R·I·T news & events

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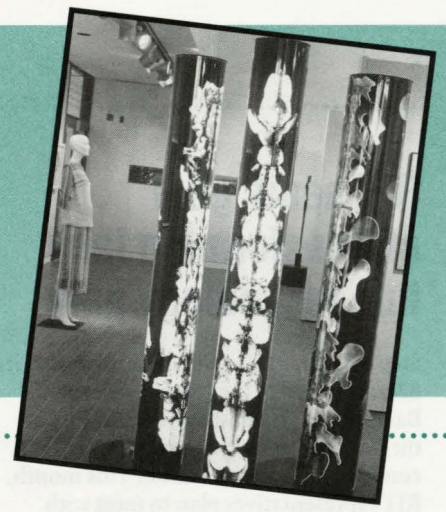


Vol. 27, No. 4 October 19, 1995

Freshman class pushes enrollment upward

RIT's optimism regarding its fall enrollment picture was confirmed in the figures recently released as part of its 21-Day Report. Overall, Institute enrollment rose from 12,250 to 12,600, with FTE increasing from 8,902 to 9,233. The large freshman class accounting for most of the growth, with the class increasing from 1,449 in 1994 to 1,712, making it the second largest entering class in the university's history. This includes entering freshmen at the National Technical Institute for the Deaf, who number 210 this fall, up from 164 last fall. Entering transfer students increased from 1,040 in 1994 to 1,050 this fall.

Both undergraduate and graduate enrollments exceeded their 1994 enrollments as well as the enrollment forecast for this fall. There were 10,310 undergraduates projected; the actual number is 10,552. Graduate enrollment was projected to grow to 2,019; actual enrollment is 2,048. Part-time enrollment was projected at 3,599; actual enrollment is 3,648. Total enrollment was projected at 12,329 students and 9,012 FTE.

"We are all obviously very pleased with the positive results this fall. Our especially strong recruitment year was characterized by the largest freshman applicant pool ever, wider geographic distribution of enrollees, and higher quality applicant and enrolled cohorts as measured by Scholastic Aptitude Test results. These results are a reflection of RIT's enhanced presence in the marketplace, the attractiveness of its programs and the university-wide collaboration in the recruitment process," said James Miller, vice president for Enrollment Management and Career Services.

According to President Simone, "The overall positive enrollment also indicates RIT attractiveness in the higher education market. However, this does not mitigate the necessity of change and the reasons RIT, like all of higher education, has to continue to find more effective ways to use ever tightening resources."

Miller cautioned that despite our success this fall, the higher education market continues to be highly volatile primarily due to changing demographics, including competition and changing government policy.

RIT Fall Quarter Enrollment Summary

Headcount	History Fall 93	History Fall 94	Budgeted Fall 95	Actual Fall 95	# Diff	% Diff
Status						
Full Time	7,725	7,678	7,788	8,017	229	2.9%
Part Time	3,895	3,673	3,599	3,648	49	1.4%
Co-op w/o courses	595	574	583	551	-32	-5.5%
Non-Credit	422	325	359	384	25	7.0%
Total	**12,637**	**12,250**	**12,329**	**12,600**	**271**	**2.2%**
Level						
Undergraduate	10,584	10,286	10,310	10,552	242	2.3%
Graduate	2,053	1,964	2,019	2,048	29	1.4%
Total	**12,637**	**12,250**	**12,329**	**12,600**	**271**	**2.2%**
FTE						
Total	**9,023.3**	**8,902.3**	**9,012.0**	**9,223.0**	**221**	**2.5%**

RIT Fall Quarter Enrollment Summary

FTE	Actual Fall 95 FTE	Actual Fall 95 Headcount
By College		
Business	800.0	1,169
Continuing Education	708.0	1,657
Engineering	1319.0	1,900
Liberal Arts	528.7	573
Applied Science & Technology	2033.0	3,009
Imaging Arts & Sciences	2210.3	2,436
NTID*	752.7	785
Science	866.3	963
Other	15.0	108
Total Institute	**9,233.0**	**12,600**

**NTID enrollment number does not include students cross-registered in other RIT colleges*

Note:
- *Full Time Equivalents (FTE) = Full Time + Part Time/3*
- *Students who are registered, but not consuming credit hours (e.g., Physical Education, ESOL, Continuation of Thesis, etc.), are excluded from FTE calculation*
- *FTE includes Prague and Military Science*

Source: Students Accounts and Records Systems (STARS)

Three-time Pulitzer-winning photo alumnus to visit

William Snyder, a 1981 photography alumnus and winner of three Pulitzer prizes, will visit RIT Nov. 1 through 3 to give a public talk and hold informal student sessions.

He will speak about his career and prize-winning work at 7 p.m. ,Wed., Nov. 1, in the auditorium of the Carlson Center for Imaging Science. The event is free and open to the public, interpreted and handicapped accessible.

A photojournalist at *The Dallas Morning News,* Snyder won his first Pulitzer in 1989 for "Explanatory Journalism" as part of a team investigation. He earned a second Pulitzer for "Feature Photography" in 1991 for work covering the first Romanian elections and for startling pictures he took inside Romanian hospitals. (In 1992 Snyder donated a signed set of the prize-winning prints, "Romania's Forgotten Children," to the School of Photographic Arts and Sciences.)

In 1992, Snyder and Ken Geiger (another RIT attendee) took the 1993 Pulitzer-winning "Spot News" photograph at the Barcelona Olympics. With that award, the RIT Pulitzer total came to seven earned by five alumni. Paul Benoit won in 1979 for feature work at *The Boston Herald-American;* Stan Grossfeld won the news category in 1984 at *The Boston Globe;* and Anthony Suau won for feature work at *The Denver Post,* also in 1984.

Uganda 1994

Barcelona 1992

CIMS to help bolster overseas competition through federal project

RIT's Center for Integrated Manufacturing Studies is taking a lead role in a new federal project aimed at bolstering the international competitiveness of a limited number of small- and medium-sized Western and Central New York companies facing critical overseas competition.

Funded by a $1 million Small Business Administration grant, the project was developed by Rep. John J. LaFalce and is the only program of its kind in the U.S.

Faculty, graduate and advanced undergraduate students from RIT, the University of Buffalo, Syracuse University and the University of Rochester will select manufacturers who will be eligible for grants ranging from $75,000 to $100,000. The program is called the Greater Regional Industrial Technology program, or GRIT.

"Since the central and western regions are New York's largest exporters of manufactured products, the GRIT program will be a great asset to small- and medium-sized manufacturers in assisting them in increasing their export business," explained Judith Gustinis, CIMS director.

According to project coordinator Stan Konieczny, 44 proposals were received and are now being evaluated to determine funding.

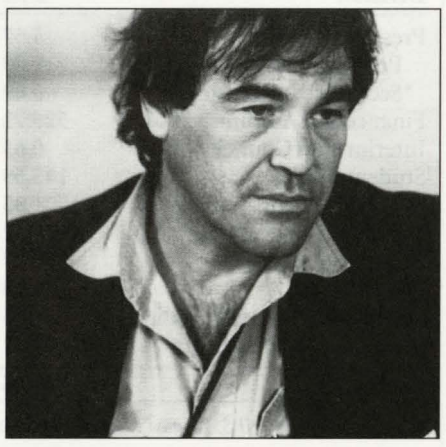
CAB to bring Oliver Stone to campus

Academy Award-winning screenwriter, director and producer Oliver Stone headlines RIT's new Spotlight Cultural Series, sponsored by the College Activities Board. He will present "Making Movies Matter" to the RIT community at 7:30 p.m., Thurs., March 21, 1996, in Clark Gymnasium.

In his 20 years in filmmaking industry, Stone has directed nine films, among them *Platoon, Wall Street, Born on the Fourth of July, JFK* and his most recent release, *Natural Born Killers.* His upcoming film, *Nixon,* will be released early in 1996.

A three-time Oscar winner, Stone has been nominated for 10 Academy Awards; his films have received a total of 33 Academy Award nominations.

Tickets, at $5 for students and $8 for faculty and staff, will go on sale in March.



Oliver Stone

RIT nears goal of transforming land into technology park

Step by step, RIT's goal of transforming its 82-acre parcel at the southeast corner of Bailey Road and East River Road into a thriving business and technology park is coming closer to realization. This month, RIT representatives plan to meet with Henrietta's Planning Board to request approval of preliminary subdivision plans.

The plan proposes subdividing the parcel into eight lots ranging from five to 15 acres. RIT will sell or lease lots to technology-related businesses.

"We want to surround the campus with facilities we can mutually benefit from," says Deborah Stendardi, director of Government and Community Affairs. "We especially want to attract research and development businesses that complement RIT's academic programs."

The park will create synergistic relationships between industry and campus, says Kevin Buck, associate director of the Facilities Office. Tenants will be able to use RIT's pool of academic talent as resources. Students will have more co-op options close to campus and potential employment opportunities. Faculty will have more opportunities to form industry partnerships for joint research projects.

The new businesses will also add to Henrietta's tax base and bring new jobs into the area, Stendardi adds.

"As soon as we get the town's final stamp of approval, we'll be looking for tenants," says Stendardi. RIT hired The Edgewater Partners, a developer from Syracuse, to market the park. It has already received inquiries from interested businesses.

Perspectives:

The rationale for an academic senate

By Guy Johnson
Vice Chair, Faculty Council

This is a Q and A Perspectives column on the rationale for the new academic senate proposal by Faculty Council.

Why has Faculty Council presented this proposed academic charter?

During the development of the Institute's strategic plan it became apparent the notion of "shared governance" was fundamental in the future development of the Institute. This charter represents the effort to define the faculty's role in shared governance. It specifies that faculty responsibility lies in developing academic policies and recommendations on matters that affect academic life. We all need to understand our responsibilities, not just job items, but for which elements of the university we will be held accountable.

What is included in the charter?

First, the charter proposes the establishment of the Academic Senate that would formulate academic policy and pass these recommendations to the provost for further action. In addition, the senate would offer advice and recommendations on those matters that are not academic policy but affect Institute welfare in general.

