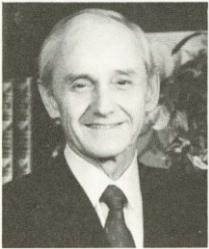


Gasser Lecturer to Address Sagging U.S. Productivity



C. Jackson Grayson Jr.

He was one of the first to sound the alarm about the United States' sagging productivity and competitiveness.

C. Jackson Grayson, the 1989 William D. Gasser Distinguished Lecturer in RIT's College of Business, believes the U.S. will fall to second or third in the global economy and face a lower standard of living and higher foreign debt unless preventive measures are taken. He will share his views in a free lecture at 2 p.m., March 9, in Webb Auditorium. The public is invited.

Grayson, founder and chairman of the American Productivity and Quality Center in Houston, recently wrote the book *American Business: A Two Minute Warning* with Carla O'Dell. The authors warn that America is destined to follow the path of decline of former world powers like Great Britain, unless management and labor can begin working together.

Grayson's academic career has included business professorships at prestigious universities in the U.S. and abroad. As dean of two business schools—Tulane and

Southern Methodist universities—he became known for instituting innovations in business education.

He was chairman of the United States Price Commission in the early 1970s and his fair and firm administration of the price-wage controls earned him advisory positions on government committees for Presidents Nixon, Carter, and Reagan. During the course of his experience with controls, Grayson became aware of the importance of productivity to the economic well-being of the nation, how American productivity had begun to slow, and the rising competition from abroad.

The Gasser Lecture is sponsored by a gift from the late John Wiley Jones, former honorary member of the RIT Board of Trustees, and Jones Chemicals, Inc., in memory of William D. Gasser. Gasser taught accounting in RIT's College of Business from 1967 until his death in 1977. He had been partner-in-charge of the Rochester office of Haskins & Sells (now Deloitte Haskins and Sells) and had been an independent auditor of Jones Chemicals from 1940 to 1967. Both Jones and Gasser were enthusiastic supporters of education and civic activities.

Minority Alumni Plan March Career Fair

RIT's Minority Alumni Advisory Committee (MAAC) will present "The Search for Excellence," Career Fair '89, from 10 a.m. to 3 p.m. Saturday, March 11, in the College-Alumni Union.

RIT alumni, students from RIT and other area colleges, and anyone interested in career opportunities are invited to attend MAAC's third annual career search. Though the fair is aimed at minority students, including women, blacks, and Hispanics, all are welcome, says Darlene Spafford, RIT alumni relations. "The companies are looking for qualified candidates from a variety of disciplines," she noted.

RIT Awarded Navy Training Contracts

In its first major training agreement with the U.S. Navy, RIT is delivering 10 courses in engineering technology, computer science, and imaging science at the Naval Surface Warfare Center's facilities in Dahlgren, Va., and White Oak, Md.

The contracts, totaling more than \$100,000, were won through competitive bids submitted by Training and Professional Development.

The courses, which began last November and will continue through August, cover topics ranging from modern radar and infrared technology to computer languages and artificial intelligence. More than 500 civilian engineers and scientists, plus a number of enlisted Navy personnel, are taking the courses.

The instructors include faculty from the Center for Imaging Science and College of Applied Science and Technology, as well as several adjunct faculty members.

"In national, competitive bidding, RIT won almost half of the Navy contracts for which we submitted proposals. The client is extremely pleased with the quality of the training and has come back with other requests," said Richard Thomas, TPD senior program director.

RIT successfully bid on two more courses in high-level computer languages after the initial 10 courses were accepted by the Navy, Thomas said.



Edward P. Curtis Jr., president of the Rochester/Monroe County Convention & Visitors Bureau (right), presents the 1989 Tourism Civic Award to RIT President M. Richard Rose (center), and Dr. William E. Castle, vice president, Government Relations, and director of NTID.

Institute Contributions To Tourism Recognized

Every year parents from across the country come to RIT for orientation programs, special weekends, and commencement. And for the last 20 years, NTID, because of its distinct educational mission, has attracted more than 82,000 visitors to RIT and the greater Rochester area.

