



CHEERING FOR THE BILLS . . . Stephanie Labasz, showing her support in a "Little Bills Cheerleader" outfit, met Bills quarterback Jim Kelly at a family barbecue with the football star held in the Student Alumni Union by the RIT Alumni Network last month. Stephanie is the daughter of Tony Labasz, a 1994 CAST graduate of mechanical technology. Ed Lincoln, Alumni Relations executive director, is on the right. Kelly was also on campus this summer for the Jim Kelly Football camp, held here for youths ages 10-18.

RIT Expects Near Record Freshman Class

Reflects High Demand for Career Programs; Cooperation Throughout Campus

RIT expects the second largest freshman class in its 166-year history when the university begins classes Sept. 1 with more than 1,700 new students. In addition, RIT expects 950 to 1,000 new transfer students to enroll. The last time RIT attracted so many freshmen was in 1988, with a record 1,912.

According to Jim Miller, vice president of Enrollment Management and Career Services, "The high demand for RIT's career-oriented programs continues to grow."

The impact of the anticipated enrollment on the total Institute budget will not

be known until after the 21-day report.

"There are several contributing factors to our exceptionally strong enrollment outlook," said President Simone. "In addition to the quality and diversity of our career programs, we have an excellent admissions staff and wonderful cooperation throughout the university in helping prospective students understand the benefits of attending RIT."

The university continues to draw its students from a broader geographic area each year. Forty-five percent of entering freshmen are expected to come from outside New York. Substantial increases in new students have come from Pennsylvania, Ohio, Michigan, Virginia, Maryland, New Hampshire and Connecticut. Also, entering freshmen from within New York are expected to increase by 8 percent, with substantial increases from the Buffalo,

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Students Put Museum on the Internet

By Brad Rye

"A home page is worth a thousands words—and images." That cyber-translation of the old proverb about the power of pictures is perfectly reflected in the new World Wide Web site for George Eastman House, the international museum of photography and film and Eastman's historic house and gardens.

Designed and created as a class project by graduate students in the interactive media development certificate program in RIT's Department of Information Technology, the George Eastman House Home Page will be of interest to both casual visitors and serious scholars. Under the guidance of Gordon Goodman, associate professor, and Stephen Jacobs, assistant professor, the 25 students completed the entire project in less than six weeks during Spring Quarter.

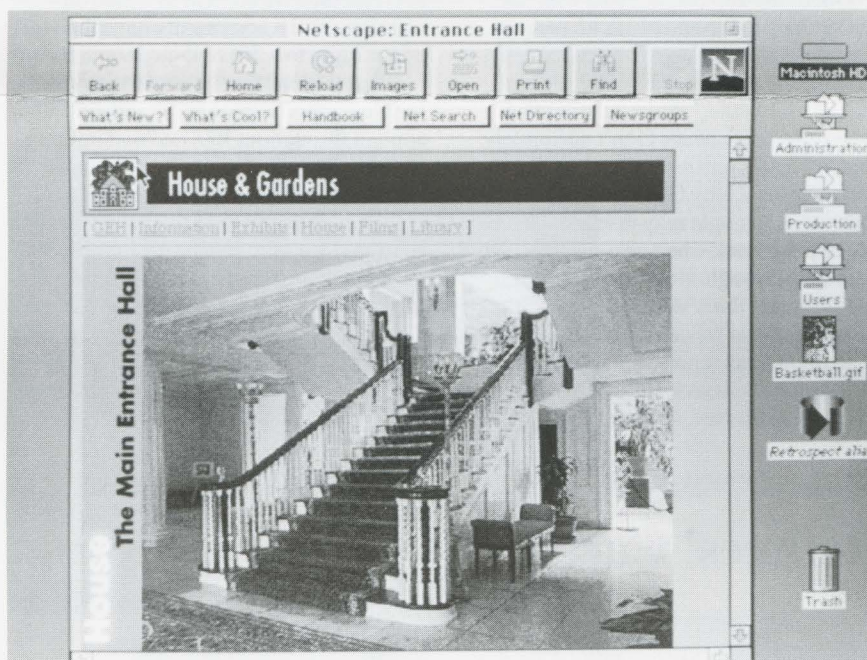
"The Eastman House essentially gave us carte blanche to build their site on the Internet from the ground up," says Goodman. "The students have created a home page that is visually and informationally rich and represents the standards of excellence expected of an internationally renowned museum."

Options offered at the interactive museum include a virtual tour of the house, gardens and exhibits and information about the museum's library, research archives and special educational activities. Also included are a calendar of events and links to related museums and academic institutions as well as other WWW sites in Rochester.

"This project has been a wonderful model for future partnerships between museums and RIT's media educators," says Roger Bruce, director of museum education. "RIT has a valuable resource for its students, and George Eastman House has first-time access to a rapidly growing audience on the Internet's World Wide Web."

