

N·E·W·S & E·V·E·N·T·S

Become RIT Ambassadors, Rose Urges Faculty, Staff

One of the key goals for the new academic year is "for each person at RIT to become better informed about the Institute and to serve as an ambassador for RIT," said President M. Richard Rose at last week's State of the Institute address.

The address to RIT faculty and staff traditionally heralds the beginning of the academic year.

President Rose also reviewed accomplishments of the past year, which he characterized as one of the finest in the Institute's history, and focused on challenges for the future in his message.

The following are excerpts from the President's message to the Institute:

"Our enrollment held up last year. Not only did we recruit the numbers of students we needed, but the students came to us better prepared.

"Operationally, this past year was a success. We managed to stay on the positive side of the ledger again.

"Last year we took a leadership role in the state legislative budgeting process and achieved success in having the tuition assistance program (TAP) funding increased significantly. This means that 3,800 of our students received an increase of approximately \$250,000 in deserved support. Also, the legislative increase in TAP funding carried funds for part-time students for the first time and increased veteran's assistance.

"RIT is a quality place. And by each of us working together and each of us doing what we do to the best of our ability, we not only make it a better institution, but one in which we can have justifiable pride. I know I am proud to be a part of RIT.

"For the benefit of our students we need to say it more often, if we believe it and not assume they already know this."

Also in his speech, Rose cited placement rates above 95 percent and a continuing increase in the quality of entering students. Regarding placement, Dr. Rose quoted a recently completed study of the graduating class of 1980, which shows that 90 percent of those graduates are employed full time in a field appropriate to their areas of study. An additional three percent are enrolled as full-time graduate students, while four to five percent are not available for placement for reasons such as child-rearing or accidents. "Compared to almost any institution, RIT's placement rate is superior," said Rose.

Rose also pointed to the increase in the quality of the entering students at RIT, based on rank in class and SAT scores. "However," he explained, "we have raised our admissions standards for specific reasons, not to be a more elite institution, but, rather to have students better prepared so they can achieve more here and thus be better professionals as they enter their chosen careers."

The study of members of RIT's 1980 graduating class demonstrates that RIT is preparing its students to be better professionals. Rose said that the study of RIT's 1980 class shows that:

- 41 percent of this group are in supervisory positions
- 4 percent are in business for themselves
- 87 percent expressed satisfaction with their RIT experience
- 90 percent would recommend RIT to others interested in their professions

"These are measurements that indicate success. When our students succeed, we succeed," observed Rose.

Reviewing accomplishments of the past academic year and focusing on challenges for the future, Rose mentioned that his goals for the past year included improving quality, retention and planning.

Regarding retention, Rose said, "It's too early to know how successful our initial efforts have been. By its nature, this goal of retention is long-term, not lending itself to short, simple solutions.

"Our main goal, simply put, is to give our students a tough-demanding, yet, satisfying experience that will prepare them for a successful career." Rose told faculty and staff that he was pleased that the Institute has provided outstanding education for its students while retaining a friendly atmosphere. "I find that most parents are pleasantly surprised at the caring attitude toward their children we have at RIT.

Rose also addressed challenges facing the Institute. He pointed to the need for more scholarship funds. "We simply don't have the institutional funds to meet the needs of the very able students who want to come here. Thus, these students are forced to either not go to college or to make a choice based on cost, not on program."

Rose acknowledged another challenge facing RIT is to resist "becoming traditional in our approach to education, research, publications and the host of other aspects of an academic institution.

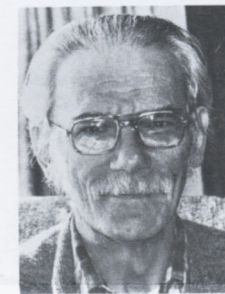
"Dr. Thomas R. Plough has put together a paper that addresses institutional direction and challenges from an academic perspective that he will be circulating and then discussing later in the fall," Rose explained.

Rose acknowledged that the several construction projects on campus have all have been delayed by a labor dispute between a trade union and the various contractors. He summarized progress to date on those projects:

The Interfaith Center should be completed by late September and we will start to use it immediately although we have

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Poets Welcome Gannett Professor



Joel Oppenheimer

A poetry reading will celebrate the appointment of Joel Oppenheimer as the 1984-85 Caroline Werner Gannett Professor in the Humanities at RIT's College of Liberal Arts.

Oppenheimer, poet-in-residence at City College of New York since 1969, and two other nationally known poets will read from their works Wednesday, Sept. 19, at 8 p.m., in the NTID Theatre at RIT. Admission is free and open to the public. Readings will be interpreted for the hearing impaired.

Robert Creeley, the Gray Professor of Poetry and Letters at SUNY Buffalo, and Hayden Carruth, Syracuse University professor of English, will join with Oppenheimer to welcome him to upstate New York.

Best known for his column in *Village Voice*, where he is poetry editor and a regular contributor since 1969, Oppenheimer is a leading reviewer of poetry in this country. He also is poetry consultant to Bobbs Merrill, Inc., publishers. His publications include 11 books of verse, three plays, a short story and a book, *The Wrong Season*, on his love of baseball. Oppenheimer's work has appeared in *The New York Times*, *The Los Angeles Times*, *New York*, *The Nation* and *Newsday*.

