

News & Events

Vol. 25, No. 10

December 16, 1993

A Holiday Message From the President

During this joyous holiday season, Carolie and I are especially thankful to work at a wonderful university and to have made so many friends.

I cannot think of a university that has a higher quality faculty and staff, dedicated to serving young people. And while RIT has made significant strides this year, 1994 promises a forward momentum that will continue to set us apart from other universities. Excellence in career programs will continue to be our hallmark.

Thank you for all your hard work—and special thanks for the hundreds of staff and faculty who have provided leadership to develop what I know will be a tremendous Strategic Plan that will provide RIT with a road map to the future.

May the new year bring health and happiness to you and your loved ones.

Albert J. Simone

Conference Wins Equity Award

By Laurie Maynard

Bev Gburski of the Office of Cooperative Education and Placement puts in a lot of time on special projects. This fall, she found out her efforts and those of a team of RIT professionals had won a tribute from the American Association of University Women: the Progress in Equity Award.

Given in recognition of university programs that advance women on campus, this year's award honors RIT's successful Faces of Change conference on science, engineering, and technology for young women, held in January 1993.

"The application process was fairly easy because our conference was such a success," says Gburski. "We had done extensive evaluation and analysis of what was successful, the range of attendees, etc. We had hoped for 300 participants—we ended up with 400 registered and 150 on a waiting list!"

The conferees came from across the state, representing 84 high schools and 16 colleges; 76 percent were high school students, 10 percent college students, 11 percent parents, and three percent school staff.

The seminars and diverse speakers—industry professionals, faculty, and students—gave excellent role model evidence of women's abilities to excel in typically male-dominated professions, adds Gburski. She, co-chair Bonnie Salem, and newly formed RIT committees are already well into work on the next conference—Faces of Change '94, stressing women in math, engineering, science, and technology (MEST)—set for Sat., April 23.



The RIT community in the thick of the holiday season: (clockwise, from upper left) Robin Whiteman, a fourth-year ceramics student, tries on felt hats at the School for American Crafts holiday sale; campus volunteers who share their time spreading joy; (from left) Penni Moss, Andrew S. Pearlman, and Elana Moorad light a candle for the fourth night of Chanukah; Larry McNulty, Sigma Nu's signing Santa, at Rochester School #1.

Spreading the Holiday Spirit

By Bill McKee

As the snowflakes pile up, lights begin to sparkle and the spirit of the holidays inspires acts of kindness from people throughout the world. For the employees and students of RIT, the holidays mean a level of participation that is overwhelming in its scope. *News & Events* was able to discover a sampling of the celebrations.

This past week, student and full-time employees in both Grace Watson and Hettie L. Shumway dining centers prepared the annual holiday meal for the students. According to Craig Neal, director of residential Food Service, the international meal celebrated Christmas, Chanukah, and Kwanzaa. Campus Connections hosted its annual appreciation day, with refreshments and a visit by Santa Claus.

For many, the spirit of the holidays has an even deeper meaning. More than a dozen departments around campus have joined the Rush-Henrietta Adopt-a-Family project, says coordinator Cindee Gray, with more than 25 families assisted.

While this is a new initiative to involve the entire Institute, some departments, such as the Office of Cooperative Education and Placement, have done this for years, says Beverly Gburski.

At NTID, Sharon Holahan says the Center for Outreach is collecting mittens and hats for needy children. A large tree branch has been placed in the Johnson Building. "As people donate mittens, it blossoms with beautiful colors and spirit for the holidays," says Holahan.

Students from Sigma Nu fraternity visited School #1 in Rochester to sign and sing holiday stories for deaf children.

Members of Theta Kappa Epsilon fraternity "stormed the dorms," collecting winter clothing and food for needy families, while the Biomedical Photographic Association students held their annual auction to raise money for the needy. Delta Sigma Phi is wrapping up its food drive for the homeless. RIT's Baptist Campus Ministry continued its group project, volunteering at Hillside Children's Home's Ely House, its cottage for deaf children and teens.

Individuals throughout campus also contribute in many exciting ways.

NTID's Gail Kovalik directs two handbell choirs and an adult choir, and plays the organ in her church. Michelle Marvin, Apartment Management, is taking part in WVOR radio's "Wish List." Donna Cullen, Information Systems and Computing, takes a lead role in her church, purchasing gifts for children associated with the Community Cupboard. "Though we never see the kids, the experience really brings home the lessons of charity," she says.

