

NEWS & EVENTS

Vol. 24, No. 11

December 17, 1992



At this time of year, when we place special emphasis on our bonds as human beings to one another, I know I could not be in a more appropriate place than RIT. As my family and I experience our first holiday season as part of the Institute's family, we rejoice in the warmth and support of the people who make it the wonderful place it is. We have seen each day the growth of a spirit of caring and good will in the RIT community.

As in any family, each member is important, part of the fabric that makes this university unique.

Carolie and I feel blessed that you have welcomed us into your family, and we wish you the happiest of holiday seasons and a joyous new year.

Albert J. Simone



Women to Explore Technology Careers

Chances. We all get them—selectively. But some don't take them, for fear of ridicule or failure.

On Sat., Jan. 16, RIT is providing a chance for women who have an interest in science, engineering, and technology to learn about and explore options in these historically male-dominated fields.

Through seminars in two categories—Links to Leading and Career Choices—"Faces of Change: Women in Science, Engineering, and Technology" aims to provide insight on what a career in these fields involves; professional development pathways within a chosen industry; and what it takes to be a leader.

"We have received a very enthusiastic response from female high school and community college students across the state," said Beverly Gburski, coordinator of the conference. "We have also received incredible support from the entire RIT community. All of the colleges are in some

way represented in the sessions."

The conference day will consist of four sessions, each offering three discussion activities to choose from. Topics include a discussion by four RIT students on life as a female student in a technological field and overviews of successful careers enjoyed by women (including RIT graduates) in computer science, construction, energy, the environment, engineering, imaging, medical illustration, photo technology, printing, packaging, telecommunications, allied medicine, and the sciences.

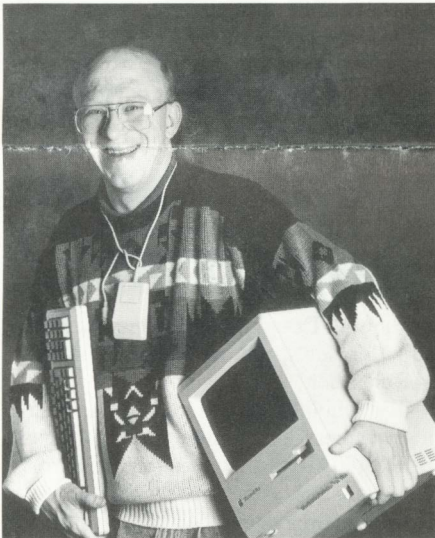
In addition, representatives from Xerox Corp. and Coming, Inc. will lead a discussion on their special outreach efforts in promotion and support of women professionals. Keynote speaker for the conference luncheon will be Dr. H. Jayne Vogan, associate professor in SUNY Brockport's graduate counselor education program.

"I believe this conference is an excellent example of the Institute-wide commitment being made to draw in women to science, engineering, and technology," said Jim Miller, vice president for Enrollment Management and Career Services. "This will be very helpful in helping young women understand the myriad of opportunities open to them."

Throughout the day, exhibits will be on display in the Student Alumni Union from all RIT departments; professional organizations; and local corporations. For more information on reserving a space for an exhibit, call Margaret Urckfitz at -2971.

The result of more than two years of planning by Sharon Yackel and Joy Houck of the Admissions Office to develop a program to unite prospective female students, the conference has been implemented to increase female enrollment at RIT, where currently men outnumber women about two to one. Although it is aimed at female high school juniors and seniors and college women considering a career in science and technology, the conference is open to anyone interested in the subject.

"With the response we've had so far from participants, it's apparent that RIT has hit on a need for a program such as this," said Lois Foley, conference registration coordinator.



Do You Know This Face?

When software specialist C. R. Myers first started at RIT 11 years ago, Apple IIs were the norm and the VAX mainframe computer system was just coming on line. In the years since, computers have become commonplace and his job as troubleshooter and general Macintosh pro has brought him in touch with almost everyone on campus who's ever clicked a mouse.

"My job is to wander around and help people with their computer problems," says Myers. He's able to retrieve lost data, set up entire systems, and train people how to better use their Macs. He teaches several classes on Mac applications to faculty and staff and hopes one day to compile it all in a book.

Myers earned a degree in chemistry from the University of Rochester. After a stint as a computer salesman at a local store, he joined RIT's Information Systems and Computing office. Over the years, his computer healing abilities have inspired a certain aura. "The guru image has stuck," he says. "I get a lot of warm handshakes and undying gratitude."

