## It's Beginning to Look a lot Like . . .

THE BANDS ARE COMING! Not only were Christmas decorations going up around campus this week, but final arrangements were being made for the holiday party, Dec. 17. Bristol Mountain, a bluegrass group, will perform in the Ritskeller and the Mark Ellis Swing Ensemble will perform in the main cafeteria in the College-Alumni Union, both from 9 p.m. until Midnight. Other scheduled highlights include a production, "Comedy Tonight," featuring 75 faculty and staff, 9 p.m. to 10 p.m. in Ingle Auditorium; the RIT Singers leading an hour of carols at 10 p.m. in the fireside lounge; free billiards and bowling in the game room and free skating and skate rental in the Ice Arena (with organ music) between 8 and II p.m. At left, workman makes an angel (with halo!) as he straightens the Christmas tree in front of College-Alumni Union. At right, Roseanne Judd and Kathy Routly decorate one of the trees now making the interior of the union bright.





## Nystrom Moves—Hansford to Endow Chair

Dr. Dennis C. Nystrom, dean of the College of Applied Science and Technology, has been named president and chief operating officer of Hansford Data Systems, Inc., Rochester, effective Jan. I.

Hansford Data Systems, 3055 Brighton-Henrietta Townline Rd., specializes in the development of totally integrated software systems. The company markets nationally and plans to expand into international markets.

In announcing the appointment, VanBuren (Skip) Hansford, Jr., president of Hansford Data Systems, Quality Measurement System Corp. and VNH Industries, all of Rochester, also announced a unique arrangement with RIT. "Having been very involved in the educational world, I have a real concern that industry is robbing education of its best people, producing an incredible shortage of top talent. Therefore, RIT will receive an undisclosed amount of stock in Hansford Data Systems to

ultimately establish an endowed chair in the School of Computer Science and Technology,"

Nystrom will resign from his position as dean and take a leave of absence from his professorship at RIT.

In discussing the appointment and endowed chair, RIT President M. Richard Rose termed the arrangement, "an exciting example of an imaginative partnership between higher education and the business community that will benefit both." Rose added that this type of cooperation is essential to the vitality of a high-tech community like Rochester. Hansford currently employs numerous RIT students in cooperative education positions and RIT alumni in full-time roles

Nystrom joined RIT in 1977 as dean of the Division of Career Education. In 1980 he was appointed dean of the College of Applied Science and Technology.

He has served as chairman of the City of Rochester Planning Council-CETA, is

a member of the Private Industry Council for Rochester and Monroe County and is a director of the Genesee Regional Voluntary Action Center. He was named to Hansford's Board of Directors in March 1982.

# Prints, Books On Sale in Cary Flea Market

Graphic arts memorabilia including type samples, prints, back issues of magazines, Albert Schiller prints, books and calendars will be on sale at the third annual flea market tomorrow at the Cary library.

According to Herbert H. Johnson, the Melbert B. Cary, Jr. Professor of the Graphic Arts, proceeds of the sale will be used for the purchase of books for the Cary Collection.

Sale hours are I0 a.m. to 3 p.m.

## RIT Singers to Present Christmas Portion of "Messiah"



The RIT Singers will include the "Hallelujah Chorus" of the Christmas portion of Handel's "Messiah" in their holiday performance with the RIT Philharmonia Dec. 11 in Ingle Auditorium.

The RIT Singers and the RIT Philharmonia will present the Christmas portion of Handel's oratorio, "The Messiah," at 8 p.m. Saturday, Dec. ll, in Ingle Auditorium.

Edward Schell III, RIT Singers conductor and instructor of music, College of Liberal Arts, said the performance will include the familiar "Hallelujah Chorus." The RIT Philharmonia will accompany the Singers and will be spotlighted in its performance of the overture and pastoral portions of the baroque era work.