Second, the charter establishes a number of standing committees whose major function is to bring matters to the senate for consideration.

Third, the charter establishes a Faculty Assembly, which is composed of all faculty as defined in the charter. This body will meet at least once a year and be convened on matters of university-wide concern. Changes in the charter will require a two-thirds majority at an assembly meeting.

Who would be members of these governance elements?

Senate members would be predominately faculty. There is voting representation of the provost, one vice president, two deans, chair of Staff Council and president of Student Government.

The standing committees are also predominately faculty but each committee has its own membership based on its function.

How will these changes affect the present governance structure?

The major changes will take place in the work of Policy Council. The responsibility for academic policy recommendations would be moved to the Academic Senate. At the current time all Institute policies are recommended by the Policy Council. This charter separates these matters of academic concern and assigns them to the senate. The by-laws of the Policy Council and some Institute processes would need to be modified to reflect this change.

The best example would be the curriculum approval process. Proposals would now go before the senate via the ICC standing committee. They will still be brought before the other bodies for informational purposes and comment.

When will this happen?

The current proposed schedule calls for approval of the recommending motion by Policy Council on Nov. 8, election of senators by Dec. 20, and inauguration of the senate on Jan. 12.

Any last comments?

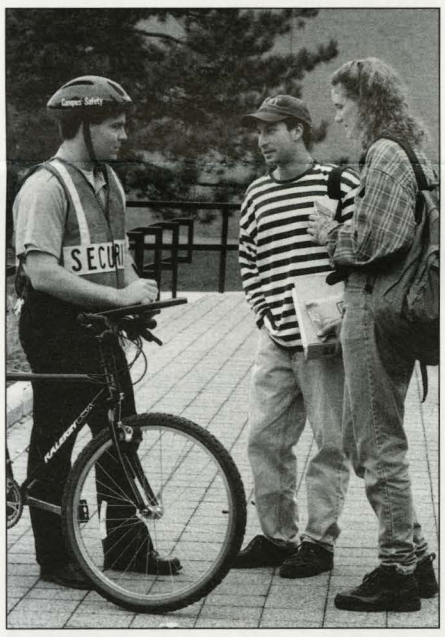
Well, I think all members of the Institute need to examine their responsibilities in the governing of the institute, especially under the concept of shared governance. We are fortunate to work at a successful university that has great potential. Now we have the opportunity to make that a reality, but identifying our major responsibilities in governance is critical.

VP Phil Mazzara to leave Jan. 1

Phil Mazzara, vice president for Development and Government Relations will leave RIT Jan. 1 for personal reasons. In announcing the move, President Simone said, "I know you will join me in wishing Phil the best of everything for both his personal and professional life. I greatly appreciate the leadership Phil has provided over the past two years in building a development team with good morale, establishing sound fund-raising policies and process and for leading RIT to near completion of the College of Science campaign."

Simone has named Joan Tierney, director of Corporate and Foundation Relations, as interim vice president of Development and Government Relations.

Campus Safety partners with RIT community



Student security guard Bryan Trombley (left), a fourth-year criminal justice student, shares information with Seth Sealfon (center), a fourth-year electrical engineering student, and Kim Jamison (right), a third-year business management student, about personal safety prevention programs on campus.

By Laura Mikols

Richard Sterling, director Campus Safety, believes creating a safe and secure campus environment lies in building a stronger sense of community among its people.

"We're really a microcosm of society," says Sterling, who spent 20 years with the Rochester Police Department before joining RIT in 1982. "We face similar crime and safety issues. And the best form of self-protection is awareness, respect for each other and watching out for each other."

The RIT community is like a small city: at any one time 15,000 people are on campus. Campus Safety coordinates all the responses of emergency personnel and equipment, responding to 21,000 service calls annually. The department also works closely with area law enforcement agencies.

Sterling supports a new trend of getting away from traditional "enforcement" policing in favor of community "peacemaker" patrolling. The program gets more police officers out of their cars and into the neighborhoods to help build partnerships with the people they serve.

Similarly, Campus Safety emphasizes foot and bike patrols to bring security guards closer to the students, staff and faculty they serve. "Our community patrolling is really a management philosophy that promotes proactive problem solving and creates community-based partnerships to address campus issues," says Sterling.

Campus Safety expanded its bike patrol program to four fully-equipped mountain bikes with 20 certified bike officers.

The department also has introduced a new problem solving initiative: Campus Safety personnel, trained as facilitators for specialized problem-solving, meet with campus groups to lead workshops or to discuss problems and how they can be handled. Campus Safety works closely with other departments, offering educational and prevention programs on personal safety, sexual assault prevention, "Community Watch" and alcohol and drug awareness.

"Our job is not to get a student in Judicial Affairs. Our job is to prevent the problem," says Sterling, "Our goal is not to be an enforcer; our goal is to be a peacemaker."

To build greater rapport with students, Campus Safety integrated more student officers into the department. In addition to its 23 full-time registered New York State security guards, Campus Safety has 12 student security guards on its team. Campus Safety guards carry their business cards to give to students so they know someone they can call if they need help.

Three years ago the department also began a co-op work experience for a deaf student, who works as a partner with a full-time officer in the residence halls to bridge the communication gap with the deaf community.

"It all comes back to making our students' safety our number one priority," says Sterling, "and that priority means a lot to us." The office provided more than 12,000 escorts last year and expanded its shuttle service to transport students to and from Wallace Library late at night.

Sterling says safety starts with awareness. Campus Safety produces *Brick Beat*, a monthly report on campus-wide crime statistics. But Sterling says it also takes respect for each other, watching out for each other and individual responsibility.

"It's not just Campus Safety's job, it's everybody's job," he says. "And the way we do this is by developing relationships with each other. This is the best way to make RIT a safer place to live and learn."

More facts about Campus Safety's 24-hour-a-day service to RIT:

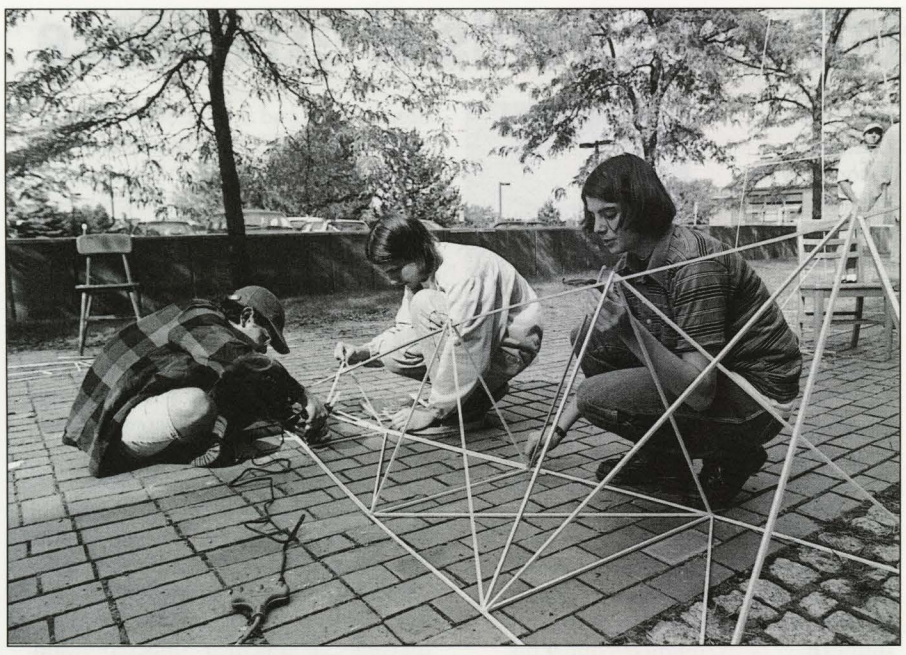
- responsible for the safety of an average 15,000 students, faculty, staff and visitors to campus every day
- responded to 21,000 service calls and more than 500 medical emergencies last year
- coordinated more than 500 responses from police and fire agencies to campus last year
- provided more than 12,000 escorts last year
- coordinates security for 150 campus special events each year
- offers 63 student personal safety programs each year
- monitors 250 alarm systems and 27 courtesy blue light call boxes on campus, 24 hours a day
- employs 69 students, including 12 student security guards
- oversees 14,000 registered cars parked on campus each day
- transports 12,000 students on RIT's shuttle service each week

Managed attrition savings profiled

Rochester Institute of Technology
Managed Attrition Report
Summary Report—Net Recovery as of 9/30/95

Division	Beginning FTE	Reclaimed FTE	Realloc. FTE	Net Recovery FY 96
President's Office	5.57	0.57	0.57	$0
Provost Emeritus	1.00	1.00	0.00	$165,255
*Sect'y Brd. of Trustees	8.89	0.00	0.00	$0
Finance and Administration	526.72	45.91	2.00	$892,137
Interim Staff Council	0.63	0.00	0.00	$0
Student Affairs	145.59	17.84	2.74	$500,880
Academic Affairs	1001.85	83.50	14.47	$2,716,979
Creative Arts Program	1.12	0.00	0.00	$0
Communications	22.57	0.00	0.00	$0
Development	31.08	8.00	3.00	$98,454
Gov. & Community Affairs	4.23	0.00	0.00	$0
Enrollment Management	88.41	9.10	2.60	$120,085
Total Institute	1,837.66	165.92	25.38	$4,493,789

**Alumni Relations, NRS, Women's Council, Parents Council*



ARTISTS DON'T LIVE BY BRICKS ALONE . . . Art foundation students apply structure principles to this wood 3-D creation, part of a Fall Quarter project in RIT's art schools.

Business celebrates Quality Month by downloading national forum

An estimated 250,000 professionals in North America are expected to view The Quality Forum XI—the centerpiece of National Quality Month—to be broadcast live via satellite to 1,000 locations, including RIT.

The satellite broadcast will be shown from 11 a.m. to 1:30 p.m., Thurs., Oct. 26, in Ingle Auditorium in the Student Alumni Union. The Quality Forum XI is sponsored by the College of Business and the Rochester section and RIT student chapter of the American Society for Quality Control.

