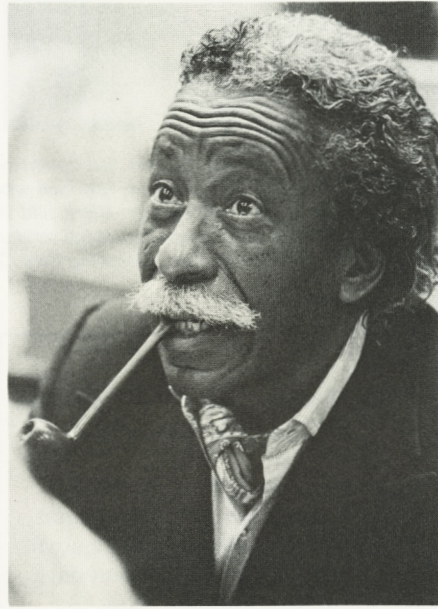


# NEWS & EVENTS

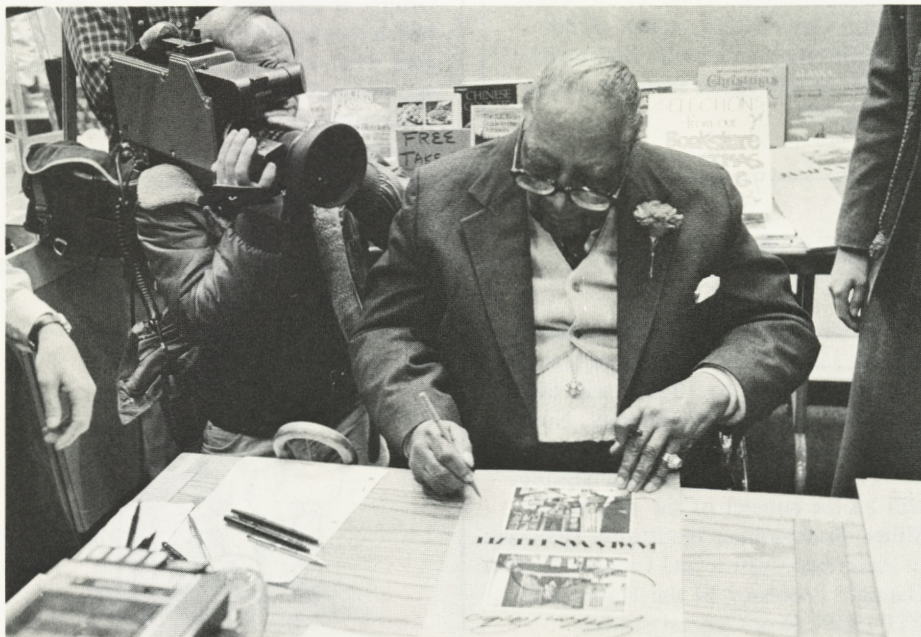
Rochester Institute of Technology

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## Van Der Zee, Parks Warmly Welcomed



*James Van Der Zee (left, above) and Gordon Parks were photographed at uncharacteristically quiet moments during their visit to RIT, which included discussions with students, meetings and dinners with RIT and Eastman Kodak officials and filming by a national CBS television crew at the Bookstore (below) and other locations.*



When James Van Der Zee was introduced at the Kodak-sponsored Reedy Lecture, the overflow crowd gave him a standing ovation.

Van Der Zee shared the program for the fifth anniversary of the William A. Reedy Memorial Lectures in Photography with Gordon Parks, who also drew an enthusiastic standing ovation.

Students, faculty, community members—even a crew from Charles Kuralt's CBS "Sunday Morning" show—came to see and hear the two photographers who were introduced by Vincent P. Barabba, Kodak's director of marketing intelligence.

Van Der Zee showed slides of his photographs taken during the Harlem Renaissance of the 1920s and 30s.

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## Sabin Lecture Postponed

The 1981 John Wiley Jones Symposium lecture has been postponed, according to College of Science Dean John Paliouras. "Dr. Albert Sabin, who was scheduled to deliver the lecture, has been detained in Italy by a crucial clinical trial," explained Dr. Paliouras. The lecture had been scheduled for Tues., Nov. 3, at 8 p.m. Dr. Paliouras added, "Efforts are underway to reschedule the lecture at some appropriate time."

