

N·E·W·S & E·V·E·N·T·S



President M. Richard Rose with Dr. Ronald Francis, first Frederick and Anna B. Wiedman Professor in Imaging Science, Frederick Wiedman, Jr. and Dr. Thomas P. Plough, provost and vice president, Academic Affairs.

Francis Named Weidman Imaging Science Professor

Dr. Ronald Francis, a nationally respected imaging science professor, has been named RIT's first Frederick and Anna B. Wiedman Professor in Imaging Science.

A faculty member in RIT's new Center for Imaging Science, Francis also serves as a consultant to nine industry and government agencies. He is the author of many technical publications and holder of several patents.

The Wiedman Professorship is named in honor of the parents of Rochester attorney Frederick Wiedman, Jr. President M. Richard Rose commented that "the creation of this professorship and the appointment of Dr. Francis to the position help move RIT to a new level of eminence in the exciting field of imaging science. We are deeply appreciative of Mr. Wiedman's generosity and his strong commitment to excellence in teaching."

Wiedman says the endowed professorship recognizes a leading scholar in imaging science. "My central purpose is to give future students an outstanding teacher," he said. "The impact of such a teacher—one who can teach and inspire—continues long after he or she is retired."

Dr. Thomas R. Plough, provost and vice president for Academic Affairs, noted, "In establishing the Center for Imaging Science, our aim was to firmly establish RIT as a major force in the growing area of electronic imaging. We have taken major steps toward that goal with

the appointment of a professor of Dr. Francis's international stature and superb teaching credentials."

Francis was one of the 1985 recipients of RIT's annual Eisenhart Awards for Outstanding Teaching. In 1983 he was awarded the Society of Photographic Scientists and Engineers (SPSE) second annual Raymond C. Bowman Award for his contributions to education in photographic science.

Before joining RIT in 1969, he served as manager of the photographic engineering section and the chemical sciences group at EG&G Inc.; as manager of the inorganic chemistry department of ITEK Corporation's research department; and as senior scientist at Arthur D. Little Inc.

He was a consultant to the U.S. House of Representatives Select Committee on Assassinations and worked on several projects associated with the photographic evidence concerning the John F. Kennedy assassination. He is also head of the current photographic effort to research the Shroud of Turin, has an experiment scheduled on the space shuttle program and has been awarded a UNESCO grant to lecture in the People's Republic of China.

A 1955 graduate of Colby College, Francis earned his doctoral degree from Massachusetts Institute of Technology in 1960.

Effective Teaching Day Centers on Realities of Change

"The Day Before Tomorrow," a lecture by prominent educator Milton R. Stern, will highlight a full day of discussions and workshops at RIT's Effective Teaching Day on Tuesday, Feb. 4.

Sponsored by the Institute Committee on Effective Teaching, the program is open to all RIT faculty and is the fourth and final event in a series of seminars on "Realities of Change: New Challenges for Faculty, 1986-90."

The program includes faculty response sessions and a panel discussion on Stern's address and afternoon workshops on equipment and educational systems that support more effective teaching.

Dean of University Extension at the University of California, Berkeley, Stern is a frequent speaker before national, professional, university and civic groups on continuing education. He is a former contributing editor of *The Journal of Higher Education*, and has written or is the co-author of five books and numerous papers and articles on higher education.

"We must continually strive to improve the quality of teaching and be aware of and receptive to change as it affects our total educational environment," said Thomas R. Plough, provost and vice president of Academic Affairs. "Our Feb. 4 Effective Teaching Day program is designed to help meet this goal. I therefore encourage all RIT faculty to attend and be a part of this important event."

Stern's lecture will be given in Ingle Auditorium, College-Alumni Union, at 8:30 a.m. It will be preceded by an 8 a.m. reception in Fireside Lounge.

Four faculty response sessions to Stern's lecture will be held in the cafeteria starting at 9:30 a.m. Response topics and discussion leaders are: "For Faculty," Larry Quinsland, Department of Faculty Development, NTID; "For Instructional Support," Ronald Stappenbeck, director, Information Systems and Computing, and Joan Green, director of Instructional Media Services; "For Consumers of Administrative Services," W. Frank Blount, executive vice president, AT & T, and an RIT trustee; and "For Administration," Thomas R. Plough.

