

NEWS & EVENTS

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High school and college-age women from across the state gathered at RIT Jan. 16 to take part in the "Faces of Change" conference. Participants received information on programs at booths, like this one for Air Force ROTC, set up in the lobby of the Student Alumni Union.

Women Visit Campus, Explore Career Options

Close to 400 high school and college women from around the state packed the Student Union Sat., Jan. 16, to learn more about careers in the sciences, engineering, and technology and explore options in these historically male-dominated fields.

"Faces of Change: Women in Science, Engineering, and Technology" was a one-day conference designed to provide insight to participants on careers in technical fields, professional development pathways within a chosen industry, and what it takes to be a leader in a chosen industry. Conference coordinator Bev Gburski believes the large turnout is proof that more women will be entering technical fields in the near future.

"RIT has definitely hit upon a need with this conference, which was demonstrated by the large number of participants," Gburski said. "The response was just tremendous. We had to cut off registration about two weeks before the conference; otherwise, we could have had 150 to 200 more participants."

Speakers from the RIT community—including some students and a number of alumni—and professional women from the Rochester area gave talks on various topics, such as life as a female student in a technological field, and information on careers in engineering, computer science, imaging, science, and printing.

In addition to the talks, participants were able to learn more about RIT and its clubs and organizations through booths set up inside the Student Alumni Union.

"This event was promoted as an outreach, as a conference," Gburski said. "But because of the number of requests, we set up tours of the campus and an admissions booth in the Union."

Simone Inauguration April 14-15

Plans for the inauguration of President Simone are under way, so plan ahead and mark April 14 and 15 on your calendar. Events include a symposium the evening of April 14 and a formal installation ceremony, highlighted by a keynote address from former Massachusetts Institute of Technology president Dr. Paul Gray, at 1:45 p.m., April 15. RIT's Outstanding Scholars have been invited to participate in the inauguration ceremony.

"There was a tremendous spirit of excitement and enthusiasm from the students who participated," she added. "I believe the opportunity for the students to see the potential for math, science, and engineering was very exciting for them."

Gburski hopes the energy of this year's conference will spur RIT to repeat "Faces of Change" next year.

"I believe we met our objectives. These young women are more aware of their choices," she said.

Czech Newspaper Manager Forges Bonds with Institute

Shortly after the 1989 "Velvet Revolution," *Lidové Noviny*, a Prague newspaper, emerged from the underground and began publishing as one of the first free voices in Czechoslovakia.

Michal Klíma, the Czech general manager of the newspaper, is now fighting a more modern battle in the Czech Republic: free-market competition. To give his survival efforts a boost, he visited RIT last month to meet with experts who offered advice on helping *Lidové Noviny* take on the successful management, marketing, and promotion styles of Western publishers.

"There are 12 national [Czech] dailies fighting for 14 million readers," he says, and they're all jockeying for position. The fittest will adopt modern publishing techniques to survive.

During his visit, Klíma took part in President Simone's Jan. 28 breakfast on freedom of speech in the university, featuring Freedom Forum presenter John Seigenthaler of Vanderbilt University. That evening, Klíma dined with Simone and RIT trustees. Ken Nash, director of RIT's Center for East European Dialogue and Development, played host to Klíma, who spoke with several RIT professors, including Miles Southworth.

Steel Firm Exec Here For Gasser Lecture

A remarkable comeback story will be part of the tale told by USX Corporation's Steel Group President Thomas J. Usher when he comes to RIT as the College of Business 1993 William D. Gasser Lecturer March 16.

U.S. Steel's Gary Works, maker of steel products used in the auto industry and by other manufactures, won the RIT/USA TODAY 1992 Quality Cup for its strides in putting quality to work under Usher's tutelage. The mill turned around a slumping business to become one of the highest-quality steel producers in the world.

"Today, quality has become a given—you're expected to have good quality as a basic element of being in business," says Usher. His presentation begins at 2 p.m., Tues., March 16, in the Gannett Building's Webb Auditorium.

A few short years ago, U.S. Steel suffered from poor quality and poor customer service—losing orders from key customers like Ford and U.S. Can, bleeding \$100 million a year, and quickly giving up ground to its competitors. Today, both Ford and U.S. Can are back in the fold, and rank U.S. Steel's quality and service near the top.

Usher says efforts to build employee teams, to empower hourly workers, and to give everyone in the company a sense of purpose are turning the company around. "While we know we still have a long way to go, we're proud of where we stand and how far we've come on quality and effi-

ciency," Usher says. "We don't take a back seat to the Japanese, Koreans, Germans, or anybody else."

The Gasser Lecture is hosted by the College of Business as a continuing annual forum for distinguished members of the business and education community. It is made possible by a gift from the late John Wiley Jones, former honorary member of RIT's Board of Trustees, and Jones Chemicals, Inc., in memory of William D. Gasser. Gasser taught accounting at RIT from 1967 to 1977.

The lecture is free and open to the public. For more information, call -2199.

New Controller Brings Depth Of Experience



Margaret M. Cass

Margaret "Peg" Cass has been named RIT's new controller, succeeding William J. Welch, who retired Jan. 15 after 22 years.

Cass, who officially begins her duties Feb. 15, was manager of the Higher Education Regulatory Group at the Massachusetts-based firm of Coopers & Lybrand. Previously she was assistant controller at the University of Rochester and controller of Wheaton College.

"She comes to RIT with impressive credentials," said William M. Dempsey, vice president for Finance and Administration, in announcing Cass's appointment.

Cass graduated magna cum laude from SUNY Binghamton and earned an MBA with honors from Boston University.

Assistant controller David Moszak is serving as acting controller until Cass officially takes the reins later this month.



FRANKLY SPEAKING . . . The role of universities in their communities was the topic of a two-day conference sponsored by the Department of Philosophy. Professor Jack Sanders (left) organized the Jan. 14-15 event, which featured 10 presentations on universities' historical, moral, and inspirational roles. Chatting with Sanders during a break are Nabil Kaylani, history professor; Isaac Jordan, chair of the Commission for Promoting Pluralism; and Wade Robison, Hale Professor in Applied Ethics.

Student Health Service: Good for What Ails You

Students, if you feel you've been mistreated by Student Health, stop reading now and call the service's director, Cassandra Jordan, at -6043. She wants to hear your suggestions, your appreciation, even your complaints.

"Students think we're the bad guys," says the director. "They think we are the ones who mandate the measles shots. And oftentimes, students feel misdiagnosed when we don't prescribe medication immediately."

The purpose of Student Health Service is twofold: to provide medical care for students and to educate them on health issues. The new medical director, Dr. Brooke D. Durland, who comes on board July 15, will head up student health care. Her work, and that of the service's staff, combined with Jordan's administrative skills, will strive to meet all student health needs compassionately.

This year the service started a clinic for all students, staff, and faculty who need allergy shots, enabling allergy sufferers to come in by appointment during set hours. For individuals with allergies who cannot attend clinics due to a conflicting class schedule, other arrangements can be made. Immunizations to meet the two-year old

state law requiring one mumps, one rubella, and two measles shots are also provided.

Comprehensive women's health care offered includes general gynecological care, classes in women's health, birth control information, and pregnancy tests. In cases of birth control or pregnancy testing, women can expect a little free counseling—but not a lecture. Three exam rooms are designated specifically for women's care.

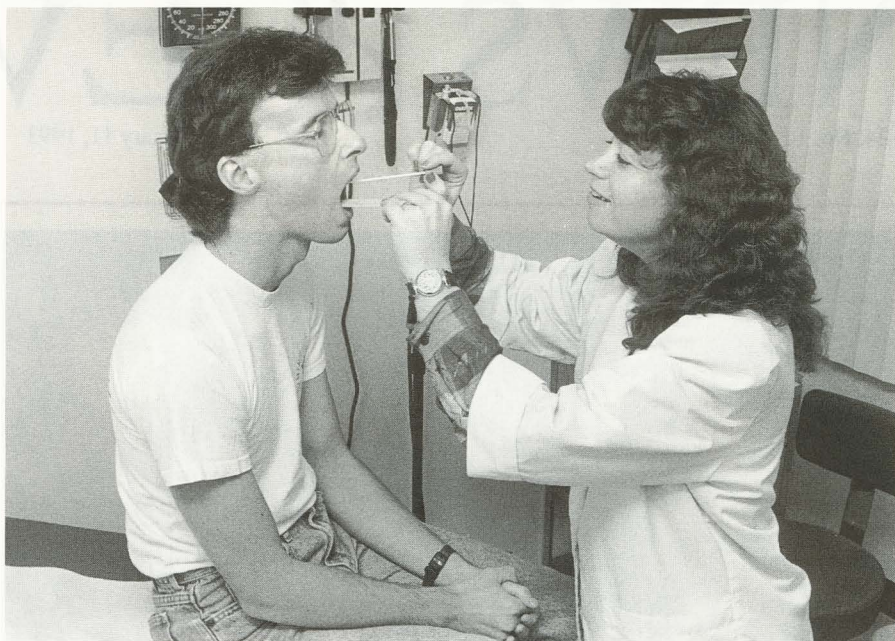
Some laboratory and x-ray procedures are completed at Student Health, while others are sent to off-campus facilities. Insurance will usually, but not always, cover the costs.

Student Health also offers consultation and short-term treatment for those experiencing psychiatric problems. Referral for long-term care may be made to the counseling center or a local service. Two licensed psychiatrists are available for a total of ten hours per week.