Because of the special contributions RIT and NTID have made to the hospitality industry and to the Rochester area, the Rochester/Monroe County Convention & Visitors Bureau recognized the Institute with its 1989 Civic Tourism Award.

Edward P. Curtis Jr., president of the Convention & Tourism Bureau, lauded RIT for NTID, for drawing conventions and visitors to the area based on its leading role in deaf education, and for its Food, Hotel, and Tourism Management programs.

"Our planning committee looked at our college visitors market and who comes to visit RIT and other area colleges," Curtis said. "It showed there is an extensive visitors market that comes to the area for student orientations, commencement, and other special events."

"We also want to recognize the increasing role NTID plays in attracting major convention meetings to Rochester. In 1990 the 2,000 members of the International Congress for the Education of the Deaf will meet in Rochester—a group that convenes only once in five years."

The award is significant and important to RIT, said President M. Richard Rose, because of community support of RIT and its programs.

"And, because of the education offered at NTID, hearing-impaired students face a brighter future and lead richer and more productive lives," he added.

In addition, Frank M. Hutchins, newly elected chairman of the board of the Convention and Visitors Bureau, praised the newly established International Center for Hearing and Speech Research and the impact it also will have on attracting visitors to the Greater Rochester area.

Announced last month, the center is a joint project between RIT and the University of Rochester.

Benefactor Funds Unique Professorship



Standing with Charlotte Fredericks Mowris at a Liberty Hill reception announcing the endowed crafts chair are, from left: President M. Richard Rose, Dean Robert H. Johnston, Artist-in-Residence Albert Paley, and Professor William Keyser.

A unique academic chair has been endowed through a gift from Charlotte Fredericks Mowris at the School for American Craftsmen. The Charlotte Fredericks Mowris Chair in Distinguished Contemporary Craft will be held by renowned metal sculptor Albert Paley.

This is the only academic chair of its kind in the United States—not only through its association with fine craft, but also because the position carries with it a full professorship and tenure at RIT. Paley, an artist-in-residence at the School for American Craftsmen, is the second holder of the chair; the late Hans Christiansen, also a metalsmith, held the position previously.

"We are delighted, as is Mrs. Mowris, that this chair has been established," said Robert H. Johnston, dean of the College of Fine and Applied Arts. Mrs. Mowris graduated from Mechanics Institute, the forerunner of RIT, in 1919.

The Charlotte Fredericks Mowris Chair in Distinguished Contemporary Craft is "modeled on the master teacher concept in music," added Johnston. "Our students can actually work in the studio with a master craftsman." Paley also critiques

student work, contributes to student-faculty meetings, and advises the administration of the College of Fine and Applied Arts.

Mrs. Mowris, along with her daughter, Anne Mulligan, also established scholarships for gifted students in the School for American Craftsmen.

"We are indeed fortunate to have benefactors as generous as Charlotte and Anne," said Professor William Keyser, chairman of the School for American Craftsmen faculty. "Everyone in the School for American Craftsmen is very appreciative."

Power Outage

A transformer problem Tuesday morning at an RG&E substation in Henrietta affected campus, creating a three-hour power outage but no long-term damage or cancellation of classes.

Power went out on campus about 5 a.m. and was restored about 7:45 a.m., said William Mets, director of Physical Plant.

PROFILE



George Hedden
Senior Admissions Officer
Office of Admissions

After his first visit to a high school as a college admissions representative, George Hedden knew he was in the right business. "When I gave my card to the counselor before I left," recalls Hedden, "he rolled it up, threw it away, and said, 'If you ever come to town again, you be sure to give us a call.'" Some 30 years later, Hedden is senior admissions officer with the Office of Admissions and continues to enjoy the challenges of his position.

When Hedden joined RIT in 1958, the Admissions Office was a one-person operation. His office in the former Hotel Rochester (now the Mariner House) "was located in what was the bar of the old hotel. It had leaded windows, tiled floors, and was more comfortable than the administration's offices."

