



Susan Seiler Vigorito

Nazi Holocaust Survivors To Speak Here

It has been some 50 years since the Holocaust of World War II, but to survivor Susan Vigorito, the time was not so long ago that six million Jews were murdered in Germany. On Apr. 11, Vigorito will be the keynote speaker as part of RIT's commemoration of the Holocaust victims.

The day of Yom Hashoah, observed Apr. 11, was coined by the Hebrews as a day to commemorate the millions who died in Nazi concentration camps during the Holocaust. Vigorito, who was incarcerated at the Nazi concentration camp in Auschwitz, has since produced an Emmy Award-winning docudrama about her experiences, written her first novel, *Children of Night*, and been a guest speaker at conferences and public institutions.

Vigorito will speak from 7:30 to 9 p.m. in the Allen Chapel of the Interfaith Center. A noon memorial service will be conducted in the chapel prior to her appearance, with special guest Chana Michaeli, a Rochester resident and Holocaust survivor. Says Michaeli, "I feel very privileged that people want to listen to my story." She plans to relay her personal experiences as a teenager imprisoned in a concentration camp.

Vigorito's shocking accounts of life in Auschwitz have received critical acclaim. She was the Pennsylvania Speech Communication Council's 1988 speaker of the year and recipient of the James Norris Oliphant Fellowship from Cornell University.

The commemoration, as in previous years, is sponsored by the Interfaith Chapel. It is free and open to the public. Interpreting will be provided and facilities are available for the handicapped. Hillel director Simeon Kolko, who coordinated the event, encourages people of all denominations to join in remembrance of the Holocaust.

McCall's Editor-in-Chief Lectures



Kate White

Kate White, new editor-in-chief at *McCall's* magazine, can already claim employment at five famous magazines — and she's only 40 years old. Her illustrious career began with writing at *Glamour* magazine and has progressed with associate and executive editor and editor-in-chief positions with *Family Weekly* (now *USA Today Weekend*), *Mademoiselle*, *Child*, and *Working Woman*.

RIT welcomes White as one of the Student Directorate Speaker Series lecturers. She speaks on "Working Women in the '90s" at 7:30 p.m., March 21, in Ingle Auditorium. The free lecture is open to the public.

Former President Carter to Visit, Present Talk on Current World Events

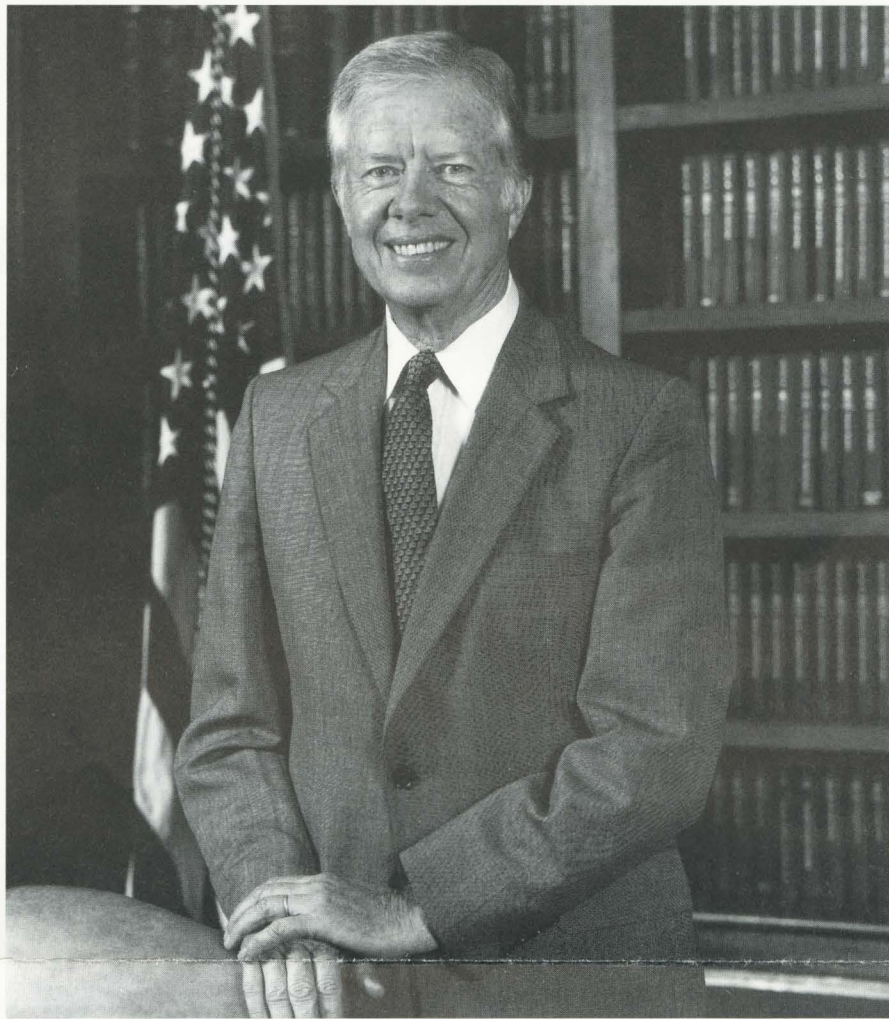
Former United States president Jimmy Carter (1977-81) will visit RIT this spring as part of the Horton Distinguished Speaker Series. On May 1, Carter will tour the School for American Craftsmen, meet with President Rose, and present a talk on world affairs at 7:30 p.m. in the ice arena.

