

# President Rose Announces Retirement

Dr. M. Richard Rose, president of RIT for the past 12 years, has announced his retirement, effective June 1, 1992. Rose became president of RIT on January 1, 1979.

Rose made the announcement during his annual State of the Institute address Tuesday in Clark Gymnasium.

"It is with deep regret that the Board of Trustees accepts his decision to retire," said Thomas H. Gosnell, chairman. "Rich's leadership has significantly advanced RIT to a position among the world's finest universities. From academic programs and faculty to facilities, equipment, and endowment, his vision for RIT has provided a foundation for the decade ahead."

A national search will be conducted by the Board of Trustees. Vice chairman Colby Chandler, retired CEO and chairman of the board of Eastman Kodak Company, will head the search.

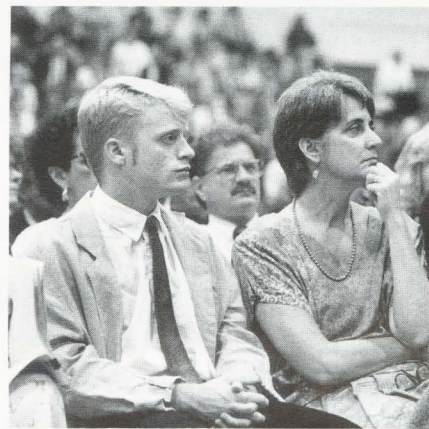
Rose took a four-month leave of absence in February 1991 to consult with the Central Intelligence Agency on future human resource and training programs. The leave triggered a careful look by the Board of Trustees into RIT's relationship with the CIA. A review panel is examining the relationship.

"My decision coincides with personal plans for retirement formed two years ago," Rose said. "It permits the RIT Board of Trustees sufficient time to complete a national search and yet enables me to raise funds for an important addition to our College of Science facility and complete my last long-range goal."

"I look forward to the findings of the review panel and feel confident it will confirm that RIT's research relationship with the CIA has in no way compromised the university's academic integrity," he said. "At the same time, I don't want the current controversy that is symbolized in me to hinder

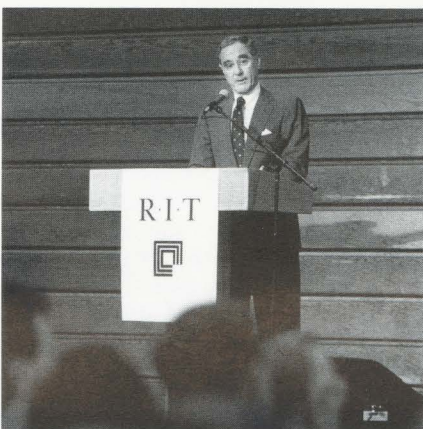
the significant progress that is possible for this university."

As RIT's seventh president, Rose presided over a period of expansion at the university. With 13,000 students, RIT ranks as the 17th largest private university in the country. The Institute is consistently rated by national periodicals as one of the nation's leading comprehensive universities because of its more than 270 technical and professional programs that lead to quality careers, strong liberal arts foundations, and a renowned cooperative education program.



Among the key events during Rose's presidency:

- Endowment growth from \$53 million to \$165.6 million
- Successful completion of the university's largest ever fund-raising effort, a \$121 million "Access to the Future" capital campaign
- The establishment of 13 additional endowed professorships
- Celebration of the 150th anniversary of RIT



- The acquisition and closing of Eisenhower College in Seneca Falls, N.Y.
- The construction of 10 new facilities took place during Rose's term of office, including:
- The expansion of the Wallace Library (scheduled for dedication in November 1991)
- The Student Life Center (scheduled for dedication in May 1992)
- The Chester F. Carlson Center for Imaging Science (1989)
- The Bausch & Lomb Center (1989)
- The Link Building (1988)
- The Center for Microelectronic and Computer Engineering (1986)
- Campus Connections, the RIT bookstore (1985)
- The Kilian J. and Caroline F. Schmidt Interfaith Center (1984)
- Perkins Apartment Complex #2 (1984)
- The Hugh L. Carey Building (1983).

RIT's position as the national leader in imaging science was enhanced in 1989 with the establishment of the nation's only Ph.D. program in imaging science. Among the many distinctive programs that have been created or strengthened during Rose's presidency are microelectronic engineering, international business, quality and applied statistics, computer engineering, information systems, telecommunications, professional and technical communication, and biotechnology and ultrasound, as well as graduate programs in systems software engineering and school psychology.

Before coming to RIT, Rose was president of Alfred University for four years, and spent a total of 10 years as a faculty member

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## White Advocates Open Dialog

Student Government president Adrian White delivered a rousing, proactive State of the Institute speech citing RIT as an institute of higher education known worldwide for its "good programs and people," yet also an institute looked to by the higher education community "for guidance in establishing its rules and ethics" on affiliations with government agencies.

Opening doors and knocking down walls between students, faculty, and staff has begun, says White, partly due to the investigation of RIT's work with the CIA. Students share in the experience with "heightened political awareness beyond our classrooms and beyond our homes. RIT-CIA has created a type of extracurricular experience for which many students could never have hoped," says White. "There is hope for combating apathy on our campus."

Combat must also be waged to provoke cultural awareness changes between hearing and hearing-impaired people in the RIT community. White strongly advocates that all echelons of personnel and student groups learn how to communicate and foster more shared events with the hearing impaired.

Along lines of communication, White predicts the new design of Student Government will encourage speaking out and discussion of important issues governing life for students at RIT. "... This newly created body is founded on the premise of increasing student voice in Institute governance ... Student Government is structured to advocate for students in a stronger and more fervent manner."



(Top left) Student Government president Adrian White (left) and Faculty Council chairperson Joan Stone listen to President Rose's address (top right); (bottom) President Rose exits after his address, in which he announced his retirement effective in June.

## Achievement Important—Not Controversy, States President

Praising RIT faculty and staff for the quality of their contributions to the Institute, President Rose pointed to the nearly 3,000 degrees and certificates awarded last year as the most important activity of the university during his annual State of the Institute address. Rose spoke to about 1,200 faculty, staff, and students Tuesday in Clark Gymnasium.

In reviewing the events of the past year, Rose said it is not the controversy related to the CIA that will last the longest, but the achievement of graduating students. "Students arrive here with great expectations—with dreams. With the assistance of the faculty and staff, their expectations are met and dreams become reality."

Rose also pointed to two long-term challenges that must be addressed to strengthen RIT for the 21st century. He said that just as it is necessary to provide a quality liberal arts foundation for all programs, RIT should require every student to have a hands-on natural science course with laboratory experience.

To assist in accomplishing that goal, he announced the creation of a mini-development campaign, "Mathematics, Science, and Technology for the 21st Century," aimed at raising \$14.2 million for the College of Science. The funds would include \$9 million for construction; \$4 million for a high-speed campus wide telecommunications network; \$5 million for scholarships; and \$2 million for faculty development, particularly in distance learning.

A second strategic weakness, he pointed out, is alumni interest in RIT. "We should have a stronger alumni presence in the life of the institution, not only in terms of financial support, but in admissions, co-op and senior placement, and general promotion."

To allow the president to focus his attention on these external matters, he announced the promotion of Dr. Thomas Plough to the newly created position of provost and executive vice president (see *News & Events*, Aug. 22 issue).

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## Faculty Council Advises Review

Faculty must address curriculum review and the increasing diversity of the student body this year, said Joan Stone, Faculty Council chairperson, at the State of the Institute address.

"... We cannot continue to grow in the face of declining numbers of students and limited financial options," she said. "At the same time that we think about creating new curricula, we must also think about areas that might be reduced or eliminated entirely."

