

N·E·W·S & E·V·E·N·T·S

Faculty, Staff Also Have First Day at School!

Getting acquainted were more than 50 new RIT faculty and staff at the New Faculty/Professional Staff Orientation Thursday, Sept. 1. The annual event is sponsored by the Faculty Council to welcome new RIT faculty and staff and to give them an overview of the organizations, activities, services and opportunities available to them at RIT. This year's orientation was coordinated by a Faculty Council committee of seven co-chaired by Lois Goodman and Sharon Rasmussen. Thirty-five RIT departments set up informational booths or conducted tours with the aid of 65 faculty and staff volunteers.

Recreational Facilities Underway

Revised plans for RIT's new recreation facilities include construction of one interim indoor multi-purpose recreation facility, two playing fields and increased lockers in the existing physical education and athletics building, according to Bruce Proper, director of Physical Education, Recreation and Intramurals.

The multi-purpose recreation facility, scheduled for completion by Nov. 1, 1983, features space equivalent to three basketball courts and will be located between the tennis courts and parking lot D. Plans now include a covered walkway connecting the new structure with the present physical education and athletics facility.

Proper points out that the facility will be for multi-purpose recreational use. The structure will feature a synthetic surface and a bubble covering.

"The new building will provide additional recreational space and alleviate some of the demands on our two gymnasiums," said Proper. He emphasized that student security will be provided, with the facility available to all RIT personnel at no cost.

Dr. Fred Smith, vice president for Student Affairs, stressed the new structure is on an interim basis until permanent additional recreation facilities are available. Original plans called for construction of two bubbles, according to Smith. The decision was made to build one bubble with the access walkway, thereby providing locker and shower facilities.

In the area of outdoor facilities, two fields will be constructed behind the Grace Watson Dining Hall. One field will be for softball while the other is for multi-purpose use. Proper anticipates these fields will be ready for use in the spring of 1984.

Additional lockers will be installed in the present physical education and athletics building. When completed in mid-September 1983, 530 half lockers will be installed. The half lockers will replace some full-size lockers, resulting in 265 more spaces for men and women.

Proper also announced new rates for lockers during 1983-84. Full lockers for students will be \$17. Half lockers for students will cost \$12. Faculty and staff will be charged \$30 for full-sized lockers and \$18 for half-sized.

News & Events Has New Delivery

As a new service to readers, this and future issues of News & Events will be sent to members of RIT faculty and staff through the direct mail service provided by the RIT Mailroom. News & Events will continue to be available for general pick-up at several locations on campus.



Margorie Schmieder, systems analyst/programmer, Communication Support, and Mary McAfee, visiting instructor, speech pathologist, Communication Instruction, learn about the naming of campus buildings and roads from Gladys Taylor, archivist, Wallace Memorial Library.



Bonnie Lloyd, supervisor of the 24-hour desk, Residence Life, happily learns about library facilities during staff orientation.



Nicolas Thireos, senior computing specialist, College of Science, enjoys hearing about procedures for grant application.

Campus Population Grows As New, Former Students Arrive

It was back to the books for RIT students. With approximately 16,000 full- and part-time students, RIT began classes Sept. 7 in the College of Continuing Education and Sept. 9 in the Institute's other eight colleges. This year RIT welcomed more than 3,000 entering undergraduate students. More than 9,000 students will be studying full-time as degree candidates.

James G. Miller, associate vice president of Institutional Advancement, says, "Last year RIT enrolled students from 49 states and 43 countries. We expect this fall's campus population will be drawn from an equally widespread area."

"The number of students interested in RIT, as measured by requests for information, was the highest ever," continues Miller. "We've had a very successful recruitment year with increases in the number of students entering programs in the College of Applied Science and Technology and the College of Liberal Arts, and a significant increase in the number of students entering NTID."

Miller notes that the quality of RIT's entering students continues to be high, as measured by their secondary school class rank and Scholastic Aptitude Test scores. Approximately half of the entering students ranked in the top fifth of their graduating classes, and RIT students have SAT scores well above the national average for college-bound students.

Dr. James DeCaro, director of career opportunities at NTID, explains that the dramatic increase in the number of students entering NTID is due to the rubella epidemic of 1964-65. "The rubella epidemic effectively doubled the deaf population in this country," DeCaro notes. "NTID expects 580 new students, an increase of 75 percent over last year. Total NTID enrollment is expected to be more than 1,200 in 1983-84."