Until Apr. 15, members of the RIT community have first option on tickets for Carter's talk. Tickets are \$5 for students and \$8 for staff, faculty, and alumni; they can be purchased at the candy counter in the Student Alumni Union or in the Residence Halls Association office. Tickets may be purchased by the general public after Apr. 15 at \$12 for the general public and \$8 for non-RIT students.

An avid proponent of humanitarian activities, Carter has been involved with Habitat for Humanity and founded the Carter Center of Emory University—a center for addressing vital world issues through nonpartisan study and consultation. The center has provided a forum for discussions on prospects for peace in the Middle East, international security and arms control, international and domestic health policy, conflict resolution plans, and the future of Latin America.

Besides teaching and developing the Carter Center, which includes his presidential library and museum, Carter travels around the globe speaking on environmental and human rights issues.

For more information, call Student Directorate officers John Simmons or Jim Schmukal at -5659.



Jimmy Carter

United Way Campaign Ready to Kick Off Apr. 10

The need has always been great, but in this year of cuts in state and federal aid and a recession, the need for United Way assistance in our community has never been greater. The RIT United Way campaign is hoping the campus will help meet that need by reaching this year's campaign goal of \$170,000.

"This year, your support of United Way is even more important, given current economic conditions. Agencies are facing huge state and federal budget cuts and will be looking to the United Way for help in maintaining their service to the community," says Sue Provenzano, chairperson of the RIT United Way Steering Committee.

The state and federal cuts will force some agencies to shut their doors. Others will operate on reduced budgets. The state

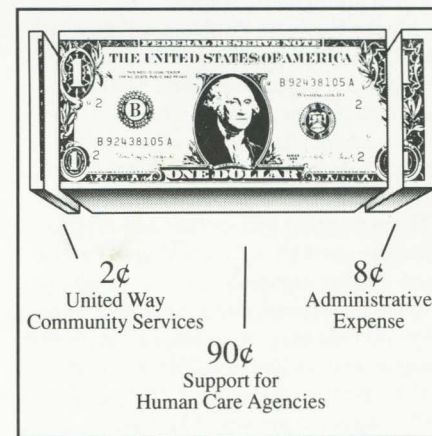
is cutting more than \$2 million. Agencies are being forced to cut programs that help youth stay in school, reduce child abuse, and allow the disabled and elderly to live in dignity. Even more severe cuts are still expected.

RIT's campaign kicks off Apr. 10. From 11:30 a.m. to 1:30 p.m. that day in the Student Alumni Union and City Center, United Way agencies will set up information booths. In addition, the RIT-produced campaign video will be shown, popcorn will be served, and attendees can shoot hoops as well. At the union, Angelo will play the keyboard. At City Center, NTID's Timestompers band will perform, and City Center employees can participate in the Delightfully Decadent Dessert Contest and eat at the United Way Cafe.

Events slated to help meet the campaign goal include a Buffalo Bills vs. RIT All-Stars basketball game on Apr. 12, the annual Kappa Phi Theta spring "Trike-a-thon," and the Run/Walk for United Way May 3.

Also, early bird raffle drawings will help encourage speedy pledges. To be eligible, pledgers must return their cards before the daily drawings to be held April 12-24. The grand prize of two round-trip tickets to Florida from the DiMaria Travel Agency will be drawn May 15 from all pledges. Early bird prizes include 18 donated prizes: weekend packages at the Marriott Thruway and the Radisson Inn; dinners at Grisanti's and Red Creek's Cafe Amore; tickets to Hiccups and the Funny Bone comedy clubs; tickets to a Rochester Americans hockey game; reserved parking at RIT; and one day off work.