RIT also has its share of heavenly voices. Linda Groves, Wallace Library, and Jimmie (NTID) and Fred (Liberal Arts) Wilson sing with the George Eastman House Choir. Melanie Barbarito, Center for Imaging Science; Scott (Facilities Office) and Eydie (Computer Science) Lawson; Mark DuPre, Training and Professional Development; and Jim and Eileen Biser of NTID, among many others, put in long hours preparing holiday numbers for their church choirs. Diana

DeBruycker of Food Service will either direct or participate in several engagements with the Rochester chapter of Sweet Adelines.

Wendy Hutcherson, Cooperative Education and Placement, is a volunteer for Rochester Youth for Christ and is chairing a Teen Christmas Concert. Arlette Miller Smith, Higher Education Opportunity Program, will perform in the Kwanzaa Celebration to be held Dec. 29 at Midtown Plaza. She says she was also very proud of her recent cooking at Rochester School #8, where she baked a turkey and two roasters of dressing for a Thanksgiving dinner serving 200 needy children.

RIT has its share of Santas as well. Financial Aid's Bill Mack plays Santa for the Chili Fire Department, riding atop a fire truck and giving out candy canes. Deaf students from Sigma Nu fraternity provided a signing Santa for their visit to Rochester School #1.

However, the person on campus who draws more comments than anyone is described as "the very epitome of Santa"—David McCloskey of NTID Interpreting Services. Year-round, he looks and sounds like Santa, and because he signs, deaf children can enjoy him. McCloskey has been contracted by several store chains and magazines to impersonate Santa. He just happens to be on leave this month, supposedly in Cleveland for a Santa assignment. But don't be surprised if his current telephone number has a North Pole area code.

News & Events Welcomes Letters

News & Events is actively soliciting letters to the editor of 50 words or less and opinion pieces of 150 words or less. Send your submissions to: *News & Events* Letters, Communications Department, Eastman Building, or if off-campus, to RIT Communications Department, 22 Lomb Memorial Drive, Rochester, N.Y. 14623-5604.

Henry's Offers Service Changes

Starting Jan. 7, new services will be offered at Henry's Restaurant on the fourth floor of the Eastman Building. During Winter Quarter, the RIT community will be able to enjoy a sit-down breakfast with both hot and cold items, as well as coffee and baked goods for take-out. Breakfast will be served from 8 to approximately 10:30 a.m. Another new service available in the morning will be catering for breakfast meetings in Henry's. For information on catering, call -2867 until Jan. 5; after this date, call Henry's at -2351.

At 11 a.m., a deli-style lunch will be available, with soups, salads, and sandwiches. Unlike the past, there will be no formal service for lunch, but customers will be able to eat in Henry's, as well as take out food items.

Seniors Can Apply For ASL Honorary

The Office of Orientation and Special Programs invites students, faculty, and staff to encourage senior students graduating no later than fall 1994 to apply for the Alpha Sigma Lambda honorary society, founded in 1964 to honor students representing the principles of activities, scholarship, and leadership.

Candidates for nomination must be full-time, matriculated seniors in a four- or five- year program with a minimum 3.4 cumulative grade-point average; active members for one full year in at least two RIT activities, organizations, or committees; and have demonstrated leadership by holding a high elected or appointed office for its total term. Students must send short statements detailing their leadership contributions, at least one letter of recommendation from a faculty member, and at least one from an adviser or coach in a leadership activity.

Applications are available at the Office of Orientation and Special Programs, A450 Student Alumni Union, and at the Wallace Library circulation desk. The deadline for returning applications and letters to the Office is Jan. 17.

Skating Club Performs Dec. 18

Come and enjoy the festive season with a Holiday Celebration on Ice from 5-7 p.m., Sat., Dec. 18, in Ritter Arena. The show, produced by the Genesee Figure Skating Club and the Penfield Symphony Orchestra, will include figure skating by club members and music from holiday medleys, fairy tales, and traditional seasonal favorites. Tickets, at \$3 for adults and \$1 for children, are available from Ritter Arena and members of the club and orchestra, or at the door the night of the show. For more information, call 292-7020.