Three summer orientation programs brought more than 1,600 new students and 1,000 parents to campus. Orientation, designed to acquaint students with academic and residential life at RIT, includes meetings, academic advising, registration and opportunities to meet others through social events. Joseph Nairn, director of Student Orientation Services and special programs, explains that student members of SOS-83 "made the program happen," as they were involved in planning activities and publications for the annual orientation program. Final project for the SOS-83 group will be the week-long fall orientation program for all new students.

In addition, nearly all new NTID students participated in the college's Summer Vestibule program, a four-week orientation during which students are involved in career sampling experiences to help them select majors in the Fall Quarter.

Two Engineering Tech Programs Accredited

RIT's programs in manufacturing engineering technology and energy technology have received accreditation, leaving only the newest program in the School of Engineering Technology (SET) without that designation.

The accreditation of manufacturing engineering technology and energy technology, effective Sept. 30, was made by the Technology Accreditation Commission of the Accreditation Board for Engineering Technology (ABET).

It means that the programs meet minimum standards of quality established for engineering technology programs across the nation.

ABET reviews such areas as laboratory facilities, faculty qualifications and acceptance of graduates by industry before approving accreditation for a program, said W. David Baker, director of SET, part of the College of Applied Science and Technology.

The manufacturing engineering technology program is offered as a day and evening program in SET and the College of Continuing Education, respectively. The day and evening offerings received accreditation from ABET as a single program.

Enrollment in manufacturing engineering technology is open to those who hold associate's degrees in mechanical or manufacturing technology or an acceptable equivalent. Enrollment in energy engineering technology is open to those who hold an associate's degree in air conditioning, solar energy, environmental control technology or an acceptable equivalent.

Only SET's new program in computer technology is without accreditation, a matter of time. Accreditation can't be made until the program turns out graduates.

Construction Changes Parking, Walking Areas

The good news is that RIT is getting a new bookstore, an Interfaith Center, and a bubble-covered multipurpose recreational facility between the tennis courts and parking lot D.

But while awaiting the completion of these projects, the Institute community—students, faculty and staff—will have to adjust their walking routes and parking.

Once actual building construction begins, however, certain areas of the campus will be off limits. The Construction Traffic Planning Committee, formed to coordinate traffic and safety measures, has designated two pedestrian routes between the residential and academic areas. Maps indicating restricted areas and pedestrian routes will be distributed when the walkways are closed to traffic. Metal signs directing pedestrians will be erected as well.

Leslie Scoville, director of Campus Safety, heads the planning committee. She said the group estimates that traffic in construction areas will involve from 62 to 142 trucks per day, depending on the phases of construction.

"Parking will be tighter as construction progresses and the service parking areas near the College-Alumni Union are closed," Scoville explained. She said the first row in the E lot near Building 7 will be used as a service area for vendors.

One-third of Parking Lot D will eventually be closed as construction progresses, Scoville reported. Parking will be permitted as long as possible but the areas nearest construction sites will be closed first.

PROFILE

As College-Alumni Union Landlord Margaret Chapa Makes the Union Work

After a year as director of student activities and College-Alumni services, Margaret Chapa has decided that she's glad to be at RIT.

But there were times during her first weeks here when she asked herself why she was in the middle of the busy, often hectic, whirl of the collegiate environment.

"It's incredibly challenging...everyday!" Chapa says.

She adds that the challenge may not have been enough without the "very supportive network of people" she found here and that she felt "well-received by the whole Institute."

Her job?

"Student advocate, landlord, supervisor of managers and coordinators of the many programs that go on in the union," is how Chapa describes her position. She's responsible for student activities, the information and reservations counter, for the management of the College-Alumni Union facility and who occupies space in it. The eldest of seven children, Chapa perhaps acquired her managing skill early in life.

As student advocate, she's advisor to Student Directorate, RIT radio station WITR-FM, and *Techmila*, the yearbook.

Since SD deals with issues concerning students, how did she feel about last spring's student demonstration on housing?

"Students have the freedom to express their views. They can protest. But there are guidelines. I believe the students conducted their demonstration in an orderly fashion."

As for her goals for the College-Alumni Union, she feels the College-Alumni Union should be a focal point for faculty, staff and students and she would like the Institute community to be aware of her department's cooperation with the many campus programs.

