



"Happy two years of exercise and sports!" Well-wishers gathered at the Hale-Andrews Student Life Center to celebrate its second anniversary this January. Fred Bleiler, director of the center (middle), helped students and staff dish out the cake.

Student Life Center Celebrates Second Year

Cake cutting, trial fruit-juice shakes for the planned juice bar, and congratulations went all around at the Jan. 27 two-year anniversary celebration of RIT's Hale-Andrews Student Life Center.

"I believe the Student Life Center is doing what we wanted it to do. It really is a gathering place," says director Fred Bleiler. More than 700,000 people have come through the turnstiles in barely two years, and that doesn't count visitors on

tours. So many students, faculty, and staff use the weight machines that the pads need replacing after only six months, he reports.

"We have more than 120 basketball teams for intramurals alone," notes Bleiler, adding that faculty and staff have a "Noontime Warriors" men's basketball group. The early morning hours draw 45 to 50 faculty/staff regulars to work out, with student use picking up after 4 p.m.

Jesse Jackson To Speak April 15

RIT's Frank Horton Distinguished Speaker Series will present Rev. Jesse Jackson at 8 p.m., Fri., April 15, in Ritter Ice Arena. Jackson will be the keynote speaker at the One World, One People conference on multiculturalism and international diversity, sponsored by Student Government, April 12-16.

The One World, One People committee—composed of students and staff—designed the conference to increase awareness of multiculturalism on campus and to prepare students for diversity issues they will likely encounter after graduation. This conference will include a flag invocation—a presentation of 94 flags representing the countries that make up RIT's student body—presided over by Jackson.

Jackson, who has been called "the conscience of the nation" and "the great unifier," has challenged America to bring people together on common ground across lines of race, class, gender, and belief. He has pioneered movements for empowerment, peace, civil rights, gender equality, and economic and social justice over the past three decades. Jackson advocated national health care, a war on drugs, dialogue with the former Soviet Union, and negotiations in the Middle East years before they were popular positions. His stand against apartheid in South Africa in 1984 elevated it to an issue of national concern.



Rev. Jesse Jackson

Respected as a world leader, Jackson has served as an international diplomat in highly sensitive situations. Jackson secured the release of captured Navy Lt. Robert Goodman from Syria in 1984 and the release of 48 Cuban and Cuban-American prisoners in 1987. In 1990, Jackson was the first American to bring hostages out of Kuwait and Iraq.

As an American leader, Jackson's two presidential campaigns—in 1984 and 1988—inspired more than three million people to register as new voters. In 1990, Jackson was elected to the post of U.S. Senator for Washington, D.C., an office created to advocate statehood for the District of Columbia.

Jackson serves as president of the National Rainbow Coalition, a national social justice organization he founded in 1986, devoted to empowerment, education, and mobilization. He is the author of two books, *Keep Hope Alive* (1989) and *Straight from the Heart* (1987).

Students and other members of the RIT community will have the first opportunity to purchase tickets to Jackson's lecture. Student tickets, at \$5, go on sale March 21. RIT faculty and staff tickets at \$10 are available March 28. General public tickets at \$15 go on sale April 4. Tickets will be sold at the candy counter in the Student Alumni Union.

Interpreting will be available for hearing and deaf audiences.

Compensation Proposal Under Revision

In response to an outpouring of concern from faculty and staff to proposed changes in retiree health care benefits, RIT's Compensation Advisory Committee is making substantial revisions to its original proposal.

"We will change some aspects of the proposal," says Dr. Walter McCanna, chair of the committee. At press time, the revisions had not been completed and were expected to be made by mid-February.

McCanna estimates the committee received about 100 responses from faculty and staff, mostly through e-mail, to the original draft proposal made in January. The chair of Faculty Council characterizes the concerns of his constituents as "negative"; the chair of Staff Council describes staff responses as "highly concerned" and even "emotional."

The common thread running through the responses, according to McCanna, was concern about the committee's recommendation to raise the minimum age eligibility for retirement health care benefits from 50 to 60. "I think the committee will change that particular proposal," McCanna said.

When revisions are completed, the committee will present its report to vice president for Finance and Administration William Dempsey, who in turn will review and make recommendations on the report to President Simone.

In a memo to the RIT community Jan. 26, Simone commended the committee for its work and acknowledged that campus input to the draft proposal will be incorporated in formulating the final plan.

"I realize the sensitivity of this benefit

for faculty and staff, as well as the long-term financial obligation to the university, and I want to assure you that a new retiree health care plan will not be finalized without further input from our governance groups," Simone wrote. "You will be hearing again from me and Vice President Dempsey soon on this issue."

The Compensation Advisory Committee was originally appointed by Simone last August and given three charges:

- to review retiree health care benefits in terms of employee needs and the university's long-term financial obligation;

- to recommend a new method to account for current and future retiree health care premiums on present financial statements—more of a "pay as you go" plan that will set aside monies to pay for current employees' future retirement health care premiums, rather than drawing off future operating budgets. This is to comply with a new requirement from the Financial Accounting Standards Board

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System Speeds Loan Credits

Beginning with the 1995-96 academic year, all RIT students who qualify and apply for federal Stafford Loans will receive credit on their student accounts in approximately one week, versus the current six to eight weeks. This modern-day miracle happens thanks to the new Federal Direct Student Loan program, a result of President Clinton's Student Loan Reform Act of 1993.

RIT is among a small number of universities selected to use the Direct Lending program in its first few years. By 1998-99, the U.S. Department of Education expects that 60 percent of the nation's Stafford and PLUS loans processed for that year will be done through Direct Lending. According to the Department of Education, "the current system of 7,800 lenders, 46 guarantee agencies, and numerous servicers and secondary markets is error-prone, difficult to monitor, and cumbersome for borrowers and schools."

"Once students are certified for a Stafford Loan by our Financial Aid Office and sign a promissory note, funds will be applied electronically to their accounts, reducing current delays and streamlining

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CAGED AND CRAZED . . . Enrollment Management's Bob French (behind the mask) takes a moment with his daughter, Kelly, during a Jan. 28 broomball game played between periods of the RIT men's hockey contest. The Enrollment Management and Career Services team challenged President Simone's team and played them to a scoreless tie. The Tiger hockey team beat Hobart 9-1 in the other contest.

Compensation . . .

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that must be met by the end of this fiscal year, June 30;

- compare and benchmark RIT salaries and fringe benefits with those of competing universities and organizations. The committee has begun its review and is scheduled to make recommendations April 15 on this charge.

The draft proposal was completed in early January and presented to deans, Faculty Council, and Staff Council in mid-January. Copies of the proposal were made available in Wallace Library and the council offices.

Some complained about the limited distribution of the proposal and the lack of time given for responses. Paul Wilson, chair of Faculty Council, says, "The president's memo does seem to give the Compensation Advisory Committee more time to incorporate suggestions they have received and the governance groups more time to consider the proposal."

"Disappointment" in the proposal was shared by many, says Wilson. "They frequently expressed a sense of disappointment that the Institute is breaking a promise of long standing," he says. "Many

faculty have thought of retiree benefits as 'deferred compensation.' Faculty Council has maintained from the very beginning that the committee should look at the total compensation package—not just single out one of the better benefits in RIT's compensation plan."

Staff Council organized its concerns and offered alternate suggestions in a two-page letter to the committee. "We gave them something they can work with," says Alfreda Brooks, chair of Staff Council.

There are some, Brooks says, who feel that by making the proposed changes, RIT would be "renewing on an implied contract," but adds, "Things do change as years go on, and it's really based on what the Institute can afford to do."

Finally, Brooks says in her report that aside from the 1994 FASB deadline, any changes to the benefits package—particularly retirement benefits—should not be made piecemeal, but as a package, allowing employees full awareness and the possibility of balancing one benefit against another.

From both faculty and staff "there was a lot of good advice, and we took that all into account," says McCanna. Regardless of which plan is finally adopted, McCanna stresses, anyone retiring before July 1, 1996, "will receive the present benefit package."

Breakfast Series Includes Smorgasbord of Topics

In an effort to promote a greater sense of community at RIT and in the greater Rochester community, President Simone is conducting his second Liberty Hill Breakfast Series. To date, Simone has held 85 informal discussions on current topics and welcomed more than 3,000 guests into his home to hear speakers including former mayor Thomas Ryan and current mayor Bill Johnson, Minnett Professor in the College of Continuing Education, who gave a presentation last month.

The following topics have been covered this year as a part of the series:

- "Reform of Polish Higher Education: Prospects and Problems" by Jerzy Dietl, professor of marketing at the University of Lodz and board member of the Polish-American Enterprise Fund
- "RIT Physician Assistant Program: The Role of the PA in the Changing World of Health Care" by Heidi B. Miller, program director, and Betty Rabinowitz, M.D., medical director, Physician Assistant Program
- "National Trends for College Students" by Jim Miller, vice president for

Enrollment Management and Career Services

- "Campus Violence: Trends and Challenges" by Lee Struble, associate director of Campus Safety.

