

Holidays Observed in Spirit of Peace and Giving

A Holiday Message From Dr. Rose

To the Institute Community:

The holiday season is a time when we pause to reflect and to give thanks for God's many blessings. It is a time of joy and celebration as we come together with family and friends to exchange expressions of love and friendship. It can also be a time of sadness, as we think about those less fortunate, and yet a time of renewal as we rededicate ourselves to prayer and to lending a helping hand.

Upon our tenth year at RIT, Clarice and I want to again express to you how much we deeply appreciate being a part of the RIT community. As we look back and see the numerous accomplishments of our faculty and staff and your extraordinary dedication to the teaching/learning process, it makes us very proud to be a part of such a winning team.

Best wishes to each of you and yours during this holiday season and the year ahead.

Sincerely,



M. Richard Rose

Beware of Scrooge

Holidays bring an increase in activities for many people, including criminals. According to Leslie Scoville, director of Campus Safety, December is noted for peak levels of thefts and home burglaries. With fewer employees on campus during the holidays, RIT may be especially vulnerable to theft, warns Scoville.

To assist Institute staff in crime prevention this holiday season, Campus Safety has issued a holiday memo suggesting safety tips. Main points include insuring that doors and petty cash drawers are kept locked, that purses and keys are not left unattended, and that strangers or suspicious activities are reported to Campus Safety.

Campus Safety has also designed the "Quick-Alert Card for Victims," included in the mailing, which lists emergency phone numbers and agencies to contact for crisis events or lost or stolen credit cards, documents, or checks.

For more safety and crime prevention information, contact Campus Safety at -2853.

News & Events will not publish a Dec. 29 issue over the holidays. The next issue will be Jan. 19. Material for publication should be delivered to Communications by Jan. 10. Happy Holidays!



SPIRIT OF PEACE. . . . Students and staff recently decorated RIT's nondenominational Peace Tree in the Skalny Room of the Interfaith Center. A candle lighting ceremony and lighting of a menorah, made by students, followed the tree trimming.

Friendship Group Hosts Party

RIT's international students are invited to attend a curling party — brooms provided — at the Rochester Curling Club's enclosed ice rink on the day after Christmas. Coordinated by the Rochester International Friendship Council, the fourth annual party helps bring international students together, says Barbara Falleon, administrative assistant to the council. "You can't help getting to know one another when you're out there falling all over the ice."

Students unfamiliar with the Scottish game of curling, a combination of bowling and hockey on ice, will find themselves alternately "bowling" a 40-pound oval of granite and frantically "sweeping" its path to the bull's eye. Students are advised to wear clean rubber-soled shoes and to dress warmly. Though there is a glass-walled warming room, where refreshments will be served, rink temperature is kept at 30 degrees.

The party is scheduled for 7 p.m., Dec. 26, at 71 Deep Rock Rd., off Brooks Ave. Students may call 334-2544 or 262-3482 to arrange transportation or for more information.

Many of RIT's international students, representing 65 countries, cannot afford to return home or to travel during the holi-

days, says Barbara Letvin, director of International Student Affairs. Some are bunking with local friends for the Institute's shutdown week. Activities and events to fill days alone are being sought in the Rochester area.

Turkeys Presented

The Institute's annual holiday Turkey Giveaway will take place in the Ice Rink lobby, Dec. 16, from 2:30 to 4:30 p.m., and at RIT City Center at 11 a.m. Physical Plant employees may collect their birds at 2:00, due to earlier quitting times.

As a measure of appreciation from the Institute, the 12-13 pound frozen turkeys, from the Swift Company, are given to all full-time faculty and staff and to permanent part-time employees.

"Turkey cards" will be distributed the day before the giveaway and should be presented in exchange for the bird.

Greeks Play Santa

This year's Santa's Shop, staffed by volunteers from Alpha Sigma Alpha and Phi Sigma Cappa, is a huge success, says Joanne Humbert, community service coordinator at RIT. The annual project, set up in a call-in style, is offered free to local children.

"We had 126 calls the first day—I think this may be our best season yet," says Humbert. "The response from local schools has just been tremendous." Sorority and fraternity members, working through the Community Service Office, mailed out nearly 3,000 flyers to 130 area day care facilities and elementary schools. Children were invited to call from 3-8 p.m. or write Santa at his shop between Nov. 28 and Dec. 16. Notice of a special night for Spanish-speaking children was included in flyers sent to Rochester's School No. 9.

