

Dear RIT Community,

I would like to invite you to participate in the dedication of the Chester F. Carlson Memorial Building, housing the Center for Imaging Science, at 11 a.m., Saturday, Oct. 28, in Ingle Auditorium.

This will be a landmark date in RIT's history, one that we all share with great pride. The strong support by government and industry that made this building possible is the result of cooperation among all of RIT's colleges and the overall excellence we represent.

I look forward to your attendance.



M. Richard Rose
President

Panels to Look At Minority Recruitment

Efforts by our nation's higher education community to recruit and train minority faculty need to be increased, reports the *Chronicle of Higher Education*. In addition, the number of minority students entering U.S. graduate programs is declining, further cutting down on the availability of minority scholars.

"RIT recognizes that improvements in minority faculty recruitment occur only through better understanding among campus leaders and faculty of the nature and scope of the challenges, issues, and minority concerns that affect recruitment and retention of minority faculty," said Dr. Thomas R. Plough, provost and vice president, Academic Affairs.

To facilitate that understanding, RIT will participate in the National University Teleconference on Minority Faculty Recruitment and Retention on Oct. 17.

Designed for college and university administration and faculty, the teleconference addresses two major topics: the expanding reservoir of information available on recruiting minority scholars for faculty positions and issues affecting the ability of institutions to retain minority scholars once they become faculty members.

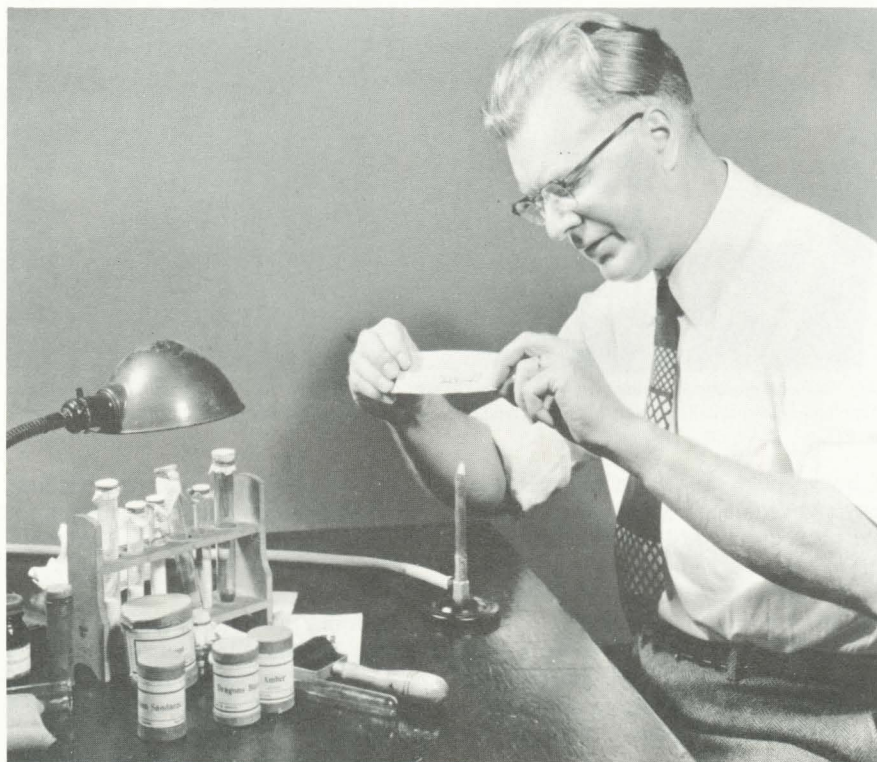
Sponsored by the Provost's Office, Faculty Council, and Instructional Media Services, the teleconference originates live via satellite from the University of Georgia, from 2 to 4 p.m. RIT's participation takes place in Room A100 of Wallace Memorial Library beginning at 1:45 p.m. Members of the RIT academic community are invited to attend.

The teleconference features a panel of several nationally known participants, such as Dr. Samuel L. Myers, president of the National Association for Equal Opportunity in Higher Education. Myers represents virtually all historically black institutions in the nation.

Other panelists include Dr. Betty L. Segel, president of Kennesaw State College, Marietta, Ga., the first woman to head an institution in the 34-unit university system of Georgia, and Dr. Charles Knapp, president of the University of Georgia since 1987. Knapp established the Minority Recruitment Initiative, which resulted in the recruitment and hiring of new minority faculty members and administrators at UG in unprecedented numbers.

At 4 p.m., following the broadcast, an RIT panel discusses the status of minority faculty recruitment and retention at the Institute and suggests strategies and

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Chester F. Carlson

Imaging Dedication To Recognize Carlson

RIT will honor one of the pioneers of television and a long-time supporter of RIT high-tech projects when it awards honorary degrees to Dr. Albert Rose and Sen. Alfonse D'Amato, R-N.Y. The degrees will be conferred at the dedication of the Chester F. Carlson Memorial Building on Oct. 28.

