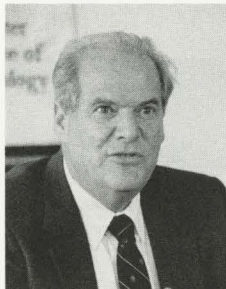


Business Dean Brings Reputation for Innovation



Dr. Richard N. Rosett

One of the nation's most outspoken leaders of business education has been named dean of the College of Business.

Dr. Richard N. Rosett, former dean of the University of Chicago's Graduate School of Business, assumed the post at RIT July 1. Rosett, who has served as dean of faculty of arts and sciences at Washington University in St. Louis, Mo., since 1984, succeeds Walter F. McCanna. After 10 years as College of Business dean, McCanna chose to return to teaching and direct the college's Center for Business Ethics.

Rosett earned a doctorate and master's degree in economics from Yale University and a bachelor's degree in economics from Columbia University. As dean of faculty of arts and sciences, Rosett headed Washington University's undergraduate and graduate programs in the liberal arts.

"Dr. Rosett's splendid academic credentials and extensive academic leadership experience combine nicely with his common sense and practical judgment in running major intellectual enterprises," said Dr. Thomas Plough, provost and vice president for academic affairs. "He brings an

exciting and complementary package of keen intelligence and a solid understanding of the realities of the academic marketplace to RIT.

"His nontraditional approach to tailoring a business college to the strengths of its home university rather than attempting to emulate other colleges is very attractive to RIT."

At the University of Chicago Rosett devoted much of his attention to the quality of faculty and curriculum and the school's admission selectivity. For innovative leadership in business education and important contributions to scholarship and teaching, Rosett received the 1982 Wilbur Lucius Cross Medal of Yale University's Graduate School Association.

In that same year, he published a widely circulated pamphlet, "Business Education in the United States," in which he shared

his views on the elements of MBA curricula and faculty research.

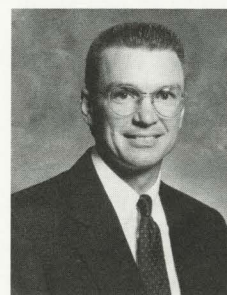
Rosett believes firmly in a strong relationship between business colleges and the community in which they reside.

"Every business school is first and foremost a professional school training people for employment in the profession in which they'll serve," he said. "It's important to have a close relationship with business to ensure we're doing the job that's required and doing it well."

Earlier in his career, Rosett served as chairperson of the University of Rochester's Economics Department from 1966 to 1974 and was a professor of preventive medicine there. His research has focused on individual economic decisions, including women in the work force, perceptions of risk, property taxes, zoning, and health insurance.

He holds memberships in a number of professional organizations, including the National Bureau of Economic Research, of which he is a member of the board of directors and executive committee, and served a term as chairman. He also has served on the boards of publicly held corporations, including Marshall Fields and Co., and serves on boards of the Kemper Insurance Group and General Instrument Corp.

New Director To Lead Admissions



Dan Shelley

Dan Shelley's definition of enrollment management can be summed up with one word—communication. Shelley was recently named director of the Office of Admissions. The appointment was announced by James Miller, vice president of Enrollment Management and Career Services.

"We are educators," says Shelley, formerly director of undergraduate admissions at Drexel University in Philadelphia. "Admissions counselors must provide information to parents, counselors, and potential students. We tell people what the future holds and where the pathways to success are."

Shelley earned a master's degree in college student personnel administration and computer science and a bachelor's degree in anthropology, all from Indiana University. Before moving to Drexel, he served as assistant and then associate director of admissions at Bowling Green State University from 1978 to 1988.

"We are exceptionally pleased," says Miller, "to have a person with Dan's experience and background. He will provide RIT admissions efforts with critical leadership in the years ahead."

While at Drexel, Shelley developed and coordinated a successful marketing program that contributed directly to an increase in inquiries, applications, and confirmations. In addition, Shelley assisted in the development and implementation of a new enrollment management division.

Shelley notes that admissions involves more than simply getting students in the door. RIT must attract students who will benefit from its programs and contribute to its environment. Faculty, administration, and staff members all play a role in ensuring "the right things happen."

"I find a common thread of community effort at RIT," says Shelley. "That's important because admissions involves the whole institute."

"Students will come to RIT to find the tools to become successful," he says. "It's up to all of us to make sure they find the experience a positive one and develop a set of values that will help them become functioning and satisfied people in society."

