



**NEWS & EVENTS REACHES OUT...** In an effort to enhance on-campus visibility and expand the student circulation of News & Events, new distribution boxes have been placed around campus. In addition to being mailed to faculty and staff, News & Events can be picked up in the lobbies of the Eastman Bldg., CAU, Wallace Memorial Library, LBJ, Ellingson Hall, Grace Watson and City Center. And yes, News & Events is still free. Maintenance foreman Gerald Bird, RIT Physical Plant, assisted in final adjustments and painting.

## Pictorial Pleas For TAP Funds

Students are trying to picture their legislators' reaction to letters supporting and asking for increases in the Tuition Assistance Program (TAP). Why? Because within these letters are computer-generated images of themselves.

Initiated in 1974, TAP provides funding for students who are New York State residents and ensures them an opportunity to attend independent universities.

To encourage fellow students to find time to write their letters, Student Directorate has sponsored a three-day letter-writing campaign using Macintosh digitizing equipment to create the images. The students' effort concludes today with a letter-writing session from 10 a.m. to 2 p.m. in the College-Alumni Union.

"Enclosing the digitized image in the letters is a very different technique and a very effective marketing strategy," said Lawrence Masle, Student Directorate chairman. "The process of writing the letters will be fun for the students as well."

Student Directorate has arranged for a digitizer and four word processors to be set up in the College-Alumni Union. Those who participate will first have a black and white "picture" taken of them at the digitizer, which is developed within seconds. Students will then proceed to the word processors to select one of several pre-written form letters, adding pertinent information, such as name and address.

Students are rallying for TAP increases because the purchasing power of the TAP dollar has eroded, Masle says. The Consumer Price Index has risen 90 percent since 1977, while the maximum TAP award has risen only 58 percent.

Students are seeking an increase of \$570 throughout the schedule, making the maximum award \$3,420; increases in the income eligibility ceiling to \$40,250; and elimination of the "uppercut," which reduces awards by \$200 to students in their junior and senior years.

## Gala Exhibit Highlights Anniversary

NTID celebrates its 20th anniversary this year, and a major highlight of the year-long celebration is a juried alumni art exhibit to be held April 4-29 at the Mary E. Switzer Gallery, Lyndon Baines Johnson Building.

All alumni of the School of Visual Communication Careers and deaf alumni of the colleges of Fine and Applied Arts and of Graphic Arts and Photography have been invited to submit artwork in several categories, including fine art, crafts, graphic design, and photography. Elaine P. Wilson, a prominent supporter of the arts in Rochester, is honorary chairperson for the exhibit.

Submissions will be judged by Caroline Hightower, director of the American Institute of Graphic Arts (AIGA); Morris Broderson, an internationally renowned painter who is deaf; and Charles Arnold, professor emeritus of the College of Graphic Arts and Photography.

The judges will present a Special Recognition Award for each of the categories, as well as the 20th Anniversary Award of Excellence—Chairperson's Award.

The presentations will be made at a benefit reception, A Gala Evening of the

Arts, to be held 7 p.m., April 13, in the Lyndon B. Johnson Building. Tickets can be reserved at NTID. Guests are invited to make a charitable contribution to the NTID Creative Arts Scholarship Fund in the amount of \$30 per couple or \$20 per individual.

## Waterline Break Damage Minor

A four-inch waterline broke March 4 under the Ross Memorial Building, causing shallow flooding in three buildings but apparently no permanent damage.

The pipe burst about 1 a.m. under the east entrance, covering the floor with two to three inches of water, said William Mets, director of Physical Plant. Water also leaked into the Link Building and the Hugh L. Carey Building.

The Ross Building houses Information Systems & Computing and the School of Computer Science and Technology, but preliminary inspection showed that none of the computers were permanently damaged and no records were lost, Mets said.

Repairs to the floors and carpeting were expected to be completed this week.

"As for the cause, it looks like the waterline was pitted. The pipe might have been substandard when it was put in and might have cracked under pressure," Mets said.

Total damage figures are still being compiled.



The RIT Tigers lost in the semi-final playoffs to Elmira last week after an uneven season.

## As Hockey Season Ends, Elmira Proves to Be Tigers' Nemesis

The RIT men's hockey team found the going tough last Wednesday, losing at Elmira College, 8-4 in ECAC West Division semifinal playoff action. The loss puts RIT's record at 14-15-1 for the season. Three of the losses came against Elmira.

