# News & Events

Vol. 24, No. 10

December 3, 1992



Photo of twins by David Teplika, M.D.

## **Photos Display MD's Interests**

Dr. David Teplika, M.D. and MFA—plastic surgeon and photographer renowned for his work in the Children's Burn Awareness Program at the University of Chicago Medical Center—presents "Double Focus" through Dec. 18 in the School of Photographic Arts and Sciences photogallery, third floor, Gannett Building.

The free exhibit offers Teplika's photo studies of twins and their interrelated physical characteristics. Teplika has researched twins at length (5,000 photos of 126 pairs of twins) and photographed them during gatherings at Twinsburg, Ohio. He visited and lectured at RIT last spring.

Gallery hours are Mon.—Thurs., from 10 a.m. to 9 p.m., and Fri.—Sat., 10 a.m. to 5 p.m.

### RIT Endowment Tops \$191 Million

With its highest investment return since 1986–87, RIT's endowment has topped the \$191 million mark for the fiscal year 1991–92. According to William Dempsey, vice president for Finance and Administration, the endowment returned 17.7 percent, outperforming the college average of 12.7 percent and the 13.6 percent earned in the weighted comparisons of Standard & Poor's and Shearson Lehman.

RIT's investment growth ranked in the top 10% of universities belonging to the National Association of College and University Business Officers—21st out of 307 universities. The endowment was \$165.7 million in June 1991.

The endowment has grown dramatically in the past 10 years, rising from just \$58.6 million in 1982 to \$193.3 million at the end of September 1992.

Dempsey attributes RIT's growth this year to a strong showing by domestic equity managers, who outperformed the S&P top 500. In addition, he credited the endowment committee of the Board of Trustees for selection of fund managers and overall direction of the investment aims of the Institute.

### **Holiday Food Drive**

The Support Staff Advisory Board is collecting donations of non-perishable food items for baskets to be distributed to members of the RIT community in need. To make a donation, place it in boxes in the main lobby of NTID's Johnson Building; the Bursar's Office; the reception area at Physical Plant; or with Diane Reed at City Center, Anita Hogan at the Facilities Trailer, or Marie Giardino in the RITreat, Student Alumni Union, by Dec. 14. If you need to have your donation picked up, call Katherine Gorman, -2738, Dorothy Guinan, -5116, or Marilyn Spampinato, -6866.

# 'Green' Careers Conference a Success

"Careers in the Environment" is a hot topic these days, and a recent RIT videoconference by that name generated even more interest.

Presented by RIT and the U.S. Environmental Protection Agency, the two-hour videoconference was broadcast live Nov. 10 to 337 registered sites—including high schools, community colleges, conservation departments, and a recycling center—in 36 states, Canada, and Mexico. It was seen by more than 6,000 participants, and an estimated 2,000 additional people will view it on video tape.

The videoconference featured environmental managers talking about their jobs and career possibilities in the field. Participants called in with questions and comments, and all 28 phone lines were tied up for the hour they were open. While callers were waiting to get on-air, they were connected to each other on a telephone "bridge." Since the conference aired, RIT has received more than 500 requests for more information.



Rehearsing in Instructional Media Services' TV studios the day before the "Careers in the Environment" videoconference are (from left to right) moderator Sonny Stowe, Distance Learning; Victoria Wheeler, Eastman Kodak Company; Christopher Moore, Environmental Products and Safety, Inc.; Joanne Raguso, Waste Management's High Acres Landfill; and Garrett Dolan, New York State Department of Economic Development. Also participating was Environmental Management Program chair John Morelli

# **Eisenhart Winners Honored with Plaques**



The lobby of Wallace Library now features the names of some of RIT's best faculty—men and women who have received the Eisenhart Award For Outstanding Teaching. Joining executive vice president and provost Dr. Thomas Plough in front of the plaques are (from left) Ginnie and Dick Eisenhart and Susan Donovan and Glenn Miller, chair-elect and chair of the Eisenhart Award Selection Committee.

# **Interim Development VP Named**

Dr. William E. Castle, vice president for Government Relations and director of NTID, will assume the position of interim vice president for Development in addition to his current duties, according to a Dec. 2 announcement by President Simone.

As of Dec. 7, Castle will head the Office of Development until a permanent vice president is named, said Simone. He will take responsibility for its day-to-day operations as well as fulfilling ongoing commitments and looking ahead in the short and medium term as appropriate.

Castle has been assigned to conduct an organizational and management assessment of Development while an outside consulting firm with expertise in university fund raising performs its own organizational and management assessment. The assessments are expected to be completed within several weeks after Castle takes office. Following the assessment, a charge for the next leader of this function at the university will be prepared, and that person will be actively recruited.