Solar Car Team Sets Out; Wants Nothin' But Blue Skies

RIT's solar-powered SPIRIT Team is off and running. General Motors' Sunrayce U.S.A. began at 10 a.m., July 9, at Walt Disney World's Epcot Center.

The SPIRIT Team, which left Rochester for Florida in the early morning hours of July 2, spent the first few days putting their solar car through time trials and safety inspections.

"We placed 17th out of 32 in the time trials," says Dr. Alan Nye, faculty advisor to the team. "That puts us in the middle of the pack."

"Everyone feels good at this point because we didn't push the car during the trials, and we're right where we wanted to be for the start of the race."

In addition, the SPIRIT Team won fourth place in a Society of Automotive Engineers safety design contest. SAE, a sponsor of the race, inspected the 32 solar entries and rated them for safety design considerations. The top five winners received award plaques at a banquet held before the race.

Nye says team members are taking the eleven-day race one day at a time, making adjustments to the car as needed.

"We're very confident," says Lynn Bishop, a driver and third-year mechanical engineering student. "The team feels strongly that we have one of the fastest cars. We're anxious to see how we do against the competition."



The SPIRIT Team with its finished product at a donor's reception, held June 28.

Town of Henrietta Recognizes Liberty Hill Preservation

For the care and maintenance given to Liberty Hill, the home of President and Mrs. Rose, the Town of Henrietta has awarded RIT the 1989 Henrietta Architectural Heritage Award.

The town's Historic Site Committee established the award to recognize those who have aided in Henrietta's preservation movement in a significant way, chairperson Helen Elam said.

"Liberty Hill remains true to the vision the Lovejoys had when they lived here," said President Rose. "My wife, Clarice, and I are proud to be the RIT 'keepers' of this wonderful Institute property, a home and facility that has been widely used to entertain friends of the Institute, faculty, and students."

Liberty Hill, a cobblestone house built in the 1830s, became the Roses' home in 1977, after it was donated to RIT by Lovejoy.

"The committee especially appreciates the value placed on the cobblestone and the way RIT has maintained the grounds and house without doing damage to the original structure," Elam said. "We applaud their efforts in maintaining Liberty Hill."

Physical Plant has added a porch to the back of the house, taking great care to find a craftsman who could match the cobblestone of the existing home, said Steve Friedman, superintendent of campus grounds and Liberty Hill. Physical Plant also removed an in-ground pool and added flowers and shrubs in the backyard.

"People come to Henrietta from other places and can appreciate this home," Elam said. "They can come away with a nicer feeling about our town."

All That Glitters Garners Accolades for Art Students

Fine arts students in the College of Fine and Applied Arts celebrated their fifth year of free gold loans from gold refiner Hoover and Strong of Richmond, Va., and their third year of awards for excellence in goldsmithing with a recent luncheon and awards ceremony.

Jewelry pieces, displayed during a "walk-through" of the School for American Craftsmen (SAC), won cash prizes and honorable mention awards for six students.

Deborah Light, a 1960 SAC alumna, sponsors the annual Arthur King Goldsmith Award, in memory of King, a New York City goldsmith. Her awards have grown to a \$500 top prize, two \$250

second-place prizes, and three honorable mentions. "Ms. Light's awards tie in well with the free gold loans from Hoover and Strong," says Mark Stanitz, assistant professor of metalcrafts and jewelry.

The gold refining company loans up to .10 ounce of gold per student each quarter, depending on their project. The loans are free, unless students decide to keep their work, at which point they pay the prevailing rate for gold.

Karen Kuhn won first place; Jay Flint and Stacey Zaslow earned seconds; George Clark, E. Varrick Wettlaufer, and Charlotte Conant won honorable mentions.

Engineering Tech School Awarded Major Grants

The National Science Foundation (NSF) has awarded three Instrumentation and Laboratory Improvement Program grants totaling \$164,564 to the School of Engineering Technology.

The largest of the grants, \$75,038, will be used by the school's Telecommunications Technology Program to develop telecommunications laboratories and purchase new equipment.

"These labs will provide a foundation for the department to develop facilities for

seven new courses in our program," says Associate Professor Carol Richardson, coordinator of the program.

A second grant totaling \$60,747 will be used to purchase up to nine SUN workstations for the school's Computer Engineering Technology Program. The workstations will use VALID Logic, Inc., software to introduce second-year students to computer-aided electronic and digital design, something rarely done in undergraduate education, according to Professor Thomas J. Dingman, chairman of the program.