Elmira applied the pressure throughout the contest, holding a commanding 51-18 edge in shots on goal. Senior Chet Hallice recorded a stellar performance in net, turning aside 43 shots. The host Soaring Eagles scored four unanswered goals in the opening period and never trailed. RIT got things going in the third period and drew to within two (6-4) before Elmira put it away with two late tallies.

This marked RIT's 11th appearance in the post-season ECAC playoffs. The Tigers, coached by Bruce Delventhal, advanced to the semifinals with a thrilling 5-4 overtime win against Union College on Feb. 27. RIT has won two ECAC titles, those coming in 1983-84 and 1985-86.

It was a slow start and a strong stretch drive for the Tigers this year. After losing the first five to Division I teams, RIT captured three straight over Potsdam, Geneseo and St. Anselm. The team then skidded through the middle season, dropping seven of their next eight.

The squad started bouncing RIT's way as the puck captured eight of its next nine contests.

Junior Scott Brown led RIT in scoring with 51 points. Freshman Chris Palmer

tallied 41 and junior Jim Cotie had 36. Freshman goaltender Fred Abraham won 11 of RIT's 14 games. Hallice posted two victories and senior Rob Rohlf had one win in net. Delventhal completes his fourth season as head coach and has a 87-39-2 record.

## RIT Invited to Join Prestigious Group

RIT joins a prestigious network of colleges, including MIT and California Institute of Technology, as a member of the Association of Independent Technological Universities.

The association unanimously voted to invite RIT as a member, extending a personal invitation to President M. Richard Rose to represent the Institute. Presidents of the 15-member association meet annually to exchange information and meet with a high-level government official, such as the director of the National Science Foundation or the science advisor to the President.

Association members include: Carnegie-Mellon University, Case Western Reserve University, Clarkson University, The Cooper Union, Drexel University, Harvey Mudd College, Illinois Institute of Technology, Lehigh University, Rensselaer Polytechnic Institute, Rice University, Rose-Hulman Institute of Technology, Stevens Institute of Technology, and Worcester Polytechnic Institute.

## Colorful Exhibit To Open in Cary

An artistic garden of flowers and fruit comes to the Cary Library during a major historical exhibit of color printing for Rochester nurseries, March 18 to April 30.

The exhibit, titled "Seed Money in the Flower City: The Art and Technique of Horticultural Illustration in Rochester," will feature the original artwork local printers used to produce colorful prints and nursery catalogs from 1840 to 1940. Jointly sponsored by the Cary Library and the Memorial Art Gallery, the exhibit will include material on loan from The Strong Museum, Cornell University, Rochester Public Library, and the University of Rochester's Rare Books Collection.

"The Cary Library is a window through which people can see various elements of the history of printing," says David Pankow, curator of the library's Graphic Arts Collection. "This exhibit demonstrates the relationship between two of Rochester's most important industries: printing and horticulture. It also gives us the opportunity to reach out and pull together artistic material people ordinarily don't get to see."

Focusing on techniques from hand-coloring to photography, the exhibit will include local printing for such nurseries as Ellwanger and Barry, James Vick and Chase Brothers. Following the Cary Library display, the exhibit will be remounted at the Memorial Art Gallery in July.

## Participants Give Seminar Program High Marks

Twenty-three faculty, staff and academic administrators recently graduated from an innovative program called "Executive Leadership in an Academic Setting."

The program, a series of six seminars, was developed by Dr. Thomas R. Plough, provost and professor of Sociology. "It gives campus faculty, staff, and administrators an in-depth view of RIT and its mission, as well as a broader sense of their responsibilities and potential to continue to take leadership roles within RIT," Plough explains.

The seminars also give RIT leaders a chance to exchange views and perspectives on areas that effect the entire Institute.

"As a relative newcomer I was able to gain a good insight into what RIT is and where it is trying to go. I also was able to interact with people whom I never would have met during my day-to-day activities," said Dr. James Burke, associate professor, College of Applied Science and Technology, who participated in the program.