A panel discussion on the faculty responses to Stern's lecture will be held in Ingle Auditorium at 10:15 a.m. Panel members will be the response leaders. The panel moderator is James J. DeCaro, dean of NTID.

Four workshops on equipment and educational systems that support effective teaching will be held at various campus locations, starting at 12:30 p.m.

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AS IN A DREAM...hammered out copper sculpture by Leonard Urso is one of many works in College of Fine and Applied Arts faculty show on exhibit in Bevier Gallery through Feb. 2. Among the other works are ceramics by new faculty member Kris Nelson; hand-colored photographs by Joyce Shikowitz; a 30-foot drawing series by Fred Lipp; and Interfaith Center pieces by William Keyser. Urso says the large figurative work is "a figure in a dream context. The viewer defines it after that."

Vocational Grant Funds Seminars

RIT's School of Engineering Technology has received a 1986 Vocational Education Act Grant. The \$12,500 grant will fund a series of week-long seminars for two-year college faculty in high-technology areas including the applications or microprocessors and telecommunications.

VEA grants are offered by the State Education Department each year to post-secondary schools.

"RIT is the only four-year institution in the state to receive VEA funding for in-service training to two-year college faculty," says David Baker, director of the School of Engineering Technology. "The grant will allow us to advance engineering technology education by training faculty who teach future RIT transfer students."

Mr. 'Where's the Beef' Speaks at RIT

The creator of Wendy's "Where's the Beef" and current "Russian fashion show" commercials, Joe Sedelmaier, will be at RIT next week to discuss his numerous award winning commercials. He will show film clips and offer spirited comments during an 8 p.m. presentation, Friday, Jan. 31, in Ingle Auditorium.

Temperature Soup Highlights Henry's Winter Entrees

"Temperature soup" and roast duck highlight the lunch and dinner menus at Henry's, as RIT's student-operated, full-service restaurant and training site opens for the Winter Quarter.

Customers can select any soup on the menu at a cost of one penny for every Fahrenheit degree registered that day. The lunch menu also features custom-made hero sandwiches, chicken breasts on croissants, steak sandwiches, Chinese chicken and mushrooms, and skewered beef kabobs. Desserts include Belgian waffles and ice cream, fudge mint brownies, and fruit-filled crepes.

Food management sophomores from the School of Food, Hotel and Tourism

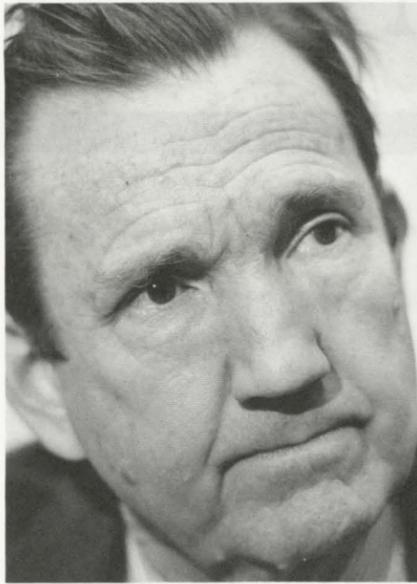
Management serve the a la carte lunches Tuesdays through Fridays from 11:30 a.m. to 1 p.m. on the fourth floor of the George Eastman Memorial Building. This quarter's lunches are offered through Feb. 21; reservations can be made by calling -2351.

Henry's "theme dinners" prepared by seniors in banquet and catering include: Feb. 6, "An Evening in Tanglewood" (roast duck); Feb. 11, "An Evening with the Boston Pops" (salmon steak); and Feb. 18, "Sweethearts' Surprise."

Dinner reservations are made by writing to the School of Food, Hotel and Tourism Management at RIT.



REMEMBERING MARTIN LUTHER KING JR...Actress Ruby Dee, center with Geneva Miller (right), director, Office of Minority Student Affairs, and Mildred Johnson, local civil rights activist. The noted stage, film and television actress was principal speaker at RIT's fourth annual celebration of the Jan. 15 birthday of Martin Luther King Jr.