The Eastman House home page is the second created by RIT graduate students for a local museum. Last year, students in Goodman's course put together a similar site for the Genesee Country Museum.

"With the Eastman House home page as an example of the outstanding abilities of our students, we are exploring the possibility of developing locations on the World Wide Web for other regional



The George Eastman House home page offers visitors an interactive "virtual tour" of the facility.

museums," Jacobs says. "It's an excellent opportunity for museums to obtain a professional appearance on the Internet, a great learning experience for our students

and a nice service RIT can provide to the community."

The URL address for George Eastman House is <http://www.it.rit.edu:80/~gehouse>.

New York State Budget Restores Many Proposed Cuts

Students who need state aid to be able to afford RIT next fall can breathe a heavy sigh of relief—the New York State government restored a good portion of the proposed 1995-96 state budget cuts.

Had they been approved, the cuts would have reduced TAP awards for full-time undergraduate students, eliminated TAP funding for graduate and part-time students and eliminated state opportunity programs like the Higher Education Opportunity Program.

The state budget passed on June 7, restoring 55 percent, or \$41 million, of the governor's proposed cuts to independent colleges and universities. The budget includes significant restorations to RIT programs, totaling \$948,964 in restored state funds.

New York State restored 75 percent of the funding for state opportunity programs, allocating \$16.4 million to HEOP. "Our students took a lead role in advocating for restoration of their program and we are very proud of them," says Linda Meyer, HEOP director.

The budget restored the maximum TAP award, \$3,900, for full-time freshmen and sophomores (the maximum award for juniors and seniors remains \$3,575). It also partially restored graduate TAP funding and fully restored part-time TAP funding.

"All the letters, phone calls, petitions and visits to state legislators paid off," says Deborah Stendardi, director of Government and Community Affairs. "We're pleased that the legislature agreed to continue this investment in students."

Formula Team Places Close Second at Event

They came so close to taking it all—falling just four points short of first place. RIT's 18-member Formula SAE team proudly accepted its second-place standings in the 1995 International Formula SAE competition for the race car it built from the ground up. Earning 860.49 points out of a possible 1,000, RIT trailed by less than one-half of one percent the winning entry from the University of Texas at Arlington.

"The cars ran neck to neck, equal in caliber in every respect," says Kris Houghton, RIT's co-captain, who says he is pleased with the results. "It ultimately boiled down to who drove the car better, and they had highly skilled race car drivers."

The annual three-day event, sponsored by the Society of Automotive Engineers, pits the best Formula-type designs in a series of competitions. RIT competed against 85 other colleges and universities across North America in Pontiac, Mich.

The team returned from the competition with trophies and more than \$3,000 award money in hand. It won the Spirit of Excellence Award for placing second, sponsored by General Motors Corporation, Ford Motor Company and Chrysler Corporation; the Goodyear Performance Award for its success in the acceleration and skid-pad events (earning it a set of tires for next year); and took first place in static events.

Hosted by the "Big Auto Three," the competition prepares students for engineering careers in the automotive industry. Chrysler Corporation hired RIT's Houghton, a 1995 mechanical engineering graduate, as a product engineer; he will be test driving and making redesign recommendations for Dodge trucks.

RIT's Formula SAE team depends on sponsorships, contributions and technical advice. This year, Ford Motor Company, General Motors Public Affairs of Rochester, Gleason Foundation, IBM, Parametric Technology Corporation, Rasna Corporation and RIT Student Government contributed the primary support for the project.

Staff Council Prepares for New Year of Leadership

By Laura Mikols

It's only been a few years, so you don't have to think too far back to when RIT staff members lacked an official voice on campus. The newly elected officers to RIT Staff Council all share an appreciation for where shared governance has taken them and share a commitment to continue in that direction.

Cliff Dickinson, elected RSC chair for a second term, says being master locksmith in Physical Plant affords him a broad perspective. "There really isn't a place on campus I haven't been," he says. "I meet with every department at one point or another."

But being RSC chair, Dickinson adds, lends him a much deeper perspective of RIT. "You really get the big picture at Staff Council meetings," he says. "It's amazing to see the diversity and varied experiences our members bring to the table."

Representing and advocating staff's role throughout implementation of the Strategic Plan continues to be Dickinson's focus for the upcoming year. "Staff members need to be involved at each level of decision-making," says Dickinson, who serves on the Agenda for Action Committee. "Our focus is on administrative program review, exploring the establishment of a human resource department and defining staff's role in the restructuring of shared governance."

Gaylene Mitchell, operations manager in the Center for Imaging Science, manages the facilities of the Carlson building. She handles special events, public relations and special projects. "I enjoy being an outreach person," says Mitchell, who is serving her second term as RSC's vice chair.

Mitchell belongs to RIT's recorder group, The Carlson Players. The group performs early medieval and reserved chamber music at receptions and special campus events. An athlete as well as a musician, Mitchell plays in employee racquetball and tennis leagues.