Phones are answered by "elves" who loyally defend Santa's absence. "We say things like 'Santa's busy feeding the reindeer right now,' and the kids pretty much accept it," says Patti Guthrie, who heads up Alpha Sigma Alpha's involvement in the project. Her Greek counterpart, Mark Contino, also mans the elf-lines.



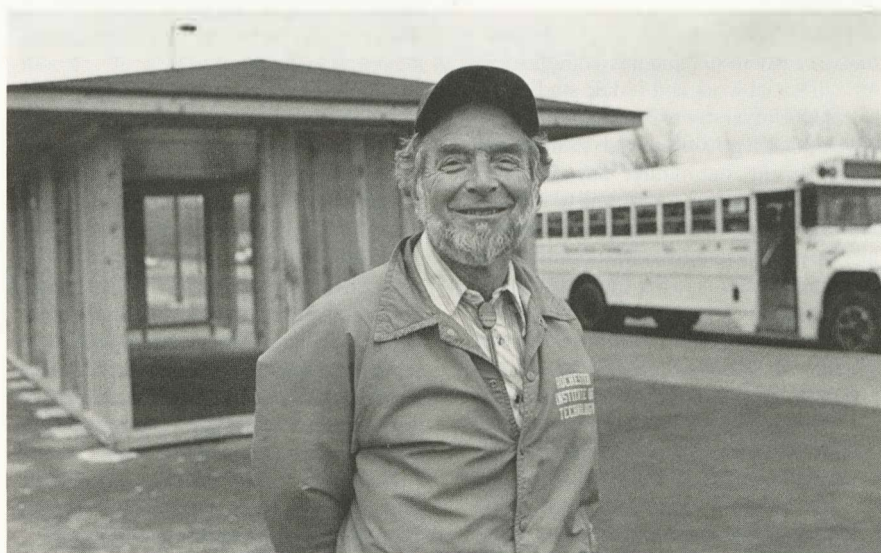
Elves Mark Contino and Patti Guthrie answer Santa's hotline. Hundreds of children have called Santa's shop to recite their Christmas lists and to ask Santa to write them—if he can find the time, of course!

Gifts of Food

Food baskets, assembled by members of RIT's Greek Council, were delivered to needy families in the Rochester area on December 14. "Our goal was to get out 50 baskets to the needy and elderly," says Kelly Carmody, philanthropic director for the Greek Council.

Carmody and other student volunteers approached faculty and staff for food and monetary donations, with good results. Local grocery stores, including Tops, Wegmans, Big M, and Herrema's Food Market, also contributed food.

The students delivered to families suggested by the Rochester Catholic Family Services. Baskets have been given in previous years at Easter; this was the first Christmas season delivery.



HAVEN FROM THE STORMS. . . . Located behind Wallace Memorial Library, RIT's new bus shelter—erected in just three weeks—is a temporary structure modeled after those at the student apartments, says Dick Smith, superintendent of Physical Planning. "We put this up as quickly as possible," he says, "to beat the winter weather."

FOCUS



(Left to right) Jeff Hering, Jim Sauers, Butch Mothersell, Simeon Kolko (Photo by Mary Ellen Jovene, School of Photographic Arts and Sciences)

RIT's Campus Ministries Forms 'Family of Faith'

Sue Catherwood, coordinator of RIT's Kilian J. and Caroline F. Schmitt Interfaith Center, cuts her birthday cake. Beside her, Sister Marlene Vigna, RSM, Roman Catholic co-pastor, talks with Nancy Hiller of Hillel and finds out that cake, too, can be kosher. A student joins in the celebration with Pastor Jeffrey Hering of the Lutheran Congregation and Simeon Kolko, coordinator of Hillel. The Rev. Jim Sauers, director of Campus Ministries, is preparing for 12:10 mass and comparing vestments with the Rev. Butch Mothersell, pastor of the Episcopal community.

Team concept? No—family.

This is a day in the life of the Interfaith Center "family." As Simeon Kolko says, "It's not just an operation, it's a reality." In fact, the reality of "family" has wonderfully surprised them all.

Before the Campus Ministries staff moved into the Interfaith Center, they had separate quarters and separate lives. Mothersell says, "The center has lessened the animosity between the faith communities and given us a chance to develop trust."