Topics to be covered in upcoming weeks include:

- "The Business of Food in a Global Economy" by Francis Domoy, director of the School of Food, Hotel, and Travel Management, Feb. 15
- "Health Care Reform and Implications for Planned Parenthood" by Gregory Sohner, executive director of Planned Parenthood of Rochester, Feb. 24
- "The Role of Higher Education in Preparing Leaders for Work Force 2000" by Samuel Betances, professor of sociology at Northeastern Illinois University, March 9
- "Excellence in Teaching at RIT" by Carol Whitlock, School of Food, Hotel, and Travel Management, and Fred Wilson, Science, Technology, and Society Department, March 10
- "The Future of Print in a Digital World" by Tom Curley, RIT alumnus and CEO of *USA Today*, March 15

Guests in the series often include representatives of Faculty Council, Staff Council, and Student Government. The long-term objective is to invite every person who works at RIT to a breakfast session. If you are interested in attending, contact Barry Culhane, Student Ombudsman, at -7200. The Liberty Hill Breakfast Series 1994 receives support from RIT's Army and Air Force ROTC detachments, Campus Safety, Catering, and the staff of the President's Office.

Dept. of Labor Eyes CCE/ TPD Initiatives

Officials of the U.S. Department of Labor recently met with more than 15 representatives of area business, government, and education at the RIT campus to learn about innovative training initiatives in New York State.

The meeting, arranged by Peter Mannella, director of the Office of Skills Training Programs in the New York State Department of Economic Development, brought together representatives of companies and training agencies working in tandem to develop high-performance technologies.

"We're interested in the impact of technological change and the skills connection—how workers must be trained," Mannella said.

Stephanie Swirsky, director of programs for the Labor Department's newly created Office of the American Workplace, and Deborah Reich, policy analyst, visited RIT as part of a regional information-gathering tour that will help shape federal policies for facilitating change in the workplace. The office is charged with encouraging U.S. companies to transform their businesses to reflect innovations in manufacturing, employee involvement, teamwork, and labor-management relations.

RIT is playing a crucial role in that mission by training companies to take advantage of promising new technologies and management approaches, notes Dr. Raymond Santirocco, executive director of the College of Continuing Education's Training and Professional Development



Participants in a recent meeting to discuss new training initiatives for business and industry included (from left) Peter Mannella, New York State Dept. of Economic Development; Deborah Reich, U.S. Dept. of Labor; Dennis Alle, New York State Dept. of Economic Development; Dr. Raymond Santirocco, executive director of Training and Professional Development; Stephanie Swirsky, U.S. Dept. of Labor; and Dr. Lawrence Belle, College of Continuing Education dean.

division. "Companies that hope to prosper in the new economic era must make training an integral part of their long-range business strategy," he said.

"We are very excited about the steps that RIT and other organizations in New York State have taken to effect change," Reich said.

In addition to Santirocco, RIT representatives at the meeting included CCE dean Dr. Lawrence Belle; Dusty Swanger, senior program director at CCE/TPD; Deborah Stendardi, director of Government and Community Affairs; and Arlene Evangelista, associate director of Government and Community Affairs.

RSD Names Hurwitz Board President

Dr. T. Alan Hurwitz, associate dean for student affairs in NTID, is the first deaf person to be named president of Rochester School for the Deaf's board of directors.

"Dr. Hurwitz's educational experiences, including those in educational development and outreach with NTID, will serve him well in providing advice and counsel on the future direction of RSD," said RSD superintendent Dr. Harold Mowl.

"RSD has a long and rich history of educating children who are deaf or hard of hearing," Hurwitz said. "I look forward to working closely with the board, superintendent, teachers, staff, parents, alumni, and the community to help RSD maintain its excellence as a comprehensive and exclusive school. As new board president, it's my goal that all deaf and hard-of-hearing children from this region receive the best education on this superb educational campus."

Prof Gains Insight On Polish Life

By Ali Sugerman

"They have a great spirit of enterprise; their shopping districts teem with small and large businesses, trading and selling goods, and open markets," reflects professor Dane Gordon. Does this hustle and bustle sound like an unlikely setting for a philosophy and theology professor's sabbatical? Not necessarily. From mid-February to the end of June 1993, Gordon lectured on philosophy, ethics, and religion at the invitation of the Institute of Philosophy at Adam Mickiewicz University in Poznan, Poland.

Gordon taught at the university, named for a 19th-century Polish poet and hero, while his wife, Judy, taught English at the Poznan Technical University. His stepdaughter Laura taught English at a high school in Koscian, a nearby town.

Language wasn't much of a barrier, he says. "Most university people knew some English. The curriculum in Polish high schools mandates students learn two languages besides Polish, so my lectures were interpreted part of the time. My wife and I learned enough Polish to get by day to day, but my stepdaughter learned to speak fluent Polish.

"There is a tremendous Western influence in Poland," he added—large gas stations and delis in Poznan, McDonald's and Burger King in Warsaw, loud rock music playing in the dormitory where he and his wife lived. "The supermarkets had plenty of food, even a bit less expensive than Western standards, and the open-air markets and farm stands reminded me of English markets. There's even a casino in Poznan, and a few swanky hotels in the big cities—many in Warsaw."

During his stay, Gordon traveled to the northern port city of Gdansk, birthplace of the Solidarity movement, and Torun, birthplace of Copernicus. To the northeast, he visited the Masurian Lakes, which are similar to the Finger Lakes. He encountered some of Europe's last primeval forests in Bialowieza, near the border with

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Loans . . .

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the loan process for our students," says Jim Miller, vice president for Enrollment Management and Career Services. This new process will also apply to the PLUS Parent Loan program.

The Direct Loan program will be much simpler overall, says Verna Hazen, director of the Office of Financial Aid. "Direct Lending eliminates the separate bank loan application, which is a tremendous benefit to our students. Not only will students receive credit on their accounts within days

after RIT submits loan certifications to the Department of Education, changes will be easier to make.

"It has been very difficult to adjust Stafford Loans if a student's financial circumstances or enrollment plans change during the year. With cutting out the lenders and the guarantee agencies, we can get information directly to the U.S. Department of Education," explains Hazen. "We're very excited about being chosen in the early years of the Direct Loan program."

RIT staff begin training this summer to put Direct Lending into effect in 1995. For more information, call the Financial Aid Office at -2186/6909 (TTY).

Class Examines Leadership Styles



"You must like what you do to do well at it." BACC President Racquel Robinson quotes from her favorite leader, Johnnetta Cole, president of Spelman College, in a presentation to the Sociology of Leadership class.

Tax Form Troubles? VITA Can Help

If your 1040 form for 1993 is making you feel like dialing 911, let the students in the Volunteer Income Tax Assistance Program help you for free. Trained College of Business accounting students are available to provide confidential assistance in completing federal, state, and local income tax forms. The program also provides tax forms. Drop-in hours (next to the Student Government offices in the RITreat) are Tuesdays and Thursdays from 11:30 a.m.–1:30 p.m. and Wednesdays from 11:30 a.m.–6 p.m.; interpreting is available on request. Questions may be phoned in to -6766 (1-800-662-1220 TTY relay) during office hours; in off hours, call 1-800-TAX-1040. The e-mail address is VITA@ritvax.isc.rit.edu.

Nobel Economists To Visit in Spring

Robert W. Fogel and Douglass C. North, the 1993 Nobel laureates in economics, will come to the College of Business this spring for two separate lectures.

North will be on campus April 29 for the annual William D. Gasser Lecture. Fogel will visit earlier. Both are friends of dean Richard N. Rosett, who invited them to speak at RIT.

Fogel was recognized by the Swedish Academy for his economics-based challenges to the ideas that railroads were overwhelmingly responsible for the nation's growth and that free farming was more efficient than slavery. North was recognized for his study of the impact of institutions—such as laws, regulations, and customs—on economic growth.

By Sarah Breithaupt

While there is no formula for leadership, students in this quarter's Sociology of Leadership class are learning that leaders must remain true to themselves for consistency and integrity and to navigate through the ambiguities of their responsibilities.

The students have plenty of examples to guide them in their study of leadership. First and foremost is the man in the front of the room—one of RIT's top leaders and their professor, executive vice president and provost Dr. Thomas R. Plough.

"You must analyze your strengths and weaknesses and not try to change your personality," says Plough on developing a

leadership style. In providing examples to illustrate his teachings, "I sprinkle in a lot about RIT."

As the quarter progresses, the class is hearing from other RIT leaders, including College of Business associate dean Dr. William Nowlin and executive director of Alumni Relations Ed Lincoln on Total Quality Management; professor Stan McKenzie on strategic planning; and guest presenter Dr. Cynthia McGill.

The students also study and make presentations to the class on leaders of their choice. Hillary Rodham Clinton, Frederick Douglass, Chief Joseph, Mao Tse-tung, H. Norman Schwarzkopf, Dr. Jack Keavorkian, and Walt Disney are some of the selections.

Some students from last year's class, including Racquel Robinson, Sheri Bedard, and Gary Gasper, were invited back to demonstrate their leadership and presentation styles and to relieve this class's anxieties about its own upcoming presentations.

"I still have to fight some for change—not just change for African-American students, but for all students," Robinson, president of the Black Awareness Coordinating Committee, told the class.

Robinson said that as a female leader, she feels she has to earn respect that seems to come more automatically to her male predecessors. She also found this to be true for her presentation subject—Johnnetta Cole, president of Spelman College and the first African-American female college president.

