

## Simone Unveils Plan That Charts RIT's Future



President Simone chats with Student Government president Ralph Gaboury (left) and Staff Council chairperson Cliff Dickinson (middle) before the president's Community Address.

During his annual Address to the RIT Community Mon., Aug. 29, President Simone unveiled a 10-year strategic plan designed to make RIT the leader in higher education in preparing students for successful career development over their lifetimes.

"While collegiate rankings confirm we have been a national leader in career education, we have the resolve to take a giant step forward to be the very best at lifelong career and personal development," said

Simone. "RIT's vision for the future will include an expanded partnership with students, alumni, industry, and the community."

Nearly 1,000 faculty and staff attended the event in Clark Gymnasium.

The entire RIT community was involved in providing input into charting RIT's future direction. More than 400 participated directly in the planning process over the last year and a half.

RIT has pledged to continue its historical strengths in technology, engineering,

science, the arts, management, and social science.

"A real-world, career-oriented curriculum and quality teaching will remain hallmarks of this educational enterprise," Simone said. "We have reaffirmed that teaching, learning, and scholarship are central to an RIT education."

Simone also emphasized the objective of building on the satisfaction students feel about Wallace Library, Hale-Andrews Student Life Center, and special interest residence houses. He said that NTID also will be central to the value-added nature of student experiences.

Cooperative education and full-time placement will remain a competitive advantage for RIT.

"While a number of program and organizational changes will take place, this university will continue its long history of balanced budgets and endowment growth," Simone said.

A new emphasis on student centeredness will be reflected in an innovative and collaborative spirit on campus. RIT intends to have this country's finest career and personal development programs, Simone added. "Seamless" is the way RIT's future living/learning programs are being described.

"We want to eliminate any barriers that could impede student success," Simone said. "We want students to have access to academic courses across campus, along with the ability to comfortably change careers within this university."

Simone pointed out that RIT, since its founding in 1829, has had the knack for pursuing new and emerging careers and for redefining existing ones. Through the strategic plan, curricula will be modified to be in concert with new technology and changing social conditions.

"We also recognize the need to improve peer advising and mentoring programs," Simone said. "We intend these to be second to none, and that will be a tremendous student benefit."

A major change called for in the plan will be a significant modification to the residence environment to keep pace with the university's academic quality. A study is under way to examine several options. Programs also will be established to provide for intellectual, personal, and social integration in all aspects of the RIT community—thereby enhancing RIT's value of pluralism and diversity.

"RIT has historically led America's colleges and universities in its partnerships with external publics—particularly industry," said Simone. "From research and conventional academic programs to tailored offerings, including distance learning, RIT will be the premier institution with respect to industry and community partnerships."

"Our new strategic plan charts RIT's future to lead higher education in preparing students for successful career development over their lifetimes."

## Leaders Challenge Campus to Reach Goals at Forum

### Stan McKenzie

Things have a funny way of turning out, as Stan McKenzie observed. Just appointed interim provost and vice president for Academic Affairs, he found himself moderating the official opening of the academic year at the president's 1994-95 Community Address.

As RIT's chief academic officer for the next year, McKenzie decided to present his own challenge to faculty. He said that, traditionally, universities have served three functions: extending frontiers of knowledge through research and inquiry; preserving new knowledge and creativity through shared scholarship; and passing the body of knowledge on to the next generation through teaching and mentoring.

"The challenge I present is that teaching and mentoring be our truly most valued and rewarded activity," McKenzie says. "The first two functions should only be valued inasmuch as they directly contribute to the third."

McKenzie encouraged faculty to enter into cooperative partnerships that cut across departments and boundaries, re-evaluate core educational goals and program curricula in conjunction with employer needs and student customization, and view students holistically.

"If we actually achieve this, RIT can indeed become the leading institution in higher education for lifelong career development," says McKenzie.

### Alfreda Brooks

About a year ago, Alfreda Brooks stood before the RIT community and presented her vision of shared governance on behalf of Staff Council. This year, she wears a new hat as chair of the Commission for Promoting Pluralism.

"My predecessor, Isaac Jordan, envisioned RIT to be a place where the gifts

and talents we bring as individuals will be respected, appreciated, and used to promote pluralism; a place where pluralism builds a stronger sense of community among students, faculty, and staff," says Brooks. "His vision has become the commission's inspiration."

Projects for the upcoming year address such areas of concern as benefits for domestic partners, the Americans with Disabilities Act, and incorporating diversity into the curriculum.

"By increasing awareness of diversity, we can create an environment in which people freely contribute their unique talents," says Brooks. "With strategic planning, change is inevitable for the entire RIT community. Pluralism will become a key factor in the process of change as we synergistically work toward shared goals."

### Bruce Oliver

Looking at advances made at RIT over the past year, Bruce Oliver, chair of Faculty Council, forecasts the 1994-95 academic year will prove even busier.

Faculty Council will move ahead on a number of priorities: securing a new provost who shares its strong commitment to teaching and scholarship advanced in an environment of shared governance; working through the Research Oversight Committee's public disclosure dilemma; supporting Compensation Advisory Committee recommendations; and, yes, implementing the Strategic Plan.