"The College-Alumni Union covers costs of operating Ingle Auditorium for many Institute-wide programs. We publish *Preview*, the bimonthly calendar, and hope to have the advance planning calendar alert on computer soon. We also jointly sponsor cultural events, such as last spring's multicultural fair, with other departments and colleges," she says.

But uppermost in the drafting of plans and the scheduling of activities is Chapa's basic understanding that "RIT exists because of students. We are not only dealing with students and their concerns, students are our livelihood."

Chapa says it's not difficult for her to remember this because she's in daily contact with students. "But some departments forget sometimes, particularly because of one of our biggest problems—the space crunch."

How does she deal with it?

"People are very cooperative about the inconveniences—two or three student organizations in one office, at least two staff people to an office."



"This is what I mean, Tom." Margaret Chapa, director of Student Activities, describes an idea for the College-Alumni Union for Thomas Ciesielka, Cinema Arts director, College Activities Board.

She foresees more space available in the '84-'85 academic year when the new bookstore and Interfaith Center are completed.

Already the College-Alumni Union has undergone changes. "Cosmetic changes," Chapa explains. The entrance to the Game Room (a main source of income) has been painted and stenciled, signs show visitors the way into the recreation room that contains eight bowling alleys, billiard and ping-pong tables and video games. New projectors have been installed in Ingle Auditorium and there'll be more furniture for the lounges. Flower boxes will be placed along the mezzanine wall in the union lobby.

Chapa's positive management style, her warm, friendly manner are evident as she listens to students and her associates and tries to accommodate their needs and those of her building "tenants."

She says, "See You at the College-Alumni Union!"

Through the College-Alumni Union Advisory Board, comprised of a representative from every office in the building, Chapa asks for ideas on new policies and keeps the group informed of planned changes.

Chapa, from Rochester, Mich., decided she liked working in a college while doing graduate work in guidance and counseling at Michigan State University. She spent eight years at Oakland University.

Chapa lives in the Park Ave. area and likes living in Rochester. She enjoys the variety of social and cultural events the city offers and she's already visited places long-time area residents are still "planning to get to sometime."

The woman in charge of the College-Alumni Union has lots of ideas for her area involving students and the RIT community and she hopes "to see you at the College-Alumni Union."

Research Corp. 'Building Well'

It's been a very good year for the RIT Research Corporation and the future looks even better.

Reviewing the 1982-83 year, RIT Research Corporation President T. Cyril Noon said the corporation developed nearly \$1.6 million in business during its third year of operation. Included in the array of approximately 50 primary customers are Kodak, Xerox, Case-Hoyt, Mobil, Burroughs, and others.

"We are building something of value for RIT," says Noon, who estimates the research contracts could reach \$2.5 million and a profitable position in 1983-84. "It seems reasonable to anticipate a 15 percent growth each year, which would mean \$30 to \$50 million per year in research contracts by the end of the century."

Currently there are 22 full-time employees with the RIT Research Corporation, but up to 100 co-op students and more than 125 staff and faculty members have benefited from RIT Research Corporation contracts. One contract called for the design of microwave oven dishes and was coordinated through the College of Fine and Applied Arts. Other contracts were for computer software and yet another for computer based electronic test equipment.

"Bringing us great satisfaction is the fact that we are now beginning to get repeat business, which means we are satisfying customers," Noon adds.

The major thrust of the RIT Research Corporation has been clearly defined projects with business and industry, with some work for governmental agencies.

The RIT Research Corporation, a wholly owned subsidiary of RIT, plans a 10,000 square foot building to be constructed near Energy House sometime this fall.

Says Noon, "The RIT Research Corporation was started three years ago to add a significant facility for the enhancement of the faculty, an additional learning opportunity for the students, and to extend RIT to the corporate community in an additional way. Internally, there were three major goals; namely, we wanted the corporation to be profitable, have an identity including its own facility, and to have a sound organization that would tend to perpetuate the corporation and make it a viable addition to RIT."

The RIT Research Corporation is close to realizing these goals.

CCE Faculty Works Open Bevier Gallery 1983-84 Season

Opening the 1983-84 season at Bevier Gallery is an exhibit of works by the arts faculty of RIT's College of Continuing Education.

