Trustees Announce Closing Of Eisenhower College

RIT today announced the immediate closing of Eisenhower College in Seneca Falls.

A joint announcement from Chairman of the RIT Board of Trustees Frank M. Hutchins and President M. Richard Rose stated, "The board deeply regrets this decision, which was the result of a declining pool of college-aged students, cutbacks in federal student aid and the inability to attract sufficient financial support."

Eisenhower College, named as a memorial to former President Dwight D. Eisenhower, had been beleaguered by financial difficulties when RIT acquired the college in March, 1979. Enrollment prior to the acquisition was 460 and grew to nearly 600, still insufficient to avoid major operating deficits. During the past three years RIT has sustained operating losses at Eisenhower of \$5.7 million.

Hutchins indicated RIT sustained higher losses than anticipated in order to maintain the quality of education on the Eisenhower campus. He added that continued losses would have had a serious impact on RIT's other nine colleges.

President Rose added, "We recognized there was a risk in acquiring Eisenhower, but felt that with innovative programs and new resources the college could be successful. We discovered, however, we could not sustain the rising

costs of operating this campus and still offer the quality programs students deserve. In making the decision to close Eisenhower College, primary concerns centered around the academic future of students and the welfare of faculty and staff."

A personalized system has been devised to take into account the different needs of freshman, sophomore, junior and senior class students. Eisenhower students have been notified they will receive personalized attention by an assigned counselor to assure the most appropriate placement for the academic year. RIT has guaranteed students their Eisenhower College programs on the RIT Rochester campus for one year. In addition, counseling personnel will directly contact other institutions on behalf of the students or coordinate transfer to colleges within RIT.

To fulfill RIT's commitment to students, arrangements will be made for all Eisenhower College faculty to teach at the RIT campus during the next academic year. Thereafter, it is expected that some will be retained as RIT faculty and others will be offered an RIT career placement service.

A committee of Seneca Falls corporate executives will work jointly with RIT in determining the future uses of the 286-acre campus that includes three classroom-administrative buildings,

residence halls and recreation facilities.

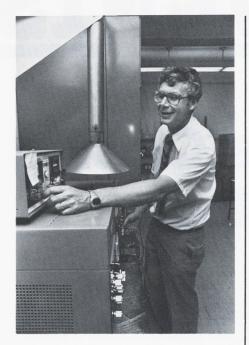
Eisenhower College of RIT was chartered September 21, 1965. Private funds and two federal grants totaling \$14.5 million helped initially to establish the college, which opened its doors to its first class in 1968. There are 1,120 alumni of Eisenhower College.

Academically, the college began as a liberal arts college with a World Studies focus for the majors offered to its bachelor's degree candidates.

The acquisition by RIT brought a career orientation to the liberal arts curriculum at Eisenhower. Although the World Studies program was retained as a significant component of an Eisenhower education, a liberal arts/career focus was added through the development of majors like managerial economics, applied science and environmental studies. There are currently eight degree programs and 41 subject areas in the Eisenhower curriculum. Additionally, work experience in full or part-time internships during the academic year or summer was added as a degree requirement for most programs.

"Despite our substantial efforts to support the goals of Eisenhower College, our thorough assessment of the college's viability in the future led us to this difficult conclusion," Dr. Rose said.

Krakower Named to New Post With RIT Research Corp.



Earl Krakower

Dr. Earl Krakower, professor of chemistry and head of the Department of Chemistry in the College of Science, has been named to a newly created position as director of scientific affairs for the RIT Research Corp. According to Research Corp. President T. Cyril Noon, "Dr. Krakower will enhance the research and technological prospects for both the Research Corp. and the College of Science by working with industry to emphasize the partnerships that will benefit both."

Krakower will report to Dr. Robert Desmond, director of the Research Corp.'s Energy Division.

Krakower, who joined the College of Science faculty in 1966 and has served as head of the Department of Chemistry since 1979, was a recipient of the 1975-76 Eisenhart Award for Outstanding Teaching. He is the author of more than a dozen publications, has served as chairman of the Rochester Section of the American Chemical Society and coordinated the 6th Biennial Conference on Chemical Education, "Communicating Chemistry," sponsored by the American Chemical Society and held at RIT in 1980.

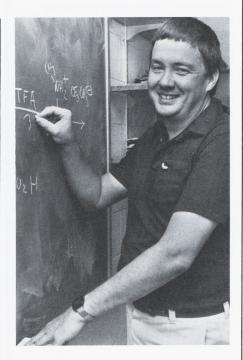


Morrill Named Chemistry Head

Dr. Terence C. Morrill, professor of chemistry, has been appointed by Dr. John Paliouras, dean of the College of Science, as the new head of the Department of Chemistry, replacing Dr. Earl Krakower.