Grant to Explore Carton Recycling

By John Tonello

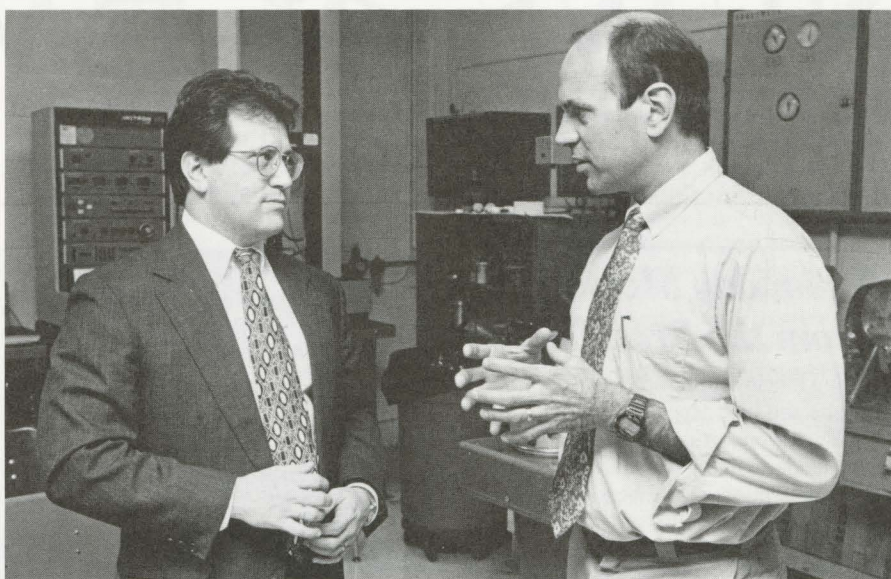
Packaging science professor Fritz Yambrach has won federal and state approval for a recycling research project that could turn milk cartons into ethanol and reduce by half other consumer paper packaging waste entering state landfills.

He will use a \$150,000 grant to create computer software and a database on the viability of deriving energy from used paper products through cellulose hydrolysis—a commercially feasible process that could take millions of tons of paper from the waste stream. "This project is strictly technology transfer," said Yambrach.

The process uses enzymes to break down cellulose in cartons and other paper products. Energy savings come in part from lower costs of recycling paper and in the generation of ethanol, a byproduct of the fermentation process.

Yambrach also will develop a how-to guide to help some of the state's landfill operators employ this technology and build cellulose hydrolysis plants.

Statewide, 74 sites could incorporate the process and help reuse some of the



Packaging professor Fritz Yambrach (right) explains details of his recycling research to Assembly-member Joseph D. Morelle (D-Irondequoit) during a recent tour of the packaging lab. Morelle sponsored a grant Yambrach will use to study ways of converting cartons and other paper waste into energy and recyclable material.

eight million tons of paper and paperboard discarded in New York each year. Widespread use of the technology would create jobs in industries that remanufacture waste materials, as well as those that process ethanol, Yambrach said.

Funding for his grant comes from a state-administered fund for energy conservation projects and is part of legislation known as the Petroleum Overcharge Act. Yambrach's project was sponsored in the state legislature by Assemblymember Joseph D. Morelle (D-Irondequoit) and recommended to the U.S. Department of Energy. "I am extremely pleased to be part of the effort to gain the \$150,000 needed

to make Professor Yambrach's proposal a reality," Morelle said.

The study will be useful to students and professors in several RIT programs, including environmental technology, civil engineering, packaging science, and biochemistry.

"This is an excellent example of the applications focus of RIT," said provost and executive vice president Thomas R. Plough. "Professor Yambrach's project is in the mainstream of RIT's dual mission of career education for students and extension activities for industry, government, and the non-profit sector designed to facilitate technology transfer and economic development."

In Senior Seminar, Service Offers More Than Just Credits

By Ali Sugerman

This story concludes a three-part series reporting the experiences of four students enrolled in Fall Quarter's Senior Seminar Community Service Option.

The second quarter of RIT's Senior Seminar community service option has just begun. If the experiences of the pilot program students hold true for the new students, the program's success seems assured.

"I recommend the service to anyone taking the seminar," says Barbara Telford. She and her partner, Robert Johnson, worked for SWAN, the South West Area Neighborhood Association. "Most people I know are continuing with their agencies because they like it. I would caution people signing up to be aware of what they're getting into, but if you put the time in, you will reap the benefits.