"The RIT campaign is successful because it is a true community-wide effort. Faculty, staff, students, retirees, and other friends of RIT are all instrumental in the success of the campaign," says Cindee Gray, RIT's campaign coordinator.



United Way

Study Examines Phenomenon of Police Suicides

A study on police suicide conducted by a College of Liberal Arts professor will help police departments deal more effectively with officers at risk for suicide and mental health problems. Principal investigator Dr. John Violanti, assistant professor of criminal justice, examines the subject with a \$126,000 grant from the National Institute of Mental Health.

The 23-year veteran of the New York State Troopers follows up a 1983 study he worked on that found police suicides occur at three times the rate found in the general population. His new work will examine circumstances that question the accuracy of present police suicide rates. He also will study mitigating factors or circumstances that may have caused the officers to commit suicide.

Violanti and his co-investigators at State University of New York at Buffalo School of Medicine will consult a panel of medical examiners who will aid in the possible reclassification of police suicides.

"We have a suspicion that police suicides are underreported and believe a significant number of these deaths were classified erroneously in an 'other' category. These misclassifications may be due to the particular circumstances of the officers' deaths," he said.

Why police officers commit suicide also comes under review during the course of the two-year study. The investigators will examine personnel files that could reveal, for example, if an officer was having difficulty handling a shooting he was involved in, abusing alcohol or drugs, or experiencing family trouble, Violanti said.

Central Supply Area Replaced; Contract System Launched

Physical Plant and Purchasing have worked together to replace the Central Supply area with contract vendors who will provide RIT's office supply needs. The changeover took place Mon., March 18. Advantages to RIT include reduced number of personnel, increased space, improved cash flow, less paperwork, no shrinkage, and, for most orders, delivery by the vendor. Because delivery is next day, departments should be able to reduce their own small stockrooms located throughout campus.

Macke Business Products will now supply RIT's office products. Alling and Cory will provide paper needs, and Mail and Reprographic Services will handle proprietary items such as check request forms, memo pads, and purchase requisitions.

Macke has given all departments an RIT catalog that will include most items formerly stocked in Central Supply and a mini-catalog of numerous other products commonly ordered, along with order forms. Departments may either fax, call in, or use campus mail (addressed "Macke") for orders. Items will be delivered by Macke to the requester within 24 hours.

Alling and Cory has provided forms for ordering paper. Departments will be able to fax, call in, or send orders through campus mail (addressed "Alling and Cory"). The paper will be delivered the next day to Receiving, which will distribute throughout campus.

Proprietary items, such as RIT envelopes and petty cash vouchers, will be ordered through MRS using its order forms. MRS will deliver directly to departments as in the past.

An informational packet with directions, order forms, and catalogs was sent to all deans, directors, and department heads last week. Questions concerning the change, or requests for additional informational packets, may be directed to Purchasing, -2107.



A TOUR OF FURNITURE BY WENDELL CASTLE . . . About 200 members and guests of Nathaniel Rochester Society enjoyed a private tour of works by Castle, RIT artist-in-residence. He explained creative elements involved in his wood furniture pieces.

Volunteers Still In Demand For These Opportunities

Through the United Way's Volunteer Connection, you can lend a hand in a variety of interesting and personally rewarding ways. Volunteer Connection offers a link between non-profit agencies in the Rochester community and aspiring volunteers.

News & Events lists volunteer opportunities each month. If you would like to donate your time and talents, call Volunteer Connection at 454-1100. Questions can also be directed to Government and Community Affairs at -4987.

Volunteers are needed for many opportunities. Among them are the following positions:

- **Big Brother/Big Sister** — Provide friendship/support/role model for emotionally troubled youth or child through Compeer. Big Sisters — and, especially, Big Brothers — are also needed by Community Partners for Youth.
- **Teacher's Aide** — Volunteers are needed at Dandelion Day Care and Friendship Nursery.
- **Child Care** — Volunteers are needed at Edgerton Day Care Center, Hillside Children's Center, Eastside Community Center, Ibero-American Action League, Early Childhood Magnet School, Gateway Family Service, and Friends of Strong Memorial Hospital.
- **Individual Support** — Male resource volunteer needed to work with teens at Hillside Children's Center.
- **Friendly telephoning** — Listen to kids express feelings of loneliness, boredom, and fear. Help kids help themselves; provide information and referrals through Camp Fire Girls and Boys.
- **Physical fitness** — Volunteer needed to concentrate on physical development through sports and other mobile activities with youth at the Boys and Girls Club of Rochester.