The poet, 54, attended Cornell University, the University of Chicago and the legendary Black Mountain (N.C.) College.

Both Creeley and Carruth are long-time friends of Oppenheimer.

Creeley is a prolific writer with 57 published books of verse, a play, a novel, four short stories and several essays and commentaries to his credit.

Carruth, who came to RIT last spring, also has written many volumes of poetry, a novel and has edited anthologies.

RIT established the Gannett Professorship in 1974 to perpetuate Mrs. Gannett's lifelong interest in education, especially studies in the humanities.

Pre-eminent Craftsmen to Join SAC



Albert Paley

Nationally and internationally recognized craftsmen Wendell Castle and Albert Paley have joined RIT as tenured professors and artists in residence in the College of Fine and Applied Arts' School for American Craftsmen.

President M. Richard Rose announced the appointment of "the two premier artists" at a press conference last Thursday. Rose said the addition of the artists to the RIT faculty represents the balance RIT seeks between art and technology.

Dr. Robert Johnston, dean of the College of Fine and Applied Arts, said, "Bringing two main crafts people to one school is not only a first in the history of

RIT and a first in the craft world, but indeed, is unique in the United States."

Dr. Thomas Plough, provost and vice president for Academic Affairs, said, "Castle and Paley are masters. They represent a blending of science, technology, aesthetics and technique at a level that makes them pre-eminent in their fields. Castle as 'king' of handmade furniture and Paley as the 'genius of metal-smithing' are major players in the renaissance of the decorative arts in the world. We think the addition of these two masters to an already talented and reputationally elite faculty makes the School for



Wendell Castle

American Craftsmen the leading craft educator in the world."

Castle's work is illustrated in numerous histories of 20th century furniture and his pieces are in the permanent collections of 15 major museums in this country and abroad, including the Metropolitan Museum of Modern Art, Philadelphia Museum of Art, Boston Museum of Fine Arts and Houston Museum of Art. His work, which ranges from a redwood burl jewelry box to a \$75,000 sycamore lady's writing desk, also is represented in many private collections. Castle's work will be

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Appointments, Activities Highlight RIT Summer

The return of students to campus and the crisp fall weather signal the end of summer.

But, although summer is traditionally a quiet time at RIT, many significant events took place.

President M. Richard Rose announced that William M. Dempsey, vice president of Clarkson University, will become RIT's vice president for Finance and Administration effective Oct. 1. "Dempsey's record of leadership and financial management has been outstanding," said Rose.

Richard H. Lindner, assistant vice president for Finance and Administration, served as interim vice president.

Herbert W. VandenBrul, a founder of R. F. Communications, created an endowment fund to support a distinguished lectureship in the College of Business and a student award. The Herbert W. VandenBrul Award will recognize the importance of entrepreneurs to Rochester's economic life by annually citing an individual who has successfully developed an emerging business that improved Rochester's economic life or whose innovative business skills have changed the course of an existing business.

The first recipient will be invited to lecture in October. A committee of representatives from the College of Business along with several civic and business leaders will select the recipient.

A College of Business committee will also select an outstanding undergraduate or graduate student for the student award.

Dr. Robert Frisina, vice president and secretary of the Institute, was honored with the Regents Medal of Excellence from the University of the State of New York Board of Regents in July. Frisina was recognized for his outstanding contributions on behalf of disabled individuals.

Two companies joined RIT's Micro-electronic Engineering Industrial Affiliates. Texas Instruments and the Semiconductor Products Sector of Motorola, Inc., each are providing the microelectronic engineering program with \$150,000 in funds and \$150,000 in equipment. There are now ten companies that are affiliated with the program.

Edward Lincoln, formerly assistant director of Admissions, is now assistant dean in the College of Fine and Applied Arts. His duties include academic advising and problem-solving for all undergraduate students in the college.

Two directors were appointed during the summer. Joan Green now is director of Instructional Media Services. Green, who had served as IMS assistant director for audio visual services, has been with RIT for ten years.

In the School of Photographic Arts and Sciences, Thomas P. Iten is now serving as interim director. Iten joined RIT in 1969 and had served as the school's Applied Photography Department chairman. He has full operational authority for the school and reports to Dr. Mark F. Guldin, dean of Graphic Arts and Photography.

Two exchange professors from the Universidad Autonoma Metropolitana (UAM) in Mexico City, who were at RIT during the summer, were the first faculty exchange professors brought to the campus by International Education and Services. The department has arranged exchanges with UAM and with two Chinese universities, Zehejiang University in Hangzhou and Shanghai University of Technology in Shanghai. Visits by President Rose to Mexico and to the People's Republic of China initiated the exchange relationships.

Louis Solis of UAM is remaining at RIT throughout the new academic year and will work with Dr. Lynn Fuller in the College of Engineering.

International Guests

The Chinese universities are each sending two faculty members, who will arrive at RIT this month.

Another group of international visitors came to RIT during the summer as Project AIM brought 11 trainees from the islands of Antigua and Barbuda to the campus to learn civil and sanitation engineering systems.

