#### **Campus Calendar Trimmed With Holiday Events**



With the traditional Institute holiday party as the centerpiece, a festive smorgasbord of seasonal activities spreads itself across the campus this week and next.

Starting today, the annual sale of hand crafts is being held in the lobby of the College-Alumni Union. It features an array of unusual and delightful items made by student craftspeople and designers.

Tomorrow night scores of students, staff, faculty and their families will share in the activities, refreshments and good feelings that will be on hand during the Institute's 8 p.m.-midnight holiday celebration.

Next Wednesday, Dec. 17, at noon

in the NTID Theatre, the RIT Signing/ Singing Chorus will present "A Christmas Concert." If you've never realized the beauty and broader significance of signing, there may not be a better time than the holiday season.

And next Friday, Dec. 19, of course, there will be the tree-lighting ceremonies and presentation of turkeys in the Administration Circle at 1:30 and 3 p.m.

In addition to these events, there will be smaller signs of holiday cheer as departments and divisions hold their own informal get-togethers to share, in a more ostentatious manner than usual, the camaraderie of those who've worked, complained and triumphed together in the past year.

#### **Have You Heard?**

James Speegle, acting director of Personnel, has announced that the Institute will be closed on Dec. 29-31. This extends the holiday from the close of the work day on Dec. 24 to the start of the work day on Jan. 5.

Recommendation for closure was developed by the Institute Energy Committee and approved by the Administrative Committee, with the rationale that approximately \$40,000 in energy costs will be saved by not reopening the three days between the Christmas and New Year's holidays. This year Christmas

cont. on p. 8

#### Juanita Kreps Speech Tonight on Work Choices



JUANITA KREPS

Tonight (Dec. 11), students, faculty and staff will have a chance to meet former U.S. Secretary of Commerce Juanita Kreps. Kreps is this month's Institute Forum speaker on technology and values.

Following her speech on "Choosing Work That Matters" in Ingle Auditorium at 7 p.m., Kreps will be a guest at an informal reception in the Fireside Lounge. The reception is free and open to the public.

An economist who has had three decades of experience in the academic world as teacher, writer and administrator, her career also includes work in a variety of areas.

From 1975-76, she was president of the Southern Economic Association. She formerly chaired the Commission on Academic Affairs of the American Council on Education, and was a member of the Council of the American Association of University Professors and president-elect of the American Association for Higher Education. She also served as chairman of the board of trustees of the Educational Testing Service and was vice president of the Gerontological Society.

Kreps, who holds a Ph.D. in economics, was named a James B. Duke Professor of Economics at Duke University in 1972 and was appointed university vice president in 1973. A member of Phi Beta Kappa, she has been the recipient of many honorary degrees from colleges and universities. In 1976, she received the North Carolina Public Service Award.

Her trip to Rochester will be in part a business trip; she will be attending a board meeting of Eastman Kodak Co. of which she is a board member.

Other boards on which she currently serves include: The New York Stock Exchange, Citicorp, J.C. Penney Com-

pany, American Telephone and Telegraph (AT&T), ARMCO, and R. J. Reynolds Industries.

Kreps is currently vice president emeritus and a trustee of Duke University.

#### In the Library...

A selection of books and articles by Dr. Juanita M. Kreps is available in Wallace Memorial Library.

Books: Lifetime Allocation of Work and Income: Essays in the Economy of Aging, 1971; Sex in the Marketplace: American Women at Work, 1971; Sex, Age and Work: The Changing Composition of the Labor Force, 1975 (with Robert Clark).

Books edited: Employment, Income and Retirement Problems of the Aged, 1963; Our Natural Resources: Their Development and Use, 1955 (H.W. Wilson); Women and the American Economy: A Look to the 1980s, 1976.

Articles: "Age, Work and Income," Southern Economic Journal, April 1977; "Aging and Social Policy: The Role of the First Forum," Gerontologist, August 1979; "Economics of Aging: A Survey," Journal of Economic Literature, September 1978; "Why We Need A Regulatory Budget," Business Week, July 1978.

### Josephine Dudley Named to New Position with NRS

Josephine Dudley, special assistant to the director of Development, has been named to the position of administrative liaison to the Nathaniel Rochester Society (NRS).

Vice President Al Davis steps aside from that responsibility to assume special projects on behalf of President Rose.

After 10 years of service as administrative assistant to presidents Miller and Rose, Dudley last year was appointed special assistant to the director of Development with the responsibility of coordinating communications between RIT and the donors of scholarships and other special funds and between student recipients and donors. She now serves as a central resource for information about scholarships.

"Her additional assignment with the Nathaniel Rochester Society is an appropriate complement to her scholarship responsibilities," said Dr. William H. Williams, director of Development.

In her new role Dudley will interact with NRS Chairman Bruce Bates, who also is a member of the RIT Board of Trustees, and Vice Chairman Fred Ray in planning special functions for the 270-member organization. She also will work with the Membership Committee, Awards Committee and other committees of NRS, a major source of annual fund raising support for the Institute. NRS members are active in many aspects of the Institute.