The theme for the forum is "Quality Happens Through People." It will be broadcast from Chicago and features leaders from business, industry and academia who have gathered at the original broadcast site to discuss quality improvement issues and present the latest breakthroughs in quality. The speakers will focus on leadership, lifelong learning and empowerment.

The national satellite forum is co-sponsored by AT&T, Fortune magazine, Motorola, Inc. and ASQC. Motorola is the 1995 national Quality Month corporate sponsor, and Motorola Vice Chairman and Chief Executive Officer and National Quality Month Chair Gary L. Tooker will present the keynote address. Motorola was a winner of the first Malcolm Baldrige National Quality Award in recognition of its superior company-wide management of quality processes.

The forum will be interpreted; the facility is handicapped accessible.

The event is free. For questions, call Kathleen Fraser at -2398.

Students exhibit at SIGGRAPH

By Brad Rye

Invitations to exhibit at SIGGRAPH, an annual computer graphics conference and trade show, are hard to come by. So when RIT's Computer Science House received word that its application had been accepted, it set a goal of not only presenting a display, but of having the best booth on the floor.

"We knew this was a unique opportunity to showcase to a prestigious audience the expertise and resources of RIT students," says Tad Hunt, a fifth-year computer science major and one of 12 members of Computer Science House at the event. "Many attendees commented that we had the best exhibit at the conference and we were invited, on the spot, by SIGGRAPH organizers to return next year."

Sponsored by the Association of Computer Machinery, SIGGRAPH '95 drew a record 38,661 people from 84 countries to the August show in Los Angeles. Next year's show will be held in New Orleans.

RIT's exhibit, "Better Living Through Technology," was located in the "Interactive Communities" section of the show and included numerous projects developed by Computer Science House members. Featured in the booth were the infamous Computer Science House drink machine and two Unix workstations, which let visitors order a Jolt soda on-screen via a graphical interface program; DAMMIT, the Digital and Analog Musical Manipulation of Incandescent Technology, a light show controlled by computers; and four virtual reality 3-D exhibits, viewed using Forte VFX-1 head-mounted displays and Pentium 75 personal computers.

The exhibit was so impressive that it attracted the attention of the Sci- Fi Channel's *Buzz* program, which featured the house's projects and interviewed students for its September edition. Along with displaying their work, students also handed out informational literature about RIT and Computer Science House and met with recruiters from leading companies —with several offering jobs to house members.

"Pulling together an exhibit like this and working out the many details was truly a huge effort on the part of all CSH members," said Hunt. "We couldn't have done it without the support, financially and otherwise, of the many RIT departments that helped in any way they could, and we thank them for giving us the support to pull it off."

For more information on Computer Science House, call -3305, visit its Web page at http://www.csh.rit.edu, or stop by the third floor of Nathaniel Rochester Hall.

RIT singers to perform at Intercollegiate Choral Festival

The 54-voice RIT Singers will soar with the best at this year's Western New York Intercollegiate Choral Festival Oct. 21 at the University of Rochester. They will join choral groups from Eastman School of Music, Nazareth College, Roberts Wesleyan College, SUNY Geneseo, SUNY Fredonia, SUNY Buffalo and either Hobart and William Smith College or Cornell University.

"This follows a Men's Octet performance for RIT's College of Liberal Arts in the morning and a Parents Weekend concert in the afternoon," says Ed Schell, RIT director of choral activities. The singers will draw from their repertoire, which includes "Old Time Religion," "Sometimes I Feel Like a Motherless Child," "Let Me Fly," selections from Mozart's *Coronation Mass, K.317,* and three jazz choir arrangements: "Stormy Weather," "Candy" and "Ol' Man River."

Kern lecturers focus on Africa, China in series on UN at 50

Ada U. Azodo

Two women of note present the second and third speeches in the public 1995–96 William A. Kern Lectures on Intercultural and International Affairs. Their talks address the fall theme: "The United Nations at 50: Crises and Challenges."

International writer and educator Ado Uzoamaka Azodo will discuss "The United Nations in Africa: Expectations at the Turn of the Century" at 7:30 p.m., Thurs., Oct. 26, in the 1829 Room of the Student Alumni Union. One week later, at the same time, in the Skalny Room of the Interfaith Center, Louise M. Spivack, delegate to the Women's Forum, People's Republic of China, will give "The United Nations Forum on Women in China: Looking at the World Through Women's Eyes." A reception and roundtable discussion will follow each speech.

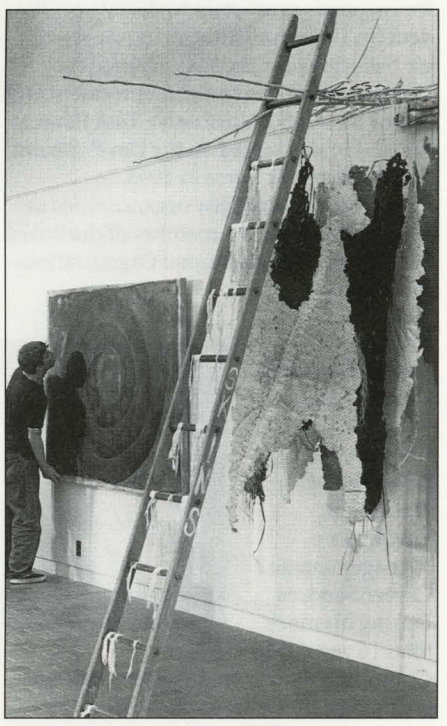
Azodo, who holds MA and Ph.D. degrees in French with a specialization in African literature, served as 1993–94 interim director of international studies at St. John Fisher College and presently teaches at SUNY Geneseo. Her many honors include citations in the *25th Anniversary Edition of Who's Who in the East, Who's Who in America, Who's Who in American Education, Who's Who of World Women* and the first African American edition of *Who's Who in Rochester.* Azodo's community recognition crosses the world, from "Ada Di Edube" (Distinguished Daughter)—a chieftaincy title given by her Nigerian hometown—to a Friend of the Rundel Library of Rochester.

Spivack's Nov. 2 talk reflects her multidimensional background as consultant and trainer for government, industry and education; former owner of three retail businesses; and past work in high-power positions, including corporate director of human resources development at Bausch & Lomb and vice president of student services at SUNY Brockport. Spivack has a BA in political science, an MS in guidance and counseling and an M.Ed. in educational administration. She worked on the Early & Late Midlife Working Women's Issues project through the U.S.

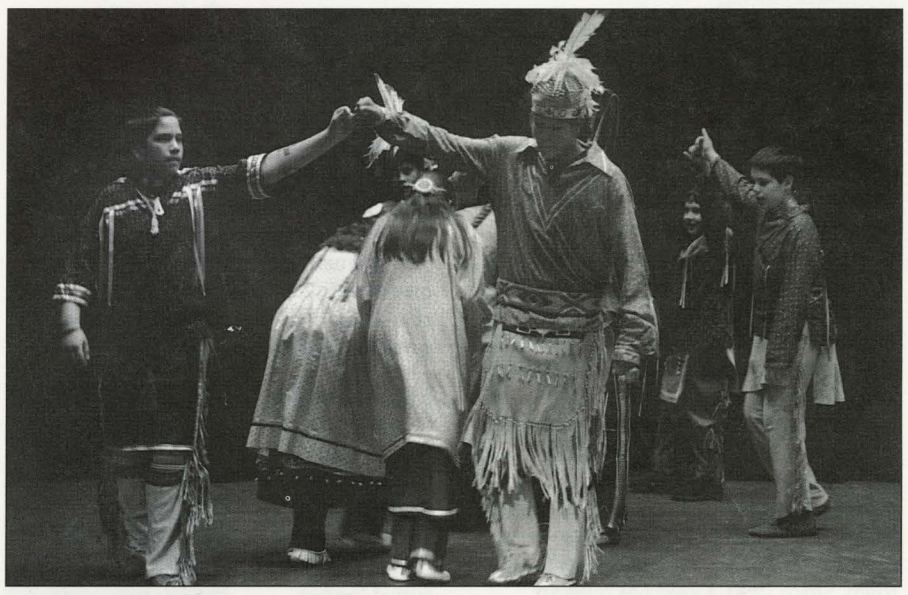
Louise Spivack

Department of Labor Women's Bureau and organized and chaired the Rochester Council for Women in Nontraditional Employment.

Call the Kern office at -2804 for more information on the lectures.



ART FACULTY SHOW: FROM PILLARS TO "SKINS". . . An array of art awaits visitors through Nov. 1 at the School of Art and Design and the School for American Crafts faculty exhibition in Bevier Gallery. Intriguing pieces include Zerbe Sodervick's playful sheafs of paper "skins" suspended from a ladder; Jim Thomas's lighted glass pillars, part of a large body of work he's pursuing; Roberly Bell's and Lorrie Frear's installation with text and found-object sculpture about women stuck in domestic roles; and Elaine Defibaugh's large-scale mixed media painting reminiscent of children at play in stormy weather; to mention but a few . . . Call -7680 for gallery hours.



***A DANCE OF CELEBRATION . . .** The Ganondagan Historical Site's Native American youth group performed at NTID's first Native American Heritage Celebration Oct. 5. It honored Winona Esther Blueye, 92, for her 30-year undertaking in recording the Seneca language in English.*

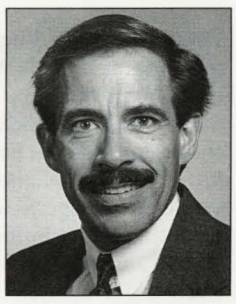
President recognizes nine RIT staff with awards of excellence

President Simone recently presented nine RIT staff members with Presidential Awards for Excellence. Receiving certificates at a Liberty Hill dinner ceremony were Michael Catillaz, Barry Culhane, Manny Contomanolis, Karen Hopkins, Richard Lindner, Sue Provenzano, Marisa Psaila, Linda Sallade and Bonnie Travaglini.

The awards recognize exceptional contributions to advancing RIT educationally and/or in the community.