Castle and the outside consultant will also work with President Simone to examine the possibility of combining the offices of Development and Government Relations under one vice president for Institutional Advancement.

"It has become clear to me already that we need to achieve closer coordination between private and public fund raising," said Simone. "Having both public and private fund raising coordinated under one office will provide better communication and more effective strategy development.

"I thank Dr. Castle for being willing to pitch in, in this way at this time, and the staff of the Office of Development, not only for its past contributions, but for its esprit de corps and good effort as we go through this interim period of assessment and experimentation," said Simone.

For nearly 30 years, RIT has taken special pride in honoring its outstanding faculty for superior efforts in teaching, and this past summer a permanent recognition of the winners of the Eisenhart Awards for Outstanding Teaching went on display in Wallace Library.

The display consists of plaques engraved with the names of the winners, dating back to 1965 when the awards were first established. Each year, up to four awards are given to faculty in various disciplines—nominated through a campus-wide process—who encourage professional growth, development, and student learning. The plaques will be updated annually.

Continued on page 4

### South African Prof To Speak Dec. 7

Dorothy Malaka, head of the social work program at the University of the North in Pietersburg, Republic of South Africa, and a member of the National Council of African Women, will speak to the RIT community at 7:30 p.m., Dec. 7, in the Carlson Building auditorium

Malaka is well known in international social work circles for her innovative approaches to teaching social workers how to address poverty by linking professional education and community development. She believes strongly that the role of the social worker is not to interpret the needs of poor people to those who control resources, but rather to facilitate and support the voice of the poor. "The poor clamor for self-respect and self-actualization like any other people," Malaka says. "They, too, have dreams and visions of their future."

She will participate in forums on campus through Dec. 9 and will talk with College of Liberal Arts faculty about plans to link RIT's Social Work Program with the one Malaka heads in South Africa. Such an alliance would be one of the first of its kind in the U.S.

The lecture is free and open to the public. For more information about the lecture, contact Dominique Ruganis at -6757 (V/TTY) or Alufiel Grier at -6522.

# Virtual Reality Comes to Campus

Look out, Lawnmower Man—this is RIT's turn at the holodeck! Anyone who wants to get in the "futures" groove should try a virtual reality game offered here for the day, 9 a.m.–9 p.m., Dec. 7, in the Student Alumni Union. The 3-D computer game requires two players to don special hoods outfitted with video screens. Players get five minutes of play for \$3. Monitors will allow others to watch the maneuvers.

A lecture on virtual reality and where the technologies are leading will take place at 7:30 p.m. in the 1829 Room, Student Alumni Union. The College Activities Board, School of Computer Science and Information Technology, Student Life Activities Board, and Student Government are sponsoring the game and lecture.

# **Campus Connections Appreciation Day**

You'll appreciate the values to be had during RIT Student, Faculty, Staff Appreciation Day, Thurs., Dec. 10, at the Campus Connections bookstore. Open 8:30 a.m.—8:30 p.m., the store will offer a 10 percent discount on all purchases except for computer hardware and software, photo equipment, textbooks, and Institute purchases. (The 10 percent discount is in addition to the 10 percent regularly received by faculty and staff.) To receive the discount, present your RIT ID card at time of purchase.

Visions of sugarplums dancing in your head? Satisfy them with the store's gourmet candy sampling, from noon to 2 p.m. Or if you're a kid at heart, have your photo taken with Santa those same hours. You can have your Santa photo mounted on a coffee mug or bring your favorite photo to be mounted. You can also have yourself or someone special caricatured with a "Caricature by Tony" from noon to 2. In addition, door prizes will be offered.

### Liberal Arts Holiday Concert

The College of Liberal Arts' music department will presents its holiday concert at 3 p.m., Sun., Dec. 13, in Ingle Auditorium. The performance will feature J. S. Bach's *Magnificat* for chorus, Philharmonia, and soloists. The RIT Singers and Men's Octet also will perform holiday classics, including "Deck the Halls," "Have Yourself a Merry Little Christmas," and Corelli's *Christmas Concerto*. The concert is free and open to the community.

### Crafts School Holiday Sale

Get out your holiday wallets: the School for American Crafts' annual arts and crafts sale is set for Dec. 10–12 in the Student Alumni Union. Students have been busy blowing dazzling baubles of glass; welding and shaping precious metal jewelry; sculpting and firing ceramic wonders; working wood into unique picture frames, clocks, and candlesticks; and weaving plush clothing and intricate hangings. Twenty-five tables will display wares of 60 or more artists during the sale, which is open to the public.