"We weren't finished with the newsletter we were working on, so I continued working through break, and Rob helped me finish in December. We knew it would take more time than the standard two hours per week, but we definitely got more out of this than just credit hours," she says.

"It was interesting that Rob and I felt completely comfortable working in neighborhoods that some people feel are 'bad areas.' Those preconceptions are completely wrong," Telford says. "The seminar does sharpen your critical thinking, but what good is that if you don't apply it or do something about it?"

Shalom Steckerl echoes some of her views. "By itself, the class isn't that great. I know kids not enrolled in community

service who worked their butts off on their final projects—with nothing to show for it. Analyzing some painting isn't going to help them in the real world." He and his partner, Gaggan Sidhu, taught swimming to grade-school children for their service at Jewish Community Center.

"Volunteer work is practical in that you're dealing with people, doing something constructive, and it looks really good on a résumé," he says. His one regret is that "it took a little while to set up, because JCC had no formal volunteer program."

"The service went well, but it was kind of short. I guess because it was RIT's first time, getting things started took a while," Sidhu added. For his seminar class he kept a weekly journal of his service experience, which he is condensing for an assignment. "This is something you have to experience," he says. "You just can't write papers on this stuff."

"I'm still receiving the paperwork," says program facilitator Diane Hope, "but I'd say approximately 80-90 students enrolled in the service option, and at least 80 got placements with agencies. The Rochester agencies are now familiar with the program, so hopefully we worked out most of the bugs.

"More than half of the participating students expect to continue the service on their own," she says. "The students learned firsthand through their community service how differences affect people. Through the combined seminar class, lectures, and community service, they also learned how race, gender, and class issues affect the entire community."

RIT People In the News

RIT faculty continue to offer some hot comments and research projects to the national media. With this issue *News & Events* will begin an occasional summary of recent faculty projects, comments, and story elements distributed to the national media.

- **Gender Segregation at Its Worst: Toy Stores:** Half the toy store features dolls for girls—the other half, guns and trucks for boys. Somewhere in the middle are puzzles and games for both. Common, yes, but this segregation of girls' and boys' toys in toy stores promotes sexist attitudes in kids, says Liberal Arts psychology professor Janet Farnum. "I tell my students, if they want a good example of rigid segregation, look at toy stores. Kids are very aware of the 'girl side' and the 'boy side' in such places, and look to avoid ridicule by avoiding the aisles featuring toys for the opposite sex," she says.
- **Violent Computer Games May Have Impact Long After Holiday Gift Giving:** Be careful in your holiday gift selections when it comes to buying computer games for children, warns Evelyn Rozanski of the Department of Information Technology. She recommends that parents and other gift givers select learning games rather than the macho games that seem so prevalent on the computer games market. Games such as "Fortress of Fear," "Double Dragon," and "F-19 Stealth Fighter" can have a harmful and long-term impact, she says, particularly for little girls, who may be turned off computers altogether.
- **Jewish Kids Can Feel Left Out During Christian Holiday Season:** Though many schoolchildren around the country are happily gearing up for Christmas, Jewish children—and others who practice non-Christian religions—find the time distressing and conflicting, says Morton Isaacs, professor of psychology in Liberal Arts. The seemingly innocuous singing of Christmas carols, for instance, can often put a Jewish child in the awkward position of feeling left out, frequently at an age when children are searching for an identity. The conflict between the country's rush toward Christmas and Jewish children's feelings of uncertainty isn't easily resolved, Isaacs says. "Most adults have worked it out in their minds, but for kids, it's hard."

Mayor-Elect, Local Executive Offer Tips for Successful Lives

The College of Continuing Education's Frederick H. Minett Professorship is one example, says Rochester mayor-elect William A. Johnson, of RIT reaching out to bring talented African Americans to campus to teach.

"I would venture to say that not many colleges or universities have such a program," said Johnson at a meeting earlier this month, in response to a student from the Black Awareness Coordinating Committee who believes there are not enough minority professors on campus.

"It is essential to see people like me," the student said.

Johnson and Matthew Augustine, president and chief executive officer of Eltrex Industries and last year's CCE Minett Professor, spoke on "Negotiating Systems That Drive Our Community." Their dialogue was sponsored by CCE and the Division of Student Affairs in collaboration with BACC and the African-American Leaders Council.