Following Robinson's presentation, the class spent some time critiquing President Clinton's State of the Union address and the rejoinder made by Sen. Robert Dole. They also reviewed a video, "Valuing and Managing Diversity," followed by a discussion of the opportunities that differences in the work place and on campuses provide for leaders.



Monroe County Executive Bob King (far right) chats with Paul Dalle (right), commander of Post #1829 and coordinator of the Aaron Rosenstreich dedication. Twenty-four people from RIT, local veterans' groups, and the Rochester community attended the Rosenstreich memorial.

RIT's AMVETS Post Named In Memory of Alumnus

RIT student-veteran organization AMVETS Post #1829 received congressional charter to the national organization Jan. 28, and was named in memory of former RIT student and Vietnam veteran Aaron Rosenstreich.

Rosenstreich attended the School for American Crafts until his junior year in 1964, postponing his education to join the Peace Corps, where he spent two years helping others in Malaysia. Drafted into the army upon his return to the U.S., Rosenstreich was killed in action in May 1969. Robert Keough, chair of graphic

design in the School of Art and Design and once a roommate and friend of Rosenstreich, shared memories of him at the dedication. Dr. Saul Rosenstreich, Aaron's brother, received a plaque in his honor.

AMVETS advocates veteran rights and benefits on Capitol Hill. Members of Post #1829 represent and support veteran needs on campus. "Supporting veteran benefits is extremely important," said Monroe County Executive Bob King, who attended the dedication. "I think what veterans do for us as a community should never be overlooked or diminished."

Faculty Colloquia Starts '94 Series

The Faculty Colloquium Series 1994 is continuing to provide an opportunity for scholars on the cutting edge of their discipline to share their knowledge with the entire RIT community. On Feb. 10, Robert Gayvert, senior software engineer at RIT Research Corporation, presents "Navigating the Network." The next presentation, "The Implications of Hitching a Ride on the Information Superhighway," will be given by a panel of experts from 3–4:30 p.m., Mon., March 21. Coming up in April, Francis Domoy, director of the School of Food, Hotel, and Travel Management, will present "Industry and the Movement Toward a Service Economy." Both presentations will be held in the Carlson Center Auditorium.

Sarajevo Artist Displays Drawings

RIT's City Center gallery at 50 West Main St. presents a visiting artist exhibit, Feb. 11–March 16, by Endi Poskovic, a native of Sarajevo. Through his work in "Europa Lithographs/City Drawings," Poskovic expresses hope for a multiethnic culture in war-torn Bosnia. The opening reception takes place from 6–9 p.m., Feb. 11, at the gallery.

List Your Event On CESYS

A reminder to anyone planning an event on campus: put it on the Campus Events System (CESYS). Available on the VAX, the system provides a comprehensive list of events scheduled on campus.

To use CESYS, select it from the RIT-MENU or type CESYS at the \$ prompt. To learn more about the system, type HELP CESYS at the prompt or call Academic Computing and User Services at -6929 (V) or -2810 (TTY).

Phone Book Available

The 1994 edition of the RIT Telephone Directory has been distributed. Send changes or corrections in a memo or by e-mail to Karen Beadling, Communications Department, Eastman Building.

Software Article Popular

The article "The Top Ten Reasons for Illegally Copying Software (And Why None of Them Are Good Enough)," written by Vince Incardona for the *ISC News*, is being copied elsewhere—all by permission, of course.

Incardona, software specialist and assistant professor in Information Systems and Computing, wrote the article for the September edition of the *ISC News*. Since it appeared, requests to reprint or retransmit the article have come in from the national Cause Information Online, Xerox Corp., SUNY Brockport, Bowling Green State University in Ohio, the University of Kansas's *Computing News* (a combined paper and online publication), the Arkansas State University newsletter, Indiana University, Marquette University, and Creighton University.

PERSPECTIVES: 21st Century Education

The following column was written by Dr. Lawrence W. Belle, dean of the College of Continuing Education.

In conjunction with the university-wide strategic planning process, CCE faculty and staff held a series of conversations over the course of the fall and winter quarters on the role of continuing education in the upcoming century.

The dozen ideas that follow arose in those conversations and are offered in support of the RIT strategic dialogue.

1. The creation, transmission, and management of information on a global basis, including entertainment, will be the principal form of employment in advanced economies. Service of all types ranging from tourism to financial services, particularly health care and related technologies, will be important. Manufacturing will become a branch of environmental management.

2. There will be a strong demand for instructional programs that marry applied technologies with communication, problem solving, management, customer service, and team skills.

3. Knowledge will be increasingly volatile, fluid, networked, intersecting, overlapping, and divergent, therefore harder to arrange and deliver in traditional ways. Beyond basic concepts, skills, and vocabulary, instruction will not consist of fixed packages of knowledge. Instruction will be a continuous response to technological and environmental change.

4. Full participation in advanced economies and societies will require continuous training and education. The fully enfranchised will be continuous learners. Many of the distinctions between full-time, formal education carried on in institutional settings and on-the-job and in-the-home modes of learning will disappear.

5. After the age of 13 or so, individuals' education and training will be woven into work and careers through apprenticeships, on-the-job training, and retraining, along with certification and degrees. Some of these will be obtained from, but not necessarily at, educational institutions. People will go "off line" for short periods of time for short learning and training experiences. Employers will seek Just-In-Time training.

6. Certificates and degrees will be highly modularized and incremental, and bring together learning opportunities in a variety of settings, in a variety of ways, during various periods of time. Successful providers of education and training will offer "upgrades" over the life of their students' careers.

7. There will be fewer permanent jobs in virtual organizations, but smaller, "permanent" work forces will require continuous education and training, as will the increasing number of free-lance contract professionals. Customers as well as vendors will require training.

8. Education and training institutions and organizations (K-12, telecommunications systems, professional associations, corporate universities, higher education

institutions, etc.) will form strategic alliances with each other as well as supplier relationships with major employers.

9. Lifelong learners and employers will value speed, flexibility, low cost, high quality, and brand names.

10. Higher education will have to offer demonstrable value added and very high levels of service to heterogeneous learners and sponsoring organizations such as school systems, corporate employers, traditional students and their parents, free-lance professionals, and others.

11. Instruction will be less linear and didactic and will be developed and delivered by teams using a full range of interactive telecommunications technology.

12. Colleges and universities will have diminished access to family, corporate, and public resources, and will be required to demonstrate gains in productivity as measured in terms of learner outcomes.

Do You Know This Face?



By John Tonello

It's been some time since she performed as part of an avant-garde theater group in Europe, but Peggy Tirrell is still acting out one tireless role here at RIT: Busy Woman.

Tirrell is coordinator of graduate student services in the College of Business, where she's worked for the last five of her nearly 17 years at RIT. She works with prospective students and applicants, non-matriculated students, and the historical database that tracks them all. In addition, she coordinates the college's MBA program in Prague, Czech Republic—one of the first to teach free-market business skills to students in the former Soviet bloc.

"Prague is the fun part," says Tirrell, flashing her trademark smile. "You feel you have a hand in a program that has such long-term benefits."

Outside the College of Business, Tirrell teaches the faculty/staff fitness class in the Student Life Center. Her fitness background makes her a natural leader in the aerobic and weight training class. She's written about women and children's fitness issues, too, and is a noon-hour lecturer in the RIT/FIT wellness program.

Tirrell's infectious enthusiasm spills into the community, too. She's part of the advisory group that plans the ARC/RIT Enrichment Program on campus. In July, she was elected chair of the Northern Livingston County Chapter of the American Red Cross, for which she's been an active volunteer for 10 years. She recently was named to a strategic planning group for the New York State Red Cross.

In her spare time, Tirrell is earning her master's degree in career and human resource development or spending time with her husband, Ian.



HOCKEY NIGHT FOR NRS . . . More than 100 Nathaniel Rochester Society members were given plenty to cheer about last week when they watched the RIT Tigers skate to a 9-1 victory over Hobart in men's hockey. NRS members met with coaches at a reception before the game.

Campus Receives Publicity In College Guides, News Stories

RIT continues to be highly profiled in national publications, including several new college guide books.

- **The 1994 Insider's Guide to the Colleges:** Produced by the staff of the *Yale Daily News*, the book is billed as the only college guide written entirely by current students. "Rochester Institute of Technology is an extremely challenging school that offers career-minded students a great background in a wide variety of technical fields. Many undergrads report that the education they are receiving is preparing them well for life after school, and that nearly all departments are first-rate. One student called the photography program 'the best on the planet.'"

A sampling of other descriptions in the book: "Frat parties are popular. . . . First and second-year students generally live in the residence halls, which residents say are 'pretty nice.' . . . In the space between the academic and residential sides of the campus is the new Student Life Center, described as 'awesome' and 'one of the best things RIT has done for students,'" and "Students

here feel that their practical degrees and on-the-job experience will serve them well in today's tough job market."

- **The 1994 Fiske Guide to Colleges:** "It is hard to mistake RIT for anything but what it is: one of the most diverse and practically oriented technical institutes in the country. In an effort to keep pace with 'hot' employment areas, RIT has a new physician assistant program within its College of Science."

