

## NEWS &amp; EVENTS

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January 14, 1993



**ONE WHOPPER TO GO . . .** Ellie Rosenfield (right, in visor), chairperson of NTID's human development area, was one of several NTID faculty and staff volunteers working the counter at a local Burger King Dec. 7 to raise money for the Monroe County Association for Hearing Impaired People (MCAHI). From 4 to 8 p.m., the restaurant donated part of its profits to MCAHI; in return, its supporters, including Rosenfield and Dr. Gerard Buckley, chairperson of NTID educational support services (behind the cookies), provided interpreting and assistance. NTID's Alpha Sigma Theta sorority helped coordinate the event.

## Strategic Planning Committee Named

Designed to be a road map for RIT's future, strategic planning is under way with the appointment by President Simone of a Strategic Planning Steering Committee.

Thirty-two individuals from throughout the university have been asked to serve on the committee, which will be chaired by Simone.

Three vice chairs have been named to lead task forces. Named were Jim DeCaro, dean of NTID; Debbie Stuardi, director of Government Affairs; and Stan McKenzie, College of Liberal Arts professor. Bonnie Meath-Lang will serve as committee expediter, reporting to President Simone.

"I couldn't be more pleased with the volunteer commitment from throughout campus," Simone said. "The appointments were made following extensive input from constituent groups. The road map this committee will develop will strategically move RIT forward over the next 10 years."

The steering committee is expected to meet weekly. Its first objective will be to develop preliminary statements of RIT's vision, mission, and strategic dimensions.

"An important goal will be to build a consensus among all constituencies toward the final report," Simone said. "Eventually task forces organized around the strategic dimensions will be formed. These task forces, chaired by Steering Committee members, will involve more than 100 additional members of the campus community."

He pointed out that while there will be one strategic plan for RIT, there may be many different unit strategic plans, but they are expected to be consistent with the central one.

The end product is expected to include several strategic dimensions. Within these dimensions, goals will be formulated, and within these goals, objectives and priorities will be set. Action steps will then be identified for each objective, together with specifications of the unit responsible for carrying out the actions, associated time frames, budgets, and other requirements.

Findings from the recently completed Priorities and Objectives Committee will be used. The strategic plan is expected to be completed in February 1994 and presented to the RIT Board of Trustees at its April 1994 meeting.

Members of the Strategic Planning Committee are: Reno Antonietti, Academic Services and Computing; Laura Cann, Counseling Center; James DeCaro, NTID; Timothy Engstrom, College of Liberal Arts; Marie Giardino, Special Services; T. Alan Hurwitz, NTID; Ronald Jodoin, Science; Guy Johnson, Applied Science and Technology; Isaac Jordan, Commission for Promoting Pluralism; Stacy Kalisz, student, Engineering; Mark Kempinski, Engineering; Barbara Letvin, International Student Affairs; Edward Lincoln, Alumni Relations; Richard Lindner, Finance and Administration; Margaret Lucas, Imaging Arts and Sciences; Robert McGrath, Applied Science and Technology; Stanley McKenzie, Liberal Arts; James Miller, Enrollment Man-

## Dr. Smith Accepts Expanded Role; Search Begins for Student Affairs VP

After 21 years of RIT service, Dr. Fred Smith, vice president for Student Affairs and secretary of the Institute, has decided to leave his vice presidential post in order to accept expanded responsibilities as Secretary of the Institute.

President Simone will consult with RIT governance groups to secure recommendations for a search committee for a vice president for Student Affairs. He will then select and charge the committee by early February. The search committee will review all applications and nominations, conduct interviews, and develop a rank-ordered list of three to five candidates, from which Simone will select one. A selection is expected by this summer.

"We will conduct a national search to find a person to build upon Dr. Smith's substantial accomplishments to further enhance and advance service to students," Simone said. "We will be aggressive in our search to make certain women and minorities are among the final candidates and are given full and equal opportunity for this important post."

Simone praised Smith's contributions to the university and said his expanded responsibilities as secretary of the Institute will further advance RIT.

"There are a number of constituent groups that are especially essential to the future growth and vitality of this university," Simone said. "The groups deserve direct and special attention from RIT's president. Dr. Smith, because of his extremely broad institutional perspective, will be able to work most productively with me in developing strong presidential relationships with these groups."

"This is an important time for positive change," Smith said. "Student Affairs requires full-time attention. I'm pleased to be able to continue to serve RIT in a role that will support both trustee and constituent relations."

