

Board Elects Chandler Trustee Chairman



Colby H. Chandler (left), newly elected chairman of the Board of Trustees, accepts the chairman's gavel from Thomas H. Gosnell in a symbolic gesture of the change in leadership Nov. 6. Gosnell had been chairman since 1987.

Colby H. Chandler, retired president, chairman of the board, and chief executive officer of Eastman Kodak Company, was elected chairman of RIT's Board of Trustees at its Nov. 6 meeting. He succeeds Thomas H. Gosnell, chairman since 1987, who will remain a member of the board.

In his acceptance address, Chandler praised Gosnell's leadership as chairman during what he called "challenging" times.

Gosnell "challenged us as trustees to be proper stewards," he added. "His example as a decisive leader with a sense of urgency, always ready and willing to go one more step in support of RIT, is a model for us all."

The board also named five new members to its ranks, and Gosnell, Bruce B. Bates, and Frank M. Hutchins, all former chairmen, were named chairmen emeritus.

Chandler was first elected to the board in 1974 and has held several posts, most

recently serving as vice chairman. He headed the presidential search committee that culminated in the hiring of President Simone and serves on several board committees, including the strategic planning, endowment, executive, and finance committees.

He began his career at Kodak in July 1950 as a quality control engineer. He held numerous positions with the company before being elected president in 1977. He was elected chairman and chief executive officer of Kodak in 1983.

In other board action, trustees elected honorary trustee Frederick Wiedman Jr. an active trustee. Wiedman created the Frederick and Anna B. Wiedman Professorship in Medical Imaging in the Chester F. Carlson Center for Imaging Science in honor of his late parents and has a long affiliation with RIT. He and his father were instrumental in obtaining a bequest from

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Oversight Group Presents Report

The Oversight Study Group, created under a charge by the RIT Board of Trustees to review policies and procedures related to non-proprietary, proprietary, and classified research, presented its final report to the trustees last week. No action was taken. The report will be reviewed by RIT governance groups before President Simone makes his recommendation to the board. At that time, trustees will formally establish the direction RIT research will take.

The group developed definitions of each research area and recommended academic oversight consistent with those definitions.

"We owe our deep appreciation to the individuals who provided a thorough ana-

lysis of policies and procedures that will protect RIT's research integrity in the future," said Simone.

"While we studied research policies of many institutions, as well as literature on funded research, we found no existing policy that in its entirety seems appropriate for RIT," said chair and professor Wade Robison on behalf of the group.

Recommendations for research policy include:

- That there be an independent Research Oversight Committee that will issue a report.
- That there be maximum disclosure. All agreements regarding research are to be written and pertinent details are to be a matter of public record.
- That there be minimum intrusion on normal Institute processes and procedures. Any review process should pre-

sume that the various units of the Institute are competent to evaluate the worth and viability of any research project.

- That certain rights of individual faculty are to be insured: to pursue research; to refuse to pursue research; and to know what projects they are working on.
- That researchers be responsible for abiding by the Report by the Subcommittee on Misconduct.

The study group said RIT needs to reaffirm that all student work—theses and dissertations—is a matter of public record. The Institute must adopt uniform procedures for assessing and keeping track of grants and contracts.

In addition to reviewing the oversight study report, the Board of Trustees also discussed the Priorities and Objectives Committee's report.

Trustees Invite Institute Groups To Join Sessions

At its meeting Nov. 6, the RIT Board of Trustees unanimously voted to invite two representatives each from Faculty Council, Student Government, and Professional and General Staff Council to attend general sessions of trustee meetings.

President Simone presented the proposal to the trustees as part of actions related to shared governance on campus.

"In the spirit of shared governance, trustees agreed that it is desirable for representatives of these constituencies of RIT to be knowledgeable about what the board is discussing and about the action the board is taking," said Simone. "The board agreed that in the process of gathering information and insight, as well as in taking action, it can benefit from the view of the campus community."

The student, staff, and faculty attendees will participate in discussion when recognized by the chairman of the session. They will not vote.

Simone said he hoped mutual understanding, shared commitment, a common focus, and esprit de corps will be significantly heightened as a consequence of the inclusion. The Board of Trustees meets three times a year.

Salary Adjustment Announced

An unexpected increase in this year's enrollment, along with increased revenue from the endowment, will lead to a lump-sum salary adjustment for all regular employees Dec. 9. All employees hired prior to the beginning of the 1991-92 academic year (Sept. 5, 1991) are eligible.

Full-time employees will receive \$900. Extended part-time employees (those working more than 19 but less than 35 hours per week) will receive \$600, and regular part-time employees (those working 19 or fewer hours per week) will receive \$300.