Student Health Promotes Awareness

"We're concerned with educating people on the dangers of certain kinds of sexual behavior—we want them to be as safe as possible," said Manizeh Eghbali, Health Education Coordinator at RIT's Student Health Center. As part of its ongoing programs, the Center emphasizes the importance of community education and awareness of both sexually transmitted diseases (STDs) and pregnancy.

Student Health Center staff members take a proactive role in educating the RIT community on topical public health issues. "We hope that through open discussions, we can break down many attitude, information, and communication barriers," said Eghbali. During the coming week, the Center will participate in a national campaign to increase public awareness of ways not only to prevent AIDS, but also other STDs and pregnancy.

"Of course, we also want to stress that the only sure way to prevent pregnancy and STDs is abstinence," Eghbali added.

Each day from 10:30 a.m.-1:30 p.m., Feb. 13-17, in RIT's College-Alumni Union, Student Health Service staff members will attempt to educate the community on the importance of condom use as a method of stopping the spread of STDs, including AIDS, and unwanted pregnancies.

The schedule of activities includes:
Feb. 13—poster and t-shirt sale
Feb. 14—Condoms & Carnations sale
Feb. 15—poster and t-shirt sale
Feb. 16—drawing contest

In addition to these events, the Center will provide daily educational efforts to increase knowledge of these important public health issues.

Hedden has fond memories of the "family environment" of RIT's old downtown campus, but believes that the move to Henrietta was one of the biggest boosts to the Institute's reputation: "RIT became an easy college to market, a great product."

While the Office of Admissions now employs long-range planning, in Hedden's first years, "we were lucky if we knew our plans month by month." His busy schedule now can include three or four school visits per day, five days a week, for periods of up to three months.

Hedden's commitment is based on his belief that the university he represents is truly exceptional. Although he doesn't recommend programs to students if the match isn't right, he enjoys "being able to admit some who may not be at the top of their classes, but who turn out to be great additions to RIT."

He acknowledges the fact that he'd always rather accept than deny a student. The importance that many students attach to their acceptance (or rejection) was impressed on him by a student who, having been rejected, visited the campus to ask for reconsideration. "When I told her she had been admitted, she started crying for joy, and her older sister threw her arms around me."

Looking back on his years with RIT, Hedden seems most impressed with the quality of his fellow staff members. "I really look forward to coming to work each day. The people at the Institute have been a joy."

Enthusiastic Supporter Of United Way's Value



Howard Ward

Howard Ward has enough enthusiasm to inspire a campus full of enthusiasm for United Way. Chairperson of the steering committee for this year's RIT United Way Campaign, Ward hopes to inspire fellow committee members to carry forth his enthusiasm to the rest of RIT.

"I think one of my primary roles is that of motivator and to be positive and upbeat," Ward, director of Residence Life, says. "It's imperative to motivate committee members so they can go out and motivate others, such as key captains and students."

Ward says it's important to believe in the value of United Way, whether you have benefited from its services—as he did when he was growing up—or not. "Contributing to United Way is an investment—it will be there if you need it. We may all at some time experience difficulty and need to use United Way."

At least 306 RIT employees benefited from United Way agencies last year, Ward says, although he also points out that many may benefit from United Way and not realize it, through such United Way-supported activities as the Girl Scouts and the YMCA. (Ward is asking that anyone who has used United Way services and is willing to be profiled in a campus-wide promotional campaign to call the Office of Government Affairs.)

This year's RIT goal is \$127,000, which represents an 11 percent increase over last year. Last year's goal was \$100,000, which was surpassed by 14 percent. "We feel it's a realistic goal. We exceeded our goal last year because of hard work and we want to continue that," Ward says. "If everyone increases his or her weekly pledge by the cost of a cup of coffee, it wouldn't hurt much and would have a tremendous impact."