"People should really get here Thursday and Friday," says metals student Neil Feldt, this year's sale coordinator. "By Saturday, we usually don't have much left." Thursday and Friday hours are 9 a.m.—5 p.m.; Saturday's are 9 a.m.—3 p.m. Prices fall mostly within \$10-\$50, with a few outstanding pieces marked higher. "The sale helps students learn about marketing and ways to display their work," says Don Bujnowski, head of Weaving and Textile Design, "and make a little money while they're at it."

# Imaging Dean's Focus: 'Life Quality'

It's not easy when your dogs pick up your habits, stirring about in the wee hours of the morning. Adopting a night-owl biorhythm means barking to go out and waking up the neighborhood at 2 a.m. The dogs, that is—not their owner, Dr. Margaret O. Lucas, dean of the new College of Imaging Arts and Sciences.

"Ever since I can remember, I've been up at night when everyone else is sleeping. Basically, I'm a night person, and life forces me to be a day person," says Lucas, whose energy seems endless.

Faced with the massive task of overseeing and implementing the merger of two colleges—made up of four schools and a center, with enrollment of 2,300 undergraduate and 310 graduate students, and 275 staff and faculty—Lucas knows cool, clear thinking is just what's needed. "When you're taking a hard look at curriculum, budgets, and considering new structures, it's clear not everyone is going to be happy," she says. Weighing carefully the steering committee's insights, investigations, and recommendations, she ultimately will call the shots.

Lucas has urged faculty and staff in the four schools and center to "debate the course before us; adopt a process of learning while doing." And it appears they are doing just that. The schools have offered open houses for each other's staff and faculty, opening lab doors and demonstrating equipment. The Munsell Color Lab in the Center for Imaging Science has become the center for a cross-faculty project uniting art, technology, and science. Faculty discussion of an interdisciplinary degree based on classes taken across schools, plus certificate programs that draw on all five areas to fit needs of non-traditional students in the work force, has begun.

### Horton to Donate Memorabilia Of Congress Years

After serving for 30 years in Congress, U.S. Rep. Frank Horton, R-N.Y., has accumulated an extensive collection of memorabilia that commemorates historical events as well as highlights his political career. This collection, which includes photos, bills signed by presidents, Air Force One certificates, assorted plaques, and—on a lighter side—autographed baseballs and a large collection of elephants representing the Republican Party—will be displayed Dec. 9–24 in the Switzer Gallery, Johnson Building.

An opening reception honoring Horton, who retires this month, will be held from 2:30-4 p.m., Fri., Dec. 11, in the gallery. During that time, Horton will present awards to the three RIT students named 1992–93 Horton Scholars. The event is free and open to the public.

When the exhibit ends, Horton will donate the memorabilia to RIT. His books and collection of papers will be given to the University of Rochester.

Horton has witnessed and experienced many historical events since he was first elected to Congress Nov. 6, 1962, including President Kennedy's assassination, the Vietnam War, the civil rights and women's movements, and Watergate. Throughout his tenure, Horton contributed to numerous changes in government and education, including the 1965 establishment of NTID.

The Horton Scholarship was established in 1987 with proceeds from a testimonial dinner honoring Horton's years of service in the House of Representatives. For his long-time support of RIT and commitment to higher education, Horton received an honorary doctor of humane letters degree from RIT in 1990.

Yet the joint programs and shared facilities will not lessen each area's separate identity. "We never intend to homogenize or make some nondescript college out of CIAS," says the dean. "We realize each of the five units has serious challenges and purposes to address and reach. We're in the business of getting each unit healthy, viable, with strong leadership in place . . . it's important to understand we don't have to become something else to be better.

"We embrace innovation and integration of skills, talent, and abilities," Lucas said in her inaugural speech before the college community in September. Those positive traits will direct key issues in the new college: governance, mission, policies, and perceptions, she believes. Her vision stresses student accessibility to curricula (with cross-schools registration); meshing industry changes with academic programs; sharing resources between the center and schools; recognizing new development opportunities; and overall heightened collaboration.

The college's climate—"quality of life issues"—is paramount to the mission, asserts Lucas. "The way we interact with each other, with our students. How we let others know we care affects the whole scope.

"It's time to break down some of the barriers in academe and replicate what works in the real world. Let's look at industry systems for information exchange and use what's best for our college," she urges, adding, "That's a different way of being an advocate; that transcends being an advocate for science or art, or women or minorities alone."

Advocacy—and caring for people—has brought rewards from past students and faculty. Large pieces of all kinds of art wait to find the "right treatment" in the dean's new house. "A lot of it has more sentimental value than collector value, but each piece has a kind of story," explains Lucas. She also holds dear numerous art works acquired in exchanges with faculty over the years; she has traded prints from her printmaking years for other art forms.

