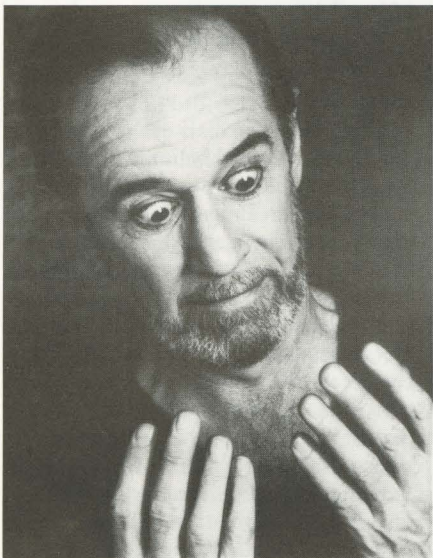


NEWS & EVENTS

Vol. 25, No. 3

September 3, 1993

Brick City Blast to Fete Campus



George Carlin

For 25 years now, RIT has called Henrietta and 10 million Belden iron-spot bricks home. To celebrate, the university has put together a five-day gala, complete with entertainers, alumni gatherings, and sporting events.

Brick City Blast runs from Wed., Sept. 15, through Sun., Sept. 19. The party officially begins Fri., Sept. 17, with display of a 25th anniversary cake shaped like the campus and the 12:30 p.m. opening of a time capsule buried when the campus was first dedicated in 1968. Friday evening, Kevin Nealon of "Saturday Night Live" brings his comedy to Clark Gymnasium.

The fun continues Saturday and Sunday with an alumni luncheon, an RIT Sports Hall of Fame dinner, an evening of comedy with George Carlin, a trip to the Naples Grape Festival, sporting events, and other entertainment. "Virtuality 1000SD," a single-seater virtual reality game, will be

set up in the Student Alumni Union during the day Wednesday and Saturday.

Among the music groups scheduled to perform are Smith & Bakken, a female duet from Albany specializing in acoustic folk, rock, and blues. They'll be in the Ritskeller at 8 p.m., Thursday. RIT's Jazz Ensemble will perform in the Ritskeller from 5 to 7:30 p.m., Friday.

In sports, the RIT women's varsity tennis team takes on crosstown rival Nazareth College at 3:30 p.m., Wednesday, on the RIT tennis courts. On Friday, the RIT men's soccer team takes on St. Lawrence University at 3:30 p.m. They'll play Clarkson University at 2 p.m., Saturday.

Many Brick City Blast events are free. Tickets for the comedians' shows go on sale Sept. 7 at the Candy Counter and are \$5 for students; \$10 for faculty, staff, and alumni; and \$15 for the public. For more information, call Alumni Relations at -2586 or Student Affairs at -2224.

25th Anniversary Events

Help celebrate the 25th Anniversary of the opening of RIT's Henrietta campus! Here's a schedule of 25th Anniversary activities — come join in the fun!

- **Fri., Sept. 17, 9 a.m. to noon, Student Alumni Union**—A big cake in the shape of the campus, baked by RIT alumnus Chris Steubing, will be on display in the union.
- **Fri., Sept. 17, 12:30 p.m., Student Alumni Union Administration Circle**—The time capsule originally buried in 1968 when the campus was dedicated—full of RIT publications, tape recordings, photos, copies of important documents, and souvenirs of the era—will be opened. Then it will be buried again—with 1993 memorabilia added—and the anniversary cake will be served inside the Union. The RIT Timestompers will also add a musical note to the occasion.
- **Month of September, Student Alumni Union lobby**—A "then-and-now" collection of photos, showing RIT buildings as they were being built and how they look today, will be on display.

President, Other Leaders Outline University Future

In his annual address to the RIT community Tues., Aug. 31, President Simone emphasized principles that will guide the university in the future.

He said RIT will strengthen its spirit of community and its diversity and shared governance, and make tough decisions about reallocating resources to increase productivity and efficiency in the year ahead.

The university's priorities will be outlined in a strategic plan presented to the Board of Trustees next July, a plan Simone said will represent the voice of the entire campus. "Everyone will own it," Simone told an audience of nearly 1,000 gathered in Clark Gymnasium. "But we cannot be all things to all people. We need to try new things, and we have to try some new ways."

RIT faces tough competition from publicly supported colleges and is up against new demands to provide a world economy with articulate, skilled, and well-reasoned thinkers. RIT is already

meeting that need, Simone said.

"RIT today has purpose, vitality, and momentum," he said. "It has accomplished a very great deal so far in its history. It is in a position to accomplish even more, to move out, to move forward, to move upward."

The essence of a university is its ability to help solve the challenges facing its community and society, while integrating all its people and setting high academic and organizational ideals, Simone said.