Mitchell values her role on Staff Council because she considers herself a strong supporter of the democratic process and representative politics. "I wanted to be proactive on campus, and it seemed like staff had been left out of decisions for years," she says. "It is gratifying to see how shared governance can change that."

Mitchell's focus this year will be on developing a staff recognition program to parallel the Eisenhart Teaching Awards.

Vonnie Pullyblank, who begins her fourth term as treasurer, says RSC piqued her interest the day it was proposed. "It was important for me to help people understand the important role staff play in the success of RIT," says Pullyblank, staff assistant in the College of Applied Science and Technology.

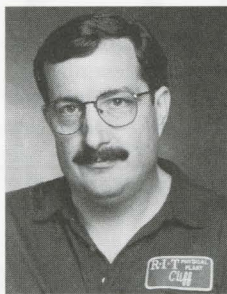
Pullyblank, mother of six and grandmother of two, relishes being "the catcher" for engineering technology's 1,100 students and 40 faculty. She coordinates everything from recruiting, budgets and seminars and bolsters students' confidence when they need a lift.

"That's the best part," she says. "Seeing students through the program—especially the adult distance learning and extension students. They need a great deal more of my attention because they can't go face to face with professors. And they are so grateful."

A student herself, Pullyblank is working towards an MS in finance. Classes are a hobby for Pullyblank, who enjoys reading everything, whether it's cereal boxes, textbooks or RSC committee reports.

Anita Hogan, elected RSC's new communications officer, served on the Support Staff Advisory Board before Staff Council. "For a very long time policy was just laid down," says Hogan, staff assistant in the Facilities Office. "But now we have this great opportunity to represent ourselves and give our feedback on issues directly to the administration."

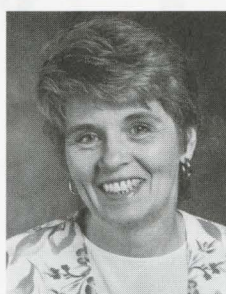
An RIT veteran of eight years, Hogan hopes to entice more staff members to stay informed, get involved and work together. She will continue RSC's newsletter and plans to keep people updated more



Cliff Dickinson



Vonnie Pullyblank



Gaylene Mitchell



Anita Hogan

frequently via e-mail and through the RSC VAX Notes conference.

Hogan and her family, East River Road residents, practically live on campus. Her husband, Robert, works in Physical Plant, and her son, Wayne, is a second-year student in the criminal justice department. And who knows? Perhaps Hogan's daughter Katie, 16, will join the rest of the family after she graduates from Rush Henrietta High School.

In other Staff Council initiatives, the Child Care Task Force recently presented its final report on how RIT might better meet student and employee child care needs. During Winter Quarter, 985 people responded to the task force's survey (24 percent of responses came from students, 17 percent from faculty and 56 percent from staff).

Out of the 285 respondents who have children up to the age of 12, 45 percent reported suffering negative consequences for missing work or classes because of lack of child care. "We're hearing that when child care needs aren't adequately met, it creates tension, particularly in the office," says Kathy Gillies, chair of the task force. "People may resent having to pick up the slack when a co-worker's child care falls through. But instead of blaming the parents, I think we need to first ask ourselves what we can do better."

Respondents reported being greatly concerned about sick child care, emergency/backup care, summer and school

holiday care and infant care (114 of the respondents anticipated a need for infant care in the next two years).

The committee's proposed recommendations include

- developing a child care mission statement
- offering infant care starting at age six weeks
- offering school-age care during summers and school holidays
- investigating a cafeteria-style benefits program with waiver/assistance for child care as an option

RSC's Training Task Force just presented its report on RIT's training and professional development opportunities. It proposed that RIT's mission of "Learning and Careers" should apply to staff and faculty as well as students; RIT should strive to create an environment in which all members of the community have the opportunity to achieve their potential.

What it found through a survey is that training opportunities aren't consistently applied throughout RIT and that training is often viewed more as a luxury than a necessity.

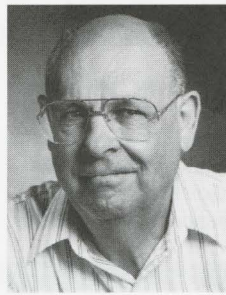
"We're going to have to change that perception if we're going to successfully implement the Strategic Plan," says Deborah Stendardi, director of Government and Community Affairs, who served on the task force.

The task force's proposed recommendations include adopting a formal

Retirees' Careers Inspired by Students



Earl Fuller



Jim Reynolds

By Brad Rye

Ask Earl Fuller, Jim Reynolds and Judy Witzel what kept them at RIT for practically their entire careers and their first response will likely be "Has it really been that long?"

After that initial reaction, though, each of the recent retirees quickly adds that the students were the key to their lengthy service with RIT. While holding distinctly different positions, all three were similarly inspired by the reward of helping students succeed—in and out of the classroom—and working with colleagues who shared that motivation.