"The RIT community has labored over and accepted an ambitious strategic plan," says Oliver. "The initial philosophizing and ivory-tower mental gymnastics are behind us. Now it is implementation time."

Oliver challenges each Agenda for Action Committee member to dedicate this year to implementation. "Our success

will ultimately depend upon our courage to extend our reach, to reorient our work and our culture, to restructure our organizations, and to build upon our academic strengths," he says. "Every member of the RIT community must become a champion of change."

### Cliff Dickinson

"How can staff make a positive impact in shaping RIT's future?" As chair of Staff Council, Cliff Dickinson deeply explores this question.

"I believe 'Learning and Careers 2004' is the best vehicle for staff to use in understanding and fulfilling its obligation to RIT's educational mission," says Dickinson. "The Strategic Plan has provided the tools for staff's role to evolve. An Institute commitment to staff training and development will enable us to enhance our contributions. We, in turn,

will help provide a high quality education by reducing costs, eliminating waste, and removing barriers that hinder students in attaining their educational goals."

The Strategic Plan engages staff as both educators and partners in RIT's mission of providing students with an outstanding educational experience. Dickinson views staff's inclusion in RIT's governance as pivotal to the mission's success.

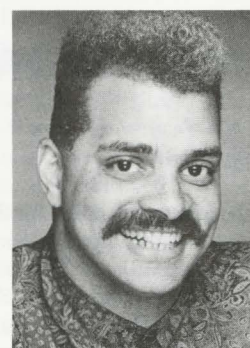
"We gladly accept our roles and responsibilities as partners in implementing the Strategic Plan," he says. "Working together, students, faculty, and staff will make RIT what it must continue to be—a great technical university."

### Ralph Gaboury

Student Government should focus on and resolve student issues. Ralph Gaboury, the 1994-95 Student Government president,

*Continued on page 4*

## Sinbad Headlines Brick City Blast



Brace yourself for a few laughs during Brick City Blast weekend, Sept. 22-25. Sinbad is coming to campus. The College Activities Board presents the renowned comedian at 8 p.m., Sat., Sept. 24, in Clark Gymnasium.

Sinbad established his notoriety as a comedian after breaking HBO rating records with his first one-hour HBO comedy special, "Brain Damaged." The special, taped in 1991 at Morehouse College, inspired his "Share the Dream" tour to historically black colleges. He soon secured Coca-Cola, United Airlines, and Black Entertainment Television as sponsors and launched a tour to 20 colleges. Sinbad says his tour success has enabled him to donate time and money to real "different world" universities.

*Continued on page 2*



## Golf Tourney Benefits Students

More than 90 golfers from RIT and the local community swung their clubs in the Eighth Annual RIT Campus Safety Golf Tournament, held at the Salmon Creek Country Club in July. Proceeds go to the Student Emergency Loan Fund. The co-winners of the tournament were Dennis Grange, NTID, and Phil Yeager, Telecommunications.

## CQAS Offers Certificate

The Center for Quality and Applied Statistics in the College of Engineering has designed a first-ever certificate program for manufacturing employees. This fall, CQAS will begin the Advanced Certificate in Statistical Quality Program, encompassing six technical courses from the Master of Science in Applied and Mathematical Statistics curriculum.

"This program should be attractive to small firms that need an employee with statistical quality skills, but do not have someone with the required calculus background to send though the entire MS program," says Patrick McNenny, manager of academic programs in CQAS.

If calculus prerequisites are met, certificate holders can transfer all credits earned in the certificate program toward the MS program.

## Spend Jewish Holidays With Hillel at RIT

Need a place to go for Rosh Hashanah and Yom Kippur? Hillel at RIT welcomes students to come celebrate the high holiday season.

Rosh Hashanah observances include: dinner at 5:30 p.m., followed by service at 7:30 p.m., Mon., Sept. 5; services at 9:30 a.m. and 7:30 p.m., Tues., Sept. 6; and service at 9:30 a.m., Wed., Sept. 7.

Yom Kippur observances include: 5:30 p.m. dinner, followed by Kol Nidre evening service at 7:30 p.m., Wed., Sept. 14; Afternoon Ne'ilah at 5:45 p.m., and Break-the-fast at 7:45 p.m., Thurs., Sept. 15.

Each meal is \$12 for student members, \$13.50 for student non-members, and \$18 for others. Services are interpreted for hearing impaired worshipers. Call Penni Moss at -5171 for room location of services and to sign up for meals.

## Silk Printing On Display

"Printing on Silk," an exhibition of textile designs by School for American Crafts graduate Hyerim Min, is being presented in Gallery Two and the Original Gallery at Wallace Library through Sept. 10. Min earned a master of fine arts degree from RIT this year. Gallery hours are 7:30 a.m.-11 p.m., Mon.-Fri., and 11 a.m.-11 p.m., Saturday and Sunday.