Once, 100 pages of someone's master's thesis disappeared. After working some Mac magic, Myers retrieved the missing document and saved the author untold hours of work. "That's what I like about the job—helping people and saving them time," he says.

Town-Gown Ties to Be Explored

President Simone, the Urban League of Rochester's William A. Johnson Jr., and other authorities on the moral, ethical, and educational ties between universities and their communities will speak as part of a unique RIT conference planned for January.

The two-day "University & Community" conference, scheduled to run from 10 a.m. to 5 p.m., Jan. 14 and 15, in the Carlson Center auditorium, will focus on internal issues universities face in fostering the right kind of community for educational purposes, and external issues concerning the contributions that universities might make to help solve community problems. Though it will include presentations from academics and community officials alike, it's being billed as a conference for lay people.

"Dr. Simone is independently urging us to reevaluate and improve both our internal environment and our role in the external community, whether local, national, or international," says Dr. John Sanders, professor of philosophy and conference organizer. "The time is right for this conference."

In addition to President Simone and Johnson, several speakers from academia and the non-academic community will be featured at the conference. Among them are RIT professors Dane Gordon, Philosophy, and Diane Hope, Professional and Technical Communication. They'll offer perspectives of a university's role in history, its community responsibility, and actual projects that link academia and lay people.

In all, 10 speakers are planned for the event, which will be videotaped and broadcast on local educational access television. The program is free and open to the public, although space is limited.



ALWAYS SITTING DOWN ON THE JOB . . . Santa and his elves persuaded passersby to set a spell and have a picture taken as part of Campus Connections' annual appreciation day Dec. 10.

Tigers Victorious In Brodie Tourney

Paced by Jeff Molisani and Alberto Montanez, the RIT men's basketball team captured its third straight Harold Brodie Tournament last weekend, defeating Gallaudet University (95-50) in opening round action and Roberts Wesleyan (76-69) in the final.

Molisani, a senior guard, was named tournament Most Valuable Player for the second straight year. He scored 33 points and added 10 assists in the two contests. Montanez had 43 points and 18 rebounds to garner All-Tournament honors. Des Allen scored 16 points and pulled down 14 rebounds in the tourney.

RIT breaks for the holidays with a 3-2 overall record. The tournament is named in memory of Harold J. Brodie, an Institute professor who also served as basketball faculty manager for 50 years.

RIT Named One of '101 Best Buys'

RIT has added another publication to its list of honors. The Institute has been listed in the *1993 Guide to the 101 Best Values in America's Colleges and Universities*. Published by the Center for Studies in College Enrollment and Tuition Issues in Bridgewater, Mass., the publication includes a one page write-up on each university and a student interview.

The publication says "for science and technology, RIT is a superior choice," and adds "Despite its name, RIT has a broader focus than technology. Besides first-rate programs in engineering and computer science, RIT also has an excellent liberal arts program."

Included in the write-up is a description of RIT's cooperative education program and an interview with current graduate student Dianne Heiler, who graduated in Fall 1992 from the College of Business.

Among the other New York state universities included in the list were Ithaca College, St. John's University, and the SUNY campuses at Geneseo, Albany, and Binghamton.

United Way Seeks Volunteers

Volunteers are still needed by the United Way to serve on an internal speakers bureau during the upcoming campaign. These volunteers assist key captains by making themselves available to speak at departmental United Way presentations on behalf of RIT and the United Way, much like the Loaned Executive Program. Appropriate people are beneficiaries of United Way-supported agency services or members of United Way of Greater Rochester volunteer committees, or individuals who do volunteer work with United Way agencies.

Volunteers to appear on United Way posters are still needed, as are key captains for different departments around campus. General volunteers are always appreciated. If you are interested in volunteering to help with any part of the campaign or need more information, call Cindee Gray, Government Affairs, at -4987.

Program Offers Help to Employees

Three years ago, Rosie Sepos' aging father and stepmother, living 1,200 miles away in Florida, were becoming less independent and required care she simply could not provide from a distance.

Frustration and guilt kept her awake nights and began to affect her job in the College of Imaging Arts and Sciences. Finding quality or even adequate care for elderly parents can be difficult under the best of circumstances, but her helplessness was exacerbated by distance. She turned to Jim Papero, director of RIT's Employee Assistance Program (EAP).