The service now fills commonly prescribed medications, in addition to writing other prescriptions that may be filled at nearby pharmacies.

Teaching students how to stay well is one of the primary goals of Student Health. Through the efforts of health education coordinator Mani Eghbali, the service provides educational programs to 4,000 to 6,000 students each year about wellness, nutrition, and sexuality issues such as HIV disease transmission. This educational process encourages physical and mental health by aiming for total-person wellness.

Limited treatment and/or referrals are provided during early evenings and Saturdays. Under Jordan's general supervision, the RIT Ambulance Corps, staffed with well-trained emergency medical technicians, treats students with immediate needs and provides emergency transport to com-



Michael Schnoor, a packaging science graduate student, opens up and says "aahhh" for head nurse Alice Cutaia at Student Health Service.

munity facilities during the service's non-operating hours.

Staff members are always available for students with a question or problem at -2255(V/TTY). Jordan spends much of her time meeting with student groups to describe the health service, and encourages this with all groups on campus. In addition to including a full-time interpreter, all of the staff has learned some sign language.

All records, conversations, exams, and test results at Student Health are confidential. No one—not even a parent—can obtain information on a client's medical history at RIT without written permission from that client.

The center's "preventative approach" policy, in which a diagnosis must be completed before treatment, is a benefit in disguise, says Jordan. It may be frustrating to wait for a throat culture result before receiving a prescription for penicillin, but she says the center doesn't believe in the "give medication now, diagnose later" approach employed by many facilities, including emergency rooms. Appropriate medication is prescribed to students only when needed. But when the symptoms just aren't going away—or you need advice on how to stay well—Student Health Service is there.

Grant to NTID Fights Drug Abuse

To help ensure that young deaf adults are fully informed about the dangers of drug and alcohol abuse, the Nancy Reagan Foundation recently awarded a \$41,500 grant to NTID. Administered in collaboration with RIT's Substance and Alcohol Intervention Services for the Deaf (SAISD) program, the grant will be used to produce a national directory of drug and alcohol abuse prevention and treatment programs accessible to deaf people, as well as slides to accompany an educational manual that was made possible through a previous Nancy Reagan Foundation grant.

Established in 1979 through a contract with the Monroe County Office of Mental Health and the New York State Office of Alcohol and Substance Abuse Services, SAISD is the first drug and alcohol information, prevention, and referral program in the United States designed specifically for deaf people. SAISD provides drug and alcohol prevention information, short-term needs assessment, and crisis intervention to the 55,000 deaf and hard-of-hearing people in the Rochester area, as well as to those at RIT. In addition, SAISD offers technical assistance and training to staff members of community-based drug and alcohol programs throughout the nation.

The Nancy Reagan Foundation is a nonprofit organization based in Los Angeles. Established in 1989 to continue Mrs. Reagan's decade-long campaign against substance abuse by youth, the foundation supports charitable, educational, and scientific activities in the campaign against drug abuse and has awarded more than \$3.7 million to organizations nationwide.

Commencement Set For May 22

Despite the snow and cold weather, Commencement isn't that far away. This year's date is Sat., May 22, and the times and locations of each college's ceremony will be:

- **8:30 a.m.**—College of Imaging Arts and Sciences, Ice Arena; College of Business, Clark Gymnasium
- **11:30 a.m.**—College of Engineering and College of Liberal Arts, Ice Arena; College of Science and College of Continuing Education, Clark Gymnasium
- **2:30 p.m.**—College of Applied Science and Technology, Ice Arena; NTID, Clark Gymnasium

First Grum Imaging Scholarship Presented

Audrey Lester, a master's degree student in color science in the Center for Imaging Science, has been awarded the \$1,000 Franc Grum Memorial Scholarship for proven and potential academic excellence. A Spencerport resident, Lester attended Nazareth Academy and received a bachelor's degree in chemistry in 1978 from SUNY Brockport.

The scholarship was created in the memory of Dr. Franc Grum, the first Richard S. Hunter Professor in Color Science, Appearance, and Technology in the Center for Imaging Science. Grum devoted his professional life to the advancement of color science through a commitment to excellence in physical measurement. Late in his career, he devoted himself entirely to the development of the Munsell Color Science Laboratory, the foremost academy laboratory in color science. Grum was killed in an automobile accident at a time when the Munsell Laboratory was gaining an international reputation for excellence in color science and education.



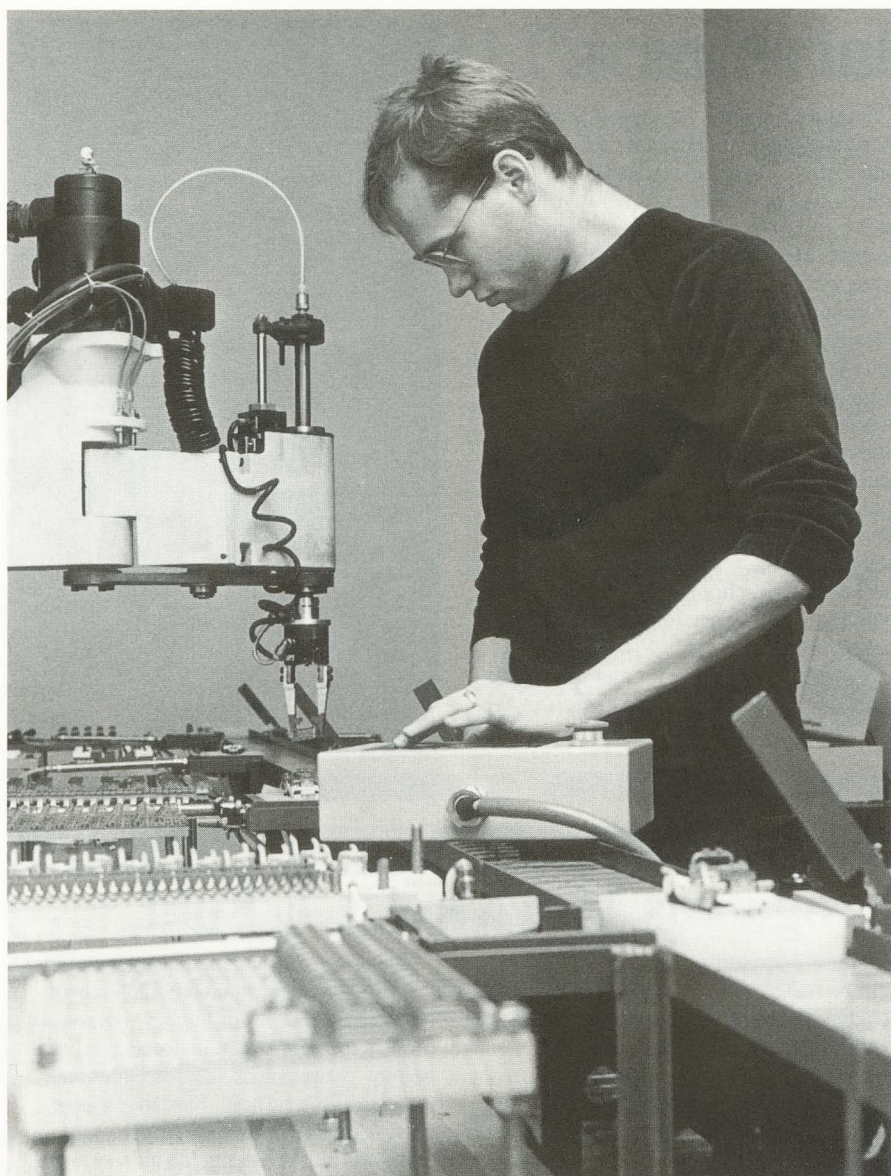
Dr. Roy Berns, Richard S. Hunter Professor in Color Science, Appearance, and Technology, stands with Albina Grum (center), widow of Franc Grum, and Audrey Lester, winner of the Franc Grum Memorial Scholarship.



A VALENTINE MEDLEY . . . The RIT Singers, shown here at rehearsal with director Edward Schell, will present a Valentine's Day concert featuring the RIT Thursday Afternoon Consort and Men's Octet, as well as vocal music from the classical and popular traditions. Among the pieces performed will be "My Funny Valentine"; tunes from such musicals as *West Side Story*, *Kismet*, and *My Fair Lady*; and folk songs, including "Danny Boy." The free program begins at 3 p.m., Sun., Feb. 14, in Ingle Auditorium.

It's Hockey Night For Faculty, Staff

RIT Athletics will offer another faculty/staff night on Fri., Feb. 12. Purchase of a hockey ticket for the RIT-St. Bonaventure men's game at the reduced rate of \$3 will also admit the bearer to the women's and men's basketball contests vs. Clarkson. Hockey faceoff time is 7:30 p.m. Women's basketball gets under way at 6 p.m., with men's basketball following at 8 p.m. Hockey tickets are on sale at the RIT Sports Shop and at the door. An RIT ID is required to receive the reduced rate.



Dave Willard, a fifth-year manufacturing engineering technology major, fine-tunes the automated assembly line in the School of Engineering Technology.

New Assembly Line Keeping Engineering Tech Students Busy

RIT Manufacturing Engineering Technology students are getting a jump on what will be the most revolutionary change in manufacturing since the advent of the assembly line.

Underwritten by several corporate sponsors, including General Motors, Ford Motor Company, Caterpillar, and Toyota, students have recently designed and built an automated assembly line that includes robotic arms in a "one-of-a-kind" assembly automation lab in the Eastman Building.