Her one collector's passion—boxes of all kinds—shows quite an array of containers. She also enjoys the chronicle-style writing of James Michener, at times picking up one of his novels between catnaps and early work hours.

"It's important to know the grass is not necessarily greener in another place," she says. "Knowing that makes the challenge of keeping all the facets in focus so exhilarating."



Morgan plays hard-to-cajole as little Minty sits sweetly by Margaret Lucas, dean of the College of Imaging Arts and Sciences. (Both dogs are Shelties-—miniature collies.)

# **Art House Sculpture Represents Fulfillment of Alumna's Dream**

During her years at RIT, Nicole Bently dreamed of raising enthusiasm in Art House. As a resident of the Bell Hall special interest floor, the metals program student had lived amidst low morale and a threat of charter revocation. Inspired by a rewritten constitution in the 1990-91 academic year, Bently's vision—a sculpture—would mark the existence, pride, and artistry of her house.

Though Bently graduated last spring, all of the RIT community will soon share her vision. When this year's graduation ceremonies occur, an 11-foot sculpture will be standing in the Bell-Peterson courtyard.

The efforts of an Art House committee ensure the installation of Bently's dream. They have obtained permits, selected a fabricator, made mechanical drawings of her design, and so far have raised \$5,500. Some is the result of fund-raising events and private donations, but most came from various Institute departments.

This September, \$4,000 was donated by Student Activities, the School for American Crafts, and NTID. Dr. William Castle of NTID, who was behind his college's donation, sees the student-designed sculpture as a worthwhile cause. "By placing it in front of Bell Hall, they will entice more deaf students to join their house," he said.

deaf students to join their house," he said.

The steel-and-aluminum structure, currently being welded in Pittsburgh by Ron
Campbell, the father of an Art House member, will serve as the long-missed proud

marker of the little-known special interest house. Its members hope the art work also gives the campus enjoyment and "opens the conservative eye of the administration to more innovative projects like this by students," says sculpture coordinator Liza Nechamkin

Formed in the early '70s, Art House was created by NTID to unite hearing and hearing-impaired art students. Though its success in that area has been limited, its doors remain open for all art students, and the house, which can accommodate 26 students, remains in a dormitory equipped for the hearing impaired.

Nearly \$1,500 must still be raised before the sculpture can be completed. Nechamkin is working with local galleries and an art editor to reach potential donors outside the RIT community. She is also drafting a letter to members of the Institute to generate more funds. Donations may be sent to 309-A Perkins Rd., Rochester, N.Y. 14623. For more information, call -9941.

# Deadline Dec. 15 for Alma Mater Lyrics

A reminder: New lyric suggestions for the RIT Alma Mater are due Dec. 15. Contact Diane Habeeb, Alma Mater Committee chairperson, at -6797 to submit lyrics or for a copy of the music and current lyrics.

### PERSPECTIVES: The 'New World' of Diversity

The following column on diversity and the issue of homosexuality in the military was written by Marie Giardino, director of Special Services, with input from Gene Clark, director of Veterans' Affairs. A forum on a possible executive order by President-elect Bill Clinton banning homosexual discrimination from the U.S. armed forces will be held from 3 to 5 p.m., Dec. 15, in Ingle Auditorium. Panelists will include a guest speaker from Canada's Defense Ministry, which recently struck down barriers against gays in the Canadian military

Why has diversity become such a priority in our time?

Promoting diversity, enhancing multicultural opportunities, and working toward a more pluralistic society are common ways of saying the same thing: we need to develop a better appreciation for the differences we experience with others. Instead of allowing these differences to separate us and alienate us from one another, we are moving to find ways to appreciate and celebrate these differences. It sounds so easy, but we shouldn't deceive ourselves. Appreciation and celebration of the differences is not the normal human response. We tend to be wary and suspicious of anything that challenges our status quo, and this survival mentality makes it all the more difficult to lower our

However, the more we resist change, the more our global community is demanding that we take a closer look at what we struggle to avoid. The world is shrinking. We can travel to the six other continents within hours; we can fax information across thousands of miles within seconds; and there are all types of other technology that bring us into proximity with each other. Once we have this opportunity for closeness, we can no longer afford to ignore those who are different from us.