"The workstations and software will allow RIT to put professional quality design tools in the hands of all students, placing them in the forefront of design automation practices," Dingman said.

A \$28,779 NSF grant will be used to purchase a computerized data acquisition system to provide fifth-year mechanical engineering technology students and fourth-year energy engineering technology students with hands-on experience in testing and analyzing fluid flow, thermodynamic cycles, and heat transfer in existing and planned laboratory experiments.

Funds Awarded For Computing

The National Science Foundation (NSF) has awarded \$99,931 to the School of Computer Science and Information Technology for use in establishing an undergraduate concentration in parallel computing.

Parallel computing, or processing, is the use of multiple computers to perform tasks traditionally done by one computer. It offers many advantages over current computing methods, including an increase in processing power and speed.

The award was the result of a proposal submitted by Andrew Kitchen and Nan Schaller, associate professors in the school.

"Parallel programming techniques are becoming extremely important in software development," says Kitchen. "This project will enable RIT to educate software and hardware specialists in the application of this emerging technology."

The NSF funds will be used to purchase parallel processing hardware and to develop laboratory exercises and projects for students in parallel computing courses. The NSF grant represents half the total cost of the project. RIT is providing matching funds.

Kitchen says the use of parallel processing equipment also will be an educational experience for faculty from other computer programs on campus.

"We plan to share what we learn from this new program with our colleagues and encourage them to address issues of parallelism in other courses within the undergraduate computer science department."

Kitchen says the school expects to offer courses in parallel computing during the coming Winter Quarter.



TOP SPINNER IS TOPS . . . Whirling tops spun about in the woodshop of the College of Fine and Applied Arts during a top design contest "spin-off." Sponsored by The Toyrafter of Rochester, the competition challenged freshmen woodworking and furniture design students to create well-balanced tops that would spin for at least 30 seconds in at least one of three tries. Don Olney, Toyrafter owner, and Doug Sigler, associate professor of woodworking and furniture design, judged the contest, awarding \$75 each to Kirk Scully for best overall design and Dan Miller for longest-spinning top.



Stanley M. Dye, left, director of the Eyer Educational Corporation, presents a \$100,000 endowment check to College of Business representatives Joann Middleton, assistant dean of student services, and Richard Reinholz, development officer, to establish the Eyer Memorial Scholarship.

Endowment Gift Establishes Business Scholarship Fund

The College of Business has established the Harry C. Eyer Memorial Scholarship Endowment Fund through a \$100,000 gift from the Eyer Educational Corporation.

The Eyer Educational Corporation, established in 1936 after the death of Rochester businessman Harry C. Eyer, was a nonprofit organization that made loans and grants to students to help them meet the high cost of college or graduate school. Eyer helped many students in his lifetime, and it was his wish that deserving students be rewarded in perpetuity.

As many as five \$1,000 scholarships a year will be awarded to students enrolled in the College of Business. Scholarships will be granted based on merit, with exceptional consideration given to transfer students.

Talent Connection Grads Overcome Odds to Succeed

"Climb Every Mountain": the song sung at the recent Talent Connection graduation is one with which the graduates could closely identify.

In pursuit of a better future, some of these graduates have had to climb "mountains" such as being young, single parents or getting back on track after dropping out of high school.

years to address urban problems associated with low skill levels and low employment.

Talent Connection is looking forward to enrolling students for Fall and Winter quarters. The program will be offered in two 20-week sessions next year—one beginning in September, the second in February. Between 24 and 30 students will be selected for 1990-91 and will be taught by



The photo includes some of the Talent Connection students, faculty, and staff. Left to right—back row: Jim Papero, director; Lynn Camardo; Patty Van Bortel; Ali Abdulmateen, faculty member; Richard Willis; Linda Hanna, faculty member; Judy Bernhart, faculty member; Joe DeBride; Lawrence McFadden. Front row: Pat Whalley, staff member; Erica Brown; Tara Hardaway; Kelly Shurtleff.

Through the College of Continuing Education's nine-month Talent Connection program, the 19- to 25-year-olds have begun again and obtained the skills they need to go on to college or pursue a job with a good future. Talent Connection is one of the precollegiate CCE programs developed for minority and other underserved learners. CCE also offers the Daisy Marquis Jones Secretarial Program and currently is doing a major study of minority needs for part-time continuing education.

