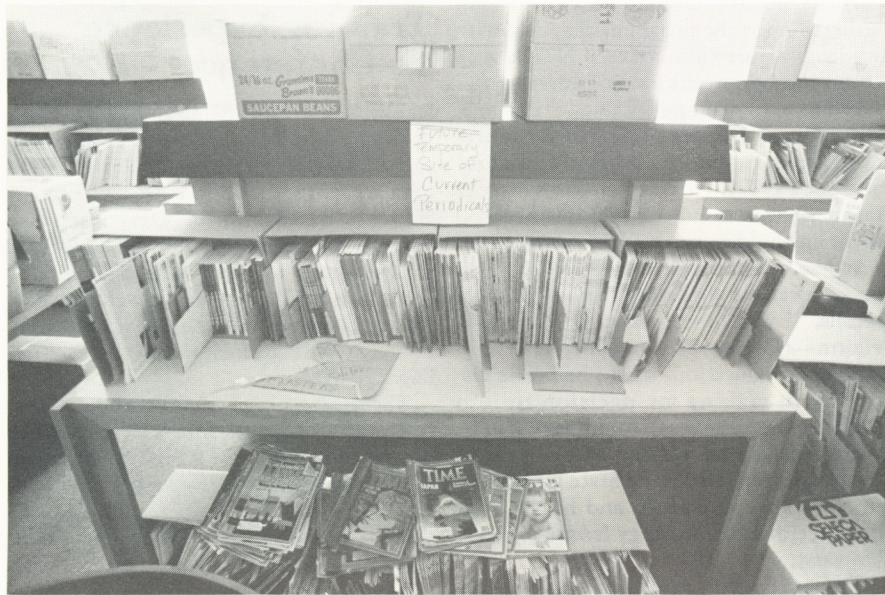


# N·E·W·S & E·V·E·N·T·S

## They're Moving Things Around... For 'Spiffier' Wallace Memorial Library



You may have to do some fancy footwork to arrive at your favorite study spot at Wallace Memorial Library this quarter, but it will be worth it.

Major renovation of the first floor is underway. It will alleviate congestion at the front entrance, create better traffic flow, provide a larger and more efficient circulation/reservation desk and create more shelving for periodicals and reference materials. Other improvements include relocation of the reference desk, a terminal for on-line data base searching, additional study space and new carpeting. The Media Resource Center will acquire added space for media storage and preview rooms. In addition, the renovation will create easier entrance and exit for handicapped individuals as well as access to the elevator.

The planned renovation will incorporate space formerly occupied by the Faculty Center and non-library offices.

New director of the library, Pat Pitkin, notes, "We're trying to accomplish all the renovation without seriously disrupting student, faculty and staff use of the facilities. Absolutely everything on the first floor has to be dismantled and moved for the carpeting and renovation—and then put back. But we will do our best to maintain regular hours and services."



Patricia Pitkin

### Patricia Pitkin Appointed Library Director

"Wallace Memorial Library has never been a 'traditional' library," observes Patricia Pitkin, newly appointed director. "That makes the director's job a challenge—an exciting challenge."

Pitkin should know, having served as acting director of RIT's library for the last year and a half. "It's been a tough job with our reorganization and implementation of the library's on-line catalog computer system," says Reno Antoniotti, assistant vice president for Academic Services. "Pat's expertise in the field of library automation will be a considerable benefit to the library and to the Institute as new systems of information transfer evolve," he adds.

As acting director Pitkin administered library operations and budget. She implemented the on-line catalog system, managed the Automated Library Information System, formed the Faculty Committee to review library usage and effectiveness, organized the Library Access Committee to review user satisfaction with the on-line catalog and upgraded the library's security system.

Pitkin joined the library staff as a database manager/original cataloger after receiving her MLS from SUNY Geneseo in 1974. She was promoted to head of the Library Systems Department and then head of Automated Support and Technical Services before being named acting director in 1981.