JOSEPHINE DUDLEY

### POLICY & INFORMATION

FALL 1981 AND FALL 1982 ENROLLMENT PROJECTSIONS SUMMARY FULL-TIME EQUIVALENT (FTE) STUDENTS

College	Base Fall 1980	Projected Fall 1981	Projected Fall 1982	
D	1.700.7	1.022.2	2.040.7	
Business	1,788.7	1,932.3	2,048.7	
Engineering	1,057.3	1,096.0	1,129.3	
Fine & Applied Arts	666.7	688.7	697.0	
General Studies	287.0	286.0	299.0	
Institute College	1,385.7	1,540.0	1,775.3	
Science	514.3	577.0	630.7	
Graphic Arts & Photo.	1,671.3	1,743.7	1,788.0	
CCE (Inc. SAIS)	1,862.3	1,973.7	2,072.3	
NTID	718.0	783.7	832.0	
Eisenhower	558.7	583.7	613.7	
Other	26.0	31.0	37.0	
Totals	10,536.0	11,235.7	11,923.0	

Deans Meeting 12/2/80

Items discussed: 1) Fall Quarter 1981 opening calendar; 2) Appropriate use of the 11th week of the quarter; 3) Implications for the colleges of the implementation of the Facilities Study; 4) Proposed General Studies curriculum Faculty Council Meeting 12/4/80

1) Upcoming faculty seminars sponsored by Faculty Council: 1/21/81—Grants & Consulting, 2/12/81—International Academic Opportunities, 3/16/81—Writing & Publishing, 4/13/81—Early Retirement Strategies, Computer Services—to be announced; 2) Summary of recommendations of Facilities Study (Dober Report) was given; 3) Office of Grants and Contracts reported the purpose of that office and assistance available for faculty members. As of Dec. 8 the Grants Office is located at City Center on the third floor.

Anyone wishing the source of additional information on any of the above, call ext. 2527.

## It's For You: Additions and Corrections

Please note the follow	ing changes in the RIT phone b	ook.	Rod Reilly, photographer Sue Weisler, photographer	2054 2054
Deans				
Dr. Milo Bishop		6314	Student Affairs (p. 4)	
Barbara Haschmann		6319	Elaine Spaull	2268
Divisions			School of Computer Science and Technology (p. 7)	
Central Placement (p. 2	2)	2301	Jack Hollingsworth, director	2992
(1	,	6901	Wiley McKinzie, associate director	2994
Antonetti Liberti, seni	or secretary, co-op	2301	Dr. Stewart Shen, coord., Grad. Computer Science	6162
		6901		
			Computer Engineering (p. 7)	
Instructional Media Ser	rvices (p. 2)		Roy Czernikowski, chairman	2987
Cheryl Herdklotz, med	ia specialist	2030		
			Career & Human Resource Development (p. 7)	
Food Service (p. 3.)		2276	Don Baker, chairman	6677
James C. Bingham	Acting Director	2285		
Bradley Blain	Cellar/Corner Store	6673	Career Education Research (p. 7)	6118
Diana DeBruycker	Payables, Pur., Dept. Sec.	2276	Nancy Neville, acting director	2031
Gary Gasper	College Union	2869		
Betty Habets	Budgets/Auditor	2286	General Education Programs (p. 7)	
Janet Lee	Grace Watson	2049	Barry Culhane, associate dean	6287
Charleen McMahon	Meal Tickets	2228	Dawn Murley, secretary	6804
Richard Swartz	Ritskeller	2860		
Stephen Scherer	Dining Commons	6440	General Education Instructional Team	
Delete: Eugene Lawles			Lawrence Mothersell	6287
Communications (p. 4)			General Education Support Team	
John Massey, director,		2333	Peter Seiler	6463
,				cont on n 8



Bill DuBois (left), acting director of Career Education and past director of the Partners Project, recently was honored by the NYS Division for Youth for his valuable services as director of the Partners Project. The project links youth with RIT interns from the School of Photographic Arts and Sciences and the School of Art and Design. A plaque was presented to DuBois by Dr. Barry Glick, district supervisor of the Division for Youth, at a recent meeting at the City Center.

#### Plans to Upgrade Athletics Announced

RIT has announced plans to upgrade its intercollegiate athletics program.

Among the changes the Institute cites are the selection of several sports for special emphasis, improved scheduling, better equipment and enhanced aid based on financial need.

The men's sports selected for improvement are hockey, basketball, soccer and lacrosse. Increased emphasis will be placed on women's sports with the intent of identifying those areas with the greatest potential for development.

#### **Please Note**

A group of approximately 500 persons will be attending an IRS Practitioners Workshop at RIT on Monday, Dec. 15. Because they will be dining in the College-Alumni Union cafeteria at 11 a.m., Institute faculty, staff and students may want to wait until after noon to eat, or choose the RITskeller or Grace Watson instead. (Note: workshop participants will park in lots A and B.)

"The sports chosen for greater emphasis are those that will contribute most to school spirit, attendance and RIT visibility," says Dr. Fred Smith, vice president for Student Affairs.

In order to accommodate these changes, RIT has announced it will discontinue rifle, bowling, golf and baseball effective for the 1981-82 academic year. Men's tennis will be modified to a one season activity in the spring.

"To insure the strength and vitality of the intercollegiate athletics program in a time of inflation, a greater focus of resources is required," explains Smith. "Difficult choices must be made in the best interests of both students and the Institute."

Existing programs to be continued are men's hockey, basketball, soccer, lacrosse, tennis, swimming, cross country, wrestling and track, and women's hockey, softball, volleyball, tennis, swimming and track.

