

Dr. M. Richard Rose

## A Thank You From the President

Thank you for your prayers, get-well wishes, flowers, candy, cards, and numerous other expressions of concern. I deeply appreciate each one.

I'm happy to report to you that I'm feeling fine, and of all the possible health problems, appendicitis was among the least severe. Aside from a few days of discomfort, no problems. But I do admit to being about 40 years late with this. The good news is that I've already had my tonsils out!

Having a forced rest at the turn of the year does permit a bit more reflection than normally would be the case. In counting my numerous blessings, I place the people of RIT chief among them. You make RIT the great place it is. You make it a place I enjoy. You make it a place I'm proud to be a part of.

And so, as with many events in our lives, this too had a very positive side. Thanks again for your caring.

## Lecturer to Speak On Mideast Affairs, U.S. Involvement

A timely presentation on the Mideast situation by Talcott Williams Seelye, retired career U.S. Foreign Service officer, consultant, writer and lecturer on Middle East affairs, takes place at 7:30 p.m., Thurs., Jan. 17, in Ingle Auditorium, Student Alumni Union. The lecture is sponsored by Student Directorate.

In his lecture, free and open to the public, Seelye will look at U.S. involvement in the Middle East—past, present, and future. A noted expert on the Middle East, Seelye has spoken and commented on national network television and radio programs, including "The Today Show," "Good Morning America," "Nightline," "Nightwatch," "MacNeil-Lehrer," "60 Minutes," "Crossfire," the World Monitor Network, CNN, BBC Television, and Canadian television.

For more information, call Student Directorate at -5659.

## Paliouras Steps Down As Science Dean

Dr. John Paliouras, dean of the College of Science since 1979, will relinquish his post to become a faculty member in mathematics next summer.

Paliouras first joined RIT as a faculty member in 1965, following graduation from the University of Illinois with a Ph.D. in mathematics. He served as associate dean of the college from 1973 to 1978.

Provost and Academic Vice President Thomas R. Plough is expected to announce a dean's search early this year.

## Institute Explores Consolidation Of Schools to Form New College

Dr. Thomas Plough recently announced that RIT is considering creating a new college—one that combines schools from the College of Graphic Arts and Photography and the College of Fine and Applied Arts.

Plough noted that the open deanships in both colleges present opportunities that should be carefully considered.

"What I want to place on the table," said Plough in recent meetings with faculty members from CGAP and CFAA, "and I want you to be aware of at the front end, is that we are looking at the possibility of constructing a new college—one that merges one or more schools in the College of Graphic Arts and Photography with the other schools currently organized in the College of Fine and Applied Arts.

"This would create a comprehensive unit more responsive to changes occurring in the workplace and more attentive to student and faculty concerns about the inability to study across college and school curricula and programs that are, in fact, complementary."

Plough said that he believes a merger of the School of Photographic Arts and Sciences, the School of Art and Design, and the School for American Craftsmen "might make a lot of sense."

"Within this new college," said Plough, "we could continue to market the special leadership positions that each school maintains in the marketplace."

Plough also mentioned two options for the School of Printing Management and Sciences.

"We could combine the School of Printing Management and Sciences with the new college, yet to be named or determined, or we might look at how it fits in as an additional school in the College of Applied Science and Technology.

"Several possibilities for the Center for Imaging Science exist," said Plough. "It could go to the College of Science or the College of Engineering. Or it could be an independent entity reporting to the provost, since it is a thematic thrust of the Institute."

Plough said that he intends to work with faculty, staff, and students in exploring these possibilities. He added that in order to reflect the top priority this discussion has with his office, he has assigned Dr. Robert Desmond, associate provost, and Dr. Cynthia McGill, assistant to the provost, to provide support to the faculty, staff, and students as they discuss this matter.

"These special assignments will ensure that the project keeps moving along," said Plough.

Meetings with faculty, staff, and students will continue throughout January. A retreat is planned for early February to determine if a strong commitment to such a restructuring exists. If so, an aggressive dean's search for the new unit could begin. However, if it is determined that significant additional time is required to move the restructuring forward, it may be necessary to put in place acting deans of both CFAA and CGAP for the 1991-92 academic year.

"I want to be sure the faculty knows this was on the agenda, and I want them to think about it seriously," Plough said. "I will be pleased to accept verbal or written input from any individual, as I know Drs. McGill and Desmond will. This presents some exciting opportunities that could put RIT on the map even more, and, at the same time, enhance some of the historic strengths that exist in each unit.

"The goal here is to make fewer but better working parts."

## Civil Rights Activist to Speak At Martin Luther King Event



Dr. C.T. Vivian

An expert on racial conflict resolution—Dr. C.T. Vivian, founder and director of B.A.S.I.C. Workshop Program based in Atlanta, Ga.—will serve as the keynote speaker for the ninth annual Martin Luther King Jr. celebration at RIT at 4 p.m., Jan. 15, in Ingle Auditorium, Student Alumni Union.