In addition, RIT people continue to pop up in the media. *The Chicago Tribune* featured an opinion article written by Dr. Margaret Lucas, dean of the College of Imaging Arts and Sciences. The article, "Her Say: A Little Talk About Where You're Headed," was published Sun., Jan. 9, in the weekly section "Womanews: A Weekly Report For and About Women on the Move."

The Washington Post featured Stanislaw P. Radziszowski, Applied Science and Technology, in a feature, "Data Highway Can Be Blessing or Curse for Academic Researchers." The article details the mathematical research work that Radziszowski conducted with a colleague in Australia via the Internet.

WHAM radio in Rochester featured interviews recently with Manny Contomanolis, director of the Office of Cooperative Education and Placement, about the job market, and with Dr. Harry Merryman, director of the Counseling Center, on dealing with spring fever (see story this issue).

Dance Company Performs Feb. 11

Spirit Wings Dance Company, a professional group of dancers ages seven and older, will bring its message of love, peace, and hope to NTID from 7:30-9 p.m., Fri., Feb. 11, in the Panara Theatre. In addition to the dance performance, members of NTID's Ebony Club will present an original skit, "Mr. Frederick Douglass Deaf-Land Style." The event, sponsored by NTID in celebration of Black History Month, is free and open to the public.

African-American artifact vendors will be on site before and after the performances. Sankofa ("storyteller" in Swahili) Dr. David Anderson also will be signing copies of his book *The Origin of Life on Earth*.

Spirit Wings Dance Company is a 20-member modern dance troupe established in 1981 as a local church dance ministry in Washington, D.C. When not at home in its studio on the campus of Bowie State University in Bowie, Md., the group travels throughout the country sharing its unique dance style and positive message. Sandra A. Mitchell, a licensed minister who also has a master's degree in dance, is the group's founding artistic director.

For more information, call -6885 (V/TTY).

Deaf Ballplayer Visits Feb. 10

Curtis Pride, deaf professional baseball player with the Montreal Expos, will make a presentation, "Pride of the Expos," from 4-5 p.m., Thurs., Feb. 10, in the Panara Theatre. Interpreters have been requested.

Ash Wednesday At the Interfaith Center

The beginning of the Lenten season will be observed at the Schmitt Interfaith Center on Ash Wednesday, Feb. 16, as follows:

Catholic Campus Parish—Mass and Distribution of Ashes, 12:10, 5:10, and 7:30 p.m., Allen Chapel

Episcopal Campus Parish—Eucharist and Distribution of Ashes, 12:10 p.m., Jones Chapel

Lutheran Campus Parish—Eucharist and Distribution of Ashes, 12:10 p.m., Skalny Room

Services interpreted as announced.

ALBANY UPDATE: Area Colleges Seek Aid Increase

RIT is working with other colleges and universities in the Rochester region and around the state to urge the New York State Legislature to increase funding for student financial aid and other state programs that help independent college students.

"Our main goal this year is to reverse the recent trend of declining investment in higher education," according to Deborah Stendardi, director of Government and Community Affairs. A key objective is to increase the amount of the grants to students through the New York State Tuition Assistance Program (TAP). Over the past several years, the maximum award level has been cut back significantly for students at independent colleges and universities.

In January, Gov. Cuomo presented his budget proposals for the 1994-95 state fiscal year, which include a reduced appropriation for TAP and a phasing out of the TAP awards for graduate students. "It will be important for all members of the RIT community to communicate with their state legislators on the need for increased funding for TAP," said Stendardi. "We'll be sending out pertinent information to the campus community within the next few weeks to let everyone know what they can do to help."

Although the governor did not recommend further cuts in the state program that provides direct institutional aid to independent colleges and universities (Bundy

Aid), the program is currently funded at one-third of its authorized level. Increasing the level of funding for Bundy Aid is also part of the colleges' goal for this year.

Another state program important to RIT is the Higher Education Opportunity Program (HEOP), which this year celebrates its 25th anniversary. Cuomo has proposed a small increase in funding for HEOP, which provides additional support for disadvantaged students, but the colleges would like to see additional funding for this program in order to meet current needs and to provide opportunities for more students to participate in the program.

President Modifies Commencement Plans

The following is an open message to the RIT community from President Simone.

I had hoped for a Commencement in May that would have enabled all graduates to attend one ceremony under a tent. There is strong student support for this format. However, I have postponed implementing the concept for this year, because of the unexpected delayed availability of the tent we had been planning on; the significant additional cost of securing a replacement tent; reservations expressed by governance groups; and the fact that the added cost is problematic within the framework of projected budget reductions next year. I want to thank the trustees who have given me their insights on this matter.

Albert J. Simone

Forum to Discuss Gay Rights, ROTC Admissions Policies

An open forum, "What Are RIT's Obligations? Gay Rights, ROTC, and RIT Policies," will be held from 2-4 p.m., Thurs., Feb. 10, at Ingle Auditorium. A panel of speakers, moderated by State Sen. Richard Dollinger, will discuss the Reserve Officers' Training Corps policy on admission of homosexual men and women. Panelists include Timothy Engstrom, professor of philosophy; Judith Knight, American Civil Liberties Union representative; Ken Way, ROTC cadet; Maj. Jerry Zayas, professor of military science; Barry Culhane, student ombudsman; Wiley McKinzie, dean, College of Applied Science and Technology; and Craig Woodward, Bi-GALA representa-

tive. The colloquium is sponsored by the Commission to Promote Pluralism, the Office of the President, Student Government, Faculty Council, Staff Council, the Division of Student Affairs, and Gannett Professor for Senior Seminar Diane Hope.

Students Give Input On Housing

Sixty students braved an ice storm the night of Jan. 27 to voice their opinions of RIT housing at an open forum held by Residence Halls Association and Student Living Experience Task Force. Their list of concerns included lighting and heating, noise, furniture, hot water, meal plan inflexibility, and drafty windows.

"Broken, drafty windows really affect students' studies," said Ralph Gaboury, president of Residence Halls Association. "Inadequate living conditions can turn students off to RIT housing, and to RIT as a whole."

Since September, the Student Living Experience Task Force, composed of students, faculty, and staff, has been developing a plan to improve the living experience of students. This past fall, the Students Expectations Subcommittee of the task force surveyed students about their concerns and expectations. Out of 3,500 questionnaires distributed, 1,077 were returned (20.3 percent of the entire residential population). Students responded that the basics—furniture, meal plan flexibility, maintenance, and utilities—require RIT's most immediate attention.

"The concerns students expressed are reasonable," said John Whitely, co-chair of Student Living Experience Task Force and director of Institute Research and Policy Studies. "We want to be sensitive to solving housing concerns that will enhance the living-learning environment for our students."

Based on deliberations throughout Fall Quarter and meetings with students and other community members, the Student Living Experience Task Force will advocate a revitalization plan for residence halls, and the strengthening of a caring RIT community through an integrated living/learning environment. The Student Living Experience Task Force will also propose more specific recommendations, which will be open for discussion in the upcoming weeks.

RIT Work Wins ADDY Honors

RIT students and faculty shone in the Jan. 28 annual ADDY Awards at the Rochester Riverside Convention Center. In its third year in Rochester, the competition—"recognizing and rewarding creative excellence in advertising and communications"—awarded 62 certificates, 37 ADDYs, and one Best of Show from a record 577 entries. Eric Burnard and David Hoyt, graphic design seniors in the School of Art and Design, received certificates of achievement for design work. Senior illustration student Robert E. Lee earned an illustration award. Photography faculty Willie Osterman and Margaret Evans shared the Certificate of Excellence in Public Service for creating the "Let's Stop Playing Tag" anti-violence poster and billboard for the Metropolitan Forum organization of Rochester.

Photo Faculty Presents Exhibit

More than 40 diverse images by School of Photographic Arts and Sciences faculty make a fascinating exhibit in the school's gallery on the third floor of the Gannett Building this month. Drawn from expertise in fine arts, advertising, photojournalism, portraiture, nature and landscapes, and electronic wizardry, the works fit in spaces ranging from less than a foot long to 13 feet long. Through Feb. 21, the exhibit's hours run 10 a.m.-8 p.m., Mon.-Thurs., and 10 a.m.-5 p.m., Fri.-Sat.



RIT'S ATHENA NOMINEES . . . Barbara Letvin (left) and Deborah Stendardi (right) were finalists for the 1994 Athena Award. Letvin, director of International Student Affairs, and Stendardi, director of Government and Community Affairs, were honored at a luncheon at the Rochester Riverside Convention Center attended by more than 900. The Athena Award is given annually by the Women's Council of the Greater Rochester Metro Chamber of Commerce to recognize leadership among business and professional women in the Rochester community.

Faculty Council Has Busy Schedule, Sets Future Course

"We've already had an extremely busy year, and we've accomplished a great deal," says Paul Wilson, president of RIT's Faculty Council. Topics of discussion have included the budget (including resultant analysis by faculty), the CIMS project, declining enrollment, the honorary degree policy, sexual harassment, Commencement, and hiring a replacement for retiring secretary Gerry Krenzer. Vivian Gifford has taken over for Krenzer and can be reached at -2016 for information on meeting dates and copies of past meeting minutes or resolutions.