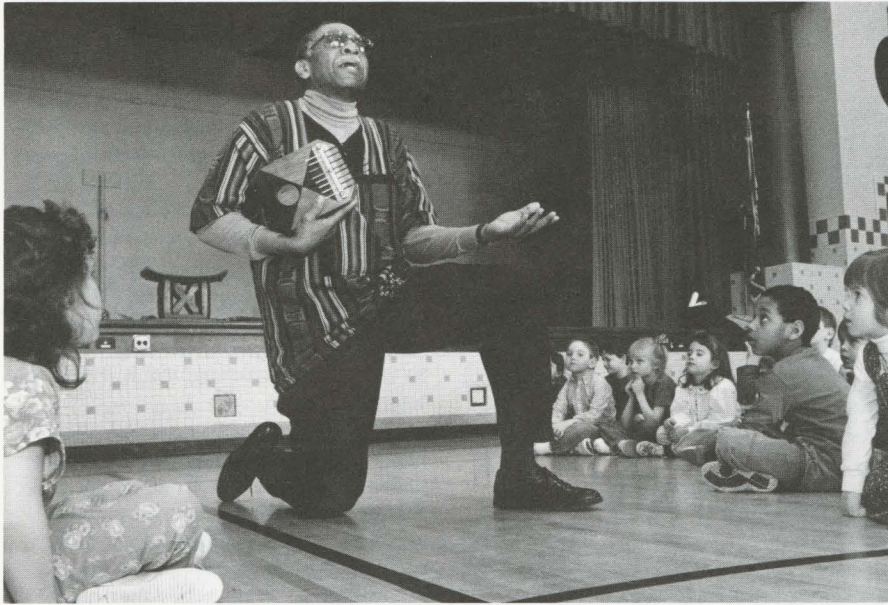
## United Way Kicks Off With Golf

A gear-up event for the 1995 campaign, the annual United Way Golf Tournament, scheduled for Sept. 19, will be held at Shadow Lake. Participants should be prepared for the shotgun start at 12:30 p.m. The \$55 entry fee includes greens fees, golf cart, beverages on the course, buffet dinner, awards, and door prizes. All proceeds benefit the 1995 RIT United Way campaign. For more information, call -4987.

## Correction

Professor Joan Stone's new title of interim associate provost was inadvertently left out of the last issue of *News & Events*.

# Storyteller Weaves Tales of Roots



David A. Anderson/Sankofa

In a three-part program arranged by RIT's Commission for Promoting Pluralism, RIT presents David A. Anderson/Sankofa, storyteller of African American tales and award-winning author, Sept. 6 and 8.

He begins with a talk on African American literature in its written, oral, and musical forms, linking it to African roots, for RIT's African American Literature class, at 11 a.m., Tues., Sept. 6, in room A201 of the Liberal Arts Building. Co-sponsored by the Center for Student Transition and Support and the College of Applied Science and Technology, the talk is open to the public (limited seating available). At 12:45 p.m., Anderson will sign

books in Campus Connections bookstore.

Presenting "Storytelling in the Tradition of Africa/America" at 11 a.m., Thurs., Sept. 8, in Ingle Auditorium in the Student Alumni Union, Anderson will delve into folklore of Afrocentric tradition, spinning tales of humanity's roots in timeless themes. The Commission for Promoting Pluralism, co-sponsor of the free program, invites the public—children and school classes welcome—to the event, as well as the 12:30 p.m. reception in Fireside Lounge. Anderson will once again sign his books, *The Origin of Life on Earth, An African Creation Myth*, and his newest work, *The Rebellion of*

*Humans: An African Spiritual Journey*. *The Origin of Life on Earth* won the Coretta Scott King Illustrator Award and was named the outstanding children's book on Africa by the African Studies Association.

At 1 p.m., Sept. 8, in Ingle Auditorium, RIT concludes Anderson's three-part programming with a live interactive video-conference, "Diversity in Higher Education," drawing upon university, corporate, and community examples of cooperative strategies for diversity at work. The commission and the College of Continuing Education co-sponsor the videoconference. To request interpreters, call -5453.

Until last year, Anderson worked for the Rochester City School District as supervisor of parent education and teacher of Kwanzaa programs. He now devotes his efforts full time to storytelling, his first love, and writing children's books on African tales and myths. He holds a Ph.D. in educational administration from Union Institute in Cincinnati.

**RIT's Commission for Promoting Pluralism welcomes all members of the RIT community to its monthly meetings, held 3-5 p.m. on the second Monday of each month in the seventh-floor board room of the Eastman Building. Call -5453 if planning to attend.**

## Simone Names Action Committee

President Simone has announced the roster of the Strategic Plan Agenda for Action Committee. Except for three *ex officio* members, the term of appointment is two years. The committee is charged with reviewing action steps formulated on the basis of the approved Strategic Plan, developing an action agenda, making a recommendation to the president, and then guiding its implementation.