He outlined academic challenges facing the university and the community, also presenting organizational challenges that face society and RIT. Simone spoke specifically on issues of budget allocation and diversity. He emphasized that strategies for meeting these challenges "will come, in large part, through the strategic planning process now under way."

Simone drew applause when he again signed a portion of his remarks, underscoring the need for the community—himself included—to better understand RIT's deaf community and diversity in general.

The community address—coming as RIT celebrates 25 years on the Henrietta campus—began with music by RIT's Concert Band. In addition to the president, representatives of students, faculty, and staff leadership told the crowd that becoming involved in the growth and improvement of the university is a job for all its members.

"The community that we are looking for is right here in this very gymnasium," Student Government president Todd Delaney said. "Let us make it our responsibility to have this community spread to the classroom, the residence halls and apartments, and throughout every office."

The 1993-94 community address was the first in which a Staff Council representative stood alongside student, faculty, and administrative leaders. Staff Council chair Alfreda Brooks, representing the university's 1,800 staff, spoke of the evolution of shared governance—now a real part of the RIT culture.

"As staff members, we work with people crossing many disciplines, interests, and lifestyles," Brooks said. "Throughout the history of this campus, we have always been informally involved



President Simone (left) chats with Faculty Council chair Paul Wilson after his Community Address Aug. 31.

in RIT's network of people. Now, thanks to President Simone, we have a formal process for working together with students, faculty, and staff for the betterment of RIT."

Formal staff involvement in university decision making is just one part of RIT's exciting growth. Faculty Council chair Paul Wilson commended President Simone's consensus-building style and sensitivity in his first year, calling it part of a season of progress and the flowering of a university atmosphere. Cooperation among faculty, staff, and administrators will help RIT face its difficult tasks head-on, he said.

"This year we will go through an intensive strategic planning process to assure that RIT enters the next century with clarity of purpose, high goals, and a commitment to academic priorities," Wilson said. "All this could not happen without the strenuous efforts of many people."

Maintaining a sense of fairness and diversity is paramount, said Isaac Jordan, chair of RIT's Commission For Promoting Pluralism.

"The goal of the commission has been to achieve full participation of all members of the RIT community," he said. "We believe this not because it sounds noble and good or because it makes us feel noble and warm, but because of what it means to our growth, development, and survival of the Institute."

Front Circle Steps Under Renovation

Beginning in late August and continuing through mid-November, DiMarco Constructors Corp. will demolish and remove the retaining walls, brick paving, and concrete steps in the administration circle. The crew will rebuild the steps and re-install metal railings.

The work will be done in two stages to allow half of the area to be accessible at all times; the east side will be done first, followed by the west side.

This will cause some disruption to both vehicular and pedestrian traffic in the area throughout the entire project. Traffic into the circle will be limited, but reserved parking will remain available. Buses will continue to make stops in the circle, but only in locations away from the construction.

Funding for the project was not available until after the year-end budget review, making it impossible to have the project completed over the summer.

Physical Plant's Marty Becker is the project manager. Any questions may be directed to him at -6610.

Sports Hall of Fame To Induct Five

Two administrators and three former athletes have been selected for induction into the RIT Sports Hall of Fame. Joining the select group are Dr. Fred W. Smith, Helen Smith, Judy (Baker) Bablok, Michael L. Cahill, and John Wagner.

Celebrating its 25th anniversary, the Hall of Fame holds its induction Sat., Sept. 18, in the Student Alumni Union Cafeteria. The event coincides with the celebration of the 25th anniversary of RIT's Henrietta campus.

Fred Smith, who served 21 years as vice president for Student Affairs, recently assumed a new role as assistant to the president in addition to his previous role as secretary of the Institute. Over the past two decades, Smith has been instrumental in the growth of intercollegiate athletics to one of national prominence.

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Volunteers Needed For Books on Tape

Wanted: volunteers to read textbooks onto audio cassettes for blind and learning-disabled students. "We have an urgent need for class textbooks on tape," says Aileen McMahon, academic coordinator of Special Services. Call -2832, or stop in the office, located in the RITreat, Student Alumni Union.

Conference to Explore Visual Literacy

The 25th Annual Conference of the International Visual Literacy Association, including presentations by RIT faculty and a keynote speech by NTID professor emeritus Dr. Robert F. Panara, will be held in Rochester Oct. 13-17.

Presenters from around the world are scheduled to speak on topics including visual literacy research, teacher education, hypermedia, digital imaging, classroom application, computer graphics, visual thinking, and business communication.

Participants may register to attend the conference for a \$95 fee before Sept. 19 or \$120 after the 19th. For more information, contact conference chair Bary Siegel, NTID Photo/Media Technologies, at -6731.