"What I observe in these honorees is a commitment and loyalty to RIT, its students and their colleagues," said Simone. "They represent the finest qualities of many individuals who choose to work at RIT, namely a dedication to excellence. They are role models who set the standard that will move RIT to even greater achievements."

Here are comments about each recipient from their administrative supervisors.

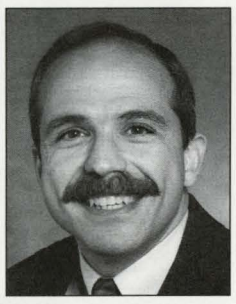


Michael Catillaz, Senior Development Officer—National Technical Institute for the Deaf, Development

The term "a development officer's development officer" describes Michael Catillaz, who in 1987 was named the first senior development officer for NTID. Mike is the architect of RIT's current development program, which is based on the college-based program he built for NTID. He also established the NTID Foundation in 1991, a volunteer organization of individuals from outside the Institute that leads the NTID development program.

In 1984, Mike joined the annual fund area during the early days of the Telefund and RIT Athletic Association as annual giving programs. Prior to that, he worked for two years as assistant to the vice president for Development. During the strategic planning process, Mike chaired the Committee for Revenue Enhancement and served on the Administrative Task Force at NTID. He also served on the Development Assessment Task Force in 1993.

Active in community organizations as well, Mike serves as a member of the board of advisers of International Organizations of Rochester.



Manny Contomanolis, Director of the Office of Cooperative Education and Placement, Enrollment Management and Career Services

During his more than 16 years at RIT, Manny Contomanolis has made significant leadership contributions to the office and to the standing of RIT in the co-op community. His major achievements in cooperative education and placement include the development of the Home Placement Program, the computerized employer history system and the computerized interview sign-up system.

Manny is an active member of the World Council for Cooperative Education, an officer of the Middle Atlantic Placement Association and one of three college representatives on the Board of the Cooperative Education Division of the American Society for Engineering Education. He served as program chair of the 1994 CED national conference, at which he and colleague Beverly Gburski's presentation on Total Quality Management initiatives in their organization was selected as the session. Manny also received an award as best individual presenter for a session on engineering and engineering technology career paths.

At RIT, Manny has been involved throughout campus and is frequently sought out for his opinions and ideas. He currently serves on the Administrative Program Review Committee and is a member of the Nathaniel Rochester Society. He has served on the Student Development Task Force of the Strategic Plan, the Calendar Committee and the Steering Committee of RIT's United Way program, and as the coordinator of the NRS scholarship selection process.

In addition, Manny is currently enrolled in the Ph.D. program in higher education at the University of Buffalo.

Barry Culhane, Student Ombudsman and Project Assistant to the President

Helping thousands of RIT students get to the people who can help resolve all kinds of problems is the important task of Barry Culhane and Barbara Stalker in the Student Ombudsman's office. Long before the Strategic Plan, Barry recognized that students are the center of everything done at RIT. Barry was named the first Student Ombudsman in 1989 to make sure students' needs were being served on a daily basis and has gone on to become president-elect of the national University and College Ombuds Association.

As project assistant to President Simone, Barry has helped initiate the Liberty Hill Breakfast Series, the Jefferson Middle School Project, Softball Saturday, the Faculty Colloquium Series, Presidential Colloquia and numerous other tasks as assigned. The variety of responsibilities and "Mission: Impossible" nature of some of the requests have tested Barry's tenacity, resilience and creativity, but have never diminished his loyalty and pride in being a part of the RIT community.

Active in the Rochester community, Barry serves as chairman of the board of directors for the Vietnam Veterans Memorial of Greater Rochester and Rochester Area Multiple Sclerosis, co-chair of the Rochester Rotary Clubs Community Service Committee and as a board member for Junior Achievement. Barry brings his community contacts into the extended RIT family through various projects assigned by President Simone.

Karen Hopkins, Coordinator for NTID Student Financial Services

Karen demonstrates sensitivity to student needs and an outstanding ability to work across divisional lines within RIT to serve students in the most effective way. Karen's 16 years of distinguished service in the college of NTID have been marked by the quality of her work, relationships with students and co-workers and willingness to enthusiastically accept whatever challenges each position and assignment brings.

In her present role since 1993, Karen has established excellent working relationships with the RIT Financial Aid Office, Bursar's Office and the NTID Admissions Office to facilitate the processing of financial aid to NTID-supported students. Other responsibilities include overseeing the disbursal of the emergency student loan fund and monitoring NTID's Grant-in-Aid budget and ensuring that students receive the aid they need. She previously was director of NTID's Division of Career Opportunities and manager of Training and Media Services.

Karen is active in community activities and currently chairs the Recreation, Youth and Park Commission and heads a committee charged with developing the Linear Park in the Town of Rush. She also serves on the board of assessment review for the town. Since 1990, Karen has been an adjunct faculty member in the College of Continuing Education in the organization and management program.

Richard Lindner, Associate Vice President of Finance and Administration

Since joining RIT 14 years ago, Dick has provided valuable insights and knowledge. In addition to providing counsel to the vice president for Finance and Administration and other Institute leadership, Dick manages the Facilities Office and campus land development. He also monitors complex legal issues and interacts with legal counsel on critical Institute matters. A number of Institute studies have been conducted under his direction due to his ability to quantify data and provide objective opinions.

As co-chair of the Strategic Planning Committee, Dick oversees the financial and administrative aspects of the Strategic Plan. His appointment to this position was "based on his university perspective and problem-solving ability with regard to the myriad of finance and administrative issues" that cut across the entire spectrum of the campus. He has devoted many hours to this undertaking and continues to provide the financial integrity necessary to build an attainable objective.

Dick has also provided leadership and counsel as adviser to the Alpha Phi Omega fraternity. His guidance helped sustain the leadership of APO during a recent turbulent period. He continues to be a major contributor to the success of RIT and has gained the respect of students, peers and trustees.

Susan Provenzano, Coordinator, Academic Affairs

Sue sets an outstanding example of team leadership and motivation in the process of achieving personal accomplishment. Last spring she completed a year that challenged her skills as a leader and co-chaired the planning of a major event, the Academic Convocation, which was highly successful and an inspiration to all RIT faculty and staff. She researched locations on campus and in Rochester to hold the Convocation, conducted a national search to find a tent that would accommodate the audience and visited Carnegie Mellon University to gain a better understanding of how the ceremony would work within that type of facility.

Once she had all of this information, Sue began the even more challenging job of implementing the tent facility concept. With a team of dedicated workers from all aspects of the university, Sue and co-chairs Bonnie Travaglini and Cindee Gray pulled together the first RIT Academic Convocation on the Henrietta campus.

While working on that project, Sue also fulfilled her other responsibilities for academic events such as the Provost's Excellence in Teaching Award, Eisenhart Awards, Outstanding Scholar Awards, Liberty Hill receptions and Directors' Retreat. She likewise didn't miss a beat in carrying out her other duties in connection with Policy Council and Interim Executive Committee, the promotion and tenure review processes, professional development leaves and follow-through on emeritus consideration. Sue brings to all of these activities commitment, professionalism and inspiration.

Marisa Psaila, Coordinator of the Nathaniel Rochester Society

Marisa is exceptionally well-suited for her responsibilities as coordinator of all NRS activities, which requires excellent communication, organization and interpersonal skills. She meticulously plans and conducts five or six major NRS events each year, creatively identifies program ideas and new ways of improving the organization and insightfully interacts with NRS members.

Marisa's friendly personal demeanor and ability to quickly gain the friendship and confidence of others have made her particularly valuable to NRS. The support she expresses for their efforts encourages members to be more dedicated ambassadors for RIT.

In addition to her NRS activities, Marisa also plans and coordinates the logistics of the Board of Trustees meetings. She pays careful attention to detail and works with many divisions throughout the Institute who provide support for the meetings, gaining their cooperation and making sure they feel appreciated. Marisa carries out her duties in a quiet, unassuming manner, never seeking to draw attention to herself.

Linda Sallade, Administrative Assistant and Office Manager, Center for Physical Education and Recreation

It's no small task to coordinate, arrange, administer and monitor the physical education class registration and requirements of 4,000 students each quarter. That's one of the responsibilities Linda Sallade has for working with students in the position she's held for 15 years.

Linda also assists students with their independent study proposals, credit by experience and transfer equivalencies. Her patient and caring approach throughout the processes have won praises from students and faculty and contributed much to student satisfaction with the physical education program.

Along with dealing with students, Linda has a number of other responsibilities that require a tremendous attention to details. She monitors the physical education budget, schedules all full- and part-time faculty, supervises the physical education office personnel and provides exceptional support for everyone in the Center for Physical Education. Linda is always ready to cheerfully tackle any of these tasks and work with a spirit of cooperation that makes it obvious she is committed to RIT.

Bonnie Travaglini, Senior Communications Coordinator, Communications

Bonnie played a major role in the successful planning and coordinating of last year's Academic Convocation. In fact, Bonnie has demonstrated excellence in meeting planning throughout the years, with events such as the annual Isaiah Thomas Award presentation as an example of her talent and creativity.

Just as important as the quality she has brought to every event she has handled, Bonnie is willing to take advice and counsel and has grown tremendously as a meeting planner—a skill she has worked hard to acquire over the last five years. As a senior communications coordinator, her writing, publication and project coordination also have contributed significantly to RIT's image.

Bonnie is a team player. When the President's Office needs any support, she is always there to assist and in direct support of the Communications vice president she significantly exceeds expectations. Her interpersonal skills give her valuable contacts through campus, a vital factor in getting the extra things that make a project or special event successful. Bonnie is always evaluating her efforts in order to achieve continuous quality improvement.

Center for Digital Media offers courses

By Brad Rye

Faculty and staff interested in learning the basics of multimedia technology and applications should plan to register for Introduction to Multimedia Production, offered Winter Quarter by the Center for Digital Media.

The employees-only class, which was filled within 36 hours of registration last summer, includes a lecture on Monday afternoons and the choice of two lab times on Thursdays. Information about the course was recently sent over the VAX system. Also during Winter Quarter, the center will offer the first follow-up to the introductory course, Digital Media Projects, as well as Web Publishing for Page Makers. The center's interdisciplinary classes are open to students from any major and listed on the last page of the regular course catalog.