All RIT sports, with the exception of men's hockey, will remain at Division III. This year men's hockey moved to Division II of the Eastern College Athletic Conference (ECAC).

#### Uelsmann Speech Tonight

Jerry Uelsmann, a well-known photographer whose work is included in the permanent collection of the International Museum of Photography at George Eastman House, will speak at RIT tonight (Dec. 11) at 8 p.m.

His public lecture will be held in the College of General Studies lecture room. Following his speech, Uelsmann will receive the 1980 Distinguished Alumnus Award from RIT's College of Graphic Arts and Photography.

Currently a graduate research professor at the University of Florida, Gainesville, he is a 1957 graduate of RIT.

Uelsmann has had one-man exhibits of his work at the New York Museum of Modern Art, the Chicago Art Institute and the Philadelphia Museum of Arts.

He has been the recipient of fellowships awarded by the National Endowment of the Arts and the Guggenheim Foundation. Uelsmann's works have also been reproduced in both book and portfolio form.

Uelsmann is best known for a special technique he developed for printing multiple image photographs. He set the standard for prints in this field, according to Dr. Richard Zakia, coordinator of RIT's MFA program in photography.

Uelsmann's lecture is free and open to the public.

#### Ski Package

The RIT Physical Education Department will offer a skiing package to faculty, staff and families beginning Jan 6, according to Bruce Proper, PE director. Available on either a six-week or seasonal basis, the program will run Wednesday or Thursday evenings at Ski Valley, Naples.

Persons interested in the program should attend an informational meeting Friday, Dec. 12, at noon in the RIT ice arena conference room. For additional information contact the physical education office at ext. 2620.

# Rochester Institute of Technology Rochester, NY

# MEN'S 80-81 Experience the TIGER SPIRIT!

Coach John Buckholtz just may be perched on a powder keg in the middle of the Edith Woodward Memorial Swimming Pool.

The Rochester Institute of Technology swim mentor has surrounded himself with a nucleus of veterans and top newcomers and points toward an explosive 1980-81 campaign.

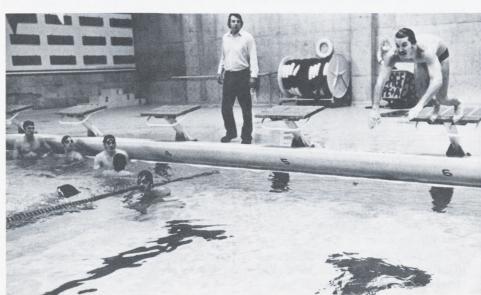
With freshman Barry Zacharias providing his own bit of dynamite, the Tigers opened the season Dec. 6 with a strong effort against Division I Colgate University. Despite a 63-50 loss, six RIT finmen qualified for the National Collegiate Athletic Association (NCAA) Division III Championships. Zacharias annihilated two school and pool marks and set a state record in the process. He chopped 23 seconds off the 1,000yard freestyle record, timed in 9:49.14. His 1:56.96 in the 200 butterfly lowered

the school mark by six seconds.

Zacharias is not the only Tiger finman to be reckoned with this year. Key veterans Buckholtz cites include tri-captains Rob Dandrea, Tim Early and Jake Gulick, All-Americans Paul Bartels and Keith Ostermann, state champion Eric O'Brien and diver Scott Ball. Along with Zacharias, leading newcomers are Jim Leenhouts and Dave Cannon.

"This is the strongest swim team RIT has ever had," admits Buckholtz, who has coached the squad since its inception in 1968. "We have talent, maturity and a positive attitude."

The mentor looks for these qualities



All-American and tri-captain Tim Early (on starting block) with Coach John Buckholtz looking on



Diver Scott Ball

#### Men's Swimming ...

to lead his team to another banner year. Last season RIT achieved an 11-2 dual meet record, posted its best finish ever in the Upper New York State Championships with second place and sent 10 swimmers to the NCAAs.

Buckholtz has established what he feels are realistic goals for the 1980-81 season. Along with equalling last year's dual and state meet marks, he is pointing toward finishing in the top six at the NCAA Championships. Along the way he is gearing his finmen to an undefeated record in the Independent College Athletic Conference (ICAC). Last year one of RIT's two losses came against conference foe St. Lawrence. RIT's other defeat was to Cortland.

While the roster is loaded with versatile performers, the freestyle events should provide depth and power for the Tigers. Early, Cannon, Dandrea and Ostermann will share the spotlight in the sprints. Early and Ostermann were All-Americans two years ago. Buckholtz sees all four sprinters qualifying for the nationals.

In the distance events, Zacharias leads the way with O'Brien and Leenhouts right on his heels. Depending on where he's needed, Zacharias has the potential to become RIT's first national champion, and that in his freshman campaign.

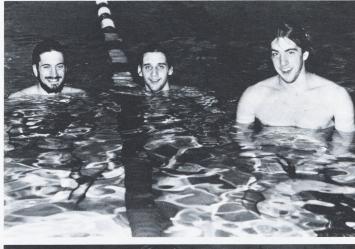
Leenhouts is a Section Five champion in two distance events and has already qualified for the NCAAs in the 200 and 500-yard freestyles with times of 1:46.7 and 4:48.09 in the opener against Colgate. O'Brien proved himself by winning the state title in the 1,650-yard freestyle last year.