- **Tutoring** — Work one on one in small groups with school-age children in Before School Enrichment Program.
- **Scouting** — Assist scout leaders with small troop program for emotionally disturbed youths ages 6-13.
- **Answer phones and support house staff** — Interact with group home residents for the Center for Youth Services.

THE SPIRIT OF DESIGN

Seven northeastern colleges prepare to celebrate the "SpiRIT of Design" next month with demonstrations of design genius, creativity, and practicality in graphic, industrial, packaging, and interior design fields. Starring RIT's solar car, the two-day meeting of designers and students, hosted by RIT on April 12 and 13, will offer talks by renowned artists, craftsmen, and designers; student presentations of unique design projects; and Intergraph systems demonstrations.

Students and faculty from RIT, Massachusetts College of Art, Pratt Institute, Rhode Island School of Design, Syracuse University, University of the Arts, and the University of Bridgeport will participate in the annual Industrial Design Society of America's northeast regional meeting and Student Merit Awards Program.

Key speakers include internationally renowned designer Edward J. Zagorski, Fellow of IDSA and professor emeritus at the University of Illinois; Sharyn Thompson, northeast vice president of IDSA; Charles W. Pelly, president of IDSA; and metal sculptor Albert Paley and wood sculptor Wendell Castle, both artists-in-residence in the College of Fine and Applied Arts. Student portfolios and multi-screen presentations will be up for viewing on the fourth floor of the Booth Building, Industrial, Interior, Packaging Design Program area, during the conference. RIT's CFAA graduate student thesis show will also be open for viewing throughout the weekend in the Bevier Gallery.

Last year's meeting resulted in awards and a standing ovation for RIT design students with their presentation of environmental designs encompassing home, office, and

Deaf Educator Inspirational

"If you cut us, we'll all bleed . . . We all have two eyes, one mouth, and one nose. We should accept our cultural differences and remember that no one is better than anyone else. Everyone is equal — just different, that's all."

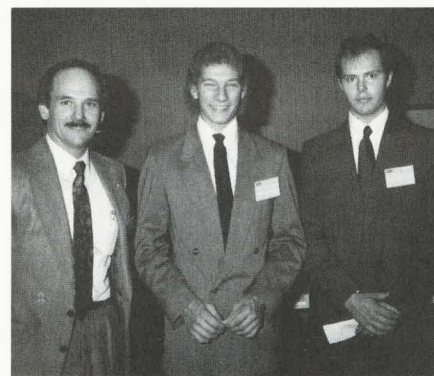
Those were the inspiring words of deaf educator Nathie Marbury, who recently brought her message of equality to students at NTID as part of its Black History Month celebration.

A research assistant in the psychology department at San Diego State University, an American Sign Language instructor and consultant at various California high schools and colleges, and candidate for a doctoral degree in applied linguistics at the University of California at Los Angeles, Marbury became deaf at age four as a result of spinal meningitis. The only deaf member in a family of 10 children, Marbury was also the only one to graduate from high school and, with tuition paid by three of her high school teachers, earned a degree from Gallaudet University.

Marbury tries to imbue her pride in deaf culture in children she meets during appearances around the country. She encountered one young girl in Boston who sheepishly called herself "a little bit white, a little bit hard of hearing, and a girl." After Marbury coached her for a few moments, the child confidently described herself as "Spanish, deaf, and a girl."

grocery superstore applications. *The Wall Street Journal* described one of the student ideas — plastic recyclable containers for milk and beverages — in a summer issue.

Guests are welcome at the conference, but should register or gather more information by calling -2646.



ENGINEERING A SCHOLARSHIP . . . The Rochester chapter of the American Institute of Plant Engineers awarded \$500 scholarships to two RIT students. Pictured with chapter president Kurt Finkbeiner (left) are David Seadeek (center) and Douglas Patterson (right), students in the Mechanical Engineering Program.

Grant Deadlines

The Research and Program Development Office reminds RIT faculty and staff of the following program deadlines:

Apr. 5 — Army Corps of Engineers Construction Research

Apr. 9 — American Foundation for AIDS Research Grants and Short-term Travel Grants

Apr. 15 — NASA Exobiology Research; NSF Teacher Preparation

Apr. 16 — NSF Faculty Enhancement; NSF Private Sector Partnerships to Improve Science and Mathematics Education

Photo Education Database Offers Worldwide Access

RIT and Eastman Kodak Company will soon launch an electronic computer bulletin board — PHOTOBASE — for educators and counselors across the nation and, eventually, the world.