There will also be an adjustment for regular employees hired between Sept. 5, 1991, and June 30, 1992, who will receive a sum prorated by months of service.

As required by law, Social Security and income taxes will be withheld from the special Dec. 9 checks. Retirement contributions will also be withheld, and the Institute will make its 10 percent match against the extraordinary cash award.

Normally, the employee's share of health insurance premium increases becomes effective when applied by the carriers in January. For 1993 only, the

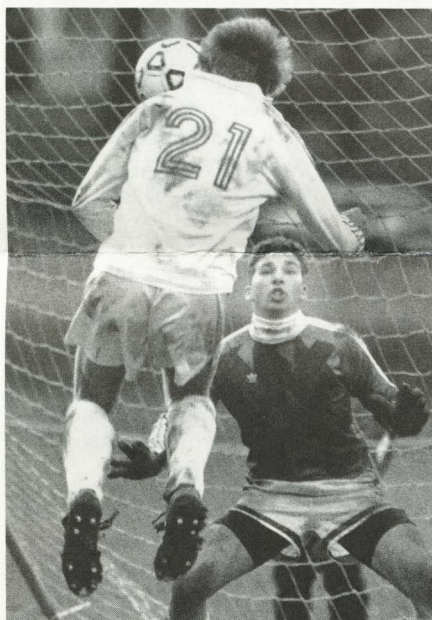
Institute will absorb health insurance premium increases until July, even though faculty and staff employees are receiving this one-time adjustment.

Effective July 1, 1993, the base adjustment will be added to the annual salary for faculty and professional staff. For non-exempt staff, the base adjustment will be reflected as a 46 cents per hour pay increase.

The action was taken by RIT's Board of Trustees Nov. 6 in response to a proposal by President Simone.

"The increase was made possible because the entire university pulled together to enhance enrollment," said Simone. "I know the significant lump sum before the holidays will be appreciated."

No decision has been made concerning future salary adjustments. According to Simone, the university will attempt to provide fair compensation consistent with fiscal responsibility. "We must continue to pull together, both to attract new students and to retain those already here."



RIT's Mark Vaughn (#21) heads the winning goal in Sunday's NCAA regional championship soccer victory. RIT hosts Western Connecticut Nov. 15 at 1 p.m. in quarterfinal action. (Photo by David Carson, third-year photojournalism major)

Fall Athletic Teams Vying for National Championships

Make no mistake about it. RIT's fall intercollegiate athletic teams are on a roll.

Still relishing two overtime victories over Hobart and SUNY Plattsburgh in opening-round NCAA playoff action, coach Doug May's men's soccer team plays host to Western Connecticut State University at 1 p.m., Sun., Nov. 15. Sporting a 13-2-2 overall record, RIT is making its 10th appearance in the NCAAAs.

Coach Jim Lodes takes his volleyball squad to SUNY Stony Brook for first-round NCAA playoff action Thursday through Saturday. The women are 50-5 (most wins in the program's history) and recently won their fifth straight Empire Athletic Association crown. They finished as runner-up in the New York State Women's Collegiate Athletic Association (NYSWCAA) championship.

Men's cross country travels to Saratoga Springs, N.Y., this Saturday for the NCAA Regional Qualifier. Paced by junior sensation Kevin Collins, coach Peter Todd's harriers captured their sixth Eastern College Athletic Conference (ECAC) crown at Binghamton. RIT seeks its 18th trip to the national finals.

Calling All Lyricists!

Interested in giving the RIT Alma Mater new lyrics that capture the essence and spirit of RIT life? Your ideas just may be the ones that most accurately portray what the Alma Mater should embrace. Contribute your ideas by contacting Diane Habeeb, Alma Mater Committee chairperson, at -6797 for a copy of the current music and lyrics. Deadline for new or revised lyrics is December 15.

Be a Star!

How's your Ross Perot impression? Does your dog do stupid pet tricks? Or are you just a singing and dancing machine? You and your brothers and sisters can get together and call yourselves the Silver Platters . . .

RIT is calling on all talented students, staff, and faculty to strut their stuff in the RIT Vaudeville Talent Show, scheduled for March 19. Auditions will be held in February, so start rehearsing now to be part of the Institute-wide event. Look for further information in future issues of *News & Events*.

Science Hosts Conference

RIT was host for the Rochester Academy of Science's 19th Annual Session for Scientific Papers Sat., Nov. 7, in the College of Science. The day-long event provided an opportunity for RAS members and members of the science community of Western New York to present the results of their investigations.