### Agenda for Action Committee

**Co-chairs:** **Richard Lindner**, associate vice president, Finance and Administration; co-chair, Strategic Plan Implementation; **Joan Stone**, interim associate provost, co-chair, Strategic Plan Implementation; professor, Technical Mathematics Department, NTID

**Members:** **Reno Antonietti**, associate vice president, Academic Services and Computing; **\*Cliff Dickinson**, master locksmith, Physical Plant, and chair, Staff Council; **Robert French**, assistant to the vice president, Enrollment Management and Career Services; **\*Ralph Gaboury**, president, Student Government, and student, Professional and Technical Communication, College of Liberal Arts; **Stuart Gallup**, graduate student, Graphic Arts Publishing and Electronic Publishing, College of Imaging Arts and Sciences; **Donna Gustina**, coordinator of Communication Assessment Services and assistant professor, NTID; **Ronald Jodoin**, professor, Physics Department, College of Science; **Linda Kuk**, vice president, Student Affairs; **Margaret Lucas**, dean, College of Imaging Arts and Sciences; **Katherine Mayberry**, program chair, Technical and Liberal Studies Option, and associate professor, Language, Literature, and Communication, College of Liberal Arts; **John Morelli**, chair, Environmental Management, and visiting assistant professor, School of Professional Studies, College of Continuing Education; **Bruce Oliver**, professor, Accounting Program, College of Business, and chair, Faculty Council; **Gary Prokop**, director, Administrative Services, Physical Plant; **Sarah Reynolds**, senior reference assistant, Wallace Library; **Patricia Sorce**, associate professor, Marketing Program, College of Business; **William Stratton**, director, School of Computer Science and Information Technology, and associate professor, Computer Science and Information Technology, College of Applied Science and Technology; **Brian Thorn**, assistant professor, Industrial and Manufacturing Engineering Department, College of Engineering

\**ex officio*

## ALBANY UPDATE: Good News in the State Budget

This past June, the State Legislature and Gov. Cuomo agreed upon a budget for the 1994-95 state fiscal year that included some good news for students at independent colleges and universities. For the first time in several years, there will be increases in funding for student financial aid and institutional support.

Under the agreement, the maximum award for incoming freshmen eligible to receive Tuition Assistance Program (TAP) grants will increase by \$475. In addition, award levels throughout the TAP schedule will increase due to the sliding scale that determines TAP grants based on income level. The maximum income at which students are eligible for TAP also increases from \$42,500 to \$50,500. Again, these new award levels will apply only to the incoming class of students in fall 1994. These new TAP awards are expected to benefit 500 RIT students.

"This will help us assist students in meeting their educational costs," said Verna Hazen, RIT's director of Financial Aid, "and we are grateful for the state's support of higher education in this budget."

The Bundy Aid program, which provides direct institutional aid to independent institutions, also received an increase of 17 percent in the new state budget. RIT received about \$1 million in Bundy Aid in 1993-94; the approved state budget will increase RIT's annual share to about \$1,172,000.

## Sinbad . . .

*Continued from page 1*

Tickets are \$6 for students, \$10 for the rest of the RIT community, and \$15 for the public. Tickets go on sale at the Student Alumni Union Candy Counter the week of Sept. 5; students get first opportunity to buy. For more information, call RIT's College Activities Board at -2509.

Look for the Brick City Blast schedule of events in the Sept. 15 issue of *News & Events*.

"The state's investment in Bundy Aid recognizes the important role that independent colleges and universities serve in the education of the citizens of our state," said Deborah M. Stendardi, director of Government and Community Affairs. "We are very pleased to see this increase and hope that in future years we will see additional investment in this program by New York State."

The Higher Education Opportunity Program also received a boost in state funding. The program provides funding for academic and financial support for students who qualify according to state guidelines. More than 130 RIT students benefit from this program.

"Overall, it was a good year for higher education in the state budget, and we hope to continue this momentum in subsequent years," said Stendardi. "Special thanks should go to our state legislators, who responded to the many letters and other communications they received from students, parents, trustees, and staff by advocating for these much needed improvements in Albany."

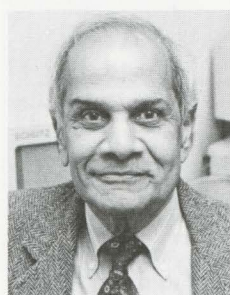
## State Sets Aside Another \$100,000 for CIMS

The state budget also included another appropriation of \$100,000 for RIT's Center for Integrated Manufacturing Studies (CIMS). These funds will enable CIMS to provide additional outreach services to small- and medium-size manufacturers in the Finger Lakes region. The special funding for CIMS was supported by the Rochester area delegation in Albany led by Assembly member David Gantt and senators John Daly and Mike Nozzolio. The Greater Rochester Metro Chamber of Commerce gave a strong endorsement to this project as well. "We are most appreciative of this recognition of CIMS as a key element in strengthening the economic base of this community," said Paul Hauler, interim director of CIMS.



# Distinguished Professorships Announced

## Madhu Appointed Miller Professor



Dr. Swaminathan Madhu

Dr. Swaminathan Madhu, professor of electrical engineering in the College of Engineering, has been named the 1994-95 Paul A. Miller Professor of Continuing Education.

Madhu's objectives for the professorship include determining local corporate needs for continuing education and assessing campus attitudes about educating the adult part-time student.

"First I plan to approach various industries in the area about their need for continuing education, both credit and non-credit," says Madhu. "I'm also going to talk with people on campus—at the dean and director levels—and see what they're already doing for adult part-time students." In assessing attitude, Madhu says, "I assume it's generally positive."