Fuller, who joined RIT in 1948, doesn't plan to let retirement keep him from being involved with RIT students and employees. Starting this fall, he'll assist with wellness and other programs in the physical education department, where he served for the past three decades. (For more on

Fuller's career at RIT, see the Feb. 9 issue of *News and Events*.)

Jim Reynolds' love of teaching was something he discovered, reluctantly, while majoring in electrical engineering at RIT.

"The dean of the College of Engineering asked me to teach as my co-op job, which I immediately told him I wasn't cut out to do," Reynolds explains. "I agreed to give it a try, though, found out it was something I enjoyed and upon graduation in 1958 was lucky enough to be hired as a full-time instructor."

Reynolds taught electrical engineering until 1970, when he was asked to join the faculty of the electrical engineering technology department in the new School of Engineering Technology. While a professor there, Reynolds published a textbook on advanced circuitry that was used by numerous universities, including Penn

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Institute-wide policy statement promoting and supporting training and professional development for its employees and incorporating training objectives that identify and develop employees' core strengths, offer opportunities for career ladder progression and inform employees of technical advances and procedural changes.

Task force members unequivocally agreed that RIT needs to offer a structured employee orientation program. "We need to begin giving new RIT employees a better introduction to the culture they are becoming part of," says Stendardi. "An orientation program can really give a new person a grounding at RIT, a sense of belonging and ownership."

The task force proposed placing the responsibility for a comprehensive university training and professional development plan in the Department of Human Resources, as defined in the Strategic Plan.

Quality Cup Winners Excel

RIT and *USA Today* recently announced the winners of the 1995 RIT/*USA Today* Quality Cup competition, recognizing outstanding contributions to improving quality in the work place.

The Quality Cup was presented to winners in five categories:

- **Government**—18th Wing Kadena Air Base, Naha, Japan
- **Manufacturing**—K2 Corporation, Vashon, Wash.
- **Not-For-Profit**—David Grant Medical Center/60th Med Group, Travis AFB, Travis, Calif.
- **Service Firm**—Merrill Lynch Insurance Group Services, Jacksonville, Fla.
- **Small Firm**—Fairview—AFX, Inc., Tulsa, Okla.

Additionally, 10 finalists were named, including one with local ties: Chase Manhattan Bank, whose improvements help customers and affect workers in the bank's two main centers of operations—Rochester and New York City. The other finalists were Anderson Area Medical Center, Anderson, S.C.; DPRO & Sikorsky, Stratford, Conn. and GEAE, Lynn, Mass; Hi-Port Incorporated, Highlands, Texas; Madison Paper Industries, Madison, Maine; Motorola-Americas Parts Division, Schaumburg, Ill.; Pacific Bell, Northern Telecom, San Ramon, Calif.; Solectron Corporation, Milpitas, Calif.; SwedishAmerican Health System, Rockford, Ill.; and Tennessee Valley Authority, Rogersville, Tenn.

For the fourth annual Quality Cup competition, 316 nominations were received from Fortune 500 companies, government agencies, not-for-profit groups and small businesses nationwide. The Quality Cup competition was developed by Richard Rosett and the College of Business.

All entries were reviewed by officials at the College of Business, *USA Today*, and a panel of independent experts from around the country.



The Greater Rochester Metro Chamber of Commerce honored RIT trustee James Gleason and his wife, Janis, with the 1995 Civic Medal Award—the most prestigious of the awards presented at the 30th Annual Civic Awards luncheon in May. The Chamber recognized James and Janis individually as exceptional models of leadership and service and as a vital team working for continued progress in the community.

NRS to Bestow Its Highest Honor at Gala



Charles Ferrau Cala

Charles Ferrau Cala, a 1930 graduate in mechanical engineering, will be presented this year's Nathaniel Rochester Society Award during the NRS Summer Gala. The annual get-together takes place July 25 at George Eastman House.

Cala has been actively involved with RIT since 1927, when he enrolled in Mechanics Institute. He was president of the Institute's Alumni Association from 1941 to 1944 and joined NRS in 1970. Along with serving on numerous NRS

committees, he became a life member of the Society in 1992 by establishing the Julia A. and Charles F. Cala NRS Scholarship Endowment Fund, which provides annual awards to outstanding juniors and seniors in the College of Science.

Cala has received several honors from RIT, including Outstanding Alumnus (1970); Sports Hall of Fame membership (1975); and RIT Alumni Honor Roll of Excellence (1991).

Cala spent 34 years with Bausch & Lomb, joining the company while a co-op student at Mechanics Institute in 1928. One of his initial projects was to install Bausch & Lomb telescopes and binoculars for the World's Fair in Chicago. Shortly after, he was put in charge of glass making, and by 1943 he headed glass manufacturing activities. Following his retirement as director of glass engineering and development for Bausch & Lomb, he became a successful entrepreneur with Charles F. Cala Associates.