Representatives from RIT, Nazareth College, SUNY Brockport, St. John Fisher College, SUNY Buffalo, Ithaca College, SUNY Geneseo, Hobart and William Smith Colleges, Houghton College, University of Rochester, Finger Lakes Community College, and area industry presented more than 40 papers on such diverse topics as "Urban Climatic Change Associated with Land Use Conversion," "Signal Processing and Data Compression," and "Two Suspected Magnetic Effects in Thunderclouds."

President Simone gave the welcoming remarks that morning, and Dr. V.V. Raman of the Department of Physics presented the Larry J. King Memorial Lecture on the topic "Science and Universalism."

New Science Dean Plans To 'Renovate' College

Dr. Mary-Beth Krogh-Jespersen is pretty handy around the house. She knows her way around a Spackle knife, can grout a bathtub in an afternoon, and can put up shelves as well as Bob Vila. "A lot of people don't know this, but I can totally wreck a house and then put it back together again. I can rebuild, renovate, and redecorate," she says.

As new dean of the College of Science, Krogh-Jespersen is putting some of that expertise into renovating the college to meet the challenges of the future. And she's found help from faculty and staff who are excited by the changes.

"There's a big difference between when I first came into the College of Science and now," she says. "Now that I've been here for a few months, I see an entrepreneurial enthusiasm in the faculty and staff that I didn't see before."

Krogh-Jespersen was originally drawn to RIT because of its emphasis on technology and the sciences. But now she sees much more diversity throughout the Institute, and especially within the college.

"The College of Science is very diverse in the science and mathematics programs it offers, and I believe gives students a broader perspective," she said. "In this college, we have a variety of programs, including allied health and mathematics, that I don't think get enough outside exposure."

"I would like to change that. I'd like to see the college identified as a whole and recognized for what we do: provide foundation courses, offer majors, perform research, and employ outstanding faculty," she says. "You don't find these in all colleges, but the College of Science has an enormous breadth of faculty that can handle many areas. I see the college as a complex entity, much like a crystal. As you look at it, you see a different perspective."

Krogh-Jespersen is making plans for the college to increase its focus on the non-traditional student, especially women, in order to stay on top of changing demographics.

"Strategic planning is very important, especially when we're looking at an evolving student population. We have to plan ahead to meet the needs of the non-traditional student, and that involves delivering courses in different ways and expanding our offerings. We know our strengths better than the market and we need to get the word out," she says.

The Math, Science, and Technology for the 21st Century campaign is also one of

Krogh-Jespersen's major projects for the next few years. Her main goals in the campaign are to increase faculty development and create more minority scholarships.

"We need to focus more on the human relationships that can be fostered with this new addition. Not to have a building just for the sake of having a building, but rather the importance of what can be achieved," she says. "We will be able to do things in the College of Science that we haven't been able to do because of a lack of space and facilities."

"I hope to become a credible spokesperson for women in science, since I am in a position to work with a wide range of people in order to understand how to get women into the sciences," Krogh-Jespersen says. "I don't want to be a researcher in this area, I want to be more of a communicator. Because of my experience as a woman in science, I believe that I have the ability to expose the problems that women face without embarrassing people."

Personal research projects are also on Krogh-Jespersen's list of things to do. "I plan on continuing my research on platinum anti-cancer drugs with computer simulation. It keeps me sane to say 'chemistry' once or twice a day—to get back to what I am fundamentally."

Krogh-Jespersen believes in open communication, and has an open door policy for faculty and staff members. "It's a great way to meet people that I might otherwise not have met. I find it a tremendous value."

She is also looking for input from students, and hopes to receive suggestions and ideas during upcoming "Dinners with the Dean." She has been invited to math



Dr. Mary-Beth Krogh-Jespersen

club meetings and has become more proactive with the students. "Wherever I can work with the students, I have let it be known that I'm available."

"Right now, what mechanism is in place to call a meeting with the students? None. We need to develop that mechanism, and we'd like to challenge students to help develop that mechanism," she says.

Krogh-Jespersen loves Rochester, which she says is not unlike her hometown of Medford, Mass. The daughter of college professors in Boston, Krogh-Jespersen says she grew up in an environment where "everyone talked about everything: values, choices, things like that."

Now, as a mother, she is instilling those same values in her children: Erik, 13; Sheila, 11; and Michelle, 6. "Some gifts that my parents gave me remain fantastic. They never told me I couldn't do certain things because I was female. I'm trying to give the same things to my children."

Design Alumna Describes Her Career As 'Elder Advocate'

For four years, she lived the life of an aged woman on the streets of 116 American cities. Physically limiting her body to that of a woman of 80, this young industrial designer wanted to find out firsthand what it meant to get around, to make it through, all the obstacles in society. What she encountered—including brutal gang attacks, one of which left her pelvis shattered—became potent tools in the universal design movement in the U.S. She has since lectured, written, and used her findings to improve the lives of the elderly.