PHOTOBASE replaces the *T-17* publication of recent years and will offer four primary functions for photography educators and career and guidance counselors,

explains Howard LeVant, associate professor, School of Photographic Arts & Sciences (SPAS). Projecting a membership-style format, LeVant and co-workers first sent a survey to photography schools.

"We were amazed at the response," says LeVant. More than 700 schools and programs responded with information about their curricula, eager to participate. Mem-

bers will need a computer with a modem — although planners hope to offer other access as well — and must pay a nominal fee to cover maintenance costs. Programs that respond to the survey will earn a free "start-up" test period during initial months.

Start-up costs for access to the internationally linked database will be covered by Kodak. RIT, which will house, maintain, and support the bulletin board, may locate the service on its existing mainframe computer, says LeVant.

"We hope we can get a limited test of the system under way by spring," says LeVant.

The four primary functions of PHOTOBASE include:

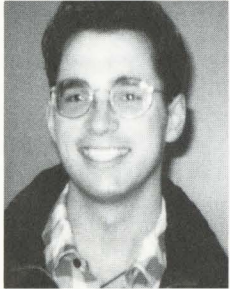
- Access to a database of photography courses and programs across the country; soon to link up with a PHOTOLINK project from England to include international programs

- A message center posting updates and changes in participating schools; allows schools to leave update messages for the systems operator in Rochester to execute

- A bulletin board showing a complete, up-to-date list of special events, trips, shows, lectures, and courses
- A job mart listing open faculty positions at subscribing schools; allows interested applicants to present résumés.

Applications for this service have a wide-ranging potential, adds LeVant. Electronic course listings alone will make it much easier for students — anywhere — to discover which program fits their interests and needs. And counselors will be able, at the touch of a button, to call up timely information for individuals considering career moves or education in photography.

Film Student Tapped for Award In Television Editing Competition



Timothy Tuchrello

For the annual competition, students receive 16 mm film footage of a popular TV show, a separate audio track, and a script. They must structure a sequence by choosing "takes" of different shots, synchronize them with audio, and submit their version to ACE. Tuchrello edited an episode of the TV series "The Trials of Rosie O'Neill" for the contest.

The top three students (out of a limited 60 entrants) receive invitations to attend the awards dinner in California. Only one wins.

This marks the sixth year in a row for an RIT student to rank as a finalist in the ACE competition, says Malcolm Spaul, chair, Department of Film/Video.

"I think this happens because our students start making films from the day they walk in here," he says. "By the time they're juniors and seniors, they are at a fairly sophisticated level." Award-winning work tends to testify to Spaul's theory. And earning recognition in national competitions does more than pad the portfolio and résumé.

"The award gives them an incredible confidence to go out and pursue jobs in film," adds Spaul, noting that all five previous winners are employed in the field, some with promotions already under their belts.

The invitation said, "American Cinema Editors cordially invites you to celebrate its forty-first anniversary at the Annual ACE Eddie Awards dinner honoring George Lucas, with the presentation of the ACE Golden Eddie and the nominees for the best editing during 1990 of . . . TV series episodes . . . Student Competition Award." Timothy Tuchrello knew that meant he was a finalist — but would he win?

Tuchrello, a fourth-year film/video student, School of Photographic Arts & Sciences, looked at the competition as "really good experience editing someone else's film." As he left for the 41st Annual Eddie Awards dinner — ACE's version of the Academy Awards — in Beverly Hills on March 9 to join two other finalists for the American Cinema Editors Student Editing Competition, he had no expectations of winning, only hope. Hope notwithstanding, Tuchrello won the competition, based on talent, knowledge, and skill.

A moviemaker from age 12, Tuchrello sold his Huffy bicycle to produce his first horror film on 8 mm film with a rented camera. Though directors John Carpenter and Sam Raimi have most influenced his work, Tuchrello finds editing his forte.

"My emphasis in school is directing and writing. But I think editing is where it all comes together . . . [is] really fun, and [gives me] a sense of accomplishment," he says.

Grant Application Deadline Is Apr. 5

An award of up to \$1,000 will be made annually to RIT faculty members who require financial assistance in supporting research and development efforts conducted during the academic year. Projects must have as their purpose improving the effectiveness of faculty engaged in educating deaf and hard-of-hearing students at RIT.

