NEWS & EVENTS

Empire State Games to Arrive

New York State's version of the Olympics is coming to Rochester this summer, and RIT will play host to some of the events.

The Empire State Games, a program of the New York State Office of Parks, Recreation, and Historic Preservation, will be in town Aug. 4--8, bringing about 7,200 finalists for 31 sporting events played at area parks and schools including RIT, Nazareth College, the University of Rochester, St. John Fisher College, SUNY Brockport, and SUNY Geneseo.

Thousands of participants and spectators will descend on RIT for the seven events scheduled to be held on campus: archery, women's basketball, fencing, ice hockey, soccer, synchronized swimming, and tennis. About 2,500 participants will be staying in the residence halls during

The Empire State Games have traditionally brought \$4-8 million in revenues to the host cities. With more than 7,000

NTID Names Center Directors

In June, NTID officials named the individuals who will become the college's seven center directors, and, along with the director and dean, will be core members of its leadership team.

The center director positions were filled by Dr. Laurie Brewer, Center for Arts and Sciences; Dr. Gerry Buckley, Center for Outreach; Dr. Peter Lalley, Center for Baccalaureate and Graduate Studies; Dr. Marc Marschark, Center for Research, Teaching, and Learning; Dr. Thomas Raco, Center for Technical Studies; Reginald Redding, Center for Student Resources; and Al Smith, Center for Institutional Services.

In addition to the new center directors, Dean James DeCaro announced a restructuring of the Office of the Dean and the appointments of Dr. T. Alan Hurwitz, an associate dean for 14 years, as associate dean for student affairs and Dr. Christine Licata, assistant dean for administrative services, as associate dean for academic affairs. These individuals will formally assume their leadership responsibilities Sept. 1.

Brewer, a member of NTID's faculty for 15 years, was most recently chairperson of its Department of Liberal Arts and has served on numerous committees

Continued on page 4

RIT May Borrow Dormitory Funds

RIT's Board of Trustees passed a resolution last week authorizing the borrowing of \$15 million from the New York State Dormitory Authority for the first phase of student residence facility renovation or replacement. William Dempsey, vice president for Finance and Administration, will negotiate a 20-year tax-exempt loan through the dormitory authority.

A Housing Advisory Committee is studying RIT's housing situation and is expected to submit a report that will outline suggestions for enhancing the campus living/learning environment.

RIT will not seek the loan until specific plans are in place for upgrading housing facilities.

athletes plus families, friends, media, and spectators, the economic impact will be substantial for Rochester. RIT will also benefit from hosting the games, as thousands of prospective students and their parents will experience the campus and facilities under the best conditions.

On average, there are about 3,000 participants in the scholastic division (ages 12–17), 3,000 participants in the open division (ages 18-35), and 1,200--1,500 participants in the masters division (ages 30--80). About 3,700 men and 3,500 women take part in the games.

Alumni of the Empire State Games include Olympic gold medalists Jeff Blatnick and Diane Dixon, Olympic silver medalist Diane Roffe, Olympic biathlete Joan Smith, and Olympic Alpine skier AJ Kitt. Past participants from RIT include Jim Mallory of NTID, Jim Myers of the School of Food, Hotel, and Travel Management, Joe Nairn of the Office of Parttime Enrollment Services, and students Kristen Luttinger and John and Ed Coniff.

HISTORIC HOLE ... Gary Gasper (second from right), director of Student Alumni Union food services, recorded the first-ever "hole in one" in the 11-year history of the Tiger Open golf tourney June 14 at Shadow Pines Golf Club. The tourney is a fund raiser sponsored annually by the RIT Athletic Association. With him at the ninth hole are fellow foursome players (left to right) George Crowley of the Office of Cooperative Education and Placement, Lou Spiotti Sr., and Lou Spiotti Jr., director of

Committee to Review Benefits, Compensation

A committee of faculty, staff, and university officers has been formed to work with the Office of Finance and Administration to review the post-retirement benefits and overall compensation for faculty and staff.