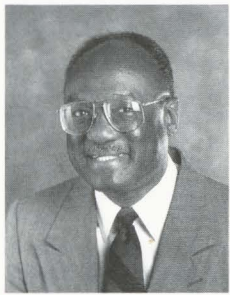
In the area of cultural diversity, Stone noted the new Commission on Cultural Diversity, headed by professor Isaac Jordan. (See page 2 for story.)

"We will need to know if our established curriculum is accessible to students who may enter RIT with educational disadvantages of one sort or another. If it is not, should we expect the students to change, perhaps through pre-matriculation summer programs? Or do we need to consider modifications in that curriculum itself?"

She also noted a final challenge this year will be the "conclusions we reach as a community" based on the findings of the review panel exploring the relationship between RIT and the CIA.

"We have had the attention of national and international press, a fact we can turn to a decided advantage if we openly and fully address the complexities of the issues regarding relationships between institutions like RIT and the CIA."





Isaac Jordan Sr.

## Ike Jordan To Head New Commission

President Rose has appointed Isaac Jordan Sr. chairman of RIT's new Commission on Cultural Diversity.

In making the appointment, Rose emphasized the Institute's commitment to cultural diversity and the goal of further strengthening RIT's educational programs.

"I'm delighted that Professor Jordan has chosen to accept this significant position," said Rose. "The Institute is committed to cultural diversity in its broadest context and the commission will be an important factor in enabling RIT to rally behind this important Institute agenda."

The commission will have institutional responsibility for recommending and interpreting policy, and for monitoring the establishment and maintenance of an environment that is sensitive to all divergent groups within the larger community. It will ensure that every aspect of RIT campus life, including academic programs, curriculum, student life and activities, and personnel practices for faculty, staff, and administrative appointments are given deliberate and "passionate" attention for enhanced diversity, according to Jordan.

"While I am excited about the idea of the commission and being asked to chair it," said Jordan, "I am also apprehensive about the enormity of the task. Yet I think it's a fantastic opportunity to bring together the many existing ideas and active strategies. This united approach will strengthen the ability of RIT to forge ahead in actualizing its vision for a stronger appreciation of difference and full participation by all persons. It will encourage, support, and respect their efforts to be and become all of which they are capable. It is an opportunity to grow."

The commission will represent RIT at large, and Jordan anticipates 12 or more members will be appointed by mid-October. First, he will seek recommendations from the RIT community. "We're trying to put into place a process for the RIT community to recommend members who are representative of the total campus constituency."

"Cultural diversity at RIT is integral to the Institute's future," Jordan said. "As a contributing force to national and global understanding, our graduates will go into companies with facilities all over the world. We need to prepare them to live respectfully among the peoples of the world."

Rose selected Jordan for the chairmanship because of his impressive credentials in industry and as a civic leader, ordained minister, and successful educator. He is currently an assistant professor in CCE. Jordan worked for Eastman Kodak Company for more than 20 years in a variety of positions and this year earned a master of divinity from St. Bernard's Institute in Rochester. He also has a master of education degree and a BS degree in science education.

Jordan's community involvement includes serving on the Board of Genesee Settlement House and membership in the Urban League of Greater Rochester, Alpha Phi Alpha fraternity, and the Rochester Chapter of the National Association for the Advancement of Colored People. He is also the founder and president of Dads Only, Inc., a support group for men that promotes their role in the perpetuation of family relationships.

Jordan will continue to teach in CCE's Career and Human Resource Development master of science degree program.

## Lecture Series to Explore Differences, Similarities in American Cultural Groups

America, with its diverse population, has alternately been called a melting pot or a salad.

The melting pot notion is a myth, since such descriptions don't correspond with the realities of American life, says Dr. Paul Grebinger, director of a series of lectures, "Difference and Community," sponsored by RIT's College of Liberal Arts.

"The groups most successful at integrating here have been white, like the Irish," says Grebinger, an anthropology professor. "There is a whole range of people of color who have been considerably less successful in integrating into our European-based culture. People sense the melting pot is a myth."

## Fund Raisers Set for Takeoff

The new school year has begun, and with it, fund-raising events in various sectors of the RIT community.

A fad of college students in the 1920s arises once again when the RIT chapter of Theta Xi fraternity resurrects its biennial pole sit event, Sept. 14 through Sept. 20, on the Quarter Mile, to raise \$5,000 for the Rochester Area Multiple Sclerosis (RAMS) organization. A Theta Xi tradition since the early 1980s, the pole sit entails seven days of nonstop "sitting" atop a 40-foot pole on a six-foot-square platform. Rain or shine, at least one fraternity member will occupy the platform day and night.

Though entertainment will be free and open to the public—Saturday concerts by Jamie Notarothomas and No Camouflage—T-shirts, food, soft drinks, and legal beverages will be sold to help raise money for RAMS. From 1 to 7 p.m., Saturday, music, food, and fun will help while away the first hours. WCMF-FM will visit the event Saturday, Sept. 14, and Domino's Pizza and Lake Beverage have donated food and drink. A special area will be fenced and secured for purchase and consumption of beer by those 21 and over. RIT Food Service will manage the food and beverage sales. Theta Xi members also plan to staff an informational booth in The Marketplace Mall to raise public awareness of multiple sclerosis and bring attention to the fund raiser.

Later this month, RIT's United Way campaign will "tee off" and "fall into" its 1991-92 campaign with two athletically minded fund raisers.

The fourth annual United Way Golf Tournament, Mon., Sept. 23, begins with a shotgun start at 12:30 p.m. at the Eagle Vale Golf Club, 4344 Nine Mile Point Road, Route 250, Fairport. Featuring a four-person scramble format, contests will also include "Longest Drive" (male and female), "Closest to the Hole" (male and female), and the "Second Annual Howard Ward Memorial Jumbo Boron Driver Raffle."

The \$50 entry fee includes green fees, electric cart, buffet dinner, awards, and prizes. Registration forms were mailed this summer.

This year's United Way Run/Walk has been moved from the spring to Friday, Oct. 25. Participants will enjoy fall foliage as they strive toward the finish line. Registration will be available by mid-September.

For more information about either event, or more registration forms for the golf tournament, call Government and Community Affairs at -4987.

Achieving a better understanding of the differences and similarities among all Americans is the aim of the 1991-92 Caroline Werner Gannett Lecture Series, which begins Sept. 19. The Gannett Lecture Series complements the 1991-1992 Senior Seminar, which involves nearly 1,800 RIT seniors in the study of diversity.

National, regional, and Rochester area speakers will examine differences in race, class, and gender on topics ranging from anorexia nervosa and African American spirituals to Asian Americans in politics and class bias in the media.

"I would hope that through these lectures, students and the community will be more open to the diversity of American life and respond more positively to people who are different," Grebinger says.

Anorexia nervosa is the topic of the Sept. 26 lecture, "The Appetite as Voice: Anorexia Nervosa Past and Present," given by Joan Jacobs Brumberg, a leading scholar on eating disorders. The author of *Fasting Girls*, a history of the disorder, Brumberg is an associate professor of history at Cornell University who recently appeared on NBC's *Today* program as a commentator on the film *Eating*.

How Asian Americans will shape the

nation's politics will be the subject of the Oct. 17 talk by Irene Natividad, executive director of the Philippine American Foundation. Natividad, a mover and shaker among Asian politicians in Washington, D.C., will discuss "The New Demographics of Leadership: Asian Americans in Politics."