A nonviolent civil rights activist and leader for more than 40 years, Vivian worked for King on his personal executive staff and served as National Director of Affiliates of the Southern Leadership Council. His present work with conflict resolution continues the struggle for equal rights for all by teaching interracial relations skills, self-esteem, appreciation and insight into fellow workers, and the debunking of myths.

RIT's celebration, which precedes Martin Luther King Jr. Day on Jan. 21, includes presentation of the winning student essay proposing nonviolent means of achieving King's dream in the 1990s. Student and staff poetry readings and songs by RIT's Gospel Singers will be interspersed throughout the celebration. RIT invites the public to participate in the free event.



**ARTISTS' AUTOGRAPHS TO TREASURE . . .** *Alfreda Brooks, College of Applied Science and Technology, joined more than 200 guests from the Rochester and RIT communities at the African-American art exhibit opening reception at Bevier Gallery. One of 14 regional Black artists participating in the show, ceramic sculptor David MacDonald autographs a brochure, produced by volunteers at RIT, about the artists.*

## Scholarship to Honor Carson

Minority students are invited to apply for a scholarship being offered by the College of Continuing Education to honor the late Loftus Carson.

Carson was director of community programs and services for CCE until his death in July 1989. Carson was a respected Rochesterian who advanced the status of minorities and worked to improve race relations as executive director of the Monroe County Human Relations Commission,

a post he held for 21 years until 1982. He also helped to develop CCE's Talent Connection, a free educational program for unemployed and underemployed young adults.

Students can now apply for scholarship aid for Spring Quarter. Aid will be offered every quarter.

For more information, call Christine Hammer at -2958.

## Image Institute Tests Preservation Methods For Library Microfilm

Libraries stand to benefit greatly from a microfilm preservation test under investigation at RIT's Image Permanence Institute (IPI). The State of New York, in recognition of that fact, will continue to aid RIT's research with a 1990-91 New York State Conservation/Preservation Discretionary Grant award of \$24,970.

IPI joins 38 (of 81) applicants who received funding from the \$500,000 set aside for libraries, historical societies, archives, and similar agencies for the preservation of publications, photographs, and other materials of historical research value.

The new grant will fund evaluation of a hydrogen peroxide test to rank stability of untreated microfilm products and for use with photographic print papers. The results would allow libraries to specify and use much more stable films and prints, based on ANSI standards. "Microfilm permanence is a critical issue for the preservation community because as books continue to deteriorate, libraries and universities are putting the information on microfilm. We need to find ways to make microfilm last as long as possible," said James Reilly, director of the IPI.

## Students, Staff Personify Holiday Giving Spirit

As 1990 drew to a close, the holiday season saw the RIT family spreading seasonal goodwill beyond campus boundaries.

With the help of 150 student and staff volunteers, the Complementary Education office held a holiday party for more than 1,000 guests, young and old—the Monroe County Social Services Department's annual Christmas party for 500 foster children and parents in the Student Alumni Union.

"This year we offered to host the party," said Joeann Humbert, coordinator, Community Services Office. "We have helped out in prior years; our fraternities and sororities pitch in every year." The volunteers served as elves, giving out 800 toys, as well as running craft tables and movies,

managing the "disco room" for teens, and babysitting little ones to give parents time to enjoy the party, too.

These students and others in various organizations, fraternities, and sororities devoted time and energy to numerous holiday projects for the needy and homeless. Food baskets and holiday boxes topped the list for volunteer efforts, prepared and delivered by Alpha Sigma Theta, GET, Tau Kappa Epsilon, Alpha Sigma Alpha, and Unity House. Zeta Phi Beta ran a clothing drive for the Baden Street Settlement, while Community Service Clubhouse donated a tree and sang Christmas carols at Wesley House.

Carrying on RIT's "Santa's Workshop"

tradition, Alpha Sigma Alpha and Phi Sigma Kappa donned elf caps to answer Christmas wish calls and letters to Santa from area schoolchildren, including Spanish-speaking and hearing-impaired children.

One new, unusual fund-raising method rallied 250 at an auction and holiday party at the School of Photographic Arts and Sciences, bringing in \$3,500 for food and gift packages to 10 Rochester-area families. The Biomedical Photographic Student Association (BPSA), with the help of the Technical Printing Student Association, solicited items and gift certificates from 30 area businesses, plus SPAS faculty prints, for auction.

"The students and faculty really came together with this," said third-year biomed photo student Pat Epstein, who also heads BPSA. Auctioneer Bill DuBois, SPAS associate director, ran a great show, she said. The students put together and delivered the gift packages the week before Christmas.