The committee's recommendations for a revised post-retirement benefits plan will be presented to Vice President William Dempsey by Dec. 15, 1993, and become part of the report on total compensation strategy that will be completed by May 30,

Committee members will review existing policies and work to create a package that will be cost-effective and fair to current retirees, active employees, and future employees. The final plan will anticipate

long-term revenues and expenditures and pay particular attention to compensation at peer universities to set benchmarks for benefits and total compensation.

Walter E. McCanna, director of the Frank D. Bertch Center for Business Ethics in the College of Business, will chair the committee. Members are Stephen F. Aldersley, associate professor, NTID; Kathy Bello, benefits manager, Personnel; Margaret Cass, controller; Rosemary Greco, secretary, Enrollment Management and Career Services; Bruce L. Oliver, professor, College of Business; Paul Petersen, dean, College of Engineering; and Valerie Liotta, payroll supervisor, Office of the Controller.

'Walking Only Zone' Promotes Pedestrian Safety

What do you get when you cross a pedestrian, a bicyclist, a skateboarder, and an inline skater?

An accident waiting to happen.

Rather than wait for that accident, Campus Safety is initiating a pedestrian safety program on the Quarter Mile between the Student Life Center and the statue of the RIT Tiger. A "Walking Only Zone" has been established on the Quarter Mile, and an alternate route has been established for travelers on bikes, boards, and skates.

"There have been several injuries involving bicycles and pedestrians in the past," said Dick Sterling, director of Campus Safety. "A number of people have expressed concern for their safety, and we wanted to come up with an alternate route that would separate the high-speed traffic from the pedestrians."

The new bike, board and skate route will branch off the Quarter Mile just east of the Student Life Center and circle around the back of the center, parallel to the tennis courts. The route will then head north-south along the service road between the Student Life Center and the Interfaith Center, leading to parking lot D heading north or behind the Student Alumni Union heading south.



Building Numbers and Names

- 1 George Eastman Building
- 2 Frank Ritter Ice Arena 3 George H. Clark Gymnasium; Edith Woodward Memorial Pool
- 4 Student Alumni Union
- 11 Information Center
- 16 Kilian J. and Caroline F. Schmitt Interfaith Center
- 23 Hale-Andrews Student Life Center

No biking, skateboarding, or skating will be allowed between the Student Life Center and the tiger statue, including areas in front of the Eastman Building and the administrative circle.

"The area will be a walk zone only. This does not mean people can't walk their bicycles or carry their 'blades, but they can't

use them in that area," Sterling said.

The plan will take effect in August, and "Walking Zone Only" signs will be posted. Flyers will be posted and education sessions are planned for the beginning of Fall Quarter to alert everyone of the new route. Violators will be fined \$15, and persistent violators will be sent to Judicial Affairs.



Charles and Burton August

Nathaniel Rochester Society Honors Burton, Charles August

Burton and Charles August, longtime members of the Nathaniel Rochester Society, will be honored with this year's Nathaniel Rochester Award. The award will be presented July 29 at Liberty Hill during the NRS annual summer event. This year's event will be a Hawaiian luau.

The August brothers supported the establishment of the Interfaith Center. They provided funds for an office for the rabbi serving Jewish students. More recently, their support led to the creation of the August Center, which houses student health and counseling services available to the entire campus.

Burton August is retired senior vice president and director of Monro Muffler Brake, Inc. Prior to that, he spent 30 years with Michaels Stern and Co., Inc., where he was senior vice president and director.

Active in the United Way since 1942, he is a former president of the United Way of Greater Rochester and a president and chairman of United Way of New York. He has been a trustee of a number of organizations, including the Margaret Woodbury Strong Museum and Park Ridge Nursing Home and Hospital. Burton is a founder of Temple Sinai and served as president of Otetiana Council of the Boy Scouts of

A member of the Board of Trustees' Executive Committee and the Nathaniel Rochester Society, he was chairman of the "Access to the Future" campaign from 1985–1990, which raised \$120 million for the university. In 1990, he received the RIT Founders Award.