Phys Ed Classes Available to Staff

All physical education classes listed in the course catalog are open to RIT faculty and staff on a space-available basis as of Sept. 2. In addition, advanced combo aerobics, which is not listed in the catalog, is offered Tuesdays and Thursdays, from 1-1:50 p.m. (course number 1109-002-20). The class meets with instructor Peggy Tirrell in the Student Life Center dance studio. The cost is \$25. Tai Chi is also available; for further information, contact Dr. Martin Zinaman at Student Health Services (-2985).

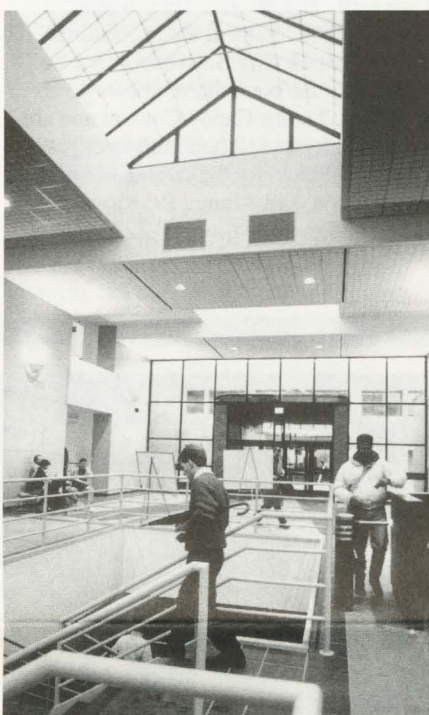
Daytime physical education classes began Thurs., Sept. 2. Evening classes (5 p.m. or later) started Wed., Sept. 1. Recreation facility memberships are required to use any indoor facility (Student Life Center or Clark Gymnasium). Presently there is no fee for faculty and staff. Register at the Physical Education office Mon.-Fri., 9 a.m.-4 p.m. For further information or to register for audit, contact the Physical Education Office at -2620.

Student Life Center to Add Features

"More than Half a Million Served." Some say that could be the slogan for the Hale-Andrews Student Life Center, which has had about 567,000 people come through its doors since January 1992.

Although the Student Life Center celebrated its one-year anniversary in January, director Fred Bleiler says finishing touches still have to be made to the Standish Family Lobby. Informational display cases will be installed at the front area of the lobby, and additional furniture, plants, and decorations will be placed in the television lounge area. A juice bar will be installed during Fall Quarter.

The juice bar will run along the west side of the lobby area under the televisions and will be accessible to people in the lobby and behind the turnstile as well. "We want the lobby to be an educational area, not just a television lounge," Bleiler says. "We will have videotapes of health, wellness, and fitness topics running on a scheduled basis, and classes will be able to come in and use the video facilities."



The south end of the lobby as it looks now. Display cases will be installed this fall near the east side of the front doors and around the front lobby offering information on the facilities, intramural events, and health and wellness.

The lobby isn't the only thing changing at the center, Bleiler notes. Its attitude toward fitness is changing to encompass total health and wellness.

"Total health is more than just physical fitness. It's also occupational, intellectual, social, emotional, and spiritual," Bleiler says. "We are changing our focus to make sure all of the areas are addressed."

"This will encompass more than the north side of the center," he adds. "This will also involve Student Health, the Counseling Center, Substance and Alcohol Intervention Services for the Deaf, NTID Psychological Services, and Campus Ministries."

Plans for the year include having senior dietitians from the School of Food, Hotel, and Travel Management work as consultants on nutrition, weight control, and weight analysis in the fitness room and continuing the RIT*FIT program in conjunction with the Employee Assistance Program for faculty and staff members. Stress testing dates for the RIT*FIT program will be posted at the start of Fall Quarter.

The center is also offering for the first time the "Fit for Hire" program for graduating students, which allows them to take a battery of physical fitness tests to "prove" that they are fit for hire. "Seniors love it—they feel it really helps them with job placement," Bleiler says.

The "Out All Night" program for students, sponsored by Intramurals, will also increase from once to twice a quarter, and intramural sports will continue to grow with the addition of new sporting events and participants. "Our intramural program has been greatly enhanced since the Student Life Center opened," he says. "We have extended the program to include alumni, offering them the opportunity to participate in several special events such as racquetball, volleyball, and basketball."

Even if you don't feel like playing on a team, the Student Life Center is still the place to go to work off some energy. "It is still getting tremendous use, especially in the evenings," Bleiler says. "It's gratifying to see students, faculty, and staff enjoying the facilities. The nicest problem we are encountering is having it filled to capacity."