By the time they graduate, these manufacturing engineering technology students will be leading the national transformation of manufacturing as we now know it by helping to automate the traditional manual assembly line.

"It's the way industry is moving," says Dr. Venkitaswamy Raju, chairman of manufacturing engineering technology in the College of Applied Science and Technology's School of Engineering Technology. "Now, only about 15 percent of all the assembly processes in the industry are automated. But in 10 years that number will triple."

The student-built automated assembly line is staffed by four IBM robots. The students design and program the line for different projects, such as building electronic circuit boards and car models. This flexibility illustrates one of the benefits of the automated line: the fact that it can manufacture many different products simply by changing the program, not by retooling the whole line.

The automated line's other benefits include the capacity to teach concepts in improving productivity and product quality, and getting products to market sooner.

The automated line was built by 22 students over a six-month period as their senior project.

The Manufacturing Engineering Technology Program concentrates on automation and integration of manufacturing functions. "That is one of the key aspects of the program," says Raju. "That's what a lot of companies are looking for."

The program's students get co-op and permanent jobs working in computer integrated manufacturing and assembly automation in such leading companies as Texas Instruments, General Motors, General Electric, Boeing, Pratt & Whitney, Xerox Corp., Eastman Kodak Company, and General Dynamics.

Volunteers Helping Keep Highways Litter-Free

Litter—an ugly reminder of the human factor—of haste, indifference, and egoism. Even when environmental consciousness is possibly at an all-time high, the world is still plagued with litter. Now RIT students and staff are joining other concerned individuals in hitting the streets to pick up trash.

"We realize some people out there are slob," says Jerry Kerwin from the New York State Department of Transportation, "and we want to make our area look better." The "we" includes students and staff from RIT who have volunteered to become foster parents of the trash-littered highways and expressways of Henrietta. The DOT supplies the bright orange vests, hard hats, and garbage bags; volunteers supply the hands.

Organized by the DOT, Adopt-a-Highway was passed by state legislation in 1990, providing a way to clean up state roads at a low cost and at a time when

United Way Ready to Go

Feel good again!

That's not an order from your doctor, but the motto for this year's United Way campaign, which will kick off with a new steering committee chairperson and associate division chairperson, as well as a few new faces on the steering committee.

Jan Reich, director of operations for Physical Plant, has taken over as chairperson of the steering committee, replacing Sue Provenzano. An employee of RIT for 16 years, Reich first became involved in the United Way in 1988 when he was selected as a loaned executive. Since then, he has served on the steering committee.

As chairperson, Reich hopes to regain the trust of longtime supporters of United Way who were lost last year due to problems such as the Planned Parenthood issue.

"Problems seemed to polarize the community last year and hindered some of our fund-raising efforts," Reich said. "I want to work on regaining the trust and support of the longtime contingency that we lost last year. The best way to do that is through communication of the issues."

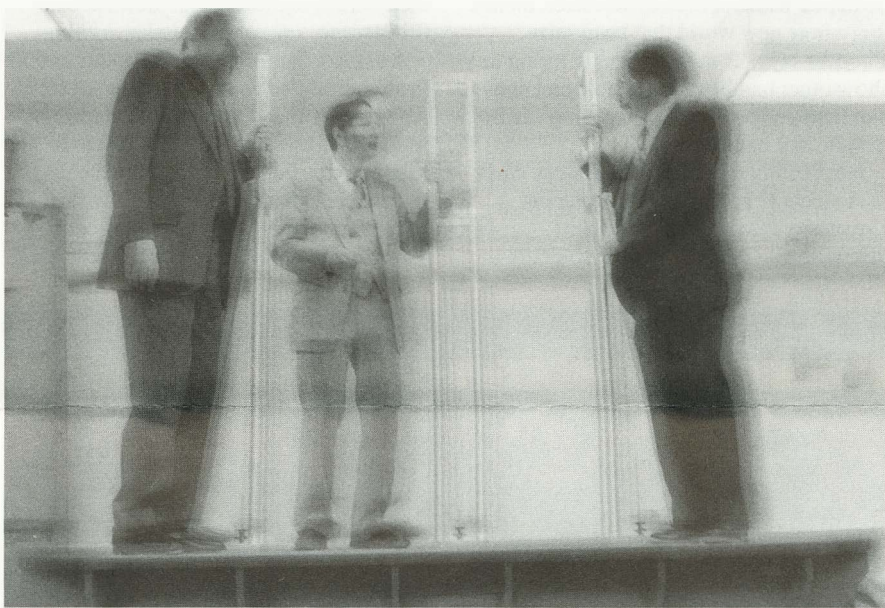
Reich believes also that the support of President Simone, the new associate division chairperson, will help bring back some lost supporters.

"We are fortunate that we have a president who has a long history of involvement and support of the United Way. We hope through his support we can regain momentum," Reich said.

Simone has been very involved in the efforts of the United Way and its agencies. While at the University of Hawaii, he served on the Aloha United Way Board of Directors from February 1987 until his resignation. During the 1991-92 campaign, Aloha United Way raised more than \$14.2 million.

As associate division chair, Simone will assist the division chair with planning and implementing recruitment, training, fund raising, and evaluation.

The steering committee also has some new members this year, including Robert Baker, Jeff Becken, Gretchen Burruto, Carla DiLella, Ray Gehani, Joeann Humbert, Keith Jenkins, Doug Merrill, and Patricia Whalley. Other members of the steering committee are Andrew Boone, Jamie Campbell, Freddie Cox, Jean Donahue, Cindee Gray, David Hathaway, Dan Kennedy, Craig Neal, Sue Provenzano, Jonathan Roberson, Frank Rogan, Jeff Rowoth, Lee Struble, and Russ Tripoli.



G-G-GOOD VVVIIIBBBBBRRRAATIONS . . . President Simone's recent tour of the packaging science labs got off to a shaky start with a ride aboard a vibration table. Packaging science chair Daniel Goodwin (right) invited Simone (center) and College of Applied Science and Technology dean Wiley McKinzie (left) to join him for what felt like a trip aboard an 18-wheeler—potholes, lurching turns, and all—recorded from an actual truck and played back through a computer. Students use the table to determine how best to package products for shipping. (Photo simulation modified in the darkroom.)

Kappa Psi—represent only a portion of the volunteers at RIT. RIT folks also deliver food to the elderly, help build low-income housing (through Habitat for Humanity), assist in educational outreach programs, walk in PAC-TAC, and collect food for the needy.

NTID Seeking Actors for Video

NTID is seeking actors for a video being produced by its Department of Human Development. *The Grey Area: His Date/Her Rape* requires three deaf males and three deaf females to portray high school- and college-age students in a production focusing on the issue of date rape. No monologues are needed. Those selected to participate will receive a flat fee.

Auditions are scheduled for 6:30-9 p.m., Wed.-Thurs., Feb. 10-11, in Studio A of the Johnson Building. For more information, call Marsha Young at -6515 (V/TTY).

Chemistry Major Wins Scholarships

LaSonya Roberts has a lot to be smiling about these days. A second-year chemistry major in the College of Science, she was recently awarded both the Women's Council and Frederick Douglass scholarships. "It was an honor to be recognized for my efforts and academic strengths," she said.

The Frederick Douglass Scholarship, established at RIT in 1982 as reward and inducement for African American, Hispanic American, and Native American (AAHANA) students, recognizes leader-

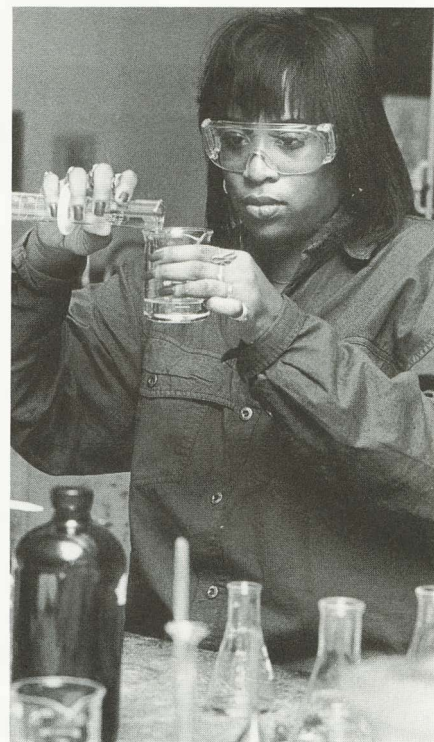
ship characteristics, awareness and appreciation of diversity, scholastic achievement, and a commitment to work toward betterment of the community. The Women's Council Scholarship is awarded on the basis of academic achievement and involvement.

A former class valedictorian at Buffalo's Hutchison Technical High School, 19-year-old Roberts holds a 4.0 grade point average. She belongs to the National Society for Black Engineers and Scientists, the Black Awareness Coordinating

Committee, and the College of Science African American, Hispanic American, and Native American student group. In addition to her studies and her involvement with on-campus organizations, Roberts also serves as a peer mentor and tutor within the College of Science.

Roberts, who is attending RIT on a President's Scholarship, has also received the Omega Psi Phi, Council of Deliberation, and Alpha Kappa Boule Foundation scholarships; the National Science Foundation award for black chemistry majors; and a nomination for the Freshman Outstanding Chemistry Achievement Awards. She came to RIT not because it offered her scholarships but "because it's one of the best technical schools, and I felt that it would give me everything I need for graduate school," she said.