Patricia Moore, a 1974 alumna of RIT's Industrial, Interior, Packaging Design Program, zealously pursues her mission as "elder advocate." Renowned proponent of universal design; gerontologist; author of *Disguised: A True Story*; and owner of a research and design firm in Phoenix, Moore returned to the School of Art & Design Oct. 22 to speak about her work and experiences.

"Helping people grow older with grace is not about senior citizen discounts or even that much about money," said Moore during her poignant video and slide show talk. "It's about autonomy"—the ability to self-care even as bodies gradually give out, rendering the simplest chores impossible.

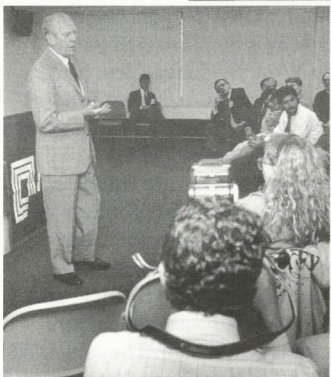
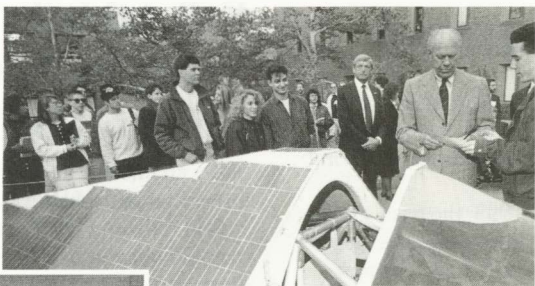
She has spoken out for designs that "work for everyone" versus only the whole and healthy. With guest appearances

on the "Today" show, "Good Morning America," and upcoming on "CBS This Morning," Moore continues to raise awareness of the needs of the aged and the "differently abled."

In speaking to a graduate design class earlier in the day, Moore noted that elders and youths "miss" in attempts to understand each other. She advised the audience to step into their clients' shoes, to consider needs beyond what appears chic: design for use. "Take anthropology, sociology, psychology classes . . . and marketing and business," she said, advising them to become wise in ways beyond the drawing board. Well-rounded designers are needed in the corporate world to educate employers and clients with a blend of design/marketing savvy and consumer needs, she said.



Patricia Moore as a woman of 80 (above) and (left) as her usual self.



FORD DRIVES ONTO CAMPUS . . . Former U.S. president Gerald R. Ford stopped off to see Spirit, RIT's solar car, in front of the Gleason Building during his Oct. 28 visit here (top). Earlier, he discussed questions put to him by political science students in a special afternoon session in the Student Life Center (left). He spoke before a full house in Ingle Auditorium that evening. "There is a place for challenging the establishment . . . get involved . . . but as I always say: A government that gives you everything you want is a government big enough to take everything you have." He also warned that adequate levels of military should be kept here and abroad to "never let another Hitler happen."

During the formal evening speech, in which Ford was introduced by Rep. Frank Horton (with his wife, Nancy, center right), Ford offered bipartisan criticism: "Those in positions of responsibility—both in the White House and Congress—should do a better job than has been done in the past few years." But, he added, "I am fed up with those who make a profession of bashing America. I refuse to sell America short."

NRS Honors Past Presidents, Wives

The Nathaniel Rochester Society celebrated its 25th anniversary in style earlier this month by presenting three past RIT presidents and their wives its NRS Award for Outstanding Contribution to the Institute.

The gala event in the Student Alumni Union paid tribute to Marcia and Dr. Mark Ellingson, president of RIT when the NRS was first formed in 1967; Drs. Paul and Francena Miller; and Clarice and Dr. M. Richard Rose. Together, the presidents' service to the Institute spanned 56 years.

The NRS Award has been presented annually since 1973 to recognize individuals who have made outstanding and significant contributions to the advancement of RIT.

Ellingson, a charter member of NRS, served as president of RIT from 1936 to 1969—one of the longest tenures as president of a major U.S. college in modern times—guiding RIT through more than four decades of growth and the construction of the Henrietta campus. During his tenure, RIT's full-time enrollment grew and its endowment and total assets increased. As the Institute's first lady, Marcia Ellingson was active in numerous campus activities as one of the founders of Women's Council, a group formed to support RIT

activities. She worked to bring more women into higher education and was an early supporter of women's rights.

