



December 8, 1975-January 4, 1976

Auditorium named for Mrs. Vanderbilt Webb, founder of School for American Craftsmen

The auditorium in Booth Memorial building has been named in honor of Mrs. Vanderbilt Webb, founder of RIT's School for American Craftsmen, as recognition for her many contributions to the Institute.

The announcement was made recently by President Paul A. Miller at ceremonies marking the 25th anniversary of the school's affiliation with RIT. Mrs. Webb, now in her 83rd year, was the main speaker at the event.

Widely regarded as one of the prime movers in the preservation of the hand

arts in America, Mrs. Webb founded the American Crafts Council and the World Crafts Council as well as the Museum of Contemporary Crafts and America House. She also founded "Craft Horizons" magazine, an international publication devoted to the crafts.

Remarking on Mrs. Webb's 26 years as a member of the RIT Board of Trustees, Dr. Miller noted her "important and imaginative role" in the development of the new RIT campus and "steadfast nurturing" of the School for American Craftsmen. Mrs. Webb is presently chairman

of the board of the American Crafts Council and World Crafts Council.

The School for American Craftsmen currently has an enrollment of approximately 150 full-time students and about 100 other students taking electives. There are five program areas leading to associate, bachelor, and master's degrees: ceramics, weaving and textiles, metalcrafts and jewelry, woodworking and furniture design, and glassblowing.

The 300-seat auditorium will be known as the Aileen Osborn Webb Auditorium.

Policy Council meet

The final report of the Priorities and Objectives Committee for the 1974-75 academic year was on the agenda for discussion at the November 12 Policy Council meeting. The discussion was conducted separately on each of the three parts of the report.

The first section of the report was the Fiscal White Paper for 1974-75. Based on the reaction to this paper, six recommendations were made for the 1975-76 White Paper. Mr. Buchholz, the author of these papers, indicated that he appreciated the recommendations and would incorporate a response to them in 1975-76. The major concerns were clarification of salary goals and broader dissemination of the information in the future.

The discussion on the second part of the report, Evaluation of Merit, consumed the rest of the meeting. Two general areas of questioning emerged: Questions about the methods used to measure merit, and questions about whether pay distribution should be completely on merit, or only partially on merit and partially on something else such as the cost of living.

As the time for adjournment had arrived, the third section of the report, Humanism and the RIT Campus, was deferred to another time.

Tom the Terrible "commendable"



Tom the Terrible Turtle turned in a commendable performance at Riverton for an environmental physiology class taught by Dr. Norbert Smith (center) and is back in Room 1191 of the College of Science. A few weekends ago, Dr. Smith and five students hooked a radio transmitter to Tom and released him near two ponds at Riverton. They then monitored him to discover how wild turtles live in their natural environment. At first Tom's heart rate was very high, 40 beats a minute, signifying fright, Dr. Smith said. He was very active when the sun went down until the full moon came up about midnight. Then he bedded down for the night and his heart rate dropped to six beats a minute just before sunup. The transmitter is still hooked to Tom so he can be used for demonstrations for high school students.

Snow policy

The following is a statement of policy for your information and guidance once the inclement weather hits, according to Personnel Director E.C. Merritt.

"If weather dictates an Institute closing, word will be passed via local radio stations and WITR. If a storm develops after faculty and staff have begun the day at RIT, word will be passed by phone from the Personnel Office. Offices should not close individually prior to that announcement.

"All employees who are not required by their departments to work when the Institute is officially closed for a storm or emergency, will be excused and will receive regular pay for the normal hours of work that day.

"Those employees who are required by their departments to work, even though the Institute is officially closed for a storm or emergency, or those who might work on their own, will be paid at their regular pay rate for the hours worked. If the employee reports as required but is excused earlier than usual, the balance of time not worked will be excused and will be paid at the employee's regular rate. Those required to work will receive additional vacation with pay, later in the year, equal to time worked during the emergency.

"Employees who do not report as required will take the time for that day as vacation or may be excused without pay if recommended by their department. Up to two hours of lateness will be excused with pay if an employee reports, but is late in getting to work due to the emergency. If at all possible, an employee should notify his department that he has been delayed but will report as soon as possible."

Delmonte elected

Richard F. Delmonte, director of Central Placement Services at RIT, has been elected president of Eastern College Personnel Officers.

ECPO is a regional organization of college and employer personnel engaged in career counseling and placement of college students.

Delmonte will complete a two-year term ending in 1977 and will lead the group through its 50th golden anniversary celebration in 1976.

"I expect even greater emphasis on career planning and development and a critical look at the economy," said Delmonte in commenting on the direction for the professional organization during his tenure.

A graduate of the University of Notre Dame, Delmonte has received a master's degree from Rochester Institute of

Technology.

He resides with his wife Lorraine and their three sons at 152 Brentwood Lane, Fairport, NY.