Ward also hopes to increase student involvement this year and asks students to contribute at least the cost of a pizza. "In addition to preparing our students for careers after RIT, we must educate them now on the importance of giving and serving those who are in need."

Although the campaign primarily is to attract pledges, Ward encourages employees to volunteer at United Way agencies as another important way to contribute.

Ward would like to increase RIT's participation rate in this year's campaign. "Last year it was 70 percent, which is in the middle for area colleges and universities. We don't want to be average. We're above average in just about everything else."



Clinical audiologist Karen Kirkey adjusts headphones on Gail Courmettes as Kirkey demonstrates how she gives hearing tests at the Al Sigl Hearing and Speech Center. Courmettes, of RIT Communications, was one of several RIT United Way key captains to tour the center late last month. The key captains also toured the Regional Council for the Aging. Both receive support from United Way.

Cultural Impact of Black Music Is Topic For Discussion by Baraka, Young

"World Soul: A Dialogue on Black American Music as a Cultural Force" will bring together Amiri Baraka and Al Young, important black American poets and music critics, at noon, Feb. 17, in Room 3543 of RIT's City Center.

Considered America's leading revolutionary poet, Baraka also will read from his recent work at 8 p.m., Feb. 17, in NTID's Robert F. Panara Theatre at RIT's Henrietta campus. The free events are open to the public. Both are sponsored by the RIT Literary Series, the Office of Minority Student Affairs, and the Black Awareness Coordinating Committee in support of Black History Month.

Baraka has been professor and chairman of African Studies at the State University of New York at Stony Brook since 1984. He has written more than 30 plays, including *Arm Yrself or Harm Yrself* and *Spontaneous Combustion: Eight New American Plays*. He also has written a dozen books of verse and numerous articles of music criticism.

Educated at the University of Michigan, Young was in earlier years a freelance musician and later a disc jockey for a California radio station. He has been director of Associated Writing Programs since

1979 and is founding editor of the *Loveletter*. Among the works Young has produced are the screenplays *Nigger* and *Sparkle* and the novels *Who Is Angelina* and *Ask Me Now*.

For more information, call Sam Abrams at (716) 475-6928.

Chemistry Department Earns Reaccreditation

The Committee on Professional Training of the American Chemical Society has reaccredited RIT's Department of Chemistry, according to Dr. Gerald Takacs, department head.

Takacs says the committee complimented the department's efforts in developing biochemistry and polymer chemistry programs during the past five years as well as its recruitment efforts. Takacs says polymer chemistry and biochemistry are programs normally found at much larger universities.

"Having our programs approved by the ACS reaffirms our commitment to giving chemistry students a high quality education and is the result of the outstanding work and dedication of our faculty and staff," explains Takacs.



TRW DONATION... Top representatives of TRW Imagery Technology & Systems Division of ESL Incorporated recently toured RIT and donated \$25,000 to the Center for Imaging Science. From left are Provost Thomas Plough; President Rose; Don Jacobs, vice president and general manager of TRW; Robert Kohler, president of ESL; and Dr. Crawford Scott, director of technology, Defense Systems.



Viviane Silverman, assistant art director of National Geographic, discusses samples of her work with audience members.

'Tour' Offered by Speaker

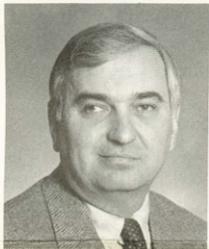
The process of producing an article for *National Geographic*, from conception to final publication, was one of the topics discussed by Viviane Silverman, assistant art director of the magazine, during a presentation on Jan. 26.

Silverman took audience members on a journey through Herculaneum, a town near Pompeii, Italy, that was buried by a volcanic eruption. With help from a video-

tape titled "The Making of the *National Geographic Magazine*," she described the decisions involved in preparing a research- and photo-laden article.

Silverman's talk was sponsored by the Hans Barschel Fund and the Norman R. Bate Memorial Fund. The Hans Barschel Fund sponsors lectures on graphic design, with a special emphasis on drawing.