"It was just such a release to talk to somebody," Sepos says.

Papero helped Sepos plug into a network of caregivers—both on and off campus—including a local support group that helped her provide for her parents. Now she's part of the EAP network that helps other RIT employees find help.

Sepos and hundreds of other RIT employees have taken advantage of EAP, which is now in its 18th year in the personnel office. Roughly 8 percent of Institute employees use the confidential referral service to find help with problems of grief, alcohol and drug abuse, family conflicts, financial and legal needs, or compulsive and addictive issues. That's well above the 4 percent national average. In 1991 alone, 147 staff and faculty and 61 family members used the free service.

"Our theme is 'Retain the employee and eliminate the problem,'" says Papero.

Continued on page 4

BS Programs Bring RIT to Industry

It's no news that corporate America is more concerned than ever in retraining its work force, but the way RIT is helping these companies reeducate their workers is. RIT's custom-made collection of on-site and packaged academic programs for major corporations is unusual and growing.

This fall, RIT contracted with Xerox Corp. to offer what is believed to be the first on-site BS program in the nation, the College of Continuing Education's applied arts and science degree.

Designed and developed by CCE's academic division and co-administered by Training and Professional Development, the on-site Xerox program is truly an RIT team effort that includes courses from the Department of Information Technology in the College of Applied Science and Technology. Students can also take distance learning and campus-based courses from the colleges of Business and Liberal Arts.

"RIT is the leader in custom-built credit programs designed to enhance work force productivity," says Dr. Lawrence Belle, dean of Continuing Education.

"Many courses in the program map directly to critical skill needs identified by Xerox," says Dr. Lynda Rummel, associate dean and chairperson of the applied arts and science degree program.

The on-site BS degree joins another program Xerox provides its workers on-

site—the MS in instructional technology through CCE. Both programs are also available to on-campus RIT students.

Other RIT corporate credit programs are offered at the following companies:

- **IBM**—Plants in East Fishkill, N.Y., and Burlington, Vt., offer a CCE lower division math, science, and technology curriculum for first- and second-line managers preparing them for the future of microchip manufacturing technology.

- **Eastman Kodak Company**—TPD administers a certificate program in electronic technology at Kodak's Elm Grove Apparatus Division.

- **General Motors**—The School of Engineering Technology offers upper-division BS degree courses in electrical/mechanical technology at GM's Michigan sites.

With the program at Xerox, "the company is committed to developing and offering a complete degree program, rather than reimbursing just for a course or two," says Dr. Raymond Santirocco, executive

director of TPD.

The program is popular. Twenty-eight information management workers at Xerox's Jefferson Road facility enrolled in Fall Quarter. Another 34 enrolled for Winter Quarter, and another 50 are expected to enroll in Spring Quarter.

"RIT was probably always our primary selection for a university partnership," says Katherine Huston, manager of training, sourcing, and organization development at Xerox. Workers who want to fit into the company's visionary Xerox 2000 plan can upgrade their skills accordingly. "We've struck gold; they're so grateful."

At Xerox, the degree is offered with concentrations in basic and advanced information technology, applied quality management, and business management. The program also offers other options, including earning an AAS in applied arts and science in basic information technology, an applied arts and science diploma in information technology, and certificates in data communications and voice communications.



Xerox Corp. presented a plaque to RIT in recognition of "our successful teamwork" at a November gathering on campus. From left to right, Marianne Yarzinsky, program director, Training and Professional Development; Katherine Huston, manager of training, Sourcing and Organization Development, Xerox; Lawrence Belle, dean, College of Continuing Education; Suzanne DeSarra, manager, Human Resource Development; Lynda Rummel, associate dean of CCE and chairperson of the applied arts and science degree program; and Edith Shiebler, coordinator of training and recruiting, Xerox.

Image Institute Develops Chemical Photo Preserver

Little snippets of microfilmed history. How to save them from environmental pollution, air contact damage, and simple old age? Breakthrough research at RIT's Image Permanence Institute (IPI) has come up with a revolutionary answer—thanks, in part, to funding of more than a half million dollars.

Microfilm, which has more staying power than most other record-keeping media (and will survive a computer virus or crash), can exist, intact, for eons with Silverlock™, a polysulfide bath developed by IPI for this very purpose.