In Miller's tenure as president—from 1969 to 1979—RIT's enrollment continued to grow, due in part to his efforts to offer more diverse and responsive educational programs for students. As professor, director, or president, Miller was involved in academia for more than 50 years. Mrs. Miller is a scholar in her own right and, like her husband, was involved in a variety of activities and organizations on and off campus.

Rose, RIT's seventh president, served from 1979 to 1992—a period of renewed campus growth. During his tenure, RIT's private endowment grew to its highest level, the campus grew with new construction, and RIT's name and reputation reached national and international recognition. In addition to her many roles as RIT's first lady, Clarice Rose was active in RIT's Women's Council, the NRS, and with the Institute's development activities. She had a special interest in international students and was a frequent community speaker.

Army ROTC Places First In Two Regional Competitions



The Ranger Challenge Team competing in the 2nd Brigade ROTC Ranger Challenge Meet held at Fort Dix, N.J.

RIT's Army ROTC is victorious after first-place wins in two recent competitions.

This fall, the Tiger Battalion was named the best in the Northeast Region in the Medium Category and will receive the prestigious MacArthur Award. Judging is based on such criteria as quality of training, grades, retention, and number and quality of cadets commissioned.

"This award is the result of a tough and challenging training program in which RIT's cadets excelled. The entire Institute community should be proud of their accomplishments," says Lt. Col. John Laage, who this fall was appointed the new professor of military science and commands the Army ROTC program based at RIT.

In the second competition in late October, the Ranger Challenge Team won the 2nd Brigade ROTC Ranger Challenge Meet held at Fort Dix, N.J. The 11-man Ranger team competed against teams representing such colleges as Princeton, Rutgers, Canisius, Fordham, Syracuse, and Clarkson.

The meet consisted of competition in eight events: rifle marksmanship, stream crossing operations on a rope bridge, patrolling, orienteering, a grenade assault course, weapons assembly, a physical fitness test, and a 10-kilometer forced march.

RIT's team, led by Cadet Bob Burmaster,

a senior in telecommunications technology, finished first or second in six of the eight events. This is the second time the RIT Rangers have won the meet since 1990.

Trustees. . .

Continued from page 1

Grace Curtis Watson, whose estate was used to buy the land for RIT's Henrietta campus.

Among new trustees named to the board is Scott E. Alexander, executive vice president and managing director of Fleet Investment Services in Rochester. He formerly was president and CEO of Norstar Trust Company of New York and of Fleet/Norstar Trust of Florida, and was vice president and trust officer of Security Trust Company of Rochester in the 1980s.

Richard T. Bourns, senior vice president and general manager of imaging manufacturing and supply for Kodak, also was named a new trustee. He advanced from a process development engineer to his current Kodak position, marking 34 years with the company.

Klaus Gueldenpfennig, president and CEO of Victor-based Redcom Laboratories Inc., also was named to the board. Gueldenpfennig, who earned an MBA and a master's degree in electrical engineering at RIT, is a member of the Nathaniel Rochester Society and the College of Applied Science and Technology Executive Advisory Council, and recipient of the 1990 VandenBrul Entrepreneurial Award. He was presented RIT's Distinguished Alumnus Award in 1977.

Jay T. Holmes, senior vice president/corporate affairs secretary and director for Bausch and Lomb Inc., also was named to the board. He serves on a number of business and civic organizations and also is a member of the Mayor's Select Committee for planning the future of downtown Rochester.

Pluralism Commission Seeks Members

Nominations are now being accepted to fill vacant positions on the Commission for Promoting Pluralism. Individuals can nominate themselves or others for terms ranging from one to three years.

The primary goal of the commission is to reflect and articulate an institutional commitment to a pluralistic campus environment. Commissioners participate in monthly meetings, become involved as a member of one of four subcommittees, and support activities organized or endorsed by the commission. Appointments are confirmed by President Simone and professor Isaac L. Jordan Sr., chairperson.

Nomination forms were printed in the Halloween issue of *Reporter*. They should be returned to Barbara Letvin, International Student Affairs, 2316 Student Alumni Union, by Wed., Nov. 11. For more information, or a copy of the nomination form, contact Letvin at -6943 or through VAX All-in-1 (LETVIN BX).

Miller Professor Nominees Sought

Nominations are now being sought for the 1993-94 Miller Professorship, which was established in honor of RIT's sixth president, Dr. Paul A. Miller. The Miller Professorship is awarded to full-time RIT faculty who have made distinguished contributions as teachers and practitioners in the field of continuing education.