A performance-based presentation is set for Oct. 31, when Rochester resident William Crimm discusses the tradition of African American spirituals. Crimm, music director of Baber African Methodist Episcopal Church and Webster Presbyterian Church, will discuss "Drums Taken, Spirituals Given: Spirituals as Communication in the African American Community." The audience is encouraged to join in the singing of the spirituals, which in the African American community have their roots in the church, politics, and slavery.

Grebinger opens the series with his talk "Boys Will Be Boys: An Anthropological Perspective on Gender Bias in American Culture" on Sept. 19, setting the stage for the first quarter of lectures. The series concludes on April 30.

Crimm's presentation will be held in Ingle Auditorium, Student Alumni Union. All other events begin at 7:30 p.m. on Thursdays in Webb Auditorium, Gannett Building.

## Rose Announces Retirement . . .

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and administrator at the University of Pittsburgh as assistant provost, assistant to the vice chancellor and coordinator of regional programs, and professor of educational administration.

From 1972 to 1974, Rose was U.S. Deputy Assistant Secretary of Defense for Education. He was responsible for the policy and fiscal management of all the training and education in the armed forces. Included were service academies and officer acquisition programs, in addition to all on- and off-duty training, as well as overseas dependent schools.

A former U.S. Marine Corps officer, Rose retired from the Marine Corps Reserve in 1986.

His other awards include the Humanitarian Award for Distinguished Contributions to the Graphic Arts Industry in 1988; the Medallion of Distinction from the University of Pittsburgh in 1987; Citizen of the Year from the Henrietta Area Council Chamber of Commerce in 1986; and the James F. Nickerson Medal of Merit in 1985 for significant work in military education. Rose also received the Distinguished Service Award, Chief of Staff, United States Air Force; the Secretary of Defense Meritorious Service Award, Department of Defense; and the Distinguished Civilian Award, Secretary of the Army.

Rose has been a director of numerous business and civic organizations, including the Rochester Area Chamber of Commerce; International Museum of Photography at the George Eastman House; United Way of Greater Rochester; Rotary International; Phi Kappa Phi; and Alpha Phi Omega. He also has been a member of the National Defense University Foundation, Inc., Washington, D.C.; U.S. Marine Corps Staff College Foundation; U.S. Marine Corps Professional Education Board; and the Commission on Independent Colleges and Universities.

Rose received a bachelor's degree in 1955 from Slippery Rock College in Pennsylvania. He completed a master's degree in 1962 at Westminster College of Pennsylvania and a Ph.D. in 1968 at the University of Pittsburgh.

### President Search Process Begins

To: The RIT Community  
From: Thomas H. Gosnell, Chairman of the Board of Trustees  
Sept. 4, 1991

The most important responsibility the Board of Trustees of any university must face is the selection of a new president when the need to do so arises. Dr. Rose has now told us that he will retire in June 1992.

I have appointed Colby Chandler to head the search committee to find and identify candidates willing and able to serve the Institute in the exemplary fashion that has been the hallmark of the periods of service of Mark Ellingson, Paul Miller, and Richard Rose. The four trustees who will serve with Mr. Chandler are Joseph C. Briggs, William A. Buckingham, William A. Whiteside Jr., and Thomas C. Wilmot.

The search committee plans to seek advice and counsel from the academic and student communities. Mr. Chandler will announce details at a later date.

He is the recipient of numerous awards. In 1990, he became the first U.S. university president to receive an honorary doctor of philosophy and honorary professorship from Shanghai University of Technology, China. Rose is the recipient of the William A. Booth Award, given by the Salvation Army in recognition of community service. He was the first Rochester area person to receive the award.



## COLLEGE PROFILE: Continuing Education

*This is the first in an occasional series of articles offering an in-depth look at each RIT college.*

You might say that the Cs in "CCE" stand for a double dose of creativity.

In breaking traditions and exploring new frontiers in higher education, the college's creative vision has opened RIT to an ever-widening and increasingly divergent student population, including young pre-collegiate students, working adults, and retirees. But not all these students may appear on campus. They may learn in a variety of ways in a variety of locations through such initiatives as distance learning, Weekend College, and subscription and contract training.

"In serving new learners in new ways, we are what American higher education will become in the next decade," says Dr. Lawrence Belle, who this summer was appointed the college's dean. Belle has been associate dean since 1986 and acting dean for the past 18 months.

"I have been impressed by Dr. Belle's performance in each of the important positions he has held at RIT," says Dr. Thomas Plough, RIT provost and executive vice president. "I have come to value his insight and trust his word. As the search committee observed, Larry has done an outstanding job as acting dean, and I welcome his appointment as CCE dean."

The bread and butter of CCE has always been and continues to be adult part-time learners. "Given that the employees we now have in the nation's businesses, industries, and organizations are substantially the same employees we will have in the year 2000 and beyond, our job is to increase their skills, productivity, and career prospects," says Belle.

One way the college reaches out to working adults is through the Division of Training and Professional Development, which was reunited with CCE this summer. The division offers non-credit subscription and contract training at City Center, at on-campus sites, including the Technical and Education Center, and at sites across the country. TPD particularly targets—but is not limited to—the graphic arts, quality management, manufacturing, and health care. TPD is also the home of the self-directed Athenaeum program and the Institute of Fellows for older adult learners and scholars.

"TPD is not a separate operation at RIT, but rather a broker and conduit for the extraordinary talent represented by the RIT faculty," says Belle.

CCE's credit and degree programs, reflecting this responsiveness to career and work force needs, include a lineup of short-term certificate programs for people who may need additional career training but don't want a degree, ranging from International Business and Culture to Health Systems Administration. But if they do, the certificates can be used as professional concentrations and folded into the applied arts and science degree.

The applied arts and science degree is also popularly known as the "flex" degree because of its flexibility. Students can customize an associate or bachelor's degree based on career goals and past career and educational experience.

Beginning this fall, the applied arts and science degree will be available to learners outside Rochester using distance learning technologies. In cooperation with the colleges of Business and Applied Science and

Technology, the degree will offer four professional concentrations.

CCE reaches out to precollegiate students as well, through such programs as Talent Connection and the Academy for Business and Technology. CCE is also home to the Office Technologies Program, Challenger Space Center, and the Center for Science Communication and Technology.

"Our precollegiate programs are designed to reach out and give a leg up on future careers and further education to underserved learners," says Belle.

He stresses that CCE works closely with RIT's other colleges. Through CCE's "research and development" role, the college develops and nurtures full-time undergraduate programs and will transfer them once they become viable.

The first such program is being launched this fall with substantial local and national interest—CCE's new bachelor of science degree in environmental management with a concentration in solid waste. Also under development are bachelor's degrees in industrial distribution and facilities management.

"We are devising program formats for the 1990s," says Belle, who brings to his new appointment years of experience in program development at RIT. Beginning in 1976, as director of Instructional Development, Belle was responsible for facilitating a wide variety of new course and curriculum design projects, including the Faculty Computer Workshop programs, which began in 1981. He also has served as assistant vice president for Faculty and Program Development.

During his tenure in CCE beginning in 1986, the college has moved in a number of new directions, including developing a broad range of new certificate programs, ranging from deaf studies to public relations communications, as well as initiating the applied arts and science degree.