Pitkin is enthusiastic about current renovation of the first floor of RIT's Wallace Memorial Library to create better traffic flow, improve access for the handicapped, increase periodical and reference shelving and add study space.

### Dr. Ronald Francis Receives National Photographic Award

Dr. Ronald Francis, professor in the School of Photographic Arts and Sciences at RIT, has received a national award from the Society of Photographic Scientists and Engineers (SPSE).

Francis, who is chairman of the department of imaging and photographic science, was awarded the SPSE's second annual Raymond C. Bowman Award for his contributions to education in photographic science.

"Such an award is truly deserved," said Dr. Russell C. Kraus, director of the school. "Professor Francis has made a great contribution to photographic science through the hundreds of graduates of the program at RIT."

SPSE is the national organization of photographic scientists.

A native of Livermore Falls, Me., Francis joined RIT in 1969. Along with his faculty responsibilities, he is the author of many technical publications, holds two patents with several patents pending and has consulted for industry and government agencies including the Los Alamos Scientific Laboratory and the U.S. Navy.

Before joining RIT, Francis served as a senior scientist at Arthur D. Little Inc. and as manager of the inorganic chemistry department of ITEK Corporation's research department.

His research has been concerned with photoconductors, resolution and electrical and optical properties of surface chemicals.

He was a consultant to the U.S. House Select Committee on Assassinations for which he was one of several experts to determine the authenticity of the Oswald backyard photographs.

A graduate of Colby College, he earned his doctoral degree from Massachusetts Institute of Technology and is a member of the American Chemical Society, Society for Photographic Scientists and Engineers, Society of Motion Picture and Television Engineers and the American Society for Photogrammetry.

At RIT, he has served on the curriculum committee for the School of Photographic Arts and Sciences and the Institute's microelectronic engineering program, has taught and coordinated special courses for the Technical and Education Center of the Graphic Arts and is faculty advisor to the student chapter of SPSE.

### Two HEOP Students Win Quiz Contest

Two new RIT students, who will attend the Institute assisted by the Higher Education Opportunity Program (HEOP), were winners of the fifth annual HEOP Academic Bowl during the HEOP summer program.

Luther Turnbull, of Rochdale Village, N.Y., and Tan Tran, of Springwater, N.Y., were the top scholars in the quiz contest among HEOP programs from six area colleges. Nazareth College hosted the event. Besides RIT and Nazareth, students from Brockport, Geneseo, Cortland and St. John Fisher colleges participated.

Turnbull is entering the computer engineering program and Tran, electrical engineering.

Examiners were Alicia Rodriguez, Channel 8's director of community affairs; Cynthia Elliot, Day Care Director, Lewis Street Center; David Gantt, 133rd District state assemblyman; Horacio Martinez, WDKX broadcaster; James S. Nagle, 135th District state assemblyman; and Rebecca Torrez, director of the Rochester City School District's Bilingual Education Program.

### President Rose Opens New Student Convocation

The new academic year will officially begin Tuesday, Sept. 6, with the president's address on the State of the Institute and the fifth annual New Student Convocation.

RIT President Dr. M. Richard Rose will review the Institute's accomplishments and plans at 8:30 a.m. in Ingle Auditorium. Ray Chapman, Faculty Council chairperson, also will speak.

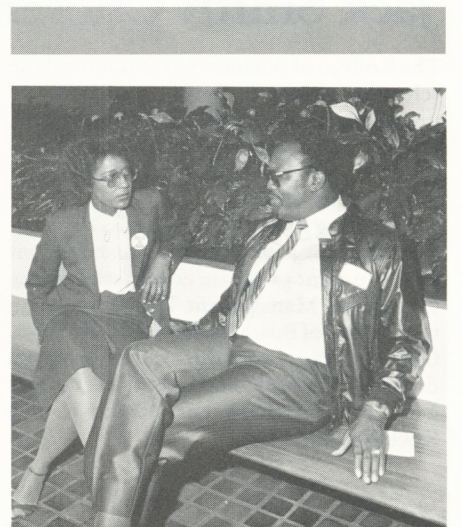
The New Student Convocation will begin at 9:30 a.m. in Clark Gymnasium. Faculty and staff members are encouraged to attend the convocation.