Charles August is founder and president of Monro Muffler Brake, Inc., which owns and operates 162 service centers in the Northeast. A Rochester native, he has had a varied and successful business career in marketing, real estate, finance, sales, and management.

A lifetime supporter and holder of several posts within the Boy Scouts, he was honored with the Shofar Award for Outstanding Service in promoting scouting and the Silver Beaver Award. He is a former director of Central Trust Company, past member of the Metropolitan Advisory Board of Lincoln First Banks, and a board member of the Jewish Home Foundation, and president of the Charles J. and Burton S. August Family Foundation.

A member of the Nathaniel Rochester Society, Charles has supported a number of RIT programs.

The Nathaniel Rochester Society Award, established in 1972, is the Society's highest honor, and is given annually to recognize individuals who have contributed to the advancement of RIT in an outstanding and significant manner.

The award was created by Leonard Urso, an internationally recognized award-winning silversmith and assistant professor in the School for American Crafts. It has been permanently endowed through the gift of Mr. and Mrs. Marcus N. Barbour, charter members of the Society.

TPD Teaches Quality to Government

After training more than 25 businesses in the concepts of Total Quality Management, the College of Continuing Education's Training and Professional Development division has expanded its TQM client roster to include area government.

Twenty employees from Ontario County government offices, including department managers, union representatives, and the county supervisor, have completed a four-month TQM program they have labeled "Service Excellence." County officials plan to achieve the same kinds of quality breakthroughs that TQM has brought to the nation's private business sector.

The RIT program began with a Total Quality overview, then focused on leadership training to prepare top management to guide the quality transformation.

"TQM can be more effective if it is implemented from the top down," said Richard Thomas, RIT's senior program director. "Once top managers are trained in all aspects of Total Quality, the training cascades throughout the organization on a 'just in time' basis as improvement teams are formed."

Business Makes Program Changes

In an effort to expand its offerings to midand upper-level managers, the College of Business has made some changes and additions to its programs.

The Executive Program, a non-credit course for mid- and upper-level managers, has been renamed the Advanced Management Institute (AMI). The program, now in its 12th year, is directed by Dr. Thomas Pray. It consists of 15 weeks of interactive class sessions, industry tours, and lectures by experts from the world of business.

Advanced Management Institute students have several years of organizational experience, but do not necessarily have bachelor's degrees. AMI graduates with bachelor's degrees may enroll in the Executive MBA Program, which offers a complete master's degree to upper-level managers.

The Executive MBA, an all-new program beginning this fall, features Friday and Saturday classes over the course of two years. As with AMI, most EMBA students are sponsored by their firms—a departure from the traditional MBA program, which has a more wide-open enrollment.

The college's traditional MBA program offers seven specializations or concentrations including technology management, manufacturing, and international business. Students in the traditional MBA may be part- or full-time working professionals returning to school or students fresh from undergraduate work.

RIT training specialist Judd Prozeller, who teaches the program, also provided an assessment of how Ontario County's quality system compares to criteria for the Malcolm Baldrige National Award. He is facilitating the group's efforts to develop elements such as vision and mission statements, key strategic goals, a quality policy, and a reward and recognition system.

By implementing TQM, Ontario County hopes to improve its service to the

public, enhance internal interactions, and empower employees to make improvements to county operations. "The concepts of Total Quality can be just as effectively applied to service organizations as they can be to manufacturing operations," Thomas says. "We see a great potential for expanding our TQM training in this direction."

For more information on CCE/TPD training programs in Total Quality, call Barb Cutrona at -5528.

Davis Scholarships Cite Student Leadership

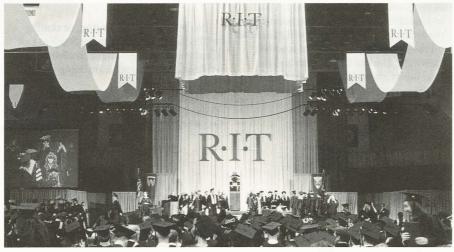
Students excel in ways that often go unnoticed. But RIT's Davis Scholarships annually reward and take note of exemplary undergraduate students who offer leadership and good campus citizenship while living by high personal standards and maintaining good academic standing.