Dr. Belle

### VITAL STATS: College of Continuing Education

**Departments:** Career and Human Resource Development, Science and Technology, Communication, Fine and Applied Arts and Crafts, Environmental Management, Business and Management Studies, Precollegiate Programs, Training and Professional Development, Program Development, Liberal Arts/Humanities, Technical and Education Center of the Graphic Arts  
**Faculty:** 305 full time and adjunct; more than 150 trainers and seminar leaders per year

**Students:** 2,000 credit; 6,000 non-credit

**Degrees, Diplomas, and Certificates Offered:** Career and Human Resource Development, Environmental Management, Applied Arts and Sciences, Instrument Making and Experimental Work, Machine Shop, PC Applications Software, Accounting, Business Administration, Customer and Consumer Service, Emergency Management, Health Systems Administration, International Business and Culture, Logistics Transportation Management, Management, Personnel Administration, Production/Industrial Management, Quality Management—Basic Quality and Quality Implementation, Real Estate, Small Business Management, Advertising Design, Craft, Fine Arts, Interior Design, Business and Career Communication, Deaf Studies, General Education—Liberal Arts and Career Skills, Public Relations—Graphic Communications and Professional Writing, Advanced Public Relations Communications, Public Relations and Technical Communication Services, Technical Communication—Basic and Advanced

**Facts to Note:** Students from more than 400 companies and organizations are represented in CCE classes and TPD seminars and workshops. In addition to Rochester area locations, CCE offers credit and non-credit training across the U.S. and in Canada, Germany, Saudi Arabia, and Mexico.

## State of Institute . . .

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In previewing developments in the next decade, Rose stressed the continuing importance of undergraduate education, but said that graduate enrollment would continue to rise. "RIT will remain primarily an undergraduate teaching institution."

In order to face the challenges offered by shrinking government support and increased competition from state universities, Rose outlined a plan that calls for strengthening several areas:

- "Co-op is a keystone of our educational practice and philosophy, yet not all programs have co-op. There is room for growth. Programs without co-op should reexamine its proven learning and earning experience.
- "We should not continue to raise tuition at the same rate we have in the past. We may not have reached our limit, but we need to be more concerned with the ability of families to pay.
- "We simply must become more efficient. Each program in each college must be reviewed, looking at placement and other values. Tough decisions must be made in a fair and equitable manner."

Rose also looked at the near term, pointing to what he termed "several very distinct opportunities:

- "The newly created and yet unnamed college formed by merging Graphic Arts & Photography with Fine and Applied Arts will give this university a college with clear distinction and strategic advantage, as well as being attractive to students.
- "A related opportunity for RIT is to have the Chester F. Carlson Center for Imaging Science designated as a Center for Advanced Technology in New York. The governor has signed the enabling legislation, and RIT will compete for state funding.

- "State, federal, and private sector support continue to advance the Center for Integrated Manufacturing Studies, but at a slower than anticipated rate.
- "Distance Learning is one of our star programs. Not only does it serve RIT and its remote students well, it is recognized nationally as a leader.
- "Another opportunity that will enhance both the quality of our educational efforts and our personal lives in a very pronounced manner is the Commission on Cultural Diversity. Professor Isaac Jordan has accepted the position as chairman of the commission and comes to RIT with a rich and varied background." (See story on page 2.)

He also praised NTID for its initiatives and contributions to the RIT community in fostering positive attitudes toward diversity.

Looking at the year's major accomplishments, Rose said he felt solid progress had been made toward the key institute goal of increasing retention. He cited the Tiger Friends program, freshman seminar, and college-based programs as making positive inroads on retention.

In reviewing the CIA-related controversies on campus, Rose said, "Little did I realize when I left here in early February . . . that I would kick off a firestorm."

While explaining that he remains convinced of the appropriateness of conducting contract research for the CIA, he professed deep concern for the accusation that the CIA unduly influenced "the primary conduct of this university, namely what we teach and how we teach it."

Rose urged all members of the campus community to cooperate fully with the special review panel and said he felt fully confident that this panel of "competent people with unimpeachable integrity" would discover no outside influence on RIT's academic programs.



Stanley Bissell, acting director of the Career and Human Resource Development graduate program in CCE, presented Julie Lane-Hailey with an Excellence in Adjunct Teaching Award at CCE's annual award dinner in May. Hailey was one of four CCE adjuncts to receive the award.

## Court of Appeals Judge Slated As NTID Special Speaker

NTID Special Speaker Series presents Richard S. Brown, a judge in the Court of Appeals of Wisconsin, District II, who is deaf. Brown will speak to students, faculty, and staff about his experiences in the legal profession at 1 p.m., Tues., Sept. 17, in the Robert F. Panara Theatre.

Brown lost hearing in his right ear when he contracted measles at the age of five. At the age of 36, he underwent surgery to remove a tumor that was pressing against the auditory nerve in his left ear. The operation left Brown profoundly deaf. However, he has not let being deaf prevent him from enjoying the career of his choice.

Brown has been a Court of Appeals judge since 1978. He also is a member of the Wisconsin Judicial Council, the Appel-

late Judges Division of the American Bar Association, and a faculty member of the State Bar of Wisconsin Appellate Practice Program.

With the aid of a cochlear implant and real-time captioning (in which spoken words are displayed simultaneously on a nearby television screen), Brown has remained active in the legal profession.

He received the 1987 Implant of the Year Award from Cochlear Implant Club International and also is on the club's board of directors.

The presentation is free and open to the public. All NTID Special Speaker Series presentations are accessible to both hearing and deaf audience members.



# Here's What Happened This Summer, in a Nutshell

In case you were absent from the RIT campus over the summer and wonder what happened while you were gone, here's your refresher course:

## Science Challenge Offered

The campaign to build a \$9 million addition to RIT's College of Science took a giant leap forward with the announcement of a \$3 million challenge gift from Mr. and Mrs. Thomas Gosnell. Gosnell is chairman of RIT's Board of Trustees.

The Gosnells are providing a one-for-two cash matching challenge in the amount of \$3 million. The total goal is set at \$9 million for construction of the addition and endowment of the new facility.

## Plough Promoted to Executive Vice President

President Rose announced the promotion of Dr. Thomas Plough, provost and academic vice president, to the new position of provost/executive vice president.

Plough will function as RIT's chief operating officer, and will report to the president, Rose said, adding that such a structure is traditional for universities of the size and stature of RIT. Plough will manage all administrative, fiscal, planning,

and academic affairs of the university, and will implement the president's policies and directives.

## New Financial Aid Director Named

Verna J. Hazen, former marketing manager for the financial aid portion of the Student Information System at Information Associates, Inc. in Rochester, has been named director of Financial Aid. Hazen will oversee a federal, state, and RIT scholarship aid program in excess of \$5 million.

Prior to moving to Rochester in 1988, she served as director of financial aid at California Institute of Technology. She held other financial aid positions at Pasadena City College and at Western Oregon State College.

## Fast Rewind II Conference Examines Image Preservation

This second international conference on moving image preservation, held in June, drew more than 100 experts from the U.S. and abroad to the Stouffer Rochester Plaza hotel.

Organized by Dr. Bruce Austin, Kern Professor in Communication, Fast Rewind II attracted archivists, scholars, and film and industry professionals to 16 panel pre-

sentations about such topics as saving American newsreels from deterioration, developing regional archives, current research to preserve moving images, and research developments on contemporary historical home movies and videotapes.

## Bruce Smith Receives Award

Bruce Smith, assistant professor in the Microelectronic Engineering Department, has been awarded the 1991 Texas Instruments/Douglass Harvey Faculty Development Award.

The award supports research by eligible junior faculty members in an area of microelectronic engineering and is awarded on a competitive basis following a review of proposals by a committee of senior faculty. It is open to all RIT faculty members who meet the criteria and wish to undertake research in microelectronics. The annual award was established to honor Harvey's service as a member of the board of directors of Texas Instruments on the occasion of his retirement from the board.