Annuity plan available

The Personnel office has announced the availability of the RIT annuity program to part-time faculty and staff who wish to contribute part of their salaries toward retirement annuities. This option is also available on the tax-deferred basis whereby individual contributions of 13 per cent or less of P/T salary may be paid into annuities but not taxed currently as earnings.

Contributions by employees must equal at least 2 per cent and are paid into one or both of two available plans--one entitled "TIAA," a fixed annuity program; the other, "CREF" (College Retirement Equities Fund), is a variable annuity based on investment experience similar to a mutual fund.

Those P/T employees who have worked consistently over half-time during at least three prior years at RIT are being contacted directly by Personnel to explain the program.

Others interested should call the Institute Personnel office at 464-2424 to obtain an application and arrange for payroll deductions or for further information.

Charles joins RIT

Effective November 15, Michael Charles began a modified relationship with the Institute by becoming an Institute employee. He will continue as Director of Office of Computer Services, James R. Buchholz, director of Business and Finance, said.

"Our relationship with Information Associates will continue. The nature of future relationships will be centered around providing system packages and other specified services," he added.

Swim lessons

Swimming lessons for children of RIT faculty, staff and full-time students ages 2 years old and up will continue through the Winter quarter on Saturday mornings starting at 10 a.m. Children may be registered for these classes in the pool area any Saturday morning starting immediately. Children must furnish their own towel and bathing suit.

The pool will be closed from December 13 until January 5, 1976.



Paul Abernethy, district sales manager of Alcoa Company, recently presented a \$2,500 check to RIT President Dr. Paul A. Miller on behalf of the Alcoa Foundation, Pittsburgh. The unrestricted gift is part of the foundation's aid to independent colleges for 1975. Dr. Miller expressed the Institute's appreciation for the foundation's continued and generous support to RIT.

Holiday party set

Mr. and Mrs. Arthur L. Stern and Dr. and Mrs. Paul A. Miller, in cooperation with the RIT Woman's Club, have invited trustees, faculty, staff, spouses and dates to the All Institute Holiday Party Friday, December 12, 1975, from 8 p.m. to 1 a.m. in the College-Alumni Union. Party activities will include skating, swimming, volleyball, bowling, billiards, dancing, and a variety show. Coffee and dessert will be served at 11:15 p.m. Reservations should be made by calling the President's office.

Computer seminar

More than 160 people participated in a recent microprocessor symposium sponsored by the Rochester Chapter of the Institute of Electrical and Electronics Engineers and the RIT Computer Engineering program.

"The fourfold increase in the number of participants over expectations underlines the timeliness of the introduction of a bachelor of science in Computer Engineering program at RIT," said Dr. Roy Czernikowski, associate professor in the Department of Computer Science and Technology and coordinator of RIT's Computer Engineering program. Czernikowski was symposium chairman.

The principal focus of RIT's program is intelligent incorporation of computers, especially minicomputers and micro-processors, within engineering designs.

The symposium in Ingle Auditorium was devoted to micro-computers, which are smaller than a book of matches and are being built within typewriters, carburetors, and industrial products.

George A. Brown, associate professor of electrical engineering at RIT, was the principal lecturer.

Continuing events

Dec. 1-13 - Photo Show - Display from "Photo House" residents. Library Gallery.

Dec. 2-Jan 10 - Holiday Craft Show - selected from the work of area artists and craftspeople, this show includes pottery, glass, wood, metal, weaving, macrame, all of it chosen with an eye to your needs for holiday giving. Also included is a limited group of graphic work from New York galleries and a brand new selection of inexpensive posters. Memorial Art Gallery.

Dec. 12-Jan. 11 - Images of Santa Claus - display of the patron saint of Christmas represented in a staggering variety of benevolent images, all of them

drawn from the apparently limitless collections of the Margaret Woodbury Strong Museum. Among the objects making up the show-most of them American made during the late 19th early 20th centuries are Santa Claus dolls, children's games, cast metal banks, candy molds, clockwork toys, prints and advertising posters. Memorial Art Gallery.

Dec. 13-31 - Recent work by area printmakers will be on view in this annual exhibition, selected by Stanley Witmeyer. Jeanne M. Card is chairman of the show, assisted by Joseph L. Boone. Memorial Art Gallery.

Dec. 8 - CPA'S-Alumni Room, M-2, 9a.m.-5p.m. Contact Bill Gasser at 2312.

Dec. 12&13 - CPA's-Corporate Income Tax Returns, 1829 Room, 9-5. Contact Bill Gasser at 2312.

Dec. 15 - CPA's, Services to Clients: Physicians & Dentists, M-2, Alumni Room, 9-5p.m. Contact Bill Gasser at 2312.

Dec. 19 - CPA's, Financial Statements & Disclosures, m-2, Alumni Room, 9-5p.m. Contact Bill Gasser at 2312.