"Silverlock is a kind of vaccine for film; not a cure; it prevents corrosion or oxidation of the image," says James M. Reilly, director of IPI and Silverlock project leader. "The protection is indefinite... it doesn't wear off." Eventually, other factors could cause image ruin, warns Reilly, especially if the images aren't stored with air temperature and humidity factors in mind.

Funded by the Office of Preservation, National Endowment for the Humanities, the National Historical Publications and Records Commission, and the New York State Library Preservation Grant Program, the five-year research and development of Silverlock cost over half a million dollars. The treatment—not patented or restricted in any way—is a special chemical bath that super-stabilizes silver (black-and-white) images by changing the silver in the film emulsion to a more resistant compound. Left untreated, all black-and-white film—regular camera film, motion picture film, and microfilm—can succumb to attack by a growing array of environmental contaminants. Oxygen, moisture, and pollutants literally oxidize the silver in the film, just as they might tarnish a silver candlestick. And peroxides and sulfur in air and/or storage areas can seriously damage images.

Most common symptoms of image ruin begin with fading, yellow discoloration, and metallic surface sheens. In microfilm, a special form of deterioration occurs, known as "red spots" or "redox blemishes." Silverlock stops and protects against such damage. "This is a new twist on a very old idea in photography—chemically treating silver images dates back to the 1840s," says Reilly.

Douglass Scholars Announced

Exemplifying qualities embodied by famed abolitionist Frederick Douglass, 18 RIT students received Frederick Douglass Scholarships for the 1992-93 academic year. The Nov. 10 awards ceremony featured Urban League president William Johnson, RIT student Sherwood Seward in a saxophone solo, and an inspirational song by Evelyn Torres-Gonzalez, assistant director, Office of Minority Student Affairs (OMSA).

The Frederick Douglass Scholarships, established at RIT in 1982 as reward and inducement for African American, Hispanic American and Native American (AAHANA) students, are funded by RIT's Minority Alumni Advisory Council, Office of Financial Aid, and OMSA. Winners are chosen for their leadership characteristics, appreciation of diversity, and scholastic and community achievements,

in honor of Douglass, the former slave and abolition newspaper publisher who lived in Rochester.

The scholars' majors include engineering, business, and photography. They hail from Ohio, Connecticut, and the New York City area; five of the winners call the Rochester area home.

As part of the selection process, entrants submitted essays, many of which addressed themes of ending prejudice and violence in the U.S. Guest speaker William Johnson, president of Rochester's Urban League, spoke to those issues: "We live in the most violent society on this earth. We must get ourselves involved to solve this problem. We need to assert the importance of human life over everything else... I come here with hope, because I think people are beginning to understand they must lay aside old beliefs."



Scholarship winners (top to bottom, left to right): Shango Robinson, Robert Coverdale, LaSonya Roberts, Allan Bishop, (middle) Monique Jenkins, Jude DeCouteau, Stephanie Lewis, Racquel Robinson, (bottom) Elizabeth Luc, Angela Pettway, Alicia Bineyard, Meka Jones



President Simone cuts the ribbon at the dedication ceremony for the Integrated Electronic Prepress Laboratory, School of Printing Management and Sciences, during the school's Industry Advisory Council meeting Nov. 10. (From left to right) Dr. Margaret Lucas, College of Imaging Arts and Sciences dean; Dr. Lawrence Belle, College of Continuing Education dean; and George Ryan, interim director of the School of Printing, look on. The laboratory opened in Summer 1992 through a collaboration between the School of Printing and the Technical and Education Center.

Electronic Prepress Lab Opens Doors

More than 40 representatives of graphic arts companies throughout the country were on hand Nov. 10 for the official ribbon-cutting ceremony for the Integrated Electronic Prepress Laboratory in the Gannett Building.

The IEPL, which opened its doors this fall for student instruction and industry training, is a complete electronic publishing facility that demonstrates today's digital prepress technologies. Used in conjunction with the Technical & Education Center's web press lab, the IEPL is the industry's only training facility that can accomplish everything from information generation to mass production of the final product.

Occupying nearly 1,000 square feet of space in the School of Printing Management and Sciences, the IEPL is equipped with 13 Macintosh Quadra workstations and a multitude of peripherals, including color scanners, imagesetters, and laser printers.

The IEPL is a joint venture of the T&E Center and SPMS. Faculty and staff from NTID, the School of Art and Design, the School of Photographic Arts and Sciences, and the Center for Integrated Manufacturing Studies also contributed to the development of the lab.