"Dr. Morrill is one of very few individuals I know who is broadly qualified to lead the Department of Chemistry and build upon the outstanding progress the department achieved under the direction of Earl Krakower," states Paliouras.

Morrill joined the Department of Chemistry in 1967 after completing a National Science Foundation postdoctoral fellowship at Yale University. The author of more than 20 publications, Morrill has presented numerous papers and co-authored two chemistry textbooks. He served as an RIT Instructional Development Faculty Fellow in 1978.



Terence Morrill

New Deduction Schedule

Effective August 1, health insurance payments will be deducted from every paycheck. For those employees who are paid weekly, the deduction will be made four times a month rather than twice, and for those employees paid semi-monthly, the deduction will be made twice a month rather than once.

The Payroll Department believes this arrangement will better suit employee needs in that deductions will be more often, but smaller; they will not have to remember whether this will be "a deduction week" or not; and the paycheck or Direct Deposit will not fluctuate due to a health insurance deduction.

NOTE: Those on the weekly payroll will notice several weeks during the year when no deduction will be made. This is when there are five pay days during the month rather than four.

New to RIT? You Are Invited...

The Personnel Department's Staff Training and Development Office extends an invitation to all new employees to attend an orientation program, August 3 from 9 a.m.-noon in the 1829 Room of the College-Alumni Union.

Representatives from the Personnel Department will discuss benefits and services unique to RIT and answer questions. If the weather permits, the last hour will be spent on a walking tour of the campus.

Anyone who has not received an invitation and would like to attend should call the Staff Training and Development Office, 6124 or 6956.

Can You Help?

The International Student Affairs Office would like help in housing new international students who will arrive at RIT on or around August 29.

Barbara Letvin and Nancy Buckett are planning the fall orientation program for internationals and need RIT faculty/staff members to provide housing for about a week. They expect 80-100 students.

Buckett promises the experience of sharing your home and family with an international student will be rewarding. Interested persons are asked to call the International Student Affairs Office, 6943 or 6876.

Fund Campaign Cochairs Named

Cochairs of the faculty/staff division of the fund-raising campaign for RIT's proposed \$4 million Campus Recreation Center have been named, according to Warren Klenk, development officer in charge of faculty/staff and corporate giving.

They are Dr. Eugene Fram, director of the Center for Management Study in the College of Business' School of Business Administration, and Lou Spiotti, director, Intercollegiate Athletics.

Both men believe the expansion of RIT's indoor recreation facilities will contribute to the improvement of student campus life and be an important factor in attracting and retaining students.

"Faculty and staff also will benefit more directly from expansion of recreational facilities on the campus. More facilities will make possible increased participation in lunch-time and afterwork sports activities," Spiotti said.

Although solicitation of faculty and staff will not begin until October, Fram explained, plans for recruiting and organizing volunteers are being formulated now.

The facility will be located south of the quarter-mile, near present sports facilities.

Offices Move

Today (Thursday, July 22) CCE Information, Advising and Registration Services will move to its new location on the second floor of the George Eastman Memorial Building (Bldg. 1, Room 2902). All telephone numbers for these departments will remain the same.

This summer has been more active than usual for a number of RIT academic units. Part of the College of Business has been relocated in remodeled offices on the mezzanine level of the Max Lowenthal Building, and some faculty and administrative services will move later this summer.

The offices of the College of Applied Science and Technology (CAST) are in the process of moving to the third-floor space in the George Eastman Memorial Building vacated by the College of Business. Academic offices now located on the third floor include the dean, packaging science and instructional technology.



George Thymis conducts the New York Festival Orchestra at RIT

Orchestra in Residence at RIT

Enjoy listening to a symphony orchestra? A few more days remain to enjoy the music of the New York Festival and Conductors Orchestra in residence at RIT through Sunday, July 25.

If you like watching an orchestra in rehearsal and want to see conductors sharpening their skills, you're invited to Ingle Auditorium between 9:30 a.m. and noon and 1 to 3:30 p.m., daily.

Ascher Temkin, RIT professor of music and organizer and music director of the RIT Philharmonia, founded the Festival Orchestra seven years ago to fill the need for conductors to have "handson" experience in conducting a good orchestra.

Twelve conductors and 30 musicians from all over the country are in the pro-

gram. The professional musicians gain experience as soloists, learn to adapt to different conducting styles and expand their repertoire.

George Thymis, music director of the Thessaloniki State Orchestra of Greece, is guest conductor. The orchestra, which has given three of its five concerts, will perform at noon tomorrow (July 23) at RIT's City Center and at 7 p.m., Saturday (July 24), at Genesee Community College, Batavia.