## Polish Presidents Visit

How do universities compete for students, keep tuition down, and maintain current technology at a time of government funding cuts? Facing those issues for the first time, rectors (presidents) of five Polish technical universities came to RIT in June to see how their U.S. counterparts succeed. The visit was funded in part by a grant from the New York-based Kosciuszko Foundation.

"Eastern Europe could benefit from the applied, practical nature of universities such as RIT, especially as they retrain their workers, 'jump start' their economies, and build the foundation for democracy," said Ken Nash, researcher at NTID and part-time director of the Center for Eastern European Dialogue and Development at RIT. Nash coordinated the visit with Professor Richard Hetnarski of the Department of Mechanical Engineering.

Visitors were Marek Dietrich of the Technical University of Warsaw, Jozef Niziol of Krakow, Jaroslaw Stefaniak of Poznan, Andrzej Wiszniewski of Wroclaw, Edmund Wittbrodt of Gdansk, and Senator Roman Duda, Polish Minister for Universities and Science.

## Dean Searches Continue

According to provost/executive vice president Dr. Thomas Plough, Dr. John Paliouras has agreed to remain as dean of the College of Science through the year to spearhead the fund raising activities for the new facilities. The search for a new dean is under way.

The search committee for the dean of the combined colleges of Fine and Applied Arts and Graphic Arts & Photography has narrowed its list to four or five candidates who will be brought to campus for interviews this fall. A new dean is expected to be named by January.

## Intensive Course Teaches Through Experience

Exposure to deaf culture took on a new twist in early June, when 15 hearing RIT faculty and staff members traveled to Toronto for five days to learn basic sign language from three deaf NTID instructors, communicate on sightseeing excursions without using their voices, and interact with deaf Torontonians. After returning to RIT, participants continued to study sign language in half-day sessions for three weeks. This intensive summer sign language program for non-NTID RIT employees is in its second year and is sponsored in part by the Provost's Office.

"The trip was a great way to learn sign language," said Cynthia Gray, community relations specialist in the Office of Government and Community Affairs, who, like other participants, had no prior knowledge of that method of communication. She plans to use her newly acquired skills with staff members in the Department of Substance and Alcohol Intervention Services for the Deaf.

## Chamber of Commerce VP Chosen CCE's Minett Professor



Wyoma Best

Wyoma Best, vice president of communications for the Greater Rochester Metro Chamber of Commerce, has been appointed RIT's Frederick H. Minett Professor for the 1991-92 academic year in the College of Continuing Education.

"The professorship has been redesigned to bring distinguished Rochester area professionals to the RIT campus to share their professional knowledge and experience with RIT's students and faculty," says CCE dean Dr. Lawrence Belle. "Ms. Best is our first Minett Professor in this new format, and we're very pleased she will be a part of the RIT community."

During Fall Quarter, Best will teach a public speaking class through the College of Liberal Arts. During Winter Quarter, she will teach "On Camera, On Mike" for CCE's certificate in public relations.

In addition, she will be working with Dr. Cynthia McGill, assistant to the provost, and provost/executive vice president Dr. Thomas Plough on an Institute cultural diversity project related to public relations and communications.

"We are excited that Wyoma has agreed to join us as the Minett Professor," says Plough. "Her outstanding career as a professional communicator, currently as vice president of the Greater Rochester Chamber of Commerce, exemplifies the record of accomplishment this chair is intended to honor."

"This professorship provides an excellent opportunity for me to play a part in the work of the Institute, and I'm deeply honored," says Best. "I will be able to utilize my professional career experiences in a way that blends with academic achievement. I look forward to the students and the challenge."

Best has a BS degree in English from Hampton Institute, Hampton, Va. She also attended the University of California at Berkeley as a National Endowment for the Humanities fellow. For most of her career she has worked as a professional communicator, serving as a reporter with Gannett Rochester Newspapers and a broadcaster with WHEC-TV.

She continues her role as the Chamber's vice president for communications during the professorship.

Best says she looks forward to a meaningful exchange with the RIT faculty. She stresses, "RIT has an outstanding staff. I'm excited about CCE because it's immediately accessible and is a wonderful resource to the Rochester area." She adds, "Of course, liberal arts, I think, provides an exceptional opportunity to explore different avenues, and in that exploration individuals can discover where their talents lie."

The Minett Professor also has some creative interests she expects to share at RIT. She is an avid collector of old and rare books and prints. In her spare time she does creative paper collages and is a marbler of paper and fabric.



A pair of Tiger Friends explore an exhibit at the School of Photographic Arts & Sciences gallery. The program is in its second year.

## For a Roaring Good Time, Sign Up Now for Tiger Friends

The Tiger Friends Program, designed as a means for faculty and staff to support incoming freshmen and transfers, enters its second year.

To date, some 397 students attending RIT for the first time this fall have been assigned to Tiger Friends volunteers who will be socially and intellectually available to support students. Volunteers are still being accepted at -7200.

The Tiger Friends calendar for the 1991-92 school year is as follows:

**Oct. 8**—"Bagging Tigers" open forum on issues; noon-1 p.m., 1829 Room

**Oct. 10**—Ice Cream Social for Tiger Friends, first anniversary celebration; 3:30-5 p.m., Fireside Lounge

**Nov. 4**—Steering Committee Quarterly Meeting; 3-4:30 p.m., Alumni Room

**Jan. 16**—"Bagging Tigers" Forum, topic to be announced; noon-1 p.m., 1829 Room

**Feb. 26**—Steering Committee Quarterly Meeting; 3-4:30 p.m., Alumni Room

**April 8**—"Bagging Tigers" forum, topic to be announced; noon-1 p.m., 1829 Room

**May 5**—Steering Committee Quarterly Meeting; 3-4:30 p.m., Alumni Room



# Bevier, SPAS Galleries Gearing Up for Shows

The 1991-92 art season opens at RIT with a type design and artists' books show in the Bevier Gallery and, in the School of Photographic Arts & Sciences Gallery, photographs by Connie Sullivan, followed by Annie Leibovitz's "The White Oaks Dance Project" show.

"The Type Directors' Club Show" features the 201 winners of the 1990 contest depicting the best uses of type in graphic design, and "Making Book: Artists' Books"

will exhibit parts of historical artists' books. The exhibit runs from Sept. 20 to Oct. 11. Those interested in Bevier Gallery hours should call -2646.

Connie Sullivan's 24 x 30-inch black-and-white transparencies will grace the SPAS Gallery walls from Sept. 5 through Sept. 21. Annie Leibovitz's 32-image exhibit, Sept. 24 through Oct. 10, will feature photos of the Mark Morris Dance Group and Mikhail Baryshnikov. For gallery hours, call -2770.



Annie Leibovitz, famous celebrity photographer, will do a signing of her new 20-year retrospective book at Campus Connections bookstore, 11 a.m., Sept. 26. (Her book will be available in the bookstore.) The signing kicks off her visit to RIT as the fall William A. Reedy Memorial Lecturer in Photography in the evening at 6:45 p.m., in the Panara Theatre. An exhibit of 32 photographs of the Mark Morris Dance Group and Mikhail Baryshnikov, published by Leibovitz in 1990, runs Sept. 24-Oct. 10 in the SPAS Gallery. The first museum exhibition of her 20-year retrospective, "Annie Leibovitz Photographs 1970-1990," opens Sept. 13 at the International Center of Photography, New York City. (Photo © 1990 Annie Leibovitz)

## On Campus, Summer Means Remodeling, Construction Work

Summer may have meant a gentler pace for the academic world, but for Physical Plant, this season's great weather meant getting into high gear on projects around campus. In addition to supervising construction of the Student Life Center, to open in November, and the Wallace Library, which has doubled its space with the 75,000-square-foot, four-floor addition to be finished this month, Physical Plant staff tackled paving, brickwork, painting, and rehabbing—right down to laying new hardwood floors.