"New tools and processes are being introduced in the graphic arts industry at a quickening pace, and we must be poised to accept and evaluate these changes in the work place," said George Ryan, interim director of SPMS. "Our students are entitled to a quality education using state-of-the-art technology, and we are committed to delivering it."

John Peck, director of the T&E Center, noted that the IEPL will bring industry clients up to date with the latest electronic technologies by drawing from RIT's diverse resources.

"This lab was set up by individuals throughout the campus who came together to accomplish something that will pay off for our students as well as the many industry clients that we serve," he said. "This is a significant achievement that will enable us to deliver training in today's emerging multimedia environment and keep RIT at the cutting edge of the electronic revolution."

"The printing industry is headed for an electronic future, and the T&E Center will be a leader in training companies and individuals to be productive in that future."

The IEPL eventually will be interfaced with RIT's existing Electronic Color Imaging Laboratory in SPMS and the Electronic Photography Laboratory in

SPAS, further integrating the facility and creating new opportunities for training and instruction. The IEPL will also serve as a core facility for the printing and publishing bay in the proposed CIMS building.

Many companies donated equipment, software, personnel, and cash to bring the IEPL into reality. These companies, many of which were represented at the ribbon cutting, include Apple Computer, Agfa Division of Miles, 3M, E.I. du Pont de Nemours & Company, Inc., Eastman Kodak Company, Rockwell International, Fuji Photo Film USA, EFI, Adobe Systems, Quark, P. Process Co., the Gravure Association of America, and Mitsubishi Paper.

After the ribbon cutting, Robert Gayvert of RIT Research Corporation demonstrated state-of-the-art software developed by the Research Corporation for electronic prepress labs.

Basic Studies a Scholar Saver

RIT's new Basic Studies Program keeps student dreams alive.

Basic Studies opens doors to students who have applied to RIT but who are not yet ready for the program of their choice. This fall, 34 students who showed promise, but were judged not ready for admission, were given a chance to build up their skills and confidence through the program, sponsored by the College of Continuing Education.

"They're using this program to accomplish their goals," says Nannett Haynes, Basic Studies student service coordinator. "They work very hard and they want very much to succeed."

Basic Studies provides extra academic and personal guidance to ease the transition into college and fill specific gaps in applicants' academic preparation. The goal is to make them fully ready to succeed at RIT and to matriculate into their desired degree-granting program within one to three quarters.

"While it is a little too early to be sure, already it looks like about 10 to 12 of the 34 students will be admitted to their program of choice in Winter Quarter," says James Papero, director of CCE's precollegiate programs.

Basic Studies students receive additional advising, are assisted in developing their schedules, and are provided specific help in making up specific differences. The Learning Development Center also plays a major role in providing classes aimed at upgrading academic skills.

Basic Studies students also take typical freshman-level courses such as liberal arts

United Way Works All Year

For most of the RIT community, the United Way comes to mind only once a year—during the spring campaign. And to most people, the work of the United Way of Greater Rochester ends with the completion of this annual drive to raise both funds and awareness of United Way and its agencies.

But United Way of Greater Rochester is working year 'round to address the community's needs. In addition to providing funds and services to more than 300 not-for-profit agencies in the Rochester area, the United Way also offers a number of services to community programs and individual groups.

One of the major endeavors by United Way includes Goals for Greater Rochester, a process to reach consensus on broad directions for our community in such areas as education, economic development, and human services.

United Way was also involved in Greater Rochester Focus with the City of Rochester and Monroe County, to identify the six top concerns in the community: alcohol and drug abuse; school dropouts; teen pregnancy; employment and job training; affordable housing; and affordable health care. The collaboration resulted in community-wide efforts to address these concerns through programs and initiatives.

The Hispanic Leadership Development Program and African American Leadership Development Program, sponsored by United Way, prepare minority individuals for community service and leadership on the committees and boards of not-for-profit organizations.

Volunteer Connection is one of the best known and most popular programs sponsored by United Way. This media-based campaign recruits volunteers for its sponsored agencies and has referred more than 15,000 volunteers since its inception in September 1986.

This year marks the 75th anniversary of United Way of Greater Rochester. While much has been accomplished in those 75 years, there is still much to be done.