CLARK ON GOETZ...An overflow Webb Auditorium audience heard Ramsey Clark, former United States attorney general, profess his belief in law and the Constitution at a Jan. 9 forum, "The Goetz Affair: Lawful Defense and the Constitution," part of the College of Liberal Arts year-long lecture series celebrating the bicentennial of the U.S. Constitution. Clark maintains Bernhard Goetz was not justified in shooting four black youths in a New York subway last year. Citing "Saint Martin" (Martin Luther King Jr.) and "Saint Robert" (Robert Maynard Hutchins, former president and chancellor of the University of Chicago), both of whom upheld the principle of non-violence, Clark said, "We have to be concerned about summary punishment in any circumstance. The Constitution provides for due process in the protection of life and liberty...If everyone gets out a gun, all of us must get target practice and wear bullet-proof vests."

Institute Computer Systems Get Added Power, Memory

Academic and administrative computer users at RIT will soon see a significant increase in computer power and memory, according to Ronald Stappenbeck, director of Information Systems and Computing (ISC). In addition, they will be able to run applications developed under the UNIX operating system.

To supplement its computing resources, RIT has purchased a Digital Equipment Corporation (DEC) VAX 8600 computer and will add more memory to its current VAX-A, -B and -C computers. The DEC VAX 8600 configuration is designed to support approximately 100 simultaneous users. Installation is expected to be completed by the end of January.

"Our VAX academic users experienced very slow response during the last weeks of Fall Quarter as a result of increased instructional demand," said Stappenbeck. "The DEC acquisition is designed to alleviate this loading condition."

"As part of this installation," he added, "we will install ULTRIX, DEC's version of Bell Laboratory's UNIX, on one of the

existing DEC 785 computers. We hope to have that installed by the beginning of Spring Quarter. This service is in response to several department requests that identified a need to install and run applications developed under UNIX."

The installation was originally scheduled for the summer of 1986 as part of RIT's three-year plan for instructional computing support.

Computer Science Names Board

RIT has established an advisory board comprised of representatives from 15 top corporations throughout the country for its School of Computer Science and Technology. Members of the board will meet with the school's faculty and administrators twice a year to discuss technological and marketplace issues in computer science and to review the school's programs, projects and facilities. The advisory board represents a cross-section of corporations, from small software companies to major computer industries.

"The board will allow us to tap into the mainstream of the computer science profession and learn what kinds of employees the industry needs," says Wiley McKinzie, director of the school. "We want to make sure our students receive the best possible education to prepare them for top positions in the field."

Members of the board represent the following corporations: Astra Software Corporation; Bolt, Beranek, Newman; Burroughs Corp.; Cybervision, Inc.; Digital Equipment Corporation; General Electric; IBM, FSD; IBM, STD; I.E. DuPont; Lotus Development Corp.; MASSCOMP; Pennwalt Corp.; REDCOM Laboratories, Inc.; Taylor Instruments; and Xerox Corp.

Parents' Weekend Set

Parents Weekend '86 has been scheduled for October 24, 25 and 26. More than 1,300 parents visited the RIT campus this past fall to participate in the three-day schedule of events.



A TIGER FOR THE TEAM...Thomas Wurzer (right), chairman of the Nathaniel Rochester Society's Membership Committee, presents a stuffed RIT Tiger to Madeleine and Burt August for their efforts in bringing in new members. The society is sponsored by the Institute's Board of Trustees and its members represent a major source of leadership and financial support. President Rose hosted 40 new members at his home at a Dec. 4 reception.

Endowment Provides Scholarships

An endowed scholarship and library funds have been established in memory of Earle M. Morecock, the first dean of the College of Applied Science and Technology.

Scholarship awards will be made to outstanding freshmen in the college with preference given to students admitted to the Department of Electrical Engineering. The newly established library fund will be used to purchase books in electrical engineering for the Wallace Memorial Library.

Bernice Morecock established the endowment funds in recognition of her

husband's 40-year career at RIT, which began in 1924 when he was appointed instructor in the electrical department of Mechanics Institute, RIT's predecessor. Mrs. Morecock was an instructor at RIT in nutrition and dietetics from 1932 to 1952. She is a member of the Nathaniel Rochester Society.

Exit Interviews Move

The Exit Interview Office of RIT's Learning Development Center, previously in the mezzanine of the College-Alumni Union, has a new home in the basement of the union opposite the Ritskeller.