New Medical Director Defines Wellness Broadly



Dr. Brooke Durland

Dr. Brooke Durland believes in student health and wellness—so much so that she is taking treatment beyond the examination room and into students' lifestyles to discover the roots of problems they face today.

"Health and wellness are very important, especially in a college setting. If I can get the message of wellness across now, it can make a significant lifelong impact," she says. As new medical director of Student Health, Durland will assist the administrative director, Dr. Cassandra Jordan, in overseeing outpatient health care services and supervising clinical staff. "Our purpose is not just physical health, but interrelating all of the six aspects of wellness (emotional, intellectual, occupational, spiritual, physical, and social) into students' lives," she says.

Durland came to RIT from SUNY Brockport, where she was director of its student health center for five years. She received her medical degree in 1983 from University of Buffalo and did her residency training in the Family Practice program at the University of Rochester and Highland Hospital.

Scholarship Fund At NTID Will Help Foreign Students

The Sasakawa Foundation of Tokyo, Japan, recently gave \$1 million to NTID to establish the Ryochi Sasakawa Endowment Fund to provide scholarships for deaf students from other countries, particularly developing countries, that will enable them to pursue postsecondary studies at RIT through NTID.

Postsecondary educational opportunities outside the United States are limited for deaf students, underscoring the value of the Sasakawa Fund. "We are delighted to be able to extend RIT's outstanding programs and services to international deaf students who previously did not have access to programs of RIT's caliber. We are grateful to the Sasakawa Foundation for this significant gift that makes this opportunity available to these students," said President Simone.

The Sasakawa Foundation was established under Ryochi Sasakawa's initiative to promote world peace through the support of humanitarian efforts, including educational programs for worthy international students.

"As NTID is able to open its doors to more international deaf students, their presence will provide enhanced opportunities for sharing different cultural perspectives and will complement the current dimension of deaf and hearing students living and studying on RIT's mainstream campus," said NTID director Dr. William Castle.

Student Access to VAX Network Enhanced

RIT computer files that students once had to stand in line to see—like the registrar's listing of open and closed class sections—will soon be accessible to students anywhere, on campus or off.

Most of RIT's financial aid, academic, and student records will be accessible through the VAX computer system. Thanks to systems upgrades, students can now use any one of the university's nearly 5,000 networked computers—or their own computers with modems or networked connections—to log on and access their personal academic and financial records; look up campus events schedules; check on part-time job opportunities; and communicate more directly with various campus administrative offices.

RIT is among the few universities in the world to provide students such extensive computer access.

Without waiting in lines, students can scan their records with on-screen cues and instructions and find out the status of their financial accounts or review their transcript information—which can be read, but not altered.

This new and enhanced service will be up and running this fall, said Reno Antonietti, associate vice president for Academic Services and Computing. It's part of a university-wide effort that's bringing new, user-friendly features to RIT's computer network.

Users will immediately notice the new menu when they log on. Instead of just the \$ prompt, a menu of VAX services will be

listed, directing users to such features as the Einstein library system, NOTES conferencing, e-mail, or dozens of other service choices. An improved network instruction manual also has been created to help network users help themselves.

RIT added these new features after studying student information needs, Antonietti said. "We were looking to do the greatest amount of good for the most people for the least cost," he said.

Part of the upgrade includes the activation of B-jacks—which connect computers directly to the university's computing system without modems—in 639 rooms in four of RIT's residence halls.

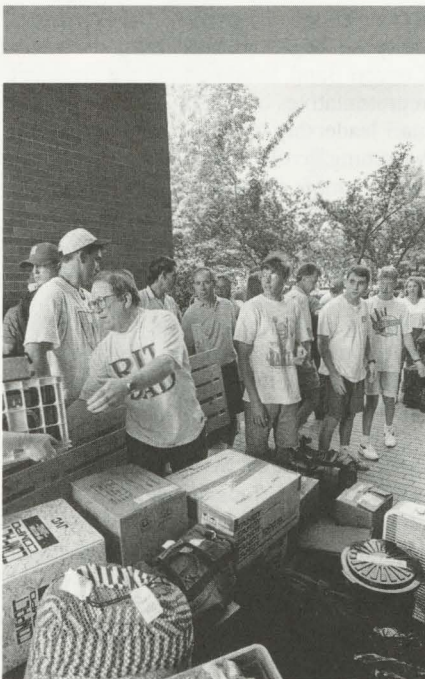
Rooms in Bell, Ellingson, Peterson, and Nathaniel Rochester halls—some 33 percent of all rooms—will be connected. Funding for the activation was provided by a Parsons Foundation grant to NTID and budget funds from NTID, Residence Life, ISC, Wallace Library, and the provost's office.

