

New Engineering Dean Vows Continued Advances

An industry expert in research and development has been named to lead the Institute's engineering programs into the 1990s. Dr. Paul Petersen has been appointed dean of the College of Engineering. He formerly was head of the Electrical Engineering Department.

Petersen, who earned a doctorate in physics from Michigan State University and a bachelor's degree in mechanical engineering from Iowa State University, began his tenure at RIT in 1989 after 22 years at Honeywell, Inc., Corporate Science and Technology in Minneapolis.

"Dr. Petersen's valuable industry experience combined with his executive leadership style, interpersonal skills, and intellectual breadth are all ingredients needed for leadership throughout the next decade in the College of Engineering," said Dr. Thomas Plough, provost and vice president for Academic Affairs.

"RIT is well known for its strong interaction with industry," said Petersen, "and I intend to continue that relationship. I'll also endeavor to enhance the research component within the College of Engineering without sacrificing the quality of our undergraduate education."

"We will continue to advance the engineering curriculum with a focus on design and manufacturing, since it is important for our graduates to be responsive to the technical and economic challenges that are facing the manufacturing sector in the United States today."

Petersen's early experience included corporate research related to the development of semiconductor devices for McDonnell Douglas Company. While at Honeywell, he spent 12 years in technology development, working on a diverse set of technologies, including materials development, semiconductor theory, photoconductive and photovoltaic detectors, and optoelectronic devices.

His last 10 years at Honeywell included a variety of management positions. During his tenure as director of the sensors and signal processing laboratory, the lab

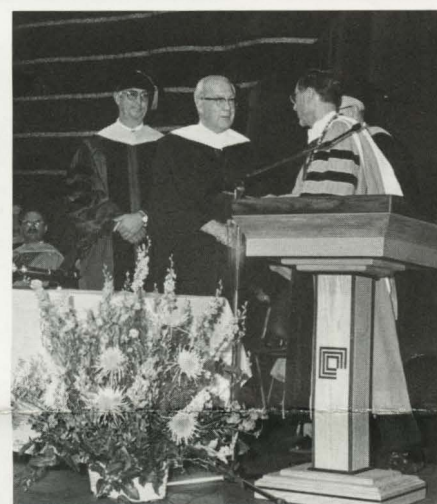


Dr. Paul Petersen

gained national recognition in high performance electronics, solid state sensors, and photonic systems.

Since coming to RIT, Petersen has participated in studies with the RIT Research Corp. and has served on the Provost's Task Force on Engineering Technology Degree Changes.

Degree Recognizes Horton Commitment to Education



Rep. Frank Horton (center), honorary degree recipient during a May 18 ceremony at NTID, is congratulated by President Rose (right) as Thomas R. Plough, provost and vice president for Academic Affairs, looks on.

U.S. Representative Frank Horton, dean of the New York Congressional Delegation in the House of Representatives, recently received an honorary doctor of humane letters from the Institute. Horton, the eighth individual to receive an honorary doctorate from RIT, was recognized during the May 18 NTID Academic Awards Ceremony for his long-standing commitment to education and RIT.

"Congressman Horton represents a spirit of patriotism in this country and is a significant supporter of higher education," said President Rose.

Horton was a member of the U.S. House of Representatives when the National Technical Institute for the Deaf Act became law and has continued to support the Institute and its goals.

He has testified in Congress on behalf of the federal appropriation that enables RIT to provide funding levels necessary for NTID to maintain programs that lead deaf students to successful careers. In 1983, he became a member of NTID's National Advisory Group, a position he still holds.

"I am deeply appreciative and proud to receive this honorary degree from this distinguished university," said Horton.

He recapped his education by telling audience members that by a young age he had completed his college education and obtained a law degree in addition to serving in the U.S. Army as a company commander in World War II.

"By age 27 my list of accomplishments was long," Horton said. "But it has taken me 42 years to complete my doctoral program—Dr. Rose runs one tough institution," he said with a laugh.

"I have served in the Congress for nearly 28 years and have been fortunate to have enjoyed many high points in my

career and my life," Horton continued. "I am delighted to say that (with the presentation of this degree) RIT has been at the center of two of the greatest personal highlights for me."

The other honor Horton spoke of was a December 1987 tribute dinner honoring his 25th year in Congress. The proceeds from this dinner established the Frank Horton Endowed Scholarship Fund, which assists capable RIT students in meeting financial commitments associated with a college education.

