



Dr. Karl Haas performs a piano duet with NTID student Deborah Schubert.

Haas Delights Music Lovers

RIT Women's Council established a \$20,000 scholarship for hearing-impaired students through a benefit concert performance by the renowned pianist, conductor, and host of "Adventures in Good Music," Dr. Karl Haas.

The concert, "The Romantic Piano," was performed at NTID's Panara Theatre, was interspersed with the work of famous composers with disabilities. Haas captivated nearly 500 fans with his knowledge of musical history and colorful accounts of his illustrious musical career.

A high point of the evening came when Haas invited a hearing-impaired student, Deborah Schubert, to accompany him in a duet of Mozart's *Sonata in D Major*. A resident of Downingtown, Pa., Schubert is a fourth-year printing management student at NTID.

The concert concluded with a dessert reception where floral arrangements and candles continued the romantic atmosphere. The benefit event was chaired by Women's Council members Mary Gulick of Brighton and Mary Kay Matteson of Chili.

"We're completely delighted at the success of this evening," said Gulick. "The Women's Council is proud to be able to establish this scholarship for students who, like Debbie, are so determined and talented. She is an example of RIT's best."

Newspaper Operations Receives Grant

The Knight Foundation is investing in higher education through a \$250,000 grant to RIT's Center for Newspaper Operations. The grant will be used in the development of a mid-career certification program in newspaper operations.

"RIT believes in providing educational programs that will strengthen the newspaper industry," says President M. Richard Rose. "This certification program will enable current employees to broaden their horizons as well as seek career advancement within their newspaper operations careers."

Through the certification program, companies will identify and send key individuals to RIT for two-week modules of specialized training in critical areas of operations management. Certain areas of specialization will also be conducted on site.

Salary Adjustment Plan Announced

RIT recently announced a five-year market adjustment program to ensure faculty and staff salaries are competitive with salaries at other universities. The program will be implemented annually beginning Dec. 1 and is designed to move RIT toward established benchmarks.

"This plan recognizes the importance of our faculty and staff," said William Dempsey, vice president for Finance and Administration.

The market adjustment program is based on benchmark studies conducted for faculty members, professional staff, and non-exempt staff.

Faculty benchmark studies were college-based and conducted by faculty members. Since RIT's academic community represents such a wide range of disciplines, each representative dean and faculty member who took part in the various market adjustment studies performed benchmark surveys with

other comparable colleges or departments. As a result, each college recommended benchmark sources, and as these were approved by the provost, salary goals and the amount of money required to reach those goals were determined.

Professional and administrative staff benchmarks were established through comparisons with published survey data from other large comprehensive universities that focus primarily on undergraduate education.

Non-exempt staff wages were reviewed against the weighted averages for local colleges and universities, specifically, the University of Rochester, Monroe Community College, SUNY Brockport, St. John Fisher, and Nazareth College.

"We are committed to improving the wages and salaries of our faculty and staff," said Dempsey. "This program is a top priority."

Appreciation Day Offers Fun For Faculty, Staff, Students

In keeping with annual campus tradition, RIT has set aside Fri., Dec. 14, as its annual day to show appreciation to its faculty and staff — and its students as well.

RIT Student, Faculty, Staff Appreciation Day begins with a day-long discount shopping spree — just in time for the holidays — at Campus Connections, from 8:30 a.m. to 5:30 p.m. All students will receive a 10% discount on most merchandise purchased from the store. Institute employees will receive a 10% discount in addition to the faculty/staff employee discount, for 20% savings. The store will offer free gift wrapping of all purchases. Hourly drawings for door prizes, live music from Hull-House Revival and Reeves & Switzek, and a gourmet candy tasting are scheduled to sweeten the shopping experience.

While faculty and staff are there, they

can pick up their discount tickets for the evening Tiger hockey game vs. Mercyhurst. Tickets will be offered to RIT employees at \$2 off the listed price, at the Campus Connections sports shop, for a limited time only — from Mon., Dec. 10, to Fri., the 14th, at 4:30 p.m. Discount tickets must be purchased in advance of the game; they will not be on sale at the door.

A hospitality room sponsored by the Athletic Association will be open to faculty and staff (ID required for admission) during the intermission periods of the game. After the game, the Faculty Council and Student Directorate will offer free pizza to all faculty and staff, their families, and students in the RITskeller. The Tiger hockey team and coaches will be on hand to meet and mingle with the crowd.

New RIT Stationery Designed To Improve Institute Image

In a move to further enhance the RIT image, a new stationery design has been approved for all RIT divisions, colleges, and departments. According to Jack F. Smith, vice president for Communications, the new letterhead design uses the R·I·T logo-type in the upper left corner, with the return address block in the upper right.

The graphic mark and the Institute seal will be incorporated as a watermark in the stationery. The paper stock will be a #24 Strathmore bright white with woven finish.

Departments will receive new order forms from Mail and Reprographic Services, which detail specifics for each order. Orders for envelopes should be returned to Mail & Reprographic Services. Stationery will be ordered directly from Genesee

Printers. Business cards will be ordered directly from Tanya Printers. According to Purchasing director Gary Smith, all old order forms should be discarded.