In upcoming meetings, Faculty Council expects to look into RIT's racial harassment and discrimination policy; ROTC and RIT's nondiscrimination policy; to conduct fact finding on distance learning at RIT; and to attempt to define the issues surrounding faculty productivity and morale. Its meetings, held from noon to 2 p.m. every other Thursday in the 1829 Room of the Student Alumni Union, are open to the public.

CIMS Programs Shed Light On ISO 9000 Certification

ISO 9000 certification is the key to global markets, and RIT's Center for Integrated Manufacturing Studies is in the forefront of providing that key to numerous Rochester-area industries. CIMS and RIT's Center for Quality and Applied Statistics are jointly offering a series of programs.

Founded three years ago to help small- and medium-sized manufacturers compete in the world marketplace and strengthen manufacturing in New York State and in the nation, CIMS works with small- and medium-sized corporations to address the issues, problems, and opportunities facing manufacturing businesses today.

According to graduate assistant Vincenzo Buonomo, the center has received outstanding feedback from area manufacturers on its method of working with companies right through the ISO 9000 certification process. ISO 9000 registration is a stringent stamp of approval that allows international manufacturers to guarantee their manufacturing processes meet specified international standards.

Chuck Frumusa, manager of Internal Resources for Redcom Laboratories, Inc., says, "Corporations working with Asiatic/Pacific Rim industries are finding certification just as important as those working with their European counterparts.

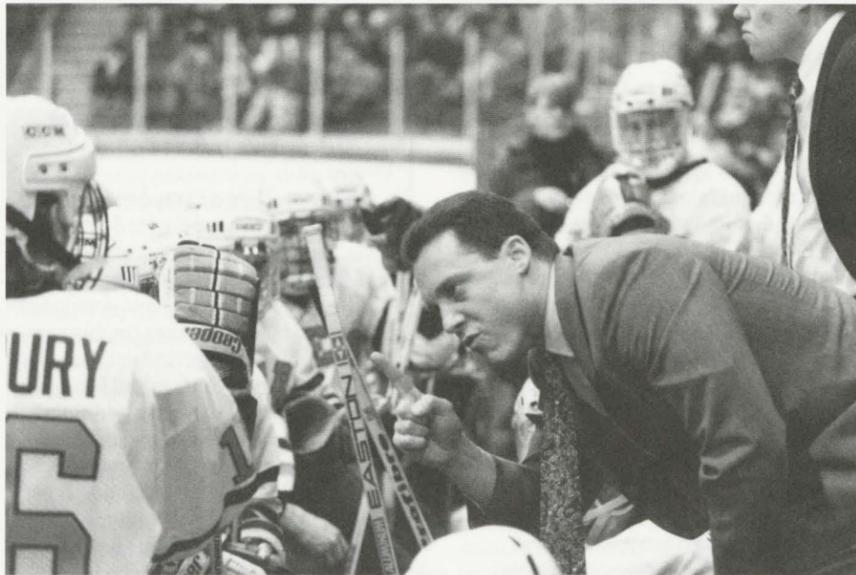
"What is significant about the RIT program is the real-time progress that allows you and your company to actually develop programs and processes to help your company," says Frumusa.

RIT's CIMS program is currently running two ISO 9000 focus groups in the Rochester area. One consists of members of the Rochester Tooling and Machining Association, a non-profit organization representing nearly 200 contract precision machining, tool, die, molding, and specialty companies. Buonomo says 31 individuals from 14 member companies are participating in the program, designed to provide cost-effective support and assist small manufacturing companies in managing their organization in a way consistent with ISO 9000 standards.

The second focus group includes 29 people from 10 member companies who are part of the Rochester Forum of Electronic and Optical Manufacturers.

Christine Ehman, a quality statistician for PSC, Inc., says not only did her company want to learn more about the ISO 9000 certification program, it needed help in implementing changes required within

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Hockey coach Eric Hoffberg discusses game strategy during a timeout.

Hockey, Basketball Teams Gearing for Playoff Season

By Roger Dykes

With an eye toward postseason play, men's hockey and men's basketball teams are gearing up for the stretch drive.

Coach Eric Hoffberg's men's hockey team boasts eight wins in its last 11 contests. Sporting a 15-6 overall record, the Tigers are coming off victories over Brockport (4-1) and Scranton (23-1) last weekend.

Five players have scored more than 20 points this season, including Chris Maybury, Jay Murphy, Andrew Sherman, Randy Cheynowski, and Angelo Papalia. Derrick Barnett has a 9-5 record in goal, while Jason Nicholson is 4-1 and Chris Desso is 1-0.

In the latest Eastern College Athletic Conference (ECAC) West Division standings, RIT ranked third behind Canisius and Elmira. The top four teams will compete in the ECAC playoffs, scheduled for March 4-5 at a site to be announced. Action in the NCAA Division III playoffs gets under way March 11. In the latest NCAA East Region poll, RIT was fifth behind Fredonia, Salem State, Elmira, and Bowdoin.

Four of the five remaining regular season hockey games are at Ritter Arena. RIT hosts Mercyhurst and Scranton Fri. and Sat., Feb. 11-12. The following week the Tigers face two of their toughest tests,

hosting Fredonia on Wed., Feb. 16, and Elmira on Sat., Feb. 19. All home contests start at 7:30 p.m. The regular season finale is Fri., Feb. 25, at University of Massachusetts at Amherst.

Coach Bob McVean's men's basketball squad moved a step closer to another ECAC playoff berth with Empire Athletic Association (EAA) wins over Hartwick and Rensselaer last weekend. The Tigers were 11-8 and 6-3 in the EAA prior to this week's action.

Senior Todd Paulauskas is enjoying his finest season, averaging 16 points. Des Allen (14.1) and Charlie Bartlett (13.1) are also averaging in double figures.

RIT was home against Hobart on Tues., Feb. 8, and is on the road this weekend, traveling to Clarkson and St. Lawrence (Friday and Saturday). The regular season concludes with three home games against Nazareth (8 p.m., Tues., Feb. 15), Alfred (8 p.m., Fri., Feb. 18), and Ithaca (4 p.m., Sat., Feb. 19). Women's basketball action precedes the men's games on Friday at 6 p.m. and Saturday at 2 p.m. Fans get a chance to see former Tiger cagers in action Feb. 19 with the annual alumni game scheduled at 6 p.m.

Last year McVean's Tigers captured their first ever ECAC Division III crown, defeating Utica, St. John Fisher, and Hamilton, finishing with a record-setting 22-6 overall mark.

Professor/Skater Says Harding Should Bow Out of Olympics

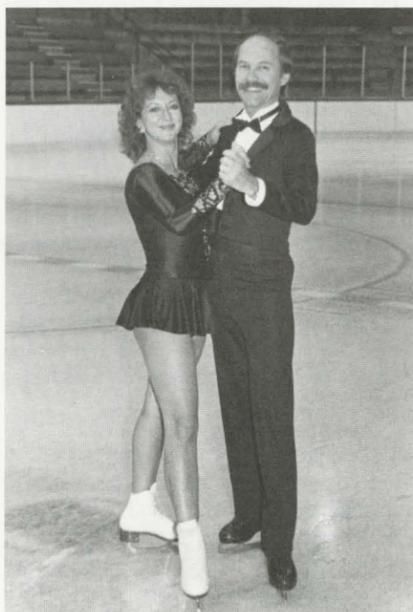
By Trudi Marrapodi

It's one of the hottest news stories in America today: the assault on figure skater Nancy Kerrigan that injured her knee just before the U.S. Championships, and the subsequent arrest (and confessions) of persons connected to rival skater Tonya Harding. As the skating world prepares for another Winter Olympics, questions linger: Did Harding order the assault? Is she at least responsible for not notifying authorities immediately? And should she be removed from the Olympic team headed for Lillehammer, Norway, this month, despite winning the national skating title?

One RIT professor has opinions that should carry some weight—he's been a figure skating official for 15 years.

J. Wixson (Wick) Smith, a professor in the Learning Development Center, is a member of Rochester's Genesee Figure Skating Club and officiates at competitions for the U.S. Figure Skating Association. He has skated and competed for 20 years. And he thinks it's important for the American public to understand what an anomaly this scandal is in his sport.

One of the suspects confessing to planning the attack was Shawn Eckardt, Harding's bodyguard. "For a skater to have a bodyguard is a true exception to the rule," Smith says. "That is not only out of



Wick Smith (here with ice dancing partner Lynn Hayes) says he doesn't believe there's a place on the U. S. Olympic team for Tonya Harding.

the ordinary, it's unique. In 1992, we [the GFSC] invited [Olympic gold medalist] Scott Hamilton—probably the most famous American skater in recent years—to perform in our Skating Spectacular

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Prof's Spring Fever Tips Thaw 'The Big Chill'

"Spring fever is probably directly correlated with the severity of the winter," suggests Dr. Harry Merryman, psychologist and RIT Counseling Center director. In other words, if you live in Tahiti or Hawaii, you don't have the seasons as an excuse to kick up your heels, play hooky, or do silly things as spring approaches.

Spring fever is a natural consequence of winter months, separate from but related to Seasonal Affective Disorder and its "lighter" cousin, cabin fever. "The anticipation of warmer weather coming creates a kind of impatience for things to happen," says Merryman. For folks who take spring vacations to warmer climates or college students psyched for the traditional spring break, the waiting becomes almost unbearable.