Candidates are selected based on the following criteria: developing both credit and non-credit continuing education programs and courses; offering effective instruction to part-time and continuing education students; connecting the resources of the university with the needs of the community; and developing scholarly presentations and publications relating to the fields of continuing education and adult development. For more information, or to nominate a faculty member, contact Joseph Naim, director of the Office of Part-time Enrollment Services, at -5526 by no later than Dec. 1.

Phys Ed Classes

A variety of physical education classes are being offered Winter Quarter for RIT faculty and staff. Any of the classes listed in the course catalog is open to faculty and staff on a space available basis as of Nov. 30.

The following options in aerobics are also available but are not printed in the catalog: Advanced Combo (Mondays and Wednesdays, noon-12:50 p.m., 5-5:50 p.m., or 6-6:50 p.m.), Combo (Tuesdays and Thursdays, 1-1:50 p.m.), or Certification (Mondays and Wednesdays, 2-2:50 p.m.). All classes are held in the Hale-Andrews Student Life Center. Cost for each class is \$25.

There are no openings in Tai Chi for Winter Quarter, but the course will be offered in the spring.

All daytime classes begin Tues., Dec. 1. Evening classes (5 p.m. or later) start Mon., Nov. 30. For more information, or to register for audit, call the Physical Education Office at -2620.

Recreation facility memberships (no charge for faculty and staff) are required of everyone using any of the indoor facilities (Clark Gymnasium, Woodward Pool, or the Student Life Center). Registration must be completed at the Physical Education Office from 9 a.m. to 4 p.m., Mon.-Fri.

School Changes Name

The College of Imaging Arts and Sciences' School for American Craftsmen has changed its name to the School for American Crafts. According to acting director Dr. Joan Szabla, the change was initiated in order to remove the sexist implications of the name and "occurred as part of our strategic planning for the future." The name change took effect Oct. 15.

Artist's Concerns Displayed in Exhibit

Paintings, drawings, photographs, and a melee of collages represent the mixed media of contemporary African American artist Howardena Pindell. A 20-year retrospective of her work depicting race and gender struggles and issues of war, human rights, and politics comes to the Bevier Gallery Nov. 13-Dec. 9.

With brash assemblages of buoyant colors and textures, Pindell's creations provoke touch—and thought. The exhibit offers 55 works in a broad array of sizes and media, from small photographic collages to large multi-media canvases, including watercolor, gouache, crayon, ink, punched papers, spray adhesive, and thread on board. Pindell has also explored video drawing, using photographs of television images, and polymer photo transfers.

Pindell holds a BFA from Boston University and an MFA from Yale. She has served as associate curator for prints and illustrated books at the Museum of Modern Art and currently ranks full professor of art at State University of New York at Stony Brook. Since the 1970s, she has been an activist in the art world—writing, speaking, and organizing against censorship, sexism, and racism in the arts.

Pindell will lecture from 9-11 a.m., Sat., Nov. 14, in Webb Auditorium, Booth Building. The gallery will be open from 9 a.m.-4:30 p.m. that day, with coffee served from 8:30-9 a.m. before the talk. Gallery hours are Mon.-Fri., 9 a.m.-4:30 p.m.; Mon.-Thurs., 7-9 p.m.; Sat., 1-4:30 p.m.; and Sun., 2-4:30 p.m. The opening reception takes place 7-9 p.m., Fri., Nov. 13. For more exhibit information, call the gallery at -2646.

Development VP Steps Down

Dr. Cy Young, RIT's vice president for Development since 1983, is leaving the university for a position as vice president for development at the University of Hartford in Connecticut.

"Cy's absence will be felt," said President Simone. "I've been impressed with his professionalism and dedication. He led RIT to a remarkable achievement—the successful completion of a \$120 million capital campaign—a rare accomplishment in higher education. At the same time, Cy has also put in place a strong foundation for future RIT development efforts."

Young said, "RIT is a dynamic university that is worthy of support. I'll miss the

many trustees, faculty, staff, and students who have helped make this part of my career most rewarding."

Prior to joining RIT, Young was vice president for development and public relations at Berea College in Kentucky from 1977 to 1983. He has also held major development positions at Loyola University in New Orleans, the University of Kentucky Medical Center, and at the Rosenstiel School of Marine and Atmospheric Sciences at the University of Miami. His volunteer activities include work with Hillside Children's Center and the U.S. Marine Corps Command and Staff Foundation in Quantico, Va.