Honored by President



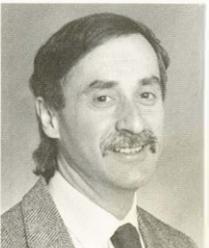
William H. Batcheller



Jack R. Clarq



Beverly Gburski



Rev. James Sauers



Ronald Stappenbeck



John M. Whitely

Six RIT staff members have been named the 1989 "Celebration of Excellence" honorees by President Rose for outstanding service to the Institute.

The honorees will be recognized at a dinner at the president's home this month. They are: William H. Batcheller, director of Business Services; Jack R. Clarq, associate vice president, RIT, and director of Technical Assistance Programs for NTID; Beverly Gburski, director of Cooperative Education and Placement; Rev. James Sauers, co-pastor of the Catholic campus parish and director of Department of Campus Ministries; Ronald Stappenbeck, director of Information Systems and Computing; and John M. Whitely, director of Institutional Research and Policy Studies.

Batcheller, with RIT since 1959, has been known as the "Horatio Alger" of RIT. From assistant to supervisor in the mail-room, where he initiated RIT's printing and duplicating services, to a buyer, then to director of Purchasing, he was named director of Business Services in February of last year.

Clarq joined RIT in 1968 as director of the Division of Student Development at NTID. Named an associate dean of NTID in 1970, he assumed responsibilities as director of NTID's Technical Assistance Programs in 1975.

Gburski has worked in RIT's cooperative education and placement office for nine years and has been director since August 1986. Also national chairperson of the Cooperative Education Division of the American Society for Engineering Education—the second woman in 80 years to hold that position—she began her career of helping students as a school teacher.

Sauers, who became director of Campus Ministries last year, has been with RIT for more than five years. Active in many student support efforts, he sits on President Rose's Council for Drug and Alcohol Prevention and Education.

Stappenbeck, who began at RIT in 1966, chaired the committee that proposed the computer science degree program, helped develop the curriculum, and was later in charge of converting instructional software to the VAX system.

Whitely, a member of RIT Credit Union's Board of Directors and an RIT fraternity advisor, has been with RIT 16 years. "I have been very fortunate to have had the mentorship and leadership here over the years," he says. "I have enjoyed the challenges at RIT and look forward to future years."

Perspectives: The First 20 Years



William E. Castle

"Perspectives" is an occasional column offering the opinions of those within the Institute. The following is an excerpt from the State of the Institute address delivered by Dr. William Castle, RIT vice president for Government Relations and director, NTID.

As you know, last year we celebrated the 20th Anniversary of NTID's serving deaf students, and now we head rapidly for the 21st, which will occur in September; as an institution, we shall be coming of age at 21. And, as we approach what is often declared "the age of maturity," we also rapidly approach the last decade of this century. In twelve months we will be starting at the 1990s and contemplating what we should do as an institution as we head for the 21st century. The 21st year and the 21st century, coincidental in number as they are, perhaps deserve some contemplation at the same time. . . . My reflections will focus on the past year and what it portends for NTID's future.

Last February 16, the first meeting of the local Planning Committee for the International Congress on Education of the Deaf occurred. It might be called a "summit meeting" since it included three of the four Secretaries General of the last four International Congresses. We gained considerable insight at this meeting regarding budgeting, protocols, the kinds of problems to avoid, and how to solve them if they are not avoidable. It was upon the counsel of this group that we decided to have English, Spanish, and Japanese as the official languages of the congress when it is held in Rochester.

The Planning Committee has held several meetings since February and things are beginning to fall into place.

In early March, the voices of protest at Gallaudet University and many of the echoes of protest across the country were heard around the world. . . . This occurrence has had its impact on our institution, primarily through the efforts of our own students but also because of a closer relationship between the Gallaudet and NTID leadership that has since ensued.