Dr. Mary Sullivan, dean of the College of Liberal Arts, will speak on "Academic Rights and Responsibilities of Students."

A special part of the convocation is announcement of winners of the Outstanding Freshman Scholarship Competition and the RIT National Merit Scholarship recipients.

Freshman Scholarship winners: William Hahn, of Leroy, N.Y., computer engineering; Peter Louis, Pennellville, N.Y., computer science; Marnie Salisbury, Poland, N.Y., computer science; and Debbie St. Onge, Ft. Rucker, Ala., computer engineering.

RIT National Merit Scholarship recipients: Gary Wright, New Canaan, Conn., computer science, and Glennan Zingo, Spencerport, N.Y., electrical engineering.



ENJOYING CONVERSATION during School of Applied Industrial Studies reception for "Technical Career Opportunities for Minorities" Aug. 10 are Patricia Elliott Stevens, director, Educational Opportunity Program at Monroe Community College and member of SAIS's Advisory Committee on Minority and Female Recruitment, and James McCuller, executive director of Action for a Better Community. See additional photo on page 3.



## PROFILE

## DeCaro's Young 'Old Timer' at NTID, Ten Years of New Programs, Research

If you want to know something about England, ask Jim DeCaro, director of the Division of Career Opportunities at NTID. DeCaro, his wife, Pat, and their two children spent a year "living, traveling and studying British style."

The year's study was the by-product of the 1979-80 Rotary Foundation Educator of the Handicapped Fellowship, which DeCaro received. As a visiting member of the staff of the University of Newcastle-upon-Tyne, he taught a course in research methodology and supervised several graduate students.

DeCaro was commissioned an "ambassador of goodwill." He carried greetings from Mayor Tom Ryan of Rochester to Mayor Peggy Saxby of Rochester, Kent, England.



While in England, he conducted a study with Dr. Lionel Evans, headmaster of Northern County School for the Deaf. Together they researched parental attitudes toward occupations for the deaf. The research, completed during the International Year of Disabled Persons, '81, was published this spring by the *British Journal of Educational Psychology*.

The two also collaborated with other educators of the deaf on a proposal as a follow-up for the Department of Education and Science in England and Wales. The proposal suggested research be conducted regarding the occupational status of deaf "school-leavers" born between 1958 and 1961 as compared with their hearing peers. Because there are few educational provisions for post-secondary, non-college-

bound deaf students, the goals of the proposal were to determine the present job status of deaf people, to learn what others have done, and to supply recommendations for increasing career education options for the deaf. The proposal is being considered for funding in England and Wales.

DeCaro has come up through the ranks. Ten years ago, he switched his professional emphasis from technological research to more people-oriented work. He began his career at NTID as an instructor, progressed to chairperson, acting director and now, as director of NTID's Career Opportunities Division, is responsible for the recruitment of and job placement for RIT's deaf students.

As the first faculty member in NTID's civil technology program, DeCaro developed program courses on such subjects as surveying and drafting—areas previously not widely accessible to deaf persons. He also designed the first Civil Technologies Lab for NTID. He became chairperson of Construction Technologies Department, a combination of civil technologies and architectural technologies, in January 1977. In 1979 he became acting director of the Division of Business Career and in 1981 the director of DCO.

The Division of Career Opportunities encompasses NTID admission; recruitment; placement; the National Project for Career Education (which helps high schools infuse career education into their curriculum); the National Center for Employment

of the Deaf (which promotes and develops employment opportunities for the deaf); continued career development and co-op programs.

**"To do better at what I do and to become wiser in the end."**

As its director, DeCaro provides overall leadership for the programs that deal with students before they arrive at NTID, with co-op job opportunities, and careers after they leave. Explaining DCO as a time line, DeCaro sees it as: pre-NTID (career awareness, exploring careers, career preparation) and post-NTID (job acquisition, career maintenance and enhancement) with co-op as the link holding pre-NTID to post-NTID.