Yet "This was a typical summer for us," says Bill Mets, director, Physical Plant. A campus the size of RIT's always needs annual good-weather maintenance and repairs, spotlighting buildings and areas most in need of remedy or updating.

Hefty efforts included brick maintenance on residence halls and on Johnson Building expansion joints, new roofing on the Ross Building, and asphalt repair work, with parking lots K and C repaved and roadway and walkway cracks filled around campus. Staff also installed new security lighting in Sol Heumann quad, new food service equipment in Grace Watson—accompanied by a complete facelift in the dining hall, from carpets to entrances to new tables and chairs—and replaced 1,600 square feet of hardwood floors in Booth Building. A number of new outside doors will greet returning students, as well as 300 newly painted residence hall rooms and more than 400 new light fixtures in NTID.

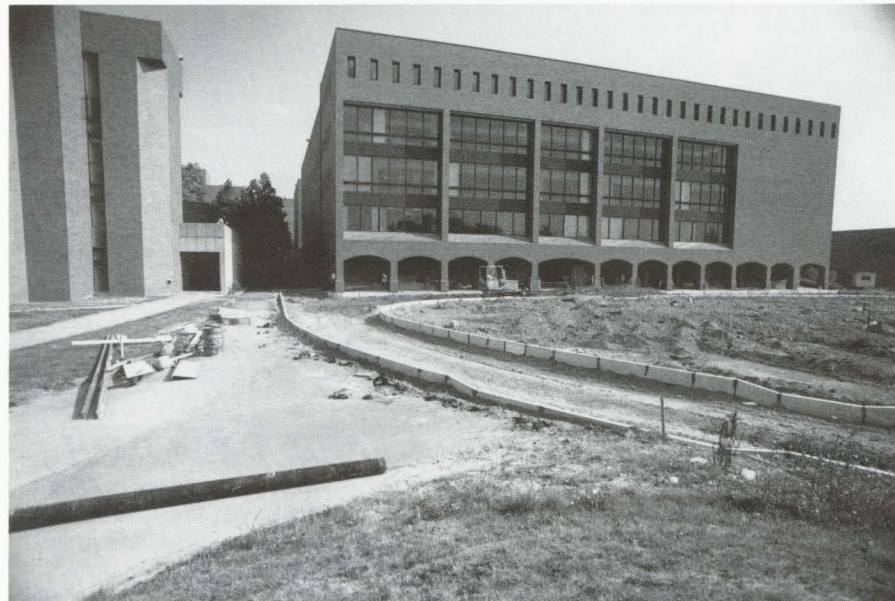
Speaking of light, the campus's high-voltage transformer underwent its annual maintenance treatment, readied for the September power surge. And environmental power continues to grow at RIT with Physical Plant's system for adherence to Monroe County's recycling program.

Ongoing projects also include a 20,000-square-foot addition to the south side of the Carey Building. The two-story structure, which began construction in the spring, should wrap up next month. October brings another rehab job to a close—the C-wing of Eastman Building will house the offices of the Student Ombudsman (open already), Communications, and Government and Community Affairs. The latter two offices are currently located at City Center.

The new Student Life Center is rapidly taking shape. Located east of Clark Gymnasium, the facility will house Physical Education, Recreation, and Intramurals; Student Health Service; Counseling Center; Substance and Alcohol Intervention Services for the Deaf (SAISD); and NTID Psychological Services.

"I'm very pleased that, at this point, we're ahead of schedule," says Roy Dememint, director of Construction and Engineering. "Barring unforeseen delays, we anticipate part of the move could take place as early as Thanksgiving." Areas ready for moving in would include all but the Physical Education, Intramurals, and Recreation facility, which is tentatively slated for occupancy after Christmas.

When completed, the Physical Education, Intramurals, and Recreation complex will feature eight racquetball courts, a five-court gymnasium, a dance studio, an auxiliary gymnasium, a main lobby/lounge area, locker rooms with saunas, an equipment cage, a weight room/fitness testing center, a one-eighth-mile indoor running track, a central office complex, and administrative offices. A card access system will control use of the facilities.



The Wallace Library addition—to be completed this month—makes an arching statement from its back view. The front entrance greets returning students with a new slate floor and fresh decor. Inside, users will find new cabinetry and an oak service counter.

## Ombudsman's Term Extended

The operation of the Office of the Student Ombudsman has been extended for two years, and Barry Culhane will continue in the role of providing resolutions to individual students' problems.

### PERSONNEL UPDATE

Mary Jones is having a baby. Realizing the importance of prenatal care, she enlists the care of a Rochester area obstetrician/gynecologist. After delivery, she receives a bill for \$1,800 and submits it to Blue Cross and Blue Shield for payment under her traditional contract. Because her doctor is a non-participating Blue Shield provider, Blue Shield pays her 90 percent of a fee predetermined according to a schedule of allowances. The Blue Shield fee for Mary's care and delivery is \$1,414. Blue Shield pays her 90 percent of this, or \$1,272.60. Mary is now responsible for paying the \$1,272.60 to her physician, and for contributing the remaining \$527.40 balance out of her own pocket.

Jane Smith is also having a baby. She too enlists the care of a local obstetrician/gynecologist, but hers is a participating Blue Shield provider. After delivery, Jane's doctor submits a bill to Blue Cross and Blue Shield for payment under Jane's traditional contract. Blue Shield pays the doctor \$1,414, a fee the physician had agreed upon in advance to accept as payment in full. Jane Smith owes her doctor nothing.

The above two stories illustrate one of the advantages of using a Blue Shield participating provider. If your physician is a participating provider, Blue Shield will pay in full a predetermined amount per medical care procedures according to a schedule of allowances. Another benefit is that your claim will be directly submitted to Blue Shield by the physician's office.

By using a participating provider, you can avoid incurring additional expenses. Remember, however, that if the combined income of you and your spouse exceeds \$45,400, your physician has the right to bill you above the schedule of allowances.

If your health care provider is not a participant, he or she may bill you above and beyond the schedule of allowances. Blue Shield will pay only 90 percent of the schedule of allowances fee; the patient is responsible for the remaining balance.

According to Blue Cross and Blue Shield, 96 percent of the 2,090 physicians within the Rochester area are Blue Shield participating providers. If you are unsure whether yours is among them, you may contact the Blue Cross and Blue Shield customer service department at 325-3620.

The original three-year commitment of the Institute provided for the establishment of the office and the processes and procedures to help identify common problem areas and find solutions. "The commitment to extend the operation two years will allow us to fulfill some of the longer-term objectives of the office," says Culhane.

Culhane adds that he and Barbara Stalker will work hard to make RIT an even better place. "These first two years have been challenging and rewarding as we work with others to change student problems into Institute solutions."