Along with offering courses and workshops, the Center for Digital Media has been involved in a variety of other activities. The final in a series of multimedia colloquia this fall will be offered at noon on Nov. 2 in room 1275 of the Carlson Center for Imaging Science. Dr. Charles Plummer will offer a hands-on simulation workshop for proposals to be submitted to publishers of granting institutions.

"The center exists as a resource for faculty, staff and students who want to incorporate multimedia in their work or studies," says director Malcolm Spaull. "We have a number of exciting activities under way and encourage people with any type of multimedia needs to contact us."

Projects being developed by or under the direction of the center include an interactive series of review courses in calculus to be offered on the campus network and possibly the World Wide Web; a multimedia presentation based on a faculty member's recent field trip to the Galapagos Islands; and a virtual reality deep-sea diving simulation.

The center also recently announced faculty associates and their projects for this academic year: P.R. Mukund, Engineering, and Marcia Birken, Science, interactive calculus; Jim VerHague, Imaging Arts and Sciences, who is modifying a course in computer design for the World Wide Web; Nitin Sampat, Imaging Arts and Sciences, project to be determined; and Steve Kurtz, Applied Science and Technology, several proprietary projects.

For more information about the Center for Digital Media, call -7403.

RIT partnership with Industry School expanded to include mentoring

Five students from the New York State Division for Youth's Industry School, a facility for youthful offenders, recently toured RIT as part of a partnership program to prevent delinquency through higher education. While Industry School students have visited campus over the last two years to learn about college life, this year the program was expanded to include mentoring via e-mail and notes conferencing.The youth, ranging from 13 to 17 years of age, will correspond electronically with RIT students, who will help refocus their goals toward education.

"The students arrived uncertain about being here, but within a half hour their attitudes changed and by the end of the day they had a sense of confidence that they could attend college," says Carol O'Leary, institute liaison for K–12 programs.

In addition to receiving training on the use of e-mail, Notes conferencing and the Internet, the group toured campus and was joined at lunch by President Simone and trustee John Sturge. Another group of Industry School students will visit in the spring.

English registrar visits to learn about RIT's high-tech system

The Registrar's Office hosted a colleague from England recently who was here to observe and learn about RIT's high-tech registration system.

Gloria Legaspi, acting registrar from Richmond College of The American International University in London, said RIT came first to her boss's mind when he decided to send her to the United States to observe sophisticated registration and student records systems.

Legaspi, who calls RIT's technology "very advanced," spent two days here and also visited two smaller colleges on the East Coast closer to her own college's size of about 1,000 students. Eighty to 90 percent of Richmond students are from countries other than England.

While Richmond does have a computer database, students cannot yet directly register by terminals or touch-tone telephones, but the college is working toward that, Legaspi says. Richmond students also cannot yet view their records as RIT students can through the Student Information System. Fax registration is available to some visiting students from the U.S.

"It was fun to show off our services," says Registrar Daniel Vilenski. "It forced us to focus in what we do and why we perform certain tasks in particular ways. We're getting something out of this as well."

Lou Spiotti (right) reviews a pass play with Ruwani Wijayanandana (left) from Sri Lanka, a fifth-year student in industrial engineering, and other international students.

International students learn about something most American: football

When many international students first come to RIT and hear about fall football, they think about a game where no one catches a "pass" except for the goalie. But more than 15 international students learned how to pick up the ball and run with it at the Center for Student Transition and Support's Coffee and Conversation program this month.

The eager students gathered in Fireside Lounge for "Understanding American Football," presented by Lou Spiotti, director of the Center for Intercollegiate Athletics. They learned how to kick, punt and throw. Spiotti went over drills and pass-plays. And they learned a lot of football-inspired American expressions like "punt it away"—which they did when they took to the fields to practice what they learned.

"They had 'a ball,'" says Sue Joseph, program coordinator for international students. "They caught on to the game quickly, and they also caught on to Lou's passion for the game. His presentation was wonderful."

Joseph says fall student orientation gave rise to Coffee and Conversation. "We wanted a way to continue bringing new and returning international students together throughout the fall," she says. Coffee-hour topics that appeal most to participants are the practical ones, like "How To Get a New York State Driver's License," "What to Do Over Winter Break" and "Before You Sign," a presentation on legally binding contracts and leases.

Last fall's program featured a different international coffee each week—they enjoyed Belgian, Swiss, Arabica and Turkish coffees, to name a few. This year, they open each program with music from a different country.

Anywhere from 15 to 30 students attend the weekly program from 1 to 2 on Tuesday afternoons. Some students come because of the topic, but there's also a core of regulars who simply enjoy socializing over a cup of java.

"It's a great way for students to escape from the busy week for an hour, meet people and learn something that will help them at RIT," says Joseph. The programs are open to everyone.

In a pinch, photo students discover coffee works just fine

The next time you worry about spilling coffee on those rolls of film sitting on the kitchen counter awaiting development—stop worrying, says a band of innovative RIT students and their professor. They can say that because their project to develop film with coffee not only succeeded, it became a feature story in an esteemed photography trade magazine.

"That Last Cup of Coffee"—written by assistant professor Scott A. Williams and his class—ran on pages 35–37 of the September/October issue of *Darkroom & Creative Camera Techniques.* The students in the technical photographic chemistry 1995 class in the School of Photographic Arts and Sciences thought of developing film with coffee "late one night," says Williams.

In their search for "non-traditional developers," the class realized that coffee contains caffeic acid, a similar phenol to catechol, necessary for film development. The students experimented and found the best formula of a "national brand of instant coffee," baking soda and potassium hydroxide (to raise the pH level). *Voilà!*—the project produced slightly coffee-tinged prints of the class posing with Williams and his symbolic cup of coffee.

How to top that project? "We're looking into whatever strikes our fancy at the moment," says Williams. "I never know what's next; it's part of the scientific adventure to 'wing it'!" (With empirical processes, of course, he adds.)

Scott Williams (left rear corner) and his class of innovative students discovered they could develop film in a coffee solution. This coffee-processed print, in its natural state, has a brownish tint to it. (Hmm, should they have used more cream?)

Work continues on S-parking lot improvements

Work on lighting improvements in S-Lot will conclude Nov 6. The project involves relocating existing light poles and bases and installing 16 additional poles, bases and fixtures.

To complete the work with as few disruptions in the use of the lot as possible, the following will occur:

- Through Oct. 22: Proceeding south to the first grass median, four parking spaces will be blocked to set each base; two per day, 10 bases total. Complete installation of poles will be on the weekend of Oct. 21 and 22. Parking is to be restricted in work area to set new poles.
- Oct. 23 through 29: Proceeding south to the second grass median area, same work as above
- Oct. 30 through Nov. 6: Proceeding to the southmost edge of lot, same work as above

As outlined, only eight parking spaces will be blocked during the week and sections of the lot will be closed only on the weekends. The entire schedule is dependent on weather conditions and may take longer.

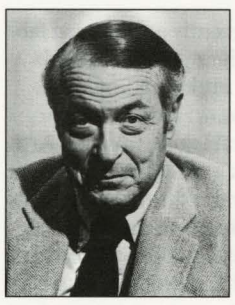
High schoolers visit Allied Health Days

The Department of Allied Health recently hosted more than 900 area high school students for Allied Health Career Days. Students attended three information sessions from a list of 15 presentations on health careers, followed by an opportunity to meet individually with faculty members. This year's turnout was a record number.

RIT hosting tech educators conference

RIT will host the 33rd annual conference of the New York State Technology Education Association, Feb. 28–March 2, 1996. The "hands-on" conference will bring up to 400 middle- and high-school educators to campus for professional growth seminars and lab sessions covering a range of technology subjects. All RIT colleges and divisions are encouraged to participate by presenting a seminar and/or lab session, hosting an open house, or in any other way that will enhance the conference experience. For more information, call Tom Dingman at -6609 or via e-mail at TJDITE.

Entertainment media need regulation, says speaker



Richard Heffner

By Brad Rye

The preponderance of sexual and violent content in the entertainment media presents a "clear and present danger" to the common good that overrides pure free speech.That's the message Richard Heffner, former chairman of the film and motion picture industry's rating administration and a renowned American historian, recently brought to a Liberty Hill Breakfast and Presidential Colloquium on "Media and Morality in America."

"As a lifelong absolutist, free-speech liberal, I find the intellectual odyssey that has brought me to my current position marks the most challenging and difficult experience of a long lifetime," Heffner said. "But I cannot any longer deny the evidence of my senses: in the increasingly abusive area of media-as-entertainment-for-profit, particularly as it affects our children directly, it is time once again for public regulation in the public interest."

While stressing his hope that government standards will preclude and avoid censorship, Heffner believes that voluntary industry ratings systems worked at one time but now are ineffective. He noted the rapidly burgeoning home communications industry—including cable and subscription television, video cassettes and disks, the Internet and online services, and revolutionary interactive entertainment—can bring explicit content unhampered to young children.

"Americans must question more closely than ever before whether industry self-discipline, or voluntarism, can ever again work in the context of media that deal their wares directly into our homes and upon our children," Heffner said.

Heffner's thought-provoking, controversial presentations brought forth many questions and comments from audiences at both events. The colloquium was videotaped for use by faculty, staff and students and three cassettes will be available soon in Wallace Library. For more information about obtaining a video, call Barry Culhane at -7200.

DONATIONS GRANTS

Electrical engineering receives unprecedented external funding

By Laura Mikols

The leaves may be turning red, orange and brown, but the department of electrical engineering is in the green this Fall Quarter. EE received unprecedented external funding support for the start of a new academic year—totaling more than $600,000.

"The hard work and persistence of our faculty members is paying off," says Raman Unnikrishnan, head of the department. "Such support also reflects our department's strong professional presence among two of its constituencies—industry and funding agencies."