It has been 10 years since DeCaro was interviewed for a position with NTID. He recalls, "I was so impressed by the NTID vision—the interests and enthusiasm in alternative education—that I had little difficulty in making my decision to join NTID. I was glad they would have me."

He received his BS and MS degrees in civil engineering from the State University of New York at Buffalo and his Ph.D in instructional technology from Syracuse University.

DeCaro is a person who enjoys what he is doing—at work or at play. With a twinkle in his eyes and a ready smile, he'll explain, "It's hard to think of myself as an 'old-timer.' In most universities, an 'old-timer' is 50 or 60 years old. But, because NTID hired for new ideas and innovative thoughts, 'old-timers' here are in their 30s."

His "leisure time" is spent with family. The DeCaros enjoy camping and cross-country skiing. His young son has discovered the joys of fishing and has "out-fished" his father.

His goal? "To do better at what I do and to become wiser in the end," he says. "To become wise in dealing with family, friends, co-workers—is something you can never achieve totally, but yet it's a worthwhile goal."

### Radar Will Monitor Campus Speeders

To prevent excessive speeding on campus roads, Campus Safety officers will use a radar speed monitoring device—the radar gun—beginning Sept. 1.

Leslie Scoville, director of Campus Safety, said this preventive measure was adopted because the department is concerned about the increase in speed-related automobile accidents, personal injury and pedestrian accidents.

The speed limit is 30 mph on campus perimeter roads and slower on roads within the campus limits.

Scoville said the Faculty Council and residents of campus apartments have voiced concern about speeding cars. She noted particularly that speeding motorists are especially hazardous to the hearing-impaired and the many joggers running on campus. "With more special events taking place on campus and the resulting increase in traffic, moderate speeds are more than ever necessary," she advised.

Scoville emphasized that the department is concerned with apprehending the excessive speeder and not the motorist who may be driving a mile or two above the limit.



### Rocky Bleier Brings Training Experience To Conference

Rocky Bleier, of Pittsburgh Steelers football fame, heads the list of speakers for the second annual International Nuclear Education Conference sponsored by Energy Education and Training Division in the College of Continuing Education. Designed for personnel involved with training and education for the nuclear power industry, the conference will be at the Holiday Inn/Genesee Plaza in downtown Rochester, Sept. 27-29.

The conference is geared particularly to individuals responsible for curriculum development, planning and coordination of training programs, instruction and evaluation of instruction. Last year participants came from 33 states and eight foreign countries to benefit from the conference's emphasis on exchange of ideas and information between presenters and participants.

Bleier will contrast his role in strenuous physical training with mental training in his keynote address, "Making the Most of Training." A graduate of Notre Dame University, Bleier played football with the Steelers until he was drafted to serve in Viet Nam. After being seriously wounded, Bleier set out on a relentless therapy program to overcome his injuries and rejoin the Steelers. The story of his comeback to become one of pro football's greats was the subject of an ABC-TV movie, "Fighting Back."

Other conference speakers will include Paul Turner, vice president of the Atomic Institute Forum; Dr. Thomas A. Dillon, deputy assistant secretary for nuclear generation with the Department of Energy; Thomas E. Lempges, Niagara Mohawk's vice president for nuclear generation; Dr. Gene Bottoms, executive director of the American Vocational Association; and John P. Bayne, executive vice president of the New York Power Authority.

Additional presentations will cover teaching/learning systems, designing effective training programs, using computer-assisted instruction, integrating multimedia technology in the classroom, teaching communication skills, job-task analysis, writing course objectives and the economics of training. Presenters will feature participatory techniques and "hands-on" experience, giving attendees good exposure to practical application as well as current theory regarding training.

RIT developed the conference in collaboration with the American Nuclear Society—Niagara Finger Lakes Section and the Technical Group for Human Factor Systems, with input from a nuclear advisory committee. Coordinator for the event is Harriet G. Friedstein in the College of Continuing Education.