The dedication of the building, which houses the Center for Imaging Science, also will honor the memory of Chester F. Carlson, whose invention of xerography led to the creation of the first office copiers and revolutionized how the written word is transmitted.

Dr. Rose (no relation to President Rose) invented the Orthicon and the Image Orthicon television tubes. The latter served as the "eye" of the first practical television system for TV's first 25 years. Author of several books, he also was honored as the co-recipient of the first David Sarnoff Outstanding Achievement Award in Science and Engineering.

D'Amato, who has represented New York in the Senate since 1980, has been instrumental in obtaining federal support for the efforts of several educational institutions across New York State, including the construction of RIT's Center for Imaging Science and the Center for Microelectronic and Computer Engineering.

"Al Rose is a true scientific pioneer of his field. His breadth of interests—from television to human vision—over a long career have been at the heart of imaging science," said Dr. Rodney Shaw, director of the Center for Imaging Science.

"Senator D'Amato has been a long-time supporter of RIT, recognizing that successful education programs depend on cooperation among higher education, business, and government," said President Rose.

Rose and D'Amato are only the sixth and seventh recipients of honorary degrees in RIT's history.

Students to Deliver Baskets to Elderly

Help RIT freshmen help the needy.

During the week of Oct. 9, College of Business freshmen will deliver 60 food baskets to and visit with needy elderly people in Rochester.

"This volunteer experience is intended to introduce the community service concept to College of Business freshmen," says Joann Humbert, coordinator of Community Services.

The RIT community can help by donating canned goods and dried food items for the baskets. Suggested items include vegetables, soups, powdered or dried milk, tuna, fruit, and easy-to-prepare foods. Small-portion meals are convenient for the elderly, and low-sodium foods are advisable.

Other items—such as toiletries, toothpaste, and dish or regular soap—also may be donated. Last year, many people contributed greeting cards and stamps.

Pickup of donations is Oct. 5. Call the Community Services Office at -6936 to arrange for pickup of items. Or contribute directly to the Community Services Office, College-Alumni Union, room 2278.

Campus Life Event: Oct. 21

An array of activities, to intrigue and entertain parents and students alike, awaits visitors during the 1989 Parents Weekend, Oct. 20 to 22. The weekend focus, "Breaking New Ground," intertwines the celebration of RIT's Campus Life Center ground breaking with each student's academic and personal participation in the new school year.

"The Campus Life Center will embody our philosophy of student wellness and healthy lifestyles," says Fred Smith, vice president, Student Affairs. Part of RIT's \$100 million "Access to the Future" capital campaign, the multi-purpose facility features a unique concept, unprecedented in today's colleges and universities.

"We view this concept of bringing five areas together, including shared activities and communication between hearing and hearing-impaired students, as a forceful statement of the importance we place on student life and total student development," says Smith.

A new home for many student services, the center will house the Physical Education and Intramural Center, Student Health Service, Counseling Center, NTID Psychological Services, and Substance and Alcohol Intervention Services for the Hearing Impaired.

Ground breaking for the center takes place at 1:30 p.m., Oct. 21, along the Quarter Mile, to the music of the RIT Tiger Band. Hearing and hearing-impaired students join President Rose, trustees, donors, and others in a brief ceremony before breaking ground. All are welcome to attend.

RIT faculty invite one and all to partake of lighthearted but intriguing mini-seminars, Oct. 20 and 21, at various campus locations. Varied topics include "Are Science and Technology OK Now That the Hippies Have Gone Away?" and "Resurrecting the Dinosaurs."

Other weekend options include browsing at the School for American Craftsmen student craft show in the College-Alumni Union, hearing the RIT Singers with the RIT Philharmonia or moving to the sound of the RIT Gospel Ensemble. Also among the weekend's offerings are lunch with President Rose, "a country breakfast," and an exhibition hockey game. For more information, call -5664.

Open Letter to the Campus

I am very concerned about several racial insensitivities that have occurred on campus this fall. Posters defaced with racial slurs, harassing comments, and other such actions are regrettable and unacceptable on this campus.

RIT is a multicultural community, and we hope to increase our ethnic, racial, and cultural diversity to enrich the learning environment of RIT. Racial insensitivities defeat this goal and are an offense to all who care about the quality of campus life. Such behavior, however motivated, is antithetical to the professional and personal competencies expected of RIT graduates.

We must work together to create an environment at RIT that prevents racial/ethnic insensitivity and increases the appreciation of cultural diversity. I will meet with vice presidents, deans, department heads, and student leaders to enlist their support and refocus our energies. Communication to the entire campus will be emphasized.

The current incidents are being investigated thoroughly, and if the responsible person(s) are identified, appropriate action will be taken.

The Institute's policy on racial insensitivity is reported below to emphasize the seriousness of this matter.

Racial harassment and other acts that incite racial disharmony are antithetical to the multicultural educational community RIT wishes to maintain. The Institute will not tolerate racial insensitivity in any form and will investigate all complaints that are brought to the attention of the administration. Racial insensitivity is regarded as a serious conduct matter, and the Institute judicial system will fully enforce the Institute's policy in this regard. Judicial action against students found guilty will include dismissal from the Institute. Similarly, any RIT employee found guilty of racial insensitivity will be appropriately disciplined.