Especially with wicked winters like this one, he adds. "I've heard from more people about how miserable they are. That the snow has been here for a month solid."

We're antsy. We want out of winter. So, what to do? Chuck the shovel for a while and try these suggestions.

- Go to your library and look for funny books or articles on spring fever or April Fool's jokes—call a friend and read the best parts to him/her, or at the next office meeting
- Join a society of "polar bear" types who sit in a sauna, then run outside and jump in a snowbank
- Get silly and color a kid's coloring book of big, bright flowers; cut them out and give them to friends, colleagues, and spring-fevery kids

- Have a winter party, with kiddie pools filled with warm water for guests to wade in—and serve warm, spiced cider and hot cocoa
 - Open a bank account just for vacation money and start saving for next year's spring fever antidote
 - Get a few gardening magazines and pick a project that suits your home and space, then cover your kitchen table with paper and plot out and paste on a flower bed—use tissues with dabs of paint, nail polish, or lipsticks to imagine how the perfect garden would look.
 - Just say to yourself, "I can't beat it; I might as well go outside and play in it." Try snowshoeing, cross-country skiing, sledding, or skating, or bundle up and head out for a moonlight walk on snow-covered roads.
- "Let yourself be a little silly and enjoy the anticipation of winter's end," says Merryman.

Workshops, Events Offer Healthy Ideas

Looking for something healthy to have for lunch? Check out this menu of health-related events and workshops cooked up by Student Health Service:

- Fitness Fair, 11:30 a.m.–1:30 p.m., Fri., Feb. 11, Student Alumni Union lobby
 - "Medications: Do's & Don'ts," noon–1 p.m., Mon., Feb. 14
 - "PMS," noon–1 p.m., Mon., March 14
 - "Self-Care," noon–1 p.m., Mon., March 21
 - Sexuality and Health Fair, 11:30 a.m.–1:30 p.m., Wed., March 30, SAU lobby
 - "Stress Management," noon–1 p.m., Mon., April 11
 - "Mind/Body/Spirit Connection," noon–1 p.m., Mon., April 25
- All sessions are open to the RIT community. Sessions will be held in the Student Health Service conference room unless otherwise noted and interpreted for hearing and deaf audiences. For additional information, call -2255.

Strategic Planning On Schedule

With an April deadline for presenting a draft of the RIT Strategic Plan to the Board of Trustees, the Strategic Planning Steering Committee is nearing the final stages of its efforts.

The committee will be distributing final summaries of the 10 task force reports to the campus community, with a request that written feedback be submitted by Feb. 15.

Following approval of the Strategic Plan by the Board of Trustees, President Simone will appoint an implementation committee. The final Strategic Plan is expected to be submitted to the trustees in July.

Gordon ...

Continued from page 2

Byelorussia, then crossed the Polish plains south to Krakow, at the foothills of the Tartra mountains.

Throughout his travels, Gordon observed that "the Polish are resilient people. Their older generations endured much suffering at the hands of the Russians and the Germans, yet most will still do business with them. In fact, Germany is one of Poland's biggest trading partners.

Times are hard in Poland, and some older folk are moving back in with their children, but I don't foresee any major crises in the near future," he said. "Poland has already held its third election since the fall of communism. Two communist parties made gains in the last elections because of the harsh market reforms, but only because they promised a more gentle approach to reform and a repeal of the recently-passed stringent anti-abortion law—not because the people want a return to the days of control and repression."

Gordon's lecture series will be translated to Polish and published this year under the title "Philosophy and Vision." He organized a conference in January, "Philosophy in Post-Communist Europe," featuring three professors from Poland and elsewhere in the former Eastern Bloc. "I had to change the name of the conference," he added, "because the Poles don't consider themselves 'East European,' just European."

CIMS ...

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the organization. "We've worked with RIT on other projects and knew that we would get the results we needed, so we're happy with the program's focus on small companies and its hands-on approach," she says.

According to Buonomo, "RIT's approach to area industries differs from other ISO programs being offered. The one-session-per-month format allows participants to

return to their companies and implement new concepts and then return to discuss shared experiences and learn from others who have been through the ISO 9000 certification process."

The Center for Integrated Manufacturing Studies is a corporate, academic, and government initiative focused on helping small to medium-sized manufacturing firms through assessments, training and education, technical and business projects, and demonstrations. RIT broke ground this past summer for a new 157,000-square-foot facility.

NEWSMAKERS

- **Barbara Fox**, assistant professor, NTID Department of Liberal Arts Support, was invited to become a member of the Board of Advisers of the New York Foundation for the Arts. She will be involved in policy development and direction and will also be responsible for finding members for future panelists for grants to individual artists.
- **Gaurav (Rab) Govil** has been promoted to director of imaging systems at RIT Research Corporation.
- **James Halavin**, Department of Mathematics, College of Science, and **Tom Barker**, Center for Quality and Applied Statistics, presented a joint lecture, "The Awakening of the Teaching of Statistics," as the focus of a meeting of the Rochester chapter of the American Statistical Association held at the Center for Quality and Applied Statistics.
- **Rebecca Hill**, Department of Mathematics, College of Science, was appointed to a three-year term on the Computers in Mathematics Education Committee of the Mathematical Association of America.
- **Edwin Hofer**, Department of Mathematics, presented the talk "Fundamental Wavelet Concepts" at the semiannual meeting of the Seaway Section of the Mathematical Association of America Nov. 5-6 at Onondaga Community College.
- **Joseph P. Hornak**, College of Science, along with RIT students **Y. Chen** and **S. M. Totterman** and E. R. Dougherty, published "Classification of Trabecular Structure in MR Images Based on Morphological Granulometries" in *Magn. Reson. Med.*, 29, pp. 358-370 (1993). With students **L. M. Fletcher** and **J. B. Barsotti**, he published "A Multispectral Analysis of Brain Tissues" in *J. Magnetic Reson.*, 1993. With E. Szczepaniak, he published "ESR Imaging Based on the Modulation Field Phase" in *J. Magnetic Reson.*, 1993.
- **Vicki Hurwitz**, NTID Student Life, was elected to a four-year term as vice president of Deaf Women United at its fifth national conference held in New Brunswick, N. J., in October.
- **Dr. Marvin Illingsworth**, associate professor of chemistry, College of Science, along with students **Brian P. Cleary** and **Andrew J. Jensen**, Leslie J. Schwartz, and Arnold Rheingold, published "The Synthesis, Characterization, and Investigation of Molecular Motion by Variable Temperature/¹H NMR," a paper presented in part at the 29th International Coordination Chemistry Conference in Lausanne, Switzerland. The same group also published "The Synthesis, Characterization, and Investigation of Molecular Motion by Complexes of Bis(N,N'-disalicylidene-trans-1,2-diaminocyclohexanato) zirconium (IV), and Bis(N,N'-disalicylidene-1,2-phenylenediaminato) zirconium (IV)" in *Crystal and Molecular Structure of the Racemic Zr(trans-dsd)2 Complexes*, *Inorg. Chim. Acta.*, 207 (2), pp.147-163 (1993).
- **Sophia Maggelakis**, Department of Mathematics, College of Science, wrote a paper, "Mathematical Model of Prevascular Growth of a Spherical Carcinoma—Part II," that was published in July in the journal *Mathematical and Computer Modeling*. She presented the lecture "A Mathematical Model for the Production and Diffusion of Tumor Angiogenesis Factor and Its Effects on Tumor Angiogenesis" at the annual meeting of the Society for Mathematical Biology held at Cornell University in July.
- **Dr. James Marengo**, Department of Mathematics, presented the lecture "Breaking Records and Breaking Boards" at the Joint Meeting of the American Mathematical Society, the Canadian Mathematical Society, and the Mathematical Association of America held in Vancouver in August.
- **Robert Menchel**, Math Learning Center, and **Harry G. Lang**, Educational Research and Development Center, NTID, received the 1993-94 Ronald D. Dodge Faculty Development Grant for their respective projects, "Deaf Students in Regular Colleges and Universities" and "A Study of Teaching and Learning Styles."
- **William Mets**, retiring director, Physical Plant, was congratulated by New York State Sen. Mary Ellen Jones for Physical Plant's efforts and award grants under Cycle XV of the Institutional Conservation Program, resulting in savings in energy and reduction in energy costs for five RIT buildings.
- **Richard Morano**, Career and Human Resource Development, College of Continuing Education, has published *The Five Fatal Flaws of Managers: How to Avoid the Five Worst Management Practices*.
- **Robert Morgan**, professor of history and art theory, College of Imaging Arts and

- Sciences, published a collection of his critical essays, *After the Deluge: Essays for Art in the Nineties*, through Red Bass in New York. Another book, *Conceptual Art: An American Perspective*, will be published in April by McFarland of Jefferson, N.C.
- **T. Morrill**, College of Science, along with students **Qingyi Lu**, **Aubrey Brister**, **Brian O'Shaugness**, and **Kevin Belfield**, published the article "Halogenolysis of Organoboranes" in *Synthesis* in 1993.
- **Robert F. Panara**, professor emeritus of English and drama and founder of the NTID English department and theatre program, and **Paul Taylor**, associate professor, NTID, were noted as "Newsmakers of the Quarter Century" by *Silent News*. Panara was commended for being a member of the National Advisory Board that led to the creation of NTID, being NTID's first deaf staff member, and spearheading the deaf studies movement. Taylor was commended for his work in telecommunications leading to relay telephone services for deaf persons.
- **Rudy Pugliese**, Professional/Technical

Skater . . .