The office helps students who are considering leaving RIT or transferring to different programs within the Institute. It is operated by volunteer faculty and staff.

Teaching Day...

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The afternoon workshops are: "Electronic Communication at RIT," room 1215, Max Lowenthal Memorial Building, moderated by Newton Munson, associate director for Academic Computing and User Services; "Telewriter II PC Conferencing Systems," room A-100, Wallace Memorial Library, by Michael Manginelli of OPTEL Communications, Inc., Dan Smialek, Center for Quality and Applied Statistics, College of Continuing Education, and Susan Rogers, coordinator of electronic learning systems for Instructional Media Services; "Laser Discs and Image Banking," room 4012, Frank E. Gannett Memorial Building, by John Ciampa, director of RIT's American Video Institute Laboratory and a faculty member in the College of Graphic Arts and Photography; and "Videoconferences: Reaching the Professionals," in Ingle Auditorium, by Bernard Logan, administrator for external programs in the College of Engineering, and Wiley McKinzie, director of the School of Computer Science and Technology.

The program will end with a reception in Fireside Lounge at 3 p.m.

Box lunches will be available in the cafeteria. To reserve a lunch, and for additional information on the program, contact Barbara Blickwede, Governance Services, -2527.

Campus Connections Says Happy Birthday

Campus Connections, the RIT bookstore, will celebrate its first anniversary with a special Happy Anniversary Sale on Jan. 23 and 24.

A 10 percent discount will be offered for almost all merchandise in the store and the Sportshop, except for textbooks, computer hardware and software, photo equipment and video rentals.



Phone Corrections

The following changes and corrections to the new RIT telephone directory are published for your reference. (Additional changes may be mailed to Karen Beadling, Communications, City Center.)

Number Corrections & Changes
(p. 2, Inquiries)
COLLEGE-ALUMNI UNION INFO -6991

(p. 6, School of Computer Science)
DOMINICE, Linda -2529

(p. 7, COB Graduate Office)
PAUL, Karen -2325
(COB Operations)
KAST, Steven -2354

(p. 14, Env. Serv.)
BRISCOE, Monroe -6002

(p. 17, Student Activities)
MANGLARIS, Helene -2336

(p. 19)
BARRY-WAGNER, Kathleen 262-2705
BLEILER, Fred -2620

(p. 23)
DESMOND, Robert -2774
DOMINICE, Linda -2529

(p. 28)
KAST, Steven -2354

(p. 34)
POLSON-LORCZAK, Marlene -2211

(p. 35)
ROMAN, John -2206

Omitted Numbers
INGLE AUDITORIUM -2941
ROOM RESERVATIONS (CAU) -6992
TECH CREW -2941

New Staff
(p. 13, Ice Arena)
GILBERT, Tracy -2222
ice rink attendant
FRM-A300

THOMAS, Albert -2222
ice rink attendant
FRM-A300

Title Corrections
(p. 13, Ice Arena)
SIMON, John
manager
GERMONTA, Martin L.
ice rink supervisor

(p. 17, Student Activities)
D'ARCANGELO, Michael
coord., greek affairs/
student activities

Corrected Information
(p. 1, Enrollment figures)
PART-TIME 5,440

Faculty Bibliography Needs New Title

In search of a title...that's the current project of Gladys Taylor, RIT archivist. She is compiling the seventh volume of what has previously been called *Faculty Writings and Achievements*. "We are looking for a title that more accurately reflects the work of RIT faculty, administrators and staff and will gladly accept any suggestions," says Taylor.

Included in the annual bibliography will be writings completed during 1985. RIT employees should forward information about awards, conference papers, exhibits, shows, patents and other achievements.



Rowena J. Mc Grail, Registrars Office, became the first employee to sign up for an Individual Retirement Account (IRA) at RIT's Credit Union. Others from left are: Richard Butler, outgoing executive director of the Credit Union; Richard Pettinger, new executive director; Credit Union employee Jean Warner; and Pat Chase, office manager.

IRAs Now Available Through Credit Union

Individual Retirement Accounts, commonly known as IRAs, are now available at RIT's Federal Credit Union.

"Starting immediately," said Richard Pettinger, executive director of the Credit Union, "the RIT community can take advantage through the Credit Union of a high-interest savings account that lets members save on their taxes while they build a nest egg for retirement."