During the six sessions, participants explored a range of topics from leadership concepts to legal issues. A session on professional personnel policies and legal issues was presented by Susan Stern

Stewart and Michael Hauskecht, both of the law firm Nixon, Hargrave, Devans & Doyle. Acquiring and allocating resources and opportunities was discussed by Dr. William Dempsey, vice president for Finance and Administration; Dr. William Castle, vice president for Government Relations and director of NTID; and Dr. C.J. Young, vice president for Development. Dr. Rose gave a seminar on the Office of the President. Plough and president emeritus and professor Paul Miller and Dr. Evelyn Rozanski, chairperson of undergraduate computer science, explored leadership concepts and ideas from a variety of perspectives.

During the final session participants presented personal recommendations developed during the course of the program. These recommendations covered specific observations on the strength and weaknesses of RIT relative to current strategic plans. The participants presented their reports at a meeting with Rose, Plough, Thomas H. Gosnell, chairman of the Board of Trustees, and Lawrence J. Matteson, chairman of the Education Committee, Board of Trustees.



Dr. Janet E. Farnum and James Burke are both graduates of Dr. Plough's Executive Leadership Seminar.

## Drew Montecuolo, CAST, Dies

Drew Montecuolo, instructor in the School of Food, Hotel and Tourism Management, passed away on Thursday, Feb. 25, from cancer. A member of the faculty since Sept. 1983, he was an expert in food and beverage management with special emphasis in fine food presentation.

He provided the inspiration for the school's extremely successful annual fundraiser, "Puttin' On the RITz," and taught evening banquet and catering classes that offered theme dinners at Henry's.

Montecuolo transferred to RIT from Johnson and Wales College in 1977 and graduated from RIT's hospitality program in 1979 with a bachelor's degree in food service administration. He was a finalist for the Arthur J. Packard Memorial Award given to the most outstanding hospitality student. Following graduation, he worked as beverage manager for the Long Island Marriott Hotel and as purchasing agent for the Marriott Essex House Hotel in New York City.

"Drew was dedicated and deeply cared about his work, and it showed in those students who were able to take the time and effort to benefit from his knowledge and skills," said Barbra Cerio, assistant professor in the school. "He also strived for perfection in the design of food and beverage items. We will all remember him for that."

"Drew demanded creativity and superior performance from his students and fellow professionals," said Dr. Richard Marecki, associate professor in the school.

He is survived by his mother, Connie, and his sister, Anne Marie.

A memorial service will be held on Thursday, March 24, at 3 p.m. in RIT's Interfaith Center. A reception in Henry's will follow the service.

## RIT to View National Conference on Racism

"Racism on Campus: Toward an Agenda for Action" is the focus of a national video conference to be broadcast live to RIT leaders from 11:30 a.m. to 3 p.m., March 22 in Ingle Auditorium.

Administrators, faculty and students will join nearly 100 educational institutions nationwide in an effort to assess programs, promote understanding, resolve potential conflict, and develop an agenda for action.

"Because of the recent incidences of racial intolerance at universities across the country, we have chosen to participate in this event," said Elaine Spaul, vice president for Student Affairs. "We want to do everything we can to prevent such occurrences at RIT."

The program is divided into three segments: a historical and contemporary perspective; case studies of recent occurrences of racism; and a look at elements of successful models or approaches to build an agenda for action. Because the video conference is a live television event, interaction between guest speakers and viewers from RIT and other campuses will be part of the program.

The conference is cosponsored by Governor's State University in Illinois, the American Association of University Administrators, and the American Association of State Colleges and Universities.

## Judge Advocates Media in Courtroom

Allowing media in the courtroom only improves America's system of justice, Judge Lawrence H. Cooke told aspiring lawyers at RIT.

"I think it's time the courtroom be opened up to the people," said Cooke, former chief justice of the New York Court of Appeals. "I think it has a very therapeutic value. The courts don't belong to judges or lawyers, but to the people. In the long run, media in the courtroom are helpful to the court system."

Cooke was a special guest of RIT's Pre-Law Association on Feb. 10 to accept the third volume of *Legal Research at Rochester Institute of Technology*. The review, written by RIT students, is the only undergraduate law review in the U.S.

Media coverage helps to safeguard the integrity of the courtroom by preventing abuses by judges, attorneys and police officials, Cooke said. When the people have the right to examine their courtrooms and proceedings through the media, the likelihood is greater that physical facilities will be kept up to date and proceedings will be conducted more efficiently.