Only stationery and outgoing envelopes have been redesigned — all internal memo and NCR-type forms will remain in their current configuration.

The design change was necessitated by changes in U.S. postal regulations and a desire to strengthen the use of the RIT name. The new stationery also complements the use of R·I·T on recruitment publications.

The switch to the new design is expected to be phased in as departments deplete current supplies.

Engineering Research Workshop Draws International Crowd

Nearly 100 engineers and scientists from around the world gathered in Rochester last month for the fifth Workshop on Spectrum Estimation and Modeling, sponsored by the Signal Processing Society of the Institute of Electrical and Electronics Engineers (IEEE).

The workshop, held Oct. 10-12 at the Lodge at Woodcliff, was organized by RIT's Department of Electrical Engineering and the Training and Professional Development division.

The event — scheduled in Rochester for the first time — drew electrical and mechanical engineers, mathematicians, statisticians, economists, and physicists from 13 foreign countries and throughout the U.S.

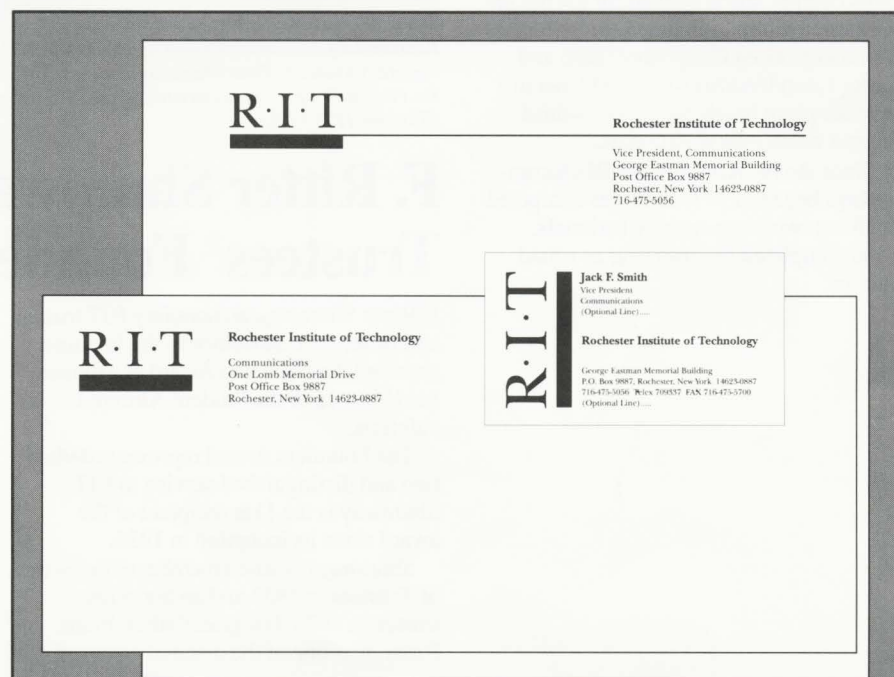
"The new technologies in the field of signal processing make this workshop an exciting forum for the exchange of information," says Mysore Raghuveer, co-chairman of the workshop and professor of electrical engineering. "It brought together the world's leading researchers in spectrum estimation and modeling and gave them an ideal setting in which to share their latest findings."

Also co-chairing the workshop was Soheil Dianat, professor of electrical engineering.

Switzer Exhibits Photographers

A black-and-white photography exhibition featuring the works of Rochester artist Lynne Bentley-Kemp and Alexandria, Va., artist Claudia Smigrod will open Thurs., Nov. 29, in Switzer Gallery at NTID.

The exhibition is free and open to the public and continues through Dec. 31. The gallery is open from 8:30 a.m. to 4:30 p.m., Monday through Friday.



SPAS Exhibit Sheds Light on Lee Miller

Known as a master of the "unmanipulated Surrealist image" in the 1920s and '30s, and for her photodocumentation of the liberation of the Dachau and Buchenwald concentration camps, photographer Lee Miller has only posthumously begun to achieve recognition for her rich body of work spanning more than 20 years.

So writes Jane Livingston, associate director and chief curator of the Corcoran Gallery of Art in Washington, D.C., and curator of the first major exhibition of the photographic legacy of Miller (1907-1977).

The exhibition, showing 96 images, many never before seen publicly, traveled the U.S. and the world in 1989 and 1990. Sponsored by the California International Arts Foundation and brought to RIT with the generous support of the Eastman Kodak Company, the show draws from 40,000 negatives housed in the Lee Miller Archive.

According to Livingston, Miller is most often remembered as "one of the great beauties of the European-American social and artistic scene of the 1920s and '30s; as Man Ray's model, lover, and photographic collaborator in Surrealist Paris; or, finally, as Lady Penrose, the illustrious wife of Sir Roland."