"I am committed to the scholarship program's perpetual operation and its continued growth," Horton told the group of students, their family members, and faculty and staff attending the ceremony. "The program is a great tribute because it symbolizes the fundamental qualities I consider most important—education, hard work, and a constant striving for excellence."

Horton's successful career in Congress reflects that commitment toward excellence and the doctor of humane letters degree honors him for those years of service and dedication.

New Photo School Director Mixes Fine Art, Teaching



Elaine O'Neil

Photography teacher/fine artist. Elaine O'Neil has led a dual life while teaching photography at The School of the Museum of Fine Arts in Boston. On July 1, she adds a third title: director of the School of Photographic Arts and Sciences.

"I'm really excited to be here," she said. "There's the potential for RIT to really take off. My goal is to position RIT where it belongs. Everyone is committed to think about the changes that will happen

in photography, to prepare the students for the year 2000 and 2020. There's also Rochester's position itself as an artistic center for the photographic artist."

O'Neil is a graduate of the Philadelphia College of Art, where she earned a bachelor's degree in photography, and the Illinois Institute of Technology's Institute of Design, where she received a master of science degree in photography.

"We look forward to the leadership and drive that this outstanding photographic educator will provide for a fine faculty group," said Dr. Edward C. McIrvine, dean of the College of Graphic Arts and Photography.

A teacher of photography for the past 19 years, O'Neil has been employed by The School of the Museum of Fine Arts since 1975. She also has been a visiting artist at Princeton University and California State College at Fullerton. In 1985, she received the Photography Educator's Grant from the Society for Photographic Education for achievements in the fields of teaching and photography.

O'Neil is a member of the board of directors of the Photographic Resource Center at Boston University. She also has been a pre-publication textbook consultant for publishing companies, including Simon & Schuster, Charles E. Merrill, Little, Brown & Co., and Focal Press. Her work is contained in the permanent collections of the International Museum of Photography at the George Eastman House, Polaroid International Collection, Princeton University, Library of Congress, and the Corcoran Gallery of Art.

O'Neil succeeds the late Professor Thomas P. Iten, who had stepped down in February after six years as SPAS director.

SPECIAL OLYMPICS, SPECIAL MEMORIES

The New York Special Olympics State Summer Games always attracts celebrities, and this year at RIT it featured one of the most famous: Bill Cosby. To the delight of the 1,600 athletes, visitors, and volunteers, Cosby (below) spent two hours shaking hands with the competitors, handing out medals, and even running in a 100-meter dash—to the shock of one athlete. This was the second, and final, year for RIT to host the Games, which brought out the best of what makes the Institute special: volunteerism, hard work, and dedication to a worthy cause. Several hundred employees worked at the Games, including those who served as "huggers" (right) and greeted athletes when they finished their events. The Games move to Ithaca for 1990 and '91.



To RIT Faculty and Staff

I want each of you to know how much I appreciate your participation in this year's Commencement ceremonies. Everyone did an excellent job, resulting in a very special day for our graduates and their families.

The campus was beautiful, the setting festive, and everything came off very smoothly. Your hard work was apparent.

Again, thank you very much. RIT is a special place with special people, and it is at times such as Commencement that this is brought to brilliant light.

M. Richard Rose
President

Workshop to Hone Lettering Skills

The use of calligraphy in contemporary print communications is the focus of a five-day workshop, Calligraphy in the Computer Age, being held July 30 to August 3. Award-winning lettering designer Julian Waters leads the program.

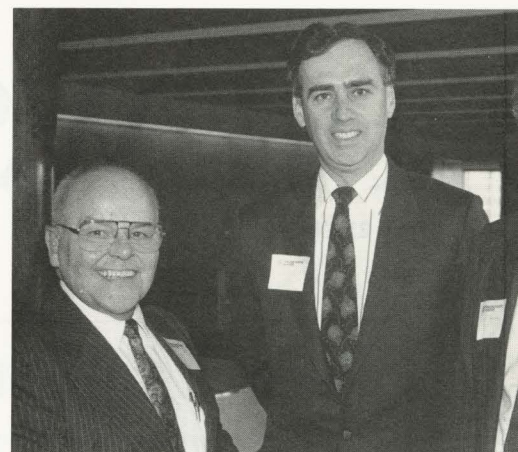
The workshop is designed for serious calligraphers and graphic designers who want to fine tune their lettering skills. Topics include combining hand lettering with typography, digital alphabet design on the Macintosh computer, and hand-made papermaking.

