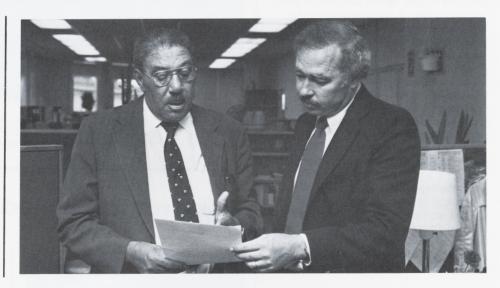
# Community Leader to Direct CCE Program

Dean Robert A. Clark has announced the appointment of Loftus C. Carson, for 21 years the executive director of the Monroe County Human Relations Commission, as director of community programs and services for the College of Continuing Education (CCE).

Carson's principal duties, which he will assume September 1, will be to identify the educational and training needs of the city and county and to develop CCE programs and resources to meet those needs.

The human relations specialist will focus the new RIT programs on the educational and training requirements of community agencies; city and county government; and financial, legal, and retail communities.

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Loftus Carson (left), CCE director of community programs and services, and Dean Robert A. Clark

## Campus Computer Facilities to Expand in 1982-83

User computing facilities will be enhanced across the RIT campus this fall. According to Michael Charles, assistant vice president of Information Systems and Computing (ISC), user centers in Grace Watson Hall, the Ross Memorial Building and at Eisenhower College will be renovated and expanded, while other facilities will be developed in the Max Lowenthal and James Gleason memorial buildings. These user facilities will be equipped with GIGI color graphics terminals.

The Ross building will house other specialized facilities, including a microcomputing lab, professional computing lab and faculty computer development lab.

The microcomputing lab will be used for student computer literacy classes; the professional computing lab will be used by computer science students; and the development lab will be used by faculty to improve micro, mini and large-scale computing skills.

The operation of some of these new facilities and computers will begin in September.

Meanwhile, new hours of availability of the IBM-3031 and VAX-11 computers have been announced by ISC: from 8 a.m. to 11 p.m, Monday through Friday; 10 a.m. to 5 p.m. on Saturday; and noon to 8 p.m. on Sunday.

It is expected that the addition of new computing equipment and software, new facilities in the Lowenthal building, and enhancements to the Ross and Watson facilities will offset elimination of third-shift hours. Cost savings realized by eliminating those hours have been used to help provide the expanded facilities.

According to a related announcement by Ron Stappenbeck, project director for the VAX/VMS Applications Conversion and Installation Project Team, a computer-conversion facility for faculty has opened. This facility, with 20 GIGI color graphics terminals, is located in the Max Lowenthal Memorial Building (Bldg. 12), room 1470. The summer hours of operation are from 8 a.m.-5 p.m., Monday through Friday, except for Institute holidays.

Faculty who have software to convert from the Sigma 9 to the VAX/VMS system can plan on using this facility. Those who wish to move files from the Sigma 9 to the VAX/VMS system should see Andy Mathews in room 12-1470. Faculty and staff should arrange to move their files as soon as possible to allow themselves time to con-

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# Computer Literacy Is 'In' at RIT

To become computer literate: that is the goal of more than 200 RIT faculty and staff who are spending two weeks of their summer attending school full time.

Five computer literacy workshops are being given this summer at RIT: two of them took place on the Rochester campus in June, and three more will be given at Eisenhower College in July and August. The workshop curriculum, designed to give faculty and staff a fuller understanding of and appreciation for computing, consists of lectures, self-study, reading and a lot of hands-on experience.

The overwhelming response to the workshops is seen as a positive indicator of support for the Institute's seven academic computing objectives. The objectives specify that a substantial majority of full-time faculty in each RIT program will possess a level of basic computer literacy and that every program will have a sufficient number of faculty with the expertise to teach computer applications appropriate for that field.

The workshops were initiated by Dr. Robert Quinn, vice president for Academic Affairs, and are being coordinated by Gordon Goodman, Office of Instructional Development.

### PAVING PROJECT

From approximately the first week in August through September, the courtyard between the main library and the General Studies Building will be repaved. Temporary walks will be provided when possible; at times, however, all persons will have to use the southern entrance to the library or the northern entrances to the General Studies Building.

The Physical Plant Department regrets the inconvenience anticipated and will appreciate your patience. Questions can be addressed to the Physical Plant Operations Center, 6771.

#### **LOCKER USERS**

All Phys. Ed. lockers must be cleared out by Friday, August 13. No refunds will be given at the Bursar's Office after August 17 (no exceptions).

To obtain your refund bring your towel and lock to the Equipment Cage between 11:30 a.m.-4 p.m., Monday-Friday. Phys. Ed. will not be responsible for anything left in lockers after August 13.