### CALENDAR

- Sept. 7-8**—movies: *Pacific Heights*, 7 p.m.; *Awakenings*, 9 p.m., Ingle  
**Sept. 7**—sports: women's soccer vs. St. John Fisher; 2 p.m.  
**Sept. 9**—seminar: "Goal Setting for Study"; noon-1 p.m., 2383 Eastman  
**Sept. 10**—seminar: "Motivation and Concentration"; noon-1 p.m., 2383 Eastman  
**Sept. 10**—music: Tuesday Treats with acoustic guitar trio Calico; noon-1 p.m., SAU lobby  
**Sept. 10**—sports: women's soccer vs. Buffalo State; 4 p.m.  
**Sept. 11**—forum: NTID External Scanning Task Force; 3-5 p.m., 1829 Room  
**Sept. 11**—sports: men's soccer vs. LeMoyne; 4 p.m.  
**Sept. 11**—music: Annie Wells; 8-11 p.m., Ritskeller  
**Sept. 12**—seminar: "Stopping Procrastination"; noon-1 p.m., 2383 Eastman  
**Sept. 13-14**—movies: *Sleeping with the Enemy*, 7 p.m.; *The Grifters*, 9 p.m., Ingle  
**Sept. 13**—TGIF in the Ritz with Group Effort; 5-7:30 p.m., Ritskeller  
**Sept. 13**—sports: women's soccer vs. Potsdam; 4 p.m.  
**Sept. 14**—sports: women's tennis vs. Wells, 1 p.m.; men's soccer vs. Fredonia, 2 p.m.  
**Sept. 15**—sports: women's soccer vs. Rensselaer; 2 p.m.  
**Sept. 16**—forum: NTID Values Assessment Task Force; noon-2 p.m., LBJ Visitors' Center  
**Sept. 16**—sports: women's tennis vs. LeMoyne; 3:30 p.m.  
**Sept. 16**—seminar: "Effective Time Planning"; noon-1 p.m., 2383 Eastman  
**Sept. 17**—entertainment: Tuesday Treats with jugglers Rick Simpson and Jeff Reden; noon-1 p.m., SAU lobby  
**Sept. 17**—seminar: "Attacking a Text"; noon-1 p.m., 2383 Eastman  
**Sept. 18**—music: Brendan McNaughton; 8-11 p.m., Ritskeller  
**Sept. 18-21**—Brick City Blast Fall Weekend activities; Student Alumni Union  
**Sept. 18**—sports: women's tennis vs. Nazareth; 3:30 p.m.  
**Sept. 19**—seminar: "Goal Setting for Study"; noon-1 p.m., 2383 Eastman  
**Sept. 19**—forum: NTID Values Assessment Task Force, open to students; 7-9 p.m., 2500 LBJ



## NEWSMAKERS

• **Dr. John Humphries**, professor of economics, College of Liberal Arts, presented a paper, "Life of the Party: Management Styles and Their Effect on the Productivity of the Labor Force of a Real Estate Office," at the International Human Resources Conference in Scottsdale, Ariz., May 14-17.

• **William Luo**, a graduate student in the School Psychology Program, College of Liberal Arts, presented his paper, "School Psychological Services for Children of Recent Chinese Immigrant Families," at the third annual symposium of the Chinese American Academic and Professional Society, Albany Chapter, May 18 at SUNY Albany.

• **Dr. Sophia Maggelakis**, Department of Mathematics, had her paper "Effects of Nonuniform Nutrient Consumption and Nonuniform Inhibitor Production on the Prevascular Growth of a Spherical Carcinoma" published in *Mathematical Population Dynamics*, vol. 131, in Marcel Dekker's "Lecture Notes in Pure and Applied Mathematics."

• **Dianne Mau** and **Joseph Nairn**, Office of Part-time Enrollment Services, presented a paper, "Career Assessment Program: A Unique Marketing Approach to Serving Part-time Students" at the National Conference on the Adult Learner in Columbia, S.C., May 26-29.

• **Shahin Monshipour**, visiting instructor of economics in NTID's Department of Liberal Arts, presented a workshop, "Culture and Identity from the Perspective of Immigrants," to the International Club at the Community College of the Finger Lakes May 1. International students and a group of faculty participated.

• **Dr. Richard Morales**, College of Liberal Arts, was guest speaker at the Rochester International Friendship Council's 34th annual dinner May 19. He spoke on "Cultural Diversity—The Strength of America."

• **P.R. Mukund**, assistant professor, electrical engineering, served on the program committee and presented a paper, "University-Based MCM Foundries," with **Robert Pearson** of micro-electronic engineering at the 1991 Multi-Chip Module Workshop, Santa Cruz, Calif., March 28-29. The workshop was sponsored by the National Science Foundation and the Computer Society of the IEEE to address the future direction of research and education with respect to the latest trends in electronic packaging. Mukund was also chairman of the special interest group on MCM technology and foundry, which included representatives from industry and academia.

• **Ann Elizabeth P. Nash**, program coordinator, Office of Cooperative Education and Placement, was awarded a fellowship by the Millay College for the Arts, Austerlitz, N.Y., for June 1991.

• **David Oakes**, assistant professor, NTID Liberal Arts Support, made a presentation to support services personnel in Albany, N.Y., on the Americans with Disabilities Act. He also was an activity leader at Barnard Elementary School, Greece, N.Y., on its Activity Day.

• **Dr. David L. Olsson**, director, Department of Packaging Science, delivered a paper, "Packaging Education Around the World: An Update," at the seventh World Conference on Packaging sponsored by the International Association of Packaging Research Institutes in Utrecht, The Netherlands, April 15.

• **John Panara**, NTID captioning specialist and adjunct instructor in NTID General Educa-

tion, received the Outstanding Staff award and the Staff Humanitarian award at the NTID Student Congress Banquet.

• **James M. Papero**, director of Precollegiate Programs in the College of Continuing Education and coordinator/counselor of the Employee Assistance Program, Personnel Office, joined the director of human resources at Rensselaer Polytechnic Institute in offering programs on EAP problems at the Association for Departments of English in Higher Education conference at Skidmore College, Saratoga Springs, N.Y. Papero also was adviser-in-residence on EAP questions at the conference June 13-16.

• **R. Roger Remington**, professor of graphic design, College of Fine and Applied Arts, gave a presentation on Lester Beall as part of the annual Graphic Design Lecture Series at the University of Hartford, Hartford School of Art.

• **Dr. Lynda Rummel**, acting associate dean, College of Continuing Education, was appointed to chair a citizen review committee evaluating proposals for providing comprehensive educational services for four-year-olds in Rochester's southwest sector.

• **Kay Turner**, professor of chemistry, was awarded a two-year contract from Eastman Kodak Company to study the synthesis of heterocyclic ring systems as electron transport materials.

• **Daniel P. Vilenski**, registrar, gave a presentation with Andrew Burger of Eastman Kodak Company at the 77th annual meeting of the American Association of Collegiate Registrars and Admissions Officers. **Robert Dunne** of NTID was the session's chairperson.

• **Dave Watson**, counselor, Office of Special Services, was chosen to take part in a two-year TRIO Training Program related to enhancing the quality of life and services for students with disabilities, sponsored by the Association on Handicapped Student Services in Post-Secondary Education.

• **Anna M. Wicks**, director of the Nuclear Medicine Technology Program, Department of Allied Health Sciences, College of Science, received a \$750 educational grant awarded by Mallinkrodt Medical, Inc., at the Society of Nuclear Medicine 38th Annual Meeting in Cincinnati June 12.

• **James W. Wilson**, NTID Information Services, attended the Spring 1991 DECUS (Digital Equipment Corporation User Society) Symposium in Atlanta, Ga., where he presented a paper, "Using WordPerfect/VAX for Distributed Departmental Printing." He currently holds an executive committee position as symposium on-site coordinator as well as PC SIG (Special Interest Group) symposium representative.

• **James Wiseman**, Department of Mathematics, presented the lecture "A Turan Problem for the Line Graph of  $K_m$ " at the 22nd Southeastern International Conference on Combinatorics, Graph Theory, and Computing at Louisiana State University at Baton Rouge. He also chaired a special contributed-paper session on Hadamard matrices.

• **Walter Wolf**, Department of Computer Science, presented a colloquium on "EASY-MACS" April 30.