M. Richard Rose
President

RIT International Dimensions Grow

Following is the first of a two-part series on RIT's international dimensions. Part II will appear in the Oct. 19 issue.

RIT is an institute that has undergone tremendous growth, especially during the past 35 years. During that time, RIT awarded its first baccalaureate and master's degrees and moved from downtown Rochester to the rural farmlands of Henrietta.

Today, RIT continues moving forward, thanks to the vision of President M. Richard Rose, who has made increasing global awareness a priority.

"We live and work in an international environment, and the Institute is responsible for seeing that our students are prepared to function in an international marketplace," Dr. Rose says.

RIT has responded to the need for greater global awareness through the Institute International Faculty Exchange Program. The program was established in the early 1980s by President Rose, who felt the experience would help enhance RIT's international character. It gives faculty the opportunity to teach at universities in foreign countries. In exchange, a faculty member from that university teaches at RIT.

According to Dr. Cynthia McGill, assistant to the provost, "The program stimulates educational and cultural growth as faculty become exposed to teaching methods and lifestyles not found in America. Faculty can bring this information back to the classroom with them, helping students become more global-minded."

During the '70s, CAST dean Wiley McKinzie sat on several RIT committees investigating faculty and student exchange, and in 1985 was the first RIT faculty member to travel to China as part of the exchange program.

"I firmly believe RIT's future rests in internationalism," McKinzie says. "Most of our programs are international in scope, whether in business or telecommunications. We can no longer view things parochially—not even at the national level."

Since McKinzie's trip to China, several other faculty have followed in his footsteps. Among them is Dr. Peter Anderson, chairman, Graduate Computer Science, who spent six months teaching undergraduate and graduate computer science courses to students at Shanghai and Zhejiang universities.

"Traveling overseas was something I always wanted to do," Anderson notes. "It is an opportunity you won't find at many universities." Anderson says his experience taught him people in China are "really not that foreign."

Professor Fred Wilson, Liberal Arts, was in China earlier this year when the Tiananmen Square crisis occurred.

"I was in People's Square when students from Fudan University brought an incredibly accurate replica of the Statue of



Jay Shah, an electrical engineering student, addresses the RIT Women's Council during the group's September meeting at Liberty Hill. Shah, of India, talks about his experience as an international student at RIT.

Liberty (not the one used in Beijing) to the city's government headquarters. Around the upraised arm of Miss Liberty was a black arm band. I don't know if this sight impressed the Chinese, but it hit deep in the heart of this American."

CFAA Dean Robert H. Johnston, one of the founders of the International Faculty Exchange Program, believes a visiting faculty member introduces "a whole new culture to campus."

"The program is a tremendous asset for RIT," Johnston adds. "A formal program, centrally administered, makes the process of exchange much easier."

Richard Chu, an Asian studies professor, College of Liberal Arts, is called "RIT's bridge to China" by Rose. Even before the program was formally proposed, Chu travelled with Rose to China, interpreting the language and familiarizing the president's delegation with China's people and culture.

"Under Dr. Rose's leadership, RIT has developed from a regional institution to a national institution," Chu says. "Now our mission is to add an international dimension."

Fulfilling that mission required expanding the Institute's international scope to include students as well as faculty. Study abroad was made possible for students in 1986, when an international exchange program was signed with the Universidad Externado de Colombia in South America.

The program allows students from both universities to pursue part of their studies in the host country. However, according to Paul Grebinger, coordinator of the program, the Institute has temporarily suspended student travel to Colombia because of recent unrest there.

Since the student exchange program was initiated, RIT's international student populace has grown dramatically. If this trend continues, RIT can expect an enroll-



RIT graduate student Penny Feng, a Shanghai native, and her four-year old daughter, Yin Yin, enjoy President Rose's recent reception for Chinese students.

ment of 800 international students by 1994, says Barbara Letvin, director, International Student Affairs.

On-campus international student groups, such as the Chinese Student Society and RIT's International Student Association, also are proliferating. Most undergraduate foreign students live in the dormitories, adds Mary Ann Campbell, assistant director, International Student Affairs. One dorm offers the International House, which has a mix of international and U.S. students.

This year, the number of international undergraduate and transfer students increased nearly 15 percent. The increase in international graduate students is even more dramatic—approximately 40 percent.

Dr. Paul Bernstein, dean, Graduate Studies, says the increase is due to a lack of quality graduate schools in Asia and the numerous opportunities available in technical areas in the U.S., Canada, and Australia.

"Asian countries have several good undergraduate schools but only a moderate number of graduate schools," he says. "As a result, international students are coming to RIT to pursue advanced technical education."

Dr. Bernstein attributes faculty exchange and advertising for increasing foreign awareness of RIT. He says newspaper ads in Hong Kong and India have been successful in attracting international students, while contacts with key educators in Asia have resulted in a number of Asian students studying at RIT.