Jim Papero, director of Talent Connection, told the 14 graduates "All of you are our kids, too," and commented on each graduate's achievements as CCE Acting Dean Larry Belle awarded the graduation certificates.

Marge Carson, widow of Loftus Carson, founder of Talent Connection, also spoke to the graduates. "He had very strong feelings that you have potential in many areas that needs to be fulfilled," she said. "The only payback we want from you is for you to become responsible contributing members of society."

May's graduation was the second for Talent Connection, a cooperative venture with local business and industry, which pay for tuition and books. The program is one in a series created by RIT in recent

RIT faculty from the College of Continuing Education and the Learning Development Center.

Talent Connection builds skills in communications, math, and computing, and allows students to tailor their studies to develop their particular talents and make them more employable or prepare them for further education. Computer programming, photography, and art were among the fields students studied last year.

"The students made significant strides this past year," Papero says. "Several are now planning on attending college, and others will be hired by industry sponsors and other businesses."

Beginning in September, classes meet Monday through Thursday from 8:30 a.m. to 12:30 p.m. Students are assisted in finding part-time jobs that help them apply what they are learning. Talent Connection is looking for qualified students between ages 19 and 25 who have a high school diploma or are working toward completing their Graduate Equivalency Diploma.

For more information, call Pat Whalley at the Talent Connection at -7056 or -4941.

Pay TDDs Installed; NTID Sponsors Deaf Education Congress

In preparation for the 17th International Congress on Education of the Deaf, 10 pay telephones equipped with telecommunication devices for the deaf (TDDs) recently were installed at locations throughout the Rochester area, including the Institute.

Installation of the pay-phone TDDs was made possible through a cooperative effort among Ultratec of Madison, Wisc., which manufactures and distributes the units; Rochester Telephone Corporation, which purchased and installed the units; and NTID, which initiated the effort and served as a technical consultant.

Dr. William Castle, director of NTID and vice president for government relations, became interested in the new technology as a means of providing telecommunication accessibility to the 1,500 participants from some 60 countries expected to attend the event at the Rochester Riverside Convention Center July 29 to Aug. 3. NTID is one of the sponsors of the congress.



Dr. William Castle, director of NTID and vice president for government relations, demonstrates how to operate one of the newly installed pay-TDD phones on campus. The unit is one of 10 recently installed in the Rochester area in preparation for the International Congress on Education for the Deaf.

Units on campus were placed in the Lyndon Baines Johnson Building and the Student Alumni Union.

PROFILE

John A. Biles
Chairman
Computer Science Department

John "Al" Biles is a man who knows what he wants, finally.

After studying the stars, then mental processes and behavior, the 39-year-old Biles naturally settled on . . . computers.

RIT is glad he did.

In 1969, Biles and two close friends left Salina, Kan., for the University of Kansas. Each majored in astronomy. His friends got their doctorates—one is now on the faculty at Amherst, the other an astronaut who married Sally Ride, the country's first woman in space.

However, in his junior year, Biles chose psychology and eventually spent more than three years in a clinical psychology doctorate program and had a clinical practicum for more than two years. The notion of becoming an astronomer had long since disappeared.

"The experience made me decide I didn't want to be a clinical psychologist, either," he says. "So, in the grand academic tradition, I transferred to computer science."

It wasn't that big a jump for Biles. He'd been "paying the rent" doing programming and statistical analysis in the psychology department at Kansas. And there was a strong computer science master's program there, making it easy for him to adapt.



Just 10 years after earning his computer science degree, Biles was named chairman of the Institute's Department of Computer Science in the School of Computer Science and Information Technology. He assumed the new post on March 1 this year.

Biles specializes in artificial intelligence and logic programming. He also set up the graduate artificial intelligence concentration. Specific areas that interest him are genetic algorithms and speech understanding.

"We're still a long way away from an

integrated system where you can talk into a microphone and have the computer understand you," he says. "But, through research and student theses, we've made some strides at low-level phone recognition and in putting together structures that represent the intent of an utterance."

Of all the rewards of academia, Biles says he enjoys working with thesis students the most.

"Some are very adept and know what research is," he says. "But the ones who are slightly intimidated by research, don't know what's going on and are afraid of having to do something with a little bit of originality to it, are the most fun. Helping them find a topic, develop it, get it done, and graduate makes my job worthwhile."

Biles' interests extend beyond computers. He's also an amateur jazz musician, having played trumpet in several different bands around Rochester since coming to RIT in 1980. His quartet recently performed at the School of Food, Hotel, and Tourism Management's annual black-tie fundraising dinner, Puttin' on the RITz.