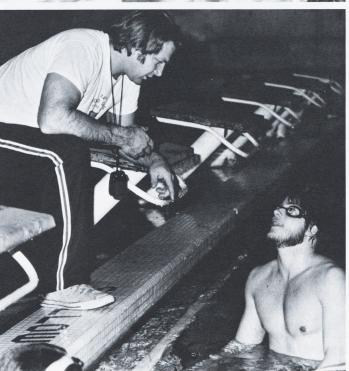
The specialty events, with the exception of breaststroke, loom very strong. Zacharias, Bartels, Gulick and veteran Tom Callahan lead the butterfly corps. In the backstroke, Buckholtz points again to Zacharias and Bartels, along with Cannon and veteran John Vesosky.

The individual medley may be the strongest event for the Tigers. Bartels was All-American last year and should repeat. Zacharias, Gulick and O'Brien should also see action here.

In diving, Scott Ball points toward returning to the nationals. Veterans Bob Ketrick and Kerry Ten Huisen provide depth and newcomer Jim Ross shows much potential.

Ed Martin plays a big role in the breaststroke plans. The veteran must









Clockwise, from top left: newcomers Dave Cannon (left), Barry Zacharias (center) and Jim Leenhouts; tri-captain Rob Dandrea; state champion Eric O'Brien; tri-captain Jake Gulick; All-American Paul Bartels; and All-American Keith Ostermann (in water) with Coach John Buckholtz

replace Rich Bernstein who graduated.

The relays could be awesome. Buck-holtz sees both freestyle relays and the medley with All-American potential.

The schedule along the way will not be an easy one, as witnessed in the loss to Colgate. St. Bonaventure, St. Lawrence, Cortland and University of Rochester will be teams to beat for success.

Two years ago RIT splashed its way to 14th place in the nation. With the talent in the lineup this season, Buckholtz

feels his finmen can break into the top six with as many as 10 All-Americans.

In his 12 seasons as head coach, he has compiled 110 wins while losing 38. His record in the ICAC is 40 wins, six losses.

Assisting with the coaching duties is Janet Jones, who comes to RIT from State University of New York at Brockport. Jones will also coach women's track and teach an adapted physical education program for handicapped at RIT.









#### 1980-81 Schedule

Colgate Oswego	3:00 4:00 2:00
*Hobart	4:00
at Geneseo	4:00
*Alfred, *St. Law.	2:00
Nazareth	4:00
at *Ithaca	2:00
at St. Bonaventure	4:00
at UR	2:00
*RPI	2:00
Cortland	4:00
UNYS at Colgate	<b>TBA</b>
UNYS at Colgate	<b>TBA</b>
UNYS at Colgate	<b>TBA</b>
NCAAs at Oberlin	TBA
NCAAs at Oberlin	<b>TBA</b>
NCAAs at Oberlin	TBA
	Oswego at Buffalo State *Hobart at Geneseo *Alfred, *St. Law. Nazareth at *Ithaca at St. Bonaventure at UR *RPI Cortland UNYS at Colgate

Coach: John Buckholtz (716) 475-2610 \*ICAC Contests

#### RIT Men's Swimming 1980-81 Roster

Swimmer	Yr.	Events	Hometown/High School
*Ball, Andy	So	Free	Yonkers, NY/Riverdale
*Ball, Scott	So	Dive	Weedsport, NY/Weedsport
*Bartels, Paul	Jr	IM	Rochester, NY/Irondequoit
*Callahan, Tom	Jr	IM	Liverpool, NY/Liverpool
Cannon, David	Fr	Back, Free	Lockport, NY/Lockport
+*Dandrea, Rob	Sr	Free	Miami, FL/Deerborne
+*Early, Tim	Jr	Free	Rome, NY/Rome Free Academy
+*Gulick, Jake	Sr	IM	Westport, CT/Staples
*Ketrick, Bob	So	Dive	Vestal, NY/Vestal
Kozlowski, Scott	Fr	Back	Palmyra, NY/Newark
Leenhouts, Jim	Fr	Free	Webster, NY/H.W. Schroeder
*Martin, Ed	So	Breast	Angola, NY/Lake Shore
*O'Brien, Eric	So	Free	Media, PA/Penncrest
*Ostermann, Keith	Jr	Free	East Hartford, CT/Penney
Ross, Jim	Fr	Dive	Islip, NY/St. John the Baptist
Taglienti, Carmen	Fr	Fly	Depew, NY/Lancaster
*TenHuisen, Kerry	So	Dive	North East, PA/North East
Turnbull, Bob	Fr	Fly	Woodstock, NY/Kingston
*Vesosky, John	Jr	Back, Free	Weedsport, NY/Weedsport
Zacharias, Barry	Fr	IM	Millington, NJ/Watchung Hills

+Captains

\*Veterans

Coach: John Buckholtz (Cortland, 1966)
Assistant: Janet Jones (Brockport, 1978)
Captains: Rob Dandrea, Jake Gulick, Tim Early

Manager: Walt Parsons
SID: J. Roger Dykes
Location: Rochester, NY 14623
Enrollment: 8,500

Conference: NCAA, ECAC, ICAC Division: III

Nickname: Tigers

Colors: Burnt Umber, Orange and White
Home Pool: Edith Woodward Memorial Swimming Pool