End of Part I

Programs Develop Job Skills

RIT Training and Professional Development offers the Writing and Management Showcases—practical workshops to help people improve their writing and management skills. These three-hour programs, held from September through November 1989, can be taken as a series or individually.

The Writing Showcase helps you make writing work for you, not against you. Each program is packed with practical information to improve communication skills, build writing confidence, and increase effectiveness on the job. The next workshop—"Writing Better Business Letters"—is offered Oct. 11. Future workshops include "Writing the Effective Memo" and "Proven Proofreading Techniques."

Whether you need help in organizing your own tasks or directing the work of others, workshops in The Management Showcase offer practical solutions to everyday management challenges. They'll help you maximize resources and increase effectiveness, important skills for a business world in which managers must do more with less. "How to Listen Effectively" kicks off the series, which also includes workshops on "Leadership—the Way to Excellence," "Managing Change," and "Overcoming Obstacles to Innovation."

All sessions are held from 5:30 to 8:30 p.m. at RIT City Center. The program fee of \$65 per workshop includes tuition and instructional materials. Participants registering for five or more workshops receive a 10 percent discount. For more information, call -6600.

Slaughter Gives Insider's View

What are hot topics in Washington? Where do local issues fit in the national arena? How are we represented in Congress? Congresswoman Louise Slaughter offers her inside view on these topics and more at the first of seven monthly breakfast seminars presented by RIT Training and Professional Development in its 31st annual Management Seminar Series.

Titled "An Inside View of Congressional Priorities," the seminar takes place at 7:45 a.m., Oct. 16, at the University Club of Rochester, 26 Broadway. The program format is designed so attendees have ample opportunity to discuss and exchange ideas with the speaker and other participants.

To register for the seminar, call RIT Training and Professional Development at -4500.

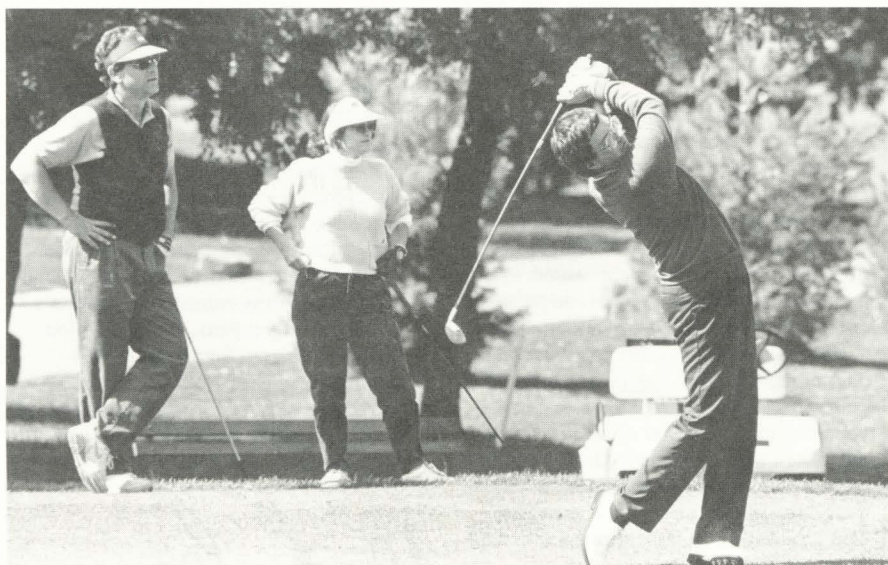
Symposium to Look At Computer Use

Teachers at all levels of mathematics, statistics, and mathematical sciences are witnessing the growing role computers play in helping students properly understand sophisticated concepts. State-of-the-art computer hardware and software now enhance mathematics and statistics teachers' effectiveness in the classroom.

"Utilization of Computers in Mathematics and Statistics," a symposium presented by RIT's Department of Mathematics with support from IBM, will share information on exciting trends in these vital areas. The symposium will be held Oct. 14, on campus, and features three keynote speakers, parallel sessions by RIT faculty and students, and demonstrations of current software packages enhancing teaching and aiding research.

The speakers are Dr. William H. Graves, director of the Institute for Academic Technology; Dr. Kevin McIsaac, of Wolfram Research, Inc., developer of Mathematica; and Dr. Dan Apple, president of Pacific Crest Software.

Registration is \$12. Contact Dr. George Georgantas, head of the Department of Mathematics, for information.



SWING TIME . . . Development's Ken Fyfe tees off, while Communications' Jack Kinnicutt and Anne Dentino look on during the RIT-United Way Golf Tournament at Shadow Lake Country Club in Penfield. The team of Fyfe, Kinnicutt, Dentino, and Dan Kennedy of Information Systems and Computing shot a 5-under-par 66 to capture first place in the mixed division. More than 100 golfers participated in the annual tournament, which raised over \$1,100 for the United Way of Greater Rochester, Inc.