Organized by students in the College of Liberal Arts' criminal justice program, the Pre-Law Association is open to students from all RIT colleges.

## Financing Options Offered As RIT Tuition Increases

RIT will increase tuition, room and board 8.6 percent for the 1988-89 academic year. The increase of \$1,056, effective in the fall of 1988, brings the annual cost of education at RIT to \$13,380.

To help offset these increases, the Institute has expanded its array of innovative financing programs and added to its scholarship support, according to William M. Dempsey, vice president for Finance and Administration. "We are committed to ensuring that qualified students have the opportunity to attend RIT, and we continue to pay careful attention to the various needs of families in meeting the cost of an RIT education.

"Many students and their families have taken advantage of our excellent 12-month, interest-free payment plan for tuition, room and board, and our supplemental loan programs," adds Dempsey. RIT is also the only university in New York State and one of 10 across the country selected to participate in a federal pilot program that ties the repayment of student loans to future job earnings. RIT is receiving \$1 million of the \$5 million allocated nationally for the project.

"The very nature of an RIT education demands the latest in technology and applied arts and sciences," explains Dempsey. "Providing state-of-the-art equipment and facilities required by many of our programs and competing with high-tech industry for the very best in faculty necessitates an increase in resources. Our primary mission is to provide an excellent education to our students. The recent *U.S. News & World Report* ranking by college presidents provides evidence that we are succeeding."

The 1988 costs for full-time undergraduate students are: tuition, \$9,075, an increase of \$819 or 9.9 percent; room, \$2,202, an increase of 7 percent; and board, \$1,938, an increase of 5 percent. Health, residence hall and student activities fees will remain \$165.

Part-time tuition in lower-division courses will remain \$153 per credit hour. Graduate tuition will be \$9,618, an increase of \$867 or 9.9 percent.

As has been the case for more than a decade, says Dempsey, "RIT remains very competitive among higher education institutions, with costs averaging nearly \$2,000 less than most universities with which RIT competes for students."

## NTID Study Documents Success Of Hearing-Impaired Students

A recently completed study at NTID has helped document the success of hearing-impaired students in the NTID environment, says Dr. Gerard Walter, coauthor of the study and associate director of the Office of Postsecondary Career Studies and Institutional Research.

"The benefits of a postsecondary education can be successfully applied across a wide range of student abilities," says Walter. "NTID represents a true application of the intent of the 'least restrictive environment' concept, as outlined in Public Law 94-142."

"Characteristics and Success of Deaf Students at RIT in Three Types of Education Environments" reviews the many opportunities available to deaf students at RIT. This study documents the differences in NTID students' achievement skills and the effectiveness of various curricula on students' academic and career behaviors.

Findings show that, with support services such as those available at RIT through NTID, handicapped students can accrue the benefits of a postsecondary education commensurate with their skill levels.

Historically, the least restrictive environment clause has been synonymous with placement in a mainstream educational environment. The law states, however, that there must be a range of alternative educational opportunities so that handicapped students can choose the environment that will best suit their needs.

NTID, as one of RIT's nine colleges on a campus planned primarily for hearing students, is able to provide this range of opportunities. Deaf students can choose from a variety of curricular, cocurricular, and support services designed to help them succeed both academically and socially.

PROFILE

# 'Your Life and Talents Should Be Shared'



Marlene Allen's volunteer work for United Way stretches far beyond a one-shot effort; it's been part of her volunteer career each week for the past eight years.

Although her staff responsibilities are considerable as manager of training and development for NTID, she finds the feeling of giving so compelling and satisfying that her volunteer work at home, in travels and meetings typically adds up to five hours per week.

"I experience a special feeling from giving," says Allen. "I like people, I like working with people and I find a relief from daily stress through volunteer work."

At NTID she is responsible for affirmative action strategies, the Staff Resource Center, the Internship Program, and staff training and development. She points out that her professional expertise in these areas has been consistently expanded by her extensive volunteer experiences.

"Volunteering can help you gain skills in a number of areas, including public speaking, problem solving, interviewing, meeting planning, and public relations," she says.