• **Jon R. Zemans**, an instructor in the College of Continuing Education's Health Systems Administration Certificate Programs, received the 1991 Distinguished Administrator Award from the American College of Health Care Administrators. Zemans is president and CEO of Wesley-on-East residential and health care community.

• An article, "Control Charts Mean Pictures—A Systems Overview" by **Glenn C. Miller** of the Imaging and Photographic Technology Department and **William Springer** of the Photo-fishing Management Department, School of Photographic Arts & Sciences, was published in the July 1991 issue of *Photo Lab Management* magazine, vol. 13, no. 7, pp. 64-73.

• "Find Out About Japanese Giving: First Steps for Prospect Researchers," by **Carolyn Kourofsky**, director of prospect research, and **Sally Counselman**, research manager, both of the Development Office, was published as a chapter in the July issue of *The American Prospector: Contemporary Issues in Prospect Research*, by the Fund Raising Institute.

• Illustrations of works by **Wendell Castle** and **Albert Paley**, School for American Craftsmen, College of Fine and Applied Arts, appear in *Modern Design 1890-1990 in the Metropolitan Museum of Art* by R. Craig Miller, published by Harry M. Abrams, New York.

• The Memorial Art Gallery, Rochester, recently acquired a collection of drawings, exploring the concept of abstraction through images of familiar objects, by **Judd Williams**, College of Fine and Applied Arts.

• **Owen Butler**, chairman of the Applied Photography Department, and **Andrew Davidhazy**, chairman of the Imaging and Photographic Technology Department, School of Photographic

Arts & Sciences, were invited participants in the exhibition of images derived from traditional and state-of-the-art image making technologies at the *Il Studio Internacional de Tecnologias de Imagem* conference held June 7-Aug. 4 in Sao Paulo, Brazil, under the auspices of the SESC, Pompeia of Sao Paulo, and the Universidad Estatal de Sao Paulo. They offered workshops free of charge to local photographers and other artists.

• **Bob Chung**, associate professor, School of Printing Management & Sciences, presented a paper, "A Colorimetric Method for Visualizing and Determining Color Tolerances of Printed Colors," at the 43rd Annual Technical Conference of the Technical Association of the Graphic Arts (TAGA) in Rochester. May 5-8. He also chaired a technical session on statistics and quality control. He gave a workshop, "Using the Macintosh to Teach Color," and a presentation, "Exploring TAGA Student Chapters: An Educational Resource" at the International Graphic Arts Educators Association (IGAEA) annual conference, Aug. 4-9, at Illinois State University in Normal.

• **Dr. Anne Coon**, College of Liberal Arts, presented a paper, "With These Truths Before Us: The Reform Speeches of Amelia Bloomer," at the Women in Society conference held at Marist College in June.

• **Andrew Davidhazy**, Chairman of the Imaging and Photographic Technology Department in the School of Photographic Arts and Sciences, had an article, "Low-Tech Radio Control for Cameras and Flashes," published in the *Journal of the Photographic Society of America*, August 1991, vol. 57, no. 8, pp. 25-7. He spoke on "Panoramic, Peripheral, and Related Scanning Imaging Techniques" at the Photographic Studies in France (PSF) School in Paris. He has been invited to judge the Monroe County Legislature's "Year of the Healthy Child" photography contest.

• **Marcia Dugan**, director of NTID's Division of Public Affairs, was elected to the national board of directors of Self Help for Hard of Hearing People, Inc. (SHHH), a volunteer organization of hard-of-hearing people and their relatives, at its sixth international convention in Denver, June 28-July 1.

• **Dr. Irene Evans**, associate professor of biology, College of Science, presented a paper, "Vitreous Humor Contains Both Large (>10k) and Small (<10k) Growth Inhibitors," at the Vision Research Conference in Sarasota, Fla. The paper's co-authors were RIT students **Robert C. Lawson**, **Robert A. Giroux**, and **Robert E. Means**. The abstract of the paper was published in *Investigated Ophthalmology and Visual Science*, Vol. 32, pp. 770, 1991.

• **James Fleming**, College of Liberal Arts, is one of 35 college and university professors awarded a \$350 faculty development grant by the C-SPAN cable television network in conjunction with his "C-SPAN in the Classroom" seminar for professors June 17-18.

• **Dr. Eugene Fram**, J. Warren McClure Research Professor, and **Dr. Robert Pearse**, chairman, Department of Management and Marketing, College of Business, published an article, "The Effective Executive Director Takes Over," in the May/June issue of *Nonprofit World*.

• **Vinnie Gupta**, associate professor of mechanical engineering, College of Engineering, presented a paper, "Threading Dislocations in Strained-layer Heteroepitaxy," in a "Strained-layer Semiconductor Materials and Devices" workshop held in Buffalo Aug. 23-24.

• **Jim Hammerton**, School of Computer Science and Information Technology, reviewed the book *CAE: A Survey of Standards, Trends, and Tools*, by Stephen A. Ohr, in the June 1991 issue of the Association for Computing Machinery's *Computing Reviews*.

• **Barbara Hodik**, College of Fine and Applied Arts, delivered the 1991 Toyota Lecture at the Art Center College of Design, Pasadena, Calif., May 28. She also spoke on "European Imports: '20s and '30s Design in America" at SUNY Fredonia April 22.

• **Max Lenderman**, School for American Craftsmen, College of Fine and Applied Arts, presented a one-day lecture/workshop for the Rochester Weavers Guild May 8. He published "Pet Peeves—Tips from a Veteran Fiber Show Juror" in the May/June issue of *Handwoven*.

• Professors **Michael Lutz** and **Henry Etlinger**, Department of Computer Science, presented a position paper, "Computer Science and Software Engineering: They Can Coexist!," at the Workshop on Directions in Software Engineering Education held in conjunction with the 13th International Conference on Software Engineering in Austin, Tex., May 13-17.

• **Albert Paley**, School for American Craftsmen, College of Fine and Applied Arts, spoke on "Architectural Ornamentation and Public Art" during the 1991 spring lecture series at the School of Architecture and Allied Arts at the University of Oregon in April. He also participated in the Second World Congress of Smiths in Aachen, Germany, lecturing on the history of metal design, and as juror for an international sculpture show. His work was featured recently in *Design Journal* of South Korea. He represented RIT at the World Crafts Council Conference in Barcelona, Spain.

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**Editor:** Trudi Marrapodi **Designer:** Michael G. Hahn **Contributing writers:** Sarah Breithaupt, Roger Dykes, Neil Fagenbaum, Laurie Maynard, Karen Miller, Bonnie Travaglini, Diane Zielinski, NTID Public Affairs

## Policy Council Meetings

Listed below are the dates for Policy Council meetings for 1991-92. All are on Wednesday afternoons at 2 p.m. The meetings will be held in the Chester F. Carlson Center for Imaging Science, room 1275.

Sept. 11, 1991  
 Oct. 9, 1991  
 Nov. 13, 1991  
 Dec. 11, 1991  
 Jan. 8, 1992  
 Feb. 12, 1992  
 March 11, 1992  
 April 8, 1992  
 May 6, 1992

### Agenda for Sept. 11 Meeting

Approval of Minutes of May 1, 1991, meeting  
 Plan of Work for 1991-92  
 Curriculum Approval Process  
 Student Government Change—Adrian White  
 Library Report—Patricia Pitkin  
 BS Degree in Electrical/Mechanical Technology—Mr. McKinzie

# NEWS & EVENTS

Rochester Institute of Technology

One Lomb Memorial Drive  
 Post Office Box 9887  
 Rochester, NY 14623-0887



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