Participants will study rare treasures

from the Melbert B. Cary, Jr., Graphic Arts Collection, including historical manuscripts and modern calligraphy, incised lettering, early printed books, and rubbings of the Trajan Inscription, which dates back to 113 A.D. and has served as the basis for all Roman letter design since.

Waters is considered by many to be one of the top calligraphers in America. He carries on the tradition of teaching advanced calligraphy at RIT begun in 1979 by Herman Zapf.

For more information on the program, call Val Johnson at -2736.



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Anniversary Bash Lures Hundreds

The lure of free hot dogs proved too much for hundreds of students, faculty, and staff who, many unexpectedly, found themselves participating in the School of Engineering Technology's 20th anniversary celebration.

The May 4 cookout outside the James E. Gleason Memorial Building was just one of several activities the school sponsored to draw attention to its two decades of success.

That success dates back to 1969 when John Henderson, then director of the Center for Community College Faculty Development, proposed offering upper-division engineering technology programs.

On March 13, 1970, formal approval was given for two such programs: electrical and mechanical engineering technology. That same month, the School of Applied Science was established. By September, 92 students were enrolled in the school. In November, the state Board of Regents created the new bachelor of technology degree title and authorized RIT to be the first college or university in New York to award the degree.

Over the next two years, enrollment and staff continued to grow. In March 1972, the school became part of the newly-established Institute College. By September, the Civil Engineering Technology Program was introduced.

During the years that followed, the School of Applied Science was renamed the School of Engineering Technology and new programs in manufacturing, energy, and computer engineering were introduced.

Last year, the most recent of the school's programs, Telecommunications Technology, was approved. This fall, the first students in the program begin taking courses.

Where is the school headed in the future? W. David Baker, its director since 1981, says one immediate goal is to have all engineering technology programs authorized to offer BS degrees (currently only the Telecommunications Technology and Computer Engineering Technology programs do).

Baker also looks to expand the school's long-distance programming efforts to insure greater use of electronic delivery systems, and to continue the momentum toward greater use of computer-aided design in the various engineering technology programs.



Kevin Foley (foreground), chairman of the civil engineering technology program, relishes a moment with John Sherrick (center), associate professor, electrical engineering technology, and George Zion (background), assistant professor, computer engineering technology, while cooking hot dogs.

Institute Competitiveness Ultimate Goal of Study

RIT has engaged Deloitte & Touche, a professional services firm, to conduct an organizational review and efficiency study of university-wide operations.

"As many of you already are aware, the higher education environment is experiencing challenges from many sectors," said President Rose. "These include declining enrollment, lower percentage increase in tuition and fees, and greater competition to attract quality students within a shrinking population group."

"RIT is committed to providing a quality education along with emphasizing the academic performance of our students. Our continuing goal is to create an ideal learning environment for our students that emphasizes efficiency, and minimizes unnecessary bureaucratic practices and cumbersome administrative policies, procedures, and processes."

The objective of the study is to enable RIT to develop an organization structured so that the Institute can compete effectively in the 1990s. It will identify opportunities to simplify the organizational structure, maintain critical services, and eliminate redundancies and inefficiencies.

"Most important, the study will provide a focus on our ultimate customer—the student," added Rose. "Our aim is to support their needs most effectively and efficiently."

The scope of the study includes all business, administrative, and academic support functions. The project approach entails detailed interviews with more than

100 managers and staff, analysis of cost and service components, and the application of an organizational software model to evaluate efficiency. The study is scheduled for completion by the first week in September.

The consultants are working closely with a steering committee headed by President Rose and will provide periodic progress briefings.

Deloitte & Touche is one of the largest professional services firms in the United States with a staff of nearly 20,000 professionals. It has significant expertise in performing organizational and operational reviews and has consulted extensively in the area of higher education. The project team is comprised of eight consultants from the Cleveland and Rochester offices.

Library Updates: Archives, and More

- A new system, using RISC (reduced instruction set computer) architecture, has been purchased for the library. The new configuration is anticipated to be at least six times faster than the DEC 785 and will allow up to 100 users, more than doubling the current number.