Butch is slim and wiry with a slight touch of gray in his hair. At RIT for 20 years, he spent the first six years as an associate professor of liberal arts, the past 14 as "Father Butch." He was 35 when he decided to enter the seminary; his friends asked him why. He replied, "God must have a sense of humor. It won't be easy going through life known as Father Mothersell."

He is the only priest in the entire Episcopal Diocese of Rochester to celebrate the worship service using total communication (sign and speech). He is often asked to interpret for hearing-impaired members of other faith communities who come to the center in times of crisis or just to relax.

He says, "RIT believes in wellness for the student: academic, physical, and spiritual. Here, we participate in one family of faith."

Hillel Coordinator Simeon Kolko is a native of Rochester and has a double master's in social work and Judaic studies from the University of Maryland. "We have more than 1,000 Jewish students and faculty in our community," says Simeon. "This is their home, their family." The Hillel Foundation is to the Jewish community on campuses across the country as the Newman Center is to the Catholic community.

"I see the center as a bridge. We're all trying to bridge something—deafness, adolescence, education. This is a community. And you can learn from one another," says Kolko. "We [the staff] go out to dinner; we share Shabbat; each Thanksgiving we have a truly ecumenical service, with all faiths participating. We share more than space If we give an example of how to respect and tolerate each other on a daily basis, it's a much more eloquent statement than we could ever teach."

Jim Sauers' office is filled with reminders of his students and friends: plants, pottery, and wall hangings. Pictures taken by a photography student for a special project line the walls. There's Jim in vestments, Jim in sombrero, Jim saying mass.

Sauers is director of the Department of Campus Ministries and co-pastor of the Catholic campus parish. "Being a campus minister means living a theology of presence," says Jim. And he is present—at hockey games, Grace Watson Dining Hall, in the Union, and in the chapel for daily mass. He has a program on sex and relationships and advises a fraternity.

Most days you'll find Jim dressed in variations on a theme of sneakers, shorts, loafers, jeans, and liturgical vestments. "I like the flexibility, spontaneity, and opportunity to be myself," he says. "Students want a person who can deal with them honestly, without being judgmental. They don't care what you wear—as long as you're there."

The Rev. Jeff Hering, pastor of Campus Ministries' Lutheran congregation, spoke Japanese before he spoke English. His father was a master sergeant, and by the time he had reached his teens his family had lived in Japan, Taiwan, and Germany.

A quiet man with a soft smile, Jeff feels God has continuously given him "gifts of people"—gifts that he received at birth and has continued to open throughout his life. "RIT is concerned for the total human being," he said. "I see the entire staff as having a genuine, personal concern for the students. The lecturer in the classroom and the pulpit in the Interfaith Center are both part of the overall concern for total development of the students."

Ordained 10 years and in campus ministry at RIT for three and a half years, Jeff has continued to receive his gift of people: gifts of students and friends and new "family."

A brochure prepared by the Department of Campus Ministry reads: "Members of various faith traditions work together to serve the spiritual, ethical, and personal needs of the students, faculty, and staff of the Institute." The staff invites all at RIT: "Come and see for yourself."

This story was written and submitted by Joan McGuire, receptionist, Office of Co-op and Placement.

Partnership of Promise

A revived partnership of industry, government, and universities promises to provide added benefits for both faculty and students at RIT.

Formed in the early '80s, High Technology of Rochester is now actively helping high-tech companies settle in this area. In addition to the Industrial Management Council and the Greater Rochester Chamber of Commerce, the University of Rochester, Cornell University, Monroe Community College, and RIT are aggressively advancing the high-tech start-up and relocation concept. Since its first trade show exposure, High Technology of Rochester has been working with two California companies concerning possible relocation.

"High Technology of Rochester is now focused in its ability to impact on start-up firms," said Dr. M. Richard Rose, president of the organization. "Through highly qualified retirees and representatives from industry and education, we are able to offer the research, planning, cooperative programs, development assistance, and financing that will help many high-technology firms succeed."

Rose pointed out that the applied nature of high-tech firms should allow for faculty consulting opportunities as well as co-op and full-time employment for students.

"By vigorously supporting high tech initiatives, we also give our students a competitive advantage. Providing our faculty with

new opportunities for consulting means we are more likely to retain them in a highly competitive marketplace.