Project AIM was funded by the U. S. State Department's Agency for International Development and coordinated by William Larsen of the School of Engineering Technology. The project was an extension of Larsen's involvement in Partners of the Americas. While at RIT, the trainees took advantage of the facilities of the College of Applied Science and Technology.

Leonard Urzo, faculty member in the School for American Craftsmen, designed and created the sterling silver Annual Nathaniel Award, presented by Central Trust Bank to Billie Harrington during Nathaniel Rochester Days, which officially began the City of Rochester's Sesquicentennial Weekend.

A Scitex Response 300 System donated to RIT's College of Graphic Arts and Photography helped photographers transmit photos from the two national conventions and the Olympic Games before arriving at RIT. The Scitex Response 300 System is a complete computer-aided design system using electronic digitization. Dr. Mark F. Guldin, dean of the College of Graphic Arts and Photography, said that RIT is the only graphic arts school in the world to have the Scitex system. Installation of the system will be completed this month in the reproduction photography laboratory of RIT's School of Printing.

The College of Graphic Arts and Photography also received a donation for its Technical and Education Center of the Graphic Arts. TEC Systems contributed a

high velocity, air-flotation dryer to the center's web press.

The Pitman Company of Seacaucus, N. J., created two endowed scholarships for RIT students who are preparing for graphic arts careers. The Judy and Jack Maltby Endowment Scholarship honors the company's national marketing manager and his wife, both active RIT alumni, and the David J. Phelan Scholarship Fund honors Phelan for his contributions to the graphic arts industry.

Burton August, retired vice president and director of Monro Muffler Brake Inc., was elected to RIT's Board of Trustees at the Board's July meeting. August is vice president of the Institute's Nathaniel Rochester Society and is a chairman of the executive Board of United Way of New York State, and is active with the boards of the Otetiana Council Senior Advisory Board and Rochester area health care organizations.

Also, during its July meeting the Board appointed John E. Schubert, a member of RIT's Board of Trustees since 1968, an Honorary Member of the Board.

Nearly 200 members of the International Graphic Arts Education Association and their families came to RIT during August for the association's 59th annual conference.

Harry Rab, faculty member in the School of Printing, served as conference chairman. He arranged for speakers from USA Today, Eastman Kodak Company, Xerox Corporation and other major corporations to speak to the association's members and for activities for members' spouses and families as well.

Services Change

Security Trust will close its branch in the George Eastman Memorial Building at the end of December. The bank has operated the branch at RIT for 12 years. According to RIT Controller William Welch, "RIT is now in the process of contacting other banks to see if there is an interest in opening a branch on campus and/or installing automatic teller machines."

Vending machines on campus are now provided and serviced by Anderson Paramount Vending Service, a division of Rochester Coca-Cola Bottling Corp.

There is a \$1 charge for guests of members of the RIT community who wish to use the Institute's physical education facilities. Guest passes are available from the Recreation Office, College-Alumni Union, Monday to Friday from 9:30 to 11:30 a.m. and 1 to 3 p.m.

RIT and Monroe Community College representatives signed an articulation agreement early this summer to ensure that MCC students who meet specific criteria are eligible to transfer to RIT in an efficient manner.

"I am particularly pleased to see this agreement formalized with RIT, an excellent and respected Institute that has long been a favored choice among our transfer students," said MCC President Peter Spina.

MCC students have transferred into more than 75 RIT programs.

RIT received nearly one-quarter million dollars additional funds from the New York State Tuition Assistance Plan (TAP). The new TAP funds are for part-time undergraduate students who meet specific requirements. The allocation to RIT was the second highest award made in the state.

Personnel announced supplemental dental benefits to RIT personnel and their families. The supplemental benefits are possible through favorable fee arrangements with three local providers of dental services. These new benefits are available to all Institute employees and retirees.

As its contribution to the City of Rochester's Sesquicentennial, RIT's American Video Institute Laboratory (AVI Labs) is conducting its Portraits for Posterity Project.

In the unique project, AVI is putting the faces of up to 108,000 Rochesterians on a laser disc along with a message from each individual. Hundreds of years from now, future generations will be able to see what their 20th century ancestors looked like and had to say.

If you missed this project during the summer, you can stop by the Main Street arcade at Midtown Plaza to have your photo recorded. There is a \$1.50 fee to cover the cost of materials.

Computer Workshops

More than 200 school teachers and RIT faculty and staff took part in Faculty and Program Development's computer workshops this summer. Participants came from Buffalo, Syracuse and as far away as Puerto Rico. The workshops ranged from introductory to more advanced computer applications. Although designed primarily for teachers, the workshops attracted a variety of persons, including a doctor from Strong Memorial Hospital.

Kodak, ISSCO Graphics Donate System to RIT



RECEIVING ISSCO DONATION....Ronald Stappenbeck (left), associate director, Academic Computing and User Services, receives DISSPLA User's Manual from (beginning, second from left) John Starke, project engineer, U.S. Apparatus Division of Eastman Kodak Company; Larry Madison, vice president and general manager, of Eastman Kodak's U. S. Apparatus Division and Scott Weil, marketing representative, ISSCO Graphics.

Through an arrangement with ISSCO Graphics of New York City and Eastman Kodak Company, RIT has received a \$43,000 gift that includes a DISSPLA graphics software system, one of the most sophisticated systems available.