March of 1988 was also the month that the Commission of Education of the Deaf made its report public. The report might be thought of as the latest word on the education of the deaf but it is certainly not the last word. We can be proud that there is nothing in the report that reflects negatively on NTID. In fact, we can be pleased that it is supportive of our wishing to admit foreign deaf students, of the way in which we approach research, and of our initiatives with outreach and the postsecondary consortium.

In the House of Representatives appropriation hearing for fiscal year 1989, which also occurred in March, we were reprimanded by Congressman Stokes from Ohio for what he considered to be backtracking on our Affirmative Action plan. His reprimand has served as an impetus for us to re-energize our efforts. As a result, at the end of December we were able to report to the subcommittee that we have on board 24 blacks, 42 minorities, 68 hearing impaired, and 74 disabled. These data indicate that we are off to a good start toward the FY89 goals of 28 blacks, 48 minorities, 73 hearing impaired, and 78 disabled. In addition we have long been able to say that 50% or more of our staff are women.

We should be proud of these accomplishments, and I thank all of you for the role you have played in helping to countermand the reprimand from Congressman Stokes.

As we come of age at 21 in this year of 1989, we will continue to reflect on the

past twenty years with special interest, and we will take such steps as are necessary to formulate a master plan for the 1990s. It is my strong opinion that we need to schedule a series of planning seminars as we did in 1979 when we contemplated the 1980s. There should be at least four such seminars to be held between now and November—one each to deal with the following topics: demographics, workplace needs, national outreach, and international outreach.

It is clear to many of us that the demographic profile of the United States population and of the deaf population in particular is changing rapidly and will have a profound effect on postsecondary enrollments in the 1990s. These changes will influence how we design and implement recruitment and marketing strategies. They will also influence the ways in which we reduce attrition among our students.

It is also clear that the heart of an academic institution is its curricula. Because of its federal mandate and mission to prepare deaf RIT graduates for entry and accommodation in society and in the workplace, NTID must be cognizant of changes in the occupational and social structure of the workplace, created in part by changes in technology. As NTID plans for the 1990s, it will be important to assess national trends regarding the structure of occupations. Further, the impact of social changes upon the potential accommodation of deaf people in the mainstream of society must be assessed.

Over the past few years, NTID has invested considerable energy in educational outreach. The following audiences and their needs have been identified and prioritized: deaf adults, elementary/secondary educators and students, parents, employers, and vocational rehabilitation specialists. Task forces were established to design and implement strategies in response to audience needs. In 1988, strategies were executed for the employer audience. Currently plans are being designed in response to needs of deaf adults, parents, and teachers of mathematics, science, and language. These are expected to be implemented during the summer of 1989. As NTID enters the 1990s, there is a need to continue to respond to the requirements of outreach audiences and to analyze the impact of these efforts. Impact analysis will assist in refining strategies that lead to constructive educational intervention and change.

Thus far, outreach efforts have focused on audiences in the United States. As we move into the 1990s, careful consideration needs to be given to international outreach efforts, as we consider the admission of foreign deaf students, as we formulate specific plans for the 1990 International Congress on Education of the Deaf, and as we receive more and more requests for technical assistance.

To set a context for planning for the 1990s, through this series of seminars, experts will be invited to RIT to lecture on each topic; task forces will be established to address each topic and to develop 'white papers.' The White Papers will recommend program priorities, general goals, and overall strategies to address priorities and goals. A careful distillation of these White Papers will serve as the basis of the 1990 State of the Institute message and to the guidelines paper that will follow regarding specific planning.

And while we must remain serious about planning for the 1990s, let us also plan to have a good time. Along this line, the Founders Family is planning another Las Vegas night for March or April, we will have a festive family occasion in June in connection with an alumni reunion, we will have an occasional visit from Father Guido Sarducci, we may have a return of the Buffalo ballet troupe for our annual Christmas show, and we can get the good times started right now with a reception on the first floor street. Happy New Year; I will see you out there.