This year, 17 students from across the university received the scholarships to apply to their 1993–94 tuition. Their majors range from photography to business, from medical illustration to criminal justice.

The Alfred L. and Ruby C. Davis
Scholarship Fund was established in 1977
by Mr. and Mrs. Brackett Clark, longtime
RIT supporters, in honor of Alfred Davis
and his late wife, Ruby. Mr. Davis has
served on the College of Continuing Education faculty; as vice president for
Development and Public Relations; and
as administrative secretary to the Board
of Trustees.



RIT 1993 Davis Scholars and associates (front row, left to right): Paul Dalle, Susan Coraggio, Carolynn Stocum, President Simone; (second row) Alfred and Margaret Davis, Peter Marshall, Shelley Jones, Erika Luglan, Burt Miller, Vindoh Abeygunawardena, secretary of the Institute and assistant to the president Fred Smith; (third row) director of Student Activities Helene Manglaris, associate director of Minority Student Affairs Evelyn Torres-Gonzalez, Racquel Robinson, James Martineau, Sherwood Seward, Daniel Holleran, Clark grandson Peter Bourne, and Rev. James Sauers. Absent: Todd Delaney, Elizabeth Luc, LaSonya Roberts, Lee Sanders, and Joseph Valenti



ALL DECKED OUT . . . RIT's 108th commencement ceremonies had a different look—new decorations by Hale-Northeastern in the Ritter Ice Arena (pictured) and Clark Gymnasium. This year, all six ceremonies also had real-time captioning and large-screen video.

N&E: At Your Door By Subscription

For friends, alumni, and neighbors, consider the perfect gift—a subscription to *News & Events*. If you know someone who's interested in receiving a year's worth of RIT campus news, send in a check today for \$15 and that person will receive the next 22 issues of *News & Events* delivered at home. If you're a friend or alumnus who'd like to receive *News & Events*, \$15 can bring it to your mailbox, too.

Send your check and letter of request to: *News & Events* Subscriptions, RIT Communications, 22 Lomb Memorial Drive, Rochester, N.Y. 14623-5604.

News & Events will continue to be distributed free to all RIT employees, students, and special groups.



Members of X3L2 and X3V1 vote on a proposal during the final plenary meeting June 18 in Webb Auditorium

Printing School Hosts Information Processors

RIT played host to the Accredited Standards Committee for the information processing industry June 14–18 as two subcommittees on codes and character sets and text and office systems held their semi-annual meeting in the School of Printing Management and Sciences.

Members of X3L2, the subcommittee dealing with codes and character sets, and X3V1, the subcommittee dealing with text processing of office and publishing systems, were on campus to review the progress of the two groups and talk about future action. About 33 members from both groups attended, representing such companies as NYNEX, Polaroid Corp., IBM, and Hewlett-Packard Corp.

X3L2 and X3V1 are subcommittees of X3, the committee dealing with information processing systems under the umbrella of the ASC. Members of the committee represent all facets of the information industry, from book publishing to telephone companies to computer makers.

The objective of both subcommittees is to develop one international standard whenever possible.

X3L2 is responsible for the creation and maintenance of U.S. standards for the coding of graphic and control characters for use in data processing systems and equipment. Graphic characters include the letters of the alphabet, digits, and punctuation marks. Control characters code the functions needed for the transmission, storage, manipulation, and representation of graphic characters.

X3VI supports national and international-level office and publishing systems standards, including user requirements, document architecture, content architectures, text interchange, text description and processing language, user system interfaces and symbols, and fonts.

The meeting was jointly sponsored by SPMS and the Goudy International Center for Typeface Studies.



A QUIET RETREAT... President Simone (center) and his wife, Carolie, were among the participants in Silent Retreat, a six-day educational experience in which sign language is the only form of communication allowed. Sam Holcomb, sign communication instructor in NTID's Center for Sign Language and Interpreting Education, is coordinator of the annual retreat, which was held at Camp Mark Seven in the Adirondack Mountains. "Carolie and I interacted with wonderful people, using only sign language throughout the day and evening in both study and social settings," says Simone. "We will always remember the excitement and warmth of this invaluable and insightful learning experience."