The DISSPLA system, which is to be used for the VAX-11/780 super mini-computer, is a high quality, in-depth device, independent graphics software package that produces presentation quality charts and graphs. The software will be available for use by the entire RIT community, according to Ronald Stappenbeck, associate director, Academic Computing and User Services.

ISSCO Graphics has provided leadership in data presentation graphics software for over a decade, serving business, industry and science internationally at over 600 installations.

Get in Shape for Fall

Now that fall quarter has begun, aerobics classes for staff members have begun as well.

On campus, Maddy Rubens gives aerobics classes Tuesdays and Thursdays from noon to 1 p.m. in the auxiliary gym. Cost of classes is \$20 for the quarter.

At City Center, Eleanor McLear leads aerobics classes from 12:10 to 12:50 p.m. on Mondays and Thursdays. Classes are in the fifth floor exercise room. Cost is \$2.50 for each session.



INTERNATIONAL HOSPITALITY....President M. Richard Rose (right) hosts Dr. Sergio Reyes Lujan (center), president of the Universidad Autonoma Metropolitana (UAM) in Mexico City during Lujan's visit to RIT last week to see the campus and to meet with several RIT deans. UAM and RIT have a faculty exchange agreement, thanks in part to the efforts of Board of Trustee member Jorge A. G. Rivas, who is a graduate of the School of Printing. Rose's visit to UAM initiated the faculty exchange agreement. Joining Rose and Lujan for breakfast is Richard Morales (left), RIT's International Education and Services.



WOULD YOU BUY A PAPER FROM THESE FOLKS?....Going to great heights to sell newspapers to benefit Gannett Rochester Newspapers' Lend-A-Hand Fund are President M. Richard Rose (above, fifth from right) and James Papero (above, second from left), associate director of Personnel. They went out on a scaffold to sell papers to Eastman Building construction workers. Bill McKee, director of Public Information shows off his knees at RIT's City Center. Business was ballooning for Carol Michel, who works with graduate programs in the School of Printing, and Gloria Jones of Personnel puts on a new face to hawk

papers. Altogether contributions at RIT's campus and City Center added nearly \$1,400 to the annual fund drive for Lend-A-Hand, which provides assistance for Rochester-area residents when no other agency is able to help. Because of the outstanding costumes and because sellers were out all day, best costume prizes will be awarded through a drawing organized by Gloria Jones and Kathy Routley.

Astronaut Launches Institute Forum Lecture Series, Sept. 25

How does the technology developed to accomplish NASA's work in space and the resulting discoveries affect the lives of us who never leave the ground?

Astronaut Dr. George D. (Pinky) Nelson will explain during his talk at Institute Forum Tuesday, Sept. 25, at 7 p.m., in Ingle Auditorium.

Nelson, first of the speakers in this year's Institute Forum lecture series, will address the Forum's theme, "Technology and Values," in his speech, "Our Future in Space." Elaine Spaul, assistant vice

president for Student Affairs and coordinator of Institute Forum, said Nelson exemplifies the philosophy underlying the Forum: that teachers and students of technology have a responsibility to improve the quality of the lives of all.

Nelson's last mission in space in April of this year involved retrieving and repairing the ailing Solar Maximum Satellite on board the orbiting Challenger and replacing it in orbit.

When Nelson was selected as an astronaut candidate in 1978, he had just com-

pleted his doctorate in astronomy at the University of Washington. He holds a bachelor's degree in physics from Harvey Mudd College. Nelson, 34, has experience in astronomical research at the Sacramento Peak Solar Observatory in New Mexico, the Astronomical Institute at Utrecht, the Netherlands and the University of Gottingen Observatory, West Germany. He was a post-doctoral research associate at the Joint Institute for Laboratory Astrophysics, Boulder, Colo.

Other Institute Forum speakers will be Dr. Edwin Epstein, political scientist and

chairman of the Business and Social Policy Program, School of Business Administration, University of California at Berkeley, who will discuss "Impact of Politics on Business" on Oct. 18; Dr. Jerrold Petrofsky, rehabilitation engineer, Wright State University, who will present "Rehabilitating the Disabled: Functional Electrical Stimulation" on Nov. 1, and Dr. Ed Emshwiller, dean, School of Film and Video, California Institute of the Arts, who will talk about "The Image Maker and Today's Tools" Nov. 8.

RIT Support Boosts United Way Campaign

Continued support of the RIT community has resulted in the Institute's most successful United Way Campaign ever, with a record amount of money pledged for the 1984 campaign. Contributions were \$70,500, surpassing Institute's goal. Contributions reached 107 percent of the RIT goal and represent an 18 percent increase over the 1983 campaign.

According to Dr. Cheryl Herdklotz, chairperson of the 1984 RIT campaign and IMS media specialist, "This year's campaign led to new all time highs in the number of contributors (1,350), the percentage of employees contributing (55.7 percent) and an increase in the average donation. This year's success was the result of well designed campaign strategies to increase overall visibility of the United Way campaign, and to increase individual exposure to the benefits of United Way programs."

Two events took place in support of the campaign. The first-ever three-mile Run Day for the United Way in April resulted in net proceeds of \$1,897. Students once again participated in the campaign by sponsoring a film on campus; their contributions came to \$109.