Cala served in several capacities with the Boy Scouts in Otetiana Council in Monroe County, including Cub Scout pack chairman, Iroquois District chairman, council member-at-large and council executive board member.

The Nathaniel Rochester Society Award, established in 1972, is the Society's highest honor and is given annually to recognize individuals who have contributed to the advancement of RIT in an outstanding and significant manner.

The award was created by Leonard Urso, an internationally recognized award-winning silversmith and associate professor in the School for American Crafts. It has been permanently endowed through a gift from Mr. and Mrs. Marcus N. Barbour, charter members of the Society.

For more information about the Nathaniel Rochester Society, call Marisa Psaila, NRS coordinator, at -4932.

CAST Announces Reorganization

Wiley McKinzie, dean of the College of Applied Science and Technology, has announced a reorganization of the college's academic units, eliminating schools. According to McKinzie, the changes are in line with strategic planning efforts to create a seamless learning environment by moving the operational levels of the college closer to students.

The departments within the college are computer science; information technology; manufacturing technology; civil engineering technology; electrical engineering technology; mechanical engineering technology; food, hotel and travel management; and packaging science. The Army and Air Force ROTC units are also within the college.

Committee Advises Selling City Center

A committee organized by Board of Trustees Chairman William Whiteside to study the future of City Center has come to the consensus that "the most appropriate economic decision at this time" is to try to find a buyer for the building, according to a recent memo by President Simone.

The committee included the president and administrative staff. The memo was sent in mid-June to vice presidents, deans, directors, department heads and City Center staff.

The sale won't necessarily happen in the near future, the memo says, adding that "there is no need for any action on the part of either existing tenants or programs at this time."

Donovan Named LDC Interim Director

Susan S. Donovan has been named interim director of the Learning Development Center, effective July 1. Former director Irene Payne retired.

Donovan has been at RIT since 1979, when she joined the Learning Development Center as an adjunct reading instructor. Since 1989, she has been chair of the reading and writing department at LDC.

During her tenure, Donovan has developed numerous courses and special presentations, including a study manual for deaf and hearing students and a video series on strategies for college success.

Printing Receives Donation, Award

Minolta Corporation has donated a package of color management equipment and software to the School of Printing Management and Sciences. In other recent activities, the school received Print New Jersey's "Recognition of Merit" award for academic excellence and alumni contributions to the industry and hosted more than 20 high school juniors from throughout the Northeast for the annual Graphic Arts Experience.

Colleges Join Forces To Offer Grad Degree

RIT is offering a new graduate degree that integrates business and engineering. Graduates of this program will excel at leading manufacturing organizations for successful competition in the global economy.

The master of science in manufacturing management and leadership is offered jointly by the colleges of Business and Engineering. It was developed by a cross-disciplinary team with members from industry, the two colleges and the Center for Integrated Manufacturing Studies. The team used a unique design process that meets educational requirements of New York State's manufacturing categories.

The two-year degree program is geared to part-time students, with courses offered in the late afternoon and early evening.

The unifying themes are leadership and teaming, total quality, manufacturing engineering, total cost and manufacturing strategy.

For more information, call -6221 or e-mail GAJB@rit.edu.

Commencement a Celebration of Many Firsts

"Everything on Friday and Saturday just could not have been better." That's how Board of Trustees Chairman William Whiteside Jr. described RIT's new-look Commencement. According to President Simone, "the Convocation and Commencement ceremonies were a resounding success."

During his Commencement remarks, Simone said, "It is the first time on this campus that students from every college have gathered at one time in one place to celebrate one another. It is the first time we will hear a Commencement speaker on this campus. It is the first time honorary degrees will be awarded at Commencement. It is the first time that the outstanding students from each college will be recognized, with one of them addressing the entire student body."

He went on to say, "Whether you begin your first job or continue your formal education, you will remember your years on this campus as RIT years. When someone asks, 'What university did you attend?' the answer will be a proud 'RIT!'"

Simone ended by telling the graduates to cherish the memories, friendships and mentors they had found at RIT.

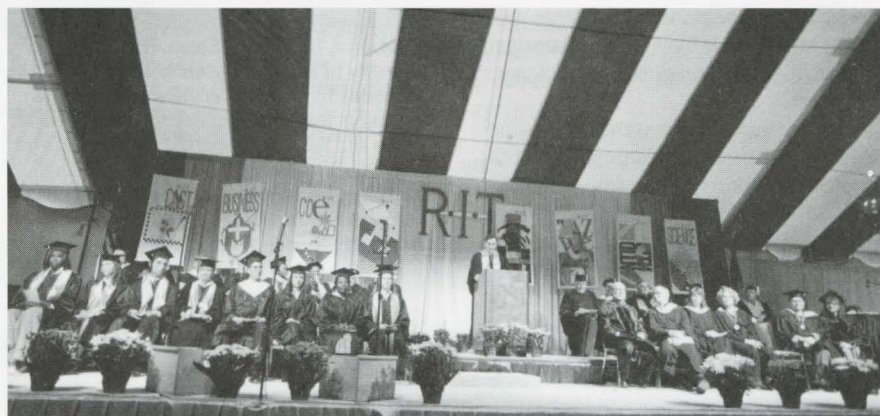
RIT's first Commencement speaker, Thomas Curley, president and publisher of *USA Today*, MBA alumnus and member of the Board of Trustees, told the convocation audience that RIT's administrators and trustees are among the very best role models to be found and that education is a lifelong necessity in the Information Age.