Two outstanding science students have been selected to receive the annual John Wiley Jones Award: Brian C. Smith, a senior majoring in chemistry, and Derek Brink, a fourth-year applied mathematics student. Both will receive certificates and cash awards during a private ceremony.





Last week was moving week for CCE. Forty staff members packed everything and traveled downtown to newly refurbished offices on the sixth floor of City Center. Betty Glasenapp, administrative coordinator of Summer Sessions, resumed work immediately upon arrival in her new office. Her desk is reported to have arrived before the week was up. In fact, CCE Dean Robert Clark said that by Friday nearly all cartons had been unpacked and people seemed to be enjoying their new space. CCE registration, counseling and teaching services remain on the Jefferson Road campus. CCE classes will continue to be taught there and in other locations throughout the area, including City Center.

## Missing Face In the Crowd?

There's a face missing in the RIT crowd. A face that many people depend upon. Just a look atop Kate Gleason Hall and those people know whether to hurry or to proceed at a leisurely pace.

Some people haven't really noticed—believing, as they look at the spot with the configuration of the clock and can't really read the time—that the clouds are hanging awfully low or that it's time for another eye exam.

Yes, the clock is gone, Jan Reich, Physical Plant, reports. But only temporarily. Like a lot of faces, it needed some cosmetic touches. After a bit of scrubbing (and sanding), some foundation (prime coat) has been applied. It'll take a day or two to complete the make-up (painting).

By next week, there'll be a bright face in the RIT crowd, telling all who are interested what time it is.



### AWARENESS AND PREVENTION OF SEXUAL ASSAULT

An informative workshop on prevention of sexual assault and about RIT's Victim Assistance Program will be presented on three different days in November: Tuesday, Nov. 3, 11:45 a.m.—1 p.m., College-Alumni Union, room 1829; Thursday, Nov. 12, 3—4:15 p.m., Building 6, room 3225; Thursday, Nov. 19, 3—4:15 p.m., City Center, room 3130. If interested, call Leslie Berkowitz, 6124, to sign up, or send her a note (Bldg. 99).

## Miller Lecture

The second lecture in Dr. Lillian B. Miller's series, "The Great American Art Collectors, 1876 to 1929," will take place at 7:30 p.m., Wednesday, Nov. 4, in Ingle Auditorium.

"Patrons of the Italian Renaissance" will be the subject of the talk by Dr. Miller, Smithsonian Institution Historian of American Culture and Caroline Werner Gannett Professor in the Humanities, RIT's College of General Studies.

## Advisory Committee Meets on Campus

Members of the College of Graphic Arts and Photography's Industry Advisory Committee met on campus earlier this month to explore how the committee can best serve the college and RIT as a whole in the coming decade.

Robert R. Hackford, president of the Maple-Vail Book Manufacturing Group, is president of the committee, which meets at RIT twice a year to discuss what is going on in the graphic arts industry and in the college.

Committee members toured "RIT On the Move," RIT's mobile unit, as well as laboratories containing equipment recently donated to the college.

H. Donald Scott, vice president for finance and administration, addressed the group at a luncheon meeting.





# FROM THE PERSONNEL OFFICE:

In a previous article the general retirement philosophies and structure of TIAA and CREF were discussed. In this article we will describe the differences between the regular and supplemental retirement options.

There are two methods by which money can be put into the programs. **Salary deduction** deposits are placed in your personal retirement account after taxes have been paid on the deposit. **Salary reduction** deposits are placed in your retirement account prior to having paid taxes on the deposit. This alternative provides, then, a type of "tax shelter." The deduction/reduction example on the right is for an employee earning \$15,000 per year and contributing 13.6 percent of that salary into the retirement program.

The reduction model yields an additional \$37.50 in take-home pay per pay

Deduction			Reduction
15,000.00		Total Salary	15,000.00
625.00		Semi-Monthly Gross	625.00
(152.50)	Fed & State Taxes	Retirement Contribution	(85.00)
(41.56)	Retirement Contribution	Taxable Salary	540.00
(85.00)	FICA	Fed & State Taxes	(115.00)
<u>345.94</u>	Net Take-Home	FICA	(41.56)
		Net Take-Home	<u>383.44</u>

period. The tax on the funds contributed through salary reduction is deferred until an employee begins to collect or withdraw from these funds. At that time tax payment liability would begin.