Johnson and Augustine talked about how they have navigated their careers in education, politics, and business. They advised students on what they have found to be the keys to their successes: in particular, to show respect and concern for the



Minett Professor and mayor-elect Johnson brings pressing issues into the classroom. Among his students is City Council member Gary Muldoon, who says he wants to take an academic look at urban concerns.

well-being of others, no matter what their level in the organization. They also cited as important "multi-tasking," being "poised for change," developing personal

and professional skills, mentoring, and avoiding being too self-critical.

"Successful people are driven by pleasurable results," said Augustine. "People who are failures are driven by pleasurable methods."

Four years ago, Johnson and other black leaders didn't believe there would be a black mayor of Rochester. Next month, Johnson will be mayor. He says he's also happy to be "professor."

"I do like the sound of 'professor.' I agreed to it long before anyone thought I could win an election . . . and it's not something I wanted to give up."

Athletic Camps Set for Variety Of Sports

Buffalo Bills quarterback Jim Kelly may be bringing his two-week summer youth football camp to RIT, but the university also will host a variety of other sports camps next summer.

While Kelly's camps could bring 1,500 young athletes to campus, camps in basketball, volleyball, soccer, lacrosse, and ice hockey will bring and expose an additional 900 aspiring athletes to RIT.

"These other camps, sponsored by RIT, reflect the standards RIT presents in its overall athletic program," said Lou Spiotti, athletic director. "We feel that having so many young people on campus is an excellent recruiting tool. The summer camps also are a good source of revenue to several RIT units."

In addition to housing, food, and a modest facilities use fee from the Jim Kelly Football Camp, RIT expects to yield more than \$62,000 in revenue from other summer camps. In all but the Jim Kelly camp, RIT coaches are coordinating the programs.

Two basketball day camps, scheduled for June 27-July 1 and Aug. 3-7, will bring more than 250 boys from upstate New York high schools. A four-star lacrosse camp will be held Aug. 8-12. More than 130 athletes will be registered in a girls' volleyball camp set for July 5-9; a boys' camp, attracting 60 athletes, is planned for July 11-15.

Two soccer camps, each for more than 70 boys and girls, are scheduled for June 27-July 1 and July 18-22. The ice hockey camp, involving more than 130 young athletes, is set for Aug. 8-19.

NEWSMAKERS

• **Hans J. Barschel**, professor emeritus, was nominated Man of the Year by the American Biographical Institution and International Man of the Year by the British Biographical Association.

• **Eric Bellmann**, chair, fine and applied arts, College of Continuing Education, had two articles, "Taxis" (which also appeared in Wolfe Publications) and "Turks in America," published in *The Turkish Times*, an English-language biweekly newspaper published by the Assembly of Turkish American Associations. His exhibit of photographs taken on visits to Turkey was on display in the Student Alumni Union through Oct. 25 and at Monroe Community College in November. In April they will appear at the Community Darkroom of Rochester.

• **Dr. Gary Bonvillian**, assistant professor of management, College of Business, was selected as a member of the Excelsior Award Board of Examiners, which reviews applications for the governor's Excelsior Award, recognizing those who have demonstrated their commitment to quality products, services, and work force.

Engineering, Engineering Tech Benefit from SME Donation

By John Tonello

Manufacturing engineering technology and industrial and manufacturing engineering students will soon be able to take advantage of equipment for a new manufacturing cell, CAD/CAM software, and other equipment, thanks to an \$835,740 grant from the Society of Manufacturing Engineers.

The grant is the largest single-year award SME has given to RIT, which has received progressively larger grants from the society over the last 10 years, said Dr. Venkataswamy Raju, chair of the Manufacturing Engineering Technology Program and the grant's author. It's part of the \$11.3 million in cash grants, in-kind gifts, and special awards presented to 102 universities and technical institutions by the SME Education Foundation this year.

The award includes about \$30,000 in cash that will pay for student and faculty development, including a \$4,000 gifted student award. The balance of the grant is in equipment and software.

RIT's strong academic reputation is credited for attracting such a large SME award, Raju said. The Manufacturing Engineering Technology Program is accredited and listed among the best of 56 schools offering the degree. "We are

ranked among the top five in the country by SME," said Raju.

The grant will give a boost to Engineering's new manufacturing option.