Curley said that when he needed to adapt to a changing world, he found RIT. "Much of your world is yet to unfold, and, yes, many of your tests will be difficult. You can't count on one company or one career path lasting a lifetime. You can build a great career, adapting with it. The lesson of your time at RIT, of reaching higher, is the best lesson you could take with you."

Curley advised graduates to deal with change by committing to growth; keeping their lives grounded in truth; and embracing change as a constant truth. "It's your story and I think it will be a great one. You have a front-row seat in a revolutionary drama—the dawning of the Information Age."

Finally, Curley told the graduates, "Give something back. The United States has made a difference. RIT has made a difference. Your families have made a difference in helping you to this moment. Live your dream. Your days at RIT have prepared you to find the great truths. That is what matters most to you."

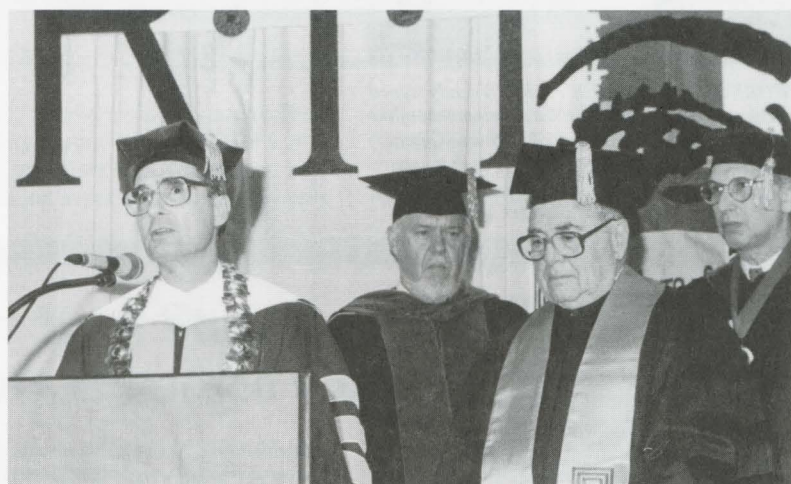
During the academic convocation, Stan McKenzie, interim provost and vice president for Academic Affairs, acknowledged the awarding of an honorary degree to Douglass North, Nobel Prize recipient in economics. McKenzie, along with Ada Frances Duffus of the Board of Trustees, and William Nowlin, acting dean of the College of Business, traveled in May to



Part of RIT's new-look Commencement was the use of a tent for the Convocation Friday evening, featuring an address by Thomas Curley, president and publisher of *USA Today*. It also was used for graduation ceremonies for the colleges of Applied Science and Technology and Imaging Arts and Sciences, allowing more individuals to attend than in past years.



RIT's Convocation featured an emotional address by College of Science student LaSonya Roberts, who talked about the importance of her parents and then asked them to join her on stage, where she presented them with a plaque to recognize and thank all the parents in attendance. Roberts, who graduated with a 4.0 GPA, is going to medical school at Emory University.



Trustee Emeritus Burton August (second from right) received an honorary doctorate of humane letters during the Academic Convocation for, among other things, his significant impact on the development and advancement of RIT. Pictured with August are (left to right) President Simone, Stan McKenzie, interim provost and vice president for Academic Affairs, and Peter Giopulos, interim dean of Graduate Studies.

the U.S. Business School in Prague to confer the doctorate.

At that time, McKenzie said, "I am here to honor Douglass North and his significant contributions to RIT's U.S. Business School. This ceremony symbolizes the special partnership between RIT and the University of Economics in Prague, which, with the support of

Anheuser-Busch and other corporate sponsors, has made it possible to bring exceptional faculty to the U.S. Business School. North's contributions have facilitated the transition of the Czech economy from central planning to a free-market economy; the most successful transition in Central and Eastern Europe."