The total cost to equip and operate the system was \$340,000, but there will not be an additional charge for rooms with activated B-jacks, Antonietti said. Eventually, all residence halls will be connected.

Computer network use on campus continues to grow. During any academic quarter, for example, thousands of students regularly access services provided by the library. The Office of Cooperative Education and Placement's on-line Job Viewing System averages more than 1,500 students users per month. "ASK Uncle Nate," the

on-line information and counseling service, has proven to be extremely popular since its inception last spring. "Uncle Nate" addressed more than 150 questions in that quarter alone, with about half the responses posted for public viewing.

In the future, more users services will be added as student needs for services grow, Antonietti said.



IT'S BACK-TO-CAMPUS TIME . . . as you can see from looking at "RIT DAD" David Needle, father of photojournalism student Jarrod.

PERSPECTIVES: Faculty Council Goals

The following article was written by Paul R. Wilson, Faculty Council chair for 1993-94.

The Faculty Council Executive Committee members for 1993-94 are Paul Wilson, professor of mathematics, College of Science, chair; Tim Engstrom, assistant professor of philosophy, College of Liberal Arts, vice chair; Laura Cann, educational development faculty, Counseling Center, operations officer; Bruce Oliver, professor of accounting, College of Business, treasurer; and Stephanie Polowe, associate professor of English, NTID, communications officer. The sixth member of the Executive Committee is Joan Stone, professor of mathematics, NTID, and past chair of the council.

In the last few years, Faculty Council has taken an increasingly significant role in Institute governance. Last year, under the leadership of Joan Stone, the council, among many other things, worked on design of the Classified and Proprietary Research Oversight Committee; analysis of inconsistencies in Institute policies on tenure and program discontinuance; redesign of the functions of Policy Council and Faculty Council; and rewriting of the alcohol policy. The council also completed a study on the relationships among tuition, student aid, and enrollment—a study which suggests we may have reached, or passed, the point at which increases in student aid can offset the negative effects of tuition increases.

Among the most important issues addressed by the council each year is salary. Each year Faculty Council recommends to the president a salary increment for the following year. Benchmarking studies, whether based on geographical location, student population, competition for the same students, or size of graduate programs, have shown that faculty salaries at RIT are, on average, lower than at competitor institutions. Faculty recruitment, faculty morale, and, ultimately, student morale and retention, are affected by this situation.

In recent years Faculty Council has become much better informed about the Institute's finances and last year was able to argue strongly, and successfully, that the \$900 pay increment in November should be an addition to base pay, not a one-time bonus. In addition, largely through the efforts of its Priorities and Finance Committee, chaired by Jean-Guy Naud, the council worked hard during the winter budgeting process to increase the pay increment for this year up to the 4.5% final figure.

Faculty Council has not yet adopted a formal plan of work for 1993-94, but possible major projects and committee charges include:

- continuing to improve our understanding of RIT's finances so the council can make its recommendation on salary increment for 1994-95 and wisely advise the administration in setting Institute priorities consistent with the academic mission of RIT, fair compensation for the faculty, and fiscal responsibility;
- clarifying ambiguities about location of tenure and discontinuance of programs;
- creating coherent Institute policies regarding faculty compensation, content control, and quality control in distance learning courses;
- making a recommendation on the advisability of the CIMS project;
- improving our understanding of the financial and institutional relationships among RIT, the RIT Research Corporation, and the CIA;
- helping to establish the first Oversight Committee for Classified and Proprietary Research;

- continuing work on Institute governance and the restructuring of Policy Council;
- continuing to analyze the relationships among tuition, student aid, and enrollment;
- participating fully in President Simone's strategic planning process;
- establishing a good working relationship with Staff Council (chair Alfreda Brooks), Student Government (president Todd Delaney), and Deans' Council;
- helping Vice President Dempsey's Compensation Advisory Committee in its study of RIT's long-term obligations with respect to salary and benefits (both employees and retirees);
- continuing work on the status of educational development faculty at RIT.

Other important matters include:

- finding new office space for the Faculty Council office;
- putting out regular issues of the *Faculty Forum* newsletter, informing RIT faculty about the activities of Faculty Council, and making sure faculty know their representatives and what issues are being discussed;
- selecting topics and speakers for the Faculty Colloquium Series (send suggestions to Paul Wilson, Faculty Council Office, 2106 Eastman);
- developing and clarifying performance evaluation procedures for faculty members and administrators;
- continuing discussion of ROTC and RIT's nondiscrimination policy;
- creating policies for regular evaluation and review of all programs;
- creating a faculty lounge (like the one that used to be in the library).