Allen began her work for United Way in 1979 when she was a personnel specialist for Xerox Corp. The company encouraged her to get involved in volunteering, and she became a team captain for personnel in their United Way campaign. In 1980, she volunteered to work on Planned Parenthood's Speakers Bureau, in the

clinic, and on the Personnel Committee. She later became a member of the Board of Directors.

She has also worked directly with United Way as a volunteer trainer. She became a member of the Training and Development Committee in 1985 and was named the committee vice chair the following year.

Allen says her experience on the United Way Training and Development Committee allowed her to work with highly respected professionals and to gain skills in planning and conducting focus groups, setting goals and analyzing group situations—skills she currently uses at NTID.

"There are many excellent reasons for doing volunteer work," says Allen. "You can use it for diversity, to experience the joy of giving, to make friends, to broaden life perspectives, or to enhance professional skills. Working for others also allows you to avoid being consumed by your own issues."

She says her volunteer work often feels like a second job, which provides her with a sense of 'home.' "My purpose is to touch other people. Your life and talents are gifts that should be shared."

Allen points out that you can select volunteer work by looking at jobs you already like and finding a match for your current skills and interests, or you can choose positions that can help you build skills.

"Don't feel bad if your first position isn't perfect. You can always try another one," she advises. "Most of all, make sure you feel that you are being useful."

## FAA Faculty Show To Open in Bevier

Approximately 50 artists, craftsmen and designers from the College of Fine and Applied Arts faculty will exhibit their latest works at the Bevier Gallery from March 12 to April 3.

The annual exhibition provides an opportunity to showcase current trends from the School for American Craftsmen and the School of Art and Design. Artwork will range from paintings to woodwork to graphic design.

"This exhibit is testimony to the professionalism of our faculty as continuing leaders in their fields," says Peter Giopulos, associate dean of the college. "It also offers a source of educational and artistic inspiration in a great variety of artwork for our students."

A reception will be held in the gallery from 7 p.m. to 9 p.m., March 12.

## Phone Book Corrections

The Communications Office has been notified of the following corrections that should be made in the Institute telephone directory. You may wish to clip these and insert them in your book for easy reference.

### OMISSIONS

ATHENAEUM	334-9381
CCE	
30 Fairwood Dr.	
Bailey, Anthony	-2119
Physical Plant	
99	
<i>Campus Safety</i>	
Parking Office	-2074
City Center	-4984
Scoville, Leslie	-6620
director	
A129 Watson	
Dowdey, Sharon	-6196
assistant to director	
A127 Watson	
Meredith, Jeff	-2057
assistant director,	
parking & special events	
A121 Watson	
EXIT INTERVIEW OFFICE	-2290
(Students)	
FOOD SERVICE, Administrative	
Gilbert, Nicole	-2861
supervisor	
1277 Union	

### Titles were omitted for the following

#### Food Service staff:

Neal, Craig A.  
assoc. director  
College-Alumni Union  
Cafeteria/Catering  
McQuay, Mary Anne  
manager  
Wells, Carol T.  
unit secretary  
Grace Watson Dining Hall  
Coe, Mary A.  
supervisor  
Iuppa, Susan M.  
unit secretary  
Lee, Janet A.  
manager  
Ritskeller  
McGraw, Janice  
supervisor  
Nowak, David  
manager  
Nathaniel's

Buckley, Jennifer M.	manager
Engdahl, Dean	supervisor
Hettie L. Shumway	Dining Commons
Aman, Kathleen	supervisor
2153 Shumway	
Ciccarelli, Barbara J.	production manager
2165 Shumway	
Day, Robert O.	manager
2167 Shumway	
Open Door	-2902
Add to RIT Media (inside front cover)	

### CORRECTIONS

Bankes, Walter	-6108
Computer Engr. Tech.	
Benjamin, Brian	-5941
Telecommunications	
Brown, Joseph	-2713
Printing	
Johnson, Gunnar	-2124
Physical Plant	
LEARNING DEVELOPMENT CENTER	
Eastman	-6682
Racquet Club	-2281
Manuse, Mary Grace	-2412
Athletic	
OFF CAMPUS STUDENT ASSOCIATION	-6680
Ortolani, Vincent	-6096
NTID Bus. Occupations	

In addition, the information listed for the *Center for Computer Aided Engineering & Design* on page 8 should also be listed on page 6 with the College of Applied Science & Technology.