CALENDAR

July 21-22 and Aug. 4-8—College & Careers for prospective students

July 27—meeting: Staff Council; 2-4 p.m., 1320 Hale-Andrews

July 28-29—movie: *Outbreak*; 7 and 9:30 p.m., Ingle

July 29—Renaissance Festival trip, sponsored by College Activity Board; 10 a.m.—8:30 p.m.; \$8/students, \$10/faculty-staff; sign up in CAB office

Aug. 1—Registration for Fall Quarter 1995 Children's Swim Lessons (for children ages 4 and up of faculty, staff and students, Sept. 9–Nov. 11; sign up Mon., Thurs., Fri. 9 a.m.–4 p.m., Tues. and Wed. 9 a.m.–6 p.m., Physical Education Office, Hale-Andrews

Aug. 2-6—17th Annual Bob McVean Basketball Camp for boys (teams and individuals) in grades 7–12; Clark Gym; contact Bob McVean, -2580

Aug. 8—Principles of Microlithography Short Course; 8 a.m.–7 p.m., 2510 Center for Microelectronic and Computer Engineering

Aug. 11-12—movie: *Rob Roy*; 7 and 9:30 p.m., Webb

PROMOTIONS

Promotions: **Debra Cooper**, associate interpreter, NTID; **Stacy Finkle**, associate interpreter, NTID; **Cynthia Johnston**, interpreter, NTID; **Deirdre Kosky**, associate interpreter, NTID; **Bradley Leeson**, officer II, Campus Safety; **Allyson Martel**, associate interpreter, NTID; **Kimberly Parker**, associate interpreter, NTID; **Billie Ridout**, interpreter, NTID; **Karen Teagan**, associate interpreter, NTID

Retirees...

Continued from page 2

State. Reynolds cites moving from downtown to the present campus, serving as chair of Faculty Council and developing a customized software program for advanced circuit theory as other highlights of his 37 years at RIT.

"Everything else was secondary to teaching, especially the one-on-one time with students," Reynolds says. "I was fortunate to work with so many high-quality students at RIT and usually came out of classes feeling really, really good."

Reynolds plans to replace the thrill of teaching with the pleasures of spending time with his family (all three sons are RIT graduates) and traveling to historic places throughout the U.S. with his wife, Carol.

On the advice of a former co-worker, Judy Witzel came to RIT after being laid off by Bausch & Lomb. She started in the typing pool, which gave her an opportunity to work throughout the Institute and discover that she preferred the academic environment.

"Shortly after joining RIT, Bausch & Lomb offered me my old job back, which I promptly turned down," she says. "Even though I'd only been here a few weeks, I knew that RIT was a place I could stay for a long time."

In fact, Witzel spent 37 years here, all but one in the College of Science, before retiring last January. She was named secretary for the department of chemistry in 1959 and in 1963 became secretary to the first dean of the College of Science. Most recently, she served as assistant dean, in charge of student services and academic advising for undeclared science students.

"Working for four deans and presidents brought new challenges and opportunities," Witzel says. "I especially enjoyed developing relationships with students and was proud to be associated with the College of Science."

She also enjoyed the unexpected activities that were part of her job—like the day RIT's official mascot, a live tiger cub, was brought to her office. Since retiring, Witzel is spending time with family and catching up on long-neglected sewing projects.

Enrollment...

Continued from page 1

Albany, mid-Hudson and Southern Tier regions. Almost 250 freshmen are expected to enroll from the Rochester area.

Preliminary data indicate that entering students' high school grade point averages, rank in class and SAT scores will also increase. The 1995 class is expected to be RIT's highest quality class based on the above indicators. Average SAT scores for the class are expected to rise by 25 points or more, but RIT and a number of other selective colleges have a policy of not releasing SAT scores for the entering class to avoid overemphasizing this single measure of academic qualifications.

The increase in the size of RIT's freshman class is equally distributed between men and women. "Freshman women are showing a very strong increase in academic qualifications and a growing interest in our science and engineering programs," Miller said. "Our College of Science, for example, will enroll a freshman class that is more than 50 percent women. This reflects the special initiatives we have taken to show young women the great career potential in science and engineering."

Minority students will make up nearly 14 percent of the entering class. In addition to increased academic qualifications, almost half of the minority students will come from outside New York. Historically, the out-of-state number has been closer to one-third.

The size and quality of the class is the result of RIT receiving more than 5,600 applications for freshman admission this year, a 12 percent increase over 1994 and the largest number ever at RIT. Transfer student applications for this fall are currently 8 percent ahead of last year. Early decision freshman applications reached a record level this year. These students indicate that RIT is their first-choice college and make their attendance commitment early in their senior year of high school.

Seven of RIT's eight colleges will meet or exceed enrollment projections. Four of the colleges (Applied Science and Technology, Continuing Education,

Imaging Arts and Sciences and NTID) are expecting increases of 30 percent or more in entering freshmen compared to last year.

NEWSMAKERS

• **Sam Abrams**, professor of language and literature, College of Liberal Arts, has been reappointed visiting scholar at the Technical University of Crete, where this summer he will be working on an edition of Emily Dickinson. Also, his poems "Visiting Room" and "This Is the Body and the Blood" appear in the literary magazine *Exquisite Corpse* (No. 51, Spring 1995); his poems "What Men Sometimes Do" and "London" were published in No. 48, Fall 1994.

