

NEWS & EVENTS

Rochester Institute of Technology

Vol. 14, No. 21, July 1, 1982

Campus, Community Commemorate Women's Rights

'We hold these truths to be self-evident; that all men and women are created equal . . .'

Elizabeth Cady Stanton, 1848

It was Elizabeth Cady Stanton and a group of four other women who called the first women's rights convention in Seneca Falls, N.Y., in 1848. It was here that a public resolution passed on the enfranchisement of women, and Stanton, along with her life-long friend, Susan B. Anthony, worked for more than 50 years to secure the vote for women.

On the weekend of July 16-18 the 1848 women's rights convention will be commemorated through community-wide festivities in the Village of Seneca Falls and on RIT's Eisenhower College campus.

Highlights of this gala occasion include a guest appearance by M.A.S.H.

star Alan Alda at the grand opening of the National Women's Rights Historical Park, America's newest national park. Alda, honorary trustee of the Elizabeth Cady Stanton Foundation, contributed \$11,000 toward the purchase of the Stanton House and lobbied toward successful passage of legislation that created the national park. Several officials of the National Park Service also will be on hand for the ribbon cutting ceremony Saturday evening.

Eisenhower College will host The Second Seneca Falls Women's History Conference: Women and Community, July 15-18. Sponsored by the college's Women's Studies Program, a member of the Seneca Falls Consortium, the conference will bring together some of the nation's top historians in the field of women's studies. Topics will include: the images of women in the media; the women's suffrage movement; the role of

women in the workplace; the leadership of women in labor unions; the link between Black suffrage and women's suffrage; and native American women.

Practical sessions also are scheduled and the program includes a unique mix of academicians; local historians; government officials; and representatives of private funding organizations.

Among the conference participants will be: Sarah Lawrence Professor Gerda Lerner, author of *The Grimke Sisters from South Carolina*; Sara Evans, University of Minnesota, author of *Personal Politics*; Peter Filene, professor of history at the University of North Carolina at Chapel Hill and author of

Continued on page 4

The New York Times Quotes Rose

"What New York State needs is less a pool of labor than a pool of talented people," President M. Richard Rose told *The New York Times*.

The interview with Dr. Rose was published as part of a front-page *Times* article on Sunday, June 20, about the economic changes in the state resulting from the shift toward high technology industries such as biomedical engineering, microelectronics and data processing.

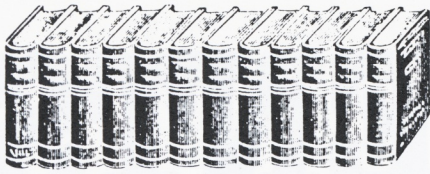
Rose also said that the state legislature is recognizing the need to court and support these new industries.

The article mentioned the proposed high technology center planned just south of RIT along East River Road. "Rochester has 51 small high tech firms, and we're trying to help spawn more of them," Rose said in the interview.

The June 20 article was the third time RIT has been mentioned in the *Times* and the second time it has made the front page of that publication during the past year.



Wallace Memorial Library has moved from the card catalog to microfiche to the computer. The story on page 3 explains what the latest change will mean to library users at RIT.



For Those Considering CCE

The College of Continuing Education (CCE) will hold a Prospective Student Orientation Evening, Wednesday, July 7, from 6:30 to 9:30 p.m. in the James E. Booth Memorial Building.

Prospective students will have opportunities to meet with college advisors, learn about continuing education programs in business and management, technical and humanistic studies, meet faculty members, and will see an audio-visual presentation on RIT.

CCE enrolls approximately 6,000 area residents each year in more than 400 degree and non-degree courses. In addition to flexible scheduling geared to adult needs, the college offers courses at several off-campus locations, including the Institute's City Center, Athena High School in Greece, R.L. Thomas High School in Webster, Palmyra-Macedon High School, Tompkins Cortland Community College in Dryden, Corning Community College in Corning and Eisenhower College in Seneca Falls.

For further information on the Prospective Student Orientation, call 2062.

First 400 Arrive for Orientation

About 400 entering freshmen were introduced to RIT college life early this week during the first orientation program.

Freshmen and their parents took part in the first Summer Academic Advisement/Pre-registration Program; another is scheduled for July 11-13. Two programs for transfer students are set for July 18-20 and July 25-27.

The summer programs are designed to emphasize academics. Students are tested, have the opportunity to register for their fall quarter classes and meet

their advisors and other members of their academic department.

In addition, they have the opportunity to become acquainted with support services on campus, are offered tours of on- and off-campus housing, and participate in various campus life events.

The Fall Orientation Program, to begin Sept. 6, Labor Day, will emphasize community building. Students will participate in residence halls programs, an RHA play-fair picnic, informational workshops and social activities. The academic program will include Convocation and college meetings.