Program Given Accreditation

RIT's Undergraduate Computer Science Program, recently listed among the top 25 such programs in the country by *Datamation* magazine, has been granted first-time accreditation by the Computer Science Accreditation Commission (CSAC) of the Computing Sciences Accreditation Board, Inc. (CSAB).

"Considering the more than 1,000 computer science programs in the country, it is a great honor to have RIT's Computer Science Program represented among a select group granted accreditation," said Wiley McKinzie, dean, College of Applied Science and Technology. CSAC/CSAB accreditation extends to 80 programs in the United States, Puerto Rico, and other U.S. territories.

All programs accredited by CSAC/CSAB have succeeded in a rigorous year-long review process that includes an in-depth self-study developed for computer science program evaluations.

"This recognition not only reaffirms the high caliber of our faculty, curriculum, and facilities, but also provides a boon to our graduates seeking positions in a competitive environment," said Evelyn Rozanski, chairperson of the Undergraduate Computer Science Program.

The CSAC is recognized by the U.S. Department of Education as a reliable authority for the evaluation and accreditation of baccalaureate degree programs in computer science. Graduation from a CSAC/CSAB accredited program now is recognized by its Institute of Electrical and Electronics Engineers as a basis for membership in its professional society.

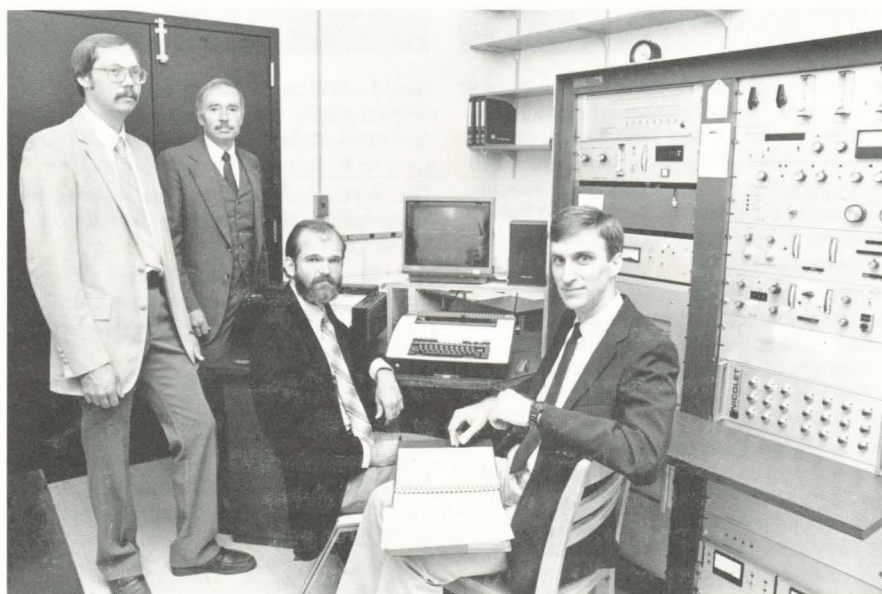
SPAS Contributions Honored by Czechs

In recognition of its "outstanding contribution" to photography, the School of Photographic Arts and Sciences was honored by the Czechoslovakian Ministry of Culture with the Josef Petzval Medal. The honor commemorates the 150th anniversary of the invention of photography.

Professor Thomas P. Iten, director of SPAS, notes that the medal specifically honors RIT's leading role in photography education: "During the past 50 years, RIT has graduated some 4,000 to 5,000 professionals who have contributed to the fields of biomedical photography, advertising photography, film and video, photofinishing and management, photojournalism, and imaging science. Four of our graduates have earned Pulitzer prizes since 1980."

Josef Petzval was a Czechoslovakian physicist, mathematician, and professor. In 1840, using the process developed in 1839 by Louis Mande Daguerre, Petzval designed a lens that hastened the evolution of portrait photography.

Only 100 organizations worldwide, including museums, are being honored by the Czechoslovakian government for their contributions to photography. The awards ceremony took place Sept. 26 in Prague.



College of Science students and faculty will benefit from Eastman Kodak's donation of a nuclear magnetic resonance spectrometer. From left to right, Ken Keymel (graduate of RIT's Engineering Technology Program), Kodak Molecular Structure Characterization Lab; Dr. Robert Clark, associate dean for academics, College of Science; Michael Hewitt, Kodak Molecular Structure Characterization Lab; and Dr. Joseph Hornak, Department of Chemistry

Kodak Donation Enhances Teaching, Research Efforts

The Department of Chemistry in the College of Science has been able to enhance its teaching and research capabilities thanks to a gift from the Analytical Technology Division of Eastman Kodak Company.

Kodak gave the department a Nicolet NT-200 nuclear magnetic resonance spectrometer, valued new at \$200,000. According to Dr. Joseph Hornak, associate professor of chemistry, "We're very excited about the donation. This equipment will allow us to better train our students for co-op and will upgrade our NMR research capabilities."

The NMR spectrometer will allow faculty and students to determine more easily the structure of chemical compounds by providing spectra of higher resolution in a shorter time.