The days of the ethnic neighborhoods as primary communities have ended. Those brave individuals who came to this country and settled in neighboring clusters to provide support for each other traveled many miles to experience this new frontier. They overcame tremendous danger and significant obstacles to settle themselves in this new land. The "new land" we are challenged to seek transcends geographic, ethnic, and political boundaries. Our "new frontier" does not force us to leave home, but it does force us to leave our negative perceptions and attitudes behind to discover a "new world" that is right at our doorstep and thrives in the heartbeat of our

What are some of the issues that we face as a community?

There is a common term we use to label problems with accepting diversity; we call it *discrimination*. However, discrimination is a very generic word, and we ought to look more closely at how all sides suffer when we build walls instead of bridges.

For example, are we providing the best opportunities for minority students? Do international students feel a sense of welcome as they enter our programs? How are we making our community, as a whole, accessible to students with disabilities? Do returning adults find sufficient support for the decision they have made to pursue particular studies? Are we forcing our gay and lesbian students to stay hidden because we do not understand? Do women students feel that they have an equal chance

### Spring Quarter Registration Dates

Call -6717.

 Dates
 Year Level

 Dec. 14–Jan. 29
 6

 Dec. 15–Jan. 29
 6

 (Not available from 3 p.m., Dec. 24 through Jan. 3)
 4, 5

 Jan. 4-29
 3

 Jan. 8–29
 2

 Jan. 14–29
 1

to succeed? These are a few of the issues that arise as we consider the multiple ways that discrimination can surface. These are complex issues, and it will require a goodfaith effort from each member of our community to begin to gain some answers.

One current issue our community has been struggling with is how to deal with the ROTC program and its ban on homosexuals serving in the military. This issue elicits strong responses on both sides, and both sides feel strongly about the correctness of their respective positions. However, there are certain aspects of this issue that go beyond the means in which it is usually presented. They are:

- The ROTC program is following directives from the Department of Defense.
- A broader issue at stake is how the Institute should deal with an organization with which it works when that organization has policies that conflict with other Institute policies (e.g., nondiscrimination in admission and hiring).
- The ROTC issue is not one of implementation, but a policy issue that transcends the boundaries of RIT.
- What about the other groups the Department of Defense discriminates against (women—who are not permitted in combat—and individuals with disabilities) for whom there has been no voice?
- Eliminating one program on campus may make a statement, but will certainly be ineffective in changing the policy of the Department of Defense.
- How would the elimination of the ROTC program affect the students who are members now or who may want to become members in the future?

These questions may eventually become academic, because President-elect Clinton has stated he will sign an executive order

to eliminate the ban on gays serving in the military. One aspect of the issue for gay men and lesbian women who want to serve their country through the military may thus be resolved. However, this executive order, if made, does not address individuals with disabilities who may want to offer some level of service. This issue is far from over, and a basic question is "Where do we go from here?"

How do we get all the pieces of the puzzle to fit?

Fighting discrimination at all levels and promoting a more pluralistic community is an everyday effort to which all members must make a commitment. If we want a world where all men, women, and children can live in peace, we will have to learn how to understand people who are different from us. Beyond understanding, we need to learn to appreciate how differences enhance our lives. However, it's hard to appreciate differences through layers of fear and mistrust. Bias doesn't grow out of selfesteem and personal integrity. Its seeds are sown in a fear that who we are as individuals will be lost in a struggle for supremacy that, at best, is an illusion. If only we could take an example from any multi-piece puzzle. No two pieces in the box are alike. Each one has a unique shape and the colors vary. The beauty of the puzzle is that each piece plays an important role in creating a complete picture. If any piece is taken away, the puzzle is incomplete and nothing else can fill its place quite the same way that the missing piece can. It is neither a simple issue nor an easy task to create a world in which all of the pieces of the puzzle fit. However, to strive to achieve this may be our last frontier. We owe it to ourselves and to our children to pioneer this effort and to embrace a "new world" of hope for all.

### **Pottery Sale**

Beat the mall rush—start your holiday shopping early at RIT's City Center, 50 W. Main St. Ceramic gifts at reasonable prices will be on sale at the College of Continuing Education's annual Student Show and Sale, 9 a.m.–5 p.m., Thurs., Dec. 3, in the City Center lobby.

The ceramics were created by students and faculty in CCE studios in courses ranging from introductory to advanced levels. Part of the proceeds from the sale will benefit the arts programs.

### **Donations**

The Center for Imaging Science has received equipment, valued at \$38,000, from Optikos Corp., that will further research on visual instrumentation and the eye.

Optikos Corp., of Cambridge, Mass., has donated a VideoMTF system, a real-time, two-dimensional MTF measurement system; and ACCOS Optical Design software. Both are used for optical design and testing and will enhance the optical engineering curriculum at RIT.