The Office of Veteran Affairs also got into the act, playing Santa to approximately 20 RIT students and staff dependents called to serve on active duty in the Persian Gulf.

Area merchants contributed items for packages mailed just before the holidays to those participating in Operation Desert Shield. Contributing merchants were Campus Connections; Wegmans Food and Pharmacy, Hylan Drive; United Airlines, USAir, and Greater Rochester International Airport; Howard Johnson, West Henrietta Road; Altier Shoes, The Marketplace Mall; Holiday Inn, Jefferson Road; McDonald's, Henrietta Road; Wendy's, Jefferson Road; Taco Bell, East Henrietta Road; Blue Cross and Blue Shield; DERIDDER, Inc; Alling & Cory; Picway Shoes, Southtown Shopping Center; GT Rocks; and Pudgie's Pizza.

The merchants supplied numerous comforts of home for soldiers stationed in the desert, including pre-packaged ketchup, mustard, and taco sauce; beef jerky and peanuts; stationery and newsprint; soap and shampoo, mouthwash, talcum powder, skin lotion, lip balm, and bathroom tissue; playing cards and Frisbees; and, to keep them posted on campus events, the latest issue of *Reporter*.

"We would like the RIT community to be aware that RIT students are serving in the Persian Gulf and to recognize those contributors whose generosity made this endeavor possible," said Gene Clark, director of Veteran Affairs.



**HOW SANTA LOVES HIS WORK . . .** RIT employees enjoyed the annual bookstore sale, especially the student candy-making demonstrations and, of course, Santa's visit. College of Graphic Arts & Photography staff members Merry Longobardi (left) and Amy Weiner shared Santa's ear for a few moments during the Christmas rush.

## Gosnell Professor Researching Federal Law Compliance Costs

Every year the federal government asks citizens to pay their share of the budget tab through taxes. Yet no formal accounting system exists to tally the private sector costs of complying with federal regulation.

Thomas D. Hopkins, Gosnell Professor in Economics, College of Liberal Arts, has been awarded a \$24,000 federal grant to

develop a plan for a regulatory cost information system. This would make possible the later creation of a regulatory budget that parallels the fiscal budget. The study is sponsored by the Regulatory Information Service Center and Office of Management and Budget.

Careful estimates are made routinely of the cost of complying with many individual regulations, from pollution control to consumer safety, Hopkins says, but adequate current estimates do not exist for the total cost associated with the whole array of existing federal regulation.

"Right now we do not have a very good grasp on how much it costs consumers and firms to comply with regulations," Hopkins said. "Creating a regulatory cost inventory could be viewed as a control mechanism, or simply a public information venture to make us aware of the costs imposed by regulations. We'd also learn if the government is creating more or fewer regulatory requirements over time."

Hopkins and two student research assistants will assemble and evaluate regulatory cost information since 1977. Then, Hopkins will propose a blueprint for a cost accounting scheme the government can consider using as the core of a regulatory budget.

## McGill to Join National Forum



Dr. Cynthia McGill

Dr. Cynthia McGill, assistant to the provost, has been selected to participate in Leadership America, a national project organized by the Foundation for Women's Resources.

Leadership America serves as a "think tank" or national forum for women to evaluate societal issues and investigate fresh solutions. Participants in the fourth annual series of seminars represent women leaders in engineering, education, business, law, journalism, banking, politics, and volunteer civic organizations.

"I am deeply honored and so excited to rub elbows with these women of influence," says McGill, who will participate in three 1991 seminars: "The Power of Politics and Government," "Power of the Future," and "The Power of Well Being."

The influence of Leadership America reaches beyond the seminars, McGill says. "They're hoping we will bring the issues back to our institutions to continue the dialog and take action."

McGill was nominated for the project by Ruth Scott, former Rochester City Council member and owner of Scott Associates, a consulting firm.

### Annual Report Video In Captioned Format

Captioned copies of RIT's Annual Report video, "Access to the Future," are available and can be obtained by contacting the office of the Vice President for Communications, -5075.

The video program was captioned in both closed and open formats by NTID's Department of Instructional Television.

## Video Produced by NTID Wins Hollywood Documentary Award

A videotape that details the lives of seven successful deaf artists was recently named Best Educational/Documentary Film of 1990 by the Media Access Office in Hollywood, Calif.

*Search for Vision: Deaf Artists in Profile* was produced by faculty and staff members at NTID. The video was selected from a field of 14 nominees in the educational/documentary category. Two of the film's producers accepted the award at an Oct. 24 ceremony at Universal Studios.

The purpose of the video is to demonstrate the talents and successes of deaf individuals in a competitive art world. Originally intended for viewers in an educational setting only, the video is currently being marketed to a wider audience.