She began her career in images as a fashion model for *Vogue* and for famous photographers Steichen and Horst; she moved on to learn, love, and collaborate with Man Ray. Miller, one of few women to document World War II, seemed to struggle with her "ravishing" beauty, periodically attempting to find reality outside of herself in her photography, "to lose herself in a vision operating through her, rather than one reflecting back from her," writes Livingston. Her far-reaching art network included lifelong friends Picasso, Ernst, and Duchamp.

The SPAS gallery, free and open to the public, will be open Monday through Thursday, from noon to 8 p.m., and Saturday from noon to 5 p.m. Call -2772/2770 for more information.



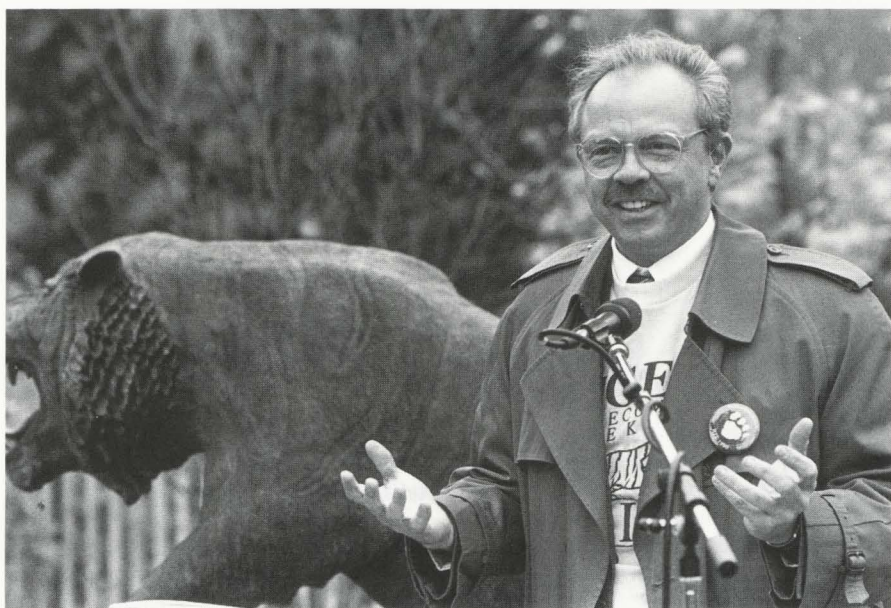
Lee Miller, Unknown Woman, solarized portrait, 1930. (Lee Miller Archives)

CFAA Faculty Show Offers Art Variety

The Fall 1990 CFAA Faculty Exhibition, curated by Nancy David, seeks to exalt, cajole, anger, and arouse viewers. From glorious glass in brilliant colors to gentle watercolors, works in oil, and illustrations, to masterly crafted pieces in wood and clay, to a silver "obsession" box, this show runs the gamut of art media.

Works are too many to name, but those who find an hour to walk through the Bevier Gallery in the Booth Building will find it time well spent, be it for inspiration or simply art appreciation.

The exhibition is free and open to the public. Gallery hours are Mon.-Fri., 9 a.m.-4:30 p.m.; Mon.-Thurs., 7-9 p.m.; Sat., 1-4:30 p.m.; and Sun., 2-4:30 p.m.



TIGER SPIRIT, RAIN OR SHINE . . . Tiger Homecoming Weekend, Nov. 9-11, kicked off at noon Nov. 9 with the Bengal tiger sculpture's first birthday party, complete with speeches, tiger T-shirts, and cake. Student Ombudsman Barry Culhane (inset) joined speakers Pres. Rose, Vice President Fred Smith, and Jennifer Deacon of Student Directorate to brave chilly winds for RIT's celebration of tradition, pride, and spirit. Weekend events drawing alumni, staff, and students included a bonfire and pep rally, a standing-room-only hockey game, and a drive-in presentation of the movie Days of Thunder.

Fall Sports Teams Enjoy Most Successful Season

With four of five intercollegiate athletic teams qualifying for post-season play, it was a fall to remember at RIT.

Volleyball, men's soccer, and cross country advanced to the National Collegiate Athletic Association (NCAA) Division III playoffs, while women's soccer earned its first berth in the Eastern College Athletic Conference (ECAC) playoffs. Women's tennis ended its season at the New York State Women's Collegiate Athletic Association (NYSWCAA) championship in Syracuse.

Under the guidance of Coach Ben Guiliano, women's volleyball made its second straight appearance in the NCAAs. En route to the championship, the spikers captured their third straight Independent College Athletic Conference (ICAC) title and won the Ithaca Tournament. With a second-place finish in the state finals, the Tigers drew the number three seed in the East Regional and lost in five games to SUNY Brockport. Guiliano improved his four-year RIT coaching record to 157-51. Junior Jennifer Polo was named first team All-American.

Doug May's men's soccer squad returned to the NCAAs for an unprecedented ninth straight time. RIT gained the berth by winning the ICAC crown, its eighth consecutive title. The Tigers opened their NCAA quest with a 2-0 victory over Ithaca College. In the New York Regional Championship, Cortland edged RIT, 1-0.

RIT finished with a 14-2 overall mark. May completed his eleventh season at the Tiger helm and improved his coaching record to 145-36-14. Senior Don Robbins was named ICAC Player of the Year. All-American selections have not been announced.