"We always appreciate gifts such as this," said Dr. Jasper Shealy, Industrial and Manufacturing Engineering Department head. "This will help us implement our manufacturing option and better enable us to seek accreditation for it."

Cross Country, Volleyball Teams Place Nationally

The RIT volleyball team recently completed its most successful season ever, finishing with a 42-8 record, culminating with a third-place finish in the NCAA Division III tournament. The Tigers advanced to the national semifinals by defeating Brockport, Bates College of Maine, and the University of Rochester.

In the first semifinal, Washington (Mo.) ended the title hopes of the Tigers, 3-1. Game scores were 7-15, 15-12, 7-15, 7-15. In the third-place match, RIT came back strong and defeated a tough Triton team 15-3, 15-9, 6-15, 13-15, 15-8. Liang Gaik Khaw was named to the All-Tournament team. Washington won its third straight championship and fourth in five years, downing Juniata in three games, 15-9, 15-11, 15-11.

"Being in the national semifinals was a great experience for everyone involved," said coach Jim Lodes. "Juniata ran a first-class event, and that made everything that much better."

The men's cross country team finished fourth in the NCAA Division III nationals, held at Grinnell, Iowa, Nov. 20. Three Tiger runners attained All-America status. Kevin Collins finished in seventh place, the highest finish ever for a Tiger runner. Tony Fraij was 10th and Jamie Glydon finished 18th.

Coach Peter Todd was very pleased with the RIT performance. "Everybody ran a really smart race," he said. "It was a very difficult course."

NEWSMAKERS

• **Dr. Frank Annunziata**, professor of history, College of Liberal Arts, spoke on the panel on "Constitutional Diplomacy and the Intelligence Imperatives of the National Security State" at the Canadian Learned Societies Conference at Carleton University in Ottawa, Ontario. He delivered lectures in Syracuse, Corning, and Watkins Glen, N.Y., in the National Endowment for the Humanities-funded and sponsored New York State Public Humanities Lecture Series, "The American Century."

• **Bruce A. Austin**, professor of communications, College of Liberal Arts, taught a class, "American Shelf and Wall Clocks, 1800-1920," at the Rochester Museum and Science Center and gave an invited lecture, "The American Arts and Crafts Movement in Western New York, 1900-1920," for the Elderhostel program at the Foundation for the Study of the American Arts & Crafts Movement in East Aurora, N.Y.

Treatment Directory Available

The National Directory of Alcohol and Other Drugs Prevention and Treatment Programs Accessible to the Deaf, published by RIT this fall, provides current information and locations for culturally and linguistically accessible drug abuse prevention programming for deaf consumers. For a copy of the directory, request a form from Substance and Alcohol Intervention Services for the Deaf at -4978 (V/TTY) or write SAISD at RIT, 115 Lomb Memorial Drive, Rochester, N.Y. 14623-5608.

Spring Quarter Phone Registration

Call -6717.

Remaining dates are:

Date	Year Level
Dec. 17-Feb. 4 (Not available Dec. 23, 3 p.m.-Jan. 3, 9 a.m.)	3
Jan. 7-Feb. 4	2
Jan. 14-Feb. 4	1

Outdoor Adventure Opportunity

Shared Adventures, Inc., a program coordinated by Kent Winchester of NTID, offers a number of opportunities to interact with hearing, deaf, and disabled skiers and campers this winter. Programs include Adapted Downhill Skiing at Swain, Sundays beginning Jan. 9; Adapted Cross Country Skiing, Jan. 15 and Feb. 5 in Naples, N.Y.; and Adapted Winter Camping, Jan. 28-30, near Tupper Lake, N.Y. Fees range from \$25 to \$100. On- and off-campus participants are welcome, and all experiences are interpreted. For more information, call Winchester at -6209 (V/TTY) or 461-0628 (KNWDHD e-mail).

Turn It Off For the Holidays!

To help conserve energy, Physical Plant requests that all lights and electrical equipment in all areas be turned off before leaving for the holiday break.

Davis Benefited Campus Many Ways

As the RIT community says goodbye to longtime friend Margaret W. Davis, it remembers the selfless contributions she made that have improved life on campus.

In addition to being the wife of retired longtime vice president Alfred L. Davis, Margaret W. Davis was an active member of the RIT Women's Council. She was instrumental in the creation of the nature trail that runs behind the August Building.