"In addition High Technology of Rochester will encourage new optics and imaging firms that will complement the Institute's strength as the national leader in imaging education to move to Rochester."

Rose commented that "an educational institution like RIT must continue to grow in its ability to serve the community. By providing expertise in areas from management to science and engineering, the Institute makes a lasting impact on the vitality of greater Rochester. RIT also can contribute to the superiority of the local labor force in imaging and related fields," he observed.

Kevin Kelley, executive director of High Technology of Rochester, pointed out that almost 60 percent of the area's manufacturing work force is employed in high technology industries.

Investigation Of Phone Problems Continuing

Investigation of recent intermittent phone problems is continuing, says Beth Nolan Beal, director of RIT Telecommunications. "We have replaced a number of components in our own system and changed certain of our connections with Rochester Telephone."

With the first reports of problems on November 14, testing began on trunklines, hardware and software components, and Rochester Telephone connections. "We have been at work on this problem continually, and we're slowly ruling out causes," says Nolan Beal.

Rochester Telephone has been extremely cooperative, she says, and it is simply a "matter of time" before joint investigative efforts—examining RIT's two-year-old internal system as well as Rochester Telephone lines—resolve the sporadic occurrences of crossed lines and screeching noises.

Further phone problem incidents should be reported to the Telecommunications Department.

Grant Benefits Students, Faculty

RIT's Manufacturing Engineering Technology Program has been awarded \$14,600 from the Society of Manufacturing Engineers' (SME) Manufacturing Engineering Education Foundation.

The funds will be used for laboratory development and development of graduate level courses, faculty training, and scholarships for manufacturing engineering technology students at RIT.

"This grant will enable us to expand our activities in computer integrated manufacturing," said Dr. Venkataswamy Raju, chairman of the program.



Pat Cortese and student Dana Vinch, president of RIT Ambulance Corps, examine a traction splint after a luncheon held in honor of Cortese's ambulance donation.

Much-Needed Vehicle Benefits RIT Ambulance Corps

RIT's Ambulance Corps and Student Health Service personnel are celebrating the donation of a much-needed second ambulance. Thanks to Pat Cortese of Cortese Dodge, RIT has increased its level of emergency medical preparedness on campus. Previously one New York State certified ambulance and a used car served as emergency care and transport vehicles.

According to Cassandra Jordan, director, Student Health, state regulations qual-

ify the "new" ambulance for use as a secondary transport. "It allows us to respond to emergencies when the certified vehicle is out on another call." Full certification of the second ambulance, targeted for summer of 1989, requires equipment acquisition and licensing, at a cost of \$10,000. Upon certification, a full emergency medical team will staff the second ambulance, further adding to medical care effectiveness for the RIT community.

PROFILE

George Whelehan
Secretary, Science and Humanities
Division
Liberal Arts

George Whelehan is one of a kind in the College of Liberal Arts, but he's someone everybody would love to clone. Whelehan is the Science and Humanities Division secretary—the only male secretary in the college and one of three at the Institute. His positive outlook on work and life makes him well-liked by both support staff and faculty.

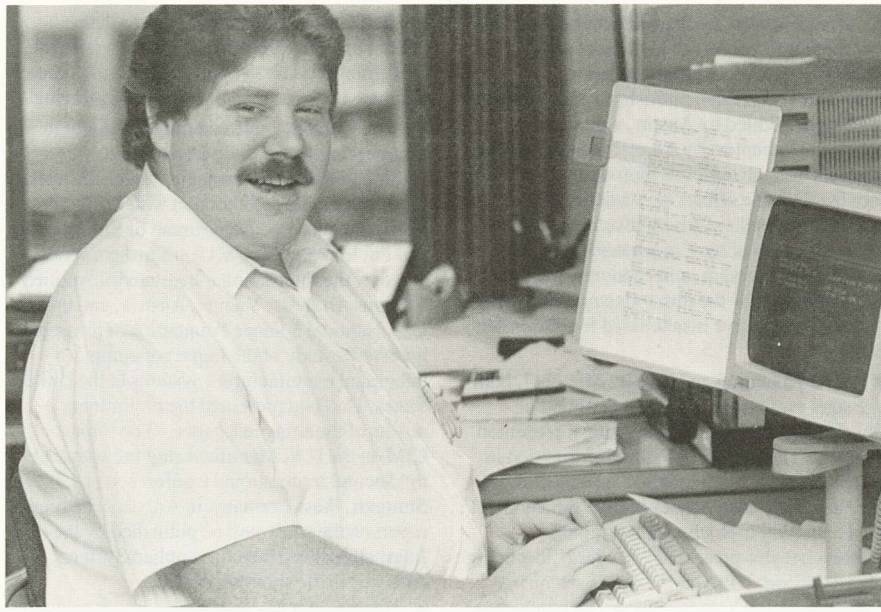
"I've always had an upbeat personality—I'm a happy-go-lucky person," Whelehan says. "I don't understand people who can be miserable all the time. I try to give something to people whenever I can."

