

Student Life Center Opens Jan. 27

It's done! RIT's 88,000-square-foot Student Life Center officially opens Jan. 27.

The departments of Physical Education, Student Health, Counseling, NTID Psychological Services, and Substance and Alcohol Intervention Services for the Deaf (SAISD) will move in the week before the opening.

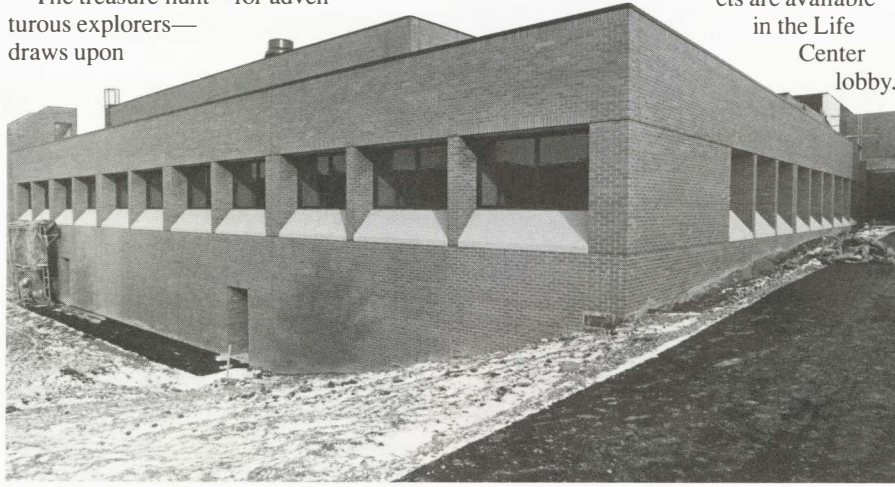
"We're pleased the building was actually completed before originally scheduled," said Fred Bleiler, director of Physical Education, complimenting the work of Spoleta Construction Co. The two-building facility, connected by a covered walkway across the Quarter Mile, was designed by Macon-Chantreuil & Associates Architects.

Grand opening celebration events will take place Feb. 8-13, highlighted by a treasure hunt, Mon. through Thurs., Feb. 10-13, and an all-night campus-wide intramural event, Sat. and Sun., Feb. 8-9. The intramural activity, which starts at 9 p.m., Saturday, and could go on until dawn, involves three-on-three competitions in basketball, volleyball, racquetball, bad-

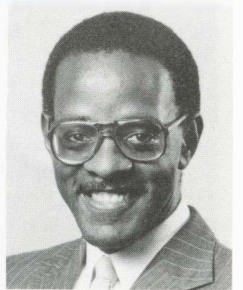
minton, indoor soccer, floor hockey, and pickle ball. Entry forms for the sports-til-dawn event are available in the intramural office, A048 Clark Gymnasium, and will be available in the Student Life Center lobby after Jan. 27.

The treasure hunt—for adventurous explorers—draws upon

each department housed in the center, requiring students, faculty, and staff to tour each area, have their "tickets to wellness" stamped by all five departments, and put them in prize boxes for drawings at the end of the week. Tickets are available in the Life Center lobby.



The Student Life Center opening will be celebrated with events including intramurals and a treasure hunt.



Dr. Therman E. Evans

King Birthday To Emphasize Peace, Equality

On Jan. 15, RIT will commemorate the birthday of Martin Luther King Jr. with a global theme of peace and equality: "Dare to Dream." The entire RIT community is invited to join together in celebration at the 10th annual memorial gathering, which begins at 4 p.m. in Ingle Auditorium.

Featured guest speaker Dr. Therman E. Evans, vice president and corporate medical director, CIGNA Corporation, will address issues of educating for diversity and promoting good health in a diverse work force through lifestyle and stress management.

"As a physician, health issues are always part of my discussion topics," says Evans. On the subject of commemorating King, he said, "I speak about cooperation—economically and socially—as a universal law which advances humankind far more than individual competition. Real progress occurs when people cooperate with each other. In a real sense, we're all one family."

Host of the talk show "The Lifeline" on WHAT-AM in Philadelphia and chairman of the mayor's Citywide Commission on the Prevention of Teenage Pregnancy, Evans has done extensive work in health promotion, education, and policy development. He has served as adviser to federal agencies, including the cabinet departments of Health and Human Services and Housing and Urban Development, and has written more than 25 articles on health-related topics.

Evans, who also serves as faculty for the *Black Enterprise* magazine business networking and entrepreneurial sessions and workshops, has addressed numerous corporate audiences, including General Electric, Procter & Gamble, Burger King, International Association of Women's Personnel Workers, and Mutual of New York Insurance Company.

The free event also offers music, a dramatic tribute to King, and songs for the audience to sing.