### Jack Smith Chosen Executive Fellow

The College of Business has announced the selection of Jack F. Smith, associate vice president, Institutional Advancement, RIT Executive Program Fellow for 1983-84. Smith is responsible for all Institute communications activities.

Beginning its third year, the RIT Executive Program is an executive management development program conducted by the Center for Management Development in the College of Business. Dr. Philip R. Tyler, CMD director, coordinates the program directed to middle-and upper-level managers and business executives in the Rochester area.

The 20-week program was developed in response to needs articulated by area business executives and is designed to update executives' management perspective, sharpen interpersonal and communication skills, expose participants to latest trends in functional areas of business and provide an opportunity to share knowledge and information with peers, RIT faculty and nationally known professionals

#### Phone Correction

Please note, the correct number for Audit Services, listed on page 11 of the phone directory, is 6557.



## They're Artists About Town...

Works by two College of Fine and Applied Arts faculty members are providing visual interest in two public places following separate dedication ceremonies this summer.

Enhancing the reference/reading room of the Fairport Library in Fairport Village Landing is a mural of the village at dawn.

Painted by Bruce Sodervick, assistant professor, the mural presents a panorama of the village looking south toward the Bristol Hills. The mural's arches echo the Palladian window on the opposite wall. Decorating the upper corners of the mural are paintings of the ornamental ironwork from the lift bridge just outside the library. The landscape's greens and blues are warmed by the painting's golden tones.

Dedication ceremonies for the mural were held in June with Sodervick and village officials on hand.

Dedication ceremonies for Fred Lipp's "Omnipresent," a memorial to J. Howard Kidd, were held July 12 at Rochester General Hospital at Northside. The late Mr. Kidd was a patron of the hospital and established the hospital's foundation.

Set directly on the lawn between the hospital building itself and the parking garage, Lipp's corten steel sculpture is lit from within by a sodium vapor light.

According to Lipp, associate professor, "Unique to this sculpture is the intrinsic use of color and light. During the day the form is defined by natural light on the outer surface. At night the reverse is true. Light emanates from within to enhance and amplify areas of the structure. The form seems to absorb the daylight and reflect and radiate it back in the evening making light an integral part of the life of the sculpture."

*Below, Bruce Sodervick's idyllic mural of the Village of Fairport brightens one wall in the reading room of the Fairport Library, and at right, Fred Lipp stands beside the corten steel sculpture he did for Rochester General Hospital at Northside as the hospital's memorial to J. Howard Kidd, patron of the hospital and founder of its foundation.*



**MORE THAN 100 GUESTS** attended the reception planned by the School of Applied Industrial Studies for "Technical Career Opportunities for Minorities" Aug. 10. Shown above at left, Robert James, director of the Educational Opportunity Center, Semie Lechebo, coordinator of academic affairs at the center, and Robert Clark, dean of the College of Continuing Education at RIT. Deborah Urquhart, SAIS admissions counselor, says, "We were pleased that so many people saw the SAIS facilities and that we doubled our financial goal for the event. We will continue, however, to seek contributions throughout the year toward scholarships for minority students."

## Room Reservation Procedure Set

To reserve a room in the College-Alumni Union this Fall Quarter, call Student Activities/Union Services Department, 6992, between 9 a.m. and 3 p.m., or stop at the College-Alumni Union Information Desk.

Reservations for outdoor facilities may be arranged by calling the same number.

Requests for classrooms may be made in the individual colleges. All colleges and offices requesting classrooms may call the Registrar's office, 2635, between 10:30 a.m. and 2 p.m., or submit their requests in writing to the Registrar's office. Classrooms may also be reserved through the computer using the Registrar's Information Network (RIN). For further information regarding electronic reservations, call 6516.

Classroom reservations for the Fall Quarter are being processed; classroom reservations for the Winter Quarter will begin Sept. 26.

All student clubs and groups should make College-Alumni Union and classroom reservations through the College-Alumni Union.