A Rochester native, Whelehan left factory shift work (work that even got him down) and accepted a job with the college last spring. The position was a natural fit with his love for working with people and computers.

"I try to cater and do anything I can to help. That's my job," he says. Some people say, "You don't have to do this or that," but if it helps out, why should I say no?" He has been known to deliver special phone messages to professors in class or to find time to cram in that last-minute typing request.

If there is any group on campus with whom Whelehan would like to work more, it is students. He plans to become involved with NTID's Business Mentoring Program, which pairs RIT staff with NTID business technology students for a quarter. Mentors offer these students information and guidance on how to handle the work, social, and personal situations that arise when accepting a first job.

It should come as no surprise: Whelehan will also be the program's first male mentor.



Academic Calendar Set

The 1989-90 academic calendar has reached final approval stages—once again meeting state minimum requirements and accreditation criteria.

Preparation of RIT's quarter system calendar—no easy task, according to Registrar Dan Vilenski— involves holding to the state's mandated classroom time; maintaining accreditation rules of the Middle States Association of Colleges and Schools; and considering the scheduling needs of faculty, students, and parents and the timeliness of administration duties.

For instance, says Vilenski, break times must serve a number of goals. Faculty members need time to prepare and submit grades, which must then be used to determine student probations and suspensions—decisions critical to students' next quarter course selections. Beyond that, staff and students alike need vacation time to be with family, free of school stresses.

That element of "time off" was included in the decision to put a full two-week break between summer and fall quarters, leaving less vacation after spring quarter. A "reading day" has been squeezed into fall

scheduling, honoring student requests for a day off between classes and finals during quarters when no weekend separates them.

"When you build a calendar, you must work backwards," says Vilenski. That is, fixed days such as Commencement, Christmas, and Thanksgiving become target points from which the quarters are established. Holidays that float from year to year, most notably Labor Day, must sometimes be sacrificed to meet quarterly number-of-days rules. "Fortunately, we'll see the next three Labor Days fall early, before the academic year begins."

Commencement, traditionally held at RIT on a Saturday, may take place on Sundays—after 1990. According to Vilenski, discussions of future timing are on-going, but next year's graduation ceremony will be on Saturday, May 19.

The 1989-90 calendar, approved by the Policy Council and the deans, "goes to press" this month.

Effective Teaching

RIT's Institute Committee on Effective Teaching has been renamed and is in the process of acquiring new structure, goals, and accountability. These changes are intended to consistently improve teaching quality Institute-wide. Now known as ETC, Effective Teaching Committee, the group of four faculty members will work closely with the provost and deans and report to the Faculty Council. Two new members will be appointed each year.

"One of two main purposes of the committee is to foster collegiality—to bring professionals together here at RIT through various activities designed to reduce differences perceived between fields of study," says Professor Andrea Walter, chair of the restructuring group.

To communicate common interests of RIT's colleges and, second, to identify areas for study and improvement within the collegiate community, Walter cites various approaches: pedagogical (demonstrating updated computer use and new teaching theories); theoretical (teaching effective communication and conducting seminars or lectures about "color theory"); and practicing mentorship (formal or informal senior faculty guidance for new faculty). Committee members may also choose to conduct studies to determine where and how best to focus improvement efforts.

The annual Effective Teaching Day—formerly an ICET sponsored event to raise teacher awareness—had fallen by the wayside, says Dr. Paul Ferber, chair of Faculty Council, due to the committee's increasing loss of direction, accompanied by budget cuts. A teaching day may be resurrected by ETC or replaced by intermittent lectures, says Walter.