Dean of Combined College Named

Following an intensive national search, RIT has named Dr. Margaret O. Lucas, currently dean of the College of Creative Arts at West Virginia University, as dean of the newly combined colleges of Graphic Arts & Photography and Fine and Applied Arts, effective June 15, 1992. (RIT consolidated the two colleges to integrate all aspects of imaging and other visually oriented arts and sciences, from aesthetics through technology. The new college is as yet unnamed.)

"We feel fortunate to have attracted someone of the stature and accomplishments of Dr. Lucas," says executive vice president and provost Dr. Thomas Plough. "Her leadership abilities will enable RIT to significantly advance programs in the schools of Photographic Arts & Sciences, Printing Management & Sciences, and Art and Design; the School for American Craftsmen; and the Center for Imaging Science in this vital new college.

"The consolidation reflects changes in the marketplace and presents new opportunities for curriculum access, collaboration, fund raising, and shared resources," says Plough.

The new college has an enrollment of 2,574 undergraduate and graduate students; staff and faculty number 260.

"The prospect of joining colleagues at RIT is exhilarating," says Lucas. "This is an opportunity to engage in a rare and promising venture. Imagine being in a position to provide leadership and to touch the lives of those who are studying, researching, producing, and shaping the future. It's tremendously exciting.

"I am convinced that the 1990s must be a time of expansion in terms of inclusion of all sectors of our multicultural populace. It should also be a time for a resurgence in the study, appreciation, and creation of the arts. Perhaps more important, how this occurs will be in large measure

determined by the advances in science and emerging technologies," she says.

Her current position at West Virginia University includes responsibility for the management of a 200,000-square-foot cultural arts facility with five theatres, two galleries, two box offices, and assorted studio and practice areas. Her work has entailed overseeing programs in music (the university's 300-member band), theatre, and art and various community/college projects.

Prior experiences include teaching, directing, and chairing an art department that offered 12 program areas with two bachelor's degree programs, two master's degree programs, a Ph.D. program, and an enrollment of 1,300 majors at the University of North Texas. That 11-year period, which also involved work with galleries, led her to her current position in 1986.

Lucas, a firm believer in keeping personally attuned to academic programs, has continued to teach as she moved into administrative roles. Her work in art education "has evolved through emphasis on art for exceptional learners and teaching methods for undergraduates, in addition to methodologies in research and teaching for graduate students," she says.

A tireless advocate of the arts through-

out her career, Lucas states: "I view the visual and performing arts as integral dimensions of our culture. As attention continues to be directed toward reforms in public school education and post-secondary education, the need for articulating the value of arts education grows in importance... It is through the arts that we manifest our aspirations, conflicts, and existence.

"It is also clear to me that although the arts and sciences will retain their individual distinctiveness, the relationships among them will become increasingly universal."

The new college is designed to take advantage of the unique interrelation of arts, design, technique, technology, and science found in RIT's degree programs. The goal is to develop technical skills and aesthetic sensitivities that will make RIT graduates successful in their careers, whether they work for firms or as independent professionals and entrepreneurs.



Dr. Margaret O. Lucas

Institute Adopts Plan for Improving Deaf Access

A plan of action to increase accessibility and services to RIT students who are deaf was adopted by the Institute following a Dec. 17 meeting including executive vice president and provost Dr. Thomas Plough, members of the NTID Student Congress (NSC), RIT faculty and administration members, and Student Government president Adrian White.

Steps in the plan include:

- Installation of more TDD phones. A new pay TDD will be installed in Wallace Library and another at Ellingson Hall. NTID and the Telecommunications Office will explore possibilities for installing a TDD training unit (to be donated by Rochester Telephone Corp.); installing AT&T 2000 series pay phones on campus; and increasing accessibility of campus courtesy
- phones for hearing-impaired individuals. All academic and service departments will be supplied with a book on TDD use and etiquette.
- A \$300,000 commitment from NTID to installation of visual alert systems (fire alarm and doorbell strobes) in 145 apartment units. (Currently, 99 apartments have complete systems, including all those in which deaf students reside.) The new systems will be connected to building-wide fire alarm systems where they exist and will provide deaf individuals with a greater variety of campus housing options. Plans are to complete installation by Fall Quarter 1992. RIT will also examine the possibility of placing visual alert systems in more apartments, new and old construction, and renovated spaces in the future.