With a second-place finish in the NCAA Regional Qualifier, Coach Peter Todd's cross country squad headed for the national championship in Grinnell, Iowa. Led by sophomore Greg Coughlan (32nd) and junior Jason Urckfitz (40th), RIT ran to a seventh-place finish, the school's third highest finish ever at nationals.

Since the NCAA Division III championships began in 1973, RIT has competed in all but two cross country nationals. Todd completed his 26th year as squad mentor.

Women's soccer took a giant step forward, posting its best year since the program began in 1982. Third-year coach Jon Poulakis led the women to second place in the ICAC and a berth in the ECAC playoffs. RIT defeated Oswego 1-0 in opening-round action, then lost in overtime to Geneseo, 2-1. RIT finished with a 15-5-1 overall mark, eclipsing the school record (12) for most wins in a season.

Chris Jung became RIT's all-time scoring leader, finishing her three-year career with 71 points (30 goals and 11 assists). Post-season awards have not been announced.

Under Coach Ann Nealon, women's tennis finished with a 7-3 overall record, the 13th winning season in the past 14 years. Nealon started the program in 1971 and now has a 131-53-2 career record.

Teaching Award Ballots Sought

Do you know an excellent RIT teacher — one who goes above and beyond the call of duty not only in the classroom, but outside? One who makes RIT better just by being here? Now is the time to nominate that teacher for the 1990-91 Eisenhart Award for Outstanding Teaching.

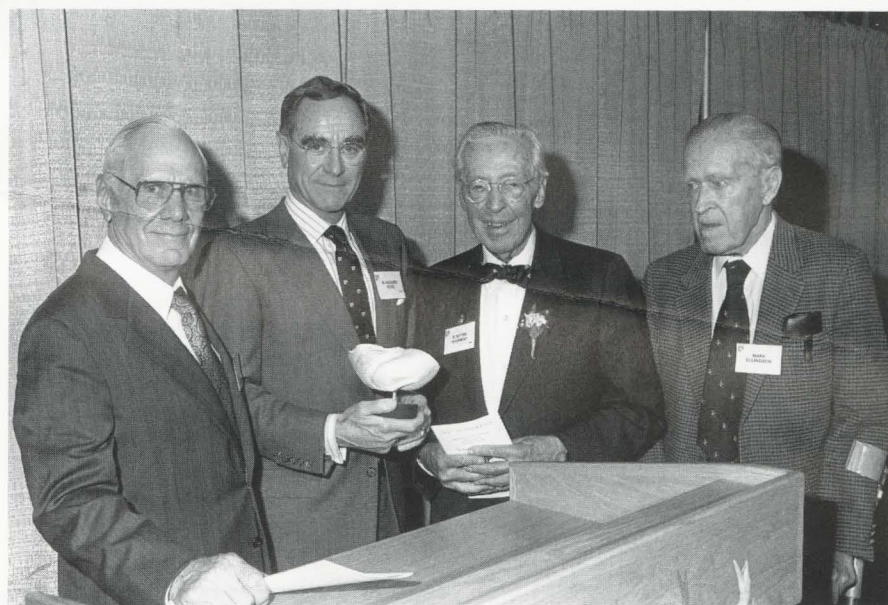
RIT established the annual Eisenhart Award in 1956 in recognition of teaching excellence. An endowment fund honoring the late M. Herbert and Elsa Bausch Eisenhart added permanence and distinction to the award in 1976, providing support for awarding up to four annual awards to exceptional teachers.

Four separate nomination committees representing the RIT colleges will gather external recommendations from students, faculty, staff, and alumni for deserving candidates. Each committee will then nominate one candidate for presentation to the Awards Committee. The Awards Committee will review the supporting documentation for each candidate and make the final selection of award recipients.

Candidates for the award must have demonstrated outstanding excellence in teaching, both inside the classroom and in outside-class activities that demonstrate continued improvement in teaching skills and educational service to the RIT community.

The nomination committees will be accepting external nominations for candidates through Dec. 10. The committees will begin their selection process in late December and forward their selections to the Awards Committee on or before Feb. 19, 1991. The Awards Committee will meet during Spring Quarter to review candidate recommendations and can select up to four award winners. Recipients will be announced the week of April 8, 1991; formal presentation of this year's award will be made at a ceremony May 13.

For information on submitting a nomination to one of the committees, contact Glenn Miller, Eisenhart Awards coordinator, -2704.



Representing more than 50 years of leadership, RIT's current and past two presidents gathered to honor honorary trustee F. Ritter Shumway as he was presented with the prestigious Founders Award. From left: Dr. Paul Miller, president emeritus (1969-1979); President Rose (1979-); Shumway; and Dr. Mark Ellingson (1936-1969).

F. Ritter Shumway Presented Trustees' Founders Award

F. Ritter Shumway, an honorary RIT trustee and generous contributor to the Institute, received the Founders Award at a dinner held Nov. 15 in the Student Alumni Union cafeteria.