## Temporary Parking Permits Available

Temporary parking permits are available for individuals who must be on campus for longer than five days and are not eligible for an Institute ID as either faculty, staff or students.

Campus Safety's traffic office reminds Institute deans, directors and department heads that they may obtain temporary parking permits for consultants, temporary employees and for persons attending extended seminars.

Shirley Besanceney, traffic office coordinator, said supervisors may obtain temporary parking permit applications from the traffic office, 475-2074.

The temporary permits are advantageous because they identify individuals as legitimate users of RIT parking facilities, preventing unnecessary ticketing, towing, or booting and keeping visitor parking facilities open for short-term guests of the Institute.

However, Besanceney points out, holders of temporary permits are accountable for proper use of campus facilities and must park in unrestricted spaces.

## These Are Check-In Dates for Students

There will be open registration Sept. 7 for new students to make changes in their class schedule, to pay tuition and fees and to register for courses if they have not pre-registered.

There will be open registration for returning students Sept. 8.

Students will attend according to the first letter of their last name: A, 8:30 a.m.; B, 9 a.m.; C, 9:30 a.m.; D,E, 10 a.m.; F,G, 10:30 a.m.; H, I, J, 11 a.m.; K, L, 1 p.m.; M, 1:30 p.m.; N, O, P, 2 p.m.; Q, R, 2:30 p.m.; S, 3 p.m.; T, U, V, 3:30 p.m.; and W, X, Y, Z, 4 p.m.

Students will not be admitted before their assigned time.

Graduate students may attend open registration, Sept. 7, 8:30 until 11 a.m., 1 to 4:30 p.m., 5 to 7 p.m., or Sept. 8, 8:30 to 11 a.m., 1 to 4:30 p.m.

## Postal Note

At a meeting of the Postal Board of Governors in Austin, Texas, Robert L. Hardesty indicated there will not be a need for a general postage rate increase until October of 1984.

There will be two exceptions. The phased rates for non-profit mailers, such as RIT for second and third class, will go to step 15 in October this year. This will represent about an 8 percent increase over current step 14 rates.

It is also anticipated that international mail rates will increase in January by about 20 to 25 percent. Printed Matter would reflect the highest percentage increase in this category.

## Dr. Russell Kraus Elected SPSE Officer

Dr. Russell C. Kraus, director of the School of Photographic Arts and Sciences at RIT, has been elected a vice president of the Society of Photographic Scientists and Engineers (SPSE).

Kraus of Phelps Rd., Honeoye Falls, N.Y., was elected vice president for education at the SPSE annual meeting in San Francisco recently.

SPSE is the national organization for photoscience.

Kraus has served as director of the School of Photographic Arts and Sciences for five years.



## NEWSMAKERS

● William Batcheller, director of Purchasing, announces the appointment of **Lawrence D. Thibault** to the position of assistant director of Purchasing, effective immediately.

● **Jimmie Joan Wilson**, faculty member in NTID's Department of Support Service Education, and coordinator of the Tutor/Notetaker Training Program, was an invited consultant to the Melbourne, Australia, Adult Deaf Society in June. Wilson assisted the society and the State of Victoria in designing a pilot support service program in a Melbourne high school. This pilot program will be a model for establishment of other programs. Currently, no support service programs for hearing-impaired college students exist in Victoria, or in any formalized way in Australia. NTID's methods are seen as an international model for granting equal access of hearing-impaired persons to education.

● In May **Gail Rothman**, chairperson of Counseling Services for NTID's Division of Visual Communication Careers, was inducted into the Alpha Nu Chapter of the Pi Lambda Theta, national honor and professional association for educators. Alpha Nu is a graduate chapter associated with the State University of New York at Buffalo where Ms. Rothman is doing doctoral work in counseling and educational psychology.