"Serving at RIT since the move to this campus has been an unusual opportunity to develop a student life program in an emerging, dynamic, comprehensive university. A very competent staff will be the

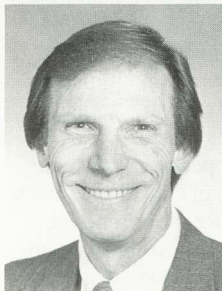
new leader's greatest asset in shaping the division's future," Smith said.

"I deeply appreciate Dr. Smith's valuable counsel and support during my time at RIT," Simone said. "I especially want to thank him, on behalf of the RIT community, for his many remarkable contributions and achievements during his 21 years as vice president for Student Affairs."

Since his arrival at RIT in 1971, two years after the opening of the new campus, Smith has guided the development of a comprehensive student life program serving an increasingly diverse student body that has grown in enrollment from 10,715 to more than 13,000.

He was responsible for establishing the offices of Minority Student Affairs, International Student Affairs, Apartment Life, and the Parents Program. Services for learning-disabled students and health edu-

cation programs have expanded, and accessibility for deaf students has been enhanced in collaboration with NTID Human Development. The Kilian J. and Caroline F. Schmitt Interfaith Center was built in 1985 during his tenure. The most recent of his accomplishments was the new Hale-Andrews Student Life Center, one of the finest facilities of its kind in the country.



Dr. Fred Smith

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## King Celebration to Feature Speaker



Dr. Samuel Betances

In a year of violence such as that ignited by the Rodney King case, the teachings of Martin Luther King Jr. have never had more meaning and been more sorely needed. His dream of equality and acceptance for all people continues to struggle for realization—25 years after his assassination.

Dr. Samuel Betances—a learned man who has worked for equality and education all his adult life—will speak at RIT's annual Martin Luther King Jr. Celebration, 4 p.m., Jan. 15, in Ingle Auditorium. Educator, Harvard graduate, commentator, sociologist, comedian, author, and media personality, Betances teaches how "adding cultures together can equal the solution to bringing America back to the top"; how everyone gains from ethnic diversity; and that parents must begin with multicultural education for their children.

As the new century approaches, leaders must, on one hand, address the changing face of America's education needs, and, on the other hand, foster diversity in the workplace as a source of strength, believes Betances. His remarks on discrimination

brought him ovations at AT&T and General Electric. "Don't look to Japan for solutions," he says. "We are not a homogeneous society like Japan. Accept our diversity. Embrace it, and make it work for you." Betances, who has appeared on "Donahue" and "The World of Difference," is a professor of sociology at Northeastern Illinois University.

RIT's King celebration includes music, gospel performances, dramatic presentations, and students reading their own essays on King's dream, written for scholarship competition.

A reception with refreshments follows the free event, which is open to the public, physically accessible to all, and interpreted. Real-time captioning will also be provided on stage.



## Narcotics Officers To Relate Experiences

New York City narcotics officers Patrick DeGregorio and Jim Mullally will talk about their experiences doing undercover work at 1 p.m., Tues., Jan. 19, in the Panara Theatre. The presentation, sponsored by NTID's Special Speaker Series, is free and open to the public.

DeGregorio and Mullally—an analytical chemist—are credited with breaking up the Sicilian Mafia heroin drug ring, as well as other drug operations. They will talk about the effects that drugs have on communities, what is being done to eliminate the drug problem in this country, and how drugs affect the body.

In August 1988, DeGregorio discovered that his 16-year-old daughter was selling drugs. With *New York Times* writer Ralph Blumenthal, he told his story in the book *Once Through the Heart: A Police Detective's Triumphant Struggle to Rescue His Daughter from Drugs*. He will share his story about his family's battle with drug addiction.

## Broadcast Looks At Black Authors

Terry McMillan, author of *Waiting to Exhale*, and four other noted black writers will be "beamed" to Rochester during the annual "Beyond the Dream" interactive satellite broadcast coming to campus Feb. 3.

The unique program looks at black writers, their stories, and the role of literature in understanding African American culture and life experiences as part of Black History Month. Others participating in the nationally broadcast event are Nikki Giovanni, Charles Johnson, Houston A. Baker Jr., and Marita Golden.

The College of Liberal Arts, the Commission for Promoting Pluralism, and the Office of Minority Student Affairs, and Instructional Media Services are sponsoring the program, which will be aired from 1-3 p.m. in the Imaging Science auditorium, room 1125. The event is free and open to the public.

## Health Care Hearing Set for Jan. 27

The New York State committees on Health, Insurance, and Social Services have scheduled a public hearing on the future of the state's health care system for Jan. 27 in Ingle Auditorium. Topics will include financing and provision of hospital and non-hospital-based primary care and child health insurance. For more information, call Cindee Gray of Government Affairs at -4987.