Faculty members need not be elected to Faculty Council to serve on Faculty Council committees; we welcome your help and your suggestions. The Faculty Council office is on the second floor of the Eastman Building, room 2106; the phone number is -2016. Whether you want information, have a problem to discuss or an idea to contribute, or just want to say hello, you are welcome to come by, call, or drop us a note anytime.

Graphic Designer's Work on Exhibit



A poster designed by Jacqueline Casey for an MIT forum

She tackled destructive perspectives and strove to raise cultural awareness of varied issues. In her vivid, compelling manner, famed graphic designer Jacqueline S. Casey reached out to the Massachusetts Institute of Technology community for more than 30 years. RIT recently became the fortunate recipient of more than 100 Casey posters, bequeathed to the Institute upon her death.

Friend and associate Roger Remington, professor in the School of Art and Design, has arranged for her retrospective to be the 1993-94 opening exhibit in RIT's Bevier Gallery. The show, *Jacqueline S. Casey, A Retrospective: 30 Years of MIT's Graphic Design in Evolution*, runs Sept. 10-Oct. 6; the opening reception is at 7 p.m., Fri., Sept. 10, sponsored by the American Institute of Graphic Arts (AIGA)/Rochester. In conjunction with the exhibit, colleague and friend Dietmar Winkler talks about Casey, MIT, and his own design work at 2 p.m. and 7 p.m., Wed., Sept. 15, in Carlson Auditorium. He also conducts a gallery walk and talk at 10 a.m., Sept. 16. The exhibit and all events are free.

Bevier Gallery hours are Mon.-Fri., 9 a.m.-4:30 p.m.; Mon.-Thurs., 7-9 p.m.; Sat., 1-4:30 p.m.; and Sun., 2-4:30 p.m.

Hall of Fame . . .

Continued from page 3

Helen Smith joined the Institute staff as a physical education instructor and coach at its former location in downtown Rochester. She was RIT's first women's volleyball coach, and guided men's and women's bowling teams to regional and national honors. Smith also played an integral role in the early expansion of RIT women's sports. Today she is a physical education professor and serves as assistant operations manager in the Hale-Andrews Student Life Center.

Cahill (business administration, 1972) had the distinction of competing on RIT's first varsity men's swim team. He is the former school record holder in five individual events. Twice team captain, Cahill was a member of two state championship relays and went on to share 1972 Senior Athlete of the Year honors with two athletes. For the past 20 years, the Aquinas Institute graduate has served as swim coach at Irondequoit High School.

Bablock (graphic design, 1986), a native of Camillus, N.Y., was a four-time All-American with the women's swim team. She won three New York State Women's Collegiate Athletic Association titles and currently holds eight school and two pool

records. She swam two seasons at RIT after transferring from SUNY Cortland. She is a graphic designer with P&C Advertising in Syracuse.

Wagner is RIT's first two-time cross country All-American. His efforts helped guide the team to its best NCAA finishes ever (third in 1985 and fifth in 1986). He won the Eastern College Athletic Conference individual title in 1986 and was named Empire Athletic Association male athlete of the year. Along with competing in cross country and track, he excelled in academics as well. The 1988 mechanical engineering graduate maintained a 3.81 grade point average and received the Ellingson Award for academic excellence by a student athlete. Wagner is self-employed as proprietor of J. Wagner Construction in Lodi, N.Y.

This year's induction dinner will feature The Honorable David D. Egan, Monroe County Court judge, as guest speaker. An RIT alumnus, Egan participated in soccer and wrestling, and is a former alumni designee to the Board of Trustees.

Tickets for the dinner are available by contacting the Alumni Relations office at -2586, or Sports Information at -6154. The cost is \$25 and reservations are required for the Sept. 18 event. A reception is scheduled from 6-7 p.m., with buffet dinner and induction ceremonies to follow.

Softball Saturday Rides Again

Hey, ball fans, it's not time to put away the bats and gloves yet. President Simone is extending the summer a little longer with a Softball Saturday tournament scheduled for Oct. 2. The rain date is Oct. 9. Each college dean and vice president will be asked to create a team made up of students, faculty, staff, and friends of RIT. For more information, see future issues of *News & Events*.

Info Desk Remedies 'Library Anxiety'

Have you ever been in the middle of a major report and needed information on, say, the life cycle of an earthworm, then gone to the library only to wander around aimlessly for an hour until someone takes pity on you? Wallace Library has come up with a way to combat "library anxiety," especially the kind new students often go through. A table just past the turnstiles inside the entrance will be staffed by representatives with information on the library and its services. Newcomers will be able to tour the library via an audio tape tour or sign up for a personalized tour.

"We've found in the past that our traditional one-day orientation hasn't been very successful," said user services coordinator Rick Squires. "Students have either not attended the orientation or have gotten so much information during the orientation that they forget it all a few weeks later. We hope this will help take care of that somewhat." The information table will be in operation 9 a.m.-4 p.m., Sept. 6-10.