A screening committee of faculty and continuing education students selected and recommended Madhu to the College of Continuing Education dean and to the provost for the professorship.

"Dr. Madhu has a long history of teaching and service to RIT," says Dr. Stanley McKenzie, interim provost and vice president for Academic Affairs. "This appointment enables RIT to continue to benefit from his expertise in building partnerships with the business community."

Madhu was selected for the professorship in recognition of his commitment to using university resources to meet community needs through leadership to adult part-time students. He was also recognized

in 1993 with one of RIT's highest honors, the Eisenhart Award for Outstanding Teaching.

Among Madhu's accomplishments are establishing the part-time graduate program in electrical engineering and initiating the Bridge Program for practicing mechanical and chemical engineers who wish to bridge over to electrical engineering. Madhu was also involved last year with a highly successful collaboration with Harris RF Communications to provide continuing and graduate education to a group of professionals from Nigeria.

The Paul A. Miller Professorship was established in CCE by the Board of Trustees to honor Miller, president of the Institute from 1969 to 1978. Past Miller Professors are Peter Lutz of the College of Applied Science and Technology and Dr. Ronald Hilton of CCE.

## Winters Named Minett Professor



Mary-Frances Winters

Local business leader Mary-Frances Winters of The Winters Group, Inc., has been appointed RIT's Frederick H. Minett Professor for the 1994-95 academic year in the College of Continuing Education.

CCE's Minett Professorship recognizes distinguished area minority professionals and brings them to campus to share their knowledge and experience.

Winters will teach a leadership course in CCE's career and human resource development graduate program and help review curriculum. She is expected to teach Spring Quarter.

"I would like to bring a real-world perspective and help people develop their leadership skills," Winters says. "I think I will also learn a great deal from the students."

Winters is president and founder of The Winters Group, a Rochester-based research and consulting firm with 10 full-time employees and a national client roster. Before founding The Winters Group, Winters was affirmative action officer and senior market analyst at Eastman Kodak Company, where she worked for 11 years. She earned undergraduate and graduate degrees from the University of Rochester.

"Few individuals in greater Rochester are more respected for their marketing research expertise than Mary-Frances Winters. Our students will greatly benefit from her willingness to teach at RIT as the Minett Professor," said Dr. Stanley McKenzie, interim provost and vice president for Academic Affairs.

Winters has received numerous community awards, including Minority Business Person of the Year from the Rochester Minority Enterprise Development Committee. She was the 1991 recipient of the Athena Award from the Women's Council of the Greater Rochester Metro Chamber of Commerce. She also presents diversity awareness workshops and Total Quality Management seminars, is a guest lecturer in the William E. Simon School of Business, and is a frequent keynote speaker for professional and not-for-profit groups.

Past Minett Professors have been Rochester mayor William A. Johnson Jr.; Matthew Augustine, president and chief executive officer of Eltrex Industries; and Wyoma Best, vice president of communications for the Greater Rochester Chamber of Commerce.

## Faculty Lead Off Bevier Exhibits

Art exhibits for the 1994-95 season at Bevier Gallery will range from faculty mixed media and graduate thesis works to Japanese letter-form posters and Taiwanese sculptural ceramics. The opening show—the School of Photographic Arts and Sciences Faculty Exhibition, Sept. 2-28—kicks off the year with a public reception from 7 to 9 p.m., Fri., Sept. 9.

The photography faculty works, submitted by 25 tenured or tenure-track faculty members, represent the Applied Art, Biomedical Photographic Studies, Film/Video, Fine Arts, and Technical Imaging departments. Topics and subjects include portrait studies of faculty 10 years ago and today, architecture, landscapes and people, nature, fantasy, and examples of technical wizardry.

Exhibits for fall and winter are:

- School of Art and Design, School for American Crafts Faculty Exhibition; a sampling of recent work by full- and part-time faculty; Oct. 7-Nov. 9; reception 7-9 p.m., Fri., Oct. 7
- "Imagination of Letters: A Japanese Poster Exhibition"; sponsored by a major Japanese typesetting firm, Morisawa & Company, with large color posters that play with letter forms in literal and conceptual approaches, Dec. 9-Jan 18; reception 7-9 p.m., Fri., Dec. 9
- "Uncharted Territory: Contemporary Taiwanese Ceramics"; traveling exhibition of nine Taiwanese ceramic artists who studied in both the U.S. and Taiwan, with 33 primarily sculptural works strongly reflecting Taiwanese culture; Jan. 27-March 8; reception 7-9 p.m., Fri., Jan. 27

Regular gallery hours are 9 a.m.-4:30 p.m., Mon.-Fri.; 7-9 p.m., Mon.-Thurs.; 1-4:30 p.m., Sat; 2-4:30 p.m., Sun; no weekend or evening hours during RIT breaks. Visitors should call the gallery at -2646 for exhibit hours during holiday breaks.

## Photographer Visits For Exhibit, Lecture

This month, the School of Photographic Arts and Sciences presents Sylvia Plachy in a free lecture, photography exhibit, and gallery talk. For many years a *Village Voice* photographer, and known as a "chronicler" of the streets of New York City, Plachy captures people of contemporary times. A native of Budapest, Hungary, Plachy takes candid, mostly black-and-white street scenes with an often gritty look, say reviewers. She will lecture at 7 p.m., Thurs., Sept. 8, in the College of Imaging Science Auditorium in the Carlson Building.