According to Frances Welles, faculty chairman for RIT's College of Continuing Education, the arts faculty is a diverse group. Some faculty members are also members of the faculty of RIT's College of Fine and Applied Arts, while others are designers or artists with local corporations or artists or crafts persons with their own studios.

Art, design and the crafts will all be represented in the show with pieces reflecting personal interests of the faculty as well as the areas they teach.

Approximately 35 College of Continuing Education art faculty members will contribute works. Included in the show will be ceramics, metals, sculpture, graphic design, drawing, painting, wood, textiles and photography. The exhibit will be in Bevier Gallery from Sept. 25 to Oct. 14.

Following that show, from Oct. 23 to Nov. 11, is Pentagram Design, an exhibit by the partners of Pentagram. An exhibit of graphic design, Pentagram Design underscores the belief of the Pentagram partners that design can fulfill a social and economic function.

From Nov. 18 through Dec. 15 Bevier will show "Paintings and Drawings by David Lax" and from Jan. 8 to Jan. 27 will feature the annual faculty show by members of the faculty of RIT's College of Fine and Applied Arts.

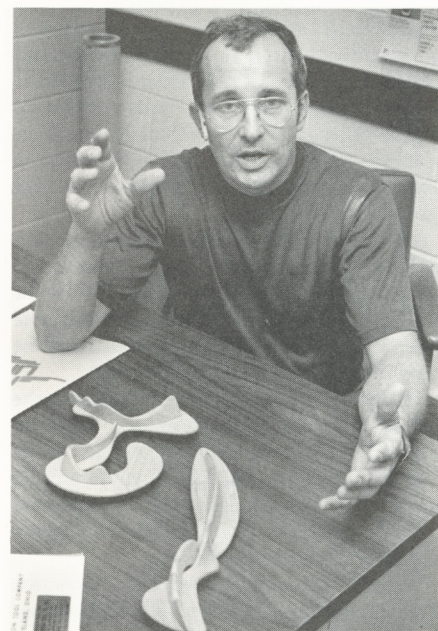
A major retrospective by John Massey, former vice president of design for Container Corp. of American and free lance designer, is scheduled for Feb. 8 to Feb. 22.

Lawrence M. Williams' work, from 1977 to 1983, will be on exhibit from March 9 to March 30.

From April 7 to April 19 will be Graduate Thesis I followed by Graduate Thesis II April 28 to May 11. The theses provide a showcase for the best work done by graduate students in the School of Art and Design and the School for American Craftsmen, which together make up RIT's College of Fine and Applied Arts.

The Annual Student Honors Show, an exhibit of the best work done by undergraduate students in the college, will be up from May 19 through Labor Day.

Gallery hours are Monday through Friday, 9 to 5; Thursday, 7 p.m. to 9 p.m.; Saturday, 1 to 5 p.m., and Sunday, 2 to 5 p.m.



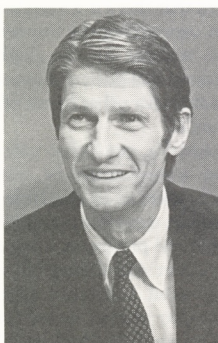
AT WORK... Taking shape are two benches created by Bill Keyser for a new subway station in Boston. Keyser, professor in the School for American Craftsmen of the College of Fine and Applied Arts, is one of six artists commissioned to do works for the Alewife Station under construction by the Massachusetts Bay Transit Authority in Cambridge. Keyser's white oak benches will provide functional and decorative seating for 40 in the park and ride area. Keyser, who teaches woodworking and furniture design, displays models of his benches and uses templates to mark the pattern for cutting the wood.

Management Seminar Series Celebrates 25th Anniversary Year

The College of Continuing Education's Management Seminar Series will mark its 25th anniversary by featuring outstanding speakers from the past 24 years. The 1983-84 presenters had, as an indication of their popularity and impact, a combined total of 31 previous appearances on the program.

The six seminars, featuring speakers from business, government and education, will be held from 7:45 a.m. until 10 a.m. the second Tuesday of each month, October through March.

Speaker for the Tuesday, Oct. 11, seminar is David T. Kearns, president and chief executive officer and director of Xerox Corporation. Kearns, a former vice president of IBM, is a member of the Business Roundtable and a member of the National Productivity Advisory Committee. He is a member of the President's Commission on Executive Exchange and a trustee of the Committee for Economic Development.