Enterprising? Apply For VandenBrul Award

Matriculated College of Business undergraduate or graduate students who display enterprising management ability can apply now for a chance to win the \$500 1993 Herbert W. VandenBrul Entrepreneurial Award.

Applications are available in the dean's office, second floor of the Lowenthal Building. A faculty committee will review all applications, which require a brief description of a proposed or current entrepreneurial project. Finalists will be notified prior to the start of Spring Quarter and asked to submit a strategic business plan. The award will be presented at a luncheon in April.

For more information, contact Nancy Heuer in the College of Business at -6025.

Alpha Sigma Lambda Applications Sought

The Office of Orientation and Special Programs invites students, faculty, and staff to encourage senior students graduating no later than fall 1993 to apply for Alpha Sigma Lambda honorary society. The society, founded in 1964, honors students who represent its guiding principles: activities, scholarship, and leadership. Students must be full-time matriculated seniors with a minimum 3.4 cumulative grade-point average and active for at least a full year in an Institute activity, organization, or committee in which they demonstrated leadership. Letters of recommendation are required.

The deadline for applications is Jan. 18. Applications, available at the Student Alumni Union information desk and the Office of Orientation and Special Programs, must be returned to the office in room A450, Student Alumni Union.

Appointments

James Forman, who retired this fall from the College of Applied Science and Technology's School of Engineering Technology, was named professor emeritus December 1. Forman was a faculty member at RIT for 22 years, 12 of which were in the school. Nine of those years, he served as founding director. For eight years, he was director of the School of Applied Industrial Studies in the College of Continuing Education. He has also served as the RIT Russell C. McCarthy Professor, an endowed chair. Forman began teaching in the Mechanical Engineering Technology Department in 1988 and acted as technology liaison for Applied Science and Technology to Rochester industry and K-12 schools.



HOLIDAY HAPPINESS: THE SAC SALE . . . The annual School for American Crafts sale drew hundreds to admire and buy more than 35 students' works in glass, ceramics, metal, wood, and textiles. Glass artist Kate Quackenbush (left) shows off items while RIT Women's Council members (left to right) Joyce Pierson, Carol Mulford, and Nancy Staples join others in their group who came to support the sale.

CALENDAR

Dec. 17—College of Science informational open house for prospective students of proposed Physician Assistant Program; 7-9 p.m., Ingle

Opens Dec. 18—exhibit: "Sculpture: Beyond Materials," work that encompasses idioms from installation work to figurative pieces, sponsored by School for American Crafts; opening reception, 7-9 p.m., Bevier

Dec. 21—meeting: Executive Board of Trustees; 4 p.m., LBJ Visitors' Center

Opens Jan. 4—exhibit: NTID School of Visual Communications Faculty Show; 8:30 a.m.-4:30 p.m., Mon.-Fri., Switzer

Jan. 6—meeting: Minority Alumni Advisory Committee; 6 p.m., Alumni Room, Union

Jan. 8—movies: *The Lawnmower Man* at 7 p.m., *Sleepwalker* at 9 p.m.; Ingle

Jan. 8—sports: women's basketball vs. Rensselaer, 6 p.m.; men's basketball vs. Rensselaer, 8 p.m., Clark Gymnasium; \$1 students (free with RIT ID), \$2 faculty/staff/public

Jan. 9—sports: men's hockey vs. Plattsburgh; 7:30 p.m., Ice Arena; \$3/students, \$4/faculty/staff, \$5 public

Jan. 9—sports: women's basketball vs. Hartwick; 2 p.m., Clark Gym

Jan. 12—sports: men's hockey vs. Potsdam; 7:30 p.m., Ice Arena; \$3/students, \$4/faculty/staff, \$5/public

Jan. 12—sports: men's wrestling vs. Brockport; 7 p.m., Clark Gym

Jan. 12—meeting: Alumni Executive Council; 4:30-6 p.m., Alumni Room

Jan. 12—NTID State of the Institute Address, followed by reception; 1:45 p.m., LBJ

Jan. 13—meeting: Policy Council; 2-4 p.m., 1275 Carlson

Jan. 14—"RHA at the Ritz," featuring live band and free food; 8-11 p.m., Ritskeller

Jan. 14—lecture: "Myths That Divide Us: Hopes that Unite Us," by Barbara Ehrenreich, author and essayist for *Time*, part of Gannett Lecture Series; 7:30 p.m., Webb