IRAs were introduced in the 1970's as an incentive for retirement savings. Contributions and the interest earned on an IRA are tax-sheltered until withdrawn, usually at retirement.

Up to \$2,000 a year can be contributed to an IRA, or \$2,250 in combination with a non-working spouse, even if the member is already covered by a qualified retirement plan. A husband and wife who are both working can contribute up to \$4,000 a year.

The interest rate being paid by the Credit Union on IRAs is competitive with local financial institutions, Pettinger said.

Withdrawals from an IRA can be made without penalties after the age of 59 1/2.

"IRA contributions are fully deductible from gross annual income, and thus taxes are lowered immediately," said Pettinger. "Deductible contributions to IRAs can be made at any time during the year, and up to April 15, 1986, and still be deducted from the 1985 taxes."

Printing Establishes Gravure Fellowships

The School of Printing has announced the establishment of a gravure fellowship program funded by the Gravure Education Foundation of New York City. The fellowship will enable a student to work with faculty on programs to further enhance gravure education at RIT.

"We are delighted that we will have a Gravure Fellow at RIT," said Miles Southworth, director of the School of Printing, "and pleased that the Gravure Education Foundation has supported our efforts to promote gravure education. We look forward to a continued relationship with them in this effort."

The program is being started with a \$3,000 contribution from the foundation. The first recipient will be named at the start of Spring Quarter. Selection of candidates and coordination of the project will be handled by the dean of the College of Graphic Arts and Photography; the director of the School of Printing; the gravure processor professor; the prepress professor; the coordinator of the School of Printing graduate program; and the president of the Gravure Education Foundation.

"We are confident," says Warren Daum, president of the Gravure Education Foundation, "that RIT's administration of this program will result in resources for effective leadership and innovative contributions for the entire print-communication industry as well as for Gravure."

Contributions can be made at the Credit Union or through payroll deduction. Funds can be deposited weekly, monthly, annually, or anytime, and are protected from taxation until withdrawn.

"And for most people," said Pettinger, "retirement is a time when the children are raised and gone. Usually the income is reduced and retirees are in a lower tax bracket."

Rollover IRAs are also available from the Credit Union, Pettinger said.

A Rollover IRA is a tax-deferred Individual Retirement Account that has been opened with funds that are transferred from another tax-qualified retirement or pension plan, or from another IRA.

Transfers of IRAs from other financial institutions to the Credit Union can also be made.

Detailed information on the IRAs can be obtained at the Credit Union located in the basement of the College-Alumni Union.

RIT United Way Reports on '85

"It was another successful effort by the RIT community. The Institute has shown its commitment to the Rochester community by raising more than \$75,000 in the 1985 United Way Campaign," says James Bingham, chairman of the 1985 RIT United Way Campaign and director of Food Service for the Institute.

According to Bingham, the total 1985 contribution represents a four percent increase over the 1984 campaign. "We met our goal of continuing to increase the visibility of the campaign, and we experienced another record with 1,362 contributors."

"Net proceeds from the 'Run Day for United Way' totaled more than \$1,500 and assisted in the overall campus awareness of the campaign," explains Bingham. "There was increased student involvement this year. Greek Council sponsored a skate-a-thon that netted \$225, and the Computer Science House planned a 'Halfway to Halloween' party that raised \$302. The group already has pledged its support for the 1986 campaign."

Bingham went on to say, "Once again the RIT United Way Steering Committee did an excellent job. As a team, we reached out to communicate the United Way message and to expand the campaign to the entire RIT community."

Members of the committee included: David Abbott, Instructional Media Services; Mary Ann Campbell, International Student Affairs; Geri Curwin, Personnel; Neil Fagenbaum, Communications; Ruth Fromm, NTID; John Gleason, Development; Nicholas Orlando, NTID; Ed Stockham, Food, Hotel and Tourism Management; Howard Ward, Residence Life; and Cheryl Herdklotz, Instructional Media Services, an ex-officio member.

Deafness Workshops Underway in Phys Ed

A series of workshops on deafness is under way in the departments of Physical Education, Intramurals and Recreation, and Intercollegiate Athletics.

Coordinated by Mindy Hopper, a cross-cultural educator for NTID, the program is designed to increase awareness of deafness and deaf culture. The monthly workshops, which began Nov. 21, continue throughout the year.