## Basketball Tourney Coming to Campus

RIT will host second- and third-round basketball action of the 27th annual Chase Lincoln First Bank Scholarship Tournament. Featuring eight Rochester-area Division III men's teams, action is slated for Fri.-Sat., Jan. 15-16, at Clark Gymnasium. Vying for honors are Hobart, Nazareth, Roberts Wesleyan, St. John Fisher, Brockport, Geneseo, University of Rochester, and RIT.

Pairings will be announced this week. First-round action takes place Wed., Jan. 13, at SUNY Geneseo and St. John Fisher College. RIT will play at one of those two sites. Remaining contests move to RIT Jan. 15-16, with four games scheduled each day.

Last year the Tigers placed third in the classic, defeating Brockport and Geneseo, while losing to University of Rochester.

Tickets are \$4 for general public and \$2 for students. Call the Tiger Sports Hotline (-6180) for pairings and times.

# RIT Exports Ideas to Eastern Europe



Initiatives by the Center for Eastern European Alliance included a visit in December by the Freedom Forum's Zurich representative Greg Berzonsky, pictured second from the left, along with Lisa Ellis (third from right) and Alice Bishop (second from right) from the Freedom Forum's Arlington, Va., office. Also pictured are Emery Schneider (far left), professor, School of Printing Management and Sciences; George Ryan, interim director of SPMS (middle); and Ken Nash (far right), director of the center.

The influence of RIT, spreading throughout the country and the free world as a leader of career-oriented programs, is now being felt through a project in the former Communist nations of Europe.

The Center for Eastern European Dialogue and Development was launched two years ago to establish a presence in Central and Eastern Europe. The ultimate goal is to assist these countries in establishing a strong democratic society while positioning RIT as the institution of choice in selected countries, said executive vice president and provost Dr. Thomas Plough.

Dr. Ken Nash, a full-time researcher for NTID, serves as a consultant to the provost in his role as director. His charge is to initiate and oversee development of proposals that fund various projects run by the center. Dr. Richard Hetnarski, mechanical engineering professor, played a key role in encouraging RIT to begin working in the region, especially Poland. "Dr. Hetnarski is well regarded by his Polish colleagues," said Nash.

"We would like to be viewed as a key resource for both the Eastern European countries and Western companies as they try to establish new markets in those countries," Plough said. "We believe this will benefit our students and faculty as well as RIT's fund-raising efforts. At the same time, we'll be capitalizing on our strengths as an applied technical institution with close links to local industry and the national economy. We hope that ultimately this will enhance RIT's prestige as an institution with a global reach."

In its two years of operation, the center has conducted projects in Poland, the Czech Republic, the Slovak Republic, and the Baltic States. Future projects may be conducted in Russia, Bulgaria, and Romania.

So far, about 20 faculty and staff have become involved and have traveled to Europe as representatives of RIT and the center. Others have been involved in hosting and working with visitors the center has brought to campus. Board of Trustees members, industry, and community leaders have been invited to participate in seminars and meetings.

The center is reaching out to help not only fledgling companies in the Eastern European countries, but learning institutions as well. In May 1991, RIT brought five rectors of Polish technical universities and the Polish minister for science and higher education to RIT and introduced them to the Institute and selected U.S. companies, exploring how modern American technical institutions are managed. As a result, the Conference of Presidents of Polish and American Technical Universities was established in October 1991. Member schools include RIT, Worcester Polytechnic Institute, Stevens Institute, and Illinois Institute of Technology, as well as the universities of Gdansk, Warsaw, Krakow, and Poznan.

That same month, the Alliance of Universities for Democracy was established to allow a network of 45 East European and 16 American universities to share each

others' interest and expertise. RIT was a charter member; Plough attended the charter-signing ceremony in Budapest. RIT has participated in two successful alliance projects, and several faculty have been selected for multi-university business training and projects in Poland and Romania.

Currently, the center is working with Freedom Forum on a project designed to define technical and management needs of the printing industry in three Central European countries. Project Free Speech will determine acute personnel production training needs of Poland, the Czech and Slovak republics, and the Baltics, and recommend short- and long-term solutions. About 12 RIT printing faculty and staff make up three project teams. The last team returned from the Baltics in mid-November.

"Project Free Speech will capitalize on our distance learning capabilities, in-country training, and RIT-based leadership development strategies," Nash said. "We

## Faculty Colloquia Series Examines Political Correctness

Dr. John Seigenthaler, chairman of The Freedom Forum First Amendment Center at Vanderbilt University, will be the featured speaker on "Freedom of Speech and Political Correctness" at the second installment of the RIT Faculty Colloquia Series, at 2 p.m., Thurs., Jan. 28, in the Carlson Center auditorium.