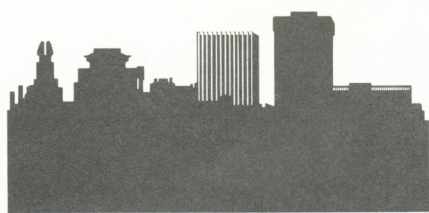


David T. Kearns

and a Distinguished Lecturer in Finance and Economics in RIT's College of Business; Harry Schwartz, journalist and scholar on Soviet Russia and member of the New York Times editorial board for 28 years; Arthur L. Anderson, associate professor in the sociology department at Fairfield University in Connecticut and contributor to management and development for IBM, Xerox, and G.T.E.; James L. Hayes, chairman of the board of the 91,000-member American Management Association; and William J. Beeners, director of speech at Princeton Theological Seminary.

Registration for the breakfast series is \$180.

In additional celebration of the series' 25 years, a silver anniversary dinner will be held tonight at the University Club of Rochester. Speaker for the dinner is Goodwin Cooke, vice president of International Affairs at Syracuse University and former United States Ambassador and Foreign Service Officer.



Other speakers include Frank E. Holley, former chairman of the board and chief executive officer of Marine Midland Bank



Learning Development Center instructor Laurel Didget works with participants in the Learning Day Carnival

Learning... Carnival Style

Learning by doing—and having fun—was the big attraction for children at a Learning Day Carnival held this August at the Learning Development Center.

Jane Miller, one of the event coordinators, explains that in most cases students themselves helped design and make the learning games featured in booths. "Children from second to eighth grade who participated in reading and math instruction this summer at the LDC really got caught up in planning ahead, organizing their games and seeing them work. Children in math classes had booths with games involving money values, for example, and reading class students created games to work on word skills."

Students, families and friends were invited to the carnival.

Please Note:

In a caption in last week's edition of News & Events, Dr. Thomas Plough's position was inaccurately described. He is, of course, vice president, Academic Affairs.

RIT Takes Part In Multi-Media Meet

Faculty, staff and students in the Department of Instructional Technology played a major role in the recent annual conference of the Association for Multi-Image (AMI).

AMI is an international organization of multi-image producers, manufacturers and educators. This year's conference was held Aug. 8 to 13 in Orlando, Fla.

Dr. Clint Wallington, chairman of Instructional Technology, gave a preliminary report on his survey of the job market in multi-image and audiovisual communications. Wallington says he hopes to complete his survey in a month.

The Department of Instructional Technology, part of the College of Applied Science and Technology, also was the only educational institution to participate in the conference's "Visual Challenge" seminar. The department and three commercial producers each created shows to promote next year's conference after being given the same theme, soundtrack and slides with which to work.

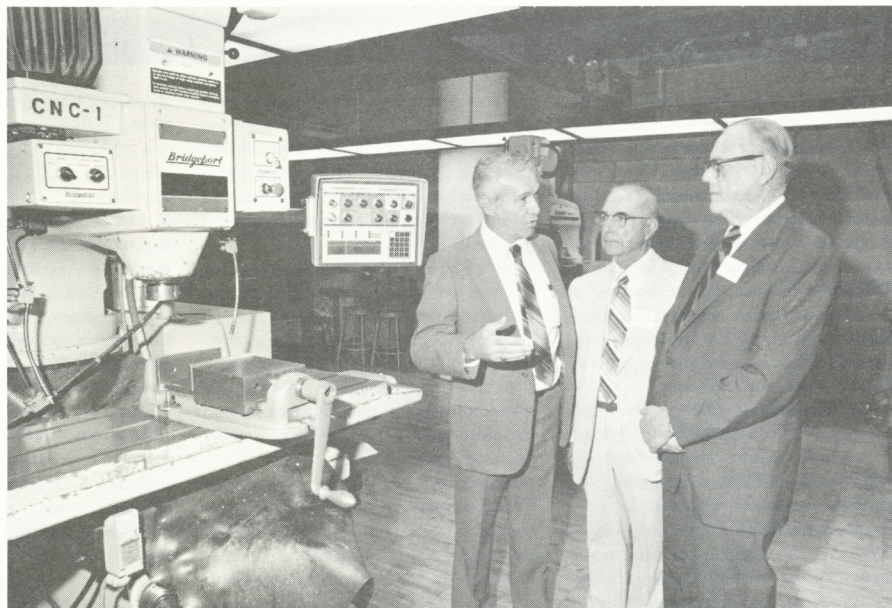
In addition, members of the RIT contingent helped Brand Projection Services of San Francisco put on a light show in the style of the 1960s. The light show served as part of the entertainment for the conference's banquet. Wallington, sporting a tuxedo, helped present awards during the banquet.