Croft Named to National Academy

Professor Elizabeth (Bette) Croft, criminal justice program, College of General Studies' School of Human Services, has been selected for membership in the National Academy of Arbitrators.

Election to membership in the academy, a professional organization for arbitrators in the United States and Canada, is considered the highest professional recognition an arbitrator can achieve.

Croft was one of 18 new members—the only one from New York State and

the only woman—accepted at the academy's annual meeting. Of its 608 members, 19 are women.

Croft is an arbitrator for the American Arbitration Association, the federal Mediation and Conciliation Service, and the New York State Public Employment Relations Board. She has master of arts degrees in criminal justice from the State University of New York at Albany and in political science from the University of Rochester.



About 150 members of the Nathaniel Rochester Society traveled to Niagara-on-the-Lake last month to see the Shaw Festival Theatre production of *Pygmalion* and then to Lewiston for dinner at the Niagara Falls Country Club (left, above). Dr. Paul C. Jenks, RIT trustee, and Frederick G. Ray (at right in photo above right), NRS chairman and also a trustee, enjoyed the view and their conversation on the club's grounds

UPDATE FROM THE PERSONNEL OFFICE

TIAA/CREF Tax-Free Transfer: The varying interest rates provided by TIAA may present additional investment opportunities for individuals with existing SRAs. Assuming that most of an individual's SRA funds have been contributed prior to January 1, 1982, and are therefore earning an interest rate below the current new money rate of 14 percent, they can be transferred into a new SRA account that will earn 14 percent.

This procedure is called a **tax-free exchange**. Since the exchange is complicated and must be performed according to very specific procedures in order to keep these funds exempt from taxation, the Personnel Office should be contacted for specific details.

For example: J. Doe enrolled in an SRA in 1974. Today J. Doe's TIAA SRA account has accumulated \$25,000 in premiums: \$9,000 was contributed during 1974-1978, \$14,000 during 1979-1981 and \$2,000 since January 1, 1982. The \$9,000 yields 9 percent; \$14,000 yields 12 percent; and the \$2,000 yields 14 percent. The blended rate of return on the \$25,000 equals 11.08 percent. J. Doe decides to open a new SRA and transfer all of his/her funds into the

new SRA at 14 percent. The \$25,000 was withdrawn, placed in a new SRA and charged the SRA's basic upfront load charge of 1.5 percent.

Thus, the new account was credited with \$24,625 and now earns 14 percent. After one year the net difference between the new account and the old account is +677.5 (in favor of the new SRA), even after paying the one-time charge of 1.5 percent. Given the effect of compounding interest, the difference is even more favorable as the years go by.

The above example utilizes only favorable factors. To determine whether or not a tax-free exchange would be advisable in your particular situation, you should consider the following:

1. If new money rates drop, say to 12 percent, it is conceivable that the rates for the new vintage will go to 12 percent, while the older ones will remain level or, in the case of the 9 class, will rise.
2. In the event interest rates go down, one should consider the length of time the money will earn a higher rate.
3. The pre-79 vintage has built a substantial reserve position and, at present, credits 12 percent during this payout.

The latest vintage has not yet built a reserve position, so if new money rates drop, it is conceivable that both older vintages will get better pay-out dividends than the new.

4. Finally, if unisex at the Supreme Court level is retroactive, say to 1978 or 1979, all money moved forward to the new contracts would be treated as new premiums—better for women, worse for men.

5. Also consider the level of your present blended interest rate: most SRA accumulations seem to be more heavily invested at 12 percent.

This list is not inclusive, but it should serve to remind you of similar factors you may need to consider.

This option is presented for employees' consideration. It is not the intention of the Personnel Office to endorse, nor advise that anyone facilitate, a tax-free exchange.

For those who are interested, there will be an informational meeting on July 13 at 1 p.m. in the Alumni Room, College-Alumni Union. Interpreters will be available on request. All questions and inquiries will be addressed at that time.

On-Line Catalogs Facilitate Library Use

So long card catalogs. Step aside microfiche files. Hello on-line public catalogs. At Wallace Memorial Library, the traditional, and more recent way of obtaining information on books has given way to an easier and faster method—one involving the use of computers.

"Wallace Memorial Library is one of 50 libraries in the nation, and the only one in the Rochester area, to use on-line catalogs," says Patricia Pitkin, acting director of the library. "Operational on-line systems have been in use for only about three years—mostly in medium to large academic libraries."

"There are many advantages to on-line catalogs," says Michael Robertson, systems analyst at the library. "They are easier and faster to use and contain much more information than microfiche or card catalogs."

Using one of the new terminals in the library, you would be able to find out the following about a specific book:

title; author; publisher and date; if it has been checked out; when it's due back; and where it's located in the library.