Capacity: 750

Last Year's Record: 11-2; ICAC Record: 4-1

Lettermen Lost: three

Lettermen Returning: 13, including All-Americans Paul Bartels, Tim Early,

Keith Ostermann

Last Year's UNYS: second Last Year's NCAAs: 32nd

#### **Team Records**

Best Won-Lost Season:	16-0	1970-71
Most Consecutive Wins:	22	1970-72
Most Wins, Season:	16	1970-71 (16-0)
Most Losses, Season:	7	1969-70
Most Consecutive Losses:	2	six seasons
Most Points, Meet:	93	1979-80 vs. Brockport (93-18)
Most Points Allowed, Meet:	85	1971-72 vs. Colgate (85-28)
Most Points, Season:	1,189	1971-72 (11-3)
Best Point Average, Season:	84.9	1971-72 (11-3)

#### **School Records**

**50** Freestyle :22.10 (2/24/79) Tim Early, NCAAs

**100 Freestyle** :48.09 (2/23/79) Tim Early, UNYSSAC

**200 Freestyle** 1:45.95 (2/23/79) Tim Early, UNYSSAC

**500 Freestyle** 4:46.451 (2/28/80) Eric O'Brien, UNYSSAC

**1,000 Freestyle** 9:49.14 (12/6/80) Barry Zacharias vs. Colgate

**1,650 Freestyle** 16:47.738 (3/1/80) Eric O'Brien, UNYSSAC 200 Individual Medley 1:58.742 (2/28/80) Paul Bartels, UNYSSAC

**400 Individual Medley** 4:25.606 (2/29/80) Jake Gulick, UNYSSAC

100 Butterfly :54.849 (2/29/80) Tim Early, UNYSSAC

200 Butterfly 1:56.96 (12/6/80) Barry Zacharias vs. Colgate

**100** Backstroke :55.03 (3/21/80) Paul Bartels, NCAAs

**200 Backstroke** 2:01.51 (3/17/79) Paul Bartels, NCAAS

**100 Breaststroke** 1:00.96 (3/16/79) Tom Dwyer, NCAAs

**200 Breaststroke** 2:12.39 (3/17/79) Tom Dwyer, NCAAs

Required Diving 188.30 (2/21/73) Carolyn Bennett vs. Geneseo

One-Meter Diving 286.90 (1/17/80) Scott Ball vs. Hobart

Optional Diving 286.75 (12/8/78) Lloyd Kaplan vs. RPI

Three-Meter Diving 286.35 (2/14/79) Lloyd Kaplan vs. Fredonia 400 Medley Relay 3:37.55 (3/15/79) Paul Bartels Tom Dwyer Tim Early Keith Ostermann NCAAs

400 Freestyle Relay 3:12.950 (3/1/80) Paul Bartels Bob Dandrea Keith Ostermann Tim Early UNYSSAC

800 Freestyle Relay 7:07.451 (2/29/80) Tim Early Eric O'Brien Paul Bartels Bob Kalin UNYSSAC

#### **All-Americans**

1974-75	Ron Rice 200 Freestyle
1975-76	Mark Mayhew Chris Bertrandt Jim Godshall Ron Rice 400 Freestyle Relay
19 <b>7</b> 8-79	Paul Bartels 200 Individual Medley
	Paul Bartels Tom Dwyer Tim Early Keith Ostermann 400 Medley Relay
	Tom Dwyer 100 Breaststroke
	Tom Dwyer 200 Breaststroke
	Paul Bartels Mark Mayhew Keith Ostermann

Tim Early

Paul Bartels

Paul Bartels

100 Backstroke

1979-80

400 Freestyle Relay

200 Individual Medley

#### **Yearly Record**

Year	W	L	Pts.
1968-69	5	3	462
1969-70	5	7	574
1970-71	16	0	971.5
1971-72	11	3	1189
1972-73	11	4	1174
1973-74	11	3	936
1974-75	8	3	684
1975-76	9	2	718
1976-77	6	3	547
1977-78	8	4	780
1978-79	9	4	870
1979-80	11	2	854
Total	110	38	9759.5

Coach: John Buckholtz

#### Last Year's Results

Opponent	Own	Opp.	Record
Buffalo State	72	35	1-0
Oswego	73	33	2-0
Nazareth	72	41	3-0
*Hobart	71	42	4-0
Geneseo	62	51	5-0
*Alfred	58	33	6-0
*SLU	45	68	6-1
*Ithaca	68	45	7-1
St. Bonaventure	62	51	8-1
UR	65	47	9-1
Brockport	93	18	10-1
*RPI	65	46	11-1
Cortland	48	65	11-2

\*ICAC Contests

The Tigers are members of the National Collegiate Athletic Association (NCAA), Eastern College Athletic Conference (ECAC), Independent College Athletic Conference (ICAC), New York State Association of Intercollegiate Athletics for Women (NYSAIAW), United States Intercollegiate Lacrosse Association (USILA) and New York State College Hockey League (NYSCHL).

The primary conference of competion for RIT comes in the ICAC which includes Alfred, Clarkson, Hobart, Ithaca, Rensselaer Polytechnic Institute, St. Lawrence and RIT. The Tigers joined the ICAC in 1971.