Mrs. Davis was very supportive of the Horton Child Care Center, donating money to the center and scholarships for RIT students. In memory of her first husband, Marvin "Cy" Welcher—also a friend of the Institute—she created an endowment fund that provides financial aid to students. For her generosity, a tree was planted in her name at the center about eight years ago.

Margaret Davis also made contributions to the Kilian J. and Caroline F. Schmitt Interfaith Center, providing funds for the front tapestries, and to the male double quartet, providing funds to purchase jackets.

A graduate of the Genesee Hospital School of Nursing, she was also active in its Nurses' Alumnae Association.

A memorial service will be held at 2 p.m., Sat., Dec. 18, at the Interfaith Center.

CALENDAR

Dec. 17—movies: *When Harry Met Sally* and *Miracle on 34th Street*; 7 and 9 p.m., Ingle; free

Dec. 17—seminar: "Internet—Global Networking Part 3"; 10 a.m. and 1 and 3 p.m., 3125 Lowenthal

Dec. 17—seminar: "RITVAX: Getting Started 4, Beyond the RITMENU"; 9 and 11 a.m. and 2 p.m., 3125 Lowenthal

Dec. 18—Holiday Celebration on Ice, presented by Genesee Figure Skating Club, music by Penfield Symphony Orchestra; 5–7 p.m., Ritter; \$3 adults, \$1 children

Dec. 20—meeting: executive Board of Trustees; 4 p.m., Johnson Visitor Center

Dec. 21—meeting: Staff Council; 2–4 p.m., 1275 Carlson

Jan. 4—Blizzard of Bucks game show for students; 6–8 p.m., Watson Dining Center

Jan. 6—music: Kate Silverman; 8–10:30 p.m., presented by College Activities Board; Ritskeller; free munchies

Jan. 7—music: TGIF in the Ritz with Pietzche Nietzsche; 5–7:30 p.m., Ritskeller; free pizza

Jan. 7—movies: *The Temp* at 7 p.m., *Single White Female* at 9 p.m.; Ingle; free, closed captioned

Jan. 8—Bristol Ski Trip; pizza and soda provided; \$16 students, \$20 faculty; \$8 ski rentals, \$8 lessons; tickets available in College Activities Board office; 7 a.m.–6:30 p.m.; meet in Union circle

Jan. 8—sports: men's hockey vs. Ryerson; 7:30 p.m., Ritter

Jan. 11—workshop: "Searching CD-ROMs"; 1–2 p.m., 3650 Wallace

Jan. 11—sports: women's basketball vs. Roberts Wesleyan; 7 p.m.

Jan. 12—meeting: Policy Council; 3–5 p.m., 1320 Hale-Andrews

Jan. 13—meeting: Staff Council; 2–4 p.m., Clark Meeting Room

PROMOTIONS/TRANSFERS

Promotions: **Lisa Bennett**, coordinator/circulation student employees, Wallace Library; **Arlene Evangelista**, associate director, Government and Community Affairs; **Cynthia Gray**, community relations specialist, Government and Community Affairs; **Stuart Hughes**, machine operator I, Physical Plant; **Mary Risio**, secretary V, Assistant Provost
Transfers: **Melinda Jackson**, secretary III, Minority Affairs; **David Strom**, employee relations administrator/affirmative action coordinator, NTID/Personnel

Do You Know This Face?



Can you identify the former ballet dancer, piano player, Italian chef, and master entertainer in the School of Printing Management and Sciences? You need look no further than the woman busy answering questions, fielding phone calls, and finding lost files as staff assistant to director George Ryan. Regina Machols, a generally happy person (her motto is "Live for Today"), tackles any crisis she encounters with finesse and a smile.

Although she had to give up ballet years ago, Machols still manages to stay on her toes. Rearing two sons (one a sophomore at RIT) and keeping up with her husband's busy schedule as a human resources manager at Eastman Kodak Company and adjunct professor in the College of Continuing Education and the printing school keeps her busy.

Machols still occasionally plays the piano, but hasn't played regularly since her brother and sister both went to Syracuse University to study music. "It was terrible. They were playing Chopin and I was playing 'Twinkle, Twinkle, Little Star.'" But she hasn't given up her love of cooking and entertaining and has a longstanding passion for shopping. Machols is also giving in to her husband's avocation of golfing. "He fell in love with the game, so for my birthday he bought me golf clubs," she says.