The equipment will give students handson experience with advanced optical design and testing techniques. In addition, it will be used in research conducted by Dr. Zakos Mouroulis on the interaction of automated visual instrumentation and the human eye.

"Much of our recent experimental work has concentrated on the effects of optical aberrations on subjective detection and resolution," he said. "The donations will allow me to extend the studies on visual instrumentation to real experiments that use direct measurements of computer simulations."

According to Dr. Robert Johnston, interim director of the center, Optikos Corp. was named an affiliate of the Center for Imaging Science Industrial Associates Program at the October meeting.

# Annual 'Big Shot' to Light Up Rundel Library

A '90s version of the "Charge of the Light Brigade" will illuminate Rochester's famous Rundel Library at sundown, Sun., Dec. 13. But only one participant (of the more than 75 expected—and everyone's invited) will arrive on horseback. And instead of weapons, everyone involved will brandish flash cameras.

RIT photography students brainstormed a new approach to their annual "Big Shot" event: a winter's sunset on a building of historical note (Rundel); vintage 1930s

EGGING THEM ON . . . Strawberry gelatin,

costumes (on loan from NTID Performing Arts) in honor of Rundel's original construction; electronic as well as silver photography, celebrating new and old technology; and a mounted Rochester police officer in full regalia, reminiscent of early years on the city's streets.

"We really got excited working this up with the library," says Stacy Ruiczka, third-year biomedical photography student. "The historical significance of the building and the idea of our using only

handheld flashes to light it up for a sunset shot just snowballed, and we decided to really make it dramatic with costumes and police on horseback."

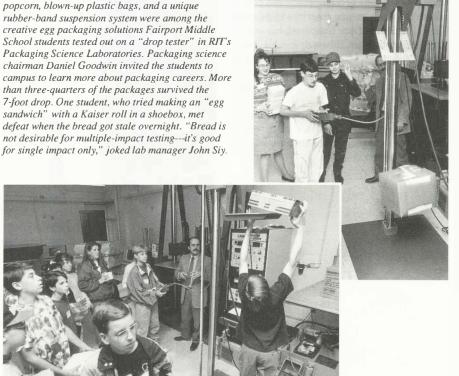
"Usually we have snow or nasty weather that pits the students against the elements" in the Big Shot, says Michael Peres, Biomedical Photographic Communications Department chairman. Which, of course, is the whole idea: to problem-solve and succeed under any conditions, using whatever equipment is at hand.

For this kind of nighttime winter session, students must work together, flashing for 15 to 30 seconds at a time, after carefully weighing air temperature and wind factors. The students will have to keep moving while flashing, or "ghosts" will end up in the picture, he adds. Anyone is welcome to come and watch—or bring handheld flashes and join in.

"We'll need at least 35 flashes, and the more we have, the better the photograph," says Peres. All participants receive a finished photograph of Big Shot '92. (Each Big Shot has drawn between 70 and 100 participants.)

CORRECTION

One name was accidentally omitted from the article on Interim Staff Council elections in the Nov. 12 issue of *News & Events*. In addition to the others listed, Sheila Simmons was also elected to a one-year term by Voting Area 1, representing senior administration, Office of the Associate Provost, Government and Community Affairs, Development, Communications, and Academic Affairs.



### CALENDAR

Dec. 4–5—sports: RIT Wrestling Invitational, with RIT, NYU, Miami of Ohio, Appalachian, Mansfield, Lycoming, Gettysburg, Ithaca, Oswego, Franklin & Marshall, Binghamton, Brock, Kent State, Kean, McMaster, Buffalo, and Ashland; 1 p.m., Clark Gym; \$1/\$3

Dec. 4—Christmas Tree Lighting, 6–8 p.m. Dec. 4—sports: men's hockey vs. Mercyhurst; 7:30 p.m., Ice Arena; \$3/\$4/\$5

Dec. 4—teleclass: "Fundamentals of the Interpretive Theory of Transliteration," open-captioned international satellite teleclass for sign language interpreters, presented by interpreting instructor Danica Seleskovitch; 2–5 p.m., 3625–35 LBJ. To register, contact Isabelle DiGioia, -6809 (V/ΓΓΥ).