The artists featured in *Search for Vision* are Charles Baird, Phoenix; David Bloch, New York City; Morris Broderson, Los Angeles; Nancy Cook Smith, Santa Monica, Calif.; Steven DeShetler, St. Louis, Mo.; Kim Hurdelbrink, Chicago; and Wendy Maruyama, San Diego. They represent a variety of disciplines, including painting,

woodworking, textiles, and commercial design. Baird, DeShetler, Hurdelbrink, and Maruyama are RIT alumni.

NTID participants in the video's production were Dr. Thomas Raco, executive producer; David Conyer, producer; Chris Nuccitelli, director/editor/writer; Marilyn Enders, caption editor and assembler; William Anilosky, production engineer; Paula Zack, production engineer; Dr. Ruth Verlinde, captioning coordinator; Frank Romeo, chief engineer; and Chris Pruszynski, manager of the instructional television and media services department.

The Media Access Office was established in 1980 by the California Governor's Committee for Employment of Disabled Persons to function as a liaison between the media/entertainment industry and members of the disabled community. The Media Access Awards are presented annually to recognize outstanding productions about disabled people in television, film, radio, theatre, and print.

## Tojo Garden Area Receives New Look; John Street Finished

In time for Commencement, an extended Japanese garden will replace diseased trees located next to the original Tojo Garden.

The 20- to 30-year-old American red pine trees near the garden, which were plagued by borers, have been removed. Steve Friedman, horticulturalist and superintendent of grounds at Physical Plant, says the plans for the new garden include trees, flowers, and a Japanese stone lantern, a gift from Dr. Henry Jann of Irondequoit. "The new garden will provide students with an area where they can relax from the daily stresses of school-work," says Friedman.

The extended garden is a gift from the Tojo family in memory of Yasuji Tojo, an RIT photography student who died in an automobile accident in 1964.

In other campus improvements, George Harland of Business Services reports that the bikeway/pedestrian pathway on John Street has been completed. Some finishing touches will be made in the spring.

## Printing Faculty Offered Retirement

A national downturn in career interest in printing has affected the enrollment picture in the School of Printing Management and Sciences.

Based on an ongoing evaluation of academic programs, RIT will offer a voluntary separation package to tenured faculty members from the School of Printing Management and Sciences.

According to Dr. Thomas Plough, provost and vice president for academic affairs, faculty members who are over 50 and whose length of service combines with age to reach 70 will be eligible for the program.

This program affects only tenured faculty in the School of Printing Management and Sciences.

## PRESIDENT'S RESPONSE: Students in 1991

"Response" publishes questions of interest to the RIT community and a response from Dr. Rose. Questions should be in writing, signed, and sent to President Rose or News & Events, RIT Communications.

### Q. What do you think the mood of students will be in 1991?

A. There is every indication that students will be both more optimistic and demonstrate greater activism in the year ahead.

According to a recent report in *The Chronicle of Higher Education*, eight of 10 college students surveyed were "optimistic about our shared future."

Students, for example, seem to be relating to heroes. That is almost a complete reversal of a question asked in the late '70s. As students focus on individuals who have made substantial contributions to society, they will emphasize values that give real meaning to life.

At the same time, college students are seen as wanting socially meaningful jobs, as well as wishing to attain high-paying positions. This bodes well for RIT as we continue to shape our academic programs to prepare graduates for an increasingly socially conscious industry in an international marketplace.

While we can expect students in 1991 to become more involved in volunteer contributions, they will also become more political.

Campus governance will be of major interest to RIT's students. This will require us to be even more open minded in evaluating whether our policies and procedures permit and encourage involvement.

While the mood at RIT may be more challenging in 1991, it also will provide opportunities for us to make this the very best community for students, faculty, and staff.

## Engineering Program Engages City High School Students' Curiosity

When people at RIT talk about the future, the conversation often revolves around technological innovation. When Dr. Robert Ellson, professor in the Mechanical Engineering Department, discusses the future, chances are he'll talk about 20 high school students involved in the Pre-Freshman Engineering Program, which he directs.

The PREP Program offers students in the Rochester City School District the opportunity to gain a better understanding of careers in engineering, math, and science. PREP is sponsored by RIT, the University of Rochester, Mobil Chemical Company, Eastman Kodak Company, the Fred and Floy Willmott Foundation, International Paper Company Foundation, High Technology of Rochester, PRISM, and BOCES #1.

The program begins with a four-week summer camp at RIT and continues throughout the academic year with five Saturday seminars. The most recent seminar was held Saturday, Dec. 8, at RIT.

Additional seminars will be held in February, April, and May.

"We provide these students with more than career information," says Ellson, who has directed the program for three years. "Our main goal is to stimulate intellectual curiosity in these kids. We want them to understand more about their own capabilities, skills, and attitudes toward functioning successfully in a technological world. We also want them to learn problem-solving skills through the various disciplines that we focus on in the program."