The Founders Award represents dedication and distinguished service to RIT. Shumway is the 11th recipient of the award since its inception in 1934.

Shumway became a member of the Board of Trustees in 1953 and an honorary trustee in 1976. His grandfather, Frank Ritter, was one of the original group of

industrialists who established Mechanics Institute, forerunner of RIT, in 1885.

"Ritter and the Shumway family have become part of the very fabric of this university," said President Rose. "The lives of thousands of our students have been enriched by Ritter's personal and philanthropic interests in the Institute."

PRESIDENT'S RESPONSE: Restructuring

"Response" publishes questions of interest to the RIT community and a response from President Rose. Questions should be in writing, signed, and sent to Rose or News & Events, RIT Communications.

Q. I heard that RIT is about to launch another Deloitte-Touche study and that more staff reductions are soon to come. Is this true? If it is, why is it necessary?

A. We have no immediate plans for a further study and staff reductions. However, I should add that RIT is absolutely dependent upon the recruitment and retention of students. Nearly 70 percent of the operating budget comes from tuition funds.

The challenge of maintaining enrollment numbers with a declining pool of available students is substantial. Likewise, retention of students already enrolled at RIT is equally challenging. Each faculty and staff member plays an important role in our ability to attract and retain students.

In addition, the recently completed study offers many new opportunities to enhance quality service to our students. The changes, now being implemented, will be carefully monitored.

No, we have no plans for further staff restructuring. And, as I have stated before, our academic sector will receive ongoing evaluation to insure that our programs and structure meet future educational and work place requirements.

While none of us has a crystal ball, I'm confident that with high standards of service to students and an RIT community team spirit, the Institute's future is bright.

Q. Why was the Clark Dining Room closed, and will it be reopened?

A. I wish I could provide a "yes" or "no" answer to this question. The Clark Dining Room was closed because the operation was running a deficit of \$110,000 annually. Not even substantially increasing costs could begin to overcome that deficit. It also was difficult to justify subsidizing the Clark Dining Room operation to that extent.

As for the future, I have received input from Faculty Council and from throughout campus concerning the merits of reopening the Clark Dining Room in some form. In terms of hosting visitors at lunch and eliminating travel to off-campus establishments, the Clark Dining Room had its advantages. I will keep the campus community updated if a change occurs in this area.

Q. How can we get back the spirit of community that RIT had in the past?

A. As you know, fears of the loss of large numbers of staff through restructuring were unfounded. While we regret the loss of 15 staff members through restructuring, I feel confident these individuals will be offered employment opportunities at the Institute within the next year.

The spirit of any community depends on its individuals. It is my hope that restructuring will lead to increased quality service and, therefore, increased satisfaction on the part of our students. As we continue to care about students and each other, RIT will continue to generate a positive spirit among all faculty and staff.

Q. Will people be moving between City Center and campus?

A. As you may know, requests for space always far exceed the space available. Following careful analysis of all requests, a decision will be made early next year concerning space allocations, including the potential move of staff from City Center to campus.

Special Services Provides 'Umbrella'

"The world is silently screaming 'You don't fit in.' That's what it feels like, and it's all around you, everywhere, when you're different."

"Different," for students who come to Marie Giardino and her Office of Special Services staff, means being learning or physically disabled, a first-generation college student, or financially disadvantaged. But, says Giardino, "differences only alienate us when we allow them to."

Allowing alienation and defeat is not in Special Services' mission statement. Rather, this sensitive but tough group of six teaches empowerment and self-help to a growing student segment that needs specialized assistance.

"Our goal is to reach the disappearing student, to provide a sense of connectedness, an empowerment to the students with special obstacles," says Karen Combs, Special Services math instructor for eight years. The staff's unusual longevity (five of six have worked together since, or before, 1983) has allowed programs to develop consistently, says Giardino, director for seven years and with the office since 1981. The higher numbers of learning-disabled students reaching graduation vouch for the success of team-oriented offices like Special Services.

A federally funded program that works with more than 250 RIT students a year, Special Services addresses individual needs of high-risk students who need extra time and assistance in a variety of specific areas (versus the broad-based academic support offered by the Learning Development Center at RIT). Students can choose from four programs designed for problem attack — Academic Services, Personal Support Services, Disabled Student Services, and Programming.

Offering 50 workshops per quarter, more than 9,800 tutoring hours, and unlimited personal and career counseling opportunities, Special Services boasts a 90% student retention rate.

That success rate comes as no surprise after hearing and seeing the dedication and drive of the office's staff. Setting an example of perseverance and sometimes



Special Services staff work with a team approach to meet student needs at RIT. Front three (left to right): Aileen McMahon, Marie Giardino, Grace Law; back three: Dave Watson, Jacqueline Czamanske, Karen Combs.

dogged determination helps students see their own value and learn self-advocacy.

"Our students need to believe in their own abilities as capable, responsible adults," says Giardino. Staff members are not there to mandate or to make decisions for the students.

Self-choice helps students learn professional development, explains Jacqueline Czamanske, learning disabilities specialist. They must gather information through Special Services staff and literature, but only to then choose for themselves which seminar to attend, which tutoring service to tap into, and/or whether a counselor can help.