Dr. Philip LaFleur, director, Eastman Kodak Analytical Technology Division, says, "Kodak has a great interest in supporting teaching and research at universities such as RIT in a proactive way. We depend on RIT as a source of both exceptional graduates and good science."

Six chemistry faculty are involved in research with NMR: Drs. Hornak, Jerry Adduci, Marvin Illingsworth, Terry Morrill, Kay Turner, and John Neenan.

Dorm Repairs Meet Schedule

Physical Plant made its deadline—\$3 million in dormitory projects, including asbestos removal from 1,030 rooms, was complete by Sept. 1. After asbestos clean-up, finished mid-summer, painters paid special "rehab" attention to dormitory rooms, halls, and lounges with fresh coats of color. "Overall, the dorms have a much brighter, fresher appearance," says William Mets, director, Physical Plant.

Residents have new carpets in lounges and halls, new drapes in lounges, and 10 totally rehabbed bathrooms boasting new sinks, tile floors, and counters. Dormitory rooms also may have a roomier feel, says Mets, due to removal of partitions and addition of new lights. Closets are more spacious through modifications and shelf additions. Improvements to three elevators include new stainless steel liners, wall surfaces, and lights. Desktops—800 of them—have been refinished. And normal preventive maintenance added over 1,000 electric outlet replacements to completed projects, says Mets.

Thirty dormitory rooms also have newly installed strobe lights, powerful enough to rouse sleeping residents. The lights warn hearing-impaired students of fire and other emergencies. Dormitory fire alarm systems also will soon undergo changes, says Mets, from heat-sensing to smoke-sensing equipment. New devices are in design stages.

Spruce-up of residence hall exteriors entailed brick and sidewalk repairs, adds Mets. "Many more upgrades are ongoing," he says, but the summer roster is complete.

CCE Dean to Join National Center on Economy/Education



Dr. Donald D. Baker

Dr. Donald D. Baker, dean of the College of Continuing Education, will join the National Center on Education and the Economy as a loaned executive, according to Dr. Thomas Plough, RIT provost and vice president for Academic Affairs.

"We're delighted that one of our deans can participate in a program of such national significance," said Plough. "Dr. Baker's broad academic experience fits perfectly with the objectives of the center."

The National Center on Education and the Economy, located in Rochester, is a not-for-profit organization created to develop proposals for building a world class education and training system in the United States. The center engages in policy analysis and technical assistance at the national, state, and local levels.

Baker is expected to engage in research and to work with the Rochester community to establish goals and expectations for its students.

"The appointment to the center reflects the commitment of RIT and the quality of its professional staff," added Marc Tucker, president. "We deeply appreciate RIT's willingness to contribute the considerable skills of Dr. Baker to our effort to advance education in this community and the nation."

"The National Center is working to apply recommendations of the Carnegie Forum on Education and the Economy and engages in research associated with critical issues facing education in this nation, making this an exciting challenge," Baker said.

Baker has served as CCE dean since 1984. Prior to that he served as both

associate dean and acting dean in the College of Applied Science and Technology. He joined RIT in 1969.

According to Associate Provost Dr. Robert Desmond, "While a loaned executive, Dr. Baker will continue to serve on the Institute Task Force considering issues on continuing education and perform all ceremonial functions within the College of Continuing Education."

Dr. Lawrence Belle, currently associate dean, will serve as acting dean during Baker's absence.



EXECUTIVE LEADERSHIP . . . The RIT Faculty Council recently elected its 1989-90 Executive Committee. New members are, from left to right, Dr. Andrea Walter, chairperson; David Medvedeff, operations officer; Dr. William Knowlin, vice chairman; and Joan Stone, treasurer. (Absent from photo are Susan Donovan, communications officer, and Paul Ferber, past chairman.) The Faculty Council Executive Committee provides leadership for faculty representation in Institute governance.

Mark the Dates: '89 Events

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|------------|-----------------------------------------------------------------|------------|------------------------------------------|
| Oct. 5 | Reedy Memorial Lecture; Jay Maisel | Oct. 28 | Chester F. Carlson Building Dedication |
| Oct. 10 | CFAA McIntee Lecture; Toshio Ohi | Nov. 7 | RIT Quality Day '89 |
| Oct. 10-11 | John Wiley Jones Lecture, College of Science | Nov. 10 | Bausch & Lomb Center Dedication |
| Oct. 20-22 | Parents Weekend | Nov. 17 | School for American Craftsmen Walk-thru |
| Oct. 25 | School of Food, Hotel, and Tourism Management Hospitality Forum | Nov. 17-18 | RIT Tax Planning Institute |
| Oct. 21 | Campus Life Center Ground Breaking | Dec. 14 | Gannett Lecture; Ralph Ketcham |
| | RIT Singers/Philharmonia Concert | Dec. 17 | RIT Singers/Philharmonia Holiday Concert |
| | RIT Gospel Ensemble Concert | Dec. 19 | NTID Holiday Show |

NEWSMAKERS

• **David Oakes**, attorney and assistant professor, Liberal Arts Support, presented a program on dealing with hearing-impaired individuals in legal proceedings to the judges of New York State at the annual in-service training program of the New York State Office of Court Administration. As a result of that program, he provided additional assistance to the Honorable William D. Friedmann of the Supreme Court, Queens County, in the preparation of the decision in a recent case involving two hearing-impaired individuals.