- Installation of 74 visual alarms in the new Student Life Center. NTID staff members worked with Physical Plant to determine the number and location of the alarms.
- Analysis and recommendations for improving Campus Safety's crisis interpreting system. Representatives of Interpreting Services, Residence Life, Human Development, Sign Language and Interpreter Education, and Campus Safety have met to determine areas of attention, including improved sign communication for Campus Safety personnel and the hiring of deaf individuals in Campus Safety.
- Improving access for deaf students to the offices of the Bursar, Registrar, and

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Photographers to Speak In Arnold, B&L Series

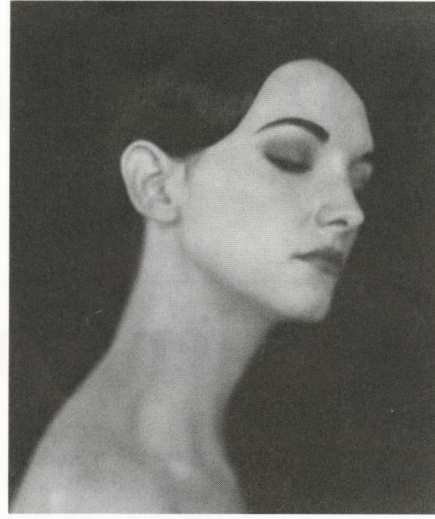
The School of Photographic Arts and Sciences brings renowned photographers Morri Camhi, José Picayo, Peter Arnell, Barbara Kasten, Eugene Richards, Marsha Burns, and Joel Sternfeld to speak at RIT this winter and spring. As part of the Charles Arnold Lecture Series (all but Arnell, who is sponsored by Bausch & Lomb), the artists will discuss their work during free evening lectures in Webb Auditorium and the Center for Imaging Science auditorium.

Morri Camhi, faculty emeritus, San Francisco City College, speaks at 7 p.m., Fri., Jan. 17. He is known through the varied multicultural work and projects he has directed: *Espejo: Reflections of the Mexican American*; *Humanities in the Prisons Program* (Calif.); and the USA-China Photography Conference. He has edited for *Photoshow* and *Breakthrough* magazines and written for numerous photography publications. His photographs, many included in various magazines, have been exhibited around the world and are held in private and public collections from Israel to New Zealand.

Leafing through issues of *Mirabella* and *Harper's Bazaar* may well reveal

work by José Picayo, who speaks at 7 p.m., Jan. 29. The 31-year-old photographer, who has worked with the likes of designer Leon Max and Bloomingdale's in New York City, has become known for his Polaroid manipulations and transfer processes.

Other lecturers are Peter Arnell, 7:30 p.m., Jan. 30, Center for Imaging Science Auditorium; and Barbara Kasten (Feb. 21), Eugene Richards (March 25), Marsha Burns (April 24), and Joel Sternfeld (May 8), all at 7 p.m. in Webb Auditorium. The lectures are free and open to the public.



A portrait by José Picayo, who speaks in the Arnold Lecture Series Jan. 29.

Hockey Night Set for Jan. 17

The annual men's hockey Faculty/Staff Night takes place Fri., Jan. 17, when the Tigers host SUNY Plattsburgh in Ritter Ice Arena at 7:30 p.m. Advance sale tickets are now available at the RIT Sports Shop in Campus Connections.

A broomball game will take place between periods, featuring personnel from the Division of Enrollment Management and Career Services facing off against defending champion College of Applied Science and Technology. For more information, call the ice arena office at -2222.

Speakers Series Explores Cultural Diversity Themes

What originally started as a February celebration of Black History Month has expanded into a four-month-long speakers series, beginning in January, and a more in-depth look at Black culture and cultural diversity by four of RIT's colleges.

The colleges of Applied Science and Technology, Graphic Arts & Photography, Fine and Applied Arts, and Engineering hope to heighten awareness that will lead to a continuing understanding and future awareness-building activities. The joint venture, organizers hope, will foster a more unified vision among various RIT divisions and encourage colleges to work together on important issues.

Slated to speak:

Jan. 14—Dr. Walter Cooper, a member of the New York State Board of Regents, on "Multicultural Education, Diversity, and the Global Economy: Implications for Post-Secondary Education," noon to 2 p.m., room 1125 of the Carlson Center for Imaging Science.

Feb. 11—Dr. Terrell Jones, deputy vice provost at Pennsylvania State University, on "Cultural/Ethnic Identity Development," noon to 2 p.m. and 4:30 to 6 p.m., room 1125, Center for Imaging Science.

March 17—Dr. Linda Myers, associate professor of Black studies and psychiatry at Ohio State University, pays a return visit to RIT after speaking at the College of Graphic Arts & Photography last September. (Topic to be announced.)

April 14—Dr. Charles Taylor, college consultant and president of Praxis Publications Inc., on "Addressing Barriers to Cultural Pluralism on Campus" and "Cross-Cultural Communication: Creating a Dialog Among Students"; noon to 2 p.m. and 4:30 to 6 p.m., room 1125, Center for Imaging Science.

All events are free and open to the RIT community and interpreted for the hearing

impaired. For more information, contact Alfreda Brooks, Diane Clark, Georgia Lester, Joanne Szabla, Sue Provenzano, or Sue Hickey.