Examples of services and programs include workshops on communication skills, math skills, creative writing, stress, and leisure time management; a series of think tanks (in its third year) that brings in experts on topics of interest in "real life" as well as academic learning; and tutoring options that cover the academic gamut.

"Our office puts an umbrella over all the support services available at RIT. We have

a wide array to offer," says Giardino. And, more and more students are finding their way to the Special Services door.

"We're seeing incredible growth; tremendous numbers of students are coming to us," says Czamanske. "The LD (learning disabled) population is better educated as to services they're entitled to, and how to use what's out there."

Word gets around more openly, adds Giardino, in the community and at RIT. "Departments are contacting us; there's a better referral network on campus — more of an across-the-boards sense of caring and cooperation." The Disabled Students Advisory Group (DSAG) exemplifies this growing, broad-based support on campus.

DSAG, a volunteer group of 42 faculty and staff, 10 of whom serve as disabled students coordinators, works to make life at RIT for disabled students easier, more manageable, and a positive experience. The group also aims to bridge communication gaps between the disabled and faculty, staff, and students. "Bridge-building" debunks differences and looks for common ground.

"Learning about how to learn — that's what we're aiming to show these students," says Special Services staff. They want the students they work with to learn to do well in the world — just like every other student at RIT.

***Note: A videotape of Dr. Thomas Armstrong's guest lecture this fall, "Seven Levels of Intelligence," looks at learning disabilities in a new light — as different strengths, versus culturally-defined weaknesses. An excellent source for understanding LD and bridging the communication gap, the video is on reserve in the Wallace Memorial Library.

International Influx Adds Spice to Student Population

Students from Mauritius, Bahrain, Yugoslavia, and Cameroon are the newest to join the international student population at RIT.

Currently more than 600 RIT students are classified as "international" compared to last year's enrollment of about 460 students. With two-thirds of the international students from Southeast Asia, most come from India and Taiwan. Last year, 81 Indian and Taiwanese students enrolled.

Almost every country has a student at RIT, including Kuwait.

"As more countries develop, the need for the latest in technology and skilled people has been a primary factor for the increase in students studying abroad," says Mary Ann Campbell, assistant director of International Student Affairs.

Sign Up for Winter Signing Course

Courses are offered in sign/simultaneous communication for faculty and staff members and interns during Winter Quarter. Registration deadline is Fri., Nov. 30; courses run Dec. 10-Feb. 22. For registration information and materials, contact Susan Shifley, Sign Communication Dept., -6497V/TDD.

Popular majors for international students are computer science, engineering, and fine and applied arts. "These talented students bring not only their cultures, but their exemplary courage to travel halfway around the world for an education," says Campbell.



HALLOWEEN MASKS A LA PAPER BAGS... Paper bags are good for more than groceries, starting the fire, and recycling, say College of Fine and Applied Arts packaging students and faculty. The annual Halloween Paper Bag Mask Contest, sponsored by CFAA's packaging program, took place Oct. 31. About 25 students (and one inventive professor) turned paper bags into spooky, funny, and certainly unusual masks. Judged by Toby Thompson, CFAA, and well-known members of Rochester's art community Debra Audet and Shirley Dawson, four students won for: most beautiful, most ugly, most-likely-to-be-used-again, and most imaginative masks.

Disabled Student Coordinators 1990-91

- Jean Bondi-Wolcott
NTID/-6705
- Andrew Davidhazy
SPAS/-2592
- Susan Hickey
College of Engineering/-2146
- Donna McDonough
CAST/-5435
- Kathy Ozminkowski
College of Business/-6985
- William Pagan
CGAP/-2195
- Rose Sepos
CFAA/-2644
- Lynda Wanzenried
CLA/-2225
- Bobbette Warner
CCE/-6594
- Julia Witzel
College of Science/-2485

Grant Deadlines

The Research and Program Development Office reminds the RIT faculty and staff of the following deadlines:

Dec. 1 — American Philosophical Society Research Grants

Dec. 1 — NSF Cell Biology Program, Cellular Biochemistry, Informal Science Education, Networking and Communications Research

Dec. 1 — J. Paul Getty Art History and the Humanities Fellowship Program

Dec. 10 — DoE University Research Instrumentation

Dec. 15 — AAUW Selected Professions Fellowships

Dec. 15 — Drefus Teacher-Scholar Awards in the Chemical Sciences

Dec. 15 — NSF Ecology and Ecosystems Studies

Dec. 15 — NSF Engineering Research Equipment

Dec. 15 — NSF Biochemical Engineering

Dec. 21 — ED Cooperative Education Program

Correction: In the Nov. 6 issue of *News & Events*, a Newsmaker that should have been attributed to John Klofas was attributed to Dr. John Violanti instead. A corrected Newsmaker for Klofas appears below.

• **Dr. John Klofas**, associate professor of criminal justice, College of Liberal Arts, presented a paper, "Research On Jail Crowding," at the Building a Research Agenda for the '90s conference sponsored by the National Institute of Corrections Sept. 18. A dozen researchers and practitioners met in Denver, Colo., to develop a research agenda on jails.