Former head of the *Nashville Tennessean* newspaper, Seigenthaler has spent many years promoting free speech in both the newspaper business and through Freedom Forum. In addition to participating in the series, Seigenthaler will also give a talk, "Freedom of Speech in the University," during the RIT Liberty Hill Breakfast Series, and address the RIT Women's Network and the Commission for Promoting Pluralism. The public is invited to attend and participate in the colloquium.

## Hearing Research Subjects Needed

The International Center for Hearing and Speech Research needs subjects for a hearing research project. Applicants should be 18 to 30 years of age and have normal hearing or a mild hearing loss. Participants will receive excellent compensation. For more information, call Sharon Stevenson at -6404.

are still in the first phase of the project, and faculty members have put together the need analyses for each country. We're moving at a steady pace."

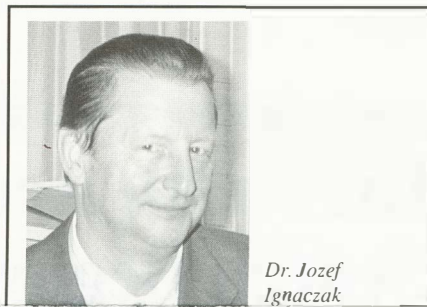
The center is also working with some major corporations on conducting market studies in Poland to determine the positioning capabilities of these companies in Eastern Europe. Also, the center is working with the Institute of Electrical and Electronics Engineers (IEEE) Computer Society.

"RIT will receive substantial recognition for this project through IEEE and the industries affiliated with the organization," Plough said.

Although a number of successful ventures have come from the center, Nash said the program is still in its infancy. Plough has just returned from a trip with lieutenant governor Stan Lundine and a New York delegation of state leaders to explore mutually beneficial relationships with Russia, Poland, and Hungary.

"It is clear that much work is needed in Central Europe, and RIT can play a role there. It was also apparent that the professional expertise of our printing faculty and the leadership of Dr. Nash are well recognized in Poland," Plough said.

"Our work is far from over," said Nash. "Now that the former Communist countries have been opened up to the rest of the world, the center wants to increase its visibility in Eastern Europe and become an indispensable resource for these countries."



Dr. Jozef Ignaczak

## Engineering Welcomes Polish Professor

The College of Engineering took on an international flair with the recent visit of a professor of applied mathematics from Poland.

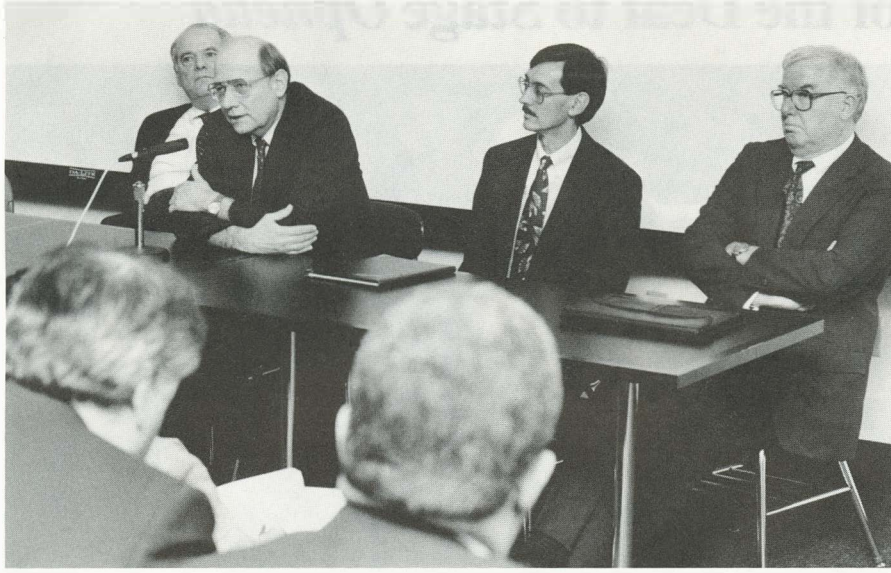
Jozef Ignaczak, from the Institute of Fundamental Technological Research of the Polish Academy of Sciences in Warsaw, was a guest of the College of Engineering and Dr. Richard Hetnarski, James E. Gleason Professor of Mechanical Engineering, from October to December. Ignaczak and Hetnarski are working on a joint project through the National Science Foundation and the Polish Academy of Sciences.