The band is known by different names. "If the piano player books us, we're the Al Biles/Jim Nugent Quartet. If I book us, we're the Jim Nugent/Al Biles Quartet," he says jokingly.

Biles also has dabbled in radio—first as jazz director at WITR, then as host of a jazz show at WGMC in Greece, N.Y. The jazz show lasted two years before being cancelled.

"The ultimate indignity was being replaced by an oldies show," Biles says. Actually, at the time, his band was performing a couple nights a week, leaving little time for him to pursue his on-air interests. "Playing is my first love anyway," he says. "I'd rather make my own music than listen to somebody else's."

Despite his varied interests and some uncertainties earlier in life, it would appear that Biles is finally in tune—both with his career and with his music.

CIMS Director Named; State Grant Received

Dr. Bhalchandra (Balwant) Karlekar, head of the Department of Mechanical Engineering, has been named director of the Center for Integrated Manufacturing Studies and Eastman Kodak Professor of Industrial and Mechanical Engineering. The appointment recently was announced by Associate Provost Robert Desmond. Karlekar has served as acting director of the Center since Feb. 1.

CIMS is a multidisciplinary research, education, and training center that will focus on methods of strengthening the quality and productivity of small and medium size manufacturers in New York State and the U.S.

CIMS recently received a \$500,000 grant from New York under the state budget that will enable RIT to continue with the planning, design, and site development for the center.

Karlekar began teaching mechanical engineering at RIT in 1966 and has since written or helped to write numerous technical papers and three textbooks in the field of heat transfer and thermodynamics. He has chaired and served on several Institute and college-wide committees, including the Study Group on Graduate Education.

Glasnost Greetings Make Group's Journey Special



Students, faculty, and staff members from NTID pose in front of St. Basil's in Red Square, Moscow.

While in the Soviet Union recently, a group of 28 hearing and deaf students and faculty and staff members from NTID toured the poshest palaces, relaxed at a beautiful resort, and dined gratefully at a familiar restaurant—McDonald's.

The group visited the Soviet Union from May 27 to June 10.

"We visited Kiev, Leningrad, Moscow, and Tbilisi," says Maria Shustorovich, assistant professor in the Physics and Technical Mathematics Department. "We were received perfectly and given a fond welcome."

This was not the first time that Shustorovich, who emigrated from the Soviet Union in 1977, has returned to her native country. Last year she took another group from the Institute on a similar tour. She plans to continue making such trips now that they're politically permissible.

"Three or four years ago, these visits would not have been possible," says Shustorovich. "Because of glasnost (the Soviet Union's current policy of openness), I thought it was time for me to go back with students and colleagues to show them where I once lived."

The first stop was Leningrad, where the group met with students and professors from the School of the Deaf.

"At first, communication was somewhat awkward," says Brian Crites, a third-year

student in the College of Graphic Arts and Photography, "but when we got comfortable with each other, there was so much we wanted to discuss."

Jane Bolduc, coordinator of NTID internship programs, who communicates using American Sign Language, notes that ASL is different from Soviet sign language. To communicate, the groups "talked in pictures."

"When we became hungry, we could not use our sign for 'hungry,'" says Bolduc. Instead, she and the others asked where they could eat by miming—putting food into their mouths, shrugging their shoulders, and pointing in different directions.

The deaf Soviets and Americans talked about and drew comparisons of their schools, families, and politics.

"We have a lot in common," says Crites, "but there's a noticeable difference between our educational systems. Technologically, the Soviet system for educating deaf students seems to be 20 to 30 years behind the United States'. There are few computers, and they all are rather archaic."

"Also, the deaf Soviets are taught vocational trades only," says Bolduc. "They are not trained to become professionals."

While the visitors were given official tours of Leningrad—including visiting the Hermitage, palace of Catherine the Great, and Perrodvoret, summer palace of Peter the Great—the real royal treatment awaited the group in Kiev, Ukraine.

"We were invited to a resort, where we enjoyed some of the finest foods, watched a theatrical performance, listened to music and talked," says Dr. James DeCaro, dean of NTID. "Interaction on a personal level was so extraordinary that we had to turn out the lights to get people to leave."

The American group was indeed well received, particularly by deaf Soviets.

"Deaf people came out of the woodwork to see us. They knew about our visit through word of mouth," says Bolduc.