"The administrators, faculty, staff and students of this Institute are to be commended for their generosity," asserts Herdklotz. "This successful campaign is the result of many volunteers, including key captains and solicitors. I also am indebted to RIT's Steering Committee for its undying spirit and enthusiasm."

The 1985 RIT United Way Campaign chairman will be James Bingham, director

of Food Service and a member of the 1984 Steering Committee.

Other members of the committee include: David Abbott, Instructional Media Services; Geri Curwin, Personnel; Neil Fagenbaum, Communications; Jeanne Ferranti, formerly of Residence Life; Nicholas Orlando, NTID; Richard Fuller, Admissions, and ex-officio member Carole LaCentra, Development.

RIT faculty and staff members also were involved in United Way's Commerce and Industry Division. They include Warren Klenk, Development, who was co-chairman, and Kathleen Berry, SAISD; Barbara Sherman, SAIS; Manny Contomantolios, Center for Cooperative Education and Career Services; Edward Stockham, Faculty and Program Development; Jeff Parker, NTID; Barbara Letvin, International Student Affairs, and Ida Hardy, Personnel.

Office Moves to Development

In a move to further enhance the operation of the Office of Alumni Relations, the office has been moved under the Office of Development, according to Dr. C. J. Young, vice president for Development.

"Frank Cicha, RIT's director of Alumni Relations, and his staff have done an outstanding job by continuing to strengthen and develop an active and vibrant alumni constituency," says Young. "As a major component of the Office of Development, Alumni Relations will continue to make sure that RIT alumni are well served and recognize the benefit of being graduates of the Institute."

Faculty Computer Workshop Receives FIPSE Grant

The Faculty Computer Workshop program at RIT has been awarded \$100,000 by the U.S. Department of Education's Fund for the Improvement of Post Secondary Education (FIPSE).

The three-year FIPSE grant will support adaptation of general purpose software for instructional uses. Two Faculty and Program Development staff members, Gordon Goodman, faculty computer workshop program director, and Stephen Kurtz, wrote the proposal and will develop the project.

Dr. Thomas Plough, provost and vice president for academic affairs, said he is "exceptionally pleased that RIT earned the coveted FIPSE award, the Institute's first."

Goodman and Kurtz's proposal was one of 64 to earn FIPSE awards this year from more than 2,300 initial applicants. The grant will enable them to work with faculty from across RIT to adapt general purpose software packages, such as spread sheets, data bases, graphics and word processing, which in turn will help students to master difficult and abstract concepts and to learn new problem solving techniques.

"The FIPSE award precisely represents the services we at Faculty and Program Development provide for Institute faculty," says Dr. Lawrence Belle, assistant vice president for Faculty and Program Development.

The software applications project arose out of Goodman's work as designer, developer and director of the Faculty Computer Workshop, which has served 400 RIT faculty members and 100 area school teachers during the past three

years. The participation of local school teachers in the workshop program was made possible by a \$45,000 New York State Department of Education grant, which was obtained by Dr. Charles Plummer.

The three-phase project will take approximately three years. During the first phase, Goodman and Kurtz will develop prototype applications with faculty members who have software skills.

Faculty members who have experience with general purpose software packages or ideas for using computing in instruction are encouraged to participate in the project by contacting Gordon Goodman, 6690.

Eisenhower Site Of Special Olympics

The 1984 New York State Special Olympics will have an RIT look this year.

The Institute has given the state-wide organization permission to hold the event on the former Eisenhower campus in Seneca Falls.

According to George Harland, RIT's property and risk manager, the Special Olympics will be using athletic fields, Willard and Shaker dormitory halls, the auxiliary gym and field house of the Athletic Center and office space to administer on-site activities.

The Special Olympics are scheduled for October 12, 13 and 14.

PROFILE

Pearse Helps Students Plan to Manage

"Management is something learnable. You plan for it, provide for it. You don't wait for situations to hit," says the College of Business' Dr. Robert F. Pearse, distinguished lecturer in the Department of Management.

Improving managerial effectiveness is Pearse's focus, a process he describes as being highly individual.

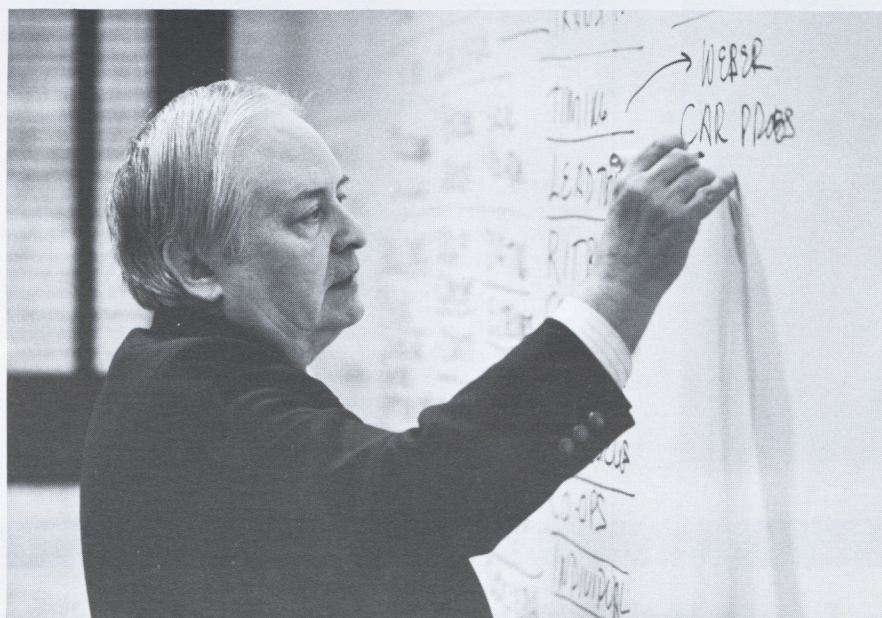
Pearse teaches graduate courses in organizational behavior and in managerial careers. In his organizational behavior course, Pearse personalizes the course content by having students engage in self-study to consider ways to maximize their individual potentials.