CALENDAR

Nov. 13—"Howardena Pindell: A Retrospective" opening reception; 7-9 p.m., Bevier
Nov. 13—lecture: Kathy Buckley, part of NTID Speaker Series, followed by reception; 11:30 a.m.-3 p.m., Panara Theatre
Nov. 17—discussion: "Women of the Bible"; 12:10-1 p.m., Interfaith Center
Nov. 18—meeting: Policy Council; 2-4 p.m., 1275 Carlson
Nov. 28—sports: men's hockey vs. Scranton; 7:30 p.m., Ice Arena; \$3/\$4/\$5
Nov. 30—seminar: "Career Opportunities," w/continental breakfast before meeting; 9:30-11:30 a.m., 3635 Johnson
Dec. 1—sports: women's basketball vs. Fredonia; 6 p.m., Clark Gym
Dec. 2—meeting: Minority Alumni Advisory Committee; 6 p.m., Alumni Room, Union

PROMOTIONS/TRANSFERS

The following promotion and transfer for the month of September were inadvertently left out of the last issue of News & Events. As were the others, they were the result of a recruitment process, not a reevaluation process.

Promotion: Christine Jung, staff accountant I, Accounting

Transfer: David Anderson, assistant area coordinator, Residence Life

The promotions listed below occurred during October. The freeze on job reevaluations was lifted Oct. 1.

Diane Amann, staff assistant II, CIMS;
Karen Barrows, staff assistant I, NTID; **Gail Battaglia**, senior accounting clerk, Accounting; **Susan Clark**, manager of student services, Imaging Arts and Sciences; **Marie Hanes**, coordinator of academic services, Imaging Arts and Sciences; **Joy Houck**, assistant director, Admissions; **Dianne Mau**, assistant director/coordinator of career services, Part-Time Enrollment Services; **Teresa Merritt**, scheduling assistant, Imaging Arts and Sciences; **Francine Olivadoti**, director of annual fund, Development; **Christopher Piccarreto**, operating engineer II, Physical Plant; **Roy Pierce**, director of finance and operations, Training and Professional Development; **Bobette Warner**, manager of academic services, Continuing Education; **Bette Anne Winston**, manager of student services and advising, Continuing Education

NTID Video Available

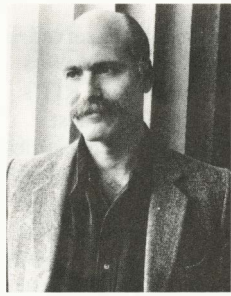
Have you ever wondered how oral deaf students adjust to NTID life? *Becoming Deaf: Acculturation at NTID*, a video produced by Dr. Karen Christie and Patricia Durr through NTID Instructional Television, provides insights. The video features two NTID alumni and one student sharing their experiences growing up as oral learners, the culture shock they experienced upon entering NTID, and the change in their lives as they became bilingual. The tape is available from the NTID Staff Resource Center, -5343 (TDD) or -6823(V).

Honors

Five students in the mathematics program in the College of Science have been selected as winners of the 1992 Mathematical Association of America Student Award. Winners were selected by RIT on the basis of overall academic performance as well as performance within their major. Each will receive a free one-year membership to the Mathematical Association of America and a one-year subscription to *Mathematics Magazine* and *The College Mathematics Journal*.

Winners are **Christopher Merkel**, a third-year student, of Kempton, Pa.; **Reinaldo Vega** (fourth year), West Palm Beach, Fla.; **Thomas Lafave** (fifth year), Pennellville, N.Y.; **Jeffrey Hammel** (fourth year), Tonawanda, N.Y.; and **Christopher Bean** (fifth year), Shelburne, Vt.

Mailer Added to Authors Series

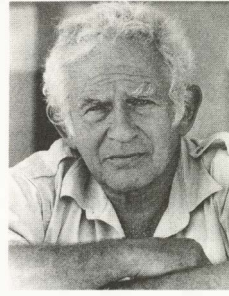


Tobias Wolff

Noted authors Norman Mailer and Tobias Wolff will bring some intellectual zip to Rochester as the temperatures dip. Both will appear as part of the Rochester Arts & Lectures series co-sponsored by the College of Continuing Education.

Mailer, not originally scheduled as part of this year's lineup, will appear Nov. 18 in a benefit for the series. He and Wolff, slated for Dec. 3, can be seen those evenings at the Downtown United Presbyterian Church, 121 N. Fitzhugh St.

Mailer won two Pulitzer Prizes for *Armies of the Night* and *The Executioner's Song* and two National Book Awards for



Norman Mailer

Armies and Miami and the Siege of Chicago. He has also produced, directed, and acted in several movies.

Wolff, author of *This Boy's Life: A Memoir* and the short story collections *In the Garden of North American Martyrs* and *Back in the World*, has received the P.E.N. Faulkner Award for Fiction, three O. Henry Prizes, and the Whiting Writers' Award.