NEWSMAKERS

● **Charles Layne**, director of in-plant training at the T&E Center, was the keynote speaker at a recent meeting of the International Association of Printing House Craftsmen in Liverpool, N.Y. During the meeting, which drew about 120 industry representatives, International Printing Week was proclaimed by Onondaga County Executive Nicholas Pirro and an official of the Liverpool mayor's office. Layne talked about the need for training in the printing industry, how to set up a training plan, and how to handle related management issues.

● **Dr. Richard B. Hetnarski**, professor of mechanical engineering, attended the Pan-American Congress of Applied Mechanics in Rio de Janeiro, January 3-6. At the Congress he presented a paper on "Damping of Vibrations in Beams."

● **Dr. P. A. Haefner, Jr.**, professor of biology, presented a paper entitled "Morphometry and reproductive biology of *Callinectes ornatus* in Bermuda" at the American Society of Zoologists meeting in San Francisco during the week of December 26.

More recently, Haefner attended a workshop in Tampa, Fla., on the biology of deep-sea crabs. He was an invited participant at the workshop sponsored by the Florida Office of Sea Grant.

● **Pamela Bradley Smith** has joined the office of Part-time Enrollment Services as an assistant director for corporate outreach. She previously served as a program coordinator in Cooperative Education and Placement and has been with the Institute for seven years.

● **Dr. Pantazis Mouroulis**, Center for Imaging Science, and RIT Training and Professional Development recently conducted a one-week contract training program on Geometrical Optics for the United States Department of the Navy at the Naval Surface Warfare Center, Dahlgren, Va.

● **Dr. Peter Giopulos**, CFAA associate dean, recently judged student portfolios at the MONY Scholastic Art Awards competition in Syracuse. The awards honor the best portfolios of high school student artwork.

● **Richard Hirsch**, associate professor of ceramics and ceramic sculpture, recently had his work displayed in the "Art of Craft" exhibition at Boston's Harcus Gallery, and at the 27th Ceramics National Exhibition, "American Ceramics Now," at DeCordova Museum, Lincoln, Mass.

● Nerlino Gallery of NYC is presenting the work of **Dr. Robert Morgan**, professor of art history, in a one-person show Feb. 4-March 1. The exhibit will include a series of modular paintings based on imagery from a 1930s swim manual, and a series of photographs based on Renaissance tondos.

● Artist-in-Residence **Albert Paley**, School for American Craftsmen, recently took part in a lecture series accompanying "The Eloquent Object" exhibit. Paley participated in a panel discussion on public art and architecture.

● Associate Professor **Michael Taylor**, glass, presented a cold glass fabrication and construction workshop at the Sawtooth Center for Visual Design, Jan. 14-15, in Winston-Salem, N.C.; the workshop focused on techniques of cutting, polishing, and cold-joining construction of sculptural objects. Taylor recently helped curate "The Cutting Edge: Upstate Glass: An Exhibition of Contemporary Glass Work." The show was held at the Chenango County Council of The Arts, Norwich, N.Y.

Also, Taylor has been named a technical editor for *New Work Technical Journal*, a publication of the New York Experimental Glass Workshop in NYC. Featuring articles by experts in the field, the journal focuses on techniques such as glass casting, annealing, glass chemistry, and more.

CALENDAR

Feb. 18—sports: Men's hockey team hosts Elmira, 7:30 p.m., Frank Ritter Memorial Ice Arena

Feb. 18—sports: Women's basketball hosts Hamilton, 1 p.m., Clark Memorial Gymnasium

Feb. 19—sports: Men's basketball hosts St. Lawrence, 2 p.m., Clark Memorial Gymnasium

Feb. 20—Last Day of Classes

Feb. 26-March 5—Spring Break

Unique Invitation

RIT was the only college to be included among 72 industry and government exhibitors at the Department of Defense's first conference on manufacturing technology and industrial modernization.

The conference, held Nov. 29 to Dec. 2 in Atlanta, was hosted by the Air Force Systems Command, the branch of the Air Force responsible for acquiring, developing, and testing weapons systems.