During the month of February, bulletin boards and display cases in each of the four colleges will highlight the achievements of Black professionals and/or alumni in their fields.

Shakespeare's Dream Dances Here Jan. 18

Has Jack Frost got you shivering in your boots? Forget him and warm up with Robin "Puck" Goodfellow and crew in the Berkshire Ballet's performance of William Shakespeare's *A Midsummer Night's Dream* at 8 p.m., Sat., Jan. 18, in Ingle Auditorium.

One of Shakespeare's early festive comedies, *A Midsummer Night's Dream* is a hilarious exploration of the fantasy world. The Berkshire Ballet's performance of the play is shown throughout the world and has appeared on television throughout Europe. The ballet includes a beautiful musical score written by Giacomo Rossini and lavish costumes for all to enjoy.

Tickets are on sale at the College Activities Board or Union candy counter at \$2.50 for students and \$6 for faculty and staff.

Gay Rights Lecturer To Present Talk On Homophobia

National gay rights lecturer Brian McNaught presents "Homophobia: The Toll It Takes on All of Us" at 7:30 p.m., Thurs., Jan. 16, in Ingle Auditorium. The award-winning lecturer and writer will gear his lecture toward a general audience wanting to understand more about being gay, whether for themselves or to embrace someone in their family, circle of friends, or co-workers.

In his lectures, McNaught describes his life growing up gay in a Catholic family in the Midwest. He stresses that although many homosexuals feel different and unaccepted in society, all can have hope if they realize that they are in control of their own lives. McNaught believes that through courage and support, homosexuals and heterosexuals can coexist and love each other in friendship.

McNaught's contributions to public understanding of homosexuality include the article "On Being Gay: Thoughts of Family, Faith, and Love," which won the Catholic Press Association Award for best magazine article of the year. He has lectured and consulted at more than 30 universities.

McNaught will lead a workshop for invited guests that afternoon. Those interested in attending may call Residence Life, -2572.



REWARDING DEDICATION... Henriette Davidson Avram of the Library of Congress was presented with the Institute's Honorary Degree of Letters—as well as this glass sculpture by School for American Craftsmen glass blower Fouad Ghazzaoui—during the Wallace Library dedication Nov. 14. The sculpture was presented to Avram by Reno Antonietti, associate vice president for Academic Services and Computing.



SHE'S A WINNER... Criminal justice senior Michelle Crusius (shown working in her job as a Campus Safety dispatcher) is the first RIT student to win the \$1,000 William Lombard Scholarship, a merit scholarship honoring the former Rochester police chief and Monroe County sheriff. The award is sponsored jointly by the American Society for Industrial Security, the Rochester Police Department, and the Association of Rochester Police and Law Enforcement Retirees.

Presidential Search Continues

The Presidential Search Service of the Association of Governing Boards of Universities and Colleges is the search firm named to assist the RIT Presidential Search Committee with its task of identifying candidates for the Institute's next president.

The search committee will seek nominations and applications, review résumés, and conduct preliminary interviews of semi-final candidates between January and early May. The draft presidential profile was completed earlier this week. During the next week, the committee will meet with individuals or groups to discuss the draft. A final version of the profile will be completed Jan. 18.

A tentative schedule of reviewing applications has been set for March. Interviewing is expected in late April and early May.

The Association of Governing Boards is the only higher education organization dedicated to serving the volunteer trustees and regents of all types of colleges and universities.

The Presidential Search Service provides specialized support in finding chief executives for colleges and universities. Founded in 1979, the service has supported more than 100 searches. Charles B. Neff, vice president, will be the representative linking the service and RIT.

Trustee Colby Chandler, who is heading the search process, applauded the input that has been received from the RIT community concerning the profile for the next president. However, individual acknowledgements and responses to correspondence will not be possible due to the large volume.

COLLEGE PROFILE: 'The College of Technology' Keeps Growing

The College of Applied Science and Technology is a melting pot of technology-based programs.

"CAST is made up of very distinct units, but there is a theme and consistency pulling us together—technology," says Dean Wiley McKinzie. "We are 'the college of technology.'"

Even the School of Food, Hotel, and Travel Management is developing a natural fit for CAST. Since joining CAST in 1982, the school's programs have become more technically focused, making them unique among such academic programs and a national leader in the application of technology to the hospitality and food industries.

"I see an interesting future for FHTM with a closer integration with technology. We can apply all of our technologies to it," says McKinzie, citing, for example, the roles of information technology and production technology in food marketing and distribution.

Clearly, technology is a major draw for RIT. Enrolling almost a fourth of all students, CAST is the largest of its nine col-

leges. The School of Engineering Technology is the largest academic unit within CAST, which includes, in addition to the School of Food, Hotel, and Travel Management, the School of Computer Science and Information Technology; the Department of Packaging Science; and Army and Air Force ROTC detachments.