Dec. 13 - The annual December Luncheon for all members and guests of the RIT Women's Club will be held on Saturday at 11:30 at the Century Club, 566 East Avenue. Reservations can be made by contacting Mrs. Dorothy Lehman (223-3571) or Mrs. Enid Stevenson (442-1532), according to Mrs. Carolyn Haines, who is the Club's first vice-president and chairman of the event.

News and newsmakers

Dr. Lakshmi Mani, Department of Language and Literature, College of General Studies, will present a paper entitled "Narration and Meaning in 'A Passage to India'" at the forthcoming annual convention of the Modern Languages Association at San Francisco on December 27, 1975. Her book review of Bharati Mukherjee Blaise's "Wife" has been published in the November issue of World Literature Written in English. Professor Werner Rebsamen of the School of Printing recently delivered two speeches at the 40th Anniversary of the Library Binding Institute conference in New Orleans. Topics were plant layout and quality control.

The RIT Women's Club would like to thank the Brothers of Theta Xi and the Sisters of Phi Gamma Nu for the most appreciated help prior to and during the Fall fun fair held in the Beginning of November. Your aid was invaluable.

Positions available

Listed below are the current openings at RIT as of 12/2/75. For further information please check the current job list in your college or administrative department.

Full-Time General Staff Positions

Secretary- Administrative Services Center-Level 5

Part-Time General & Hourly Positions

Learning Environment Specialist-CD&E
Secretary-Administrative Services Center-Level 5
Teaching Asst.-Business Technologies, Level 8
Secretary-Faculty Council Office
Secretary-DIEP/NTID
Interpreter-Support Services/DIEP

Full-Time Hourly Staff Positions

Security Guards (2)-Campus Services
Dishroom Worker-Food Services

Full-Time Administrative Staff Positions

Finance Analyst-NTID
Employment Development Specialist-DCO
Systems Analyst/Programmer-Program Analysis

Part-Time Administrative Staff Positions

Research Assistant-DIEP (temporary)
Occupational Research Asst.-DOLR

Faculty Positions

Associate Ed. Specialist-College of Science Support Team
Instructor-Civil Architectural Technology
Instructor-Data Processing
Instructor-Accounting-NTID
Instructor-Technical Science-Optical Finishing Technology
Coordinator of Career Dev.-NTID
Chairperson-DIEP,NTID
Assistant Dean for Technical Ed. Programs
Instructor-School of Printing
Chairperson-Computer Applications-NTID
Research Associate-Audiology Dept.-NTID
Associate Ed. Specialists-Pre-Professional Programs, NTID, Div. of Advanced Programs, Ed. Support Services for Institute College of Engineering.
Coordinator of Training in Teacher Supervision, NTID
Coordinator of Audiology Service Section-Communications Center

"News and Events" is published every other Monday during the academic year by Communications Services at Rochester Institute of Technology and distributed free of charge to the Institute community. For information, call 464-2330.



"I want to take an active part in life; I won't settle for anything less," says Shirley Allen

When Shirley Allen was a young musician, she had dreams of becoming a night club entertainer or a teacher of music.

But in her final year at Jarvis Christian College, Hawkins, Texas, she contracted typhoid fever a few months before the end of school. In a life or death situation, the doctors treated her with a drug called streptomycin which left her deaf.

She was 20 years old then. "I wanted to hear so badly it hurt," she remembers, but she tried to take the hearing loss in stride. "I'm probably better off than a lot of people," she told herself.

Well-intentioned advice from friends ranged from "believe in God and your hearing will come back," to "if you ride in an airplane, the altitude will help your hearing return."

"I decided to take that last bit of advice and took an airplane ride to Washington, D.C., where I enrolled in Gallaudet College. My hearing didn't come back, but I did start on the road to coping with my loss," she recalls.

At Gallaudet, Shirley received her B.S. degree in English. In 1968, after a variety of jobs as a postal clerk, office worker at the Peace Corps, and technical writer for the Internal Revenue Service, she got a job as an English teacher and residence hall supervisor at Gallaudet. During her five years there, she also received her M.A. in Guidance and Counseling from Howard University in Washington, D.C. Then in 1973, Shirley started working as a Developmental Education Specialist at NTID.

Here she teaches, helps develop curriculum which deals with the social and cultural development of students, and still keeps in touch with her love of music by coordinating songfest programs for faculty, staff, and students.

With a "Look out world, here comes Shirley" approach to life, she has become an entertainer in her own right. At social gatherings she often finds herself as the center of attention. When coaxed Shirley will take a seat at the piano, but



generally she does this only for close friends.

Single, Shirley spends much of her free time visiting friends around the country. "I've got this thing for airplanes," she jokes, "but I'm scared to death of heights."

Other spare time activities include an addiction to paperback books, movies, television, and dancing.

"I want to take an active part in life; I won't settle for anything less," she insists.