Tickets are available by calling the Arts & Lectures office at 244-3284 and at Borders, Village Green, and Park Avenue bookstores.

NEWSMAKERS

• **Susan Rogers**, director, Distance Learning, was an invited speaker in July for the IFRA Institute in Darmstadt, Germany, on "Alternative Delivery Methods for Training." She was also an invited participant in the EDUCOM/CPB Focus Group held at Howard University, Washington, D.C. The group is setting the agenda for a new national faculty development project.

• **Dr. Richard N. Rosett**, dean, College of Business, has been named to the Keuka College Board of Trustees.

• **Franklin T. Russell**, assistant professor of law, Department of Accounting and Finance, College of Business, presented a paper, "Accord and Satisfaction in New York—Past, Present, and Future," at the annual meeting of the Academy of Legal Studies in Business in Charleston, S.C., Aug. 21.

• **Dr. Franz K. Seischab**, Department of Biology, College of Science, published his paper "Forests of the Holland Land Company in Western New York Circa 1798" in the *New York State Museum Bulletin*, No. 484.

Interim Staff Council Members Take Office

Although it wasn't on as large a scale as the presidential election, the RIT Interim Staff Council election marked a milestone for staff in their progress toward full inclusion in Institute governance.

A total of 1,067 ballots out of 1,526 distributed were returned, representing a 70 percent turnout, and 35 staff members (18 exempt and 17 non-exempt) were elected to one-year terms on the interim council.

Elected to represent Voting Area 1 (senior administration, Office of the Associate Provost, Government and Community Affairs, Development, Communications, and Academic Affairs) were Arlene Evangelista, Debra Hooch, Susan Provenzano, and Robert Weeks Jr. Representatives of Voting Area 2 (Enrollment Management) are Andrea Jones and Joseph Naim.

Voting Area 3 (Finance and Administration) will be represented by Gail

Battaglia, Diana DeBruycker, Roy Dement Jr., Charlene Ipacs, David Konopka, Janice McGraw, Karen O'Connor, James Papero, Theodore Passarelli, James Proctor, and Gary Prokop. Voting Area 4 (Student Affairs) elected Barbara Ahl, Mary Ann Campbell, and Nancy Shapiro, and Voting Area 5 (NTID) will be represented by Karen Barrows, Marie Bernard, Joanne DeRoller, Mary Ann Erickson, Donald LaRock, Carole Pepe, and Sheila Reasoner.

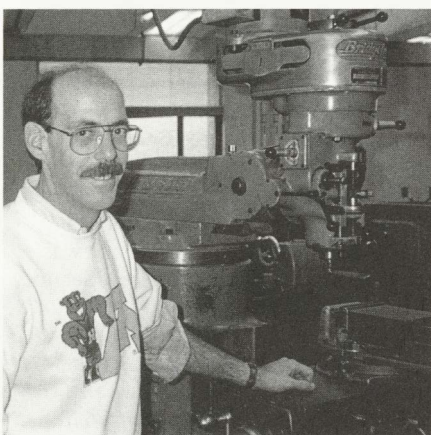
The other colleges, concentrated in Voting Area 6, elected Kathleen Alhart, Alfreda Brooks, Michelle Burr, Mary Denick, Dawn House, Veronica Pullyblank, and Linda Tolan as their representatives.

The Interim Staff Council was scheduled to convene for the first time Nov. 3, marking the first time in RIT's history that

staff have had an officially recognized body to serve as an equal partner with representative organizations such as Faculty Council and Student Government in campus governance. "It's an exciting time to be involved with colleagues in the shaping of a governance structure," said Elizabeth Ewell, convener of the Staff Council Planning Group, which organized the elections. "We look forward to participating in a continuing process of improving the quality of education at the Institute."

The council's first order of business was to elect its executive committee, begin formulating its bylaws, and draw up a request for representation on Policy Council. The proposal is slated for immediate presentation. Policy Council is expected to grant Staff Council formal representation by December.

PROFILE



David Hathaway

Students are the main reason David Hathaway enjoys his job so much. As facilities manager for mechanical engineering in the College of Engineering, Hathaway oversees the machine shop and all the labs for mechanical engineering and mechanical engineering technology. He works with students on required projects such as senior design and robotics, and out-of-class projects such as the solar car and the Formula One racer. "Students have the highest level of energy and creativity and the most drive I've ever seen," he said. "They push me hard to get things done, and I love it."

Hathaway has been at RIT and the College of Engineering for seven years. In addition to his duties as facilities manager, he is also the operations manager for the entire college. As operations manager, Hathaway is in charge of working with Physical Plant to keep the college in good shape and oversees any projects within the college.

NEWS & EVENTS

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