The exhibit of 40 images from her book, *Unguided Tour*, opens Sept. 6 and runs through Oct. 5 in the SPAS Gallery on the third floor of the Gannett Building. Plachy will give a second talk, followed by a book signing at 10:30 a.m., Fri., Sept. 9, in the gallery.

Gallery hours are Mon.-Thurs., 10 a.m.-8 p.m.; Fri.-Sat., 10 a.m.-5 p.m. Call -2716 for more information.

## Chemistry Receives Tektronix Donation

The Department of Chemistry recently received a \$5,000 equipment contribution from Tektronix, thanks to an employee achievement award earned by a recent graduate. Chris Tilt, a 1989 alumnus and a senior software engineer in telecommunications, won a Tektronix President's Award for outstanding contributions during his first years with the company. As part of the President's Award recognition, Tilt had the opportunity to select a university department to receive an equipment donation from Tektronix. He chose RIT's Chemistry Department, which is having two Tektronix X- terminals installed. The equipment will be used by both faculty and students, primarily for magnetic resonance study projects.

## NTID Hosts National Symposium

In July, NTID hosted a national symposium at the Hyatt Regency Rochester focusing on educational technologies for people who are deaf or blind.

The National Symposium on Educational Technology for Persons with Sensory Disabilities brought together educators and technological experts from throughout the United States and Canada to share ideas about technological advances and practical applications. The symposium used a number of technologies and support services on-site to meet the needs of its diverse group of registrants. Sign language interpreters, assistive listening systems, real-time captioning, sighted guides, and materials printed in Braille and large print were all available.

More than 60 formal and poster presentations were made during the symposium, which was sponsored by the U.S. Department of Education's Office of Special Education and Rehabilitative Services. MCI, Bell Atlantic, and NEC Foundation of America also provided support for the symposium.

## Simone Appointed To State Council

President Simone was recently appointed to the New York State Budget Director's Advisory Council on Higher Education and Economic Development. Composed of representatives from several universities and state agencies, the group was established earlier this year to advance higher education's participation in New York's economic growth and state budget planning processes. Simone is one of two private university presidents on the council.

## Gannett Series Features Those Who Make a Difference

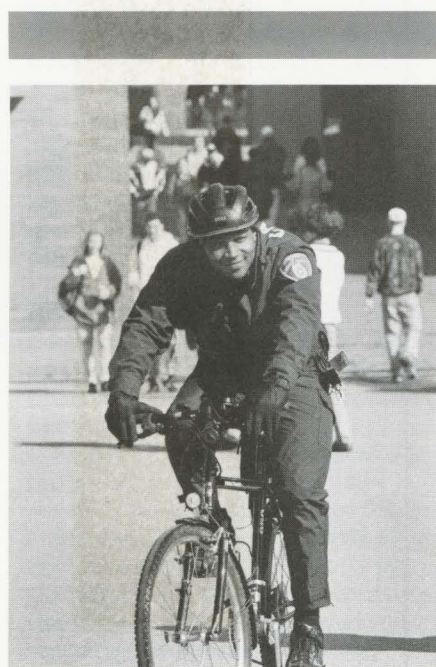
RIT's 1994-95 Caroline Werner Gannett Lecture Series tackles an exciting, diverse range of issues, bringing noted speakers on topics ranging from sexual orientation bias in the military to African American music.

Exploring the theme "Community and Difference," the series offers 12 free lectures on Thursday evenings throughout the academic year. The lectures, part of RIT's mandatory Senior Seminar in the Liberal Arts, complement a growing community service option. Seniors can opt to perform hours of work with local agencies instead of writing a research paper. (More than 70 different volunteer options exist for student selection.)

Diane Hope, director of the series, kicks off the year with "Selling Stereotypes/Buying Myths: Propaganda Messages and Their Audiences," at 7:30 p.m., Sept. 22, in Webb Auditorium in the Booth Building. Guest speakers include Colonel Margarethe Cammermeyer (Oct. 13), author of *Serving in Silence*, about homosexuality in the armed forces, and Bernice Johnson Reagon (April 20), curator emeritus of the Smithsonian Institution, conceptual producer of "Wade in the Water: African American Sacred Music Traditions," and founder of Sweet Honey in the Rock, an African American female a cappella quintet.

This year's other Gannett Lecture speakers are James Kunstler, John O'Connor, Janet Zandy, John Brittain, Michael Prosser, Nancy Kleniewski, and Karlyn Kohrs Campbell. Lecture topics include environmental racism, class identity and consciousness, race and poverty

segregation in education, Third World media, free speech and justice, stereotypes such as that of the First Lady, and persistent inequalities in the Rochester area.



**PEDAL PATROL . . .** Campus Safety Bike Patrol officers like Wayne Southerland are back in full swing this quarter, increasing visibility and public contact. The patrols are pedaling around the clock throughout campus and the apartment complexes. The three mountain bikes are specially outfitted for patrol use, and the black helmet, blue uniform, and duffel bag make them easily identifiable. The campus community is urged to use the patrol to request services and information. Call program coordinator Russ Tripoli with any comments and information at -2038 (-6654 TTY).