RIT's exhibit, staffed by Richard Thomas, senior program director at Training and Professional Development, showcased RIT custom training for business, industry, and government agencies. The display featured programs in imaging science, manufacturing engineering, project engineering, computer-aided design, and management.

Speakers explained that businesses hoping to win defense contracts must demonstrate a track record of high quality and productivity. Exhibits and presentations highlighted state-of-the-art manufacturing methods and underscored the value of the industry/government partnership.

Thomas said the conference opened up a number of opportunities for Training and Professional Development to expand its government training contract.

Atkins Named to Chair Minority Alumni Group

Timothy J. Atkins, president and owner of PATH Unlimited Personal and Management Consulting Services, was installed as the new chairman of RIT's Minority Alumni Advisory Committee at a recent meeting in Buffalo. Atkins has been a member of the committee for more than two years and has served as vice president and communications officer.

Five new members of the Executive Advisory Council also were installed: Sandra Gibson, vice chairperson and vice president, special services director; Carlton Smith, finance director; Dave Cook, public relations director; Maxine Kilkenny Lees, public relations assistant director; Greg Morden, NTID director; and Mary James, activities director. The placement director and alumni recruitment director will be named at a later date.

Recognizing the contributions of former chairman Albert Thomas, Jr., a systems analyst for Xerox Corporation, Atkins presented him with a plaque for his outstanding leadership in moving the committee closer to its goals and addressing the needs and concerns of committee members. Thomas's leadership brought in new members, and he also established new committee positions.

John Habets, Retired Superintendent, Dies

John Habets, 66, a 30-year RIT employee who managed City Center before his retirement in 1986, died Jan. 30.

Born in the Netherlands, he emigrated to the United States after World War II and joined RIT in 1956 as a carpenter. In 1966 he became building maintenance foreman and a year later, superintendent of building maintenance for City Center. He was named superintendent of metropolitan properties in 1971.

"I think he had a sense of dedication that was outstanding, and he epitomized the friendliness of RIT. He was a superb employee," said William Dempsey, vice president, Finance and Administration.

Mr. Habets is survived by his wife, Betty; three children; four grandchildren; and 11 brothers and sisters.

Memorials may be made to the Red Cross.

Other major achievements since the committee's inception include the creation of the Placement Committee, Job Fair Committee, Support Service Committee, New Student Recruitment Committee, Frederick Douglass Scholarship Fund Committee, Minority Alumni Recruitment Committee, and the development of special projects.

"Soft influence" was Thomas's approach to encourage alumni to participate, an imperative that characterizes the committee and its members, Atkins said.

The MAAC goals and objectives for 1989 also were presented. "We have a vision to think big, so we are reorganizing the committee in order to reflect its anticipated growth in interest and membership," said Atkins. "Let's move this committee beyond the '90s!"

Stairway Geometry Solved with String

They work as a result of geometric principles, but they fit because of string. What "they" are is a set of three helix-shaped staircases that Douglas Sigler has been working on since last autumn. Sigler, an associate professor in woodworking and furniture design, is building the staircases for an octagonal home in Lynnville Falls, N.C. Made out of ash and finished with natural oil, the structures' shapes are "based on a cylinder," says Sigler. "I used geometric formulas on paper, but when I got to the site, I measured everything with string."

Although the staircases look as if they are suspended in air, they actually are hung from a main railing, says Sigler. The project should take about one year from start to completion.

Sigler also took part in a recent three-person show at Orangeburg (S.C.) State University's Stanback Museum. Titled "Woodwork We Always Wanted to Build, but Were Never Asked," the exhibition featured Sigler's dining table, stool, and set of stairs.



SOLD!... The RIT auction of surplus goods emptied the eighth floor of City Center, cleaned out dozens of offices around campus, and reaped more than \$16,000 after expenses, according to Gary Smith, director of Purchasing. "Every single thing was sold," Smith said, "but more importantly, it cleared out a lot of space." Some 800 buyers attended the auction. Shown here are auctioneer Tom Wheeler (left) and interpreter Sammy Quinn.

NEWS & EVENTS

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