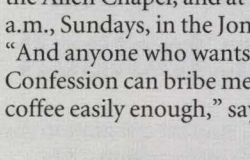
Here's a rundown of electrical engineering's externally funded projects:

- Soheil Dianat, professor, was selected by Xerox Corporation for the Xerox/ RIT rotation program; Dianat will spend every other quarter doing research at Xerox through the program; Xerox will fund seven-twelfths of his salary.
- Guifang Li, Gleason Endowed Chair of Photonics, received $75,000 from Rome Labs for two projects: "High-Bandwidth FM Microwave Transmitters Using Laser Diodes" and "Acousto-Optic Time-Integrating Correlators for Adaptive Jamming Cancellation." (The department already received $75,000 this year for Li's research, supported by the Office of Naval Research's Young Investigator Award program).
- A. V. Mathew, professor, received two four-axis industrial robots valued at $24,500 from IBM Corporation. They will be installed in the Robotic Vision Laboratory for manufacturing research.
- Steven McLaughlin, associate professor, received two major grants in September—$103,000 from Optex Corporation and $85,000 from the National Science Foundation for his research "Modulation Codes for Multiamplitude Recording Channels."
- P.R. Mukund, assistant professor, received $5,000 in grant funding for a pilot project to characterize semiconductor devices using ICCAP software. EE expcets future support for this project.
- Mysore Raghuveer, associate professor, along with Harvey Rhody, professor, and McLaughlin, received a $50,000 grant from Harris Corporation for research in "Image Compression for a Tactical Environment."
- Jayanti Venkataraman, associate professor, received a $26,000 grant from Networx Corporation for her research in "Optimizing Antenna Design Performance and Installation for FM Radio Reception." She received a $14,000 grant from Schlegel Corporation for her research in "Shielding Characteristics of EMI Gasket Materials."
- EE received funding from Intel Corporation for a new "multifunctional lab." Intel awarded EE 23 high-end computers—120 MHz Pentium machines with 32 MB of RAM—valued at $133,000. Generous discounts from NEC Technologies Corporation and a $50,000 grant from Gleason Foundation will allow EE to purchase 23 NEC XP21 monitors for the new lab, which will open Winter Quarter.

"It's a great start," says Unnikrishnan. "Now all we have to do is deliver on the confidence others have in us—and we have the energy and enthusiasm to do it."

APPOINTMENTS

New Catholic chaplain 'thrilled'



Rev. Michael McHale

Rev. Michael McHale lives by his motto: that the glory of God is the human being fully alive, living up to fullest potential. He looks forward to serving the RIT community as its new Catholic chaplain.

McHale decided to become a priest when he was working in a hospital as a registered nurse. "I've always been fascinated by the power of God's love, and when you work in a hospital you see the difference it makes in how patients experience sickness and death—whether they're scared or at peace," says McHale. "I saw that medical care could only take a person so far. Healing has as much to do with tending to a person's spiritual needs."

Before joining RIT on July 1, McHale served as the pastoral vicar at St. Stephen's Church in Geneva, N.Y., and has also served at St. Pius X Church. "I'm thrilled to be here," he says. "Sister Marlene Vigna and Linda Kuk have been exceptionally warm and welcoming. I'm really looking forward to getting to know this community."

McHale will preside at Catholic masses at 12:10 p.m., Mon. through Thurs., and at 4:30 p.m., Saturdays, in the Allen Chapel, and at 9:30 and 11 a.m., Sundays, in the Jones Chapel. "And anyone who wants me to hear Confession can bribe me with a cup of coffee easily enough," says McHale.

McGhee Professor brings experience

Milton Cofield

Milton L. Cofield, who holds a Ph.D. in physical chemistry from the University of Illinois and an MBA from the University of Pennsylvania's Wharton School, has joined the School of Photographic Arts and Sciences as the James E. McGhee Distinguished Professor and chair of the imaging systems management program.

A man who believes in "continuous learning" and sees technology as part of the flow of culture, Cofield brings a "unique blend of experiences in management, science and academics to the program," says Elaine O'Neil, director of the school.

Steeped in science for eight years at Eastman Kodak Company in imaging materials science, magnetism and magnetic resonance spectroscopy, Cofield stepped into the business end in 1987 as a Kodak Fellow at Wharton. His Kodak work as a senior business analyst included health care marketing research. He has published, lectured and taught widely in the areas of magnetic materials, physical chemistry, and strategic and quality management and diversity.

His work in academe began as adjunct faculty in the early 1980s at RIT and the University of Rochester. He joined SUNY Brockport in 1990 as assistant to the president, responsible for chairing the campus strategic planning group, launching the campus-wide global interdependence and cultural diversity program and serving as interim director of the Rochester Educational Center. With his move to RIT, Cofield once again embraces science, blended with academic and industry acumen.

"Imaging is really the field of the future," he notes. "We live in the time that imaging is being defined—and RIT is the place that will play a significant role in evolving that definition."

Graduates of imaging systems management hold a myriad of positions throughout industry, including ownership and management of large commercial processing laboratories. The McGhee Professorship, founded by the Photo Marketing Association in 1967, works as an integral part of the ISM program.

College of Business promotes two

Stanley Widrick has been named associate dean and Robert Barbato associate dean of graduate business programs, both in the College of Business.

Widrick replaces William Nowlin, who was promoted to acting dean of the college last July. Widrick had been associate dean of graduate business programs and has served RIT since 1977. Previous titles include professor of marketing and management and J. Warren McClure Professor of Marketing.

Widrick earned a Ph.D. in business administration from Syracuse University, a master's degree in business administration from State University of New York at Buffalo and a bachelor of science degree in chemistry from Clarkson College of Technology.

Barbato replaces Widrick. Barbato, an associate professor of management, directs the Small Business Institute at RIT. In 1989 he received a Fulbright award to lecture at the University of Addis Ababa in Ethiopia.

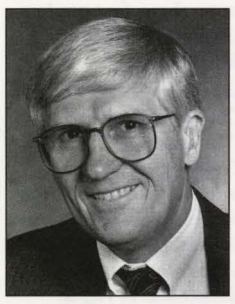
Barbato has been a Brighton town councilman since 1992. He owned two Brighton businesses, Don's Original, founded by his father in 1945, and USA Baby, which he started in 1988.

Barbato earned a Ph.D. in business administration from Michigan State University and a bachelor of arts in mathematics from LeMoyne College.

People at RIT: profiling those who serve

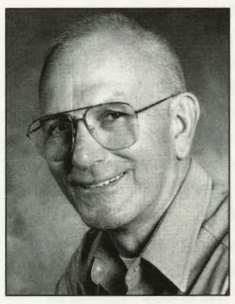
Mani Eghbali

Name: Manizheh Eghbali
Title: Health education coordinator, Student Health Center
Hobbies: cooking, gardening (lovingly tending to her 21 orchids), painting (oil, water and ink), reading Persian poetry and books on health and healing
Nickname: Mani
Favorite Movie: *One Flew Over the Cuckoo's Nest*
Favorite TV show: *MacNeil/Lehrer NewsHour*
What would you like written on your tombstone?: "I hope I made a difference."
First or most unusual job: Working in a public health center in Iran that served poor people
Favorite artist: Edgar Degas (she loves French impressionists)
Proudest achievement: Her two careers—motherhood and being a health educator
Favorite age and why: "Twenty-nine, because I was bright, pregnant for the first time and came the closest ever to really practicing what I preach—really taking care of myself in mind, body and spirit"
If you were stuck on a desert island, whom would you pick to keep you company?: "Ahmad Matloubieh, my husband"



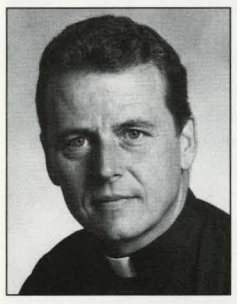
Dave Moszak

Name: David Moszak
Title: Associate controller and director of costing, who also provides financial counseling through RIT's Employee Assistance Program. In addition, Moszak is a founding member of RIT-CAN, a group offering moral support to employees coping with cancer or the cancer of a loved one.
Hobbies: Golf, gardening and making chandeliers, candlesticks and sconces as a tinsmith
Nickname: "My family used to call me Butch, but that stopped 26 years ago when I got married and took on more responsibilities."
Favorite book: "I'm reading a lot about rowing. My son is on RIT's crew team and I'm finding that to be an exciting sport."
Favorite movie: "*Apollo 13* was great."
Favorite TV show: "*Seinfeld*—I really enjoy that type of humor."
Most unusual job experience: "Coming face to face with the robber who held up the bank that I managed. He came back to the bank to apologize before being sentenced."
Proudest achievement: "Being married to my lovely wife, Marlene, for 26 years and raising a wonderful son and daughter, both of whom are at RIT"



Tom O'Connor

Name: Tom O'Connor
Birthplace: Killarney (County Kerry), Ireland
Title: Maintenance mechanic, Physical Plant
Hobbies: **Golf, soccer, travel**
Nickname: Laddie
Favorite Movie: *The Quiet Man*
What would you like written on your tombstone?: *Nil Aon Tintain Nor Do Tintain Fein* (Gaelic)
Unusual Job: Bartender in London, England. Patrons included Elizabeth Taylor, Princess Margaret and Alec Guinness
Proudest Achievement: Serving in the U.S. Army
Favorite Age: "Footloose and fancy free" (20)
If you were stuck on a deserted island, whom would you pick to keep you company?: "My wife and the Chieftains (Irish folk group)"



Jeff Hering

Name: Jeffrey P. Hering
Title: Lutheran campus pastor
Hobbies: Swimming, cooking (dabbles in Chinese and Haitian) and reading
Nickname: Pastor Jeff
Favorite Movie: *Nobody's Fool*
What would you like written on your tombstone?: "That I had a wealthy life in terms of the people I've known and loved in life"
First or most unusual jobs: Paper boy, babysitter, lifeguard, short-order cook
Favorite artist: Rembrandt
Proudest achievement: Helping a student exit a cult
Favorite age and why: 45, his present age, because "I'm glad I made it!"
If you were stuck on a desert island, whom would you pick to keep you company?: Winston Churchill

Some of RIT's finest study at prestigious Harvard campus

Liberal Arts Dean William Daniels, Business Acting Dean William Nowlin and photography school Associate Director Nancy Stuart all had the invigorating experience of attending programs in the Harvard Institutes for Higher Education this summer.