CAST students "develop, select, integrate, install, maintain, and enhance complex and comprehensive systems of information, production, and distribution technology," says McKinzie. While scientists focus on analysis and engineers on design, technologists focus on implementation—an emerging area, he believes.

Implementation is gaining status in this technological world, he says. "It's become quite complex. We're talking about implementing and integrating whole systems—hardware, software, and 'peopleware'—and having to deal with them all at once."

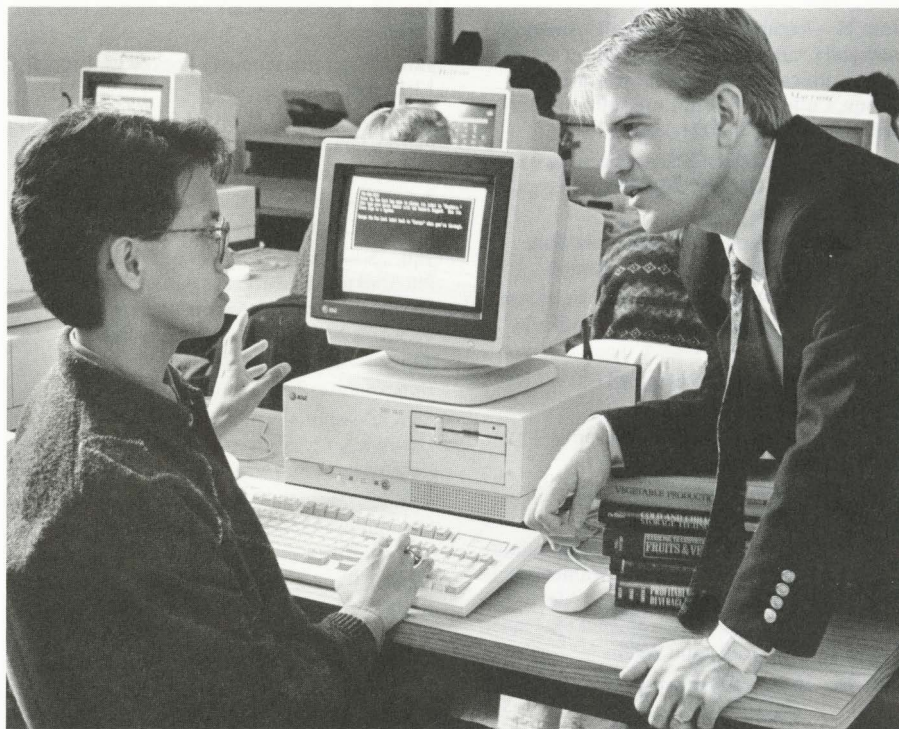
McKinzie sees CAST programs divided into three types of technology:

- organization of information (computer science and information technology);
 - production of goods and services (engineering technology and food, hotel, and travel management);
 - distribution of finished products (packaging science and future programs in distribution technology, including environmental management and technology marketing distribution. These new programs are being offered or planned for by the College of Continuing Education.)
- Supporting these programs are labs that are among the best in the country, according to McKinzie. Major renovation and construction has just been completed on the packaging labs, with the addition of many new pieces of equipment, and the dean looks ahead to new labs within the next three years for food, hotel, and travel management; computer integrated manufacturing; information technology; and telecommunications technology.

An increasingly important innovation for CAST, and the Institute, is distance learning. With this fall's expansion of distance education, CAST began offering an MS degree in telecommunications software technology that teaches telecommunications by using telecommunications. Also being offered are BS concentrations in telecommunications and applied computing (through CCE's applied arts and science degree program) and certificates in applied computing and communications, data communications, and voice communications.

Distance learning is not new to the School of Engineering Technology, which has long been a leader at RIT in extension programs. The school offers an engineering technology program at five General Motors sites in Michigan and one in Arizona and at five New York State sites in cooperation with community colleges.

While CAST is an innovator, McKinzie says the college will concentrate on further developing and expanding upon existing programs, like the new BS degree in information technology, which the School



Students in the School of Food, Hotel, and Travel Management have access to the latest global information systems.



The robotics lab in manufacturing engineering technology is one of many unique facilities in CAST's School of Engineering Technology.

Faculty Council Vote Coincides Closely With Panel Findings

A vote conducted just before the holiday break by Faculty Council coincided closely with the findings of the RIT review panel and the recommendations of the Board of Trustees in supporting continued relationships with the CIA and calling for a review of governance at the Institute.

On Dec. 19, Faculty Council released the results of a poll determined by the return of 635 of 755 ballots distributed to RIT's full-time faculty and educational development faculty. The response reflects an 84 percent return of ballots distributed.