• Three RIT faculty members made presentations at the 24th Annual Science Explorations Days held at St. John Fisher College May 25–26. **James Aumer** of the Department of Allied Health Sciences spoke on poisonous plants, **Andrew Davidhazy** of the School of Photographic Arts and Sciences spoke on high-speed photography and careers in photo technology, and **Marvin Lee Illingsworth** of chemistry spoke on making new materials for NASA. Davidhazy also supervised several high-speed photography demonstrations at the booth of the Rochester chapter of the Society for Imaging Science and Technology. This was his 23rd year of participation in this annual event.

• **Gary Bonvillian**, assistant professor of management in the College of Business, was an invited speaker at an international conference hosted by the Universitat Politècnica de Catalunya, Barcelona, Spain. His paper, "Quality in Higher Education," was one of two presented by U.S. universities. International educators from France, Switzerland, England, Spain and the U.S. discussed the implications of the quality movement in the developing European Economic Community. Bonvillian was also a presenter in May at the 10th American Association for Higher Education Conference on Assessment and Quality. The session, Assessment, Quality and Accreditation in Schools of Business, was co-sponsored by the American Assembly of Collegiate Schools of Business.

• **Bob Chung**, associate professor, School of Printing Management and Sciences, College of Imaging Arts and Sciences, presented a paper, "Color Management System for Print

and Electronic Media," at the 11th International Conference on Advanced Science and Technology, March 25–27, in Chicago. On March 30, Chung presented a technical paper, "Calibrating a Gravure Process for Quality," at the Gravure Association of America annual convention in Norfolk, Va. He also served as the judge and participated in the convention's Golden Cylinder Award Banquet. At the Technical Association of the Graphic Arts annual conference, April 2–5, in Orlando, Fla., Chung presented two technical papers, "Further Comparison of Conventional vs. Waterless Lithography" and "Press Performance Comparison Between AM and FM Screening."

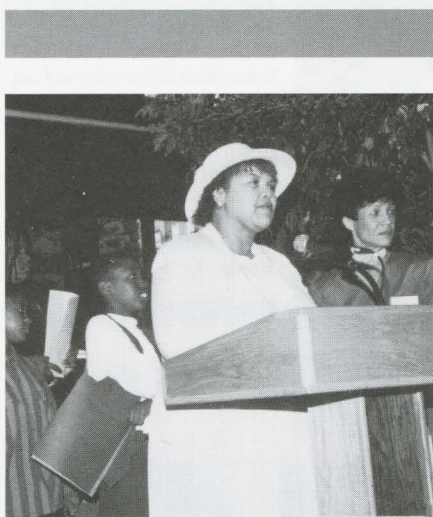
• **George R. Cook**, adjunct professor of marketing, College of Continuing Education, spoke in Chicago at the Strategic Research Institute's Conference on "Opportunity by Association: Profiting from Affinity Marketing." He also addressed the RIT collegiate chapter of the American Marketing Association on "Resizing the Corporation and Its Impact on The Marketing Function."

• **Andrew Davidhazy**, chairman of Imaging and Photographic Technology, School of Photographic Arts and Sciences, College of Imaging Arts and Sciences, presented an invited lecture at the University Photographers Association of America 1995 Symposium June 13–17 at SUNY College at Brockport. Davidhazy also had a photo published on page 17 of the book *Rocket!* by Richard Maurer. He contributed a video sequence to the Japanese NTV program *Super Camera*, which aired in March.

Athletes Compete At Special Olympics

RIT was once again home to the Monroe County Special Olympics Track and Field Event—the largest event. Opening ceremonies were held on the evening of June 2. The next day, competition kicked off with an athlete parade. Several members of the RIT community volunteered their time to serve as chaperones and escorts and to assist with running the events and Olympic village activities.

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WORKING TOGETHER... RIT recently signed an agreement to partner in the development of the Frederick Douglass Museum & Cultural Center. RIT hosted a reception at City Center that was led by Maxine Childress-Brown, who is president of the museum and cultural center and a Rochester City Council member.

DEATHS

Ray Clifford Johnson, former James Gleason Professor of Mechanical Engineering from 1980 to 1985, died June 28 after an extended illness. Johnson, of Webster, also received the Eisenhower Award for Outstanding Teaching in the 1983–84 academic year.

Johnson was recognized as an international authority on optimal mechanical design and was selected as the 1995 recipient of the American Society of Mechanical Engineers Machine Design Award. He was the author of two books on mechanical design, consulted with many companies, had numerous patent disclosures and held six U.S. patents for inventions, including the patent on the wire rope socket used in the construction of the Verrazano Narrows Bridge between Brooklyn and Staten Island.



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NEWS & EVENTS