"Effective teaching has to do with understanding what makes someone a good teacher. It has to do with enhancing professional disciplinary expertise and methodologies," states Walter. The committee, whose members are expected to be past Eisenhart Teaching Award recipients, will prepare an annual plan.

At Last! Arrgh! Respect...



The "trash" many of us grew up reading may now be worth hundreds of dollars and may at last have found its place in the sun, according to comic book authors, aficionados, and critics alike. RIT had the scoop in a New York State premiere showing of a film, *Comic Book Confidential*, directed by Ron Mann.

Superheroes, villains, and monsters who sent thrills down the spines of American adolescents—simultaneously horrifying educators and parents—were the subjects of the movie shown last week. Sponsored by the College of Liberal Arts and the George Eastman House, the film was the last in the 1988 Visiting Filmmakers Series.

Through interviews with 22 North American artists and writers working in comic books, graphic novels, and stripart, Canadian filmmaker Ron Mann delves into the "classic" as well as the irreverent characters created through the years by these artists. From Stan Lee's Spiderman, Jack Kirby's Captain America and the superhero fervor of the war years, through the "Red Wave" paranoia of the fifties and the irreverent *Mad Magazine* of the sixties, Mann takes viewers through the pages of comic book nostalgia—at last finding their acceptance in the present.

"Comic books have finally earned respect in the eighties," said Morgan Wesson, assistant curator of Film and Technology, George Eastman House. "The boomers are enjoying a rebirth of their teen-age fantasies."

United Way Seeks RIT Volunteers

The RIT United Way Steering Committee is seeking volunteer departmental key captains for the coming annual campaign effort. Key captains serve as departmental coordinators, distributing and collecting United Way pledge cards and contributions.

"The key captains are the primary ambassadors for the campus campaign," says Howard Ward, chairperson of the 1988-89 United Way Steering Committee. "They are critical to the success of our campaign, and we would like to get more people involved this year in this capacity."

Anyone interested in volunteering, or in additional information on the responsibilities of being a key captain, is invited to call Jane Munt in the Learning Development Center (-6947) or Manny Contomanolis in Cooperative Education and Placement (-2301).



Albert Paley (right) and studio associate Jeff Jubenville at work in the studio on prototype of Rochester's Main Street bridge railings.

City Art and Architecture

When the architects of the Sistine Chapel wanted to adorn their masterpiece, they didn't turn to flocked wallpaper—Michelangelo's frescoes were an integral part of the chapel's creation. In downtown Rochester, art and architecture also work hand-in-hand.

In the only project of its type in the country, artist-in-residence Albert Paley, School for American Craftsmen, will create the railings for the centerpiece of the city's downtown renaissance, the Main Street bridge. The bridge's stone parapets will be connected by Paley's interlaced, painted steel bars.

The Rochester Downtown Development Corporation originally sought Paley's support as consultant on the bridge's artis-

tic possibilities. Ultimately, however, Paley became the obvious choice to shape the bridge into what he calls "the focal point of downtown." The City of Rochester is coordinating the project, and Bausch & Lomb Inc. is underwriting the project's \$150,000 cost.

Slated for completion in August 1989, the railings will be fabricated in Paley's warehouse-like studio during the coming months and installed section by section. The symmetrical railings, which are approximately a foot thick, will complement the bridge's new rusticated stone walls. Explains Paley, "The goal is to humanize the urban area. Architectural ornamentation is one aspect of that."

NEWSMAKERS

• This past spring **Dr. John Helmuth** of the College of Business was an invited discussant at a program, "Diversifying Utilities," sponsored by Rutgers University. He has also been appointed to the Board of Advisors to the Council of Economic Regulation. Also, his paper, "Nuclear Power Plant Capital Costs and Turnkey Estimates," has been accepted for publication by *The American Economist*. This October he served as a discussant at the Financial Management Association meetings in New Orleans and as a chairperson at the New York State Economic Association meetings in Ithaca.

• **Norman Coombs**, a history professor in the College of Liberal Arts, recently presented a paper, "Using Distance Education Technologies to Overcome Physical Disabilities," at the International Conference on Computer-Mediated Communication in Distance Education held at the Open University, Milton Keynes, England.