The journey concluded in Moscow, with visits to the homes of deaf people and the world's largest McDonald's, where the group feasted thankfully on familiar food.

Shustorovich says the trip accomplished everything it was expected to by teaching students about another culture. It also accomplished the unexpected by bringing students and faculty members closer together.

Says Shustorovich, "We got to know one another from a personal perspective, not just an academic one."

Tiger Friends In Training, Roaring to Go

Attending the first of two Tiger Friends training workshops on June 27 was an enthusiastic cross section of faculty and staff ready to extend a hand in friendship to new students this fall. Led by Barry Culhane, student ombudsman, and Louise Carrese, program coordinator from Co-op and Placement, the workshop introduced the first of an expected 300 to 400 volunteers to their role as mentors and perhaps special friends to new students.

Volunteers, who previously had agreed to work with from one to several new students, learned about the rationale behind, and objectives of, the program and later presented their own ideas about how they expect to make students feel at home at RIT.

Tiger Friends is one campus-wide effort to help students feel comfortable and, if necessary, help them through the puzzles and complexities of life on a large campus. Culhane stated that the goal is to improve the quality of collegiate experience for students and subsequently the retention rate at RIT, which, according to Vice President James Miller, Enrollment Management, is lower than expected for a school of RIT's caliber.

According to Miller, the effort embodies some of the principles outlined in a book, *Service America*, by Karl Albrecht and Ron Zemke—principles that are necessary for the survival of any institution in the highly competitive '90s. To inspire customer (student) loyalty, Miller explained, RIT must demonstrate care and concern, spontaneity, the desire to solve problems, and the ability to fix things quickly when they go wrong.

Judging from the response of those in attendance, Tiger Friends will be a significant venture in that direction. Others interested in joining their peers as mentors to new students may call Louise Carrese at -2301 or Barb Stalker/Barry Culhane at -7200.

HELP! Employee Aid Needed for Move-In

Strong arms and supple minds are in demand for the Sept. 2 onslaught of more than 1,500 new students arriving on campus.

Fresh-faced and eager to begin the 1990-91 school year, the students will, nevertheless, need help finding places, persons, and things. That's where Student Orientation Services (SOS) comes in—ready to assist lost or puzzled parents and students during that hectic first move-in day.

Volunteers make SOS work. Students, faculty, and staff historically have pitched in for the day, donating time, expertise, and high spirits. It's time once again to sign up for two-hour shifts (or more) between 10 a.m. and 4 p.m. on Sept. 2.

Those interested in volunteering, or with questions, should call Cheryl Phillips, Orientation and Special Programs, -2215.

NEWSMAKERS

● **Thomas Hopkins**, Gosnell Professor in Economics, has been appointed for a three-year term to the Transportation Research Board's Committee on Taxation, Finance, and Pricing. The Transportation Research Board, part of the National Academy of Sciences, selected Hopkins based on his work on user fees.

● **Dr. Edward A. Maruggi**, professor in NTID's Department of Industrial Technologies, recently had his textbook, *Technical Graphics: Electronics Worktext* (published by Merrill Publishing Co.), translated into Italian by the Gruppo Editoriale Jackson, Milano, Italy, under the title, *Disegno Electronico, Tecniche Grafiche per la Protezione*.

At the semi-annual spring meeting of the New York State Engineering Technology Association, held at Broome County Community College, Binghamton, N.Y., he helped conduct a workshop titled Writing a College Textbook: Costs and Rewards.

● **Robert A. Moore**, associate professor, NTID Electromechanical Technology Department, has been re-elected to a two-year term as president of the New York State Engineering Technology Association. The election was held during the semi-annual conference of NYSETA, hosted by Broome Community College in Binghamton.

● **Robert Chung**, associate professor, School of Printing Management and Sciences, was elected to the Board of Directors of the Technical Association of the Graphic Arts (TAGA). The elections were announced at the TAGA Annual Technical Conference on April 3 in Kansas City, Mo.

Chung and **Tom Petronio**, editor for Technical and Professional Development Marketing Services, wrote "The Anatomy of a Web Press Run," an article published in the March issue of *Graphic Arts Monthly*.

● **Dr. Raman Unnikrishnan**, associate dean, College of Engineering, and **Amit Gupta**, graduate student in electrical engineering, published a paper titled "Model Reduction for Discrete Time Systems" in the March 1990 issue of *Institute of Electrical Engineers (London) Electronics Letters*.