Grant recipients must be faculty who have been employed at RIT for a period of at least three academic years prior to application. Potential recipients are expected to file documentation establishing the potential impact of the work upon teaching effectiveness for deaf students at RIT.

Applications for the Dodge Memorial Fund Faculty Grant must be submitted by Apr. 5, 1991. For further information and grant application forms, contact Judy Egelston-Dodd in the Office of Faculty Development, room 2288 LBJ Building, -6536 (V), -2053 (TDD), or at JCENMP (VAX).



Physical Plant crews have spent the past week trimming damaged trees—work that may exceed \$100,000 across campus.

Spring Break Ice Storm Damaged Trees, Property, Electrical Systems

While students were on spring break and missed the March 4 ice storm that shut the Rochester area down for several days, bringing down trees and power lines over several counties, faculty and staff were not as fortunate. Many felt the brunt of the damage to trees and property at their homes, as did the campus.

Bill Mets, director of Physical Plant, reported that the trees in the Science, Engineering, and Fine and Applied Arts quadrangle suffered significant damage. He estimates tree damage in

The proposed cuts in student financial aid and direct institutional aid to independent colleges and universities (also known as Bundy Aid) would significantly reduce the amount of financial aid available to RIT students. If the cuts proposed by Gov. Cuomo are allowed to stand by the New York legislature, the total loss to RIT and its students will be more than \$2.6 million.

Because of the severe impact of these cuts, RIT is joining with other independent colleges and universities throughout New York State to urge the state legislature to reject the governor's proposals on the basis that they are unfair and disproportionately harmful to the independent sector of higher education. Students, parents, trustees,

faculty, and staff are being encouraged to write to the leaders of the legislature and their own Albany representatives to impress upon them the importance of restoring the cuts in Bundy and student aid.

"Unless the legislators hear from their constituents on this issue, we are concerned that independent higher education cuts will not be redressed in the final state budget," says Deborah Stendardi, director of Government and Community Affairs. "We need to continue to focus the legislators' attention on the unfairness of these cuts and the need to preserve college opportunities in order to meet the future workforce needs of our state."

Although the state budget should be passed by March 31, that deadline has not been met in recent years. For further information about the state budget situation and to whom letters should be addressed regarding the proposed cuts, contact the Office of Government and Community Affairs, -5040.

School Name Change Reflects Emphasis On Corporate Travel

The name of the School of Food, Hotel, and Tourism Management has been changed to the School of Food, Hotel, and Travel Management.

Dr. Francis Domoy, director of the school, said, "The new name will realistically represent an emphasis on travel management within the corporate business environment. This is a response to industrial input that has dictated a repositioning strategy of programs within the school."

"The travel management curriculum will change its focus from tourism, or leisure-time activities, to corporate travel, or business expense activities. This change will allow graduates to seek more plentiful careers in the corporate sector. Graduates will be employed in positions that help maximize the benefits of the corporate travel budget."

The tourism emphasis will become a series of electives in the hotel and resort management curriculum. The graduate program will also continue to emphasize hospitality and tourism management.

All currently matriculated students will be allowed to choose either to complete their current curriculum of study or to change to the new curriculum. Only a half dozen courses will be altered.

ALBANY UPDATE: Write Your Leaders

Holy Week Services

Hillel Foundation

First Seder: Fri., March 29, 6 p.m., Skalny Room
 Second Seder: Sat., March 30, 6 p.m., Skalny Room
 \$12 each; reservations required; call -5171
 Kosher meal plans for Passover will be available for lunch and dinner with tickets purchased in advance from the Hillel Office; call -5171.

Palm Sunday Services

Sat., March 23 — Catholic Mass with Blessing of Palms, 4:30 p.m., Allen Chapel
Sun., March 24 — Communal Blessing of Palms with the Catholic and Episcopal Campus Parishes, 9:30 a.m., Fireside Lounge, followed by services in the Allen and Jones chapels; Communal Blessing of Palms with the Catholic and Lutheran Campus Parishes, 11 a.m., Fireside Lounge, followed by services in the Allen and Jones chapels

Catholic Services

Communal Penance: 12:10 p.m. and 7:30 p.m., Mon., March 25, Allen Chapel
Mass: 12:10 p.m., Tues. and Wed., March 26-27, Jones Chapel
Holy Thursday Mass of the Lord's Supper: 7:30 p.m., March 28, Allen Chapel