Open Forum Tuesday

Staff Council will hold an Open Forum with President Simone, in which he will discuss options for the 1994–95 budget, Tues., Dec. 21, in Ingle Auditorium. All staff are invited to attend.

NEWSMAKERS

• Three NTID faculty members conducted presentations and workshops at the conference of the Professional and Organizational Development Network in Higher Education (POD) in Rochester, Minn. **Dr. Larry K. Quinsland**, Office of Faculty and Staff Development, co-presented a "Workshop for New Developers" with Dr. D. Fink of the University of Oklahoma. Quinsland and **Dr. Gary L. Long**, Department of Educational Research and Development, conducted a pre-conference workshop, "Faculty Consultant as Counselor: Issues and Techniques." **Keith Mousley**, Department of Physics and Technical Mathematics, and Quinsland conducted a conference session, "Faculty Consultants Forum," in which cases were presented and analyzed by fellow faculty developers.

• **Sam Abrams**, professor, College of Liberal Arts, currently on professional development

leave in London, gave a poetry reading at BOOK NOW, the Richmond Literature Festival, Nov. 4.

• **Dr. Shirley Allen**, NTID General Education Instruction, was presented with the Seventeenth District of Quota International Woman of the Year award Oct. 9. She spoke on "Women Who Walk with God" at the Corn Hill AME Church Women's Day Program May 2, and was the featured speaker at the Gary, W.Va., Alumni Association's reunion, where she presented a motivational address, "Something Inside So Strong." Allen conducted a workshop, "Rappin' About Parents and Career Education," with **Dr. Judy Egelston-Dodd**, NTID Faculty Development, at the Convention of American Instructors of the Deaf in Baltimore June 30.



THEY'RE MAKING A LIST, CHECKING IT TWICE . . . It may only be Winter Quarter, but planning is already under way to welcome next year's incoming class. Members of the 1994 Student Orientation Services executive board include (left to right) Alison King, public relations chair; Allan Upham, chair of move-in/scheduling; Patrick Kutshcke, chair of the executive board; Eric Rose, chair of academics/campus life; Michelle Hill, chair of food, property, and special requests; and Vinodh Abeygunawardena, chair of social/parents' activities.

News & Events is produced biweekly by RIT Communications; Jack F. Smith, vice president. Please send comments to *News & Events*, Communications, Eastman Building. **Editor:** Trudi Marrapodi **Designer:** Pam King **Contributing writers:** Sarah Breithaupt, Roger Dykes, Neil Fagenbaum, Laurie Maynard, Charlene O'Hanlon, Ali Sugerman, John Tonello, Bonnie Travaglini, NTID Public Affairs **Typesetter:** Sarah Southgate

Hungarian Profs Visit Campus To Learn TQM Principles

RIT has become a role model for former Soviet countries hoping to apply the principles of Total Quality Management to industry and their educational systems. As such, it recently hosted five professors from the Technical University of Budapest with an interest in creating their own center for quality.

The visitors, in the U.S. as part of a SUNY grant for Eastern European development from the U.S. Information Agency, were at RIT Oct. 18 and 19 to get information on implementing quality principles in academia and industry. Their two-day visit included tours of the College of Engineering, the Center for Imaging Science, and the Center for Quality and Applied Statistics, as well as meetings with CQAS faculty.

"The professors who visited were very impressed with both the faculty and programs at RIT and the degree to which TQM is practiced," said mechanical engineering professor Josef Torok, who hosted the visitors.

In addition to visiting RIT, the Hungarian professors visited SUNY Buffalo and SUNY Binghamton. They plan to return in February to gather more information. Torok said both sides are looking forward to technology transfer and faculty/student

exchanges once TUB's center for quality is established.

TUB is Hungary's preeminent trainer of engineers and industrial managers and awards 70 percent of the country's engineering diplomas. Upgrading its capacity in TQM goes hand-in-hand with general improvement of its training capacity to transform it into a competitive, high-quality technical school, Torok said. The school's distinction in teaching engineering is a central element in the revitalization of Hungary's industries, he added.

Both TUB and RIT are members of the Alliance of Universities, formed in 1990 with 15 Central European and 16 American universities to enhance the role of education in promoting democracy, economic development, and technology transfer.



Rochester Institute of Technology

One Lomb Memorial Drive
Rochester, NY 14623-5603

NEWS & EVENTS