Attending the conference with Wallington were Instructional Technology faculty members Tom Zigon and Brian Snook, staff member Sandy Modlin and department assistant Alex Shukoff. Department assistant Jamie McDonough helped with the RIT effort for the conference, but did not attend the event.

Wallington says RIT's participation in the conference was a real feather in the department's cap. He says being among professionals at the conference helped emphasize the point that "there's really only one school that does multi-image and that's RIT."

He also says the conference served an important educational function.

"We saw a lot of very good shows and we can bring those ideas back to the classroom. We also made contact with producers and are working on getting them to send their materials here for use in the classroom. The producers also can be an invaluable help in placing RIT students in the job market."



Orville H. Adler, left, chairman School of Applied Industrial Studies (SAIS) machine tool program, describes one of many computer-controlled machine tools to honorary RIT Board members Russell C. McCarthy, retired manager of the Industrial Management Council for whom the Russell C. McCarthy Chair is named, and Fred H. Gordon Jr., chairman, Executive Committee, Mixing Equipment Co. Inc. (General Signal Corp.) SAIS enrolls approximately 200 students in its drafting, electromechanical and machine tool technology and packaging machinery mechanics programs.

The D.A.s...Sharing Group Turns To Campus-Wide Service

"A team...professional...result-oriented...growing...caring..."

"These words define the Student Affairs Directors' Assistants group."

Thus reads the introduction of the '82-'83 annual report submitted to the Directors' Assistants bosses—the department directors of the Student Affairs Division.

The group evolved from a need to share information with each other and has become, according to the report, "something significant."

The first meeting came about in February 1982 after three director's assistants expressed concern about the need to exchange information among secretaries in the division and to find ways to help one another by sharing ideas and resources.

The initial group of 24 assistants met 10 times the first year—alternate Tuesdays—with a set of purposes and a format patterned after the directors' meetings. Agendas were determined through consensus and half of the meeting time was devoted to workshops encouraging professional development.

By June 1982, the D.A.s had conducted a seminar for division clerical workers and self-development workshops, compiled a division resource list and profile directory of members, established guidelines for search committees, and given a tea for clerical workers and a reception for secretaries to deans. In addition, D.A.s established a calendar alert system that is now used Institute-wide.

By June of this year, more workshops had been presented, the guidelines for search committees had become a manual, the Consumer's Guide to Student Affairs had been printed and presented to dean's secretaries at the second annual reception. The guide informs them of division services available to students, faculty and staff. Of course, much information was exchanged—especially on distribution lists and computer systems.

No wonder Betty Doyle, administrative assistant to Dr. Fred Smith, reported that the secret of the group's success was its operational philosophy: "Are we going to talk about it or are we going to do it?"

Some of the "less concrete but very important benefits" noted in the first report to directors are "the sense of team...and nurtured morale."

Another need the group discovered this year is for a Student Emergency Loan fund. The fund has been approved by Bill Welch, Institute controller. Two projects to benefit the fund are TLC packages that parents may purchase for students during their first month at school and a flea market and fair, FLAIR, Oct. 1 in RIT parking lots "G" and "H". Plans for a Monday morning flower stall are in progress.



Thing-a-majigs, whatchamacallits, knick-knacks... getting ready for FLAIR, a flea market and fair, are these directors' assistants in the Student Affairs Division. They've scheduled an all-day flea market with a carnival atmosphere from 9 a.m. to 5 p.m., Saturday, Oct. 1, in parking lots G and H. Directors' Assistants, D.A.s, are selling spaces for \$7 a space, \$10 for a double. Proceeds will benefit the Student Emergency Loan Fund established by the D.A.s. Shown with their gewgaws, are D.A.s, Kathy Frederick, Residence Life; Diane Beary, Student Activities; Cheryl Phillips, Campus Life; and second row, from the left, Kathy Reissig, Counseling Center; Beth White, Student Health Service and FLAIR chair, Pat Ingwers, coordinator, Student Academic Development; and Candice Fischbach, Business Services.