Good Friday Celebration of the Lord's Passion: 12:10 p.m., March 29, Allen Chapel
Holy Saturday Mass of the Easter Vigil: 7:30 p.m., March 30, begins in the Interfaith Center lobby and continues in the Allen Chapel
Easter Sunday Mass: 9:30 and 11 a.m., March 31, Allen Chapel; coffee hour in the Skalny Room

Episcopal Services

Holy Thursday Eucharist: 12:10 p.m., Mon. and Thurs. in Jones Chapel, Tues. and Wed. in Allen Chapel
Good Friday Celebration of the Lord's Passion: 9:30 a.m., March 31, Jones Chapel
Easter Sunday Holy Eucharist: 9:30 a.m., March 31, Jones Chapel; coffee hour in the Skalny Room

Lutheran Services

Holy Thursday Eucharist: 7 p.m., March 28, Jones Chapel
Good Friday Service of the Word: 7 p.m., March 29, Jones Chapel
Easter Sunday Eucharist: 11 a.m., March 31, Jones Chapel; coffee hour in the Skalny Room

All services are interpreted.

CALENDAR

March 23 — concert: Gospel Ensemble Spring Concert; 7:30 p.m., Interfaith Center
March 25 — meeting: NTID Student Congress; 6 p.m., Ellingson/Peterson/Bell Halls, first-floor lounge
March 25 — Peace Service, 12:10 p.m., Allen Chapel
March 26 — Student Directorate Open Board Meeting, 1-2 p.m., Ingle
March 27 — meeting: Minority Alumni Advisory Committee; 6 p.m., Alumni House
March 29 — Human Resource Development Program: "Communicating Across Cultures," presented by Marlene Allen, Morton Nace, Chris Hutchinson, and Tom Callaghan; 9-11:30 a.m., 1829 Room; call -6441 to register
Apr. 1 — Peace Service, 12:10 p.m., Allen Chapel
Apr. 1 — Human Resource Development Programs: "The Oppressed and The Oppressors," with brown bag lunch; 11:30 a.m. - 1 p.m., 3635 LBJ; call -6441 to register
Opening Apr. 1 — exhibit: paintings by Frances Daulton and pottery by Steven Merritt; 8:30 a.m. - 4:30 p.m., Mon.-Fri., Switzer Gallery
Apr. 1 — meeting: NTID Student Congress; 6 p.m., Ellingson/Peterson/Bell Halls, first-floor lounge
Apr. 2 — Student Directorate Open Board Meeting, 1-2 p.m., Ingle
Apr. 4 — Human Resource Development Program: "Perspectives on Cultural Diversity: A Panel," presented by Sally Skyer, Gail Rothman, Simon Carmel, and Dean Santos of NTID; 9-11:30 a.m., 3635 LBJ; call -6441 to register

NEWSMAKERS

- **Dr. David Farnsworth**, Department of Mathematics, had his paper, "The Effect of a Single Point on Correlation and Slope," published in the *International Journal of Mathematics and Mathematical Sciences*.
- **Dr. Susan Fischer**, associate professor, NTID Communication Research, edited *Theoretical Issues in Sign Language Research*, published by the University of Chicago Press, with Dr. Patricia Siple of Wayne State University.
- **Dr. Ramesh Ray Gehani**, Department of Management and Marketing, College of Business, published a paper, "Will Oil Spills Sink Exxon's Bottom Line?," in the Fall 1990 (No. 75) issue of *Business and Society Review*. The paper analyzes the increasing need to consider the impact of non-economic environmental issues on strategic decision making in a corporation.
- **Peter Giopulos**, acting dean, College of Fine and Applied Arts, participated in a presentation, "Art and Technology: High Tech," at the recent annual meeting of the National Association of Schools of Art and Design in Los Angeles.
- **Richard Hirsch**, associate professor, and **Robert Schmitz**, professor, crafts and ceramics, College of Fine and Applied Arts, are featured in a new book, *Ceramics: Mastering the Craft*, by Richard Zakin.
- **Dr. Barbara Hodik**, professor, art history, College of Fine and Applied Arts, has been invited to write an essay on "Eric Nitsche's Atoms for Peace Posters" for a reference book, *Contemporary Masterworks: Art, Architecture, Photography, Design*.

PROMOTIONS

Promotions: **Mary Salamone**, secretary II, SAISD; **Hannah Ruekberg**, assistant to the associate vice president, NTID

Telephone Corrections

The following list includes new or corrected telephone numbers, titles, room numbers, E-mail addresses, etc. You may wish to clip this and post or add to your Institute phone directory.