NTID Projects Win Awards

Two NTID entries won certificates of distinction in the Creativity '93 competition sponsored by *The Art Distinction Magazine*. A logo for the International Visual Literacy Association designed by Cathy Chou, senior artist/designer in the Instructional Design and Evaluation Department, won one of the awards. The 1992 NTID Annual Report, produced by Chou, designer Dean Woolever, photographer Mark Benjamin, and writers Susan Cergol, Lynne Bohlman DeWilde, Katie Schmitz, Kathy Smith, and Deb Waltzer received one also. Both the logo and a photo of the annual report's cover will be published in *Creativity '93 Annual*, an awards publication.

Gannett Lecture Series Begins

Stereotypes be gone! That, simply stated, is the goal of RIT's 1993-94 Caroline Werner Gannett Lecture Series. Twelve lectures on Thursday evenings throughout the academic year will delve into human "roots"; dissect stereotypes of women, racial, religious, and ethnic groups, and deaf culture; and look at the urban plight. All will aim to show commonalities of people while recognizing differences—without judging and stereotyping.

The lectures, part of RIT's mandatory Senior Seminar in the Liberal Arts and its 1993-94 theme "Community and Difference," complement a new community service option for senior students, who can opt to perform hours of work with local agencies instead of doing a research paper. Diane Hope, Gannett lecturer/director for the 1993-94 series, presents the first lecture, "Locating Community in Public Rhetoric," Thurs., Sept. 16. Anne H. Jenkins, an associate professor at Montclair State College, New Jersey, offers the second lecture, "Not an Imitation of Life: Stereotype Images of the Black American Female in Selected Dramatic Presentations of Theatre, Film, and Television" Sept. 30. The lectures occur at 7:30 p.m., Thursdays, in Webb Auditorium in the Gannett Building.

CALENDAR

Sept. 2—sports: women's soccer vs. St. John Fisher; 4 p.m.

Sept. 3—sports: Men's Soccer Tournament with Buffalo State vs. St. John Fisher at 3 p.m. and RIT vs. Bethany at 5:30 p.m.

Sept. 4—sports: Men's Soccer Tournament with St. John Fisher vs. Bethany at 1 p.m. and RIT vs. Buffalo State at 4 p.m.

Sept. 5—sports: women's soccer vs. Oberlin; 1 p.m.

Sept. 7—sports: women's soccer vs. Buffalo State; 1 p.m.

Sept. 8—meeting: Policy Council; 3-5 p.m.

Sept. 11—sports: men's soccer vs. Fredonia; 2 p.m.

Sept. 12—sports: women's soccer vs. Rensselaer; 2 p.m.

Sept. 13—sports: women's tennis vs. LeMoyne; 3:30 p.m.

Sept. 15—meeting: Policy Council Interim Executive Committee; 2:30 p.m.

Sept. 15—sports: women's tennis vs. Nazareth; 3:30 p.m.

PROMOTIONS/TRANSFERS

Promotions: **Mitchell Berger**, senior programmer, NTID; **Susan Dauenhauer**, associate interpreter, NTID; **Ami Davis**, associate interpreter, NTID; **William DeGroot**, senior interpreter, NTID; **Candy Fischbach**, assistant to director of risk management, Business Services; **Ndey Hinds**, career opportunities adviser, NTID; **Linda Hoke**, staff assistant, NTID; **Linda Kenville-Hill**, assistant to coordinator of records and scheduling, Liberal Arts; **Deborah Makowski**, interpreter, NTID; **Dianne Mau**, visiting assistant professor, Continuing Education; **Susan Michel**, software specialist II, ISC; **Joann Middleton**, assistant dean/director of external programs, Business; **Nancy Neville**, senior associate director, Admissions; **Marian Nicoletti**, assistant director/coordinator, Admissions; **Maureen Plunkett**, assistant director, Admissions; **Lorelei Reed**, interpreter, NTID; **Deborah Resch**, secretary V, Cooperative Education & Placement; **Susan Rogers**, director, Educational Technology Center; **Jennifer Rossiter**, associate interpreter, NTID; **Albert Smith**, director/Center for Institutional Services, NTID; **Michelle Taylor**, assistant director, Admissions; **Joan Thomas**, coordinator of student services, Applied Science and Technology; **James Whittemore**, network specialist, ISC

Transfers: **Sharon Battaglia**, secretary, President's Office; **Jean DeBuck**, secretary, Development; **Jeanne Ferrara**, counselor, Admissions; **Sheila Halton**, administrative assistant, President's Office; **Michael Widman**, data communications technician, ISC; **Patricia Wilson**, secretary, Cooperative Education & Placement

Staff Council Off to Quick Start

As the Staff Council enters its first official year as the "voice of the RIT staff," it has made plans to make itself more visible to the entire campus community.