#### RIT in the ICAC

1979-80:	4-1-0
1978-79:	4-1-0
1977-78:	4-1-0
1976-77:	3-1-0
1975-76:	4-1-0
1974-75:	4-1-0
1973-74:	5-0-0
1972-73:	5-0-0
1971-72:	5-0-0
1970-71:	3-0-0

# Musical Reminder...

"Once Upon A Mattress" at 8 p.m., Thursday, Friday and Saturday, Dec. 11, 12 and 13, and at 2 p.m., Sunday, Dec. 14, at the NTID Theatre. Tickets are \$1 for RIT students, staff and faculty; phone ext. 6254, 10 a.m. to 4 p.m. for further information.

## Government Affairs Office Moves

The Office of Government Affairs, which is responsible for monitoring and disseminating information on grant and contract opportunities for faculty and staff of the Institute, has moved to the RIT City Center. The telephone number is 262-2719.

The Government Affairs staff will continue to provide information services as well as the monthly newsletter announcing new grant programs. In addition, the staff will maintain an office on the Rochester campus, in cooperation with the Faculty Council, from which interested persons will be able to obtain guidelines and other reference sources.

#### **NTID Media Production Honored**

The Media Production Department of NTID recently received national awards for excellence in communication design from the University and College Designers Association (UCDA) and *Art Direction Magazine*. The department's award-winning project was a three-poster series for NTID's 1980 energy savings campaign.

The poster series was displayed at the national conventions of both the association and Art Direction Magazine. It will also be included in the hardcover edition of the Art Directors Annual, Creativity 10. Artist/designer Louise Hutchinson designed the posters.

Art Direction Magazine also recognized another media production department project, the Speech and Voice Characteristics of the Deaf Package. The package will be disseminated nationally through the Alexander Graham Bell Association for the Deaf in Washington, D.C. Artist/designer Dean Woolever was the graphic designer for the project.

Other NTID professionals who received UCDA and Art Direction Magazine awards for their work on these two projects include: Mark Benjamin, Thomas Castle, William Castle, Stephen Dingman, Donald Lichty, Shirley Loeffler-Wallace, Sarah Perkins, Nicholas Orlando, William Repp, Jorge Samper, Michael Spencer, Joanne Subtelny,



Poster design by Louise Hutchinson

Robert Whitehead, Willard Yates and Marsha Young.

#### Tiger Wrap-Up

Coach Bill Nelson's basketball squad faces a major test this Saturday when it hosts the University of Rochester at 8 p.m. This will be the first and only meeting of the two squads this season.

UR captured the Lincoln First Tournament last weekend with a two-point win over Nazareth, which had downed RIT in the second round. The Tigers took third place honors by trouncing Geneseo. Dave Grundtisch was named All-Tournament for the Tigers.

The Tigers played Hamilton Wednesday as a tune-up for the contest Saturday.

In other sports action last weekend, the men's hockey team downed Canton (4-2) and Sheridan (10-2). The women's hockey squad opened the season Sunday with a 2-2 tie against RPI. In wrestling, Darrell Leslie won the 145-pound title in guiding RIT to sixth place in the 15th annual RIT Wrestling Invitational. Brockport won the crown.

The men's and women's swim teams opened their campaigns, losing to Colgate. The men fell short in the final relay and lost by a 63-50 margin. Barry Zacharias broke two school and pool records to pace the Tigers. The women lost to Colgate by a 108-26 margin.

#### **Foundations Seminar at NTID Today**

Dr. Michael Steve, NTID assistant professor for the division of Technical and Professional Education Administration, will present highlights of his paper on "Problem Solving and Decision Making" today at noon in Room 1510 (formerly 1145) of the Lyndon Baines Johnson Building.

Later today, Steve, Dr. Gary Long, NTID assistant professor and chairperson of General Education Research and Development, and James Kersting, NTID assistant professor and chairperson of the career exploration department, will conduct a seminar on "Problem Solving and Decision Making," from 4 p.m. to 6 p.m. in the Visitors' Center of the LBJ Building.

For the past nine years Steve has investigated instructional strategies useful

for teaching concepts, rules, and problem solving and how these strategies interact with learner characteristics.

Steve's presentations are part of the Foundations Seminar Series sponsored by the "Foundations" Development Project of NTID on learning, teaching, and development.



### NEWS & NEWSMAKERS

Richard D. Zakia, coordinator of the master of fine arts program in the School of Photography, recently presented two lectures for two different audiences. Appearing before the Business/Professional Advertising Association, Zakia spoke on "Games Advertisers Play." He also lectured on the Gestalt theory of visual perception at the second New England conference of F.A.T.E. (Foundations in Art: Theory and Education), held at the University of Southern Maine.

Dr. Francis Domoy, associate professor in the School of Food, Hotel and Tourism Management, has been appointed to the Coastal Recreation Advisory Committee of the New York Sea Grant Institute. The objective of the committee is to help coastal residents and businessmen solve problems related to tourism.

Dr. Frank Annunziata, Eisenhower, served as chairman-commentator of the panel on "Class and Culture" at the recent national convention of the Social Science History Association held in Rochester. The panel consisted of historians from SUNY-Buffalo, Wayne State University, Carleton University (Ottawa) and the National Endowment for the Humanities.

Dr. Thomas E. Comte, Dr. Terry Dennis and Dr. Thomas Williams, College of Business, attended the 12th Annual Meeting of the American Institute for Decision Sciences recently held in Las Vegas. Dr. Comte presented a case entitled "Martin Luther College" at the Case Techniques Workshop and was a discussant at a session on Organization Theory and Policy. Dr. Dennis chaired a session on New Ideas in Teaching and Dr. Williams was a discussant at a session on Probability and Regression.