Operating on ULTRIX, the DEC 5810 18 MIPS machine, with 64 megabytes of memory and 2.2 gigabytes of disk, will be fully operational by this summer.

The system represents an upgrade of the INNOPAC system from Innovative Interfaces Inc., which was installed in January 1989 and nicknamed "Einstein." Einstein is available within Wallace Memorial Library and throughout RIT's WAN (Wide Area Network). Students and staff can access Einstein from anywhere on or off campus.

- The archives and special collections of Wallace Memorial Library will be moved during the month of June into new quarters in the library addition. Conditions in surrounding construction areas prevent these areas from being open to the public until Fall Quarter.

Access to items and information from June 10 to August 31 will be available by calling Lois Goodman at -2561, Jim Bodenstedt at -2557, or Barbara Polowy at -2567.

- Volume 11 of the bibliography "Faculty Writings and Achievements" is now being compiled. A form with the appropriate categories and citation formats has been mailed to all faculty and administrators. If you did not receive the mailing, you still can forward notices of major writings and achievements to the archives, Wallace Memorial Library.



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1. **BIG APPLE LUNCH . . .** RIT Trustee William Buckingham (right), who graduated from the College of Business in 1964, was host to an April luncheon in New York City for a group of foundation executives, alumni, and friends of RIT. Buckingham, then executive vice president of Manufacturer's Hanover Trust Co., is now executive vice president of Empire State Corp. Thomas Curley (center), 1977 MBA degree recipient, president of USA Today, and also an RIT trustee, spoke on keeping the U.S.A. competitive by making higher education accessible. The lunch was coordinated by Joe Faubert (left), special assistant to the vice president for Development. Similar cultivation lunches are planned for Philadelphia, Denver, and Washington, D.C.

2. **A MOTHER'S PRIDE . . .** Recent graduate Songsamorn Kongboonma (right) is helped by her mother, Mrs. Yaowaluk Kongboonma, as she prepares to join her classmates in Commencement ceremonies, held on May 19. Mrs. Kongboonma arrived from Bangkok to watch her daughter receive her bachelor of science degree in packaging science.

3. **RIDE 'EM COWBOY . . .** But on a friendly, fanged serpent? Horton Child Care Center preschoolers gave woodworking and furniture design students' annual rocking animals projects a real workout this May. School for American Craftsmen students have been putting their animal creations to this ultimate test for six years.

4. **IMAGING SCIENCE: THE NEXT GENERATION . . .** As luck would have it, the first 35mm camera awarded by Eastman Kodak Company to babies born in Rochester in May went to the newborn of an RIT imaging science student, Mark Aubry. From left are Mark and Joyce Aubry; Lindsay and sister, Christine; Robert C. Sharp and Joseph P. Ganey of Kodak's Consumer Imaging Division; and Essie L. Calhoun of Kodak Community Relations.



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Tiger Friends Underway; Volunteers Responding

A great start bodes well for any project, but especially for one which asks for totally volunteer efforts. The Tiger Friends Program asks just that—with one outstanding purpose: to ease freshmen transition to college life, thereby improving overall quality of student life at RIT.

In two weeks, 100 volunteers from across disciplines and ranks, including the president and three vice presidents, have signed up to join the new Institute-wide pilot project. "We've seen an excellent response from all levels already," says Louise Carrese, program coordinator, Co-op and Placement.

Guided by a steering committee that includes students and RIT people experienced with various mentor projects, the Tiger Friends program aims to link faculty and staff volunteers with new students. "Our goal is to give these students a friendly ear, as well as a resource person they feel they can count on," says Carrese.

The one-on-one relationships are meant to be loosely structured, with most activities and interaction decided upon by the student and mentor. Volunteers will contact students by mail in the summer, in person during summer or fall orientation, and at least thrice during the first six weeks of Fall Quarter. Expected to participate for a minimum of two years, volun-

teers will not only add to their own knowledge and awareness of RIT services and resources, but they will also help students grow and achieve during their RIT years.

Volunteer training includes a half-day workshop this summer, scheduled for June 27 and August 28 from 8:30 a.m. to 1:30 p.m. Students involved in freshman seminars or other mentor programs such as those offered by NTID, College of Business, and the Learning Development Center, will not be included in the Tiger Friends Program.