Prof Appointed to Federal Transportation Task Force

The National Research Council/National Academy of Sciences in Washington, D.C., has appointed economics professor Thomas D. Hopkins to a new Transportation Board task force that will study public

Board Commends Routly, Fred Smith

RIT's Board of Trustees adopted a resolution at its quarterly meeting last week commending Dr. Fred Smith for his 22 years of leadership within Student Affairs. While retaining his responsibility as secretary of the Institute, Smith is stepping down as vice president for Student Affairs and taking on new responsibilities as assistant to the president.

In his new role, Smith will be responsible for Alumni Relations, the Nathaniel Rochester Society, Women's Council, Parents Council, and the Institute of Fellows and will continue his work as liaison with the Board of Trustees.

The board also passed a resolution thanking Kathy Routly for her support of board activities since 1989. She is administrative assistant to the secretary of the Institute.

Dr. Linda Kuk will become the new vice president for Student Affairs Aug. 9.

policy for surface freight transportation.

The task force's mission is to complete an 18-month study of government influences on competition among railroads, trucks, and barges. The 12-member NRC study committee is chaired by a Harvard University professor and has among its members corporate executives, transportation officials from state governments, and professors from Michigan State University, the University of Minnesota, Ohio State University, Pennsylvania State University, and the University of Texas.

This is Hopkins' second National Research Council appointment. The Gosnell Professor of Economics previously served on the committee studying oil spill prevention in the aftermath of the Exxon Valdez grounding off the Alaskan coast. That study led to tanker double hull requirements and a National Academy of Sciences book of which Hopkins was coauthor, Tanker Spills—Prevention by Design.

Hopkins has become widely known for his research on the growing costs of federal regulation in the U.S. Summaries of his work have appeared around the country and in publications such as *The Wall Street Journal*, *Forbes*, and *Business Week*.

40-Year Professor Retires

After 40 years of distinguished service as a professor of psychology in the College of Liberal Arts—from 1953 to 1993—Joseph E. Fitzpatrick is retiring. He leaves behind a legacy of innovation and student trust.

"Professor Fitzpatrick has made his mark on the College of Liberal Arts and the university as a master teacher whose creativity, ingenuity, prowess, knowledge, and concern for excellence have won universal praise from both his students and colleagues," said William J. Daniels, dean of the college.

Fitzpatrick chaired the Department of Psychology for 14 years. During his tenure, he gave leadership to curriculum development, including innovations such as courses in Industrial Psychology, Conference Techniques, and Psychology of Creativity. Other courses in humanistic psychology were introduced during his service as chair.

In addition to teaching, Fitzpatrick was active as chair of Faculty Council in 1960--61 and was the Forensic Society's debate coach from 1955 to 1967.

NTID Reunion Celebrates 25-Year Milestone in Style

More than one-third of RIT's deaf graduates returned to campus to participate in NTID's 25th Anniversary Reunion, held July 8–11. Registered participants totaled more than 1,800 alumni and guests. The event was made possible by the efforts of more than 40 alumni and faculty and staff members.

In addition to the alumni/faculty luncheon, attended by 47 faculty and staff members, and alumni awards luncheon, daytime activities included 10 workshops. Exhibit booths lined the Johnson Building street area; a timeline of NTID's history, decorated with souvenirs lent by alumni, was erected on the second floor of the building; and an alumni art exhibit was on display in Switzer Gallery. Evening entertainment included a welcoming party, opening ceremonies, a "trivia bowl," and a special performance of the play *Meta*, written by NTID faculty member Patricia Durr.

At the alumni awards luncheon, Matthew Moore, 1983 social work graduate and publisher of Deaf Life magazine, was named Outstanding Alumnus, and David Pierce, 1988 media technology graduate and vice president of America's Disability Channel Inc., was named Distinguished Alumnus. At the closing ceremonies. Mike Catillaz, director of The NTID Foundation, announced a matching grant challenge established by Jane Pulver, member of The NTID Foundation and RIT's Board of Trustees. Pulver will match every dollar alumni contribute to NTID's endowed scholarships until July 1, 1994.