John O. Ballard, associate professor, Criminal Justice, has been elected treasurer of the Rochester Chapter of the American Society of Industrial Security (A.S.I.S.) and will assume the office in January.

Dr. Paul Haefner Jr. describes the contents of his mini-course on coastal marine fisheries in the Fall 1980 issue of *Current*, the *Journal of Marine Education*. Haefner, head of the College of Science biology department, taught the course last quarter to high school teachers from throughout western New York.

Noted Pennsylvania artist Shelley Matthews Culhane's collection of large woven wall hangings is on display in the NTID Gallery of the Lyndon Baines Johnson Building. The exhibit, "Textile Sculptures" opened Wednesday, Dec. 10. A 1978 graduate of RIT's School for American Craftsmen, Culhane recently completed a year stint as artist-in-residence at the Arnot Art Museum in Elmira. Her NTID exhibit closes Friday, Jan 9.

The work of Andrew Davidhazy, associate professor in the School of Photographic Arts and Sciences, was featured on the cover of the Nov. 2 edition of *Upstate* magazine. Davidhazy was also a featured speaker at the International Conference on Visual Literacy, recently held in Washington, D.C. He spoke on "Strip and Scanning Photographic Methods." He also addressed the December meeting of the Buffalo Industrial Photographers Association on the topic of "Simple Electronic Devices."

Owen Butler, professor of photography, discussed both his own work and contemporary trends in photography recently at Indiana University. The title of his talk was "Solitary Places, Public Views."

**Dr. Carole Sack**, associate professor in the College of Science biology department, is coordinating the biology seminar on "The Chromosomes in Human Cancer and Leukemia," Dec. 16.

Professor Emeritus Loy Golladay represented NTID recently at the unveiling of a bronze plaque in LaBalme, France, the birthplace of Laurent Clerc. Clerc was the first deaf teacher of the deaf in America and helped establish the first American School for the Deaf, Hartford, Conn., 1817, with T. H. Gallaudet. Golladay's biographical articles on Clerc have been published in both French and English. While in France, he and four other deaf Americans were guests of the French National Association of the Deaf and visited several programs for hearing handicapped in northern and southern France.

Dorothy K. Paynter, acting executive director, external program development, CCE, was elected chair of Region II, National University Continuing Education association at their November meeting at the University of Delaware. In addition, at the Issues in Higher Education conference, which was held in New

Orleans in October, Paynter presented a paper entitled, "Some Social Aspects of Education Which Influence the Operation of Off-Campus Programs." Co-author of the paper is **Thomas C. Forrester**, Instructional Development.

Dr. Barbara J. Hodik, associate professor, College of Fine and Applied Arts, and Dr. H. John Jacobi, visiting assistant professor, College of General Studies, recently published a paper entitled "A Remojadas Head and a Jaina Figurine Whistle: Art and Icon," in *Porticus*, the annual journal of the Memorial Art Gallery of the University of Rochester.

Dean Robert H. Johnston, College of Fine and Applied Arts, was the keynote speaker at the Third General Session of the 1980 Annual Conference of the Pennsylvania Art Education Association recently held in Harrisburg, Pa. Johnston presented works of the School for American Craftsmen with a historical perspective of American craft and craft anthropologists, in addition to showing his film on glass blowers in Afghanistan.

Dr. Edward Cain, College of Science, chemistry department, recently conducted a short course at Polytechnic Institute in White Plains, N.Y., on "Handicapped Science Students in the Classroom and Laboratory." The course was sponsored by the National Science Foundation and the American Association for the Advancement of Science. Cain has been actively involved in presentations on this topic for the past three years.

Linda DeRycke, previously with Development, accepted a position as secretary/receptionist with Communications. Mary-Jean Reinhart also joined Communications in the new position of financial secretary.

#### **Christmas Mass**

Students, faculty and staff of the Institute are invited to a special Christmas mass and celebration before vacation begins. The mass, with Christmas music, will be held Sunday, Dec. 14, 5 p.m., in Ingle Auditorium. The usual Sunday morning mass will not be held on that day. The Saturday afternoon mass, however, will be celebrated as usual.

## PROFILE

### Four Good Reasons to Dine in Clark

As RIT's frantic fall pace accelerates into its annual pre-holiday frenzy, many faculty and staff come to value lunch time in Clark Dining Room as much for its restorative quality as for its culinary content.

The setting is handsome and the food satisfying, but many luncheon regulars regard the cheerful ministrations of Clark's skilled team of waitresses as a highlight of each meal.

Arlene Campbell, Alice Hicks, Maureen Isaac and Valerie Schillinger have been on the dining room staff for a combined total of 28 years. They are four people who genuinely seem to enjoy their work.

The waitresses' day begins at 10:30 each morning as they set the tables, prepare the salad bar and assist in arranging the buffet. At 11:30 the first customers arrive, the pace becomes hectic for two hours, by 1:30 the rush has passed, and by 2:30 the four are on their way home.

"Every day is a challenge," said Valerie Schillinger, who has seen the dining room clientele grow considerably during her 11 years on the staff.

Schillinger previously worked as an inspector for DeLuxe Check Printers and today still praises the "people part of my job at RIT." "We each have our own customers. We can see their moods change day to day, but we actually don't get very involved," she explained. "Our customers prefer it that way and so do we."