Those interested in joining or knowing more about the project may call Barry Culhane, student ombudsman, at -7202, or Louise Carrese at -2301.



THE TIGER ROARS . . . This new RIT Tiger illustration has been created by the Office of Communications for athletic, student, and apparel use. It is based on the new tiger sculpture, created by Rochester artist Duff Wehle, dedicated last fall. The tiger project was initiated by student Eric Senna and became reality through the efforts of Student Directorate.

Business Prof Examines Effects of 'Social Screens'

External monitoring systems such as the Sullivan Principles, devised to compel corporations to divest from South Africa, have changed the way business is conducted worldwide. A College of Business professor embarks on research to learn how these monitoring systems affect the actions of consumers, investors, and corporations, and influence corporate strategy.

As the newly-named Dean's Professorship recipient, Dr. Karen Paul also will develop a set of guidelines to help corporate decision makers respond effectively

to external monitoring systems imposed by consumers and investors.

Developed by the social investing community, external monitoring systems, or "social screens," guide consumers and investors in making ethical choices as they relate to major corporations, says Paul, a management professor.

An expert in business ethics and corporate social responsibility, she researched the impact of divestment and sanctions on business in South Africa as a 1987-88 Radcliffe College Peace Fellow and as a recipient of a Fulbright Senior Research Grant.

Since the Sullivan Principles were issued, the ethical investor movement has continued to grow, along with the development of guides to consumer choice based on ethical dimensions, she said.

"The topic of ethical investing grows in importance as corporate operations become more global in scope," Paul says. "Corporate decision makers encounter societal norms and political tendencies in the international arena that differ from those they have known in their own country."

"To develop an effective strategic response to external social monitoring, multinational corporations should be aware of international differences," Paul says. "In Europe consumers appear to be the first group mobilized, while U.S. consumers are not as effectively mobilized as investors. Activist groups have had considerable success here in influencing both procurement and investment."

Paul is the author of *Business Environment and Business Ethics: The Social, Moral, and Political Dimensions of Management*, and has published widely on the subject of business ethics and business and public policy.

The College of Business Dean's Professorship is awarded every two years to a faculty member whose research has direct application in business or management.

Two Imaging Faculty Receive High Honors

Dr. Rodney Shaw, director of the Center for Imaging Science, and Andrew Davidhazy, chairman of the Department of Imaging and Photographic Technology, received prestigious awards at the 43rd annual conference of the Society for Imaging Science and Technology, held last month on campus.

Shaw received the Lieven-Gevaert Award, given in recognition of an individual's outstanding contribution in the field of silver halide photography. The award particularly noted his research in describing a comprehensive framework for the quantitative comparison of different imaging systems.

Davidhazy received the Bowman Award, which recognizes an individual who has been instrumental in education in the technical-scientific aspects of photography or the imaging sciences. He was cited not only for his nearly 25 years in RIT classrooms but also for his creative photographic interests, which center on the development and use of streak and strip recording processes in industrial, scientific, and visually oriented applications.

DEATHS

Roy I. Satre

Dr. Roy I. Satre, Jr., former dean and vice president, died June 18 in Anderson, S.C. He had been battling cancer for the past year. He was 65 years old.

Satre retired from RIT in 1981 after serving 18 months as vice president for Academic Affairs and nine years as professor and dean of Institute College, now the College of Applied Science and Technology.

According to President Rose, "Roy was not only a close personal friend but also a friend to many people in the Rochester community. He helped shape the RIT we have today."

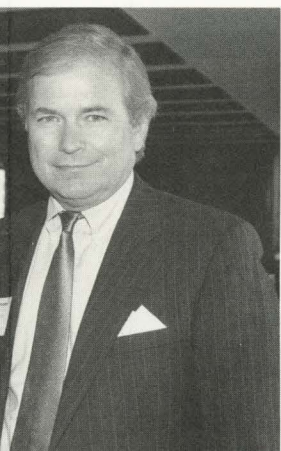
Originally a native of Rockford, Ill., Satre served in the U.S. Army Air Force from 1942-46 and completed his bachelor's degree at Carthage College and master's and Ph.D. degrees at Syracuse

University. He spent 14 years as a professor of science and graduate studies at the State University College at Geneseo, was a professor of science and dean of the college at Niagara County Community College from 1964-67, and was president of the Community College of the Finger Lakes from 1967 until he joined RIT in 1971.