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show. Scott never had a bodyguard. He came and went as he pleased."

Smith says he believes Harding has definitely violated the USFSA's code of conduct. "I think hiding the facts is bad off the top," he says. But he's equally concerned that the media focus on the Kerrigan-Harding scandal will divert attention from the efforts of the rest of the U.S. Olympic team.

"That in itself is why it would be in the best interests of the U.S. team for her to say, 'I'd better not go. My presence will be extremely disruptive.' She'll get more sympathy for putting the team ahead of herself, and she'll look less guilty. And then she can say 'After I'm vindicated, I'll be back.'"

At press time, Harding had yet to be charged with any crime. Some say she deserves, like every U.S. citizen, to be considered innocent until proven guilty—and that innocence should apply in the athletic arena as well as a court of law. But Smith disagrees.

"Tonya's insistence upon competing is potentially damaging and disruptive to a large number of other people. If you're really in it for the spirit of the Olympics, for your country and your sport, you'll say in a situation like this, 'You're all better off if I'm not there.' But if you're only in it for yourself—'I have a right, and to heck with you'—well, you're right, and you can sue, but that's not the Olympic spirit."

Isn't Harding getting a raw deal from the skating world because she's a blue-collar person in an expensive sport? "Spare me the teary-eyed details," says Smith. "How much money does Nancy's father make? He's a welder. I know dozens of families here in Rochester who've struggled to keep their kids in skating.

"You're not going to succeed in skating if you don't have what it takes. You don't have to be well-to-do to be a star in anything, but you do have to have the drive and will to get yourself together.

"Skating isn't only for the rich, but it has a certain level of class that rubs off on people. Skaters root for each other when they're on the same team. That's the way the sport works. There's an expected level of behavior. If you don't live up to it, you're at a disadvantage."

Smith points out that these Olympics aren't really Harding's "last chance" for skating success. Even if she steps down from the Olympic team, she can still compete at the world championships, either this year or next.

On Feb. 6, the USFSA ruled that Harding must face a disciplinary hearing in 30 days for possible violation of its code of conduct. The U.S. Olympic Committee will conduct a hearing in Oslo Feb. 15 to determine Harding's status on the U.S. team. Either the USOC or the International Olympic Committee may deny Harding the right to compete up to one day before the women's singles event begins.

- Communication Department, College of Liberal Arts, was one of 38 college and university professors nationwide selected for C-SPAN's Winter 1994 Seminar for Professors Jan. 10-11. The seminar unites professors from diverse disciplines to focus on creative ways to use C-SPAN's public affairs programming in college classrooms and research.
- **C. G. Reinhardt**, College of Science, with E. Buchner and P. Berg, published the *Biographical Dictionary of Nobel Laureates in Chemistry*, edited by I. K. James and B. S. Katz, through ACS Books in 1993.
- **Wade Robison**, Ezra Hale Professor in Applied Ethics, Department of Philosophy, College of Liberal Arts, was awarded the Nelson Rockefeller Prize in Social Science and Public Policy for his manuscript on making moral and rational decisions on environmental problems. His work, tentatively titled *In the Face of Doubt: The Environment and Public Policy*, is scheduled to be published in September by the University Press of New England. He will present a public lecture at Dartmouth College Sept. 16, 1994, where he will be awarded the prize.
- **Robert Rothman**, professor of biology, College of Science, spoke on the "Bob Smith Morning Show" on WXXI-AM on the implications of *Jurassic Park* and biotechnology. His article "The Moral Value of a Dinosaur: Ethics and Responsibility in *Jurassic Park*," was published in *The Yale Journal of Ethics*. Rothman was also invited to speak at a seminar on the life and work of Darwin at Nazareth College and at the King Memorial Lecture at Finger Lakes Community College in Canandaigua. His work on a "Jurassic Park course" was documented in *New York Teacher* this year.
- **Marcia J. Scherer**, instructional development and evaluation specialist, NTID, discussed and answered questions about her book *Living in the State of Stuck: How Technology Impacts the Lives of People with Disabilities*, at Borders Books & Music Jan. 29.
- **Miles Southworth**, Roger K. Fawcett Professor in the School of Printing Management and Sciences, presented an invited lecture, "Quality Management and ISO 9000," to the Brazil Association of the Graphic Arts in Brazilia in September. He presented another invited lecture, "Color Scanning on the Desktop," at the Seybold Conference in San Francisco in October.
- **G. A. Takacs** and **V. Vukanovik**, along with students **D. Tracy** and **J. X. Chen** and **L. J. Matienzo** and **F. Emmi**, published the article "Photoetching and Modification of Organic Polymer Surfaces with Vacuum UV Radiation" in *Polymer Degrad. & Stabil.*, 40, pp. 73-81 (1993).
- **Kay G. Turner**, Department of Chemistry, College of Science, was elected chair of the the Rochester Section of the American Chemical Society for 1994.
- **Fred L. Wilson**, professor of humanities, College of Liberal Arts, was appointed to the Committee on International Scientific Affairs of the American Physical Society.

- **Janet Zandy**, assistant professor of language and literature, College of Liberal Arts, organized and chaired a panel, "Theorizing Working-Class Literature," and presented a paper, "Liberating Memory," at the Modern Language Association's annual conference in Toronto in December. She presented a lecture, "The Triangle Shirtwaist Fire of March 25, 1911: Women's Work and Culture," for the 1994 Advanced Placement American Studies Conference at Strong Museum Feb. 2-3.
- **Donald A. Zrebiec**, distinguished lecturer and director, Executive MBA Program, College of Business, presented a talk, "HRM: Its Role as a Catalyst in a TQM Environment," to the general session of the American Quality and Productivity Center annual seminar in Houston.

CALENDAR

- Feb. 10**—lecture: "Drugstores, Drug Houses, and Drug Warriors: Community Disintegration as Public Policy," by John Klofas, criminal justice professor and Metropolitan Forum trustee; part of Gannett Lecture Series; 7:30 p.m., Webb; free
- Feb. 11**—sports: men's hockey vs. Mercyhurst; 7:30 p.m., Ritter
- Feb. 11**—Fitness Fair, 11:30 a.m.-1:30 p.m., Union
- Feb. 11**—lecture: Max Kozloff, art and photography critic and author, part of School of Photographic Arts and Sciences Charles Arnold Lecture Series; 7-9 p.m., Carlson auditorium; free; call -2743
- Feb. 12**—sports: men's hockey vs. Scranton; 7:30 p.m., Ritter
- Feb. 12**—sports: women's hockey vs. Dartmouth; 12:15 p.m., Ritter
- Feb. 13**—sports: women's hockey vs. St. Lawrence; 12:15 p.m., Ritter
- Feb. 15**—sports: men's basketball vs. Nazareth; 8 p.m.
- Feb. 16**—sports: men's hockey vs. Fredonia; 7:30 p.m., Ritter
- Feb. 16**—meeting: Policy Council Interim Executive Committee; 2:30 p.m.
- Feb. 18**—sports: women's and men's basketball vs. Alfred; 6 and 8 p.m.
- Feb. 18**—movies: *Toys* at 7 p.m., *Hook* at 9 p.m.; A205 Liberal Arts; free; closed captioned
- Feb. 19**—sports: men's hockey vs. Elmira; 7:30 p.m., Ritter
- Feb. 19**—sports: women's and men's basketball vs. Ithaca; 2 and 4 p.m.



IT RUNS IN THE FAMILY . . . Alexandra Lipani Kummerow exhibited her talent at an early age as the youngest entrant in the College of Continuing Education Art Faculty Exhibit in the City Center Atrium last month. Her whimsically painted doll's bench is exhibited to the left of the chair she's sitting upon, which was made by her woodworker father, Daniel. "She's fun to be around and she likes to do what I like to do," he says.

NEWSMAKERS

• **Andrew Davidhazy**, chair, Imaging and Photographic Technology, School of Photographic Arts and Sciences, received an Award of Excellence for a photograph he submitted to the 1993 WXXI Fine Art Showcase. The photograph was included in a 1993 collection of juried art works auctioned Oct. 29–30, which was on exhibit at the Cutler Union Building, Memorial Art Gallery, Oct. 6–10. The photograph uses a technique Davidhazy developed, the Phoenix Process. Along with RIT painting graduate **Peggy Kehoe**, he exhibited work at the Atrium Gallery in Rochester from Aug. 8–Sept. 27, including peripheral photographs made with scanning cameras of his own construction, some of which are further elaborated with the Phoenix Process. He described the process in an article published in *Darkroom and Creative Camera Techniques* magazine. Davidhazy also guest lectured a group of 40 Penfield High School photography students Sept. 24 on technical imaging in industry. His lecture was part of the IDEA project organized by Mrs. Pat VanKowenberg of Penfield High School.