An ardent outdoors person, Schillinger snowmobiles every day this time of year near her home in Rush. During the summer she and her husband, who works at Kodak, camp frequently. She also invests a lot of her abundant energy into serious tennis as often as possible.

She is the mother of two daughters and a proud first-time grandmother. Her children share her enthusiasm about RIT and also work on campus, one in Grace Watson Dining Hall and the other in the printing and duplication center.

Alice Hicks, known to her coterie of customers as the "singing waitress" (although, in fact, she only hums) hails



Left to right: Maureen Isaac, Arlene Campbell, Valerie Schillinger, Alice Hicks

from Orchard Park near Buffalo. She has worked as a waitress since the age of 15 and continues to enjoy the role.

"At RIT the work is pleasant because of the people, especially the people I work with," she said. She has been on the dining room staff since 1975.

Hicks describes her favorite pasttime as taking care of her family and appreciates being home in the afternoons to greet her two younger children after school. Two older children are married and she is a grandmother several times over.

A person who seems serenely content, Hicks becomes most animated when talking about her husband of 26 years, who is a manager and salesperson for Rupp Rental and Sales. "He is the greatest person," she claims.

Arlene Campbell's comfortable and comforting manner has been appreciated by her customers since she joined the Clark staff in 1971. A highly experienced waitress, she has also worked part time in the evenings at Logan's Party House for the past 18 years.

A native of Rochester, she and her husband now live in Chili with the younger two of their five children. He is employed by Kodak.

Campbell says, "I like to do things with my hands, especially flower arranging." Right now she is completing ceramic and other craft items as gifts for friends and family.

The newest member of the Clark team is Maureen Isaac, beginning her fourth year on campus. "Maureen is always smiling," said one of her regular customers. "Her unfailing good humor always adds something to the meal, especially during working lunches."

A bowler, snowmobiler and avid canoeist, Isaac is the mother of four children, one a student at the University of Rochester. "One of the good things about this job is that it gives me time to be with my family," she said. "Plus I have really liked getting to know the people I work with and a lot of other people at RIT." Isaacs' husband is an officer of Lincoln First Bank.



#### Rochester Institute of Technology

One Lomb Memorial Drive Rochester, New York 14623

#### It's For You: cont. from p. 3

		Cusick, Suzanne		568-7400
Social Work/Criminal Justice Support Team	6545	DeRycke, Linda	Communications	2337
		Finch, Judy	NTID	6824
Delete:		Herdklotz, Cheryl		2030
Department of Education Research & Development		Iten, Thomas		2762
Gary Long		Iuppa, Kathy	Career Education Research	n 6118
Department of Career Exploration		Lee, Janet		2049
James Kersting		Lyttle, Douglas A.	Photography, 07	2747
		Moen, John		568-7167
NTID Public Information Office		Murdoch, David		568-7475
Judy Finch	6824	Naud, Jean-Guy	50	6291
Howard Mann	6311	Nelson, Kenneth		568-7152
		Ng, Jennifer		262-2736
Eisenhower Social Service Division (p. 9)		Provan, Archibald		2725
Richard Chu, chairman	568-7483	Reily, James		2753
		Reinhart, Mary-Jean	Communications, 01	6102
People & Places		Rose, Carole	Reg. Service, 12	2218
Annunziata, Frank	568-7140	Routly, Kathleen		2268
Barnett, Robert	568-7157	Scherer, Stephen F.	Food Service	6440
Bingham, James C. Food Service 04	2285	Schoen-Rene, Renee		568-7157
Blackstone, Warren	568-7130	Smialek, Daniel C.	Bus. Management St.	2241
Campbell, James	568-7156	Spaull, Elaine		2268
Chu, Richard	568-7483	Toth, Gregory	Library, 05	6123
Criminal Justice 12	2432	Warren, Charles		568-7140

#### Four Good Reasons ...

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All four of the waitresses attribute much of their enjoyment of their work to Robert Day, who has been manager of the dining room the entire time of their employment.

For his part, Day echoed the thoughts of many members of the RIT community when he said, "We have been extremely fortunate to have this group of waitresses. They are upbeat and spread a lot of joy. And they are a lot of fun to work with."

#### Have You Heard...

Day and New Year's Day fall on Thursdays and create two four-day holidays and thus provide a circumstance to attempt this energy saving experiment. This will not necessarily be a regular practice.

All permanent employees normally scheduled to work on these three days will be paid on a regular basis for Dec. 29-31. (Employees not eligible for holiday pay will not be paid.) All general and hourly employees will receive two pay checks on Dec. 24. Time cards for general and hourly employees are due by Dec. 19. There will be more information from Payroll in the next several days.

Employees paid semi-monthly will receive their end-of-the-month check on Dec. 24.

Many general and hourly employees, who must use vacation time by Dec. 31,

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may have been planning on taking some or all of these three days as vacation. So that those employees will not be penalized, those planned vacation days (maximum of three) may be carried over into 1981.

Questions about the Institute closing should be directed to either the Payroll Dept., ext. 2381, or Personnel, ext. 2424.

#### TALK ABOUT EXISTENCE

RIT Philosophy Club presents Professor Dennis Bradford, Dept. of Philosophy, SUNY Geneseo, who will talk on "The Concept of Existence," Tuesday, Dec. 16, 7 p.m., in Room 1141 of Bldg. 12. Everyone welcome.