• **Bruce Austin**, College of Liberal Arts, has had the fourth volume of his annual series, *Current Research in Film: Audiences, Economics, and Law*, published (Ablex Publishing Corp.). Edited by Austin, volume four contains 12 chapters by American and Canadian scholars on such topics as motivations for moviegoing, the effects of Academy Award nominations and awards on revenues, the internationalization of the Canadian film industry, early film censorship, and economic origins of self-regulation by the film industry. Publication of CRF volume five is scheduled for November 1989.

• **Kris Krishnan** and **Robert Menchel**, both assistant professors, NTID Department of Physics and Technical Mathematics, presented a paper, "The Impact of Visual Information in the Teaching of Mathematics," at a meeting of the New York State Association of Educators of the Deaf, held in Rochester last month.

Menchel also presented "The Deaf Teacher in the Classroom—Pro and Con," based on his experiences and a student survey he conducted.

• **Dr. Thomas R. Plough** presented a paper that he and **Susan M. Rogers**, director of Distance Learning at RIT, wrote for the First World Congress on Engineering Education and Training in Kathmandu, Nepal, in November. "An Effective and Economical Approach to Distance Learning at the Rochester Institute of Technology" was published and distributed by the congress in *Non-Formal Methodologies in Engineering Education and Training*.

• A research study by **Drs. Eugene Fram** and **Andrew Du Brin**, College of Business, appeared in the Fall issue of the *Journal of Consumer Marketing*. "The Time Guarantee in Action: Some Trends & Opportunities" reports on a study of 100 automobile buyers who received a time guarantee with their purchase.

• **Jeff Lasky**, associate professor in the School of Computer Science, was awarded an NSF grant of \$117,207 for his proposal, "Undergraduate Instruction in Software Engineering."

• **Dr. V. Raju**, chairman of the Manufacturing Engineering Technology Department, was a visiting professor at Carnegie Mellon University last summer. He collaborated with Professor Robert Ayres of the Department of Engineering and Public Policy at CMU on a project sponsored by the International Institute for Applied Systems Analysis, Vienna, Austria, and the U.S. National Science Foundation. The project involved a study of the impact of computer integrated manufacturing systems in the United States. Dr. Raju presented the preliminary results of the study in a paper, "The Impact of CIM on the U.S. Manufacturing Industry," at the Second International Conference on CIM in Stuttgart, West Germany, in August. The final report on the study will be published by the International Institute for Applied Systems Analysis in the summer of 1989.

• **Elizabeth Frey**, senior program director, Training and Professional Development, will appear in the 22nd edition of *Who's Who in the East*. Frey, who has worked in TPD since 1986, is a 25-year member of Monroe-Orleans BOCES #2. She also has served two terms on the Private Industry Council, is chairperson of the Rochester N. Y. S. Job Service Employer Committee and is a volunteer counselor for the Women's Career Center.

• **Laura Benjamin** has joined the Personnel Office as benefits specialist. Her career includes a variety of assignments with the United States Air Force, where she trained as a paralegal and worked as a claims supervisor, adjudicating and settling claims with commercial carriers, repair firms, and medical facilities.

• **Wendy Benjamin** has been named employment specialist in the Personnel Office. She has worked at RIT for 10 years, most recently as professional assistant with the Air Force ROTC program. Prior to that time, she was administrative assistant in the Personnel Office.

• **Carolyn Champ** will be employee relations administrator, working with Student Affairs, Academic Affairs (outside the colleges), and the colleges of Business, Engineering, Liberal Arts, and Science. She has been at RIT for two and one half years as a program coordinator in the Cooperative Education and Career Services Office.

• **Bob Chung**, associate professor, School of Printing Management and Sciences, and associate director of the Laboratory for Quality and Productivity in the Printing Industry, was invited by the printing industry of Venezuela to give a presentation on graphic arts quality control at the Fifth Graphic Arts Congress, in Caracas, in October. His presentation in English was simultaneously translated into Spanish.

Middleton Named Assistant Dean



Joann Middleton

Joann Middleton has been promoted to assistant dean for student and public affairs at the College of Business. With the college since 1983, she formerly served as the college's director of student and public affairs, director of public affairs, and director of graduate and co-op development.

As assistant dean, Middleton will administer the college's Undergraduate Student Services Office; manage enrollment efforts, public affairs, and publications; and serve as a liaison to area community colleges.