• The works of **Bruce Sodervick**, associate professor of sculpture and drawing, were included in the recent National Small Sculpture Invitational Exhibition at the Apple Gallery in Akron, Ohio. The exhibition features sculpture intended for enlargement to enhance architectural and corporate settings.

Sodervick's glass and copper sculptures also are included in a current special exhibition of Wayne County artists at the Sodus Bay Historical Society Gallery.

• **Howard Ward**, director of Residence Life, was selected business manager of the College Student Personnel Association of New York State. He again serves as chairperson for the RIT United Way Steering Committee for the 1989/1990 campaign.

• **Glenda Senior**, NTID, published "Temporal Orientation in Hearing Impaired People," published in the winter issue of *Disability, Handicap & Society*. She presented "Problem-solving: A vehicle for developing metacognition in hearing-impaired students" at the Second International Symposium on Cognition, Education, and Deafness at Gallaudet University in July.

• **Robert A. Moore**, associate professor, NTID Electromechanical Technology Department, was keynote speaker at the orientation for new students in the School of Engineering and Industrial Technologies at Hudson Valley Community College, Troy, N.Y. The speech—"Work Hard, Play Smart: How to Succeed in College"—was presented on August 10 to faculty members, parents, and new students.

• **Dr. Bruce A. Austin**, Kern Professor in Communications, College of Liberal Arts, presented an invited lecture on motion picture audience research at the University of Nevada-Las Vegas. Austin spoke to an audience of faculty, undergraduate and graduate students, and community members on Sept. 20. In addition, he consulted with faculty and students about research projects they were undertaking. The presentation was part of UNLV's Distinguished Speakers and Artists Series.

• A video on legendary actor/teacher Lee Strasberg, which was co-produced and directed by **John Ciampa**, director of RIT's American Video Institute, was featured in a recent show in the PBS' series *American Masters*. The program was called "Broadway Dreamers: The Legacy of the Group Theatre."

• **Robert Kushner**, professor of imaging and photographic technology, recently gave guest lectures in photography at Ming Chuan College in Taipei, Taiwan, at the invitation of alumnus Daniel Chen, who teaches at the college and also has a commercial studio.

• **Dr. John Mitchell**, assistant professor, Counseling Center, recently passed the New York State examination for licensure as a psychologist.

• **Dr. Ronald J. Hilton**, professor and chairman of CCE Liberal Arts, is co-author of a book on adult education in eight countries, *Landmarks in International Adult Education: A Comparative Analysis*. Hilton's collaborator was Alexander N. Charters of Syracuse University.

Cuomo Invites Rose To Join Task Force

President Rose has accepted an invitation from New York State Governor Mario Cuomo to serve on a task force helping develop the state's action plan for the 1990s as the plan deals with science and engineering education and research and development.

Rose will serve on one of four panels that will address developing the state's human resources. His panel will examine "Education and Retention of the Work Force at the Post-secondary, Undergraduate, and Graduate Levels."

The governor's preliminary plan calls for the four panels to meet in December, followed by a series of meetings through the spring. The goal is to provide the governor, by approximately October, 1990, a plan for the '90s.

• Photographs by **Margaret Evans**, academic coordinator, Center for Imaging Science, were selected for the Upstate New York Women Artists Exhibition traveling show, which will be displayed in the New York State Museum, the Burchfield Center in Buffalo, and the National Museum of Women in the Arts in Washington, D.C.

• **Navalgand Rao**, assistant professor of imaging science, is presenting a paper, "Scattered Number Density Estimation Using Frequency Modulated Ultrasound Pulse," at the IEEE 1989 Ultrasonic Symposium, Oct. 3 to 6, in Montreal.

• **Professor Fred Craig**, School of Printing Management and Sciences, delivered a speech on Sept. 21 on newspaper design. His invited talk was presented at the three-day Northeast Regional Conference of the Catholic Press Association.

• **Max L. Lenderman**, professor of weaving and textile design, served as a juror for the First Minnetrista Associates Juried Artisan Fair held on Sept. 2 at the Minnetrista Cultural Center, Muncie, Ind. His fiber wall piece also has been accepted in a national juried exhibition at the Creative Arts Guild's 2nd National Fiber Arts Show, Dalton, Ga. The exhibition runs from Oct. 8 through Nov. 15.

• **Douglas Ford Rea**, associate professor of applied photography, presented a paper, "Electronic Photography and Education," at the Quantification of Images Symposium at Cambridge University in England.