The addresses given for the following members of the Mathematics Department were incorrect. Correct addresses follow:

Birken, Marcia	1311 TMO
Bishop, Christine	1322 TMO
Davis, Tracy	1323 TMO
Farnsworth, David	1300 TMO
Fischbeck, Sally	1320 TMO
Gupta, Laxmi	1312 TMO
Halavin, James	1310 TMO

Hart, David	1326 TMO
Hoefler, Edwin	1334 TMO
Hollingsworth, Jack	1308 TMO
Kern, James	1332 TMO
Marengo, James	1325 TMO
Mathiason, David	1328 TMO
Meadows, Douglas	1324 TMO
Schey, Harry	1304 TMO
Szpunarlojasiewicz, Wanda	1330 TMO
Wiseman, James	1314 TMO
Young, Elmer	1316 TMO

Internal Mail to Student Folders:  
ITEE, ITEQ for all Electrical Engr. Tech. students (Gleason)  
ITEP, ITET for all Computer Engr. Tech. students (Gleason)

## Local Group to Sponsor Computer Carnival

The Rochester Local Chapter of SIGCAPH (Special Interest Group on Computers and the Physically Handicapped) is sponsoring its third annual Computer Carnival from 1-4 p.m., March 12, in the Monroe Community Hospital auditorium, 435 East Henrietta Road.

The carnival is designed to demonstrate the many ways that computers meet the educational, vocational, and recreational needs of handicapped people. Individuals and community organizations will display different types of computer applications, emphasizing hands-on participation. In addition, there will be special half-hour guest presentations at 1:30, 2:30, and 3:30 p.m.

For more information contact SIGCAPH Chairperson Mary Lou Miller, 352-2424 (days).

## Varied Works Now Showing at Switzer

"Four Ts: This, That, These & Those" will be on display in the Switzer Gallery from March 7-25. Featured will be photographs by Patricia Russotti and Edward Mineck, and etchings and lithographs by Liz Russotti-DiPane.

Patricia Russotti is an assistant professor in NTID's Photo/Media Technologies Department. A continuation of her investigation into photography and color, this exhibit features black and white photographs with applied colorants, as well as color prints with and without applied colorants, which she describes as "functioning as a different means to a related end."

Edward Mineck, also an instructor in Photo/Media Technologies, will show photographs from two ongoing bodies of work. The first group is comprised of color prints with and without applied dyes, printed from the negatives of a Diana (toy) camera. The second features personalized still lifes photographed with conventional 4x5 cameras.

Liz Russotti-DiPane currently is on the faculty at Monroe Community College. Her work is generated from a variety of printmaking techniques, including etching, calotype, and monoprint. She has employed collage, montage, drawing, photography, and image transfer systems to create these images.

The public is invited to attend the opening reception, which will be held from 7-9 p.m., Friday, March 18. The Switzer Gallery is open 8:30 a.m.-4:30 p.m., Monday-Friday. For further information, call -6855.