Involved in the organization of the D.A.s were Doyle, Dorothy Miller, Kathy Reissig and Beth White. Other members are Kathy Routly, Cheryl Phillips, Dawn Murley, Sylvia Clark, Karen Johnston, Linda Sallade, Margaret Mary Jones, Kathy Wagner, Kathy Smith, Patricia Ingwers, Kathy Fredericks, Patricia DeAngelis, Carol Clinton, Grace Law, Goldie Ross, Diane Beary, and Candice Fischbach.

CCE Establishes Memorial Scholarship

The College of Continuing Education is initiating a \$500 scholarship fund in memory of Robert M. Jones who was to begin his 42 year of teaching mathematics for the college. Jones died Sept. 1 after accidentally shooting himself while target shooting.

Frederick Gardner, associate dean of CCE, says, "We will miss Bob very much because of his humanity as well as his skills and we know our students will too. He especially enjoyed working with new students to prepare them for the more difficult math courses they would encounter."

The College of Continuing Education will add any additional money contributed by staff, faculty or students to the fund for a continuing education scholarship.

NEWSMAKERS

- Information Systems and Computing (ISC) announces two new Directors. **Gregory Hawryschuk** is director of Technical Support. The Technical Support department provides systems programming support for the computer systems, and the data base administration function of RIT.
- **Robert Weeks Jr.**, is director of the User Services department. User Services offers publications, user training, and office automation support to faculty, staff, and students.
- **Dr. Paul Bernstein** published an article on the use of "soft approaches to get hard results" in the Summer 1983 issue of *Business* magazine and has been reviewed since then in the *Employee Relations Report* for August 1983. In the article, an analysis is made of how modern behavioral approaches can be an important ingredient in both employee satisfaction, product quality, and overall productivity. The report used data from over a dozen firms including Volvo, Eastern Airlines, and Sherwin-Williams to substantiate its results.
- Professor **Bea Nettles**, School of Photographic Arts and Sciences has been named to "Who's Who in America," 1984 edition.
- **Andrew Davidhazy**, associate professor in the School of Photographic Arts and Sciences, was one of two judges of the first photographic competition held by the newly formed Bausch and Lomb Photography Club.

He was also the invited speaker at a Washington, D.C., chapter meeting of the Society of Photographic Scientists and Engineers. High school students who achieved excellence in image technology fair projects were honored.

- **Werner Rebsamen**, associate professor in the School of Printing, provided the cover feature in *High Volume Printing's* May and June issue. His story, "The Paperback Factory," describes the latest in paperback manufacture; six people printing and binding more than 20,000 paperbacks an hour.
- **Richard D. Zakia**, School of Photographic Arts and Sciences, presented a paper on "Advertising and the Sexual Ethic" at the International Conference for Visual Sociology held at the University of Windsor, Canada.
- **Dr. Paul Grebinger**, visiting associate professor, College of Liberal Arts, was a participant for two months in the National Endowment for the Humanities Summer Seminar, "New Perspectives on American Studies," organized by Murray G. Murphey at the University of Pennsylvania in Philadelphia. Dr. Grebinger also has been a research fellow of the Rochester Museum and Science Center from January through June. Under a grant from the New York State Council on the Arts, he has prepared background research on Rochester's garment and

accessory button industries. An exhibit on button manufacture based on this research will be mounted at the Museum and Science Center in November.

- **Dr. E. James Meddaugh**, professor and chairman of the Department of Accounting and Finance, participated in the 15th Symposium for Educators, presented in Itasca, Ill., by the international public accounting firm of Ernst & Whinney. The conference brought together some 85 leading accounting educators from colleges and universities throughout the United States and Canada to exchange updates and ideas with nearly 50 of the top executives of the firm. Highlight of the program was University of Southern California professor of economics, noted author and presidential advisor Dr. Arthur B. Laffer's views on the current state of the American Economy.
- **Dr. William H. Williams** was keynote speaker before the Institute of Internal Auditors as it held its Data Processing Audit Clinic in Rochester in September.

PERSONNEL UPDATE

The Student Financial Aid Office has advised that there is a need for clarification concerning the impact of RIT tuition waivers on the eligibility of employees and tuition waiver-eligible dependents for other forms of student assistance.