• **Thomas D. Hopkins**, Gosnell Professor of Economics, College of Liberal Arts, presented a conference paper on the Czech Republic's privatization record at Jagiellonian University in Krakow, Poland, Oct. 19. He taught a three-week economics course at the U.S. Business School in Prague. He spoke at a conference of the American Council for Capital Formation in Washington, D.C., Sept. 29. He was guest speaker at a conference of the New York State Water Authorities in August. The U.S. Small Business Administration chose him to serve as principal investigator for a new \$90,000 study of regulatory burdens facing small business.

• **Carolyn E. Kourofsky**, development associate, Development, won first place in the American Prospect Research Association's national writing contest for her paper "Seduced by Technology: A Cautionary Tale," which she presented at the organization's annual meeting in St. Louis in August.

• **Max L. Lenderman**, professor, Weaving Program, School for American Crafts, co-joined an exhibition, "Woven Visions," at the Newport (R.I.) Art Museum and The Weavers Guild of Rhode Island Oct. 2–Nov. 28. He gave a lecture to the Weavers Guild of Rhode Island Sept. 27.

• **Michael Lutz**, professor, School of Computer Science and Information Technology, presented a paper, "Teaching the Teachers: Getting Object-Oriented Concepts in the Classroom," at the Educators' Symposium held as part of the 1993 Conference on Object-Oriented Programming Systems, Languages, and Applications in Washington, D.C., Sept. 27.

• **Margaret M. McEwen-Craven**, cash manager/financial analyst, Controller's Office, Finance and Administration Division, presented a workshop, "Short-Term and Intermediate Investing: Risks and Rewards" at the Sixth Annual Conference of the Treasury Management Association of Western New York in April.

• **James E. McMillion Jr.**, professor emeritus, School of Photographic Arts and Sciences, was made a Fellow of the Photographic Society of America at its international conference in Atlanta, Ga.

• **John Morreall**, professor of philosophy, College of Liberal Arts, presented a slide lecture on the history of American bad taste at the Strong Museum Sept. 22. He was commissioned to write the articles on "Bad Taste" and "Humor" for the forthcoming *Encyclopedia of Aesthetics*. Morreall is also writing an article on comedy for *The Routledge Encyclopedia of Philosophy*. His article "Fear Without Belief" appeared in *The Journal of Philosophy* in July. "The Myth of the Omniscient Narrator" was published in the fall issue of *The Journal of Aesthetics and Criticism*. "American Television as Postindustrial Kitsch" will appear in the Winter 1994 issue of *Culturefront*. "Gossip and Humor" will be a chapter in the anthology *Good Gossip*, edited by Robert Goodman and Aaron Ben-Zeev.

• **Ann-Elizabeth Nash**, program coordinator, Office of Cooperative Education and Placement, was an artist-in-residence at the Ragdale Foundation, Lake Forest, Ill., in December, continuing her work on "Free Woman and American," a collage and photography project.

• **Barbara Polowy**, art/photography librarian, Wallace Library, was elected vice president of Art Libraries Society of Western New York. Her term will run from January 1994 through December 1995.

• **Kenneth A. Reek**, professor, Department of Computer Science, participated in the Second Annual Rocky Mountain Small College Computing Conference as an invited panelist discussing automated means of grading student programming assignments. Reek related his experiences with the TRY system for automated program grading, which he developed at RIT.

• **Warren Sackler**, associate professor, School of Food, Hotel, and Travel Management, and **Eric Hoffberg**, hockey coach, are co-owners with Hoffberg's wife, Megan, and 1991 graduate **Jeff Reddish** of the Triphammer Grill in Brown's Race, Rochester.

• **Edward G. Schilling**, director, Center for Quality and Applied Statistics, was a consultant to the Food and Agricultural Organization of the United Nations (FAO) on development of a unified set of sampling plans to cover all standards set by the organization. The FAO develops worldwide standards for testing of food products in international trade.

• **Lou Spiotti**, director of Intercollegiate Athletics, was elected to a two-year term as president of the United States Intercollegiate Lacrosse Association (USILA). Spiotti has served as a board member and vice president for 10 years. The USILA oversees the 250 intercollegiate members and is responsible for selecting All-Americans and North/South All-Star Game participants; officiating; and ethics and development of the game at the intercollegiate level. Spiotti completed a similar term as president of the Empire Athletic Association.

• **Jack Smith**, vice president, Communications, was named to the board of trustees of the American Red Cross, Rochester Chapter. He chairs the committee on communication/marketing.

• **Antonio Toscano**, associate professor, NTID Center for Technical Studies, was one of the photographers invited to participate in an exhibit at the *Galleria D'Arte Moderna e Contemporanea* in Bergamo, Italy. His photographs will become part of the gallery's permanent collection and will be reproduced in a book, *Fotografi Italiani*.

• **Allen Vogel**, assistant professor, School of Photographic Arts and Sciences, had a portfolio of his photographs featured in the Fall 1993 issue of *The Georgia Review*, the literary journal published by the University of Georgia. One of his Fresson prints appears on the cover.

• **C. J. Wallington**, instructional technology, College of Continuing Education, attended a White House briefing by Dr. William Galston, President Clinton's deputy assistant on domestic policy, at which he and other representatives of the National Society for Performance and Instruction and its advocates explained the role of performance technology in making the nation's work force competitive in a global economy. Wallington is NSPI's vice president of publication and editor/publisher of its monthly journal and newsletter.

• **Kenneth White**, professor, School of Photographic Arts and Sciences, spoke on "New Horizons in Photography" at the 1993–94 kick-off meeting of the Schenectady Photographic Society Sept. 22.

• **Gerald Argetsinger**, associate professor, NTID General Education Instruction, had two articles, "Jesus Christ Superstar Establishes the Rock Opera" and "Willson's *The Music Man* Presents Musical Americana," published in the five-volume reference set *Great Events from History II: Arts and Culture*. His review of P. M. Mitchell's translation of Ludvig Holberg's book *Moral Reflections and Epistles* appeared in *New Comparison: A Journal of General and Comparative Literature*.

• **Deborah Beardslee**, assistant professor of graphic design, College of Imaging Arts and Sciences, worked with **Paul Grebinger**, College of Liberal Arts, on the exhibit and exhibit catalog design and consultation for "To Dress and Keep the Earth: The Nurseries and Nurserymen of Geneva, New York," which received the Award of Merit from the Western New York Association of Historical Agencies. She delivered the paper "Avoiding the Vacuum: An Emphasis on Design with Substance" at the Liberal Arts and the Education of Artists Conference sponsored by the School of Visual Arts in New York City in October. Beardslee also presented membership recruitment strategies at the Graphic Design Education Association board of directors meeting in Raleigh, N.C., in October, and planned, coordinated, and made a presentation at the Information Design Forum held by the Graphic Design Department at RIT in November. **Bruce Meader** of the department assisted by presenting an introductory lecture for students on information design.

• **Jack Bliss**, adjunct instructor in advertising design, College of Continuing Education, exhibited work in "Family Bliss: Three Generations," an exhibit of work by various members of his family, at F. A. N. Gallery in Philadelphia Dec. 3–Jan. 22.

• **Nancy Burgess-Whiteman**, assistant director, Residential Education, presented a paper on group development and team-building techniques at the National Association for Student Personnel Administrators conference Nov. 5–6. Student **Joseph Hinds** co-presented and helped facilitate her program.

• **Bob Chung**, associate professor, School of Printing Management and Sciences, College of Imaging Arts and Sciences, conducted a workshop, "Using Cachet—a Color Editing Software for Macintosh Computers," at the International Graphic Arts Educators Association annual conference at Clemson University Aug. 1–5. He presented a tutorial, "Benchmarking Color Electronic Prepress Systems," at the Graphic Arts Technical Foundation Digital Color Production Conference in Chicago Aug. 12–14. Chung chaired a technical session on color measurement and presented a paper, "Measurement and Control of Color for Process Color Printing," at the Imaging Science & Technology Symposium on Electronic Prepress, Proofing, and Printing in Chicago Nov. 1–3.

• **Susan Donovan** and **Sora Sachs**, writing instructors, Learning Development Center, published an article, "Writing Portfolios: A

Format for Individualizing and Managing Class Instruction," in the NYCSLA publication *Perspectives on Practice in Developmental Education*.

• **Alejandro Engel**, Department of Mathematics, College of Science, wrote a paper, "Morphosis of the Julia Set of the Real Parameter Family of Complex Quadratic Maps," that was published in the journal *Computers and Graphics*.

• **Henry A. Etlinger**, Department of Computer Science, College of Applied Science and Technology, had a review of the first two volumes in Gerald Weinberg's new series on Quality Software Management published in the January 1994 issue of *IEEE Computer*.

• **David Farnsworth**, Department of Mathematics, College of Science, reviewed *A First Course in Order Statistics* by B. C. Arnold *et. al.*, published by John Wiley, in the November issue of *Technometrics*.



HANDS-ON LABS WOW TORONTO PRINTING STUDENTS . . . Ten students from the Technical Association of Graphic Arts and a professor came from Ryerson Polytechnic University in Toronto last month to visit the School of Printing Management and Sciences and Cary Library. "They came to see what RIT's program was about, to see the school, and to interact with us," said Margaret Hofmeister, third-year printing student and member of RIT TAGA student chapter. "They have almost no equipment; they just learn theory and only get hands-on when they intern."

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Rochester Institute of Technology
One Lomb Memorial Drive
Rochester, NY 14623-5603

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