Temkin was guest conductor of the Thessaloniki Orchestra in June and of an orchestra in Cuba in early July. He also is teaching a course in the Beethoven symphonies through August 13 in the College of General Studies.

UPDATE FROM THE PERSONNEL OFFICE

Salary advances are a privilege provided to employees of the Institute. There are two basic forms of salary advances: vacation pay and emergencies. Also, when an employee does not receive a paycheck due to an Institute error, an advance will be granted. A summary of eligibility and appropriate procedures to request an advance follows.

The most common request is for receipt of vacation pay in advance. Employees who wish to take advantage

of this benefit may arrange to receive their paycheck(s) normally due during the vacation period by making a written request of the Payroll Office. This request should be made at least one week before the vacation begins. (This statement is outlined in the Staff Vacation Policy.)

The second form of salary advance is restricted to emergency situations. Ad-

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One Lomb Memorial Drive Post Office Box 9887 Rochester, NY 14623

NTID Student Receives Award

Judy Manik, who was awarded an associate degree in optical finishing technology from NTID in May, has been recognized for her academic excellence. She received a Silor corneal reflection pupillometer from Mark Geherin of Silor Optical, Inc.

A manufacturer of optical instruments, Silor Optical annually presents the award to an outstanding student in the NTID optical finishing technology program. While a student at NTID, Manik worked as a co-op employee at the Optical Outlet, Inc., in Oak Park, Mich.

Simmons' Gift to Interpreters Follows 'Rewarding' Experience

"The most rewarding experience I've ever had," said Richard Simmons after his April 24 appearances at RIT.

Simmons, host of a television exercise program, was at RIT for two one-hour performances attended by 4,700. His appearances at RIT were so rewarding to him that he remembered the principal interpreters for the deaf for his performances with checks of \$1,000 each.

The interpreters, Jim Orr and Terry Johnson, have in turn presented the \$2,000 gift from Simmons to the Special Speakers Series of NTID. According to Julie Cammeron of the Speakers Series, the gift will be used to help bring additional special speakers to the campus.

"Simmons read in the paper that his appearances had broken even, and he didn't think it was right that he should be paid and that there was no money for RIT," Cammeron explained.

Simmons's appearance at RIT was sponsored by the Special Speakers Series, WROC-TV and Sibley's. The Speakers Series brings to the RIT campus individuals who can expand the world view of the deaf. Visits by Mikhail Baryshnikov and swimmer Diana Nyad have also been sponsored by the series.

Summer Run: Enter Now

Dust off your running shoes. It's time for the annual RIT Three-Mile Summer Run, scheduled at 4:30 p.m., Thursday, July 29. Under direction of Daryl Sullivan, coordinator of Intramurals, the run is open to Institute faculty, staff, students and families. RIT varsity track and cross country runners are not eligible for the competition.

The race features men's and women's divisions in the following age brackets: 24-and under, 25-34, 35-44, 45-59, and 60-and over. Trophies will be awarded in all age brackets and orange juice will be provided for all competitors.

To obtain entry forms contact Sullivan in the Intramural office in the basement of the physical education complex, building 3. The deadline for entries is Wednesday, July 28. Rain date is Tuesday, Aug. 3.

Sullivan says that if enough interest is shown, a six-mile race will also take place at the same time on July 29. For additional information contact him at 6559.

Personnel

Continued from page 3

vances are available only to regular Institute faculty and staff in the event of serious illness or death in the immediate family or other emergencies. Requests for such advances are made to the Personnel Office and *should not exceed an amount that can be repaid* from the next payroll period.

The Institute does not provide for repayment in installments for payroll advances. Consequently, requests in advance generally are limited to one in any six-month period.

Examples of circumstances in which advances might be appropriate include: death in the family; medical emergency; transportation problem (car broken down and unable to get to work; must make payment or lose car); rent payment or security deposit needed; personal or family problems.

Procedure for Obtaining a Cash Advance: Individual employees begin action

with the immediate supervisor, who prepares a memo supporting the employee's request for a cash advance. The employee brings the memo to the compensation analyst in the Personnel Office for authorization. The analyst will attempt to ascertain that the request falls within the suggested guidelines. Questionable cases will be discussed with the personnel director, the controller or assistant controller. If approved, the papers then go to the Payroll Department for processing.

When additional clarification is needed for individual situations, please feel free to contact the Personnel Office at 2424 for assistance. Prior discussion is usually helpful and reduces the number of inappropriate cash advance requests made by the employee directly to Payroll or Personnel.