He retired from the U.S. Air Force in 1977 as a lieutenant colonel with 34 years of active and reserve service.

With his experience in community colleges, he was active in a number of community and junior college professional organizations and published several articles in professional journals on the topic.

He is survived by his wife, Dr. Marian (Marny) Satre. Contributions in his memory can be sent to Save the Children, Westport, Ct.



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5. **COLLISION COURSE WITH JAPAN?** . . . Clyde V. Prestowitz Jr. (second from right), author of *Trading Places: How We Are Giving Japan Our Future and How to Reclaim It*, talks with College of Business faculty. As the college's Gasser Distinguished Lecturer, Prestowitz addressed faculty and community leaders about U.S.-Japan trade relations. Faculty members are (clockwise) Karen Paul, management professor; Thomas Comte, associate professor of management; Eugene Fram, McClure Research Professor of Marketing; and George Johnson, chairman of decision science.

6. **KEARSE AWARDS** . . . The College of Liberal Arts recognized students of all disciplines for outstanding research papers and projects during the annual Kearsse Distinguished Lecture and Student Honor Awards Ceremony. With students is Dr. Glenn Kist, College of Liberal Arts associate dean (top right), and Dr. Katherine Mayberry (front center), Kearsse Lecturer and Technical and Liberal Studies Option chairperson. Recipients are (left, bottom to top) Joan T. Vernarelli, Steven Korol, William Clark, and Mark Turnbull; (center, bottom to top) Mark D. Gorthy, David P. Dunning, Kristin Loomis, Wendy Pitcher, and Dana Fokos; (right, bottom to top) Jennifer A. Williams and Steven M. Ritzau. Not pictured: Chandler Stone.

7. **KREONITE LAB ESTABLISHED** . . . William DuBois (second from left), acting director of the School of Photographic Arts and Sciences, shows a print created with a Kreonite, Inc., processor to (from left) Greg Barnett, SPAS operations manager; Dean Lott, Kreonite vice president/North American sales; and William Oetting, president of the Wichita, Kans., corporation. The school has created a Kreonite Color Processing Laboratory in recognition of the firm's generous support of photographic education at RIT. The company has donated more than \$200,000 in processing equipment to the school.

PROMOTIONS

Ronald Kenney, operations coordinator I, Information Systems & Computing Data Center Operations; **Linda Fuller-Durfee**, field supervisor, Campus Safety; **Donna Sevensma**, TV producer/director, Instructional Media Services; **Anthony Gerardi**, photographer, Instructional Media Services; **Beth Strothman**, designer, Instructional Media Services; **Cheryl Herdklotz**, assistant director, AV services, Instructional Media Services; **Robert Gascon**, managing engineer, Instructional Media Services; **David Cronister**, TV producer/manager (instructor), Instructional Media Services; **Harvey Carapella**, assistant director, production, Instructional Media Services; **Mark Benjamin**, senior photographer, NTID Instructional Design & Evaluation; **Frank Romeo**, chief TV engineer, NTID Instructional Design & Media Services; **Marie Buckley**, senior artist/de-

signer, NTID Instructional Design & Evaluation; **Lynn Campbell**, senior artist/designer, NTID Instructional Design & Evaluation; **Michael Spencer**, senior photographer, NTID Instructional Design & Evaluation; **Thomas Merchant**, senior artist/designer, NTID Instructional Design & Evaluation; **Louis Woolever**, art director, NTID Instructional Design & Evaluation; **Cathleen Chou**, senior artist/designer, NTID Instructional Design & Evaluation; **Audrey O'Connell**, assistant to coordinator of records and scheduling, Liberal Arts; **Joanne Fiser**, head cashier, Food Service; **Sue McDevitt**, monographic order technician, Wallace Memorial Library; **Elsie Ford**, lobby stop operator, Grace Watson Dining Hall; **Linda Groves**, monographic receipts technician, Wallace Memorial Library; **Will Yates**, production manager, NTID Instructional Design & Evaluation

PERSONNEL UPDATE

The TIAA-CREF Supplemental Retirement Annuity now offers two new investment funds for personal tax-deferred contributions: the CREF Social Choice Account and the CREF Bond Market Account. You may invest in these funds with future SRA premium contributions, or you may transfer current SRA funds from the CREF Stock and/or Money Market funds. Neither of the new funds are offered within the Regular Retirement Annuities, but they are being considered by the Retirement Plan Task Force.