CALENDAR

Through Aug. 20—exhibit: "The Best of CCI," selected images from the Center for Creative Imaging, Camden, Maine, celebrating Montage 93 International Festival of the Image; 8:30 a.m.–4:30 p.m., Switzer; free; -6254 (V/TTY)

July 23—lecture: "Printing Plant of the Future"; 11 a.m.—noon, 1420 Gannett July 24 & 26—seminar: "Understanding Color Prepress Process," one-day experience involves the participants in all aspects of image capture, image manipulation, film production, proofing, and job specification required for four-color process printing; 8:30 a.m.—4 p.m., A321 Booth

July 26—Media Resource Center Open House, 9–10 a.m., A600 Wallace

July 26—Wallace Library Open House, 9–10 a.m.

July 26—seminar: "Fundamentals of Digital Image Processing," short course introduction to algorithms and techniques used for analysis, enhancement, and compression of digital images; 8:30 a.m.-4:30 p.m., 3119 Gleason

July 26—Center for Imaging Science Open House, 9–10 a.m.

July 27—"Digital Images: Capture, Processing, and Display"; 9 a.m.–noon, 3119 Gleason

July 28—demonstration: "Electronic Design Book," an interactive HyperCard introduction to design and computers for instruction; 10 a.m.–noon, 2554 Booth

July 29—Hawaiian Luau Reception at Liberty Hill; cocktails, dinner, and presentation of 1993 NRS Award; 5:30–10 p.m.

July 29—Summer Vestibule Program orientation; 8 a.m.–5 p.m., Johnson

PROMOTIONS

Promotions: Sonia Herriman, senior systems analyst, ISC; Gretchen Burruto, assistant director, Cooperative Education & Placement

NEWSMAKERS

- Jonathan Millis, programmer analyst, Wallace Library, presented a talk on "The Internet and RIT" at SUNY/Online Computer Library Center's annual meeting in New York City Nov. 12.
- Robert C. Morgan, School of Art and Design, College of Imaging Arts and Sciences, is author of a book, *New Media Arts*, published by Umbrella Associates of Pasadena, Calif., in November.
- Dr. Terence C. Morrill, professor of chemistry, College of Science, is author of a manuscript, "The Halogenolysis of Organoboranes," accepted for publication in the *Journal of Synthetic Organic Chemistry*. Co-authors are three former MS chemistry students, Qingyi Lu, Aubrey Brister, and Brian O'Shaugnessy, and former BS chemistry student Kevin Belfield.
- Patricia Pitkin, director of libraries, has been elected to the board of the Online Computer Library Center, joining 59 other delegates elected from more than 6,000 member institutions.
- · Dr. Venkitaswamy Raju, associate professor and chairman, Manufacturing Engineering Technology Department, and Dr. Nabil Nasr, assistant professor, Industrial and Manufacturing Engineering Department, have received a grant for \$248,000 from the Society of Manufacturing Engineers. The grant includes funds for capital equipment, software, and curriculum development activities. Raju also published a paper, "Laser Applications in the U.S. Manufacturing Industry," in the Proceedings of the 25th International Symposium on Automotive Technology and Automation (ISATA). The paper was originally presented at the ISATA held in Florence, Italy, June 1, 1992.
- Dr. Harry Schey, Department of Mathematics, College of Science, had the second edition of his book *Div, Grad, Curl, and All That: An Informal Text on Vector Calculus* published by W. W. Norton & Company. His paper "The Relationship Between the Magnitudes of SSR(x2) and SSR(x21x1): A Geometric Description" appeared in the February 1993 issue of *The American Statistician*.

NTID Centers ...

Continued from page 1

during her career, as well as co-chairing last year's National ASL Literature Conference. Buckley, chairperson of NTID's Department of Educational Outreach since 1990, has chaired the Summer Vestibule Program's steering committee and is involved with many others. Lalley, an internationally prominent geneticist and research professor at Wayne State University, served as associate director of its center for molecular biology and is a respected author and authority in biotechnology and genetics. Marschark, most recently professor of psychology at the University of North Carolina, has years of experience in teaching and research concerning deaf children and adults.