Dr. Kay Henzel, associate professor of chemistry, was among the first group of faculty and staff to tackle computer literacy this summer. Steve Kurtz, a workshop instructor, saw similar expressions on many faces for the first day or two, but triumphant grins eventually prevailed.

## **Registrar Appointed**



DANIEL VILENSKI

Daniel Vilenski has been appointed registrar by Reno Antonietti, assistant vice president for Academic Services.

Vilenski comes to RIT from Central Michigan University in Mount Pleasant, where he has worked since 1969 as academic information consultant, assistant registrar and, most recently, associate registrar. He has experience in all aspects of the registration process and records maintenance.

As associate registrar, Vilenski supervised computer assisted registration, including on-line terminal drop/add, academic space and scheduling, publication of the Course Offering Guide and Master Class Schedule, and maintenance of the master course listing and course history file.

Vilenski halds an Ed.S. degree from Michigan State University and an MA in history and BS in education from Central Michigan University.

## RIT PAYROLL PROCEDURES SEMINAR

Representatives from both Payroll and Personnel will conduct the seminar, which will include: 1) procedures to follow for correct and timely payment of employees; 2) processing of time cards; 3) disabilityworker's compensation.

The seminar will take place August 11, 2-4 p.m., Bldg. 12, room 2428. To register call the Staff Training & Development Office, 6124 or 6956.

# **NEWS & NEWSMAKERS**

Patricia Pitkin has been named associate director for Library Systems and Technical Services, Wallace Memorial Library. She is now responsible for all automation and technical processing in the library and, as acting director, also is responsible for the daily operation of the library.

Animated commercials advertising summer session with the "Summer Better than Others slogan" are a totally RIT production with Mark Kara, a senior in medical illustration, doing the animation and graphic production with School of Photographic Arts and Sciences faculty member Erik Timmerman. The production was supervised by; Carolyn Zaroff of Communications.

When the participants of the 15th International Congress on High Speed Photography and Photonics meet in San Diego, August 21-27, they will have the opportunity to hear an RIT faculty member. Andrew Davidhazy, associate professor in the School of Photographic Arts and Sciences, will lead a workshop on Streak and Strip Photography (and Scanning Photographic Systems). Delegates from more than 25 countries are expected at the Congress, which has been held at two- to three-year intervals since 1952.

Margaret Chapa is the new director of Student Activities/Union Services. Chapa, who was assistant director of residence halls at Oakland University, Rochester, Mich., will begin her duties Aug. 2.



The 1982-83 Faculty Council Executive Committee (from left to right): Chairperson Jean McKernan Smith, NTID; Operations Officer Larry Quinsland, NTID; Treasurer William Wallace, NTID; Communication Officer David Dickinson, College of Fine and Applied Arts; and Vice Chairperson Rodney Bailey, College of General Studies. Executive Committee members are elected to one-year terms by Faculty Council representatives from each of RIT's nine colleges. Part of the committee's job is to solicit input on issues of concern to faculty and channel them to appropriate council members or Institute personnel.

James L. Fox, director of Business Services, recently received the Distinguished Service Award from the International Food Service Executives Association. The award cites his outstanding service and participation in both the Rochester Branch and the International level of activities for the organization.

Bob Barbato, assistant professor of organizational behavior, co-authored a paper that was published in the proceedings of the Administrative Sciences Association of Canada (ASAC). The paper surveyed 64 middle managers from eight manufacturing organizations and was entitled "An Empirical Test of Some Theory Z Propositions."

## UPDATE FROM THE PERSONNEL OFFICE

The theme of the Employee Assistance Program (EAP) at RIT, in its seventh year, is "eliminate the problem and not the employee."

The program was announced in December 1975, only the second in the nation in higher education, as a resource and a benefit for all Institute personnel. The purpose remains today to give positive direction to RIT employees who have personal problems that may affect job performance and attendance, as well as work and family relationships. Such problems have included: alcohol and other substance abuse, financial problems, family tensions, work related problems and other behavior disorders that may cause poor work performance.

The Institute is committed, through EAP, to direct faculty and staff who have serious problems to the best assistance available. Assistance sometimes is obtained on campus from volunteers: there are alcohol abuse and financial advisors on campus who assist the program, and members of the Counseling Center staff are available to deal with various problems. In many cases, however, the services of one of several community social agencies may be required.

An Alcoholics Anonymous group has been meeting on campus (Sundays) for the last six years, and RIT's alcohol advisors are called on by business, industry, colleges and high schools to discuss the problems and possible resolution.

Jim Papero, Personnel, is coordinator of the program. Since the inception of the program over 400 individuals have been assisted—on an individual basis and with the utmost confidentiality—through EAP. In a number of cases employees are troubled by the problems of spouses and/or children, and EAP also has assisted family members with serious problems.