Middleton is also chairman of the college's Client Development Group and Scholarship Committee and a member of its Academic Policy and Curriculum Committee and Administrative Committee.

Prior to joining the College of Business, Middleton was an assistant vice president for administrative services at Goldome. Before that, she taught in the West Irondequoit Central School District.

REACT Reaches Out to RIT Victims of Sex Crimes

The RIT Victims Assistance Program is now the Rape Education and Counseling Team. "We wanted to change the name to emphasize the services this program provides," said Lee Struble, REACT educational coordinator.

The new name was selected this fall from among 300 student entries in a contest sponsored by Student Affairs, Campus Safety, and NTID Human Development. Winner of the \$500 award was Mark A. Robinson.

REACT is a confidential service staffed by trained volunteer counselors from RIT faculty and staff. These counselors, some

of whom have sign language skills, provide crisis-oriented counseling 24 hours a day, seven days a week to victims of sexual crimes. REACT also provides workshops and programs on sexual assault prevention, date and acquaintance rape, personal safety, and related topics.

For information or assistance, call -2261 or any of the counselors (all numbers are voice and TDD): Donna Rubin, -6587; Shirley Baker, -6398; Geri Stanton, -6688; Martha Fischer, -4978; Linda Garfinkle, -2261.

CALENDAR

Dec. 15-16—clothing and food collection: sponsored by Campus Crusade for Christ, clothing will be collected for the Volunteers of America; non-perishable food will be given to the Open Door Mission, 10 a.m. to 4 p.m., in the College-Alumni Union lobby. For more information call Nan Judge, 272-1355, or Denise Guidi, 272-1358.

Dec. 16—rally: Pre-hockey game pep rally with the Corner Crew, Ritskeller, 6:30 p.m.

Dec. 16—men's hockey: RITvs. Mercyhurst, home, 7:30 p.m.

Dec. 19—Last day of classes before break (classes resume Tuesday, Jan. 3.)

Dec. 24—religious services: Christmas Eve Catholic Mass, Allen Chapel, 7:30 p.m.; Episcopal Holy Eucharist, Jones Chapel, 7:30 p.m.; Christmas reception immediately following in the Skalny Room

Dec. 25—Merry Christmas!

Dec. 31—religious service: New Year's Eve Catholic Mass, Allen Chapel, 7:30 p.m.

Jan. 5—lecture: "Storytelling," by Gannett Professor Alan Trachtenberg, 7:30 p.m., Webb Auditorium

Jan. 18—lecture: RIT Women's Network presents guest speaker Karen Hopkins, director of Career Opportunities, NTID, and third in Rhona Genzel Lecture Series, "Women in Leadership"; noon to 1 p.m., 1115 Lowenthal

Jan. 19—lecture: "The Power of the Pen," by Gannett Professor Alan Trachtenberg, 7:30 p.m., Webb Auditorium

Jan. 19—lecture: "Banking and the Economy," by retired senator William Proxmire, 7:30 p.m., Ingle Auditorium, free and open to the public; sponsored by Student Directorate Special Events



UNDERSTANDING AFFIRMATIVE ACTION . . . Dr. Karen Fields (seated, second from right), founding director of the University of Rochester's Frederick Douglass Institute for African and African-American Studies, met Nov. 9 with RIT faculty and administrators to discuss affirmative action and recruitment strategies. Also pictured are (seated): Rose Marie Deorr, assistant dean for administration, College of Fine and Applied Arts; Katherine Carcaci, senior employment relations administrator; Stanley D. McKenzie, professor, College of Liberal Arts; Fields; and Cynthia McGill, assistant to the provost; (standing) Donald D. Baker, dean, College of Continuing Education; Edward Stockham, associate director, School of Food, Hotel, and Tourism Management; Rayno Niemi, professor, Undergraduate Computer Science; Herbert H. Johnson, associate professor, School of Printing Management and Sciences; Robert Kayser, associate professor, School of Photographic Arts and Sciences; Edward C. McIrvine, dean, College of Graphic Arts and Photography; Paul Ferber, chairman, Faculty Council; Judy Witzel, assistant dean, College of Science; J. Richard Garnham, associate professor, College of Science; Marlene Allen, manager of Training and Development, NTID; and Geri Curwin, senior employment relations administrator.

NEWS & EVENTS

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