According to Ellson, PREP's comprehensive program achieves its goals through formal and informal activities such as laboratory work, field trips, cultural events, and time for social interaction.

"In addition, we maintain contact with past participants," says Ellson. "We invite them back to speak to our current class about how the program has helped them define their goals."



Twenty high school students from the Rochester City School District are attending RIT's Pre-Freshman Engineering Program. The students gain an appreciation for college by working in laboratories within the colleges of Engineering and Science.

## Professor's NASA Research May Benefit Vehicle Design

Dr. Ali Ogut, associate professor in the Mechanical Engineering Department, is conducting research in conjunction with NASA's Lewis Research Center in Cleveland, Ohio, that may result in a redesigned engine turbopump for NASA space transfer vehicles.

"Computational and Experimental Investigation of Space Transfer Vehicle Engine Turbopump Design for Deep-Throttling," which earned Ogut a three-year, \$259,500 research grant from the Space Propulsion Division at Lewis, involves developing new technology for designing a liquid hydrogen turbopump that can operate efficiently at variable flow rates.

Since existing turbopumps with diffusers stall at low flow rates, low engine throttle capabilities are restricted.

"As they are currently designed," says Ogut, "if the turbopump is operating at below 80 percent of the designed flow rate, the pump stalls, mainly because of flow separation in the diffuser, and this can present problems for continuous engine operation."

Ogut's research involves computational evaluation of design concepts, design and construction of test model diffusers and volutes, and testing of these models using a laser Doppler anemometer.

"We're part of an extensive project that will develop new turbopump technology," says Ogut, "the result of which will be redesigned turbopumps that will provide deep throttled thrust capabilities for space transfer vehicles."

According to Ogut, these vehicles will be stationed in space and used to transport from one orbit to another and for missions to the moon and to Mars.

In addition, Ogut's project is the first-ever NASA-related research project conducted at RIT.

"This research project will provide many opportunities for RIT students," says Ogut. "Currently, several graduate and undergraduate students are directly involved, and, as we progress, we'll add more students to the team."

The grant resulted from work Ogut did during the summers of 1989 and 1990 as a Fellow of the NASA/ASEE Summer Fellowship Program at Lewis. He was granted a contract to continue the work at RIT.

## Here's How United Way Helps You and Your Friends at RIT

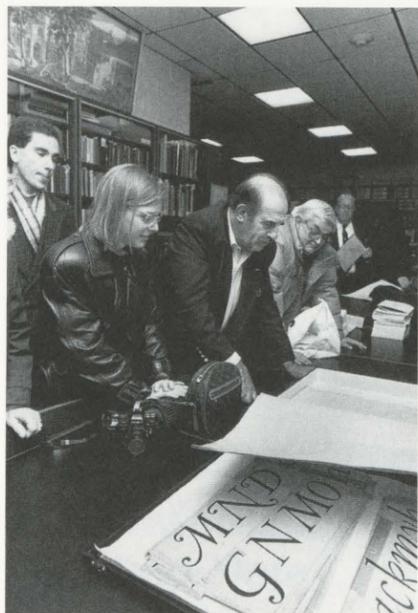
If you work out at the YMCA, have children in the Boy Scouts or Girl Scouts, or have ever received a blood transfusion, you have benefited from United Way.

Though not generally considered "needy," you or your co-workers may benefit from one or more such services. As the

RIT United Way Steering Committee prepares for the 1991 campaign, you may be interested in knowing how last year's contributions helped RIT employees.

The five agencies used most by more than 120 RIT employees are: Planned Parenthood of Rochester and Genesee Valley, Inc.; Catholic Family Center; Family Services of Rochester; Association for Retarded Citizens; and the Hearing and Speech Center of Rochester.

Last year, 74 percent of RIT employees contributed to United Way for a total of \$160,098.82. Donor options most often selected by RIT employees were: Planned Parenthood of Rochester and Genesee Valley, Inc.; AIDS Rochester, Inc.; Camp Good Days and Special Times; Alternatives for Battered Women; School of the Holy Childhood; and the Henrietta Volunteer Ambulance.



**JUST HIS TYPE**... Edward Benguiat, one of the world's best-known typeface designers, reviews materials in the Melbert B. Cary Jr. Graphic Arts Collection. Benguiat received the 1990 Frederick W. Goudy Award and highlighted the Goudy Award symposium, presented annually by the School of Printing Management and Sciences.

## You Can Be Big Brother, Sister For Hearing-Impaired Child

RIT faculty, staff members, and students now have an opportunity to develop one-on-one relationships with local hearing-impaired children.