Salary reduction is available through the regular retirement program as well as the SRAs. The salary deduction technique is only available in the regular retirement program. The major difference in the program is in the accessibility of your funds for withdrawal. The regular

retirement program provides two options: repurchase and annuity. Repurchase is a lump sum cash settlement. It is available if your TIAA/CREF contracts are less than five years old and you leave RIT and do not work with a group that offers TIAA/CREF retirement options. Annuities are available on retirement. In the TIAA/CREF program one may retire at any age. An annuity is a set dollar amount that is received at regular intervals which cannot be outlived. For example, \$200 per month for life. The size of an individual annuity is based on several factors, including age at retirement, the dollar accumulation in the program and the retirement option selected.

SRAs offer an annuity option as well as a "cashable" option. The annuity option is the same as that which exists in the regular retirement program. The "cashable" option allows for partial or total cash withdrawals at any time. Service charges in the SRAs are slightly higher.

This article was designed to provide an overview of the TIAA/CREF program. Our next article will address: institutional contributions to TIAA/CREF; maximum levels of personal contributions; CREF to TIAA transfer; where to go for other TIAA/CREF information; January 1981 changes in the programs; service charges.

If you have any questions regarding the TIAA/CREF program please call Chuck Hayes, benefits counselor, 2428.

CREF UNIT VALUES		
1981:	High	52.85
	Low	45.89
Present (as of Sept.)		45.89

## POLICY & INFORMATION

### 10/19/81 Administration and Deans' Meeting—College of Business Briefing

In the revision of the undergraduate business curriculum there are plans for 1) adding to the core courses a new introduction to business course and adding to other courses public finance and politics for the non-profit and government sector, and 2) adding functional majors of marketing, finance, and personnel management to the present major in accounting. The overall curriculum plan is to provide opportunities for students to develop general abilities necessary for the role of general managers in all kinds of enterprises, a general knowledge about organizations transferable between different kinds of businesses, and a functional specialty also transferable among different types of employers, private and public.

Consideration is being given to offering a substantial portion of the graduate programs at off-campus locations, including the offering of the MBA and the MS in Human Services Management at Eisenhower.

Anyone wishing the source or additional information on any of the above, call 2527.

ENROLLMENT SUMMARY REPORT  
Fall 1981  
(as of Sept. 30, 1981)  
Head Count Enrollment—Full- and Part-time Students  
(Matriculated, Non-matriculated, Co-op)

College		Undergraduate	Graduate	Total
Applied Science & Technology	Male	1,431	167	1,598
	Female	335	90	425
	Total	1,766	257	2,023
Business	Male	1,040	481	1,521
	Female	824	241	1,065
	Total	1,864	722	2,586
Career Decision Military Science, Other	Male	4	---	4
	Female	11	---	11
	Total	15	---	15
Continuing Education	Male	3,367	60	3,427
	Female	1,880	25	1,905
	Total	5,247	85	5,332
Eisenhower	Male	332	---	332
	Female	234	---	234
	Total	566	---	566
Engineering	Male	1,290	223	1,513
	Female	139	11	150
	Total	1,429	234	1,663
Fine & Applied Arts	Male	264	31	295
	Female	377	65	442
	Total	641	96	737
General Studies	Male	123	---	123
	Female	153	---	153
	Total	276	---	276
Graphic Arts & Photo	Male	1,279	85	1,364
	Female	378	20	398
	Total	1,657	105	1,762
NTID	Male	520	---	520
	Female	333	---	333
	Total	853	---	853
Science	Male	365	47	412
	Female	277	25	302
	Total	642	72	714
Total Institute (Fall 1981)	Male	10,015	1,094	11,109
	Female	4,941	477	5,418
	Total	14,956	1,094	16,527
Total Institute (Fall 1980)	Male	9,683	969	10,652
	Female	4,627	425	5,052
	Total	14,310	1,394	15,704





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COLLECTION

First Class

## Reedy Lectures

Continued from p. 1

Along with the slides, Van Der Zee recounted stories about who, where and how he did his photographs.