The three-year grant enables Ignaczak to visit RIT three times by 1995, and Hetnarski to visit the Institute of Fundamental Technological Research twice. Ignaczak will return to campus next year for another three months.

While on campus, he and Hetnarski conducted research on their project, "Non-Classical Problems of Thermal Elasticity." Upon his return to Poland, Ignaczak will present a report to the PAS and publish a manuscript of their findings. Hetnarski will also present a paper on their findings to the Canadian Congress of Applied Mechanics later this year.

"We both appreciate RIT's hospitality in allowing Professor Ignaczak to work here and the college's hospitality in finding him an office. We are very grateful," Hetnarski said.





Dr. Paul Petersen (second from left), dean of the College of Engineering, answers a question during the first session of the RIT Faculty Colloquia Series. The colloquium discussed Total Quality and featured Petersen, College of Business dean Richard Rosett (far left), Mark Shimelonis of Xerox Corp. (second from right), and James S. Gleason of the Gleason Corp. (far right).

## First Faculty Colloquium Explores Quality Issues

A standing-room-only crowd packed the auditorium of the Carlson Center for Imaging Science Dec. 9 to listen to and take part in the inaugural colloquium in the new RIT Faculty Colloquia Series. The topic of discussion, "Total Quality," was presented by Dr. Paul Petersen, dean of the College of Engineering, and Dr. Richard Rosett, dean of the College of Business.

Both deans spoke on the implementation of quality in the curriculum and its effects on teaching, learning, and administration within the colleges. Each discussed what had been done within his college to integrate quality into every program, and the preliminary outcome.

"Probably the best way to teach total quality principles is to practice them with and without the classroom," Petersen said. "If we can be the best at teaching (quality) design we will, in fact, be able to provide our students with a competitive edge as they seek employment, and at the same time provide the companies that hire them with a competitive edge in their markets."

RIT was one of eight schools selected in December 1991 to take part in Motorola Inc.'s TQM University Challenge, a program aimed at uniting business and education to prepare curricula and programs training the next generation of managers and engineers in quality.

In September, RIT was awarded an additional \$1.28 million grant from IBM for the application of TQM to higher education. RIT was selected as one of nine of the nation's top schools in which quality is being successfully applied to higher education.

Both colleges are in the process of changing their curricula and methods of instruction to integrate TQM principles into every program. The College of Business began its process of Quality Management Education in the fall of 1990; the College of Engineering started early this year.

### Simone: Thanks For Birthday Wishes

This past birthday was one of the most memorable of my life. The number of greetings and best wishes I received from across campus was overwhelming. Thanks to each of you who put forth the effort to make this birthday so special and to make me feel so much at home. RIT is certainly a special place, and Carolie and I feel it is an absolute privilege to be a part of this community and to have the opportunity to associate with each of you. I look forward to spending many birthdays with you. Thanks again for your thoughtfulness.

Dr. Albert J. Simone

"In the academic area of the university we find few examples [of Total Quality] to follow," Rosett said. "It is there that adaptation is a challenge, and it is there that a university's opportunities for improvement abound."

Following the presentations by Rosett and Petersen, the audience heard responses from James S. Gleason, president and CEO of the Gleason Corp., and Mark Shimelonis, vice president and plant manager of Xerox Corp.

"The evolution of Total Quality at Xerox began as emulating the practices of many Japanese companies," Shimelonis said. "But then we realized that if we kept up such a system, we'd always be one step behind."

Xerox's commitment to customer satisfaction is now the driving force behind all of its business practices, and the corporation amplifies the importance of customer-driven engineering, he added, although much work is still needed in the area of software quality.

"We're relying on the research in this area within the College of Engineering to help Xerox tremendously," Shimelonis said.

Gleason spoke more about teaching Total Quality principles, and noted that it is possible to teach Total Quality to a willing group.

"I find it intriguing, however, the degree to which TQM is going to be applied at RIT," Gleason said. "TQM may not be perfect, but it is probably one of the few approaches that is important to the very survival of learning institutions."

Following the responses, all of the presenters took questions from the audience, and President Simone asked a few key members of the audience to make a brief statement about the concept of Total Quality, including Ed Schilling, director of the Center for Quality and Applied Statistics, and Timothy Engstrom, professor of philosophy in the College of Liberal Arts.

### Committee . . .

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agement; Sudhakar Paidy, Engineering; James Papero, Personnel; Gary Prokop, Physical Plant; Marilu Raman, NTID; Sarah Reynolds, Library; LaSonya Roberts, student, Science; Lynda Rummel, Continuing Education; John Schott, Imaging Arts and Sciences; Deborah Stendardi, Government Affairs; Joan Stone, NTID; Laura Tubbs, Science; Carol Whitlock, Applied Science and Technology; and Donald Zrebiec, Business.