Professional soloists from the Rochester area and members of the RIT community choral group, will sing solo parts. They are soprano, Trudy Moser, member of the voice faculty, Roberts Wesleyan College; alto, Virginia McConnell, soloist at the Downtown Presbyterian Church and Temple B'rith Kodesh; tenor, David MacFarland, soloist at First Unitarian Church and Temple B'rith Kodesh; and bass, Gene Scheer, cantorial soloist, Temple B'rith Kodesh

Barbara Harbach, professor of organ at Nazareth College, will perform the "Harpsichord Continuo."

#### **Hatfield Speaks**

U.S. Senator Mark Hatfield, R-Ore, will be the Institute Forum speaker at 7 p.m. tonight (Thursday, Dec. 9) in Ingle Auditorium. In his talk, "Why We Need a Nuclear Freeze," Senator Hatfield will talk about the possibility of passing laws to stop the nuclear arms race.

Admission to the lecture is \$1.

#### The Great Turkey Operation is On!

December 20 is the date to remember for RIT's holiday turkey distribution. Turkeys are given to all full-time faculty and staff and permanent part-time staff as an expression of thanks and a wish for happy holidays from RIT.

This year 120 kosher turkeys will be distributed to employees who requested them in November. In all, 2,550 turkeys will be distributed.

Turkeys will be presented in the upper lobby of the Frank Ritter Memorial Ice Arena and at City Center Downtown. President M. Richard Rose, RIT vice presidents, deans and division heads will distribute turkeys between 2:30 and 4:30 p.m. Dec. 20.

According to Edward Steffens, director of the Office of Special Events who is coordinating the event, people from Food Service, Physical Plant, Personnel and the Office of Special Events will be involved.

"The operation takes 20 people and three months to put together," says Steffens. "It means identifying all of the RIT full-time faculty and staff and permanent part-time staff."

Tickets for turkeys will be given to all deans and department heads for distribution. Tickets will not be found with paychecks as in the past.

## Avante Garde Filmmaker Here

Michael Snow, Toronto-based avant garde filmmaker, will be at RIT for a screening of two of his films Monday, Dec. 13.

Snow's most recent film, "So Is This," and his earlier, "Wavelengths," will be shown at 8 p.m. Dec. 13 in Webb Auditorium.

His films deal with the relationship between images and language, spoken and silent. According to Dr. Robert Morgan, assistant professor College of Fine and Applied Arts and head of the Committee for Visiting Artists which is sponsoring Snow's visit, Snow produces structuralist films. Structuralist films are those in which, after establishing the parameters for the film, the producer then builds the film frame-by-frame much as a mason builds a wall.

Following the screening, Snow will discuss his work with the audience.

The Committee for Visiting Artists is sponsored at RIT by Complementary Education. Admission is \$1.50 for RIT students.

# To Keep the Holidays Safe ...

Campus Safety and the Rochester Safety Council are sponsoring an Alcohol Awareness Day in the lobby of the College-Alumni Union Wednesday, Dec. 15.

According to Jeff Meredith, assistant director of Campus Safety for Prevention Programming, the New York State Police, the Monroe County Sheriff Department's STAR Unit, the ALERT Unit from the Rochester Police Department, RAID, REACT, STOP DWI, the Monroe County Medical Examiner's Office and the Eastman Kodak Safety Council will have representatives in the Union from 10 a.m. to 3 p.m.

Meredith explains that a DWI charge results in the automatic suspension of an operator's license for six months plus approximately \$500 in out of pocket expenses resulting from the charges. The DWI fine is \$350. In addition, there is a towing charge, a \$50 charge by the Department of Motor Vehicles to reissue a license and an \$80 fee for a required alcohol awareness program for all persons convicted of DWI.

## **RIT Student Chapter First in Nation**

Students in RIT's School of Food, Hotel and Tourism Management were recognized last month as the nation's first officially sanctioned student restaurant management chapter of a state restaurant association.