Roberts hopes for a summer internship with Xerox Corp. and plans to earn an MD and Ph.D. in medicinal chemistry.



LaSonya Roberts

Professor Named Chairperson Of Computer Access Group

History professor Norman Coombs has been named the new chairman of Project EASI—Equal Access to Software and Information—an organization that's opening the world of computers to disabled students and faculty worldwide.

Coombs, blind since childhood, is well known for his pioneering work in computerized education and distance learning, and uses adaptive technology for research and teaching at RIT.

"Since I started using a computer equipped with a speech synthesizer, there's this whole new world that I can seize," Coombs says. "I'm interested in trying to show other handicapped people and non-handicapped people what a person can do in spite of a handicap."

He recently taught a black history class to students at both RIT and Gallaudet University in which all classroom discussions—many with deaf students—

took place via computers linked by the Internet.

For the past two years, Coombs has been a volunteer for EASI, which was created to respond to the growing demand for software and equipment that provides barrier-free computer access on post-secondary campuses. It now boasts more than 300 members in a dozen countries.

EASI is run under the auspices of EDUCOM, a national consortium of colleges and universities that encourages its members to explore issues and share information about information technology.

Coombs, named New York State's 1990 Professor of the Year by the Council for Advancement and Support of Education, will continue to teach in the College of Liberal Arts, but has been granted some release time by dean William Daniels and executive vice president and provost Dr. Thomas Plough to carry out his new tasks.

Programs Move to CCE Fold

Business competition in the years ahead will be fueled by the need for companies to adapt their work forces to changing technology and changing work place dynamics, and two RIT human resource degree programs are providing answers.

The Instructional Technology Program and Career and Human Resource Development Program are now both part of the College of Continuing Education, which has longstanding ties to the community and to part-time students. The closer affiliation between the programs within CCE makes class scheduling easier, and allows greater exchange of information about job opportunities for students, future projects and courses, and professional development opportunities.

About 90 percent of students in these programs study part time, and students are able to make use of CCE's expertise in helping students balance work and school responsibilities, says C. J. Wallington, director of the Instructional Technology Program.

Students emerge from the CHRD and IT master's degree programs better able to recognize ways to help their companies apply new Total Quality concepts, training, and management strategies to workers who are being asked to do more with fewer resources in these tough economic times, Wallington says.

Career and human resource development takes the broader organizational view of how to best handle employees—as a work force or as individuals. Instructional technology focuses on human resources and people skills, and helps human resource professionals improve employee performance through training, job aids, or work redesign.

Men's Basketball On Winning Roll

With a nine-game win streak, RIT men's basketball is enjoying one of its finest seasons. The Tigers are paced by seniors Alberto Montanez and Jeff Molisani. Montanez, twice named Eastern College Athletic Conference (ECAC) Player of the Week, is averaging 26.6 points and 9.1 rebounds. The forward is ranked fifth in the nation among Division III scorers. Molisani, one of the top point guards in the league, is averaging 8.3 assists, ranking him third in the nation.

RIT has two regular season home games remaining. The Tigers host Clarkson at 8 p.m., Feb. 12, and St. Lawrence at 4 p.m., Feb. 13. Both games will be preceded by women's contests.

New BS Program Educates Students in Tech Marketing

Whether it's selling lasers to microchip manufacturers, marketing the latest robotics to automakers, or distributing sophisticated plastics to packaging conglomerates, the demand for people who can bridge the gap between technology and business has never been greater. The marketing and distribution of technology is one of the fastest growing fields, now a \$1.6 trillion industry employing five million people worldwide.

To help meet that demand, the School of Professional Studies has created a new full-time day program, the technology marketing and distribution BS degree program, for students who want to work in a field that mixes technology and the interpersonal contact of marketing.

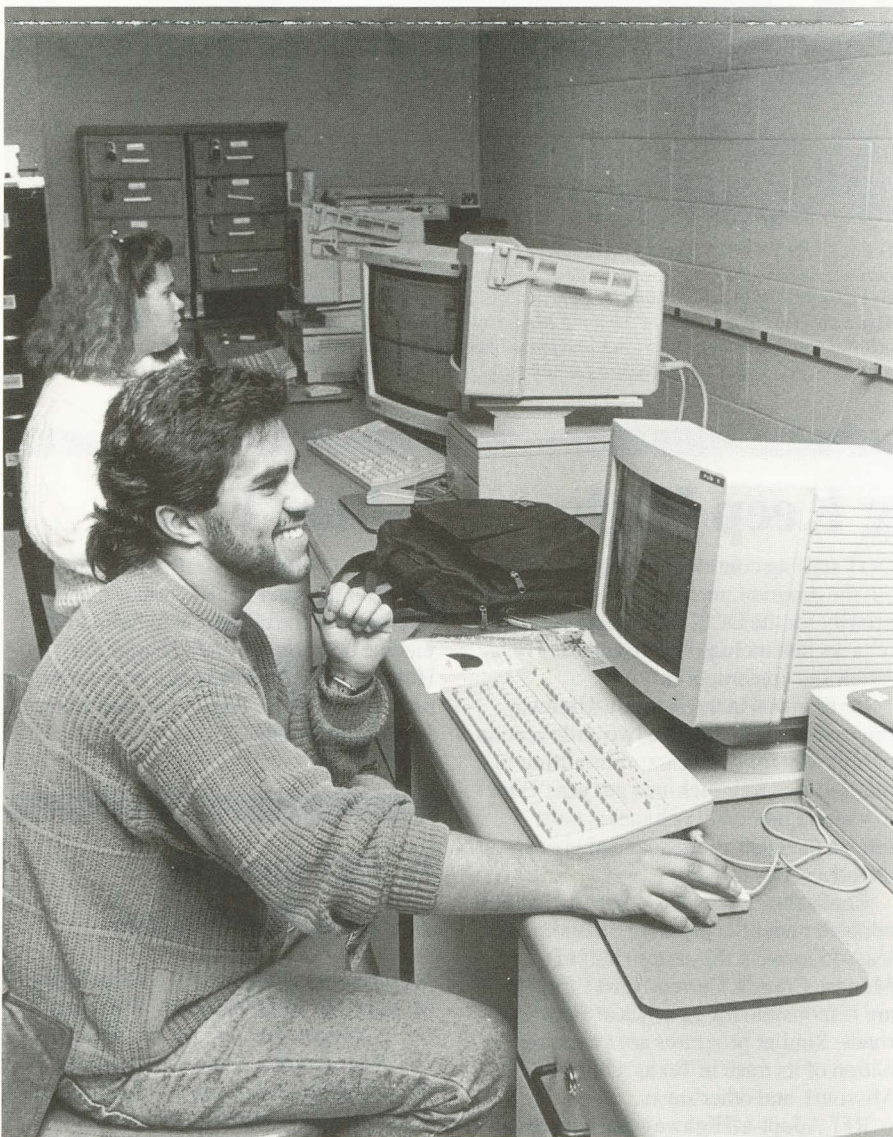
Students graduating from the new program will be ready to find markets and sell the technological products engineers are creating. Whether it's selling to companies looking to put that technology in their products or use it to manufacture state-of-the-art goods, these workers will keep their customers current on new products and the ones that best meet their needs.

"There's a good progression for promotion in the field and great opportunities for entrepreneurship," says Henry Cooke, the program's director.

It's a diverse industry, however, so the Technology Marketing and Distribution Program requires students to take courses in several RIT colleges and develop specialized degrees that suit their interests. The degree offers four concentrations: technology and business, featuring a core in electrical and mechanical technology and business; professional studies, a flexible concentration that allows students to minor in areas they want—anything from biology to packaging; liberal arts, weighted with a strong humanities core; and general education, featuring a solid grounding in the sciences.

"More and more, the employment market is demanding mixes of skills that do not always correspond to traditional academic programs," says CCE dean Lawrence Belle. This new program meets that demand, he adds.

The five-year program, recently approved by New York State, includes four quarters of cooperative education. Classes are available this spring for transfer students, and the first freshman class will begin studies in the fall of 1993. For more information, call Henry Cooke at -7280 or -5021.



A HIGH-TECH LEARNING ENVIRONMENT . . . NTID's High Technology Center for Electronic Publishing, which opened its doors in the fall, was established to allow faculty and students to keep pace with industry's changing technical needs. Nearly 40 businesses throughout the U.S. and Canada donated equipment.

Info Tech, TPD Partners in Shared Computer Lab

When the computer laboratory in the Ross Building marked its first anniversary in January, it also marked the success of the cooperative partnership that brought the facility into existence.

Opened in January 1992 by the Department of Information Technology and the College of Continuing Education's Training and Professional Development division, the lab has benefited both departments as well as their customers—credit-earning students and industry-training-program participants.

"Everybody wins in this arrangement," says Dr. Peter Lutz, chairperson of the Department of Information Technology. "TPD felt it could promote a number of non-credit courses in the PostScript publishing language if a facility were available. Our department had the space and a similar need for a computing facility, so we came up with the idea of a shared lab."

TPD program director Lynn Prytula worked directly with Lutz in planning and setting up the IT/TPD Partnership Lab in A269 Ross. The two also worked closely with information technology professor Guy Johnson.

Lab equipment includes 10 Macintosh IIsi computers with 12-inch color monitors and two Apple LaserWriter printers supporting Level II PostScript. The lab was jointly funded by TPD and Information Technology.