If you're not sure of an author's name, all you have to do is type in as many letters as you know and, in seconds, the computer will show you everything that begins with those letters. This allows you to scan the catalog for the author you want. For example, typing in "Hirs" would give you names such as Hirsch, Hirschell and Hirschfeld.

The same process can be done when you're looking for the title of a book. If you have forgotten the title, but know it begins with the word **budget**, all you have to do is type that in, and the computer will list all titles beginning with that word.

"The new on-line catalogs are going through a trial period over the summer, so the library can iron out any problems the system may have before the students return to school in the fall," says Robertson. Two terminals are already in

use on the main floor of the library, with five more expected in the same area by July 1.

During the summer, the library will send flyers to all faculty, inviting them to learn how to use the on-line catalogs. Workshops are also planned for students and staff.

If the opinion of Jeanine Gordon, a second-year RIT computer engineering major, is characteristic, on-line catalogs will be very popular on the RIT campus. After using the terminal for only the second time, she says, "There is no way I would go back to using the microfiche. Why bother? This is much easier."

CCE STUDENTS

Did you know that the Ritskeller is open from 2:30-8 p.m., Monday-Thursday, and 2:30-5:30 p.m. on Fridays? Satisfy your appetite or enjoy the full beverage service before class or during your class break!



One Lomb Memorial Drive
Post Office Box 9887
Rochester, NY 14623

THE VETS CUP '82

The Veterans' Club of RIT cordially invites all Institute golfers to participate in the 1982 Vets' Cup Golf Tournament, starting at 10 a.m. on August 7, for 18 holes at the River-ton Golf Club. A first-class buffet and festivities will follow the day's play at the Ritskeller. The event will feature awards for first, second and last finishers, with prizes for longest ball and closest to the hole, and various golf accessories will be raffled at the dinner.

A donation (tax deductible) of \$25 per entry is requested, but contributions that exceed this amount will be gratefully accepted. Donations will be used to support the Veterans' Emergency Loan Fund, which provides interest-free loans to veterans and their dependents currently attending RIT.

For further information, call 475-6641.



In recognition of the Oriental Year of the Dog, Wallace Memorial Library recently exhibited a collection of porcelain dogs. The above figure is part of a 100-piece collection donated to RIT by Mrs. John Hartfelder, former Rochesterian. Mrs. Hartfelder's collection represents pieces she purchased every place in the world she visited.

SUNY BUFFALO COURSE AVAILABLE

The Department of Higher Education, SUNY Buffalo, will offer during the Fall 1982 semester the following course in downtown Rochester to accommodate students and prospective students in this area. It is one of an ongoing series in the study of higher education sponsored by the Department of Educational Administration at the State University College in Brockport. It serves majors in the department, prospective majors, and general students at the post-master's level.

HED-505 ORGANIZATION AND GOVERNANCE IN HIGHER EDUCATION

3 sem. hrs. Professor W. C. Hobbs

A basic survey of the organization and governance in colleges and universities based upon appropriate organizational theory and its applications.

Classes will meet in the Educational Opportunity Center at 120 Franklin Street on Tuesdays from 4 to 6:40 p.m., Sept. 7-Dec. 14. Students may register in advance or at the first class meeting.

At RIT, call Harriet Friedstein, 6976, for more information. Inquiries also may be addressed to Professor Charles Jenkins at the Department of Educational Administration (State University College at Brockport, 716-395-2680, or to the Department of Higher Education, 479 Baldy Hall, State University, Buffalo, NY 14260, 716-636-2481.

Women's Rights

Continued from page 1

Him/Her/Self: Sex Roles in Modern America; UCLA Professor Kathryn Sklar, author of the National Book Award nominee, *Catherine Beecher*, as well as Lenore Cole Alexander, director of the Women's Bureau, U.S. Department of Labor.

The 1982 National Women's Hall of Fame Induction Ceremonies also will be held on Saturday on the Eisenhower campus. Those honored this year for their key roles in American history are Frances Perkins, FDR's labor secretary, and Carrie Chapman Catt, women's suffrage leader.

For further information regarding the weekend, contact Marsha Pickens, (315) 568-7265.

Join us at the
CU Fri., July 2nd
for a 4th of July
ALL AMERICAN PICNIC

Open Steak Sandwich
Salt Potatoes
Corn on the Cob
Garden Toast 2.76
Ice Cold Beer 76
12oz Soft Drink w/glass 76

1/4 Cheeseburgers
or
1/4 Cheese on
w/ fries 1.76
Strawberry Shortcake
Vanilla ice cream 76

WORKSHOP ON THE PROFESSIONAL WOMAN

The College of General Studies will sponsor a workshop that examines the professional woman from three perspectives—the arts, health, and historical and contemporary issues—from July 6-30. For information, call 2142.