## NEWSMAKERS

- **Sheila Mitchell** and **Bruce McLellan**, RIT instructors, have completed teaching the first offering of Variable Slot Basic Electronics for the Eastman Kodak Company. Working with **Elizabeth Frey**, program director, RIT Training and Professional Development, they designed a unique training program to assess a student's skills in math, physics and electronics and modularized the instruction so students can "slot" into the instructional program based on their individual needs.
- **Wiley R. McKinzie**, acting dean, College of Applied Science and Technology, published an article on "Computer Science: A House with Ever-Changing Rooms" in the spring 1988 issue of *Engineering Horizons*.
- **Guy Johnson**, chairperson, Department of Applied Computer Studies, published a book review of *The Metafont Book* by Donald E. Knuth in the January 1988 issue of *Computer* magazine.
- **Alan Kaminsky**, assistant professor, School of Computer Science and Technology, published a book review of the *Software Components with Ada: Structures, Tools and Subsystems* by Grady Booch in the November 1987 issue of *Computer* magazine.
- **Walter Wolf**, assistant professor, School of Computer Science and Technology, published a review of *Knowledge Systems and Prolog: A Logical Approach to Expert Systems and Natural Language Processing* by Walker, McCord, Sowa and Wilson in the November 1987 issue of *Computer* magazine.
- **Kevin Donaghy**, visiting assistant professor, School of Computer Science and Technology, published a review of *The Art of Prolog: Advanced Programming Techniques* by Sterling and Shapiro in the November 1987 issue of *Computer* magazine.
- **James Heliotis**, assistant professor, School of Computer Science and Technology, published a review of *Kermit: A File Transfer Protocol* by Frank da Cruz in the December 1987 issue of *Computer* magazine.
- **Helen Wadsworth**, social science professor, College of Liberal Arts, has been named chair of the Social Work Program and recently was named to the 1988-89 edition of *Who's Who in Human Services*.
- **Salvatore Mondello**, history professor, College of Liberal Arts, has had his book, *John Vanderlyn: The Odyssey of an American Artist, 1775-1852*, accepted for publication by the Edwin Mellen Press.
- **Morton Isaacs**, psychology professor, and **Roger Harnish**, assistant professor, psychology, College of Liberal Arts, have coauthored a paper, "Microcomputers in a Personalized Self-Instruction Course," for the second annual conference, "Teaching of Psychology: Ideas and Innovations," to be held in March at SUNY Farmingdale.
- **John Morreall**, philosophy professor, College of Liberal Arts, hosted the 11th Philosophy Symposium, "Games, Play and Humor," and presented the talk, "The Importance of Play and Humor."
- **Lakshmi Mani**, professor, language, literature and communication, College of Liberal Arts, has had an article, "The Confidence Game in R.K. Narayan's Fiction," accepted for publication in the *South Asian Review*, published by the University of North Florida, Jacksonville.
- **Louis Eltscher**, professor of political science, College of Liberal Arts, has been appointed museum archivist for the National Warplane Museum in Geneseo.
- **Joanne Jacobs**, division chair, behavioral science, and **Murli Sinha**, sociology professor, College of Liberal Arts, will deliver a paper, "Diagnosis AIDS: Impact of Families" at the April meeting of the Association for Death in Orlando, Fla.
- **Dr. Janet Barnard**, assistant professor of management, College of Business, addressed the annual conference of the New York State Financial and Administrators Association in Buffalo on "Management and Leadership in the 1990s."
- **Kenneth Kathan**, a staff accountant for the Accounting Office since 1984, has been promoted to associate bursar, effective March 1.
- **Andrew Davidhazy**, chairman, Department of Imaging and Photographic Technology, was a guest lecturer in February at the Institute of Photography at the University of Gothenberg, Sweden. He presented a one-week seminar to first-year students on special effects photography and a one-week seminar to seniors on scientific and technical photography. He also gave a special presentation to the Swedish Professional Photographers Association.
- **Dr. Frank Sciremammano**, associate professor, mechanical engineering, has received \$23,719 from NASA to continue his research in satellite oceanography. He also presented a paper, "Sea Level Variability in the South Pacific Sector of the Antarctic Circumpolar" at the American Geophysical Union/American Society of Limnology and Oceanography bi-annual Ocean Sciences meeting in New Orleans, January 18-22.
- **R. Roger Remington**, professor of graphic design, College of Fine and Applied Arts, recently had an article published in the *British Art Libraries Journal* on "The Electronic Museum of Graphic Design History at Rochester Institute of Technology."
- **William Stratton**, associate dean, College of Applied Science and Technology, and associate professor, School of Computer Science and Technology, has earned his doctorate in educational administration from SUNY Buffalo. His dissertation focused on "An Investigation into the Measurement of Academic Quality of U.S. Research/Doctoral Programs."
- **Pam King**, Office of Communications, has recently been promoted to art director. She has been with the Institute 10 years and previously held the position of senior graphic designer.
- **Ed Gala**, Office of Communications, has been promoted to associate director, part-time enrollment and advertising.
- **Sharon Monaghan**, graphic designer, Office of Communications, has received a special award from Champion Paper for a brochure she designed that was produced for the Learning Development Center.
- **Dr. Andrew J. Dubrin**, professor of behavioral sciences, College of Business, has joined Training and Professional Development as an adjunct faculty member. He will develop and present several contract management training modules throughout 1988 for TPD's client, the Loan Banking Division (American Credit Services, Inc.) of Rochester Community Savings Bank.
- **Michael C. Arnold**, senior program director, Training and Professional Development, has been appointed to the editorial board of the Genesee Valley Chapter of the American Society for Training and Development.