Rochester's Big Brothers/Big Sisters program, sponsored by Community Partners for Youth, recently launched a mentoring project designed specifically for hearing-impaired children. Hearing and hearing-impaired volunteers age 18 and older will be matched with one of 150 Rochester area hearing-impaired children, ages 5-17, who have been identified as needing a "special friend."

According to Brian Fox, project supervisor, "Hearing-impaired children often lack self-esteem and have communication problems. Matching them with a friend or mentor offers them support and a role model."

Local foundations and corporations have contributed funding for the project. Once volunteer-child matches are arranged, plans call for the program to be headquartered at NTID.

Those interested in volunteering may contact Fox at 454-2292(V) or 454-6329 (TDD).

## Business Mentoring Provides Students With Role Models

The NTID Business Occupations Department is making preparations for its tenth year of offering the Business Mentoring Program to hearing-impaired students. The unique program was established in 1982 to enhance the career development of students by pairing them with a member of the Institute support staff in a one-to-one mentoring relationship.

Support staff in the program serve as role models to students, and mentors and students work together to achieve the career or personal and social goals each establishes at the beginning of the quarter. Through training workshops and with the guidance of a mentoring committee, each mentor works directly with the student to develop subtle concepts, such as office protocol and conduct, which are often difficult to learn in the classroom. The program is designed to establish the students' bond with their technical majors and with RIT.

Since the inception of the program, more than 140 students have been mentored. Meg Upson, secretary in NTID Career Outreach and Admissions and a mentor for the past seven years, says the experience is "a wonderfully rewarding way to get to know the students and see them grow during the quarter... Keeping in contact with them afterwards and following them in their careers is also very satisfying."

Sign language skills are not necessary for participation in the program. Interested support staff should call Jeanette Tydings, NTID Educational Support Service Programs, -6433, or Kathy DeLorme, NTID Social Work Support, -6278.

## NEWSMAKERS

• The following people from NTID's Department of Physics and Technical Mathematics presented at the Northeastern Regional Conference of the National Council of Teachers of Mathematics in Parsippany, N.J.: **Robert S. Menchel** and **Ann Bonadio** on "Language-Deprived Students and Technical Education: Need for Better Conceptual Development"; **Dr. Vincent A. Daniele** on "Teaching Deaf Students: Issues, Questions, Mainstreaming, and In-service Opportunities"; and Joan Carr on "Ambiguity in Mathematics: Investigating Flaws in the Questions We Ask and the Models We Use." Menchel was also appointed a member of the President's Committee on Employment of People With Disabilities and appointed to the Advisory Group of the Electronic Industries Foundation for the development of employment opportunities for disabled students.

• **Sam Abrams**, associate professor of language, literature, and communication, College of Liberal Arts, recently had his poem "Roots that Clutch" published in the *Southeastern Review*.

• **Hussain B. Ahmed**, HEOP counselor and assistant professor, presented a professional paper, "Bridging the Intergeneration Gap: Community Partnership Model," at the fourth annual conference of the Center for the Study and Stabilization of the Black Family at Niagara University in Buffalo Oct. 19.

## CALENDAR

This calendar was drawn from the Institute Events system on the RIT VAX network at noon Jan. 4. For updated information, consult the system or call the event sponsor.

**Through Jan. 24**—exhibit: "More than a Document: Contemporary Photographs of Ellis Island"; 10 a.m.-8 p.m., Mon.-Thurs., and 10 a.m.-5 p.m., Fri.-Sat., SPAS gallery, Gannett

**Jan. 11**—movie: *Total Recall*; 7 and 9:30 p.m., Ingle

**Jan. 11**—lecture: "Differing Definitions of Liberty and Equality and Inevitable Tensions," part of Gannett Lecture Series; 7:30 p.m., Webb

**Jan. 14**—meeting: Institute of Fellows; noon-2 p.m., 1829 Room, Union

**Jan. 14-25**—exhibit: "Picture the Wonder of New York" photo contest winners, featuring photos taken at state parks; SPAS Gallery

**Jan. 15**—Celebration of Rev. Dr. Martin Luther King Jr.'s birthday; 4 p.m., Ingle

**Jan. 15**—meeting: Food Exec. Association; 5:30-8 p.m., Henry's

**Jan. 15**—meeting: Minority Affairs; 5-6:30 p.m., Fireside Lounge

**Jan. 17**—seminar: "Addictive vs. Healthy Relationship Styles at Home and on the Job," by Thomas Paul, founder and director of the Adult Child and Co-Dependency Center, sponsored by RIT Women's Network; noon, Skalny Room

**Jan. 18**—movie: *The Handmaid's Tale*; 7 and 9:30 p.m., Ingle

**Jan. 22**—music: Just Four and Geoff Smith of RIT Jazz Ensemble; noon, SAU lobby

## FM Audio Systems Available at NTID

The NTID ITV & Media Services Department provides personal/classroom FM systems to hearing-impaired individuals at RIT. Designed to reduce background noise and allow hearing-impaired listeners to hear voices at a comfortable level, the systems can be borrowed from room 2525 of the LBJ Building or by calling -6425 (V) / -6246 (TDD).