• On Tue., Oct. 30, the academic coordinators of RIT hosted a Region I Academic Advising Association (NACADA) conference. **Dr. Diane S. Hope**, College of Liberal Arts, spoke on "Cultural Diversity: Expectations and Realities." **Dr. Paul Kazmierski**, assistant vice president and director of the Learning Development Center, who greeted the visiting academic advisers, presented ways in which neurolinguistic programming can be used in guided relaxation techniques, as well as when communicating with students.

• **Andrew J. Dubrin**, College of Business, recently had his article, "Bouncing Back from Career Adversity," published in *Supervision*. His new book, *Winning Office Politics*, was published by Prentice-Hall in August.

NEWSMAKERS

• **David Farnsworth**, College of Science, had "Odd and Even Factorials" appear in the Fall 1990 issue of *The American Mathematical Association of Two-Year Colleges*. He also recently attended the annual meeting of the American Statistical Association in Anaheim, Calif., as chair of a session on reliability and repairable systems.

• **James S. Fleming**, professor of political sci-

ence, was recently appointed by Theodore J. Lowi, president of the American Political Science Association, to serve on the Gladys M. Kammerer Award Committee to select "the best political science publication in the field of United States national policy" in 1990. The Kammerer Award will be presented at the annual meeting of the American Political Science Association in Washington, D.C., in 1991.

CALENDAR

Nov. 29 — nutrition meeting, 8 a.m.-9 p.m., Henry's, Eastman Building

Dec. 1 — sports: RIT Invitational Wrestling Tournament, noon, Ritter Ice Arena Gym

Dec. 1 — sports: women's swimming, ICACs at St. Lawrence

Dec. 1 — sports: men's hockey at Air Force, 7 p.m.

Dec. 1 — sports: men's basketball at Gallaudet, 7:30 p.m.

Dec. 2 — sports: RIT Wrestling Tournament, 10 a.m.

Dec. 3 — Resident Advisor and House Manager Applications for Residence Life RAs and HMs for 1991-92 available; completed applications due Jan. 14; call Daniel Ambrose, -7044, for more information

Dec. 3 — sports: women's basketball at Nazareth, 7:30 p.m.

Dec. 4 — Student Directorate Open Board Meeting, 1-2 p.m., Ingle Auditorium

Dec. 4-5 — Part-time Student Orientation/Tours

Dec. 5 — Greek Fraternity and Sorority Winter Quarter Rush

Dec. 5 — sports: men's JV basketball at 4 p.m., women's JV basketball at 6 p.m., men's varsity at 8 p.m., Ritter Ice Arena Gym

Dec. 5 — music: Equation; 8 p.m., Ritz

Dec. 6 — Trustee meeting — Endowment Committee

Dec. 6 — sports: men's JV basketball at Roberts Wesleyan, 8:30 p.m.

Dec. 6-8 — sale: School for American Craftsmen Annual Crafts Sale; 8 a.m.-6 p.m., SAU lobby

Dec. 7 — meeting: Deferred Giving Advisory Committee luncheon

Dec. 7 — music: TGIF with DJ Island Jake; 4 p.m., Ritz

Dec. 7 — sports: men's hockey vs. Canisius, 7:30 p.m.

Dec. 7-8 — Goudy Award/Letterforms Symposium

Dec. 7-8 — movie: *Mountains of the Moon*, 7 and 9:30 p.m., Ingle

Dec. 8 — Admissions Office open house for prospective students; 8 a.m.-5 p.m., room 1350, Gannett

Dec. 8 — New York State Magistrates, 11:30 a.m.-1:30 p.m., room 2000 Eastman

Dec. 8 — CAST and Engineering Technology open houses, 11 a.m., room 2119 Gleason

Dec. 8 — Admissions open house, Computer Science; 2 p.m., room 3215 Lowenthal

Dec. 8 — Admissions open house, Liberal Arts; 1:30 p.m.

Dec. 8 — sports: swim teams vs. Cortland, Ritter Ice Arena Pool, 1 p.m.

Dec. 8 — sports: wrestling vs. Binghamton and Oswego, 1 p.m., Ritter Ice Arena Gym

Dec. 8 — Admissions Open House, Engineering, 2 p.m., room 1030 Gleason

Dec. 8 — sports: basketball at Brockport; JV men's at 6 p.m., JV women's at 6 p.m., men's varsity at 8 p.m.

Dec. 8 — sports: men's hockey at Oswego, 7:30 p.m.

Dec. 9 — Party for foster children from Monroe County Social Services; 1-5 p.m., SAU

Dec. 10 — lecture: "Constitutional Rights After the 14th Amendment," Theodore Lowi; part of Gannett Bill of Rights Lecture Series; 7:30 p.m., Webb

Dec. 10 — lecture: "Goal Setting for Study"; noon-1 p.m., room 2383 Eastman

Dec. 11 — lecture: "Coping with the Holiday Blues"; noon-1 p.m., Skalny Room

Dec. 11 — Student Directorate open board meeting, noon-1 p.m., Ingle

Dec. 11 — sports: men's basketball; JV vs. Brockport and varsity vs. UR at 6 p.m., Ritter Ice Arena Gym

Dec. 11 — sports: swim teams hosting Niagara, 6 p.m., Ritter Ice Arena Pool

Dec. 11 — sports: women's basketball at Oswego, 7 p.m.