TPD has used the lab for non-credit courses in PostScript, computer graphic design, and C programming. Industry clients include Xerox Corp., Eastman Kodak Company, and Harris Corp. Plans call for the introduction of classes in UNIX and Macintosh basics.

Information Technology uses the lab for courses in word processing, spreadsheets, programming, and other general comput-

ing topics. When the lab is not being used for instruction, it is open to students with departmental approval.

"The cooperation between TPD and our department has been great," Johnson says. "It would have been impossible for this lab to be established without it." Income from TPD courses held in the lab recovered the cost of the equipment within six months, he added.

Dr. William Stratton, director of the School of Computer Science and Information Technology, notes the lab offers a timely, effective way to serve industry as well as the academic community. "With the ever-changing face of our economy, higher education needs to be innovative and responsive in meeting industrial needs. It is our hope that this kind of partnership will spark other fruitful endeavors."

Business Faculty, Corporations Collaborate on Executive MBA

The College of Business is offering a new Executive MBA Program focusing on quality, strategy, and leadership, designed through a unique year-long collaboration between faculty and corporate executives.

At an October meeting, the full College of Business faculty voted in favor of adding the master's degree to the menu of full- and part-time MBA and undergraduate business degrees already offered by the college. The vote culminated more than a year's effort to design a program that executives from Eastman Kodak Company, Rochester General Hospital, Xerox Corp., and other major firms said they wanted—and helped create.

"Success for any high-performance organization depends upon strategies rooted in Total Quality," says Richard N. Rosett, dean of the College of Business. "Employers are pleading for business and engineering colleges to integrate quality into their curricula. Our Executive MBA Program answers that call."

The new executive MBA degree is designed to meet the needs of emerging executives, particularly technical and functional specialists, in organizations that are serious about improving customer satisfaction, product quality, and organizational productivity.

The executive MBA features Friday and Saturday classes twice a month to minimize time away from work; course work reflecting a Total Quality approach based on industry models; and an interdisciplinary approach, says Stan Widrick, associate professor of management and marketing and a key architect of the new program.

It reflects the College of Business's other quality efforts. The college is co-founder of the RIT/USA *TODAY* Quality Cup and made RIT one of just eight U.S. universities selected to take part in the Motorola University Quality Challenge held last summer. On Sept. 24, the college, along with the College of Engineering, received a \$1.28 million grant from IBM Corporation as one of just nine winners of IBM's Quality Competition.



"**THINK OF ME**" . . . Kathy Routly, assistant to the vice president for Student Affairs, could well be singing that tune after winning the Student Music Association's all-expense paid overnight trip for two to Toronto to see *The Phantom of the Opera*. She had but a single dollar on her when she purchased the winning raffle ticket, redeemable for the \$300 trip, Jan. 16 and 17. RIT student musicians will use the proceeds from the sale of more than 800 tickets to help pay for the costs of putting on and publicizing "*Kaleidoscope II*," a May 8 concert featuring RIT music groups and ensembles, in NTID's Panara Theatre. Pictured with Routly are Dave Torrente (as the Phantom), vice president and acting president of SMA, and John Donnelly, SMA treasurer.

Auditions Open for NTID/LIGHTS ON! Play

Deaf and hearing actors are sought to perform in *Meta*, a one-act play about a deaf Holocaust survivor that explores relationships, personal growth, and acceptance of deaf culture. The play will be co-produced by NTID's Performing Arts Department and LIGHTS ON! Deaf Theatre, a non-profit community theatre group established in May 1991 by deaf actors.

Auditions will take place at 6 p.m., Mon.–Tues., Feb. 15–16, with callbacks on Feb. 17, in the Panara Theatre. Minority actors are encouraged to audition. The play will be performed April 15–18 in the Panara Theatre. Co-directors of the play are Dennis Webster, a visiting artist at NTID and a member of LIGHTS ON!, and Shannon Bradford, an intern in NTID's Performing Arts Department.

The primary character in the play is *Meta*, a deaf Jewish Holocaust survivor befriended by *Kemba*, a young deaf

African-American woman. As *Meta* recalls her experiences during the Nazi regime and relives her struggle to conceal her deafness in the concentration camps, *Janna*, a deaf college student, grapples with her own sense of deaf pride.

Meta's flashbacks, performed without voice, appear throughout the play. As the women's friendship develops, the silence is broken, helping to ensure that the Holocaust will not be forgotten and that womanhood and deaf culture will flourish.

Major character parts available are as follows:

- *Old Meta*: a deaf Jewish woman who mouths German words while signing nervously in American Sign Language (ASL)
- *Young Meta*: a deaf woman in her mid-20s who occasionally uses German signs, but mainly mouths German words and uses mime and gestures

- *Kemba*: an African-American deaf college student
- *Janna*: a deaf college student who uses ASL
- *Marc*: a deaf man who is *Kemba*'s roommate.

Many other female and male actors are needed for flashback scenes set in the concentration camps.

Production of *Meta* is funded, in part, by the Rochester Area Foundation, a community endowment. For more information about the auditions, call -6254 (V/TTY).

Rummel Chairing For United Way

Lynda Rummel, associate dean of the College of Continuing Education and director of its academic division, has been named the new chair of United Way of Greater Rochester's Planning, Evaluation, and Allocations Division Steering Committee.

She began her affiliation with the United Way in the early 1980s as a volunteer with the Allocations Committee. Since then, she has chaired the Agency Review Committee, which admitted agencies to membership in the United Way, and the Early Childhood Initiatives Committee. In addition, she has served on the United Way of Greater Rochester Board of Directors, the PEA Steering Committee, and United Way of America's Donor Involvement Study Committee.

Student Wins Travel Agent Society Scholarship



Kathryn Hoch, a student in the School of Food, Hotel, and Travel Management, is the winner of a 1992 Air Travel Card/American Society of Travel Agents (ASTA) Scholarship. Enrolled in the hospitality management master's program, studying conference and meeting planning, Hoch received a \$3,000 grant from Air Travel Card.

The award is given for professionalism and continued education in the field of travel and tourism. Applicants for the scholarship are judged for their academic achievement and dedication to the travel and tourism industry. They are required to submit an essay on the challenges and importance of managing business travel. Prior to entering RIT, Hoch was a customer service representative at Sturbridge Travel Service, Sturbridge, Mass.

School of Food, Hotel, and Travel Management student Kathryn Hoch (center) recently won a \$3,000 grant as the winner of the 1992 Air Travel Card/American Society of Travel Agents Scholarship. Presenting the check are Debbie King (left) of Air Travel Card and Dr. Richard Marecki, chair of graduate studies, School of Food, Hotel, and Travel Management.

Imaging Profs Receive Grants

Four faculty members in imaging science have received grants totaling about \$300,000 a year from the National Science Foundation, New York State, and industry for research in electronic imaging.

Each of the faculty members involved is in charge of a different project, said Dr. Mark Fairchild, one of the recipients. His project will focus on color reproduction in different media.

Other faculty members and their projects are Dr. Roger Easton, improved halftoning algorithms for creating computer-generated holograms; Dr. Zoran Ninkov, low-light-level electronic imaging; and Dr. Rodney Shaw, digital imaging quality algorithms in electrophotographic printers and other displays.

"All of these projects have applications that include desktop publishing, printing, and presentation of images," Fairchild said. Ninkov's project, for example, will examine detectors that capture astronomical images in digital form for display and analysis.

Easton's project involves creating holograms on computer and using them to test and design optical systems. Manufacturers can use the holograms to test whether or not they've designed lenses correctly by matching certain properties on the holograms with properties on the lenses, Fairchild said.

Industry leaders such as Xerox Corp., Eastman Kodak Company, Harris Corp., Photographic Sciences Corp., CIDTEC, and Chapman Instruments have donated funds and equipment for the projects, which will last about four years.

Biotech Student Wins Award Plus Summer Job

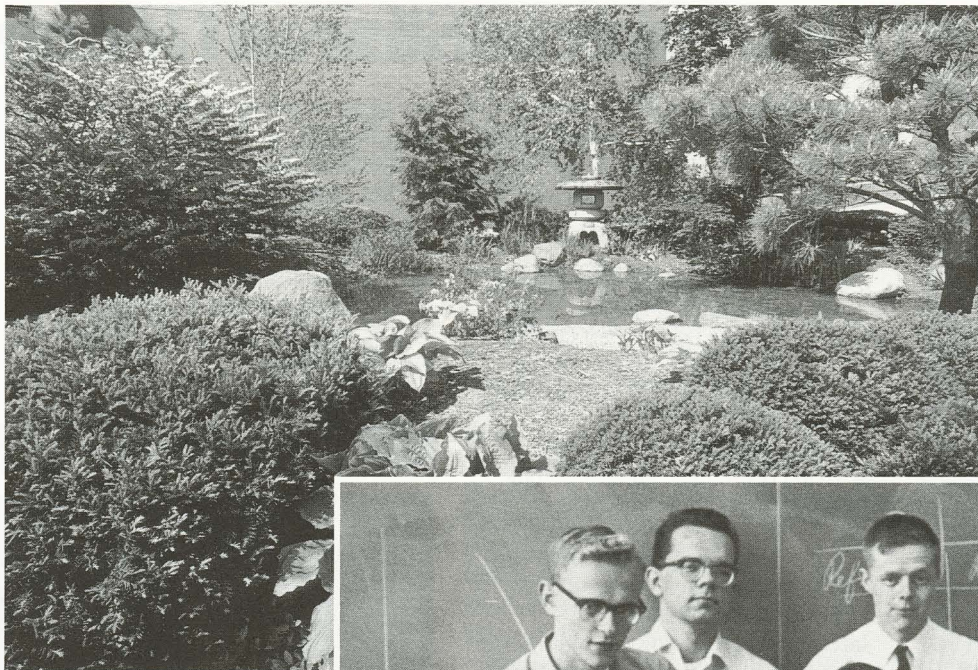
Fourth-year biotechnology student Karen Dudek has received the first \$2,500 Praxis Biologics Excellence in Science Award for high academic honors and campus involvement.