The workshops are the result of surveys Hopper conducted with coaches and instructors in physical education and athletics and include such topics as the myths and misconceptions of deafness, identifying alternative modes of communication with hearing-impaired students, deafness simulation, the role of the interpreter, motivation training, deaf culture and humor, identifying factors in retention of deaf athletes, and participation in intramurals and physical education classes. Periodic panel discussions also are scheduled.

Each of the workshops is conducted by personnel from NTID and RIT who are considered experts in a particular subject matter, in conjunction with physical education and athletics staff members.

"We're very excited," says Hopper.

"All of the topics were selected by coaches and instructors. This is an excellent opportunity for us to share their experiences and relationships with deaf students. Our primary goal is to establish a better understanding of deafness and deaf culture and link those lines of communication."

In addition to coaches and instructors, the program will include hearing-impaired as well as hearing student athletes. Beginning in January, videotapes on deafness, deaf culture and sign language will be on display each week near the equipment cage.

Seminars on Math Trends Draw Educators to RIT



Dr. Warren Page, professor of mathematics at New York City Technical College and editor of the College Mathematics Journal, chats with Dr. George Georgantas, head of RIT's Department of Mathematics, prior to his lecture before the Mathematical Association of America Seaway Section Meeting at RIT.

Approximately 150 college and university educators and administrators from most of New York State and parts of Canada, as well as representatives from Eastman Kodak and Xerox, recently met on campus to discuss current trends and results in mathematics and statistics. RIT's Department of Mathematics hosted the two-day conference, the Mathematical Association of America Seaway Section Meeting, for the first time.

Two special guests, Dr. Howard Wainer, senior research scientist at the Educational Testing Service, and Dr. Warren Page, professor of mathematics at New York City Technical College and editor of the *College Mathematics Journal*, gave well-received lectures.

According to Dr. George Georgantas, head of the Department of Mathematics, "The talk of the conference was a demonstration by Xerox of a new computer product for writing mathematical symbols and equations." Also featured were displays by textbook and computer exhibitors.

Associate Professor Rebecca Hill, Department of Mathematics, was elected first vice chairperson of the Mathematical Association of America Seaway Section, and Dr. Douglas Meadows and Dr. James Wiseman, also department members, gave presentations at the meeting.

Science Hosts Chemical Careers Forum—1985

About 100 chemistry majors from across New York State and Pennsylvania were on campus recently to attend "Chemical Career Insights—1985."

The Department of Chemistry in the College of Science hosted the American Chemical Society's Younger Chemists Committee road show for college juniors, seniors and graduate students. Topics focused on non-traditional careers in chemistry as well as other facets of being a professional chemist.

Speakers were: Dr. Jan Zdybak, Georgia-Pacific Corp., "How to Get a Job: The Right Way, The Wrong Way, and How I Got My Job"; Christine Ladd, Smith Kline and French Corp., "Process

Chemistry and Computers in a Pharmaceutical Firm"; and Dr. John Greene, Eberstadt Fleming, Inc., "Chemistry in Investing."

The meeting also included presentations from: Jean Bernius, Hach Chemical Company, on chemical sales careers; Dr. Alan McClelland, duPont, on chemical career options in industry; Dr. John King, Chevron, on pointers for chemists desiring to enter management; and Jan Bernston, Eastman Kodak Co., on the technician's role in industry.

Dr. B. Edward Cain, professor of chemistry, was responsible for making arrangements for the national presentation to be given at RIT.