Raco, an NTID faculty member since 1969, most recently served as assistant dean and director of the School of Visual Communications. Redding, recently director of educational services and assistant superintendent at the Minnesota State Academy for the Deaf, directed educational support services for the Lexington

School for the Deaf and was co-chair of a national conference on the black deaf experience. Smith, a 22-year NTID veteran, has served as director of its division of management services and has myriad skills in computing, information systems, facilities, and planning.

In announcing the appointments of the center directors and associate deans, DeCaro noted, "Members of this leadership team are part of NTID's movement toward a major restructuring of programs, services, and functions aligned with organizational goals as established in our 1992 strategic plan. NTID's new organizational structure, as detailed in our strategic plan, underscores the importance of articulation across the college and highlights our critical organizational objectives of collaboration, shared decision-making, and programmatic integration."

An explanation of the responsibilities of each center will appear in a future issue of *News & Events*.

Skatefest: A Treat for Bladers

Okay, so you've just read about the new "Walk Only Zone" and you're wondering where you and your in-line blades can demonstrate your talents now that the Quarter Mile is off limits. The answer is simple—Skatefest '93.

The all-day in-line skate festival, sponsored by the Rochester In-line Skate Club, rolls onto campus Aug. 22 with competition in 5k and 10k races, roller hockey, slalom gate races, sprints, and other events. Registration for the 5k and 10k races and roller hockey will begin at 7:30 a.m., with

other events taking place later in the morning and afternoon. Bauer will also have its demo van on site for those interested in trying out skates. All proceeds will benefit the Mt. Hope Family Center.

The club is seeking volunteers to help with setup, registration, timing, course security, cleanup, and scheduling. Those interested may leave a message on the club phone at 234-0880.

Prime Faculty Goal: Teaching

RIT faculty see their essential professional goal as being a good teacher, according to 97.2 percent of those participating in a survey conducted by UCLA's Higher Education Research Institute.

Involvement in the UCLA survey came about through a suggestion made by the Priorities and Objectives Committee last fall. All full-time faculty were asked to participate. In total, 298 full-time faculty, 18 part-time faculty, 28 academic administrators, and 21 graduate faculty contributed to the survey.

In addition to wanting to be a good teacher, 83.1 percent of respondents said they want to be a good colleague; 54.8 percent said they are engaged in outside activities; and 53.5 percent said they are involved in research.

What do faculty expect from students? In the survey, 77.9 percent of respondents said they expect students to think for themselves. Goals for undergraduates that were noted as "very important" or "essential" by respondents included the ability to think clearly (99.2 percent); to increase self-directed learning (92.6 percent); and to prepare for employment (82.5).

"Enhancing RIT's national image" is seen as being a "high" or "highest" priority by 78.9 percent of respondents to the survey. In aspects of job satisfaction, 82.9 percent rated autonomy and independence as most important. However, 87.2 percent said time pressures and 82.4 percent said a lack of personal life were primary sources of stress.

News & Events is produced biweekly by RIT Communications; Jack F. Smith, vice president. Please send comments to News & Events, Communications, Eastman Building. Editor: Trudi Marrapodi Designers: Pam King and Lynette Thelen Contributing writers: Sarah Breithaupt, Roger Dykes, Neil Fagenbaum, Laurie Maynard, Charlene O'Hanlon, John Tonello, Bonnie Travaglini, Diane Zielinski, NTID Public Affairs Typesetter: Sarah Southgate



RACING FOR SUCCESS... Members of the 1992–93 Formula SAE team pose with Vince Redner from Ford Motor Co. during his visit in June. RIT's Formula car won the Rookie Award and the Value Engineering Award from Ford during the Formula SAE competition held May 21–22 in Auburn Hills, Mich. Pictured are (from left): Matt Billey, Redner, Lynn Bishop, Joe Kiefer, and John Domm.



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