also, Malcolm has had his poem, "The Veiled Beyond," published in the summer 1997 issue of *Treasured Poems of America*.

• **Marianne O'Loughlin**, assistant professor, College of Imaging Arts and Sciences, has a retrospective exhibit of 20 works in watercolor, prints and computer art at Wells College until Oct. 9.



MOVED IN AND RARIN' TO GO... RIT students flocked to school over Labor Day weekend, filling campus byways and highways.

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