Dec. 12 — music: The Coteman Brothers; 8 p.m., Ritz

Dec. 13 — lecture: "Stress Management"; noon-1 p.m., Skalny Room

NTID Construction Students Learn About Sioux Culture

What does a Sioux Indian reservation in Devils Lake, N.D., have in common with an architectural technology planning course at NTID?

Plenty, according to Ernest Paskey, associate professor in NTID's Construction Technologies Program, who introduced the Sioux culture to the third-year students in the Fall Quarter planning project course.

"I thought it would be a good way to develop awareness of another culture, which is a goal at RIT," says Paskey, who has taught at NTID since 1979.

The project involved designing a planned use for the 50,000-acre reservation and developing familiarity with the Sioux Indian culture — its beliefs, traditions, and values — so that the group's needs could best be met.

The project not only allowed students to further hone their land planning skills, but also helped them develop a sensitivity and sense of ethics involved in working with other cultures, says Paskey.

"The students had to consider the environmental, economic, and political implications of their plans, all based on what they learned," he says.

Paskey thought of the idea this summer while working as an engineer officer with the U.S. Army Reserve at Camp Grafton, N.D., located near the reservation.

Although the land and client actually exist, the students' completed projects were not presented to the client. "That part is fictitious," says Paskey, "but the project was a rich experience for the students because they had to conduct research about another culture and then interpret the information to plan the land use."

During the planning process, construction technologies faculty members and students from other NTID programs reviewed the individual projects and challenged students with questions about how their projects met the tribe's needs.

"Some students had to rethink plans that involved situating things like a fast-food restaurant at the entrance to sacred grounds," says Paskey. "Understanding the client was the bottom line."

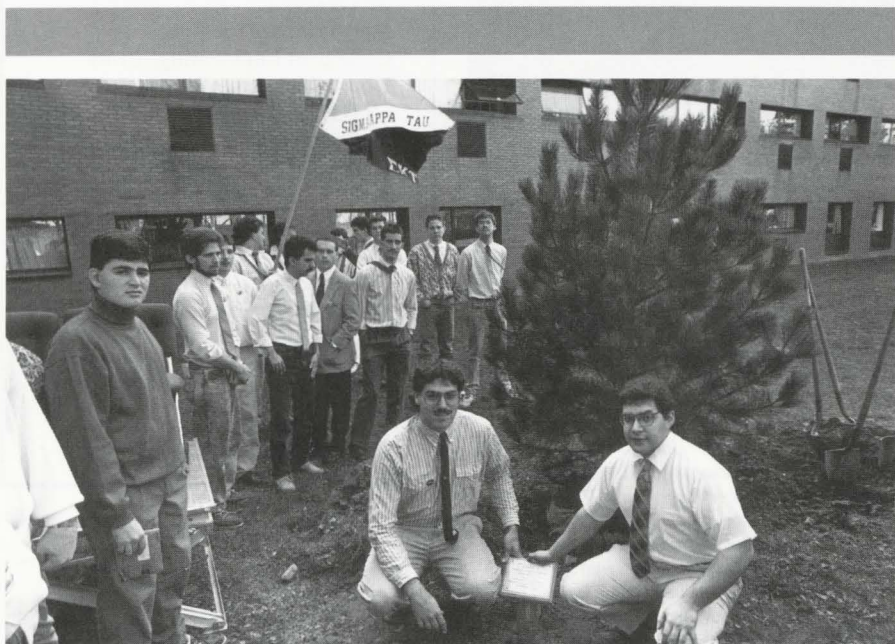
School for American Craftsmen to Hold Holiday Craft Sales

School for American Craftsmen students will kick off the holiday cheer with two seasonal sales this December. For downtown shoppers, the artists set up their work in glass, ceramics, jewelry, fabrics and finery, metals and wood from 10 to 6 daily, Dec. 6-8, in the Lincoln Tower plaza level at Lincoln First Square.

The following week, RIT community members can peruse the SAC sale on campus from 10 to 5 daily, Dec. 13-15, in the Student Alumni Union.

"The prices are usually very reasonable, and I have found some terrific items at the student sales, for gifts and for myself," says one staff member who has shopped the sale for three years straight. "Who knows if one of these kids will be famous someday, and I can say I have an early original of theirs? That would be something."

Both sales are open to the public.



REMEMBERING ALBERTO... As part of RIT's AIDS Awareness Week, Oct. 29-Nov. 2, sponsored by Sigma Kappa Tau fraternity, a tree was planted behind the NTID Quad in memory of Alberto Ramirez, a student who died last November from AIDS-related complications. Ramirez became infected with HIV (human immunodeficiency virus) through a tainted blood transfusion in 1983.

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