Dudek is also the recipient of the Department of Biology David Baldwin Memorial Award and is an RIT Outstanding Undergraduate Scholar. She holds a 3.92 cumulative grade point average and her grade average in her primary field of study is 4.0.

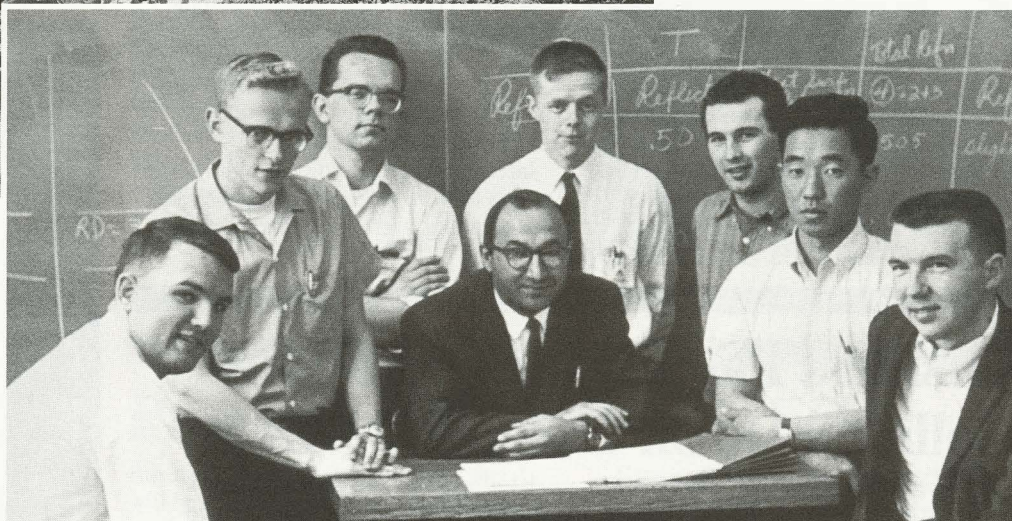
This is the first scholarship awarded to an RIT student from Praxis Biologics. The award, which will become annual, is presented to one female or minority student who is a junior or senior in the College of Science and has a minimum grade point average of 3.40 in his or her primary field of study. In addition to the award, the recipient will be offered a summer job at Praxis Biologics in Rochester the summer following the award.

CORRECTION

The article appearing in the Jan. 28 edition of *News and Events* regarding the Policy Council vote to admit members of the Interim Staff Council was worded incorrectly. The article should have stated that the members of the Executive Committee and three members of the Interim Staff Council, plus three alternates, were made members of the Policy Council during its Jan. 13 meeting. We regret the error.



The Tojo Garden as photographed last summer



Yasuji Tojo (second from right) with photo school classmates and professor Richard Zakia in 1964

Tojo Garden: A Living Memorial

Although it's sleeping under a bed of snow now, it won't be long before a spot at RIT once again blooms with the spring—and draws attention with its placidity, beauty, and separateness from the rest of campus. That place is the Yasuji Tojo Memorial Garden.

Named for an RIT photography student who was fatally injured in a car accident in June 1964, the Japanese garden is a gift from the Tojo family, which continues to visit and support the living monument.

The garden stemmed from a proposal by the RIT Lettermen's Club that Japanese cherry trees be planted as a tribute to Tojo. Since that time—more than 25 years ago—the garden has grown and evolved into horticultural intricacy.

Centered around a pond and a Japanese stone lantern, given by Dr. Henry Jann of

Irondequoit, the garden boasts an array of trees, flowers, grasses, and gently sloping mounds, accented by ground lighting and seating benches. The 1992 growing season brought an abundance of shade trees (four), evergreen trees (two), evergreen shrubs (68), perennial flowers and ornamental grasses (60), spring flowering bulbs (400), seating benches (two), and a newly seeded lawn. Changes on the horizon include night lighting renovation and more spring bulbs and perennial flowers.

The additions offer an improved facility for students, says Steve Friedman, horticulturist and superintendent of grounds at Physical Plant. "They add to student enjoyment by enhancing the esthetics of the garden—especially with the spring bulbs—and by expanding the area where students can sit down and relax."

The Tojo Garden, located near the Gannett and Eastman buildings, now extends the entire block adjacent to the Eastman Building's west side. Its relaxing atmosphere has become a haven for RIT students and staff seeking comfort in the arms of nature.

Campus Safety Names Fire Chief

Campus Safety has a new employee who's just burning to do her job well.

Jody Nolan has signed on as the new fire/occupational safety specialist for Campus Safety. Nolan is responsible for making sure all campus buildings meet fire safety codes as well as ensuring that students, faculty, and staff live and work in safe conditions.

"This position is viewed as the fire chief for RIT," said Dick Sterling, Campus Safety director. "Jody will be responsible for ensuring all buildings and fire alarms meet code, and she'll also be involved in helping design fire systems and educating students in fire safety."

Nolan will also be working with standards set forth by the Occupational Safety and Health Act to make sure working conditions are acceptable and employees are properly instructed in using machinery and heavy equipment.

A firefighter with the Brighton Fire Department, Nolan has almost 10 years' experience working in fire safety. She has had extensive training in fire safety, criminal justice, and code enforcement. Before coming to RIT, she worked as a safety/security officer for Monroe Developmental Center.

"Jody brings a new dimension to the position," Sterling said. "She has a lot of experience and a tremendous amount of training. Her background is outstanding."

"She'll do very well in this position because she is also very people-oriented. That's important in this job, and it's important on campus," Sterling said.



GOING DOWN IN HISTORY . . . Dr. Margaret Lucas, dean of the College of Imaging Arts and Sciences (center), and Miles Southworth, Roger K. Fawcett Professor in the School of Printing Management and Sciences (second from left), along with Printing Impressions magazine editor Mark Michelson (far right), congratulate the winners of the 1992 RIT/Printing Impressions Hall of Fame. They are: Michael Voss of Meehan Tooker (far left), Thomas E. Brinkman of Metroweb (third from left), Stanley J. Kukla Jr. of Kukla Press (third from right), and Mark C. Pope III of Graphic Industries (second from right). The award winners were announced during a banquet held in New York City in conjunction with Graph Expo '92 held in October, and their names will be engraved on a plaque hanging in the lobby of the Gannett Building.

Group 'Greens' Campus

Created this fall, the Greening of RIT Committee dedicates its efforts to improving RIT's relationship with the environment. Participants, as individual members of the RIT community, have been helping the environment for years. Signs of their progress proliferate on campus.

Decades of efforts by energy conservation director Lou Boyon back the "Don't put it off—TURN IT OFF!" light switch slogan of the PowerITE campaign. Student Alumni Union food services director Gary Gasper replaces paper with china and bleached napkins with unbleached, recyclable ones. Jan Reich, director of operations at Physical Plant, facilitates on-campus recycling.

The decision to melt snow with salt or sand—to kill bugs with chemicals or organic pesticides—belongs to Steve Friedman, Physical Plant's horticulturist and superintendent of grounds. Gary Smith, director of Purchasing, buys for RIT with the environment in mind, selecting recycled paper and unleaded gasoline.

As senior environmental health specialist, Dave Turkow advises the community on safety compliance of hazardous chemical waste. Assistant professor Jaye Melcher and associate professor Bill Larsen teach environmental awareness in their classrooms.

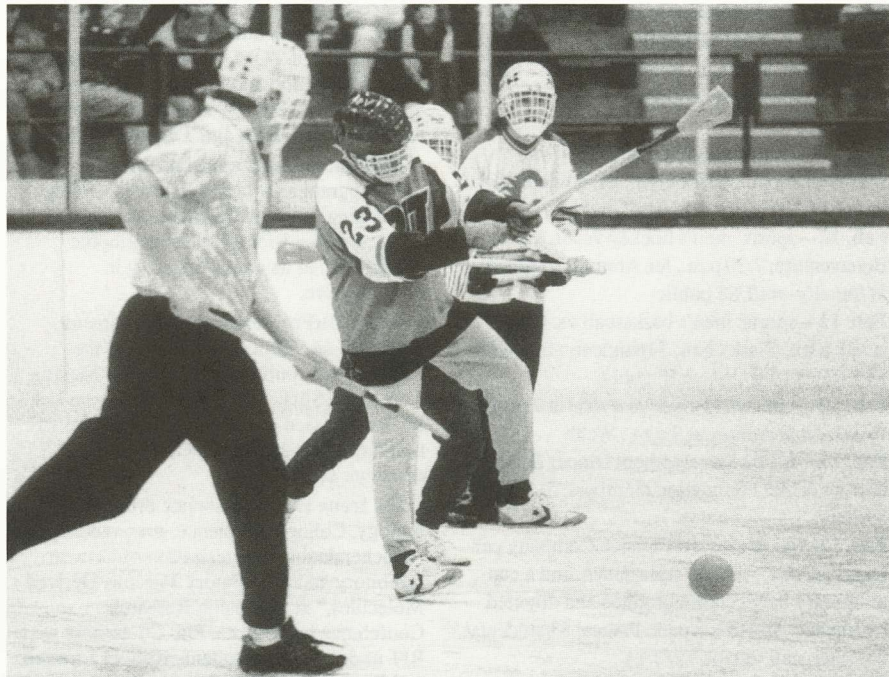
"RIT is really a socially responsible institution, and this is a great opportunity to increase responsibility and raise awareness," says senior employment relations administrator and committee coordinator Geri Curwin. She believes the committee represents not a bureaucratic approach, but a collective and enthusiastic effort toward environmental responsibility.