## Lecture Series Targets Drugs

Noted Rutgers University philosopher and author Douglas Husak will open RIT's three-part 1993 Gosnell Public Policy Lecture Series on the nation's affliction with illicit drugs later this month.

Husak's lecture, "Philosophy and Drugs—What's the Connection?," will set the stage for subsequent discussions of economic and social issues raised by drug addiction. Husak teaches ethics and criminal law at Rutgers University. His latest book, *Drugs and Rights*, was published in 1992. His presentation begins at 4 p.m., Jan. 25.

The series continues at 4 p.m., Feb. 8, when economist Dr. Peter Reuter speaks on "The Economics of Drug Policy." Reuter, who served as a guest scholar at the Brookings Institution, is senior economist in the Washington office of RAND, a California economics think tank, and is co-director of RAND's Drug Policy Research Center.

The final lecture will feature Sam Staley, author of the 1992 book *Drug Policy and the Decline of American Cities*, at 4 p.m., March 15. Staley, president of the Urban Policy Research Institute in Dayton, Ohio, will speak on drugs and urban decay.

All three lectures, sponsored by the Gosnell Chair in Economics, College of Liberal Arts, will be held in the Carlson Center for Imaging Science and are free and open to the public. For more information, contact Dr. Thomas Hopkins at -6648.

## Silver Recovery System Turns Photography Waste into Profits

More than a new silver recovery system was donated by CPAC, Inc., of Leicester, N.Y., to RIT's photo systems management lab this month. Another step toward 100 percent recycling of photographic chemicals and materials happened when the \$10,000 secondary system began its work.

"This brings us right up to meeting the newest pollution standards; it's the best available technology," says James Rice, James E. McGhee Professor, School of Photographic Arts & Sciences. The machine uses millions of tiny plastic resin beads to pull silver out of wash water, five parts per million, via ion exchange. (One part per million is like one penny to \$10,000.)

"There's a twofold purpose to our donation," says Frank Manfre, general manager of CPAC, "to give students current technology to work with, and to document how well the system works." CPAC will have a retired Eastman Kodak Company chemist conduct the research with help from RIT students. CPAC is involved with research for Dow Chemical, as well as for other firms faced with environmental regulations. "This process also works with graphic arts and X-ray waste treatment," says Manfre.

RIT's photo lab, which processes an average of 200 rolls of film a day for the campus community, has long held an environmentally aware position, beginning with a primary electrolytic silver recovery

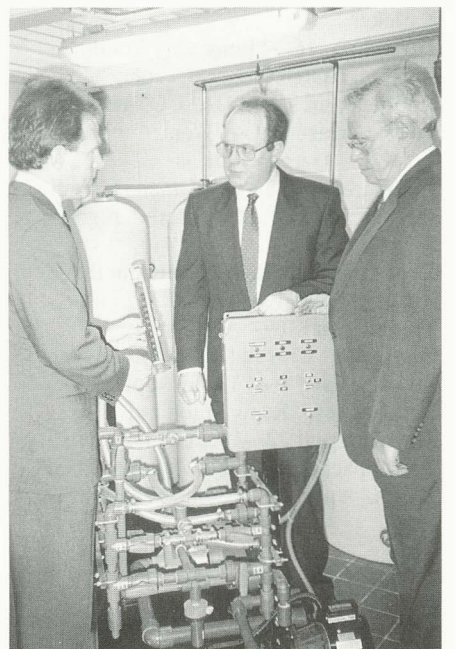
## 'Bells for Hope' To Ring Jan. 17

RIT will be one of many universities across the nation to take part in the "Bells for Hope" Presidential inaugural festivities by ringing the campus bells Sun., Jan. 17, at 6 p.m.

"Bells for Hope" kicks off the inauguration week activities for President-elect Clinton and Vice President-elect Gore, as an effort to bring Americans together in celebrating the American heritage of liberty and freedom. Universities, churches, public sites, and possibly even the space shuttle will all join together to peal bells to show unity and extend a welcome to the new President and Vice President.

## Photos, Prints, Drawings On Exhibit

Photographic Assemblages, Prints, and Drawings—a show of work by artists Gary Graves and Jamie Gruzka, curated by artist Peter Legris—hangs in the School of Photographic Arts & Sciences (SPAS) third-floor gallery, Gannett Building, through Jan. 28. Some of Graves' work takes 3-D forms made of silver gelatin photographs and tape. Graves, a 1985 alumnus and freelance art handler and exhibition installer, and Gruzka, an adjunct professor at Carnegie Mellon University, have begun a collaborative artistic endeavor with this show. Gallery hours: Mon.—Thurs., 10 a.m.—9 p.m.; Fri.—Sat., 10 a.m.—5 p.m.