The CREF Social Choice Account invests in a diversified portfolio of 60 percent equities and 40 percent bonds and short-term instruments.

The portfolio will not invest in companies that have economic ties to South Africa; have operations in Northern Ireland and have not adopted the MacBride Principles or comply with the Fair Employment (Northern Ireland) Act of 1989; have a significant portion of their business involved in weapons manufacture; produce nuclear energy; have significant interests in the production or marketing of alcoholic beverages or tobacco; or fail to adhere to sound environmental policies and practices.

The CREF Bond Market Account invests in high- and medium-grade fixed-income securities issued by the U.S. Government or its agencies, publicly traded bonds, and high-quality mortgage-related or other asset-backed securities. The value of this account will increase or decrease with changing bond prices. Unlike TIAA investments, interest or principal is not guaranteed.

TIAA annuities assure you against loss of principal and guarantee an interest rate of 3 percent, plus an added dividend that is determined annually on March 1 and is held for one full year.

TIAA-CREF participants with Supplemental Retirement Annuity may invest new funds or transfer current accumulations by calling 1-800-842-2252, from 8:30 a.m. to 7:30 p.m., Monday through Friday. Employees who wish to open a TIAA-CREF Supplemental or Regular Retirement Annuity may contact the Personnel Office at -2424 for account applications.

The Personnel Office has instituted a referral plan which encourages employees to refer interested and qualified applicants to Personnel for non-exempt employment consideration.

To refer an applicant, an employee need only notify the employment specialist by phone or mail. The candidate referred will be assured of an exploratory interview in the Personnel Office and will remain on active applicant status for six months following the interview. This plan has been successful in the past, bringing six new employees to the Institute. If you have any questions about this referral plan, please contact Wendy Benjamin at -6997.

Education development faculty and staff employees may carry over up to one half of their vacation from the current fiscal year into 1990-91. Non-exempt employees hired after January 1, 1990, who will not complete their period probationary before the end of this fiscal year, and are thus not able to use accrued vacation days, are likewise eligible to transfer their full vacation credit into the next fiscal year.

A request form or memo indicating the number of days involved should be signed by the department head and forwarded to the Personnel Office before June 30. These will serve as notification to the Payroll Department to adjust records for non-exempt employees.

Vacation carryover requests are retained in each employee's file for future reference.

NEWSMAKERS

• A book by **Dr. Gerald Argetsinger**, associate professor, NTID Liberal Arts, has been published by Southern Illinois University Press. *Jeppe of the Hill and Other Comedies by Ludvig Holberg* was translated from the Danish and introduced by Argetsinger and co-author Sven Rossel, of the University of Washington-Seattle. He also presented a paper, "Holberg's Foreign Plays," at the conference of the Society for the Advancement of Scandinavian Studies held May 3 to 5 in Madison, Wis.

• **Dr. Thomas R. Plough**, provost and vice president for Academic Affairs; **John Kronenberg**, associate dean, College of Graphic Arts and Photography; and **Warren Daum**, president emeritus of the Gravure Education Foundation, have been selected to join the Board of Directors of the Graphic Arts Literacy Alliance.

• **Sam Abrams**, associate professor, language and literature, and visiting professor of American literature at the University of Athens, gave a lecture called "Whitman's George Washington and Mine" at the Hellenic American Union, Athens, on Feb. 22.

He also gave presentations at the U.S. Information Service Library, Athens, and led discussions of the PBS *Voices & Visions* series of programs on American poets. The poets presented were Walt Whitman, Robert Frost, William Carlos Williams, and Sylvia Plath.

• **Dr. Thomas R. Lightfoot**, assistant professor, College of Fine and Applied Arts, recently lectured and conducted workshops by invitation at Emporia State University, Kans., and Iowa State University, Ames. His presentations explored relationships among the ancient practices of shamans, creativity, and the rapid changes of today's world.

• **Dr. Elaine Spaul**, associate vice president, Student Affairs, has been appointed to a four-year term on the Monroe County Community Services Board. Her term runs until Dec. 31, 1993.

• **Karen Sardisco**, adjunct instructor, College of Fine and Applied Arts, recently exhibited a drawing in the show "Nancy Graves Chooses Works on Paper" at Artspace Gallery, New Haven, Conn. Graves, a prominent sculptor, juried the national exhibit.