Melcher agrees. "It links different individuals and groups on campus, including operations and education, approaching environmental issues in an integrated fashion."

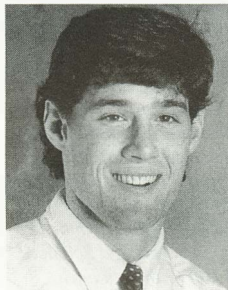
Though the committee is creating formal objectives, it has already recommended some specific changes. Among them: replacing Styrofoam with paper; increasing simplicity of recycling to gain cooperation; decreasing paper usage by relying more on electronics; planting more trees; and developing a composting program.

"If the RIT community strongly supports the efforts of the Greening of RIT Committee, RIT could become a leader in campus environmental responsibility," says Melcher.

As a collaborative conservation program, the Greening Committee encourages student involvement and invites contributions from groups with relevant interests.



SLIP SLIDING AWAY . . . A challenge from the Enrollment Management & Career Services Division to Dr. Simone (wearing jersey number 23), and his hand-picked team, resulted in a broomball game between periods of the Tigers hockey game with Canisius on January 29. Since neither team scored, the game was decided by time of possession and won by Enrollment Management. However, there are now strong rumblings from the president's office for a grudge rematch.



Jason Rich

Soccer Player Named TV-10 Athlete of Year

A change in coaching strategy has reaped big rewards for RIT soccer player Jason Rich, recently named TV-10 Local College Athlete of the Year. Rich will be honored at the Rochester Press-Radio Club dinner Mon., Feb. 22, at the Holiday Inn Genesee Plaza.

When coach Doug May moved Rich to attack midway through the season last fall, little did he know he was unleashing a virtual scoring machine. A first-team All-American, Rich responded with a team-leading 16 goals, helping vault the Tigers into the NCAA semifinals, where they lost to Kean College. RIT finished the season with a 14-3-2 mark.

"The move had a tremendous effect on Jason," says May. "It gave him the ability to score in all situations."

To say Rich used his head is an understatement. May estimates 90 percent of Rich's 22 career goals came off "headers." "Jason has great leaping ability, and the best timing of anybody we've had in our program. He could hammer it or take the pace off the ball. He found a position he enjoyed playing, and it brought out the best in him."

The senior communications major who seeks a career in public relations is part of what you might call a "Rich" family soccer tradition. Jason's brother Tim and sister Lisa were standouts at University of Rochester. Lisa and sister Holly also excelled with perennial junior college power Monroe Community College. Jason was All-League at Sperry High School.

Rich was named three times to All-New York State and All-Empire Athletic Association teams. He started his four-year Tiger career as a defender. Two years later Rich moved to midfield, a position he dominated until his shift to attack this season. During his career RIT was 57-10-3, with three NCAA appearances and the Eastern College Athletic Conference Upstate championship last season.

United Way Takes Measures to Restore Faith



After last year's local controversy involving United Way of Greater Rochester and Planned Parenthood, and the national controversy involving United Way of America's director, the organization has made some changes in the way it does business.

Planned Parenthood has signed a contract with United Way outlining conditions set forth by both organizations in order for Planned Parenthood to receive funding. The contract states that Planned Parenthood will set up a separate advisory board, a separate name and telephone listing, separate accounts, and an independent outside audit of any abortion clinics it may open in the

future. This is to ensure that any money allocated to Planned Parenthood will support only counseling, rape crisis, and adolescent pregnancy services, and not any surgical services.

As always, donors will have the options of designating all or part of their contribution to or away from Planned Parenthood.

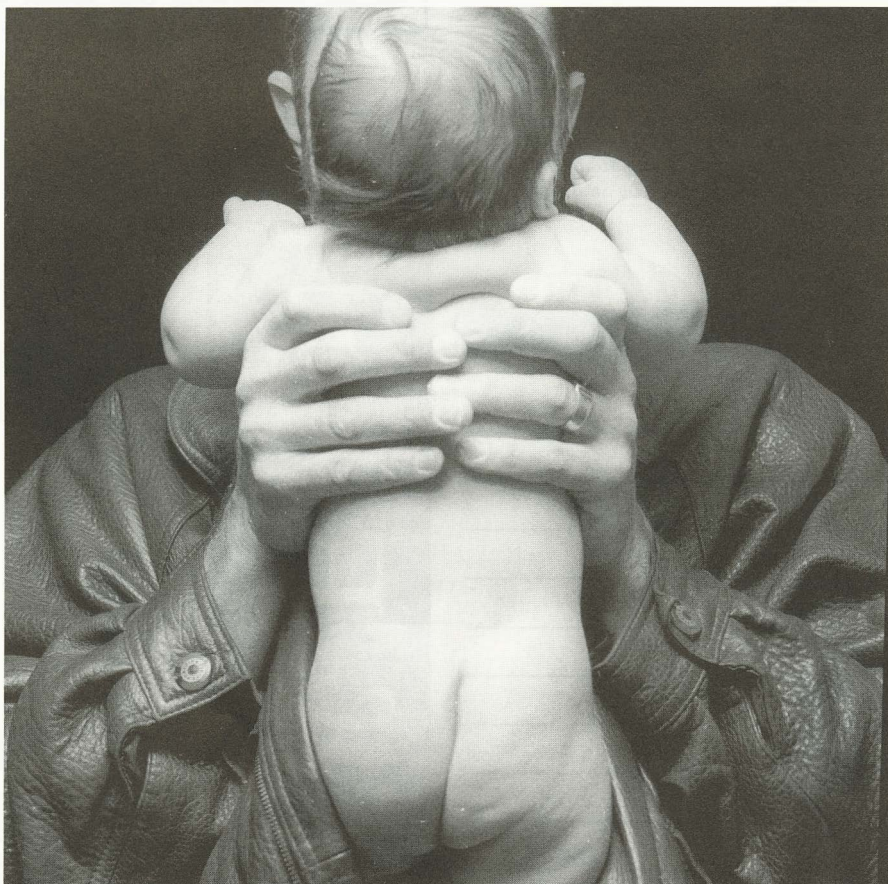
United Way of America has also resolved its controversy involving the salary and benefits of its former president by hiring a new president and redefining its mission to focus on serving local United Way organizations. In addition, the board has been expanded to 45 members, including local United Way members; six oversight committees were created; and rigorous financial controls were established. United Way of Greater Rochester president Joe Calabrese serves on United Way of America's budget and finance committee.

United Way has also changed its allocation procedures to focus more on services to help children in need. Calabrese said he believes this move will have more immediate impact on the Rochester community.

"Our new guidelines will enable us to have a lasting impact on issues that are of primary importance to the community," he said. "For every dollar we spend on early childhood development today, the community will save \$6 in treatment programs later on."

Under the new guidelines, United Way will expand its support of comprehensive approaches to serving children from birth through the early school years, as well as programs for parents that support their role as children's primary support system.

The organization has earmarked an additional \$1 million for new initiatives and innovative approaches to early childhood development services, and will sustain its funding for services that support children and youth throughout their school years.



AS CUTE AS A BABY'S BOTTOM . . . is this photo by Nancy M. Stuart, chair of the Applied Photography department. It's part of the School of Photographic Arts and Sciences faculty show on exhibit at Bevier Gallery through March 3. (Photo ©Nancy M. Stuart)

CALENDAR

Through Feb. 26—watercolors by College of Imaging Arts and Sciences professor Luvon Sheppard, part of NTID's Black History Month celebration; 8:30 a.m.-4:30 p.m., Mon.-Fri., Switzer. Opening reception 4-6 p.m. Feb. 11

Feb. 12—sports: women's basketball vs. Clarkson; 6 p.m., Clark Gym; \$1/students (free with RIT ID)/\$2/faculty-staff, public

Feb. 12—sports: men's hockey vs. St. Bonaventure; 7:30 p.m., Ice Arena; \$3/students/\$4/faculty-staff/\$5 public

Feb. 12—sports: men's basketball vs. Clarkson; 8 p.m., Clark Gym; \$1/students (free with RIT ID)/\$2/faculty-staff, public

Feb. 12—movies: *Prelude to a Kiss* at 7 p.m., *Frankie and Johnny* at 9 p.m.; Webb

Feb. 13—NTID Development Dinner & reception for NTID Foundation members; 5-8 p.m., Switzer

Feb. 13-14—dance: RIT Dance Company performs *Medea*, African-style dance, and a contemporary ballet choreographed and directed by Michael Thomas; 8 p.m., Panara; \$3/students/\$5/other; call -6254 (V/TTY)

Feb. 13—sports: women's basketball vs. St. Lawrence, 2 p.m., Clark Gym; men's basketball vs. St. Lawrence, 4 p.m., Clark Gym; \$1/students (free w/ID), \$2/faculty-staff, public

Feb. 13—sports: women's hockey vs. St. Lawrence; 8:30 p.m., Ice Arena

Feb. 13—sports: men's and women's swimming vs. Buffalo State; noon, Woodward Pool

Feb. 14—sports: women's hockey vs. St. Lawrence; 12:15 p.m., Ice Arena

Feb. 14—music: RIT Singers; 3 p.m., Ingle

Feb. 15—meeting: Board of Trustees; 4 p.m., Johnson Visitor Center

Feb. 16—Support Service Program "RMI: Focusing on the Facts"; 9-11 a.m., 3635 Johnson; call -6821 to register

Feb. 16—Winter Graduating Students Reception, 3:30-5 p.m., Fireside Lounge

Feb. 16—lecture: "American Sign Language as a Second Language in Public Education," by Peggy Hlibok, part of ASL Lecture Series; 1-2 p.m., Panara. Open to the public; voice interpreted.