From time to time Van Der Zee's wife, Donna, would prompt his remembrances, but Van Der Zee, 95, laced his stories with touches of humor and spoke without written notes.

Gordon Parks, who expanded on his background in photography to develop a reputation not only as a photographer, but also as an author, composer and film director, crossed the stage to shake Van Der Zee's hand before beginning his own presentation. Parks went on to praise Van Der Zee as a pioneer in photography and as an inspiration to him and to other black photographers.

Parks then showed slides demonstrating the evolution of his work from explicit images to abstractions. Accompanying Parks' slides was a piano concerto he had composed. In his talk Parks described personal growth and evolution. He concluded his talk by reciting his poem, "To Smile in Autumn."

Following both presentations, Max M. Lomont, chairman of the Board of Directors of the Reedy Lecture series and vice president for package design at The Quaker Oats Co., presented both Parks and Van Der Zee with commemorative plaques in recognition of their appearance as Reedy lecturers.

### POSTAL RATE INCREASES

Effective Nov. 1 postal rates and fees will be increased. First class will now cost \$.20 for the first ounce and \$.17 for each additional ounce.

For information on other rate changes, call mail service at 2115 or 2300, or the postal information clerk at 263-5823 or 263-5838.

## Fast Day to Benefit World Hunger

"Fast Day for World Hunger" will take place Nov. 5 on the RIT campus. The event is sponsored by the Human Development Committee of RIT's Catholic campus parish to increase awareness of the world's hunger problems.

"Approximately 15 to 20 million people die each year as a result of the inequitable distribution of food on this earth," states Nancy Lambert, a sophomore committee member.

RIT's Food Service department will donate a percentage of the cost of the meals given up by resident students and will emphasize the reduction of waste and overeating. Students may arrange to participate in the fast at sign-up tables in Grace Watson Dining Hall and the Hettie L. Shumway Dining Commons on Nov. 2,

3 and 4. Buttons to indicate their participation will be given to students. The Residence Halls Association will offer cash prizes to floors in the dorms with the greatest number of students participating in Fast Day.

Proceeds of Fast Day will go to Melita House and Bethany House, Rochester Catholic Worker homes, and to one of the projects sponsored by Oxfam-America—an international organization—that of helping to rebuild Nicaragua.

November's Fast Day is one of two semi-annual World Hunger events sponsored by the Catholic campus parish. Sister Shirley Pilot is head of the Human Development Committee and a Catholic minister at RIT.

## Hockey Season Opens; Women's Tennis Closes With Perfect Record

The men's hockey season gets underway this weekend as the Tigers host the first annual RIT Hockey Tournament. Slated Friday and Saturday, Oct. 30-31, the tourney features Wilfrid Laurier University of Waterloo, Ont.; McMaster University of Hamilton, Ont.; Elmira College and RIT.

In the opening round Friday, Elmira meets McMaster at 6 p.m., and RIT faces off against Wilfrid Laurier at 8:30. Consolation and championship games are scheduled Saturday at 5:30 and 8 p.m.

Coach Brian Mason admits that the season ahead will not be easy. "We've improved ourselves at every position, but we're awfully young and that may take a toll on us in the early going. We have to get the newcomers used to the pace of Division II hockey."

The RIT women's tennis team concluded the 1981 dual meet season last

week, boasting a perfect 9-0 record. It was the first undefeated campaign in the 11-year history of tennis at RIT and extended the win streak to 13, including last season.

The top doubles team of Jennifer Payne and Chris Mee posted an 8-0 record for the dual campaign to pace the Tigers. The second doubles pair, Kelly Collins and Patty Durbak, finished with a 4-0 mark.

In singles, number one player Bonnie Matthew posted a 6-2 record. Lynda Gorsky was 7-1; Anne Malone, 6-1; Dodi Rabinovitz, 4-0; Anne Brofsky, 5-2; Patty Durbak, 3-0 and Kelly Collins, 1-0.

Coach Ann Nealon's squad shows a 48-8 overall record for the past five seasons.