Ninety-seven percent of the employees assisted have dealt with their problems and found success through EAP.

**How it works.** SUPERVISORS are encouraged to discuss with faculty and *Continued on page 4* 



One Lomb Memorial Drive Post Office Box 9887 Rochester, NY 14623

#### Leader

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"Carson's knowledge of the community will broaden RIT's base in serving the educational needs of greater Rochester. The new programs signify RIT's further commitment to the city's downtown community," Clark stated. Carson views his new position as

Carson views his new position as "presenting preeminent opportunities to further utilize my broad experience and talents in areas of human development."

A graduate of Livingstone College of Salisbury, N.C., Carson has been involved with the field of human relations since beginning studies for his master's degree at Fisk University, Nashville, Tenn., in 1951. During his studies at Fisk, he was research associate and statistical analyst in the race relations department. He received his master's degree in 1952.

He also pursued graduate studies at Boston University and Brown University in Providence, R.I..

During his tenure as Human Relations Commission director, Carson served on the in-service training professional staff of the Rochester City School District and still serves as a consultant in policecommunity relations and urban educational problems.

From 1964 through 1968, he was lecturer in urban social problems and social change for RIT. In 1966, he was on special assignment for the U.S. Department of Justice at Michigan State University, working on police and community relations.

Carson's educational background includes serving as principal of the McDowell County School System, Marion, N.C.; associate professor of sociology, Lincoln University, Jefferson City, Mo.; educational specialist for the Legal Defense and Education Fund, NAACP, New York City, as well as his association with the City School District. He originated the Southern Student Teachers program, which ran for 13 years and which he recently evaluated in a study.

From 1956 to 1958, he was program director of the Baden Street Settlement House.

## **Student Killed**

Steven W. King, who was to enter his sophomore year at RIT this fall, was killed July 16 when a ladder he was helping move accidentally touched a high-voltage power line. The accident occurred in Syracuse, where King was employed as a painter for the Northeast Community Center summer employment program. Two Syracuse residents working with King at the time were hospitalized with injuries suffered in the mishap.

King was the starting point guard on the RIT basketball team last year and was a member of Triangle Fraternity. He was majoring in computer science at RIT.

A special day in memory of King is planned during the upcoming basketball season. He is survived by his parents, Mr. and Mrs. Richard D. King, 130 Greenland Dr., Syracuse; a brother, Kenneth; a sister, Lynda; his paternal grandmother, his maternal grandmother and several aunts, uncles and cousins.

King graduated from Henninger High School in Syracuse in 1981. Contributions in his name may be made to the Henninger High School Athletic Booster Club to establish a scholarship fund in his memory.

### **Computer Facilities**

Continued from page 1

vert and test any programs that they expect to use during the coming academic year.

Computer accounts on the VAX/VMS system should be requested through the User Services department of ISC in building 10, room A340. Faculty accounts will consist of the first initial of the first, middle and last names, followed by the three letters representing the college and academic department. An initial password will be placed on the account; faculty members will be responsible for changing it to a password of their choice.

ISC staff in the Lowenthal facility are available to answer questions about the use of the VAX/VMS system.

#### **Personnel**

Continued from page 3

ANY EMPLOYEE, however, whose problem may not even affect performance, may make an appointment on his or her own initiative simply by calling 2065.

Supervisors are encouraged to call the EAP coordinator if a problem is suspected or if discussion might prevent a problem from becoming more serious one.

In every case an employee's and family member's participation in EAP will always remain CONFIDENTIAL. The supervisor is concerned with performance and a person's good mental and physical health and need not know or be concerned about the problem and how it is being handled.

EAP Coordinator: Jim Papero, 2065 EAP Assistant: Susan Walworth, 6967 Alcoholism Coordinator/Advisor: Andy Bessette, 2851 (Certified by Rutgers University and the Johnson Institute)

Alcoholism Advisor: Val Johnson, 2758

Counseling Center/Advising: Joseph Hauser, 2261

Mental Health: Ron Hilton, 2211 Financial Advisors: Bill Welch, 2384 Dave Moszak, 6105

## TO ALL INTERESTED PERSONNEL

The Outdoor Experiential Education program, in conjunction with Student Orientation Services (SOS), will provide new students with the opportunity to experience the outdoors. On the weekends of September 11 and 17 they will sponsor the following trips: rock climbing, camping, canoeing, Red Barn (ropes course), sailing, day hikes, bicycling.

They are looking for volunteers with some skill in any of the above areas to assist in leading these trips. If you can possibly donate some time, contact Robert Feinberg, 6491 or 6200.