Brooks, Alfreda -7143
 CAST
 AXB4480(VAXD)
 3037 Eastman

Ellingson-Peterson-Bell Complex -2961

Robert Graham -5101
 Kodak Loaned Executive
 Center for Integrated Manufacturing Studies (CIMS)
 Energy House

Grooms, Sandra -5314
 SLGO706A -2209TDD
 1220 Gleason

William Hanley -5101
 IBM Loaned Executive
 Center for Integrated Manufacturing Studies (CIMS)
 Energy House

Paul Hauler -5084
 Associate Director
 Center for Integrated Manufacturing Studies (CIMS)
 Energy House

Karlekar, Bhalchandra -5101
 Director
 Center for Integrated Manufacturing Studies (CIMS)
 BVKEME(VAXD)
 Energy House

Phillips, Kerry -2297
 Controller's Office
 4048 Eastman

Plante, Lisa -5101
 Secretary
 Center for Integrated Manufacturing Studies (CIMS)
 LMP1575 (VAXD)
 Energy House

Richardson, Carol Ann -2105
 Telecommunications Technology
 CARITE(VAXD)
 2257 Eastman

Sillanpaa, Cheryl -6943
 International Student Affairs -5540TDD
 2216 Eastman

Spano, Angie -2919
 Training & Professional Development
 2577 City Center

PERSONNEL UPDATE

Teachers Insurance Annuity Association (TIAA) has announced new interest rates effective March 1 for accumulations in the Regular Retirement Annuities (RRAs) and the Supplemental Retirement Annuities (SRAs). These new rates will apply to premium contributions, transferred accumulations, and dividends credited between March 1, 1991, and Feb. 28, 1992. Under the RRA, accumulations will earn 8.75 percent, while amounts in the SRA earn 8.25 percent.

Participants who direct a portion of their contributions into an SRA have a number of withdrawal options from which to choose upon retirement. Because of the extra costs associated with administering these options, TIAA contributions within the SRA vehicle earn less interest each year. The "vintage" rates on the accompanying chart reflect TIAA's financial experience during a specific segment or period under both RRA and SRA.

The College Retirement Equities Fund (CREF) has also released the average annual compound rates of return for periods ending Dec. 31, 1990, as indicated:

CREF Money Market Account

1 year (1/1/90-12/31/90): 8.25%
 since inception (4/1/88): 8.51%

CREF Stock Account

1 year (1/1/90-12/31/90): -5.54%

5 years (1/1/86-12/31/90): 12.70%
 10 years (1/1/81-12/31/90): 14.26%

CREF Bond Market Account

since inception (3/1/90-12/31/90): 8.83%

CREF Social Choice Account

since inception (3/1/90-12/31/90): 4.28%

The phone numbers listed below are provided for your convenience in contacting TIAA/CREF:

Participant Information Center 1-800-842-2776 (for general inquiries)

Payment Distribution Inquiry Center 1-800-842-2733, ext. 8400 (for inquiries regarding lost or stolen TIAA/CREF annuity checks; direct deposits; combining multiple annuity payments into one check)

Benefit Payment Information Center 1-800-842-2777 (for reporting a death; answers to your initial inquiries about options available for survivor benefits)

Tax Information Center 1-800-842-2829

(for inquiries regarding taxation of death benefits and retirement annuity benefits)

TIAA/CREF Publications 1-800-842-2733, ext. 5509 (to request publications)

TDD 1-800-842-2755

General Number: 1-800-842-2733

Total (Guaranteed plus Dividend) Interest Rates on TIAA Accumulating Annuities (effective 3/1/91-2/29/92)

Periods during which funds were applied	1/1/91-9/30/91	1/1/88-12/31/90	1/1/86-12/31/87	1/1/82-12/31/85	1/1/79-12/31/81	Prior to 1/1/79
TIAA Retirement Annuities and Group Retirement Annuities	8.75%	9.00%	8.50%	9.25%	8.75%	8.50%
Supplemental Retirement Annuities	8.25%	8.75%	8.50%	9.25%	8.75%	8.50%

NEWSMAKERS

RIT Communications, in conjunction with ISC, has introduced a new system for submitting *News & Events* electronically. To do this, simply address your message to "Newsmakers" (no quotes). This address will work from ALL-IN-1 or VAX MAIL, and is not case-sensitive. General messages for *News & Events* may also be sent

to the *Newsmakers* address. Please note that sending a message through this address does not constitute an agreement on the part of the editor to publish your message or idea. *Newsmakers* will continue to be published on the basis of space available.

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