## CALENDAR

**Sept. 6-7**—Auditions by deaf and hearing actors for play *The Member of the Wedding*; 6:30-9:30 p.m., Panara; for more information call -6254 (V/TTY)

**Sept. 6**—seminar: "Goal Setting for Study," part of Lunch 'n' Learning Series; noon-12:50 p.m., 2383 Eastman

**Sept. 7**—meeting: Policy Council; 3-5 p.m., 1320 Hale-Andrews

**Sept. 7**—Graduating Student Orientation (all graduating students within four quarters of graduation must attend); 3-4 p.m., 3287 Eastman

**Sept. 8**—meeting: Staff Council; 2-4 p.m., 1829 Room, Union

**Sept. 9**—seminar: "Motivation and Concentration," part of Lunch 'n' Learning Series; noon-12:50 p.m., 2383 Eastman

**Sept. 12**—seminar: "Interviewing Techniques," showing how to prepare for an interview; 3-4 p.m., 3263 Eastman

**Sept. 13**—Graduating Student Orientation (all graduates within four quarters of graduation must attend); 9-10 a.m., 3287 Eastman

**Sept. 13**—seminar: "Effective Time Planning," part of Lunch 'n' Learning Series; noon-12:50 p.m., 2383 Eastman

**Sept. 15**—seminar: "Résumé Writing"; 9-10 a.m., 3287 Eastman

## PROMOTIONS/TRANSFERS

**Promotions:** **David Anderson**, area coordinator, Residence Life; **Jamie Aymerich**, telecommunications operations manager, Physical Plant; **David Bar-Tzur**, interpreter, NTID; **Nancy Baran-Mickle**, interpreter, NTID; **Daniel Bragg**, bulk mail technician, Mail and Reprographic Services; **Donna Burke**, coordinator for reservations information and event registration, Student Affairs; **Ellen Dallimore**, secretary, NTID; **Lydia D'Angelo**, telecommunications assistant, Physical Plant; **Marion French**, software specialist II, Library; **Marilyn Lockwood**, secretary IV, Office of Part-time Enrollment Services; **Catherine Lyon**, coordinator of interpreting services, NTID; **Faye Modeste**, secretary V, Student Affairs; **Terry Monroe**, mail processor I, Mail and Reprographic Services; **Marian Nicoletti**, associate director, Admissions; **Trevor Powell**, officer II, Campus Safety; **Theresa Small**, associate interpreter, NTID; **Ann Margaret Trujillo**, associate interpreter, NTID; **Mary Webster**, coordinator of apartments, Residence Life; **Patricia Wilson**, secretary IV, Cooperative Education and Placement; **Michael Yonko**, telecommunications financial manager, Physical Plant; **Barbara Young**, secretary V, Government and Community Affairs

**Transfers:** **Patricia Annese**, outreach specialist, NTID; **Renee Fedeli**, financial assistant to director, Library; **Charline Green**, secretary II, Residence Life; **Kimberly Mack**, evening supervisor, Continuing Education; **Rose Marie Sepos**, program director, Athenaeum

## News & Events Schedule 1994-95

Clip and save this copy of the *News & Events* publication schedule for the remainder of the 1994-95 academic year.

Issue Date	News Due
Sept. 15	Sept. 7
Sept. 29	Sept. 21
Oct. 13	Oct. 3
Oct. 27	Oct. 19
Nov. 10	Nov. 2
Dec. 1	Nov. 18
Dec. 15	Dec. 7
Jan. 12	Jan. 4
Jan. 26	Jan. 18
Feb. 9	Feb. 1
Feb. 23	Feb. 13
March 9	March 1
March 23	March 15
April 6	March 27
April 20	April 12
May 4	April 26
May 16	May 3

To send news for use in a particular issue, send the information by that issue's "News Due" date to *News & Events*, Communications, Eastman Building, or to SBB4926 on the VAX. Faculty/staff accomplishments for the "Newsmakers" column are published as space permits. For a news submission form, call -5064 (-5414 TTY).

## Health Reform Debated Here

As the health care debate comes down to the wire, RIT will participate in a national satellite town meeting on the current reform issues in Congress as one of more than 100 downlink sites across the country.

From 2 to 4 p.m., Fri., Sept. 16, the campus and general public are invited to "Citizens' Voice for Citizens' Choice: A National Satellite Town Meeting on Health Care Reform," sponsored by the national and Rochester League of Women Voters, the Kaiser Family Foundation, and the College of Continuing Education. It will be held in Webb Auditorium in the Booth Building.

At 1:30 p.m., preceding the satellite conference, Dr. William Walence, chair of the College of Continuing Education's Health Systems Administration Program, will lead a presentation and interactive discussion with the audience on the status of health care.