PERSONNEL UPDATE

Health Insurance Premiums
Effective January 1, 1986

Coverage	Employment Status	Per Pay Period Deduction		
		Weekly	Semi	RIT
BLUE CROSS/	Single FT	0.00	0.00	62.73
BLUE SHIELD/	Single PT	7.84	15.68	31.37
BLUE MILLION	Family FT	10.76	21.51	100.39
	Family PT	21.51	43.03	57.37
	Family 2FT	3.59	7.17	129.08
	Family 1PT/1FT	8.96	17.93	107.57
	Family 2PT	16.13	32.27	78.88
GROUP HEALTH				
	Single FT	0.00	0.00	62.65
	Single PT	7.82	15.64	31.37
	Family FT	15.39	30.78	100.39
	Family PT	26.15	52.30	57.37
	Family 2FT	8.22	16.44	129.08
	Family 1PT/1FT	13.60	27.20	107.57
	Family 2PT	20.77	41.54	78.88
	Two Person FT	9.89	19.78	100.39
	Two Person PT	20.65	41.29	57.37
	Two Person 2FT	2.72	5.44	129.08
	Two Person 1PT/1FT	8.10	16.19	107.57
	Two Person 2PT	15.27	30.53	78.88
RHN				
	Single FT	0.55	1.10	62.73
	Single PT	8.39	16.78	31.37
	Family FT	16.46	32.92	100.39
	Family PT	27.22	54.43	57.37
	Family 2FT	9.29	18.58	129.08
	Family 1PT/1FT	14.67	29.33	107.57
	Family 2PT	21.84	43.68	78.88
	Two Person FT	10.71	21.42	100.39
	Two Person 2FT	3.54	7.08	129.08
	Two Person 1PT/1FT	8.92	17.83	107.57
	Two Person 2PT	16.09	32.18	78.88
PREFERRED CARE				
	Single FT	0.00	0.00	60.93
	Single PT	7.39	14.78	31.37
	Family FT	15.06	30.13	100.39
	Family 2FT	7.89	15.79	129.08
	Family 1FT/1PT	13.27	26.54	107.57
	Family 2PT	20.44	40.88	78.88
	Sponsor FT	9.94	19.87	100.39
	Sponsor PT	20.69	41.39	57.37
	Sponsor 2FT	2.77	5.53	129.08
	Sponsor 1PT/1FT	8.14	16.29	107.57
	Sponsor 2PT	15.31	30.63	78.88
BLUE CHOICE				
	Single FT	0.00	0.00	59.62
	Single PT	7.06	14.13	31.37
	Family FT	14.82	29.64	100.39
	Family PT	25.58	51.15	57.37
	Family 2FT	7.65	15.30	129.08
	Family 1PT/1FT	13.03	26.05	107.57
	Family 2PT	20.20	40.39	78.88
	Two Person FT	9.75	19.50	100.39
	Two Person PT	20.51	41.02	57.37
	Two Person 2FT	2.58	5.16	129.08
	Two Person 1PT/1FT	7.96	15.92	107.57
	Two Person 2PT	15.13	30.26	78.88

FT = Full Time Employees, PT = Extended Part Time Employees, 2FT = Full Time Employees, 1PT/1FT = 1 Extended Part Time Employee and 1 Full Time Employee, 2PT = 2 Extended Part Time Employees

NEWSMAKERS

Payroll Says 'Look At Box 16 on W-2'

This is a reminder to those employees who have a dollar amount in box 16 of the W-2 form. The federal and state taxable wages (boxes 10 and 18 on your W-2 form) include the "other compensation" you have received during 1985. This "other compensation" is either: 1) the cost of group term life insurance in excess of \$50,000 and/or 2) the amount of moving expense reimbursements you received. This amount is for informational purposes only, so do not report it separately on your income tax return.

Signs of the Week Available on Campus

Packages of Winter Quarter "Signs of the Week" have been distributed to departments throughout campus. Those who are interested and haven't received a package can contact Tom Holcomb (-6200) or Mindy Hopper (-6759).

- **Nancy Stuart**, lecturer, School of Photographic Arts and Sciences, has an exhibit of 24 black and white photographs on display in the Williams Gallery at the First Unitarian Church in Rochester.
- **Steve Diehl**, instructor, School of Photographic Arts and Sciences, and Vici Zaremba, photography instructor for the Technical and Education Center, currently have 60 prints on display in the Mill Gallery in Malone, N.Y. The show is entitled "Porcelography—The Seasons."
- **Dr. Stephen T. Riley**, associate professor, economics, College of Liberal Arts, has just completed a series of articles for the *Daily Record*, a Rochester legal publication, on the "Economic Loss of Lifetime Earnings." Riley also will have an article published in the *Buffalo Law Journal* next month.
- **Dr. Richard Harris**, associate professor, College of Continuing Education, taught "The English in Each of Us" as an adult evening class for the School of Science and Man, Rochester Museum and Science Center, this fall. Harris spoke on "The English Cottage Comes to Rochester: The Influence of Six Centuries of Domestic Architecture on Our Lives" at the November meeting of the Rochester branch of the English-Speaking Union.
- **Carole Trusler**, assistant director of Special Events will be attending the annual Meeting Planners International meeting in Phoenix, Ariz. on Dec. 8, 1986. As a member of the board of directors, and at George Alley's request, she will be investigating the needs of the industry as they relate to RIT's program for food, hotel and tourism.