Frank Manfre of CPAC, Inc., discusses with Bill Springer and Jim Rice of the Photo Systems Management Department how the tiny resin beads in the beaker he holds work in the experimental silver recovery system his company donated to RIT.

### Loaned Executive Named

Mary Ann Campbell, assistant director of International Student Affairs, is RIT's Loaned Executive for the 1993 United Way campaign.



## CALENDAR

**Through Jan. 29**—exhibit: NTID School of Visual Communications Faculty Show; 8:30 a.m.-4:30 p.m. Mon.-Fri., Switzer. Opening reception 4-6 p.m., Jan. 14; call -6855 (V/TTY)

**Through Feb. 15**—exhibit: paintings by Barbara Fox of NTID Liberal Arts Support, GeVa Theatre

**Jan. 14**—lecture: "Coming Out: Gay and Lesbian Empowerment," part of Deaf Gay and Lesbian Mini-Conference; 9-11 a.m., Skalny Room, Union. Interpreted.

**Jan. 14**—lecture: "Deaf Gays and Lesbians: Discrimination, Empowerment, and Political Action," part of Deaf Gay and Lesbian Mini-Conference; noon-2 p.m., Skalny Room. Interpreted.

**Jan. 15**—lecture: "Sensitivity in the Work Place," part of Deaf Gay and Lesbian Mini-Conference; 2-4 p.m., 3635 Johnson. Interpreted.

**Jan. 15**—"Celebrate Your Sexuality Bash," 9 p.m., Shumway Dining Commons; \$5, proceeds to Deaf AIDS Core

**Jan. 16**—lecture: "Establishing a Support/Advocacy Group: Questions and Answers," part of Deaf Gay and Lesbian Mini-Conference; 2-4 p.m., 1320 Student Life Center

**Jan. 19**—lecture: Jim Mullally and Patrick DeGregorio, New York City narcotics detectives, on experiences in infiltrating and destroying Sicilian Mafia pipeline to the U.S., part of NTID Speaker Series; 1 p.m., Panara Theatre

**Jan. 24**—theatre: National Theatre of the Deaf presents *Ophelia*; 8 p.m., Panara Theatre. Ticket sales begin Jan. 18 at NTID box office; \$3/students, \$5/others; call -6254

## PROMOTIONS/TRANSFERS

**Promotions:** Diane Amann, staff assistant II, CIMS; Gary Caton, transportation supervisor, Campus Safety; Diane Clark, coordinator, student relations, Imaging Arts and Sciences; Kathleen Cole, student accounts coordinator, Bursar; Jacqueline Czamanske, staff chair, Learning Development Center; Frances deNormand, undergraduate program assistant, CAST Food, Hotel, and Travel Management; Marisa Psaila, development officer, Development; Amy Weiner, assistant to the director, Imaging Arts and Sciences

**Transfers:** Terry Bruce, director of operations, Imaging Arts and Sciences

## Liberty Hill Breakfast Series

Speakers are listed after topics.

**Thurs., Jan. 14**—"Ethics," Dr. Wade Robison

**Thurs., Jan. 21**—"Mainstreaming and the ADA," Dr. Alan Hurwitz

**Thurs., Jan. 28**—"Freedom of Speech in the University," Dr. John Seigenthaler, chairman, The Freedom Forum First Amendment Center at Vanderbilt University

**Thurs., Feb. 4**—"Education and Agencies: Partners in Community Health," Joseph Calabrese, president, United Way of Rochester

**Thurs., Feb. 11**—"CIMS," Dr. Balwant Karlekar

**Tues., Feb. 16**—"Inner City Youth: A Comprehensive Program," John Summers, president, JASCO Tools Inc.

**Thurs., March 11**—"Women in the Arts," Dr. Margaret Lucas

**Thurs., March 18**—"Women in Math and Science," Dr. Mary-Beth Krogh-Jespersen

**Thurs., March 25**—"Women in the History of RIT," Al Davis

**Thurs., April 1**—"AIDS and Education," Cassandra Jordan

**Thurs., April 8**—"The Best of Bureaucracy," Reno Antonietti

**Thurs., April 22**—"Academic Advising: The Impact at RIT," Dr. Cynthia McGill

**Thurs., April 29**—"Sexual Harassment," TBA

## Memorial Service

A memorial service for Sheila Maas of Information Systems and Computing, who died Jan. 4, will be held at 1:30 p.m., Jan. 20, in the Allen Chapel of the Interfaith Center.