Feb. 16—sports: women's basketball vs. Roberts Wesleyan; 7 p.m., Clark Gym

Feb. 16—music: Tuesday Treats with Shirley Horton (gospel); noon-1 p.m., Union lobby

Feb. 17—comedy: Gerrol Bennet; 8 p.m., Ritskeller

Feb. 18—Multicultural Education Program "Coaching/Team Building with Colleagues"; 9-11:30 a.m., 3635 Johnson; call -6821

Feb. 19—movie: *The Last of the Mohicans*; 7 and 9:30 p.m., Ingle

Feb. 19—"Black Heritage," sixth annual Black History Month celebration; 7-8 p.m., Panara Theatre

Feb. 20—sports: men's hockey vs. Elmira; 7:30 p.m., Ice Arena; \$3/students/\$4/faculty-staff/\$5 public

Feb. 22—Academic Leadership Reception, Dinner and Presentation; 3-9 p.m., Switzer

Feb. 22—Book Buyback, Campus Connections basement

• **Terry Dennis**, professor of decision sciences, College of Business, presented a paper, "An Academic Approach to the Introduction of TQM," at the annual meeting of the Production and Operation Management Society in October. Co-authors of the paper are **Gary Bonvillian** and **Thomas Williams**.

• **William DuBois**, associate director, School of Photographic Arts and Sciences, College of Imaging Arts and Sciences, was elected a fellow of the Biological Photographic Association at its annual meeting in Portland, Ore.

• **Mark DuPré**, senior program director, Technical and Education Center for the Graphic Arts, published an article, "Making Customers Stick," in *Graphic Network*, Vol. 82. It addressed the issue of customer retention through a greater understanding of customer satisfaction.

• **Dr. Irene Evans**, associate professor of biology, College of Science, presented a paper, "Biochemical Characterization of Growth Inhibitory and Stimulatory Vitreous Derived Molecules," at the Vision Research Conference in Sarasota, Fla. Co-authors were RIT undergraduate students **Robert Lawson** and **Bart Quinn**. The abstract of the paper was published in *Investigative Ophthalmology and Visual Science*, Vol. 33, pp. 821, 1992.

• **Dr. David Farnsworth**, Department of Mathematics, College of Science, has been appointed for another four-year term as a visiting lecturer in the Mathematical Association of America's Visiting Lecturers program.

• **Jon E. Freckleton**, assistant professor of mechanical engineering, College of Engineering, presented a paper, "Use of the Inseparable Assembly in the DFMA Process," at the 1992 International Conference on Design for Manufacturing in Newport, R.I., in June. He also presented the paper "How to Involve the Tired Student in Evening Classes" at the 1992 American Society of Engineering Educators annual conference in Toledo, Ohio, in June.

• **Dr. Thomas Gennett**, Chemistry Department, College of Science, presented a seminar, "Liquid Chromatography with Electrochemical Detection: Concepts and Application" at the Scientific Products 1992 Chromatography Symposium in Columbia, Md., Oct. 20.

• **Dr. Marvin Gruber**, Department of Mathematics, College of Science, presented the lecture "The Comparison of the Efficiency of Bayes and Empirical Bayes Estimators" at the Fifth International Symposium on Statistical Decision Theory and Related Topics at Purdue University June 14-20.

• **Dr. James Halavin**, Department of Mathematics, College of Science, presented the lecture "Statistical Software for the Classroom and the Stat Lab" at the annual meeting of the American Statistical Association in Boston Aug. 9-13. His co-presenter was Dr. Charles Sommer of SUNY Brockport. His article "Characterization of Probability Models in an Introductory Statistics Course," based on a talk he gave at the 1991 meeting, was published in *Proceedings of the Section on Statistical Education*.

NEWSMAKERS

• **Dr. Edwin Hoefer**, Department of Mathematics, College of Science, has been appointed a member of Qualitative Literacy Requirements, a subcommittee of the Mathematical Association of America's Committee on the Undergraduate Program in Mathematics.

• **Dr. Thomas Hopkins**, Gosnell Professor, and **Dr. Michael Vernarelli**, Department of Economics, College of Liberal Arts, each taught intensive three-week MBA courses this fall at the U.S. Business School in Prague.

• **Dr. Marvin L. Illingsworth**, associate professor of chemistry, College of Science, presented a paper, "Some New Bis (quadrident-

tate)-zirconium (IV) Complexes," at the 29th International Conference on Coordination Chemistry in Lausanne, Switzerland. Co-authors include RIT students and graduates **Brian Cleary**, **Andrew Jensen**, **Eric Knappenberger**, and **Julia Sweet**, along with professors Leslie Schwartz of St. John Fisher College and Arnold Rheingold of the University of Delaware.

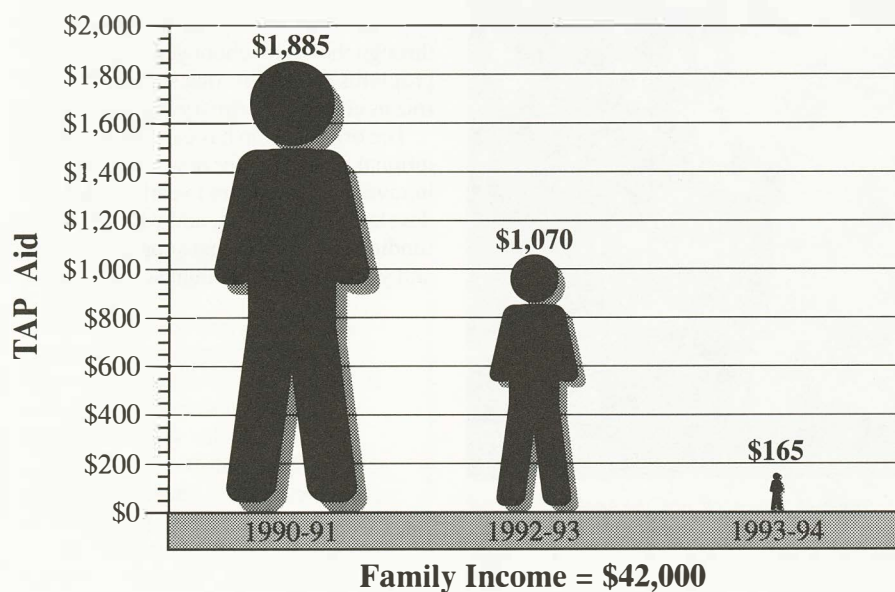
• **Dr. Cynthia L. McGill**, assistant provost, was elected vice president of the 800-member organization Rochester Women's Network for 1993-94. She was also selected as a faculty member for United Way's African American Leadership Development Program.



AND THEN YOU TOUCH THIS KEY AND LOOK WHAT WE CAN DO! . . . Enthralled visitors in the Electronic Photography Lab this December included (from left) Kunimasa Akasaka, manager, Asia, Bureau of Foreign Investment, New York State Dept. of Economic Development; Kyoung Soo Kim, Washington Bureau chief of Maeil Kyungje/The Economic Daily; Barbara Kane Pilliod, manager, High Tech Global New York, New York State Science and Technology Foundation (STF); and Edwin P. Przybylowicz, retired vice president of research, Eastman Kodak Company, and STF board member. Mark Watts, senior technical associate, electronic imaging, School of Photographic Arts and Sciences, demonstrated the equipment while (back, left to right) Arlene Evangelista and Deborah Stendardi, assistant director and director, respectively, RIT Government Affairs, looked on. Accompanied on the tour by Dr. Margaret Lucas, dean, College of Imaging Arts and Sciences, the visitors also saw the Munsell Color Lab, Center for Imaging Science.

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CUT WOULD HIT MIDDLE INCOMES HARDEST



GOVERNOR'S PROPOSAL . . . A proposal by New York Gov. Mario Cuomo to slash the Tuition Assistance Program would hit particularly hard at middle-income families, says Deborah Stendardi, director of Government and Community Affairs. The proposed budget would cut aid for a student with a family income of \$42,000 from the 1990-91 grant of \$1,885 to just \$165 in 1993-94. Stendardi says more information will be provided by her office in the coming weeks and urges students and their families to write the governor and their legislators to protest the change.

NEWS & EVENTS

Rochester Institute of Technology

One Lomb Memorial Drive
Post Office Box 9887
Rochester, NY 14623-0887



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