Meyer's Proteges Exhibit Artwork

Graduate students of the late Fred Meyer, College of Fine and Applied Arts, have arranged a show of their work in his memory from Jan. 27-31 in the upper gallery of Bevier Gallery, Booth Memorial Building.

A reception honoring the memory of Professor Meyer, who died of a heart attack in Italy in November, will be held in conjunction with the show from 4:30 to 6:30 p.m., Monday, Jan. 27, in the upper gallery.

According to painting graduate students, the show "is meant to communicate how Fred taught us and is a means of sharing some of our written memories of the evolution of our painting under him."

Meyer was painting and design professor and special assistant to the dean for Graduate Affairs. He had been with the college for 35 years. Dr. Robert Johnston, dean of the college, says, "Fred Meyer was one of those rare artists, designers and teachers whose influence permeated our college in a most positive manner."

The RIT community is invited to both the reception and the show. The gallery is open 9 a.m. to 5 p.m. each day.

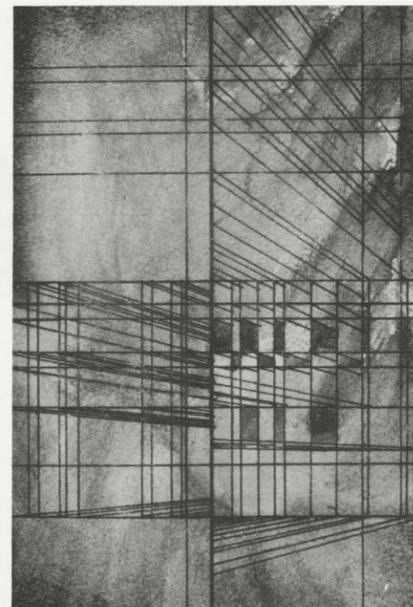
LOTUS Offers Software Upgrade at Bookstore

The LOTUS software company, through an educational agreement with RIT, has announced an upgrade program for the LOTUS 1-2-3 and Symphony programs.

Release Two of LOTUS 1-2-3 will be available on the IBM PC version only. Users who purchased the programs after Apr. 24, 1985, will be upgraded free of charge and should call 1-800-Trade-Up. Those who purchased the software before April 24, 1985, will be charged \$84.

Symphony software has released 1.1, which is available for the IBM PC version only. Users who purchased after April 23, 1985, will be upgraded free of charge and should call 1-800-Trade-Up. Those who purchased the software before April 24, 1985, will be charged \$60.

For additional information, call Campus Connections' Data Base Department, -2211.



STAINED GLASS... Artwork by Sander Blondeel, the deaf Belgian artist, will be on display in NTID's Switzer Gallery through Jan. 24.

CALENDAR

Jan. 12 to Feb. 2—exhibit: College of Fine and Applied Arts Faculty Exhibit, Bevier Gallery, Booth Memorial Building, 9 a.m. to 5 p.m. daily, 7 to 9 p.m. Monday through Thursday, Saturday, 1 p.m. to 5 p.m. and Sunday, 2 to 5 p.m.

Jan. 27 to Jan. 31—exhibit: graduate painting students exhibit work in memory of Professor Fred Meyer; reception in his honor, 4:30 to 6:30 p.m. Monday, Jan. 27, both in upper gallery of Bevier Gallery.

Jan. 30—lecture: The Enduring U.S. Constitution, "The Executive and Judicial Powers," Dr. George Anastaplo, 7:30 p.m., Webb Auditorium.

Feb. 6-9—event: RIT's Winter Weekend, "Year of the Tiger," variety of indoor/outdoor events in several campus locations.

Feb. 11—meeting: RIT Women's Network, discussion of Network structure, recommendations by the steering committee; Laura Cann and Joyce Herman facilitating, noon, 1829 Room, College-Alumni Union.

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