• **Steve Loar**, associate professor, School of Art and Design, exhibited a mixed media goblet and drawings, which explore the concept of an edible chocolate cup, at an April exhibition of goblets at the Grand Avenue Gallery in St. Paul, Minn. He has also been granted a three-week residency in woodturning in August at Artpark, Lewiston, N.Y.

• **Michael E. Taylor**, associate professor of glass, recently presented a lecture to the Texas Glass Seminar at Rice University, Houston, Tex. His work was also part of the sixth annual invitational exhibition at the Youen Gallery in Houston.

His pieces have recently been exhibited in the International New Forms Exhibition, Chicago, Ill., the Michigan Glass Month's National-International Exhibition, Detroit, Mich., the Heller Gallery's Americans in Glass '90 exhibition and at Sotheby's in New York City.

• **Jack F. Smith**, vice president, Communications, has been named the Paul Harris Fellow by Rochester Rotary in recognition of his efforts on behalf of Polio Plus and other volunteer contributions to the community.

• **Dr. C.J. Young**, vice president, Development, recently returned from sabbatical leave in Hawaii, where he volunteered with the Hawaii Services on Deafness, a United Way agency for the Islands' deaf population. He worked with the group's board of directors, executive director, and staff to establish its independent long-range fund raising program.

• Besides speaking to RIT graduates on May 19, **President Rose** delivered the commencement address April 28 at the University of Pittsburgh at Greensburgh. He did the same June 13 at the Allendale Columbia School graduation. On April 27, Rose presented the keynote speech at a discussion session on leadership for Monroe County school superintendents.

• **Dr. Sandra Saari**, professor of literature, gave a December lecture at the Smithsonian Institution in Washington, D.C., titled "Henrik Ibsen: Social Avant Garde?" She also wrote the extensive program text for the Norwegian actress Juni Dahr's production, *Ibsen Women: 'Put an Eagle in a Cage,'* which is touring Europe and the United States.

In March, Saari presented a seminar, "What We Teach and What We Expect Our Students to Learn," at the Maine English and Language Arts Department Chairpersons meeting.

• Photographs by **Ann Elizabeth P. Nash**, program coordinator, Office of Cooperative Education and Placement, were juried into the Ninth Annual Henley Southeastern Spectrum, Winston-Salem, N.C., held May 5 to 31, and Illusions '90, Lubbock, Tex., held April 27 to May 25.

News & Events is scheduled to appear this summer on the following dates: Thursday, July 19, and Thursday, August 9. The deadline to submit information is Wednesday of the previous week.

News & Events is produced biweekly by RIT Communications; Jack F. Smith, vice president. Please send comments to *News & Events*, Communications, City Center. **Editor:** Grace Lazzara **Designer:** Monica Guilian **Contributing writers:** Sarah Breithaupt, V.J. Dollard, Roger Dykes, Neil Fagenbaum, Jack Kinnicutt, Laurie Maynard, Karen Miller, Diane Zielinski, NTID Public Affairs **Photographers:** Sue Weisler, Bruce Wang

College Serves as Host For Association Meetings

The College of Science played host to more than 100 science teachers from across the state in late April as two state science teachers associations came to campus.

On April 26, the Central/Western New York State Section of the Science Teachers' Association held its spring meeting. Two professors from the Department of Biology were presenters: Dr. Jean Douthwright on teaching biology by using radiation, and Dr. Robert Rothman on Charles Darwin and the voyage toward evolution.

On April 28, the Department of Physics served as host for the New York State Sec-

tion of the American Association of Physics Teachers. Drs. Anne Young and Ronald Jodoin presented "Demonstrations in Optics" at the meeting, while Dr. Kingsley Elder was on the program committee.

"We are continuing to encourage more science teachers to visit our campus. It is one effort of trying to get more students interested in the sciences," says Dr. John Paliouras, dean of the college. "We were very excited to have such distinguished associations come to the college and interact with our faculty."



Two state science teachers associations recently held meetings on campus, hosted by the College of Science. During the Central/Western New York State Section of the Science Teachers' Association meeting, Dr. Jean Douthwright (right), Department of Biology, discusses with a group of teachers ways of teaching biology by using radiation.

NEWS & EVENTS

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