**Dec. 6**—sports: men's JV basketball vs. Hobart, noon–2 p.m., Clark Gym; women's basketball vs. Union, 2 p.m., Clark Gym

Dec. 8—meeting: Alumni Executive Council; 4:30–6 p.m., Alumni Room, Union

Dec. 8—sports: men's JV basketball vs. Roberts Wesleyan, 4–6 p.m., Clark Gym; men's basketball vs. Hartwick, 8 p.m., Clark Gym; RIT students free/others \$1/\$2 faculty-staff, public

Dec. 8—lecture: "ASL Requirements for Gallaudet University" by Dr. Harvey Goldstein, part of ASL Lecture Series; open to the public and voice interpreted; 1–2 p.m., Panara Theatre

**Dec. 8**—sports: women's basketball vs. Hamilton; 6–8 p.m., RIT students free/others \$1/\$2 faculty-staff, public

Dec. 10—CCE's International Business Forum featuring Eastman Kodak Co.'s Peter M. Palermo, 5:15 p.m., Radisson Inn, Jefferson Road

**Dec. 10**—sports: men's JV basketball vs. Brockport; 7 p.m., Clark Gym

**Dec. 10**—music: RIT Jazz Ensemble; 8 p.m., Ritskeller

**Dec. 11–12**—sports: Harold Brodie Men's Basketball Tournament; Clark Gym. RIT students free/others \$1/\$2 faculty-staff, public

Dec. 11—sports: men's hockey vs. Geneseo;

7:30 p.m., Ice Arena; \$3/\$4/\$5

Dec. 12—sports: women's hockey vs.

Princeton; 12:15 p.m., Ice Arena

Dec. 13—sports: women's hockey vs. Princeton; 12:15 p.m., Ice Arena

**Dec. 13**—music: RIT Singers and Philharmonia Christmas Concert; 3 p.m., Interfaith Chapel

Dec. 15—music: NTID Holiday Show, followed by Tiger Band performance in LBJ street area; 1 and 7 p.m.

Dec. 16—meeting: Policy Council; 2–4 p.m., 1275 Carlson Center

Dec. 17—music: Tiger Band holiday performance: noon 1 p.m. Union

mance; noon-1 p.m., Union

Dec. 17—lecture: "Racism and Class Bias in

Cross-Cultural Perspective" by anthropology
professor Paul Grebinger, part of Gannett Lecture Series; 7:30-9:30 p.m., Webb

### DEATHS

### Raymond E. Olson

Raymond E. Olson, a member of the RIT Board of Trustees and former president of Taylor Instrument Companies in Rochester, died Oct. 31 in Livingston, N.J.

In the mid-1940s, when Olson was vice president and general sales manager of Taylor, the company was asked by the U.S government to work on a gaseous diffusion process for separating uranium-235 from uranium-238. The company was told only that what they were working on could determine the outcome of World War II. It was years later that Olson discovered that the company's work had played an important part in the development of atomic energy.

An active alumnus, Olson worked with RIT on several fund-raising campaigns, chairing the Alumni Fund one year, and was a member of the Board of Trustees when the decision was made to move the campus to Henrietta. He was named RIT Outstanding Alumnus in 1952 and was the first representative of the Alumni Association to serve on the board. He served as an active board member until 1969, when he became an honorary member of the board.

Olson was an honorary member of the Instrument Society of America; served as president of the Dairy Industries Association; and was an active participant in the Scientific Apparatus Makers Association, which, in 1981, honored him for outstanding accomplishment in the field of instrumentation. Olson held 23 patents.

### NEWSMAKERS

- Staff members of the Learning Development Center presented a panel discussion, "Weaving Whole Language Programs from Kindergarten Through College/Adult," at the Whole Language: Weaving a Tapestry of Language Learning conference in Rochester Oct. 1.
   Community program presenters included Patricia Sanborn, clinical reading instructor, and Patricia Marx, clinical reading supervisor. College program presenters included Andrew Boone, writing instructor; Susan Donovan, staff chair, Reading/Writing Department; and Latty Goodwin, reading instructor.
- Dr. Jerry Adduci, professor of chemistry, and John V. Facinelli, MS graduate in chemistry, College of Science, are co-authors of a manuscript, "Monotropic Liquid Crystal Behavior in Two Poly (ester imides) with Even and Odd Flexible Spacers." Written with polymer scientists from the University of Akron and the University of Massachusetts, the manuscript was published in Macromolecules.
- Ronald F. Amberger, professor of mechanical engineering technology, School of
  Engineering Technology, was awarded first
  place by both Region 1 and the Rochester
  chapter of the American Society of Heating,
  Refrigerating, and Air Conditioning

# Faculty/Staff Skiing Offered

Ski Valley, a private club in Naples, N.Y., and RIT Physical Education are offering ski options for Institute faculty and staff. The four options include a mountain pass (Wed. through Fri., 3–10 p.m., with one free Saturday or Sunday) for \$135; a lesson pass (same as mountain pass, plus six lessons on Wed. or Thurs.) for \$175; a rental pass (Wed. or Thurs., 3–10 p.m., with six lessons) for \$175; or a day pass (Wed., Thurs., or Fri., 10 a.m.–5 p.m.) for \$99. The program starts Jan. 6, 1993.