PRACTICING SMILES FOR CO-OP ON THE QE2? . . . Around 100 printing students, faculty, and staff gathered Sept. 21 at a get-to-know-you picnic organized by peer advisors in the School of Printing Management and Sciences. SPMS student advisors, 35 students who voluntarily mentor new printing students, help familiarize new peers with SPMS programs.

Fulbright Scholars Program Announced

Opportunities for American colleges and universities to host a visiting scholar from abroad for all or part of the 1990-91 academic year are available through the Fulbright Scholar-in-Residence Program. RIT colleges are invited to submit proposals for visiting scholars in the humanities and social sciences or in scientific or professional specializations with a strong international focus.

A Fulbright scholar-in-residence may teach regular courses from a foreign area perspective, serve as a resource person in interdisciplinary courses, assist in developing new courses, or participate in special seminars.

The program provides round-trip travel for the grantee and, for full-year awards, one accompanying dependent; a monthly maintenance allowance; and incidental allowances for travel, books, and services essential to the assignment. The host institution is expected to share some costs in the form of supplementary funding or in-kind support such as housing.

The deadline for receipt of proposals is November 1, 1989. Detailed program guidelines and proposals forms are available now and can be requested from the Council for International Exchange of Scholars, 3400 International Drive, N.W., Suite M-500, Washington, DC, 20008-3097. Telephone: 202/686-7866. Campus liaison is Dr. Barbara Hodik, College of Fine and Applied Arts, -2674.

CALENDAR

Oct. 5—William A. Reedy Memorial Lecture in Photography with commercial photographer Jay Maisel, Robert S. Panara Theatre, NTID's Lyndon B. Johnson Building, 7 p.m. Free.

Oct. 9-11—dining: Italian Fest, featuring old world Italian specialties, 11 a.m.-1:30 p.m., Union Cafeteria.

Oct. 10—John T. McIntee Lecture with Toshiro Ohi, 11th generation Raku artist, 7 p.m., College of Science Building auditorium, room 1250. Free.

Oct. 12—lecture: The Bill of Rights: Government By Consent by Ralph Ketcham, 1989-90 Gannett Lecturer, 7:30 p.m., Webb Auditorium, Frank E. Gannett Building. Free. Interpreted for the hearing impaired.

Oct. 12-14—conference: Council for Programs in Technical and Scientific Communication, Rochester Stouffer Plaza, on the theme "Recruiting, Tenuring, and Promoting Technical Communication Faculty." Registration, 7 p.m., Oct. 12. For information about registration and workshop room locations, call Bruce Austin, -2879.

Through Oct. 14—exhibit: Photographs by Jay Maisel, SPAS Gallery, third floor, Frank E. Gannett Memorial Building; noon-8 p.m., Mon.-Fri., and 1-5 p.m., Sat. Free.

Oct. 19—lecture: Liberty and Equality in America: Differing Definitions and Inevitable Tensions, Brian Barry, Gannett director and lecturer, 7:30 p.m., Webb Auditorium, Frank E. Gannett Building. Free. Interpreted for the hearing impaired.

WINTER REGISTRATION DATES

| | |
|-----------------|----------------------------------------------------------------------------|
| Until Oct. 27 | Register by telephone; call -6717 |
| Week of Oct. 30 | Confirmation of registration and billing statements mailed to home address |
| Nov. 15 | Tuition due |
| Oct. 30-Nov. 17 | Mail-in with payment |
| Oct. 30-Nov. 29 | Walk-in with payment |
| Dec. 1 | Open registration, 10 a.m.-7 p.m. |

PERSONNEL UPDATE

Promotions: **Joan Thomas**, executive secretary to the dean, CAST Dean's Office; **Richard Sterling**, director, Campus Safety; **Kathleen L. Smith**, staff specialist II, Personnel; **Barbara Cutrona**, senior program director, Training & Professional Development; **Virginia Gosson**, document production coordinator, NTID Information Services; **Susan Dauenhauer**, office systems specialist, NTID Information Services; **Teresa Kellett**, cataloging technician II, Wallace Memorial Library; **Lucille LaRocca**, senior custodian, Physical Plant; **Theresa Salerno**, coordinator of facilities & arrangements, Training & Professional Development; **Janet Casper**, staff assistant I, School of Computer Science and Technology

Transfers: **Joan LaForce**, secretary III, Wallace Memorial Library; **Martha Shippee**, outreach specialist, NTID Performing Arts

Panels . . .

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procedures to improve minority faculty recruitment and retention. The panel also will answer questions from an audience of RIT faculty, staff, and administrators.

The RIT panel is made up of Plough, affirmative action officer for RIT faculty; Dr. James DeCaro, dean, National Technical Institute for the Deaf; Wiley R. McKinzie, dean, College of Applied Science and Technology; Dr. Andrea Walter, chair, Faculty Council; Dr. William Nowlin, associate professor, College of Business, and chair of an RIT task force that, several years ago, reported recommendations for minority faculty hiring; Dr. Cynthia McGill, assistant to the provost and moderator for RIT's involvement in the teleconference; and LaTanya Wallace, a fourth-year chemistry student.

NEWS & EVENTS

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