Audiences will also participate at the satellite conference by using a special 800 phone number to ask questions and voice their concerns. Carole Simpson, Emmy Award-winning ABC News anchor, will moderate a panel of health care policy experts and elected officials, including the chair of the League of Women Voters Education Fund, the president and vice president of the Kaiser Family Foundation, the dean of the Annenberg School for Communication, the vice president/medical director of Southern California Edison, and the senior fellow of the Urban Institute. Democratic and Republican leaders in Congress have been invited to participate.

The satellite conference will be interpreted for deaf and hearing participants.

## NEWSMAKERS

- Sally Fischbeck**, professor, Department of Mathematics, College of Science, presented the talk "Mathematical Applications on the TI-82 and TI-85" at the spring meeting of the Seaway Section of the Mathematical Association of America held at SUNY Albany.
- R. Ray Gehani**, assistant professor of management, College of Business, was invited to join a panel to "review the recent developments in research and teaching of management of technology across the U.S." It was jointly convened by the College for Innovation Management and Entrepreneurship and the College for Technology and Engineering Management under the Joint National Conference of the Institute of Management Science and Operations Research Society of America held in Boston. Gehani's paper was titled "An Extended Resource-Based View of Management of Technology." The research was partially funded by a J. Warren McClure Research Award for 1993-94.
- Rhona Genzel**, professor and director of the English Language Center, is co-author with Martha Cummings of the second edition of their book *Culturally Speaking* (Heinle and Heinle Publishers), which is sold internationally and prepares foreigners for living in North America. Genzel was also a guest speaker at Rundel Library's Tuesday Topics program, at which she discussed the prevalence of idioms in the English language and the difficulty they pose for non-native speakers. She also recently had an article, "Learning Styles in the ESOL Classroom," published in the NAFSA Association, International Educators Region X newsletter.
- Dane Gordon**, professor of philosophy, College of Liberal Arts, has published two books: *The Old Testament in Its Cultural, Historical, and Theological Context*, a revised edition of an earlier work, and *Thinking and Reading in the Philosophy of Religion: The Religious Sensibility—Coming to Grips with What We Believe*, with Haven Publications, Inc.
- Thomas Hopkins**, Gosnell Professor of Economics, College of Liberal Arts, was invited by the National Academy of Engineering to participate in an early May Washington workshop on problems facing small software firms. This is the first segment of a larger NAE study of smaller companies in high-tech sectors of the economy, funded by the Alfred P. Sloan Foundation. Hopkins is also serving as an adviser to the Canadian government's Ministry on Industry and Science concerning a study of regulatory compliance costs imposed on Canadian firms.



**LOVEJOYS HONORED . . .** Dr. and Mrs. Frank W. Lovejoy Jr. (seated) were recently presented RIT's Nathaniel Rochester Society Award during the group's annual summer get-together at Liberty Hill. Among the guests honoring the couple at the event were family members (standing, left to right) daughter-in-law Cindy Lovejoy, son Larry Lovejoy, granddaughter Jaime Lovejoy, and Jaime's mother, Wendy Harding. Joining them is President Simone.

## Leaders . . .

*Continued from page 1*

is determined to make that happen. But taking a close look at the scope of the issues—RIT's billing process, coed living in campus apartments, renovation of the residence halls, changes to Commencement—he knows he can't do it alone.

"All of the issues must be dealt with," Gaboury says. "Student Government might not be able to do it alone. But Student Government and faculty, and staff, and every single department, college, and club on campus can. We must cooperate to facilitate the changes that are important to RIT students."

Through cooperation between students and administration, Student Government achieved a suitable compromise on the "Walk Only Zone" and the proposed change in telephone service to the RIT apartments.

Student Government plans to initiate a student textbook exchange, get more student input on the Frank E. Horton Lecture Series, and improve its van service this year.

## DEATH

Warren L. "Dusty" Rhodes, 73, an internationally known expert in graphic sciences and longtime employee of RIT and Xerox Corp., was killed in a traffic accident near Boulder, Colo., Aug. 12.

Upon graduation from RIT in 1952, Rhodes joined the Graphic Arts Research Center, specializing in color reproduction, and later was named head of the Photographic Laboratory. In 1955, he was appointed head of GARC. In 1965, Rhodes joined the Webster Research Center of Xerox as head of graphic arts research and later became a principal scientist in color reproduction. During his 19 years with the company, he received nine patents.

Contributions in memory of Rhodes may be made to a memorial scholarship fund at RIT. Send to the Warren L. Rhodes Memorial Scholarship Fund, Rochester Institute of Technology, Rochester, N.Y. 14623-5603.

*News & Events* is produced biweekly by RIT Communications; Jack F. Smith, vice president. Please send comments to *News & Events*, Communications, Eastman Building. **Editor:** Sarah Breithaupt **Copy Editor:** Trudi Marrapodi **Designer:** Pam King **Contributing writers:** Roger Dykes, Neil Fagenbaum, Laurie Maynard, Bill McKee, Laura J. Mikols, Brad Rye, Bonnie Travaglini, NTID Marketing and Communications **Typesetter:** Sarah Southgate



**Rochester Institute of Technology**  
One Lomb Memorial Drive  
Rochester, NY 14623-5603

# NEWS & EVENTS

610  
LIBRARY  
BLDG - 005  
BODENSTEDT

JAMES

C