Other options are available at additional costs. Further information and registration are available at the Student Life Center information desk. The deadline for signup is Dec. 7.

(ASHRAE) in the industrial facilities category of its annual technology awards contest. His entry was a design for a new, engine-driven ammonia refrigeration plant with heat recovery and subcooling.

 Reno Antonietti, vice president for Academic Services and Computing, was cochair of NYSERNet '92, the conference for users of the New York Educational and Research Network, in New York City Sept. 24. Susan Rogers, director, Office of Distance Learning, served as program chair for the conference's education track, and **Chris Geith**, Distance Learning, provided marketing support.

• Bruce A. Austin, William Kern Professor in Communications, College of Liberal Arts, had an article, "Movie Audience Research: The Focus Group," published in the October 1992 issue of *Boxoffice*. He gave an invited lecture and slide presentation on his December 1991–January 1992 Bevier Gallery exhibition at the Art Libraries Society meeting at Camp Huntington, Racquette Lake, N.Y., Oct. 17–18.

### **December Services at the Interfaith Center**

### African American Campus Ministries Sun., Dec. 6 and 13, 4 p.m., Allen Chapel

Sun., Dec. 6 and 13, 4 p.m., Allen Chapel No services Dec. 20-- Jan.3; services resume Jan. 10.

Some services interpreted.

### Baptist Campus Ministry

7:30 p.m., Sun., Dec. 5, Skalny Room *Bible Study and Worship*—3 p.m., Sundays, Dec. 6 and 13, Skalny Room No services Dec. 20–Jan. 3; services resume Jan. 10.

Services in total communication.

### Catholic Campus Parish

Feast of Immaculate Conception: 5:10 p.m., Mon., Dec. 7, Allen Chapel; 12:10 and 7:30 p.m., Tues., Dec. 8, Allen Chapel

Advent Penance Service: 12:10 and 7:30 p.m., Thurs., Dec. 10, Allen Chapel Student Christmas Mass and Party: Tues., Dec. 15, Allen Chapel and Skalny Room

Christmas Eve Mass and Reception: 7:30 p.m., Thurs., Dec. 24, Allen Chapel and Skalny Room

and Skalny Room

New Year's Eve Mass: 5:30 p.m., Thurs.,
Dec. 31, Allen Chapel

Masses During Break: 9:30 a.m., Sundays, Dec. 20, 27, Jan. 3

Some services interpreted; call -2135
(V/TTY).

### **Chanukah Candle Lighting**

5 p.m., Mon., Dec. 21, Student Alumni Union Lobby Celebration will be interpreted.

### **Episcopal Campus Parish**

Advent Masses: 9:30 a.m., Sundays, Dec. 6, 13, 20, Jones Chapel Christmas Eve Mass: 7:30 p.m., Thurs., Dec. 24, Jones Chapel Masses During Break: 9:30 a.m., Sundays, Dec. 27 and Jan. 3 Services are in total communication.

### **Lutheran Campus Ministries**

Worship Services: 11 a.m., Sundays, Dec. 6 and 13, Jones Chapel No services Dec. 20-- Jan.3; services resume Jan. 10. Some services interpreted; call -2137 (V/TTY).

### Methodist/Protestant Campus Ministries

All events at Genesee Valley Methodist Church, 76 Bailey Rd.
Sunday Worship Services: 10:30 a.m.
Hanging of Greens Party: Dec. 5
Fellowship Meal and Children's
Pageant: noon–2 p.m., Dec. 13
Christmas Cantata During Worship:
Dec. 20

Christmas Eve Candlelight Service: 7:30 p.m.
Services are interpreted.

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### Eisenhart ...

Continued from page 1

The awards are named in honor of the late M. Herbert Eisenhart, former president and board chairman of Bausch & Lomb Inc. and a 50-year RIT trustee, and his wife, Elsa Bausch Eisenhart. Alfred Davis, former secretary of the board, was successful in using the M.H. Eisenhart bequest to establish a scholarship fund and provide permanence to the teaching awards. The family relationship has continued through trustee emeritus and former board chairman Dick Eisenhart; his wife, Ginnie; his brother, Edward; and his sister, Mrs. William H. Morris. A senior member of the faculty had suggested the idea of recognition plaques, and they were enthusiastically endorsed.

The deadline for submitting nominations for this year's Eisenhart Awards is Dec. 11. For more information, contact Susan Donovan at -6946.

# NEWS & EVENT

Rochester Institute of Technology

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