After 21 days of "living the program" with 95 higher education leaders from around the U.S., Canada, Australia, New Zealand and Malaysia, Daniels described the Harvard Institute for Educational Management as "an experience and an event. It's far more than a class or workshop. If I could describe it by throwing out words, I'd say: stimulating, bonding, networking, intense—even transformational.

"We tackled the problems and issues faced in higher education today, in sessions led by premier scholars," Daniels says. Ten college presidents, 65 vice presidents and 21 deans made up the group. The class focused on financial management, strategic planning, goals and purpose, leadership and organization, legal issues, multiculturalism and other strident issues. Formal and informal groups probed the day's issues and discussed participants' particular interests.

Leaving the experience with a deeper understanding of other perspectives, Daniels notes that goals and vision are "not just idle words," but part of fundamental grounding and basis for many decisions and perceptions on how political, human resource, symbolic and structural factors fit to make a mosiac. "I left with a clearer ability to see a situation and decide issues, to keep focused on the vision and the mission, ever mindful that students are the center of what we do."

"There was an air about being on the campus of Harvard, but that wears off in 10 minutes," says Nowlin, who attended Harvard's Institute of the Management of Lifelong Learning for two weeks in June. "You have to earn approval and respect at every moment of truth."

The instructors were "among the best I've ever encountered." An expert in total quality, Nowlin was impressed to see TQ principles put into action on the famed campus. "Both faculty and program staff as well as maintenance and food service had a clear picture of who their customers were and they were committed daily to meeting our needs and often exceeding our expectations."

The schedule was "grueling" with very full days and evenings. He and the other 71 deans and college vice presidents covered such topics as budget and finance, leadership, organizational development, strategic planning and management, and competitive analysis. The people he met, however, made the experience. "The most valuable 'take-away' was networking with people who have comparable challenges and with people I can call on in the future for things that today I don't even know I need."

Intrigued with the issues universities face, SPAS Associate Director Nancy Stuart was "more than delighted" to attend Harvard's two-week Management Development Program. Portrait photographer, faculty member, then chair of the applied photography department before becoming associate director, Stuart feels "it's a great opportunity to be able to move from faculty to administration." She credits the Harvard experience as the deciding factor in beginning her Ph.D. studies in higher education administration at SUNY Buffalo this fall.

"The Harvard program really helps align your thinking toward administration issues like personnel, finance and diversity. It was a dynamic experience, using case studies and group analysis and interaction. The cases really linked and mirrored our daily lives," she said. Stuart sees how role-playing and case studies could fit with faculty advising workshops she'll lead this year.

PROMOTIONS

TENURE

Appointments to Tenure, Effective Sept. 1

Thomas Callaghan, National Technical Institute for the Deaf; **Douglas Cleminshaw,** Imaging Arts and Sciences; **Virginia Costenbader,** Liberal Arts; **Loret Falkner,** Imaging Arts and Sciences; **Ann Hager,** National Technical Institute for the Deaf; **Mark Indelicato,** Applied Science and Technology; **William Johnson,** Applied Science and Technology; **Andreas Langner,** Science; **Edith Lawson,** Applied Science and Technology; **Sophia Maggelakis,** Science; **Stephanie Maxwell,** Imaging Arts and Sciences; **Keith Mousley,** National Technical Institute for the Deaf; **Nabil Nasr;** Engineering; **Alan Singer,** Imaging Arts and Sciences; **Medhi Vaez-Iravani,** Imaging Arts and Sciences; **Wilma Wierenga,** Liberal Arts

Faculty Rank Promotions, Effective Sept. 1

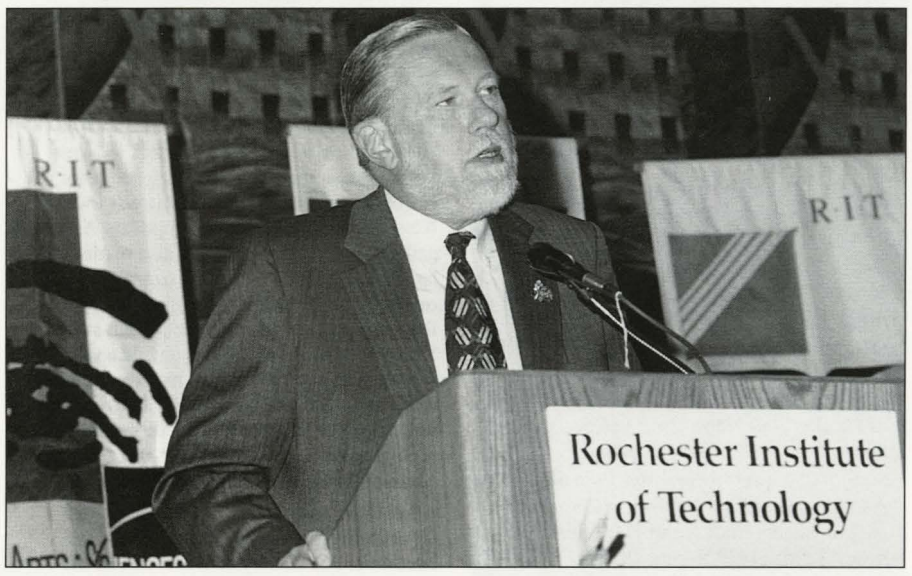
To professor: **James Aumer,** Science; **Marcia Birken,** Science; **A. Raymond Chapman,** Applied Science and Technology; **Robert Chung,** Imaging Arts and Sciences; **Richard Doolittle,** Science; **James Heliotis,** Applied Science and Technology; **Richard Hirsch,** Imaging Arts and Sciences; **Marvin Illingsworth,** Science; **Mark Kempski,** Engineering; **David Mathiason,** Science; **Katherine Mayberry,** Liberal Arts; **Douglas Meadows,** Science, *Effective March 1995;* **Stanislaw Radziszowski,** Applied Science and Technology; **Douglas Rea,** Imaging Arts and Sciences; **Pratapa Reddy,** Engineering; **Kenneth Reek,** Applied Science and Technology; **Margaret Reek,** Applied Science and Technology; **Nan Schaller,** Applied Science and Technology; **Laura Tubbs,** Science

To associate professor: **Kevin Donaghy,** Applied Science and Technology; **Todd Dunn,** Applied Science and Technology; **Loret Falkner,** Imaging Arts and Sciences; **Gordon Goodman,** Applied Science and Technology; **Mark Hopkins,** Engineering; **Deanna Jacobs,** Applied Science and Technology; **Andreas Langner,** Science, *Effective March 1995;* **Thomas Lightfoot,** Imaging Arts and Sciences; **Sophia Maggelakis,** Science; **James Mallory,** National Technical Institute for the Deaf; **James Marengo,** Science; **Steven McLaughlin,** Engineering; **Nabil Nasr,** Engineering; **David Neumann,** Liberal Arts; **Robert Pearson,** Engineering; **Patrick Scanlon,** Liberal Arts; **Bruce Smith,** Engineering; **Richard Tannen,** Imaging Arts and Sciences; **Mehdi Vaez-Iravani,** Center for Imaging Science; **Martin Vaughan,** Science

To assistant professor: **Reed Gershwind,** National Technical Institute for the Deaf

EDF Promotions in Rank ***(Associate Professor):*** **Charles Johnstone,** National Technical Institute for the Deaf; **Ruth Jones,** Learning Development Center; **Marcia Scherer,** National Technical Institute for the Deaf

EDF Promotions in Rank ***(Assistant Professor):*** **Kerry Hughes,** Library



RIT HONORS ADOBE CO-FOUNDERS . . . The School of Printing Management and Sciences presented the first Cary Award to Charles Geschke (above) and John Warnock, co-founders of Adobe Systems Incorporated, at a luncheon earlier this month at Graph Expo in Chicago. Adobe's PostScript page description language facilitated the desktop publishing revolution, while the company's other software applications have improved quality and enhanced productivity in digital graphic communications.

CALENDAR

Oct. 20—comedy: TGIF in the Ritz Comedy Night with Hiccups, sponsored by College Activities Board; 5–7:30 p.m., Ritskeller; $1; free pizza

Oct. 20—sports: women's volleyball Tournament of Champions with Brockport, Cortland, Vassar and Ithaca; 4 p.m.

Oct. 20–21—theatre: "Short Plays for Tight Spaces" by The Removable Impromptu Theatre Guild and RIT Players; 8 p.m., Ingle

Oct. 20–21—movie: *Apollo 13;* 7 and 9:30 p.m., Webb; $2

Oct. 20—music: RIT Jazz Ensemble and coffeehouse performance; 9:30 p.m., Shumway

Oct. 21—sports: women's volleyball Tournament of Champions with Brockport, Cortland, Vassar and Ithaca; 11 a.m.

Oct. 21—Nathaniel Rochester Society Scholars Reception for recipients and their parents; 4:30–6:30 p.m., Panara

Oct. 21—College open houses, 10 a.m.–12:30 p.m.

Oct. 21—sports: men's soccer vs. St. Lawrence, 2 p.m.