## Grant Deadlines

The Research and Program Development Office reminds RIT faculty and staff of the following deadlines:

**Jan. 16**—ONR Young Investigator Awards

**Jan. 25**—NEA Photography

**Feb. 1**—AID Program in Science and Technology Cooperation; IREX Short-term Travel Program; NIH Biomedical Research Technology Program—Small Grants for Innovative Technology; NSF/ENG Engineering Research Equipment Grants; Society of Manufacturing Engineers Grants

**Feb. 2**—NSF/EHR Undergraduate Curriculum Development in Mathematics—Calculus

• **Bruce A. Austin**, College of Liberal Arts, wrote a chapter, "Home Video: The Second-run 'Theatre' of the 1990s" for the book *Hollywood in the Age of Television*.

• **Thomas B. Barker**, associate professor at the Center for Quality and Applied Statistics, College of Engineering, presented "The Role of Experimental Design in SPC" at the annual Corning, Inc., statistical process control conference.

• **Janet Barnard**, College of Business, presented a paper, "CEOs Talk About Decision Making," at the Eastern Academy of Management Meeting in May. The paper was also published in *EAM Proceedings*.

• **Dr. Lawrence Belle**, professor and acting dean of the College of Continuing Education, presented a paper, "The Foundations of Shaker Pacifism in Thought and Action," at the annual Conference of Communal Studies, sponsored by the National Historic Communal Societies Association, at the Hancock Shaker Village in Pittsfield, Mass.

• **Dr. James I. Campbell**, College of Liberal Arts, gave the keynote address, "From Sadness to Joy: Moving Beyond Our Dysfunctional Childhood," at the 14th annual conference of the Dreikurs Family Educational Association of Rochester Nov. 10.

• **Robert Chung**, associate professor, School of Printing Management and Sciences, presented a half-day short course, "Principles of Photomechanical Color Reproduction," at the International Society of Optical Engineering's Eastern Regional Technical Conference in Rochester Oct. 4-5.

• **Sarah Collins**, professor of language, literature, and communication, College of Liberal Arts, recently reviewed Zena Collier's book *A Cooler Climate* for Books Sandwiched-In at Rochester's Rundel Memorial Library.

• **Thomas E. Comte**, College of Business, along with the late **William L. Mihal**, wrote an article, "CEO Turnover: Causes and Interpretations," published in the July/August issue of *Business Horizons*, Indiana University Graduate School of Business.

• **Anne Coon**, College of Liberal Arts, was recently elected to the Friends of the Rochester Public Library Board of Trustees.

• **Andrew Davidhazy**, professor, School of Photographic Arts & Sciences, received an Award of Excellence in the 1990 WXXI Fine Arts and Crafts Showcase. His photograph "Circumferential Peripheral Portrait" was donated to WXXI-TV and is on display at the Wilson Arts Center of the Harley School.

• **Thomas Gannett**, assistant professor of chemistry, recently presented a seminar on "Use of Ionomeric Polymers to Modify Electrode Surfaces" to the chemistry department at SUNY Geneseo. He also was co-author of "Voltammetric Determination of the Ion-Exchange Behavior of Poly Anionomers in Acetonitrile," which recently appeared in *Analytical Chemistry*.

• **Ramesh Gehani**, assistant professor of management, College of Business, was chairman of the session on "Linkages in Innovation Management" at the 30th National Conference of the Operations Research Society of America and The Institute of Management Sciences on the topic of productivity and global competition, Oct. 29-31 in Philadelphia. Gehani also presented a paper "Horizontal Linkage in Strategy Formulation for Technology-driven Organizations."

• **Rhona Genzel**, professor and department chair of the English Language Center, will have her third book, *Getting the Hang of Idioms & Expressions*, published by Maxwell MacMillan Publishers in January 1991. She will present a workshop, "A Matrix Approach to Writing and Speaking," at the 25th Annual Conference of Teachers of English to Speakers of Other Languages (TESOL) to be held in New York City in March.

• **Sue Habbersett**, program coordinator, Office of Cooperative Education and Placement, moderated a panel, "Working Smart," at the annual conference of the Eastern College Personnel Officers. She has been on the organization's executive board for the past four years.

• **James Halavin**, College of Science, recently attended the annual meeting of the American Statistical Association in Anaheim, Calif., presenting "Using HYPERTEXT to Create Statistical Documents."

• **Carolyn Hale**, College of Liberal Arts, has completed a play, *Private Hearts*. She gave presentations on painting and sculpture last summer at the University of Texas and Abilene Christian College.