THANK YOU

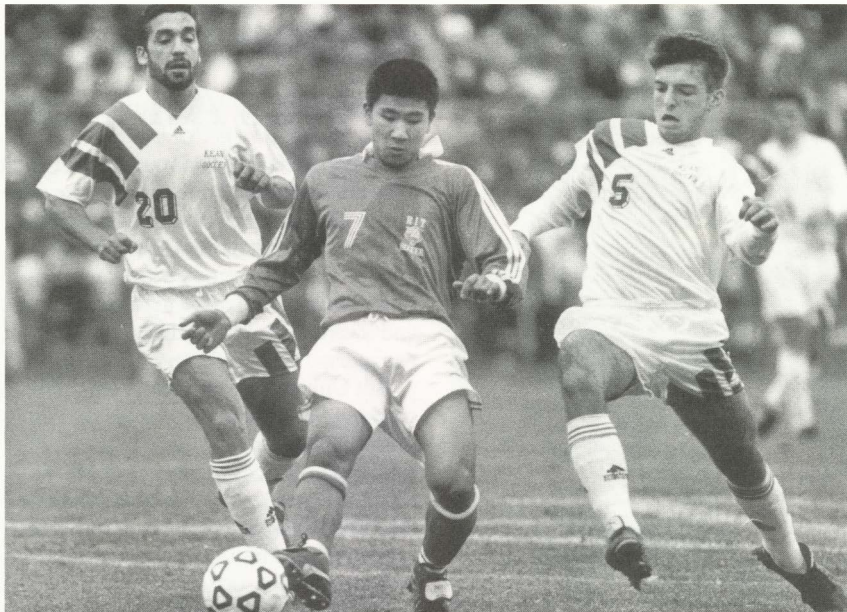
The members of the Interim Staff Council would like to thank the Planning Group for all of their hard work in creating the Interim Staff Council. Because of their efforts, the Interim Staff Council has a concrete base from which to build the permanent Staff Council by September 1992. The Interim Staff Council appreciates all the work the Planning Group has done.

Honors

Industrial design graduate students **James Morley Read**, **Gabriel Garduno**, and **Matthew Goulet** beat competitors from leading universities around the world, earning them third place and \$5,000 in a recent global competition sponsored by GE Plastics. Their award-winning "green design" dishwasher, Eco Wash, uses only a gallon of water per week instead of the 12 gallons used for one wash in the average dishwasher.

Quieter, environmentally proactive, economical and easy to produce, the dishwasher also disassembles into reclaimable parts, and uses detergent and filter packets for customer-friendly marketing. The design team—one of two from RIT—advanced to the October world final after competing against the rest of the United States, Canada, and South America in the geographical final this August. The other team, consisting of **John Mosher** and **Steve Frolich**, submitted a design for a computerized hand-held visual/audio recorder.

Fourth-year civil engineering student **Nadine Wedderburn** won the first of three College of Liberal Arts speech contests recently for her presentation on composting. **Martin Hendess**, an MBA student, spoke on leadership and placed second. **Duncan Walls**, a second-year student in Professional and Technical Communication, earned a third-place honor for his speech on communication and self-discovery. Two more Liberal Arts public speaking contests, open to all RIT students, are scheduled for the winter and spring quarters.



COMING CLOSE . . . RIT's John Im is on the attack in NCAA Division III soccer action. The Tigers advanced to the semifinals before losing to eventual champions Kean College, 1-0. Under coach Doug May, RIT posted a 14-3-2 record and returned to the NCAAS for a 10th time. This marked RIT's fourth appearance in the semifinal round. (Photo by David Carson)

NTID Foundation Sets Goals

The NTID Foundation, a newly formed philanthropic group, named 12 members to its board of directors in October. The group established long-term goals and adopted an action plan for the 1992-93 academic year.

Established in 1991 as a mechanism through which individuals who have expressed interest in NTID can become involved with the college on an ongoing basis, The NTID Foundation seeks to enrich the environment through acquisition of private support and identification of employment opportunities for NTID students and graduates.