Students do have to turn in a term paper, but it is probably unlike any they have done before. The paper is a self-appraisal document that students create on the basis of classroom tests and evaluation exercises in leadership skills, stress, handling conflict and creativity potential. Pearse encourages his students to take personality and aptitude tests available through the RIT Counseling Center and the Learning Development Center. Later in the course, the paper becomes the means for students to establish self-development programs.

Pearse explains, "I feel that if my students learn self-appraisal and self-development skills while they're still in school, they will be that much more effective in the future."

As part of his concern for students as individuals, Pearse has focused attention on women in management and the future of dual-career marriages. "Those areas are problem situations facing many RIT students," Pearse explains. "Students need to think through and deal with them now."

As an outgrowth of this interest, Pearse is doing research on RIT's business students to determine any statistically significant differences in management skills that may exist between males and females. He says, "I deliberately mix men and women in the class case study groups. Natural leadership evolves in these groups and it's useful for students to evaluate the process in relation to learnable leadership skills."



IT'S NOT WORK FOR HIM....Dr. Robert F. Pearse, chairman of the Department of Management, College of Business, stresses managerial effectiveness in his courses.

Commenting on dual-career marriages Pearse says, "The dual-career marriage has its special dilemmas—and its special rewards. Students should be aware of both because many will find themselves in that situation. Parenting skills are another important consideration. I encourage students to review that aspect of their lives as well."

Pearse maintains this personal emphasis is vital to his educational objectives. "Personal management is important for personal effectiveness," he stresses. "You can't practice leadership from 9 to 5. It doesn't stop when you lock the office door. An individual has to set priorities and determine personal goals for job effectiveness, career success and life satisfaction. Students need to understand that they can be effective in their jobs and realize career success without having to sacrifice life satisfaction. Balanced living is the key."

Pearse and his Long Island University colleague, Dr. Gerald Kushel, who wrote *The Fully Effective Executive*, teach that three-dimensional life success is possible.

"We can succeed in and enjoy job success, career success and personal-social success," he says.

Does Pearse practice his balanced living philosophy? "Well," he laughs, "It may not seem so. But I'm enjoying myself even though I'm not into golf. My vacations and time away from RIT are involved in what may look like more work to most people. I do seminars, taking the latest ideas on managerial effectiveness to business practitioners and bringing concepts from industry back to the classroom. Others can teach from a text, but for me there's no substitute for the additional enrichment of the firing line approach. It keeps me current."

Summers find Pearse in Mexico and South America giving seminars on managerial effectiveness for the International Management Association. Pearse says his most unusual, and unnerving, experience was a meeting in Caracas with the staff of a Venezuelan bank. "We worked in the bank board room," he recalls. "There were guards on the roof. The executives had submachine guns in

their briefcases in case of kidnapping, and their chauffeurs were taught defensive driving."

Pearse also designed and conducts the American Management Association's (AMA's) "Improving Managerial Effectiveness" course and is a regular faculty member of the AMA "Effective Executive" course.

Pearse was professor of organizational behavior at the Boston University School of Management for 16 years. In 1967 he became involved as a speaker for RIT's Center for Management Development and in 1981 came here to teach.

Pearse has worked in personnel and management in industry, and consults widely on management and organizational development as well as executive assessment. His most recent publications include two AMA surveys: *Manager to Manager I: What Managers Think of Management Development* and *Manager to Manager II: What Managers Think of Their Managerial Careers*; the AMACOM book, *Self-Directed Change for the Mid-Career Manager*; and a chapter on "Principles of Management" for the *AMA Handbook of Management*.

Finally, Pearse is a Fellow in two divisions of the American Psychological Association: Industrial/Organizational Psychology and Consulting Psychology. He was awarded the Diplomate in Industrial/Organizational Psychology by the American Board of Professional Psychology.

With his wide-ranging experience and the personal interest he takes in his students, it's no wonder Pearse is a favorite for management classes and a "regular" in the college's management development programs.

NEWSMAKERS

● **Owen Butler**, School of Photographic Arts and Sciences, served as an artist in residence at Indiana University this summer. During his one week stay he gave several photography workshops and lectures.