The vote agreed with the Board of Trustees recommendation in continuing the RIT Research Corporation, allowing classified research subject to academic oversight, and its statements regarding initiation of security clearance, recruitment of co-op students, and oversight of all sponsored research.

A section of the questionnaire calling for a vote of confidence in seven current RIT administrators was returned negatively by those voting in that section.

The number of abstainers in ballots returned ranged from 11 percent to 46 percent.

RIT's 1,500 professional staff and administrators were not polled by Faculty Council.

The Board of Trustees issued a statement saying it would take no action on the vote of confidence and would listen to opinions relating to the Institute's relationship with the CIA.

of Computer Science and Information Technology will launch next fall.

"CAST has reached early adulthood and a certain maturity. We can't spend most of our time developing new programs," the dean says. "We will look to CCE as the incubator of new programs." CCE's new BS in environmental management is the first such "incubator" program; it will be transferred to CAST when it becomes viable within a few years. Through its new "breeder reactor" role, CCE develops and nurtures full-time undergraduate programs for RIT's other colleges.

Looking ahead, McKinzie sees preparing secondary school students for college study in the technologies as a major challenge and one CAST is helping to address. CAST (with the colleges of Engineering and Science) has formed a Technology Alliance with the Greece Central School District, an effort to encourage students at the middle-school or junior-high level to pursue careers in the technologies.

Through faculty exchanges with the schools, industrial support, seminars for school faculty, and student visits to RIT and local industries, Technology Alliance enlightens public-school faculty, counselors, and students about the variety of technical careers and educational opportunities available. The alliance also helps local school districts design programs promoting math and the sciences.

"Today's students, by and large, aren't naturally attracted to these subjects," McKinzie says. "The Technology Alliance is a way to explore the problem."

As for CAST's current students, McKinzie gauges the college's success by their success. "If our students continue to graduate to good careers, I leave that as the main measure of our worth."

New Members Join FHT Board

Five new members have been named to the School of Food, Hotel, and Travel Management Advisory Board, according to Dr. Francis Domoy, director.

The new members are Joanne Blackley, branch manager, Caremark Inc.; Don Boyce (1967 CCE graduate), chairman of the board and president, IDEX Corporation; Denise Coll, vice president, franchise division, and director of operation support, ITT Sheraton; Kevin Malchoff, vice president, food service division, Rich Products Corporation; and Stacey Resnick, project manager for technology and enhancements, Wendy's Inc.

"With our new members we have a very comprehensive group representing all facets of the food, hotel, and travel industry," says Domoy. "Don gives our board a new

perspective with his expertise in a technology-based company along with a knowledge in finance.

"We are also benefiting from our advisory board members sharing more of their corporate experiences with the school and students, including the sponsorship of applied research," says Domoy.

He adds that in 1992 the advisory board will present two educational forums, in April and October, as part of the school's 100th anniversary celebration. The forums will deal with topics such as the implication of technology transfer on the food and hospitality industries; the impact of free trade with Mexico and Canada; real estate and finance issues; and human resource requirements on the food, hospitality, and travel industries.

VITAL STATS:

College of Applied Science and Technology

Academic Units: School of Engineering Technology; School of Computer Science and Information Technology; School of Food, Hotel, and Travel Management; Department of Packaging Science; Army and Air Force ROTC detachments

Faculty: 90 full time, 50 adjunct
Students: 2,700 (1,650 full time, 1,050 part time), including 400 graduate students

Alumni: 7,500

Degrees, Diplomas, and Certificates Offered: Applied Computer Studies, Building Technology, Civil Engineering Technology, Computer Engineering Technology, Computer Science, Computer Service Technology, Computer Systems, Electrical Technology, Electromechanical Technology, Electrical Engineering Technology, Food Management, Food Marketing and Distribution, General Dietetics, Hotel and Resort Management, Information Technology, Interactive Media Design, Manufacturing Engineering Technology, Manufacturing Technology, Mechanical Engineering Technology, Mechanical Technology, Packaging Science, Telecommunications Technology, Travel Management

Graduate Programs: Computer Integrated Manufacturing (jointly sponsored with the colleges of Business and Engineering), Computer Science, Hospitality/Tourism Management, Instructional Technology, Packaging Science, Software Development and Management, Telecommunications Software Technology (offered entirely through distance learning)

Fact to Note: Some of the college's master's programs are offered in the accelerated Executive Leader format.

Next Issue Jan. 30

Because of the impending move of the Communications Office to the George Eastman Building Jan. 15, this will be the last issue of *News & Events* published until Jan. 30. *News & Events* will resume publishing every two weeks beginning with the Jan. 30 issue.