Essentially, the dollar value of the tuition waiver must be taken into consideration as an available student resource in determining eligibility for all other aid programs. According to the Student Aid Office, all requests for financial assistance that are in addition to tuition waiver are evaluated on an individual basis, and in accordance with the regulations of the particular program the student is applying for. Thus there is no blanket statement that can be made concerning eligibility other than that the tuition waiver is counted as an available resource in determining additional eligibility.

The Financial Aid Office has indicated that sometimes problems occur

in identifying waiver-eligible applicants who submit applications for other assistance prior to submitting the application for the tuition waiver. According to Student Aid, the problem is particularly acute with regards to the processing of Guaranteed Student Loans because these funds come from sources outside the Institute. Accordingly, if an adjustment to an application has to be made after processing because waiver benefits were not listed, the adjustments have to be made through a bank and a government guarantee agency.

Although Financial Aid attempts to verify waiver eligibility before processing any aid applications, their processing volume is such that we are requesting the cooperation of individual employees to assure prompt and correct processing. Employees and/or dependents are encouraged to identify themselves as waiver-eligible at the time of submission of any aid application.

Computer Seminar Set

Information Systems and Computing (ISC) is offering a variety of seminars for faculty, students, and staff during the Fall Quarter. Seminar descriptions may be obtained by logging on to any VAX/VMS system and entering HELP SEMINARS, by obtaining a seminar booklet in any of the user computer centers on campus, or from

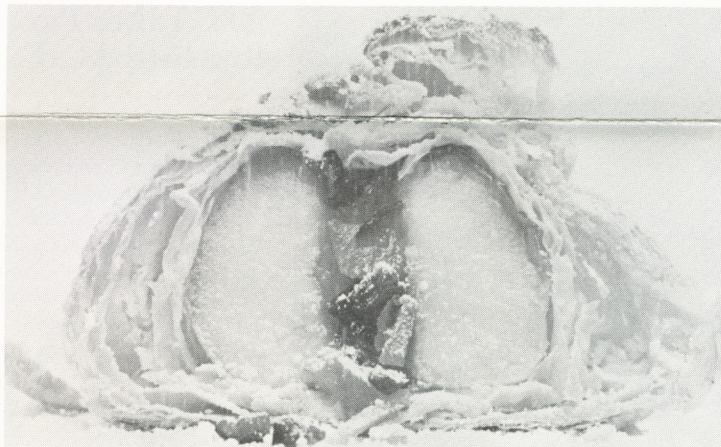
User Services. Pre-registration is required; registration forms may be obtained from User Services in the Lewis P. Ross Memorial Building (Building 10, Room A340). Your registration receipt will permit attendance at the seminar. If you have any questions, call the User Services office, 6929.

German Applied Photography On View at RIT Photo Gallery

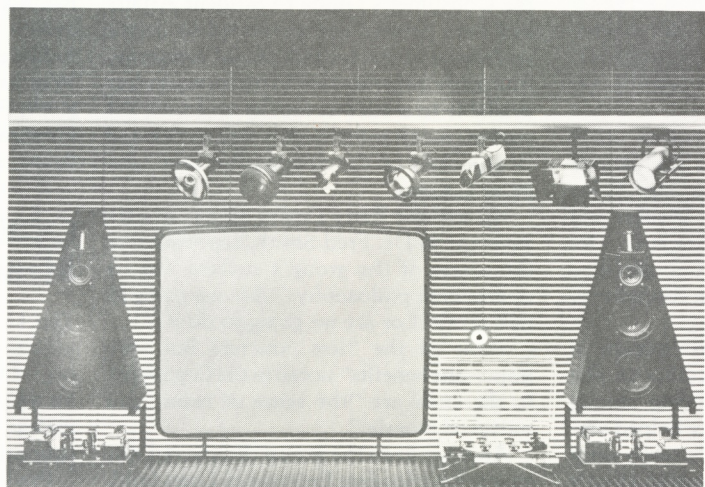
Bert Bruggemann



Arnold Zabert



Guido Mangold



Hans Hansen

Now on exhibit in the RIT Photo Gallery is "Photo Design as Assignment." The collection of works by 58 German photographers was originally produced by Eastman Kodak Company for Photokina, the world's fair of photography held last fall in Cologne, Germany. The exhibit was on display in Cologne, Tokyo and New York City before coming to RIT where it will be up through Sept. 29.

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