● Three members of the RIT community recently earned medals in weight lifting competition at the Empire State Games in Syracuse. **Joe Nairn**, director of Orientation and Special Programs, earned a bronze medal in the 220-pound division. Competing for Western New York, Nairn recorded 214 in the snatch and 286 in clean and jerk. He missed on a press-out in his attempt at 297 pounds in the clean and jerk category.

● **Terry Wasilewski**, fifth year electrical engineering technology major at RIT, lifted for Central New York and gained bronze medal honors in the 165-pound division. Wasilewski, from Yorkville, N.Y., recorded 231 in the snatch and 292 in clean and jerk. **Bill Wallner**, fourth year electrical engineering major from Rochester, was silver medalist in the 198-pound bracket. Wallner snatched 226-pounds and recorded 292 in clean and jerk.

Western New York won the team title in the weight lifting competition.

● **Dr. Rosemary E. Saur** and **Mary Jane Popp** of the Educational Research and Development Dept. at NTID, and **Dr. Morton Isaacs**, College of Liberal Arts, have just had an article published in *The Journal of Classroom Interaction* entitled "Action Zone Theory and the Hearing-Impaired Student in the Mainstreamed Classroom."

● **Paul Grebinger**, visiting associate professor of anthropology, whose research specialties include historical archaeology and the study of material culture, both past and contemporary, presented a paper "American Culture in a Button: A Structural Analysis" at the Conference on New York State History in June. Professor Grebinger's work, with Corinne Guntzel of Wells College, on "The Domestic Economy of Elizabeth Cady Stanton" is one of seven case studies published this spring in *History for the Public*, a volume illustrating the Historians-in-Residence Program of the New York Historical Resources Center, Cornell University.

● **Ralph Squire** has been named director of tailor-made seminar programs at the Technical and Education (T&E) Center of the Graphic Arts, RIT.

William A. Nowlin, lecturer in management, wrote "Let Your Computer Do the

Walking" published in the August issue of *Management World*.

● **Patrick G. Coyle**, assistant professor, Allied Health Department, NTID, has been appointed to the National Board of Opticianry as a member of the Commission on Accreditations on site evaluators team.

● **Dr. Joan Stone**, associate professor, NTID, delivered the keynote address, "The Creation and Evolution of School Mathematics," at the 22nd Annual Summer Workshop of the Association of Mathematics Teachers of New York State, August 6, 1984.

● **Peter Anderson**, chairman of graduate studies in the School of Computer Science and Technology in the College of Applied Science, has had a paper accepted for presentation at the First International Conference on Fibonacci Numbers and Their Applications, from Aug. 27-31 at the University of Patras in Patras, Greece. Anderson's paper is on "An Application of Fibonacci Numbers to a Problem in Organic Chemistry."

● **Lawrence Coon**, associate professor in the School of Computer Science and Technology in the College of Applied Science and Technology, has coauthored an article titled "The Contraction of Control Implementations" which appeared in the British publication "Computer Languages."

● **Mary Dean Brewer**, development officer, was the keynote luncheon speaker at a seminar for small business women entrepreneurs. The topic of her speech was "Projecting Success." The seminar at the Genesee Plaza Holiday Inn was sponsored by Marine Midland Bank, Rochester Women Magazine and Monroe Community College.

● **Leila Hopkins**, associate professor for dietetic and nutritional care programs in the School of Food, Hotel and Tourism Management, participated this summer in a two-day program of the Dietetic Educators in Newark, N.J., sponsored by the American Dietetic Association Council on Education and Dietetic Educators of Practitioners.

● **Chris F. Nilsen**, associate professor of mechanical engineering is co-author of "Role of Strain-Rate and Phase Boundary Geometry on the Deformation Behavior of Two-Phase Bicyrystals of Alpha-Beta Brass," an article published in the *Journal of Material Science*.

● **Joseph D. Greenfield**, a professor of electrical engineering technology served as a workshop faculty member at the Digital Integrated Circuits Workshop this summer in Durham, N.C. The workshop was presented in cooperation with the National Postsecondary Alliance of the National Center for Research in Vocational Education, and Durham Technical Institute.

● Four associate professors and the director of the School of Computer Science and Technology, had book reviews published in the July issue of *IEEE Software*. RIT faculty members, the books they reviewed and the authors were: School Director **Wiley McKinzie**, on "The Fifth Generation-Artificial Intelligence and Japan's Computer Challenge to the World," by Edward Feigenbaum and Pamela McCorduck; **John Biles** on "Building Expert Systems," by Frederick Hayes Roth, Donald Waterman and Douglas Lenat; **Andrew Kitchen** on "Knowledge Based Systems in Artificial Intelligence," by Randall Davis and Douglas Lenat; **Guy Johnson** on "Micro-Prolog: Programming in Logic," by L. L. Clark and F. G. McCabe; and **John Ellis** on "The Software Catalog: Science and Engineering."

● **Dr. Tapan K. Sarkar**, associate professor of electrical engineering in the College of Engineering, has been appointed an official representative for scientists in the U.S. to the Twenty-First General Assembly of the International Union of Radio Science (URSI) being held in Florence, Italy from Aug. 28 through Sept. 6. The appointment was made by the National Academy of Sciences and the National Research Council, both members of URSI.