● **Jim Papero**, coordinator, Employee Assistance Program, and director of CCE's Talent Connection, recently was invited to join the Task Force to Plan an Urban Corps Expansion Project by the City of Rochester, which is among 15 cities in the nation looking for support for training programs for adult learners. He also moderated a panel discussion at the April 17 Caron Foundation Conference on alcoholism relapse and perfection.

Papero and **Earl Fuller**, Physical Education, made a presentation at a wellness conference in Lockport, N.Y., sponsored by the Heart Association of Niagara County.

● **Edward G. Schilling**, chairman of graduate statistics, Center for Quality and Applied Statistics, presented "Acceptance Sampling: Past, Present, and Future" as an invited speaker at the American Society for Testing and Materials Symposium on Acceptance Sampling, held at the ASTM headquarters in Philadelphia in April.

● **William Eisner**, director of research and development, Technical and Education Center of the Graphic Arts, was quoted in the April 2 issue of *Forbes* magazine. An article describing a breakthrough in paper coatings referred to printing tests conducted on the T&E Center's web offset press and included comments from Eisner on the test results.

● **Shahin Monshipour**, visiting instructor of economics, NTID Liberal Arts, gave a presentation and workshop on culture and capitalism at the 16th annual Congress of the Society for Intercultural Education, Training, and Research in Kilkenny, Ireland. She was invited by the Irish Deaf Society to speak to a group of teachers, interpreters, and educators of the deaf at Trinity College in Dublin in April. Her speech was "NTID and the Education of the Deaf in the United States."

Monshipour also gave a talk at the 12th annual banquet of the RIT International Students Association, on that group's role in the adjustment of international students to life and education at RIT.

● **Susan M. Rogers**, director, Office of Distance Learning, participated in a panel discussion about the educational applications of the National Research and Education Network at EDUCOM's National Net 90, March 16, in Washington, D.C.

● **Dr. Sandra Saari**, professor of literature, recently gave a workshop for the College Board for Advanced Placement high school English teachers in Philadelphia. She also presented a two-day institute in Boston for Advanced Placement English teachers in the New England region: Approaching the Literature Text in the Classroom through Student-Structured Meaning.

In April, she gave a presentation at a Washington, D.C., symposium, Ibsen for the 90's, in conjunction with the Arena Stage production of *A Doll House*, for which she wrote the program notes.

● **Dr. Anne Coon**, College of Liberal Arts, was elected to the Board of Trustees of the Friends of the Rochester Public Library in April.

● **David Neumann**, visiting assistant professor of professional and technical communication, presented two papers at an April meeting of the Central States Communication Association in Detroit. They were "Reaching Out to the Community: Teaching Human Communication Using Audio Teleconferencing and Picture Telephone," and "Teleconferencing and Conflict: The Mediated Community."

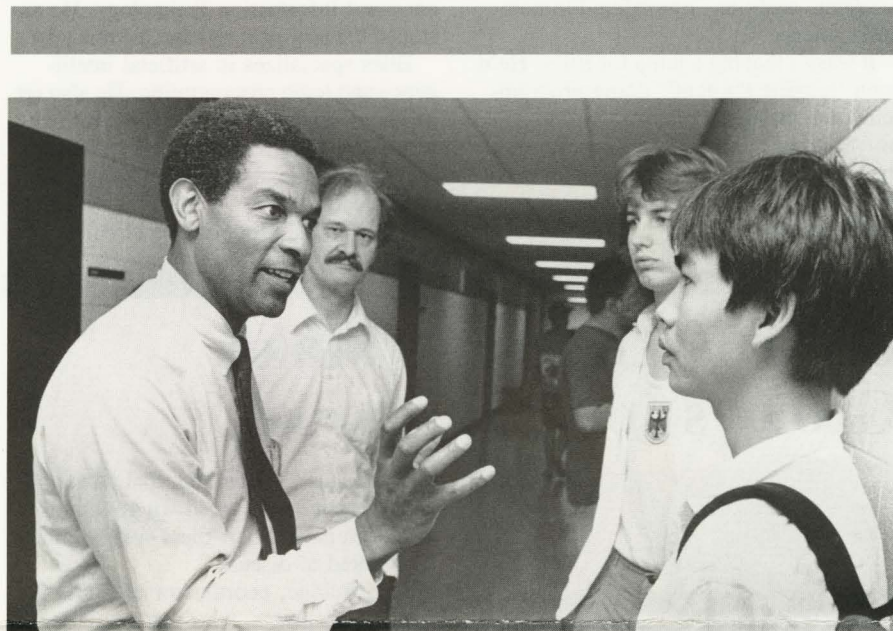
He also recently participated in the American Association of Higher Education's Forum on Exemplary Teaching in San Francisco.