At ceremonies Nov. 15, New York State Restaurant Association President Stuart Levin presented a plaque and words of praise to the school. Levin said, "RIT alumni can be found in major management positions at the best facilities in the country, and we are proud of the quality and leadership experience these young men and women bring to the entire hospitality industry." Levin is owner/operator of the Top of the Park Restaurant in New York City.

President Rose added his praise for the program, "I think it fitting that RIT be recognized as the home of the first student chapter of any state restaurant association because our students and graduates are the finest in the industry."

The presentation ceremonies followed a luncheon prepared by freshmen in the program.

Students in the School of Food, Hotel and Tourism Management have received national recognition for a number of awards and accomplishments. Third-year hotel management student Tara Lesco recently was presented the prestigious Arthur J. Packard Memorial Scholarship by the American Hotel Foundation. The scholarship is awarded yearly to one student in the nation chosen as the most outstanding in the hotel management field.

#### Search on for Outstanding Teachers

Nominations are being sought for the Eisenhart Award for Outstanding Teaching.

Nominations, identifying and recommending faculty members who have demonstrated excellence in teaching, will be accepted from all members of the RIT community until Dec. 16. Anyone not knowing to which department or college to submit a recommendation, may send it to William A. Nowlin in the College of Business.

Evaluation of candidates will take place through the Winter Quarter and awards will be made in the spring.



New York State Restaurant Association President Stuart Levin presents the first NYSRA student chapter plaque to student chapter president-elect Michael Hocter and outgoing president Jenny Laney. NYSRA executive vice president Fred Sampson looks on at left.

#### Morris's Essays in Photo Exhibit

Personal reflections by John Morris, former picture editor for *The New York Times*, Magnum Photos, and the *Ladies Home Journal*, are collected for an exhibit in the RIT Photo Gallery in the Frank E. Gannett Memorial Building

Morris 66, has divided the exhibit into 18 sections, each section dealing with one person or facet of his life. Morris is always the picture editor, not the photographer. The sections contain essays written by Morris, but photographs by photographers.

Morris began his career in magazine photography in 1938 at *Time*, where he was an office boy. In 1939 he moved to the editorial staff of *Life*. After World War II, he became picture editor for the *Ladies Home Journal*. He joined Magnum Photos in 1953 as executive editor and later moved into syndication of picture stories.

He was picture editor of *The New York Times* from 1967 to 1973 and has lectured at universities throughout the country.

Last year Morris was a visiting professor at RIT's School of Photographic Arts and Sciences.

Morris's reflections will be on exhibit at the RIT Photo Gallery through Dec.

17. Gallery hours are 9 a.m. to 5 p.m. daily and 1 to 5 p.m. Saturdays. Admission is free.

What Did You Write in '82?
Wallace Memorial Library is compiling the fourth volume of Faculty Writings and Achievements. Included will be faculty and staff writings completed during 1982, writings by new members, and writings not previously reported. Faculty and staff are also asked to forward information about awards, conference papers, exhibits, shows, patents, and other achievements for inclusion in this annual bibliography.

Send lists and copies of publications, if available, to Gladys Taylor by Dec. 15.

#### **FAMILY BOWL**

Beginning Saturday, Dec. 11
Each Saturday and Sunday, children
under 14 years old may bowl two
games when accompanied by an RIT
faculty/staff/student parent.
Bowling shoes, 25 cents
Game Room Hours:
Saturday, 10 a.m. - 12:30 a.m.
Sunday, 1 p.m. - 10:30 p.m.



#### **Rochester Institute of Technology**

One Lomb Memorial Drive Post Office Box 9887 Rochester, NY 14623

#### UPDATE FROM THE PERSONNEL OFFICE

Since 1955 RIT has been a member of the Tuition Exchange program, a non-profit organization founded to promote reciprocal tuition remissions for children of faculty and staff at member colleges and universities. There are now 192 members representing 38 states and New York State Colleges, Alfred University, Clarkson College, Elmira College, Hobart and Williams Smith Colleges, St. Lawrence University, St. John Fisher and Syracuse University.