● When Sharon Percy Rockefeller was in Rochester to help celebrate the 25th anniversary of WXXI, public broadcasting in Rochester, she was presented a silver pin crafted by **Kener E. Bond**, professor in the College of Fine and Applied Arts. Bond not only made the silver pin, but the ornamental box to hold it. The black-wood box was turned on one of the ornamental lathes Bond has in his office. Ornamental turning is a decorative art form dating from the Renaissance. Bond demonstrated the art

during the recent Early American Industries Association conference at RIT and organized a meeting of several members of the Society of Ornamental Turners at RIT three years ago.

● Photographs representing the best student work in photojournalism from the 1982-83 academic year were on exhibit in the executive offices of the Gannett Rochester Newspapers recently. Work by students of **Michael Geissinger** and **Peter Anderson**, faculty members in the School of Photographic Arts and Sciences, was selected for the exhibit. Students also worked in an internship program with photographers of Gannett Rochester Newspapers during the year.

● Presentations by an RIT administrator and a faculty member were part of the SMP SUpstate New York business meeting at the Hilton May 19. **Robert S. Kerr**, assistant dean of the College of Fine and Applied Arts, discussed planning and designing promotional layout. School of Photographic Arts and Sciences Assistant Professor **William W. DuBois** talked about creating a corporate image through photography.

● **Dr. Bruce A. Austin**, assistant professor in the College of Liberal Arts, has had published in *Journalism Quarterly*, "How Independent Affected People's Prime Time TV Programs," a content analysis of Rochester television programming during the 4 to 8 p.m. time slot following the introduction of Channel 31. The study presents follow-up data on a 1980 report discussing the issue prior to the introduction of the independent station. Austin also presented a paper, which reports the results of a field study on the composition of a drive-in movie theater audience, on a competitive panel (Mass Media Audiences) at the International Communication Association conference in

Dallas. Interviews with 607 patrons were collected over a six-month period; the interviews were conducted by students in Austin's mass communications classes.

● May 26 Associate Professor **Andrew Davidhazy** of the School of Photographic Arts and Sciences addressed a group of 100 students at the 12th Annual Science Exploration Days for high school students held at St. John Fisher College. His presentation was "High Speed Photography and Career Opportunities in Technical Photography."

● **Dr. Wayne W. Walter** and **Dr. Richard G. Budynas**, mechanical engineering professors in the College of Engineering, presented a paper they co-authored, "The Development of a Consistent Sequence of Audio-Visual Materials for a First Course in Strength Materials," at the Society of Experimental Stress Analysis Conference in Cleveland, Ohio, May 19.

● **Daniel L. Goodwin**, associate professor in the Department of Packaging Science, College of Applied Science and Technology, spoke on "Packaging of Museum Objects for Shipment" at a "Collections on the Move" workshop at the Strong Museum May 24. The workshop, dealing with the criteria for packaging and shipping art and historical objects both domestically and overseas, was sponsored by the New York Council on the Arts and the Metropolitan Museum of New York City.

● During the past academic year, Professor **Charles A. Arnold Jr.**, School of Photographic Arts and Sciences, was one of a four-person evaluation team from the Middle States Association that visited Hood College, Frederick, Md. His task was to evaluate its art department, curriculum and self-study document.

● **Alinda Drury**, assistant professor in the NTID Reading Lab, recently attended the annual meeting of the

International Reading Association in Anaheim and was elected president of the special interest group on reading and the hearing impaired.

● **Herb Phillips**, director of the Technical and Education Center of the Graphic Arts, was recently elected to his eighth consecutive two-year term as secretary/treasurer of the Technical Association of the Graphic Arts.

● **Andrew Davidhazy**, professor of technical photography and instrumentation, taught Photographic Instrumentation Techniques to government and contractor employees at White Sands Missile Range recently.

● **Dr. Karen Paul** and Professor **George M. Sullivan**, College of Business, have been informed that their recent article, "Equal Employment Opportunity vs. Seniority Rights: The Emergence of a Changing Social Policy" was accepted for publication in *Business & Society*. The article analyzes the philosophical and legal battle that will be resolved when the U. S. Supreme Court decides the "Boston Fire Case."