Oct. 21—music: RIT Singers and RIT Philharmonia; 3 p.m., Ingle

Oct. 21—music: RIT Gospel Ensemble; 7:30 p.m., Allen Chapel, Schmitt, Union

Oct. 23—meeting: Industrial Associates; technical talks presented by imaging science faculty and students for representatives from member corporations of the Industrial Associates of the Center for Imaging Science; 9 a.m.–9 p.m., Carlson auditorium

Oct. 23—workshop: "Finding the Joy in the Working World" by B. J. Weiss; part of Faculty/ Staff Noon Hour Series; noon–1 p.m., 1829 Room, Union

Oct. 24—meeting: Student Government Senate, with guest speaker Sue Provenzano; 12:30–2 p.m., 1829 Room, Union

Oct. 24—"Coffee and Conversation" on "How to Handle an Interview Over Lunch," sponsored by the Center for Student Transition and Support, International Students and AAHANA programs; 1–2 p.m., Hale-Andrews classroom

Oct. 25—meeting: Women's Resource Center Student Advisory Council; 6–7 p.m., A454 Union

Oct. 26—Vintage clothing sale of recycled jeans and blazers; 10 a.m.–4 p.m., Campus Connections

Oct. 26—meeting: Staff Council; 2–4 p.m., 1320 Hale-Andrews

Oct. 26—workshop: "Demystifying Law: Part II" with Richard F. O'Connor; part of Faculty/Staff Noon Hour Series; noon–1 p.m., Alumni Room, Union

Oct. 27—music: TGIF in the Ritz with Yolk, sponsored by College Activities Board; 5–7:30 p.m., Ritskeller; $1; taco bar

Oct. 27—sports: women's volleyball; RIT Tournament with Gallaudet, Allegheny, Franklin & Marshall and Gettysburg; 4 p.m.

Oct. 27–29—movie: *Pocahontas;* 7 and 9:30 p.m., 2 and 6 p.m. Sun.; $2

Oct. 28—sports: women's volleyball; RIT Tournament with Gallaudet, Allegheny, Franklin & Marshall and Gettysburg; 11 a.m.

Oct. 28—Admissions Open House for prospective students, 8:30 a.m.–4 p.m.

Oct. 28—sports: men's and women's swimming; Don Richards Invitational; noon

Oct. 28—sports: men's soccer vs. Binghamton; 2 p.m.

Oct. 31—"Coffee And Conversation," sponsored by the Center for Student Transition and Support, International Students and AAHANA programs; 1–2 p.m., Clark Meeting Room A, Union

Oct. 31—meeting: Student Government Senate; 12:30–2 p.m., Clark Meeting Rooms B and C

Oct. 31—workshop: "Massage Therapy and How It Is Being Utilized in the '90s" with Andrea Zizzi and associates; part of Faculty/Staff Noon Hour Series; noon–1 p.m., 1829 Room, Union

Nov. 2—lecture: "Alternative Medicine—A Critical Look" by Dr. Martin Zinaman; part of Faculty/Staff Noon Hour Series; noon–1 p.m., 1829 Room, Union

NEWSMAKERS

• **Frank J. Romano,** Melbert B. Cary Jr. Professor of Graphic Arts, School of Printing Management and Sciences, College of Imaging Arts and Sciences, is the author of a new book, *Pocket Guide to Digital Prepress.* Published by Delmar Publishers, the book is the first in a series of pocket-size informational publications covering various aspects of the graphic communications industry.

• **James F. Scanlon,** assistant professor, department of microelectronic engineering, College of Engineering, published the article "Effects of Water Additions on the Passivity of Iron in Dimethoxyethane Solutions" in the *Journal of Power Sources,* Vol. 54, March 1995.

• **Patrick M. Scanlon,** assistant professor and institute writing director, College of Liberal Arts, has won the college advisory board's Applied Scholarship Award. The board's education committee cited his class work with students as successful incorporation of research projects and teaching.

• **Jacqueline Schertz,** counselor, Substance and Alcohol Intervention Services for the Deaf, received a "Partners in Quality" award from East House in May. Twenty-two other individuals and organizations were also honored. Recipients were selected for responsiveness, high level of team work and quality commitment in collaboration with East House.

• **Linda Siple,** associate professor, Center for Sign Language and Interpreting Education, presented the keynote address for the 10th annual meeting of Support Service Personnel in Liverpool, N.Y., in May. Her speech, "The Portrayal of Sign Language Interpreters in the Media," addressed the plight of educational interpreters.

• **Thomas J. Vereecke,** senior systems specialist, systems development, Information Systems and Computing, presented the paper "PREDICT Based Help System" at the Cooperative ADABAS Users with College and University Systems meeting at William and Mary University in Williamsburg, Va. This presentation was on a new help system recently implemented into the on-line Payroll/Personnel system.

• **Jerry Adduci,** professor, department of chemistry, College of Science, had the article "Synthesis and Characterization of Random Poly (amideimide-sulfonamide)s I. Polymers Derived From Unsymmetrical Diamine Monomers" published in the *Journal of Polymer Science.*

• **Stephen Aldersley,** acting chair (section A), English department, NTID, published the article "'Upward Drift' Is Alive and Well: Research/Doctoral Model Still Attractive to Institutions" in the September/October 1995 issue of *The Magazine of Higher Learning.*

• **Gerald Argetsinger,** chair, general education instruction, NTID, had a critical introduction to the life, fiction and plays of J.B. Priestly, including separate discussions of his novel *The Good Companions* and his two plays, *Dangerous Corner* and *An Inspector Calls,* published in *Magill's Survey of World Literature Supplement.* Argetsinger also served as artistic director of the original outdoor musical drama *Utah!,* presented in the new Tuacahn Center for Arts Amphitheatre June 23–Sept. 2 outside St. George, Utah. He also completed his sixth season as artistic director of the Hill Cumorah Pageant in Palmyra.

• **Cathleen Ashworth,** visiting assistant professor, film/video department, School of Photographic Arts and Sciences, curated a video art exhibition for Niagara Council on the Arts. The series, "New Directions in Television," consists of four one-hour programs. The programs will be broadcast in Lockport, Niagara and Buffalo in the fall and winter.

• **Roberly Bell,** assistant professor, School of Art and Design, had her installation work "Home: Stories," with text by RIT lecturer **Lorrie Frear,** included in a large survey of contemporary women's sculpture at the Newhouse Center for Contemporary Art galleries July 9–Sept. 17. Bell also made two landscape sculpture projects over the summer, one at Roger Williams Park in Providence, R.I., and one at the sculpture garden at the Decordova Museum in Lincoln, Mass. Bell also has work in a major exhibit marking the 20th anniversary of sculpture space. Thirty artists were selected to represent the more than 200 sculptors in the milieu in past 20 years at the Munson Williams Institute in Utica, N.Y.

• **Eric Bellmann,** chair, arts, College of Continuing Education, was asked by the Memorial Art Gallery to create one of the 1996 Patron Prints for Patron Prints' 25th anniversary. Bellmann created an etching called *Jester.*

• **Linda B. Bement,** assistant professor, department of audiology, NTID, made presentations over Summer Quarter to faculty and staff taking Basic Sign Language and to SHHH members, Gates-Chili teachers and teacher aides, Gates-Chili nurse teachers, first-graders at Good Shepherd Elementary School and eighth graders at Franklin School.

• **Gary Bonvillian,** assistant professor, and Bill Nowlin, acting dean, College of Business, published the chapter "Integrating Principles of Total Quality into Teaching and Learning" in a new book issued by the American Society for Quality Control. Bonvillian also published a chapter with **Terry Dennis,** professor, College of Business, in the recently released book *Total Quality Management in Higher Education: Is It Working? Why or Why Not?*

• **Bob Chung,** associate professor, School of Printing Management and Sciences, College of Imaging Arts and Sciences, and **Lo-yi Chung,** Information Systems and Computing, attended the International Graphic Arts Education Association annual conference at Central Missouri State University, Aug. 6–10. The Chungs presented a preview of the 1996 IGAEA conference, themed "Solutions to the Imaging Future . . . Exploring Digital Frontiers," which will be hosted by RIT. A portion of their presentation is available on the World Wide Web at http://www.rit.edu/~rycppr/. Bob Chung also contributed an article to *Printing Manager,* a quarterly publication of the National Association of Printers and Lithographers, on the latest color management systems.

• **Anne C. Coon,** associate professor, College of Liberal Arts, had two essays, "The Magnetic Circle: Stanton, Anthony, Bloomer and Douglass" and "The Bloomer Costume: Fashion Reform, Folly and 'Intellectual Slavery,'" published in the summer issue of *Rochester History.*

• **Andrew Davidhazy,** chairman, imaging and photographic technology, School of Photographic Arts and Sciences, College of Imaging Arts and Sciences, and **Jack Karpen,** professor, applied photography, each published an article in *Photo Instructor.* Davidhazy also presented the final lecture of the George Eastman House's "Seeing the Unseen" lecture series, had two photos accepted for exhibition in the national juried photographic exhibition held at the Millard Sheets Gallery in Pomona, Calif., presented a paper and conducted high-speed and peripheral photography demonstrations at an International Society for Optical Engineering conference in San Diego, and had three photographs made with the Phoenix Process accepted in an international juried exhibit at the Danforth Gallery in Portland, Maine, Oct. 5–27.

• **James S. Fleming,** professor of political science, College of Liberal Arts, presented a research paper on former House Majority Leader Oscar W. Underwood (D-Ala., 1911–15) at a research conference on House leadership at the Library of Congress May 23. The conference was sponsored by the Everett McKinley Dirksen Congressional Center, the Gerald R. Ford Foundation and the Library of Congress. The papers for the conference will be published in a book sometime next year.

• **Eugene H. Fram,** J. Warren McClure Research Professor of Marketing, College of Business, published with Vicki Brown the second edition of *Policy vs. Paper Clips: Selling the Corporate Model to Your Nonprofit Board.* The book has become the benchmark for using the corporate model in nonprofit organizations.

• **Lynn Fuller,** Motorola Professor and director, microelectronic engineering, College of Engineering, was awarded US Patent 5,406,633 for a hearing aid with permanently adjusted frequency response.

• **Thomas Gennett,** associate professor, department of chemistry, College of Science, recently had the article "Use of Poly (estersulfonic acid) Film Coated Electrolodes as Amperometric Detectors in Flow Injection Analysis" accepted for publication in the professional journal *Talanta.*

• **Brad Hindson,** associate professor, School of Photographic Arts and Sciences, has work selected for this year's Finger Lakes Show at the Memorial Art Gallery Oct. 7–Nov. 19.

• **Karl Hirschman,** instructor, microelectronic engineering, College of Engineering, presented the paper "A Statistical Strategy for Directing Process Capability Improvement Efforts" at the Fourth International Symposium on Semiconductor Manufacturing in Austin, Texas.

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