Tuition Exchange scholarships at member colleges cannot be guaranteed. Eligibility is determined by RIT rules and its success in enrolling students from other Tuition Exchange colleges. Tuition Exchange scholarships may not be available at colleges meeting an applicant's requirements of location, size, program interest and character. Member colleges apply their own standards of admission, and if there are more applicants than scholarships, they are free to choose as many applicants as meet standards.

One major condition of participation in the Tuition Exchange program is that the Institute attracts as many "imports," incoming students, from other member colleges as we may wish to "export." We have no way of knowing the number of "imports" we may attract, and as a result, RIT has formulated the following policies to try to

assure an equitable distribution of this benefit:

Dependent children of full-time, permanent employees are eligible to apply for Tuition Exchange after the parent has been employed by the Institute for four years prior to September of the year in which the student begins college.

Not more than two semesters of Tuition Exchange credit will be requested in advance. If, at the end of two semesters, the Institute's 'import-export'' position is satisfactory, additional semesters of credit may be requested.

Each family is limited to a maximum of eight semesters of Tuition Exchange credit.

If two or more staff members have children eligible to start college the same year, and if extending Tuition Exchange credit to both would exceed the Institute's export limit, the faculty or staff member with seniority will be given preference.

Over the years, 71 RIT Tuition Exchange "exports" have attended 37 member colleges and universities.

Information on the Tuition Exchange program may be obtained from the Institute's Tuition Exchange Liaison Officer, George C. Hedden, 6631. It is suggested that this be done 12-15 months prior to matriculation.

# Mark Twain Coming to Our Stage Wednesday

Mark Twain is coming to RIT.
John Chappell, stage and film actor,
will portray Mark Twain, using Hal
Holbrook's material with permission, at 8
p.m., Wednesday, Dec. 15, in Ingle
Auditorium. He calls his one-man show,
"Mark Twain! . . . On Stage."

Chappell, who co-starred in *Nickelo-deon* and has appeared with Robert Redford in *Brubaker* and Dudley Moore in *10*, also becomes Clarence Darrow, celebrated attorney, in another one-man show and he will play Buff Boston, manager of the Pittsburgh Steelers, in the forthcoming television movie, *Fighting Back*, based on the life of Steeler Rocky Bleier.

Tickets, available at the candy counter and at the door, are \$2 for the RIT community; \$3, Rochester Area Colleges; and \$5, others.

## Astronaut Nelson Coming to RIT

Future space shuttle astronaut Dr. George D. Nelson of NASA will be visiting the RIT campus. Thursday, Dec. 9, he will address the Western New York Section of the Society of Automotive Engineers and on Friday, Dec. 10, he will hold a press conference to discuss NASA's ongoing and future activities in space.

Nelson, 32, is eligible for assignment as a mission specialist on upcoming space shuttle flight crews; he was a network television commentator for the latest shuttle launch. Nelson was invited to RIT by Dr. Alan Nye, assistant professor of mechanical engineering.

### STAFF TRAINING AND DEVELOPMENT

Dec. 14, College-Alumni Union Room 1829, 12-1 p.m. Financial Planning - Real Estate

Designed to explore real estate as an investment, investment options and the pro's and con's of real estate ownership. How to begin and whether or not a personal residence may be considered an investment. The real estate future will also be discussed. Presented by Mary Alderman, realtor, Alderman Properties.

Dec. 15, College-Alumni Union Room 1829, 9-12 a.m. Employee Assistance Program Orientation

Designed to provide deans, managers, and supervisors with a progress report on the EAP program from 1976-1982. Policies and procedures will be reviewed and discussion concerning the role of the manager/supervisor will be conducted. (New managers/supervisors are urged to attend). Presented by Jim Papero, associate director, RIT Personnel Department.

To preregister or for more information about the workshops, call 6956 or 6124.