● **Dr. Ronald J. Hilton**, director of staff development for the College of Continuing Education, was featured speaker at the annual meeting of the Mental Health Association in Kingston, N.Y. Hilton's talk, "From the Depths to Empowerment: A Personal Narrative," was based on his experiences as a patient in mental hospitals and his co-authorship of the paper, "Toward Empowerment: A Call for Renewal," adopted as the official policy of the Mental Health Association of New York State in October 1981.

● **Rhona Genzel** recently gave a presentation entitled "E SOL Can Lead to OL SE" at the 35th annual National Association for Foreign Student Affairs Conference in Cincinnati,

Ohio. She described RIT's innovative foreign language program in which international students under the guidance of E SOL instructors teach their native language and culture in individualized instructional settings.

● **Steve Merritt**, ceramics instructor in the College of Continuing Education, was selected to exhibit at the 12th annual Keenan Craft Festival in June at the Keenan Center in Lockport. People from throughout the eastern United States and Canada attend this highly regarded showing and sale.

● **Richard K. LeRoy**, assistant professor, NTID, presented "Myths Dissolved and Mysteries Solved: Hearing-Impaired students in the E. S.L. Classroom" at the International Conference of Teaching English to Speakers of Other Languages. He also gave a workshop at NTID entitled "Using Groups for Motivation" as one of the Teaching Effectiveness Clinic series.

● **Craig A. Neal**, assistant director of Food Service and Residential Dining, has been chosen for the U. S. Army's Connelly Traveling and Evaluation Team. This group tours Army Reserve and National Guard units across the country and evaluates their food service operations. Neal was selected for the team because his experience in the food service industry met the high standards required for the Army's evaluation process.

## STAFF TRAINING AND DEVELOPMENT

Three "Computer Literacy: An Introduction Workshop" sessions for support staff were offered during the summer quarter. If you were unable to participate in one of these sessions and are interested in attending a workshop at some future date, phone Geri Curwin, 6956.

## PERSONNEL UPDATE

At the April 1983 Seminar for Secretaries, Administrative Assistants and Clerical Staff, many participants expressed a desire to establish a network through which ideas and suggestions could be communicated both with Institute administration and also with other members of RIT's support staff.

As a result of this interest, the Secretarial Advisory Committee has expanded both its membership and its responsibilities. In the past, the committee's responsibility had been to assist the Personnel Office in planning professional development programs for secretaries at RIT. The committee

met four times each year and membership was random.

Membership has now grown to include representatives from each RIT college and division. The committee, now called the Support Staff Advisory Board, elected a chairperson, Kathy Reissig, a vice chairperson, Ruth D'Aprix, and a communications officer, Fran Hey. Six standing committees have been established. These committees are responsible for making recommendations to the board in the following areas of special interest: The "Chip" (computer literacy); Inter-department communications; Desk Manuals; Orientation; Profes-

sional development; and Time-saving Techniques.

According to Kathy Reissig, board chairperson, and Leslie Berkowitz, board advisor, the purpose of the board is to formalize to the Personnel Office recommendations of the standing committees and to provide a two-way communication link between the Personnel Office and the clerical support staff, secretaries, and administrative assistants.

Any interested members of RIT's support staff are encouraged to become involved in board activities. Either Kathy Reissig, 2261, or Leslie Berkowitz, 6124, may be contacted for further information.



**FOR THE YEAR...** New Faculty Council officers are, left to right, **Laura Cann**, Counseling Center, vice chairperson; **Victoria Robinson**, NTID, operations officer; **Bob Tompkins**, Graphic Arts and Photography, communications officer; **Robert Gilman**, College of Science, treasurer; and **Ray Chapman**, College of Applied Science and Technology, chairperson. Executive Committee members are elected to one-year terms by Faculty Council representatives from each of RIT's nine colleges. Part of the committee's assignment is to solicit input on issues of concern to faculty and channel the issues to appropriate council members or Institute personnel.

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