• **John Helmuth**, College of Business, had an article, "Tobin's q Ratio and Electric Utility Regulation," published in the spring edition of *Review of Business and Economic Research*. He also was appointed to the editorial review board of the *Southern Business Review*.

• **Dr. Preston Herring**, associate vice president for Student Affairs, has been appointed to the advisory board of Project Intervention, Inc., a not-for-profit organization that offers alcohol and other drug abuse prevention strategies for use primarily with children and teens.

• **Thomas D. Hopkins**, Gosnell Professor of Economics, College of Liberal Arts, presented a paper on "Transferability of Regulatory Process Reforms: The U.S. and Peru," at the International Conference on the Caribbean and Latin-American Crisis, sponsored by the Association for the Advancement of Policy, Research, and Development in the Third World, in Mexico City.

• **Dawn House**, academic coordinator and undergraduate program assistant, School of Printing Management and Sciences, was one of 43 people nationwide awarded a certificate of merit for outstanding achievement in the 1990 National Recognition Program for Academic Advisors. The award was sponsored jointly by American College Testing and the National Academic Advising Association.

• **Tom Lightfoot**, assistant professor of art, College of Fine and Applied Arts, coordinated and facilitated the painting of a mural by participants in the HAPPE program at Camp Good Days and Special Times. His work "Basket of Light" was exhibited through Thanksgiving in the Windows Project at the Granite Building and Kathy Clem's Studio.

• **Steve Loar**, associate professor of art, College of Fine and Applied Arts, was one of 178 artists living east of the Mississippi to be included in the recent publication *The Traveler's Guide to American Crafts*. He also presented programs at the annual symposium of the American Association of Woodturners and juried the national exhibit "Woodturning: Vision and Concept II."

• **Stan McKenzie**, professor of language, literature, and communication, College of Liberal Arts, conducted six classes on Shakespeare's *King Lear* last spring at East High School as part of the Rochester City School District's Artist in Residence program.

• **A. Erhan Mergen**, College of Business, was co-author of a paper, "The Dynamic Histogram Chart," published in the 1990 edition of *Quality and Reliability Engineering International*.

• **James E. Morengo**, College of Science, co-wrote "Limit Theory for the Sample Covariance and Correlation Matrix Functions of a Class of Multivariate Linear Processes" in the 1990 issue of *Communications in Statistics: Stochastic Models*.

• **John Morreall**, professor of philosophy, gave the keynote address, "Humor and Early Education," at the annual meeting of the Western New York Head Start Association in Buffalo in September. In October he chaired a session on "Decadence and Kitsch" at the American Society for Aesthetics meeting in Austin, Tex. In November he gave an invited lecture on "The Origins of Bad Taste" at Wells College.

• **David R. Neumann**, College of Liberal Arts, presented "Adventure-based Experiential Methods for Teaching Small Group Communication" at the Speech Communication Association's national conference in Chicago.

• **Dr. Elizabeth H. O'Brien**, associate professor, NTID English Department, and **Jackie Kelly**, associate professor and speech pathologist, NTID Department of Speech and Language, presented a poster session, "Video Resume Preparation: An Innovative Approach to Communication Instruction," at the International Congress on Education of the Deaf in Rochester, July 29-Aug. 5.

• **Willie Osterman**, assistant professor, School of Photographic Arts & Sciences, received a grant from the Ansel Adams Gallery in support of the Yosemite Centennial Photographic Survey. The project also receives support from Eastman Kodak Company, Canon Corp., National Park Service, Agfa Corp., and the Yosemite Park and Curry Co., Inc.

• **Larry Quinsland**, **Betty Morrow**, **Vicki Robinson**, **Jean Smith**, **David Templeton**, **Tony Toscano**, and **Kent Winchester**, NTID Faculty Development, presented a workshop, "An Evolving Professional Development Network," at the annual conference of the Professional and Organizational Development Network in Higher Education in Lake Tahoe, Calif., Nov. 3.

• **Dr. Venkataswamy Raju**, associate professor and chairman of manufacturing engineering technology, along with Dr. Robert Ayres, professor of technology and public policy at Carnegie Mellon University, wrote the chapter "Functional Integration: The Diffusion of Computer-Integrated Manufacturing" in the book *Computer-Integrated Manufacturing: Revolution in Progress*, published by the International Institute for Applied Systems Analysis, Vienna, Austria.

• **Dr. Sannasi Ramanan**, assistant professor, electrical engineering, arranged the 14th annual Electron Devices Activities in Western New York Conference at RIT Oct. 31 in the Carlson Center for Imaging Science. Ramanan is chairman of the IEEE Electron Devices Society's Rochester chapter. Sixty people from Eastman Kodak Company, Xerox Corp., the University of Rochester, SUNY Buffalo, and Cornell University participated in the conference.

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