CALENDAR

Jan. 11—forum: African American and Caribbean Heritage, featuring guest speakers Dr. Jeannette Domingo and Tim Hector; 5:30 p.m., Ingle

Jan. 11—lecture: discussion of the American Arts and Crafts Movement and object appraisal and identification by Kern Professor Bruce Austin, College of Liberal Arts; 10 a.m., Borders Book Shop, 1000 Hylan Dr.

Jan. 13-30—exhibit: CCE Art Faculty; 9 a.m.-5 p.m., Atrium Gallery, City Center; reception Jan. 17, 5-7 p.m.

Jan. 13 and 21—meeting: New York State Restaurant Association; 4 p.m., Henry's

Jan. 15, 22, 29—seminars: "Our Hearts Are Restless," focusing on prayer; noon, Skalny Room

Jan. 15—sports: men's basketball Chase Lincoln First Tournament

Jan. 16—Bagging Tigers Forum, noon-1 p.m., 1829 Room

Jan. 16—music: RIT Jazz Ensemble with Geoff Smith; 8 p.m., Ritskeller

Jan. 16—lecture: "Group Identity and Valuing Diversity: Tension Between the Multiculturalism and Ethnic Self-Authentication Movements" by William E. Cross Jr., part of Gannett Lecture Series; 7:30 p.m., Webb

Jan. 16—sports: women's basketball vs.

Elmira; 8 p.m.

Jan. 17—sports: men's hockey vs. Plattsburgh; 7:30 p.m.

Jan. 18—sports: women's swimming vs. Geneseo; 1 p.m.

Jan. 19—sports: women's hockey vs. Cornell; 12:15 p.m.

Jan. 21—lecture: "Original Poetry in ASL" by Patrick Graybill, part of NTID's ASL Lecture Series; 1 p.m., Ingle

Jan. 22—Red Cross Blood Drive, 11 a.m.-5 p.m., Fireside Lounge

Jan. 23—lecture: Margaret M. Freeman, Pittsford town supervisor; part of Rhona Genzel Lecture Series sponsored by RIT Women's Network; noon, Skalny Room

Jan. 24—sports: men's hockey vs. St. Bonaventure; 7:30 p.m.

Jan. 25—sports: women's hockey vs. St. Lawrence, 12:15 p.m.; women's swimming vs. LeMoyne, 1 p.m.; wrestling vs. Cortland, 1 p.m.

Jan. 29—meeting: Minority Alumni Advisory Committee; 6 p.m., Alumni House

Jan. 30—lecture: "The Arc of the Universe Curved Toward Freedom: African American Religious Culture and the Tradition of Struggle" by Michael Thelwell, part of Gannett Lecture Series; 7:30 p.m., Webb

PROMOTIONS/TRANSFERS

Promotions: **Leisa Boling**, artist/designer, NTID; **Scott Boone**, supervisor, Mail and Reprographic Services; **Daniel Bragg**, mail processor I, Mail and Reprographic Services; **Marjorie Bricks**, administrative assistant, Finance and Administration; **Lon Chase**, foodservice supervisor, Nathaniel's; **Gail Courmettes**, senior print buyer/advertising coordinator, Communications; **Ursula Gasser**, secretary III, ISC; **Steve Hirschler**, supervisor, Mail and Reprographic Services; **Angela Holland**, print buyer/estimator, Communications; **Debra Hoock**, computer operator, ISC; **Christine Hutchinson**, administrator of training, Personnel; **Ronald Kenney**, systems programmer, ISC; **David Lake**, assistant operations manager, Science; **Eric Loyd**, operations coordinator, ISC; **Regina Machols**, staff assistant II, SPAS; **James Manning**, prepress technician I, TPD; **Julie Means**, data control clerk, ISC; **Joanne Murabito**, secretary III, ISC; **Dawn Perozzi**, print buyer/photo coordinator, Communications; **Dominic Pillittere**, production cook, SAU Cafeteria; **Kathy Schoonover**, supervisor, Mail and Reprographic Services

Transfers: **Stephen Beach**, machine operator II, Physical Plant; **Barbara Carney**, accounts payable secretary, Purchasing; **Susan Dauenhauer**, apprentice interpreter, NTID

Commencement Schedule

The schedule of college ceremonies for RIT's 107th Annual Commencement, Sat., May 23, has been announced:

	Ritter Ice Arena	Clark Gymnasium
8:30 a.m.	Applied Science & Technology	Business
11:30 a.m.	Engineering and Liberal Arts	Science and Continuing Education
2:30 p.m.	Graphic Arts & Photography and Fine and Applied Arts	National Technical Institute for the Deaf

PERSONNEL UPDATE

Brief news notes:

W-2s Available in Late January: Because of the volume of data that must be added to the W-2 file, as well as numerous changes required by the IRS, the Payroll Department usually cannot issue W-2 forms until mid- to late January. All employees needing W-2 information in early January for Financial Aid Forms or to get an early start on income tax filing should save their last pay stub of the year; most of the necessary information is included on it.