● **Betty Conley**, chairperson of communications, College of Continuing Education, was honored in May by the National Headquarters of the Society for Technical Communication for her "distinguished and continued service" to the Rochester chapter of the society and for "creating an educational program of enduring value in the promotion of technical communication in the community." In May Conley also received a Communicator of the Year award for technical writing.

● **Jack Holm**, assistant professor, imaging and photographic technology, had the article "Sensitometric Calibration and Previsualization Using the Waveform Monitor in Scanning Electron Microscopy" published in the *EMSA Bulletin*.

● **Richard Tannen**, assistant professor, College of Fine and Applied Arts, has received a \$1,000 Empire State Crafts Alliance grant for research and writing on artistic and economic development of New York State woodworkers.

● **R. Roger Remington**, professor of graphic design, College of Fine and Applied Arts, recently was awarded an Alumni Achievement Award by the School of Education, University of Wisconsin-Madison. The new award commemorates the school's 60th anniversary.



ETHICAL QUESTIONS . . . Cornell University law professor Larry Palmer emphasizes a point with student John Nguyen, after a Science, Technology, and Society class in which he asked students about individuals' rights to sell human tissue. At an evening lecture, Palmer discussed ethical issues in medicine as part of the College of Liberal Arts' Ethics in the Technological Professions lecture series. John White (left, background), STS professor and series co-organizer, listens in with packaging science student Andrew Bellefeuille.

Advisors to Employee Assistance Program Honored

The Personnel Office recently hosted a recognition breakfast for the 15th anniversary of RIT's pioneering Employee Assistance Program, which has served as a model for higher education institutions.

Honored at the breakfast were volunteer advisors who have been the core of the success of EAP. Since 1975, some 2,400 faculty, staff, and family members have been helped through EAP—only the sec-

ond program of its kind when it was founded. Advisors assist with financial problems, substance abuse, emotional problems, adult children of alcoholics, care for the elderly, fitness, and legal issues.

Advisors recognized were Dave Moszak, Bill Welch, Ken Kathan, Mike Serve, Tony Ventura, Fred Bleiler, Dr. William Stratton, Dr. Paul Kazmierski, Rose Deorr, Andre Besette, and attorney Don Monacelli.

"What's unique about our program is not only that it was one of the first in the university arena, but also that it is enriched with such a fine network of volunteers on campus who give of their time and talents to help other RIT employees," said Nancy Wallace, benefits manager in Personnel. "Our EAP also offers the Noon Hour Health and Wellness Series, which benefits a large number of people in the RIT community."

For information, or to arrange a presentation on EAP for your department, call Jim Papero at -2065.

PERSONNEL UPDATE

Promotions: Christine Rasmussen, interpreter, NTID Interpreting Services; Anne Zachmeyer, budget assistant, Career and Human Resource Development; Diane Coyne, secretary V, Development vice president; Lisa Markidis, student account assistant, Bursar's Office; Lisa Plante, staff assistant I, Mechanical Engineering; Valerie Lampley, secretary III, Mechanical Engineering; Lillian Schoppe, scheduling assistant, College of Liberal Arts Dean's Office; Fredda Bishop, secretary III, Mechanical Engineering; Florence Layton, staff assistant I, Electrical Engineering; Gladys Lathan, secretary IV, College of Business Department of Accounting and Finance; Jennifer Horak, interpreter, NTID Interpreting Services; Linda Pain, interpreter, NTID Interpreting Services

Transfers: Joan Thomas, staff assistant I, School of Computer Science Undergraduate Department




GENTLEMEN & SCHOLARS . . . John B. Kodweis (left), vice president of administration for the Gleason Memorial Fund, spoke with two recipients of the Gleason Memorial Fund Scholarship during a recent luncheon in recognition of Gleason's long-time support of the College of Engineering. Among the scholarship recipients were Steven Holmes (second from left), who graduated this year from electrical engineering, and John Pawlak III, who also graduated this year from mechanical engineering. Joining them was Dr. Charles Haines, former acting dean of the college.

NEWS & EVENTS

Rochester Institute of Technology

One Lomb Memorial Drive
Post Office Box 9887
Rochester, NY 14623-0887



L ALICE

WHITE