Chairman of the group is William F. Loftus, parent of NTID student William Loftus Jr. and former chief financial officer of the Cabot Corporation, USAir, and Allied Signal Corporation. The 11

other members are R. Max Gould, executive vice president/chief operating officer, Quotron Systems; Nancy Horton, community volunteer; Christopher Lehfeldt, D.D.S., Elmwood Dental Group; John Levin, president, John A. Levin & Co., Inc.; John Malloy, senior vice president/special counsel to the chairman of the board, Du Pont; Jane Ratcliffe Pulver, RIT trustee; Sally Richards, Recurring Revenue Products Group vice president, AT&T Consumer Products; Frank Shumway Jr., president, Shumway Marine; Frank Steenburgh, vice president and general manager, Systems Reprographics Division, Xerox Corp.; Cynthia Walker, consultant, Positive Images; and Barry Whitman, Esq., partner, Harter, Secrest, & Emery.

The group's next meeting will be in April 1993.

Program Update

Sent to State Education Department: CAST AAS and BS in General Dietetics and Nutritional Care to AAS and BS in Nutritional Management (name change in already-registered programs), 11/2/92; CAST AAS in Computer Information Systems to AAS in Applied Science Information Technology (name change only), 6/11/92

Received by State Education Department: CAST AAS in Computer Information Technology to AAS in Information Technology (name change in already-registered program), 9/11/92

Passed State Education Department: NTID AAS, Certificate, and Diploma in Applied Computer Technology (modification of already-registered programs), 8/14/92; NTID Certificate, Diploma, AOS, and AAS in Printing Production Technology (modification of already-registered programs), 8/12/92; CCE BS in Technology Marketing and Distribution, 8/13/92; name change from School for American Craftsmen to School for American Crafts, 9/1/92; College of Imaging Arts and Sciences as name for merged colleges of Fine and Applied Arts and Graphic Arts and Photography, 9/1/92

Deregistered Programs: BS in Graphic Arts, 9/1/97; Diploma and AAS in Graphic Arts (correction from past program update); 9/1/97; Certificate in Applied Art, 9/30/93; Diploma and AAS in Media Production Technology, 9/1/97; B.Tech. in Energy Systems, 5/31/96; AAS in Building Technology, 5/31/99; BS in Audiovisual Communication, 5/31/93; B.Tech. in Civil Engineering Technology, 5/31/96; Diploma in Computer Service Technology, 5/31/95

EAP . . .

Continued from page 2

Many times, people are referred to folks on campus who listen and offer suggestions—many having gone through similar problems. Others are put in touch with local agencies and volunteer groups in the community. Much of EAP is right at RIT, with volunteers like Sepos, philosophy professor Jamie Campbell, Bill Stratton in Computer Science, and others in various jobs and disciplines.

Campbell talks with people in grief, employees suffering from abuse, or stuck in cycles of hopelessness—for whatever reason. "What I do is listen," says Campbell. "That's my job. I listen. I'm not a counselor. I'm just Jamie."

In addition to his one-on-ones, Campbell is one of EAP's Noon Time Series speakers. The series, which began five years ago as the idea of Jeanne Burns, director of Personnel, provides informal forums for employees to learn ways of heading off problems before they start. The lectures have looked at topics from building self-esteem to using humor in the workplace and learning CPR. Some are conducted by RIT faculty and staff; others are led by professionals from the community.

The growth and success of EAP has been recognized nationally. It's the second largest such program in higher education in the country, and in 1979, it helped RIT win President Carter's Employer of the Year award for its efforts in hiring people with disabilities and retaining employees recovering from problems. In 1981, President Reagan's National Mental Health Association gave RIT its private-sector Employer of the Year award because of its EAP. Hundreds of agencies and businesses have used it as a model for their own programs, Papero says.

For more information about EAP, contact Jim Papero at -2065, or visit him in his office in Personnel, room 5024, Eastman. Confidentiality is ensured.

News & Events is produced biweekly by RIT Communications; Jack F. Smith, vice president. Please send comments to *News & Events*, Communications, Eastman Building. **Editor:** Trudi Marrapodi **Designers:** Pam King, Lynette Thelen **Contributing writers:** Sarah Breithaupt, Roger Dykes, Neil Fagenbaum, Laurie Maynard, Charlene O'Brien, John Tonello, Bonnie Travaglini, Miranda Wilcox, Diane Zielinski, NTID Public Affairs **Typesetter:** Sarah Southgate

NEWS & EVENTS

Rochester Institute of Technology

One Lomb Memorial Drive
Post Office Box 9887
Rochester, NY 14623-0887



610
LIBRARY
BODENSTEDT

JAMES
MARRAPODI