Payroll TDD: To improve service to the hearing impaired, the Payroll Department now has a TDD at -5984. This is not a dedicated line, so it will take a few minutes for the line to be connected. Currently only one employee can operate the TDD. Please be patient until everyone learns to operate it in a fairly proficient manner.

Banking Options Expanded: The Payroll Department has expanded its direct deposit options. Deposits can now be made directly to any bank that is a member of the Automated Clearing House. (In time, however, there may be restrictions as to the number RIT can accommodate.) Processing will take longer than in the past due to a verification system required by the banks. If you wish to change the bank with which you currently deposit, you will have to receive an actual paycheck in the interim. Stop by the Payroll Department to pick up a Payroll Deposit Authorization Form to set up your direct deposit.

Deaf Access...

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Financial Aid. Student ombudsman Dr. Barry Culhane has recommended that the Registrar and Bursar designate one window each at which deaf students may be served by a staff member with knowledge of deafness and sign language. Culhane has also recommended steps Financial Aid may take to improve access for individuals who are deaf.

- Development of orientation and training packages for other RIT departments determined to be most in need of improving accessibility for deaf community members. These will be determined according to a student survey of 28 departments regarding the ability of staff to use sign language and TDDs. Departments used most frequently by the greatest number of students will receive highest priority.

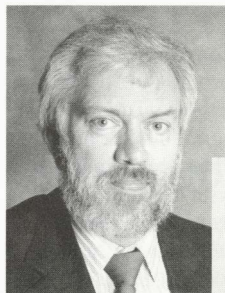
Plough said the group will meet again in mid-January to review implementation of the steps, act on the recommendations, and consider any remaining issues.

College of Business Announces New Department Chairs

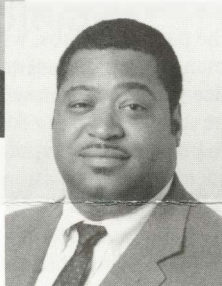
The College of Business has two new department chairmen. Dr. Terry Dennis is the new chairman of the Department of Decision Sciences, and Dr. William Nowlin is the new chairman of the Department of Management and Marketing. The appointments were effective Sept. 1.

Both Dennis and Nowlin are RIT veterans. Dennis has been with the Institute for 16 years, teaching management and decision sciences. He has been active on campus, serving on, among others, the promotion and tenure committee, the Dean's Advisory Council, and the admissions committee. He succeeds Dr. George Johnson, who became chairman of the Decision Science Department in 1985. Johnson has returned to teaching.

Nowlin came to RIT 10 years ago as a management professor. He has done extensive study of work place issues, including sexual harassment awareness, drug testing, affirmative action, and family leave. His campus involvement includes assignments on the Undergraduate Admissions Committee and the College of Business Curriculum Committee, and he has served as vice chairman of the President's Task Force on Retirement Options. He succeeds Dr. Robert Pearse, who returned to teaching.



Dr. Terry Dennis



Dr. William Nowlin

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NEWSMAKERS

- Professors **David Farnsworth**, **Marvin Gruber**, and **James Halavin**, Department of Mathematics, College of Science, participated in the annual meeting of the American Statistical Association Aug. 18-22 in Atlanta. Farnsworth chaired the paper session "Response Surface, Mixture, and Other Experimental Designs"; Gruber presented the lecture "Precision of Individual Estimators for Simultaneous Estimation," and Halavin presented the lecture "Characterization of Probability Models in an Elementary Statistics Course," on which professor Charles Sommer of SUNY Brockport was co-author.

- Professors **Frank Annunziata** and **David Neumann**, College of Liberal Arts, were among 38 college and university educators attending the C-SPAN Winter Seminar 1992 in Washington, D.C., Jan. 6-7. The seminar focused on use of video and television instruction in the classroom and using C-SPAN as a resource to reach and share ideas with other educators around the U.S.

- **Dr. Barbara Allardice**, clinical supervisor, Math Program, LDC, was named Outstanding Psychologist of the Year by the Genesee Valley Psychological Association.

- **Dr. Peter Anderson**, professor, School of Computer Science and Information Technology, presented a paper, "Rapid Visualization Via Good Pixel Permutations," to the American Mathematical Society Aug. 8-11 in Orono, Maine. He also presented the paper to the Rochester chapter of the IEEE Computer Society in October and to the Mathematical Association of America in November.



"*DESIRE, NOT INTELLIGENCE, IS THE KEY TO LEARNING*"... Highlighting Hispanic Heritage Week at RIT, Jaime Escalante, the math teacher whose means of motivating students inspired the film *Stand and Deliver*, talked informally with a gathering of students and staff shortly before his lecture Dec. 14. His visit was coordinated by the Latin American Student Association.

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