"We want to make ourselves known on campus and work closely with other councils to participate in shared governance at RIT," said Alfreda Brooks, Staff Council chair. "We want to not only be a voice for the staff, but also continue to be part of the decision-making and policy-making processes."

Interim Staff Council was formed in the fall of 1992 to give staff members an officially recognized body to serve as an equal partner with representative organizations such as Faculty Council and Student Government in campus governance.

The council made broad strides in its first year as an interim group and is continuing to address issues that directly affect staff members, including the recent concerns over last year's "extraordinary payment." Some staff members had questions about the process used to calculate the pay increase added to base salaries. After discussions with President Simone and vice president for Finance and Administration William Dempsey, Staff Council received a detailed explanation of the process used

to calculate the pay increase. The explanation was scheduled to appear in Staff Council's Sept. 1 newsletter.

"That is one example of what we can do in support of staff," Brooks said. "We appreciate the openness of the administration to give answers to questions about policies that affect staff."

Taking an active role in policy making is perhaps one of the most important activities with which Staff Council has become involved. As chair, Brooks sits on the Interim Executive Committee of the Policy Council, the governing body that reviews major issues at RIT.

Staff Council also wants to take an active role in the strategic planning process and hopes to have a member placed on each of the 10 subcommittees involved in strategic planning.

Staff Council is continuing its efforts to promote on-campus visibility and give staff members a voice. The council has prepared a plan of work for the upcoming year that includes such projects as implementation of communication strategies that would establish a formal process for communication to and from the RIT staff and facilitate the opportunities for informal interaction with all RIT governing groups.

"We would like to work together with other groups, including the administration, to build an even greater sense of community," Brooks said. "That's what shared governance is all about."

Staff Council will also be working to possibly assign special task forces to review and recommend appropriate local, regional, and national benchmark organizations for such issues as determination of salary, benefits, and associated human resource issues.

In support of its mission to be accessible to the entire RIT community, President Simone has approved secretarial support and office space for Staff Council. Brooks hopes to have office space and a secretary in place by Oct. 1.

Everyone is invited to attend council meetings, which are held twice a month on Thursdays from 2-4 p.m. To find out the date and location of Staff Council meetings, contact Brooks or any Staff Council representative.

"It's important for the entire community to know that we're here on behalf of staff to help make RIT's vision a reality," Brooks said. "I'd like to see Staff Council become successful, and in order to do that, we need support from staff. Let us hear from you."



Members of the Executive Committee of the Staff Council are (top row, left to right) Arlene Evangelista, Cliff Dickinson, Bob French; (bottom row, left to right) Vonnie Pullyblank, Karen Barrows, Alfreda Brooks. Not pictured are Gaylene Morrill, Corinne Heschke, and Robert Springall, parliamentarian to the group.

NEWSMAKERS

• **Pamela Blum**, visiting assistant professor, School of Art and Design, College of Imaging Arts and Sciences, and Michelle Osterbaan, instructor and director of Angel Fire Gallery, co-curated "Pixels in Process," an exhibit exploring a diversity of images, issues, and media in computer-generated fine arts, in March. Featured were works by **Joyce Hertzson**, associate professor, School of Art and Design; **Patricia Russotti**, associate professor, NTID; **Edward Mineck**, assistant professor, NTID; and **Kathy Clem**, an MFA alumnus of the School of Art and Design. The exhibit was a national invitational show.

• **Peg Cass**, controller, Finance and Administration Division, had an article, "Working Capital Management for Educational Institutions," published in the Treasury Management Association's *Journal of Cash Management*, Vol. 13, May/June 1993 issue. The article, co-written by Jon Speare, CoreStates/Philadelphia National Bank, addresses the challenges educational institutions face in managing their working capital. Cass was acknowledged in *Federal Auditing Information Service for Higher Education* for contributions including "Common Review Procedures," "Detailed Guidance in Auditing Direct Costs," and "Detailed Guidance in Auditing Indirect Costs."

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PRESIDENTIAL GOODBYES . . . Drs. Paul and Francena Miller (center) share a moment with President and Mrs. Simone during a farewell brunch Aug. 22. Paul Miller served as RIT president from 1969 to 1979 and has taught in the College of Liberal Arts since his retirement, as has Francena. The Millers are leaving the area to be near family in Columbia, Mo. Saying it was time to move on, Miller said he and his wife are ready for new challenges. They plan to become involved with the University of Missouri at their new home.

NEWS & EVENTS

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