National Theatre of the Deaf to Stage *Ophelia*

The National Theatre of the Deaf, which for 25 years has brought sign language into the limelight with its unique theatrical style, will shed new light on one of Shakespeare's most mysterious, enchanting, and compelling characters when it presents *Ophelia* at 8 p.m., Sun., Jan. 24, in the Panara Theatre. The production is sponsored by NTID.

In this re-focus of *Hamlet*, Obie Award-winning playwright Jeff Wanshel presents a compelling look at the emotional life of Ophelia, a minor character from *Hamlet*, as she attempts to reject the often brutal and hostile world surrounding her at Elsinore. *Ophelia* explores the liberation of a woman trapped by her times and reveals the uncommon beauty of a language whose time is eternal. In a passionate and noble search for herself, Ophelia displays undiscovered truths that reflect questions and concerns shared by all humanity.

According to David Hays, the company's founding artistic director, this theatrical medium is a natural for a play that celebrates independence. "When sign language meets Shakespeare, the visual fireworks begin," he says. "The play illuminates Shakespeare's brilliant language in three dimensions."

Tickets, on sale beginning Mon., Jan. 18, at the NTID box office, are \$3 for students



A crazed Hamlet (Troy Kotsur, a 1990-91 member of NTID's Sunshine Too theatre troupe) confronts Ophelia (Camille L. Jeter) in a scene from the National Theatre for the Deaf's production *Ophelia*.

and \$5 for all others. The box office is open 10 a.m.-4 p.m., Mon.-Fri. For more information, call -6254 (V/TDD). All NTID performing arts presentations are accessible to both hearing and deaf audience members.

The National Theatre of the Deaf is renowned internationally for its performances, which enable audiences to "see and hear every word." Deaf and hearing actors work as an ensemble to expand the boundaries of theatrical expression.

## NEWSMAKERS

• **Omobowale Ayorinde**, assistant professor, Photo/Media Technologies Department, NTID, has been appointed a governor for the Artist Fellowship Program at the New York Foundation for the Arts. The three-year appointment involves the setting of policy and selection of a panelist.

• **Janet Barnard**, associate professor of management, College of Business, presented a management development seminar, "Planning for Your Business," for the Industrial Management Council in September.

• **Deborah Beardslee**, visiting assistant professor of graphic design, College of Imaging Arts and Sciences, attended the Graphic Design Education Association Ethics and Values in Design Education Symposium, as well as the board of directors meeting as membership chairperson for the GDEA in October. She also attended a design conference and trade show sponsored by Grafik-

Design Austria in Vienna in October and delivered a slide lecture and presentation of RIT student work to an audience of 150 Austrian design students and faculty at the Höhere Grafische Bundes Lehr und Versuchsanstalt, a design school in Vienna.

• **Eric Bellmann**, chairperson of fine and applied arts, College of Continuing Education, published a travel article, "Close Shaves," in the weekend edition of the *Turkish Daily News*, an English-language publication in Ankara. The article told of his experiences at Turkish barbershops during his travels to the county last spring and fall.

## Campus Club Study Under Way

A feasibility study is being initiated to examine the development of a faculty or university club on campus. According to William Batcheller, director of Business Services, the Maryland-based consulting firm Birchfield Food Systems has been contracted to develop the study. Birchfield has consulted at numerous universities and worked with faculty club development at Michigan State University, University of Rochester, University of Louisville, and Harvard University, among others.

In addition, Batcheller has named Jim Bingham, director of Food Service, to chair an RIT advisory committee that will be made up of representatives from NTID; Faculty Council; the School of Food, Hotel, and Travel Management; Staff Council; Student Government; Alumni Affairs; and Enrollment Management. The study will begin later this month and is expected to be completed by April. All faculty and staff will be contacted for input through a questionnaire.

## Variety Show Auditions

Singers, dancers, comedians, and other variety acts from among RIT's students, faculty, and staff are urged to audition for a March 19 variety show in Ingle Auditorium.

Coordinators Jerry Argetsinger and Mike D'Arcangelo will conduct open auditions Thurs., Feb. 11, at 7 p.m. and Sat., Feb. 13, at 10 a.m. in the 1829 Room of the Student Alumni Union.

President Simone, who plays jazz piano, was first to sign up. "It should be a wonderful opportunity for members from throughout the campus community to share their talents," he said.

For information, call Argetsinger at -6035 or D'Arcangelo at -2224.

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