## CALENDAR

**Through March 25**-exhibit: "Four Ts: This, That, These & Those," photographs, etchings and lithographs by Patricia Russotti, Edward Mineck and Liz Russotti-DiPane; Switzer Gallery, NTID

**March 15**-lecture: "Between Patient, Doctor, Nurse, and Family"; speaker: Barbara Humphries, past president of the American Cancer Society in Monroe County, noon, College-Alumni Union, 1829 Room. Sponsored by the RITCAN Support Group.

**March 17**-lecture: "The Naked Reader: Part Two—Further Reflections on Reading in America"; speaker: Alan Trachtenberg, Caroline Werner Gannett Professor in the Humanities for 1987-89; 7:30 p.m., Webb Auditorium, sponsored by the College of Liberal Arts

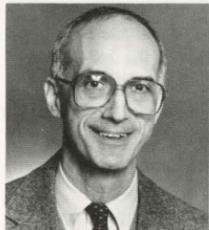
**March 17**-St. Patrick's Day feast; lunchtime; Clark Dining Room and College-Alumni Union Cafeteria

**March 19**-Rochester International Friendship Council's fourth annual International Cabaret; international cuisine and entertainment to raise funds to support council programs and create a multicultural event. Musical and dance entertainment provided by Linda Wilhelm, Joseph Parungao, Gary Palmer, and the Folcloristica Italiana dance group; raffle and buffet dinner planned. Tickets: \$25 per person, or \$30 per person including champagne reception; 7-11 p.m., College-Alumni Union Cafeteria. For more information call the Rochester International Friendship Council at (716) 262-3482.

**March 22**-meeting: Informal meeting of the RITCAN Support Group to discuss concerns of those in need, noon to 1 p.m., Alumni Room

**March 26**-Gospel Ensemble Concert, Interfaith Center, 7:30 p.m.

## Papero to Manage New Program



James Papero

James Papero, director of human resources and associate director of Personnel, has been named part-time manager of Talent Connection, an innovative program providing free career education for unemployed and underemployed youth.

Talent Connection was created by Loftus Carson, director of community programs and services, College of Continuing Education, with the help of faculty members from CCE and the Learning Development Center. The program was designed to identify youth who are not likely to enter college and match them with a free, nine-month curriculum taught by RIT faculty and supported by local industry mentors. The program, which has received considerable funding from area businesses, will enroll its first 24 students in September 1988.

Dr. Thomas R. Plough, provost and vice president for Academic Affairs, said Papero's 28 years of administrative and teaching experience will contribute to the success of the new program. In addition to his new position, Papero will retain part-time responsibility for the Employee Assistance Program and other human resources activities.

"Jim Papero's numerous achievements at RIT, including the development of successful training and employee assistance programs, reflect his ability to

organize and establish valuable career services," Plough said. "His work with the Talent Connection will help high school students, particularly minorities, qualify for high-tech jobs and further education."

### PERSONNEL UPDATE

TIAA has announced its annual dividend interest for the year March 1, 1988 through February 28, 1989. For that 12-month period, TIAA annuity accounts will be credited with the following total effective annual rates:

Period During Which Funds Were Applied	Total Effective Interest Rate
on and after 1/1/86	9.00%
during 1985	10.75%
during 1982 thru 1984	11.25%
during 1979 thru 1981	10.00%
prior to 1979	9.25%

TIAA and CREF also have announced that mailing of the Annuity Benefit Reports for 1987 (the "blue and yellow" slips for the regular annuity and the "orange and brown" slips for SRAs) will begin soon. Since participants in the plans now receive quarterly statements, the annual benefits reports have been redesigned to focus more sharply on retirement income projections. For example, the standard 6 percent rate of return will continue to be used as an assumption for determining annuity accumulation totals. However, a personalized table of multipliers will also be provided to permit an opportunity to gauge the effects of rates of return other than 6 percent.

Employees who have questions about their TIAA/CREF annual reports should call the company toll free at 1-800-842-2776.

### Lot D Closed

Parking Lot D will be closed on March 25 and April 8. The Office of Admissions will be hosting accepted students in day-long open houses.

# NEWS & EVENTS

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