● RIT was well represented this summer at the 92nd Annual Conference of the American Society for Engineering Education held in Salt Lake City, Utah. Attendees included **Dennis Nystrom**, dean, College of Applied Science and Technology (CAST), and **Professor V. Raju** of the mechanical engineering technology, who jointly moderated a symposium on "Flexible Manufacturing Systems;" **assistant professor Louis B. Gennaro**, of the mechanical engineering technology department, spoke at a workshop titled "Training Session for Technology Accreditation Visitors," and moderated a business meeting for Manufacturing Department Heads, and was also the moderator of a discussion group titled "Manufacturing Committee Rap Session;" College of Engineering Associate **Professor Charles W. Haines**, who serves as associate dean for cooperative education and administrative services, moderated a business meeting of the Annual Conference Committee; **Associate Professor Chris Nilsen**, Mechanical Engineering, College of Engineering, moderated a Poster Session on "Innovative Ideas in Practice;" **Associate Professor David L. Farnsworth**, Math Department, College of Science, spoke on "Intervention Analysis in Quasi Experiment," as part of a program on Applied Mathematics in Engineering and Science Education; and **Edward Maruggi**, associate professor in the Industrial Engineering Technology Department of NTID, moderated a workshop on "Group Process Techniques for Effective Administrative Decision Making." Last year's conference was hosted by RIT.

● **Dr. Andrew DuBryn**, professor, of management, in the College of Business, wrote "Job Burnout—And What to Do About It," recently published in *Rochester Business Journal*. DuBryn discusses symptoms, causes and effective methods of dealing with job burnout.

● **Dr. Janet Barnard**, assistant professor, Department of Management, College of Business, wrote "The Foreman's Role in the New Management," recently published in *S.A.M. Advanced Management Journal*. Barnard explains how as companies adopt a leaner management structure, foremen will be required to provide a strong tie between manufacturing and other departments and should receive added training in production, budgeting and human resource skills.

● **Pam King**, senior graphic designer, Communications, has received the Thumbs Up Award from the Downtown Promotion Council of the Rochester Area Chamber of Commerce for her creative redesign of the council's newsletter.

● **W. David Baker**, director of the School of Engineering Technology, will visit the Penn State University campuses at Shenango Valley and in Worthington, Pa., and the Morris (N.J.) Community College to review their electrical engineering technology programs in his capacity as an accreditation visitor for the Technical Accreditation Commission (TAC) of the Accreditation Board for Engineering and Technology (ABET).

● **John Simon**, manager of the RIT Frank Ritter Memorial Ice Arena, has been appointed vice-chairman of the United States Figure Skating Association program development committee.

● **Roger Remington**, professor of graphic design in the College of Fine and Applied Arts, has been appointed to the ICOGRADA Working Group on Graphic Design History. This committee of the International Congress of Graphic Design Associations, headed by Professor Michael Twyman of the University of Reading in England, is working to further the study of the history of graphic design.

● **Michael Taylor**, assistant professor in the College of Fine and Applied Arts' School for American Craftsmen, has a one-man exhibition of his glass work in the Heller Gallery in New York City. The exhibit opened Sept. 8 and closes Sept. 28.

● **Professor emeritus Douglas A. Lyttle** has four photographs on exhibit in the 8th annual Biofota International Exhibition in East Berlin. Lyttle was invited to submit work for the juried show. Four out of the five prints he submitted were selected from the thousands sent in from all over the world. Lyttle's photographs in the exhibit are from a group of 12 prints he showed in the School of Photographic Arts and Sciences Faculty Exhibit in January of this year.



DAMP SKIES, SUNNY SPIRITS....The rain on Labor Day didn't dampen the spirits of RIT students who moved into campus residence halls that day or of RIT Communications photographer John Danicic who recorded the 1984 move-in. Students brought their carefully packed suitcases and boxes as well as belongings that couldn't be packaged, found their new room assignments and set up rooms, their homes until May.

DAs Present Fair with FLAIR



A MAKEOVER WITH FLAIR....Candy Fishback (left), business services, practices for FLAIR, the flea market and fair organized by Student Affairs' directors assistants, by painting Kathy Reissig's face. Reissig is with the Counseling Center. Face painting is just one of the activities that will take place during FLAIR on Sept. 22.

Directors' Assistants (DAs) from RIT's Student Affairs Division believe in the fun part of fundraising.

So, they are including a midway as part of their second annual Flea Market and Fair (FLAIR), which will benefit the Student Emergency Loan Fund that they established last year.

FLAIR will take place from 9 a.m. to 5 p.m., Saturday, Sept. 22 (rain date: Sept. 29), in parking lots G and H.

The midway will feature a dunking stool booth, face painters, jugglers, clowns, magic acts, car smash, miniature golf and a kite-flying demonstration. Frequent drawings on exotic prizes also will be part of the day's activities. Volunteers for the dunking stool include Dr. John Potter of WMJQ and Institute personalities such as Jim Myers, chairman of Student Directorate; Dr. Preston Herring, director of Residence Life; Ed Ingerick,

RIT apartment manager; John Weas, director of Off Campus and Apartment Life; Joseph Nairn, director of Orientation and Special Programs, and Stanley McKenzie, assistant to the vice president for judicial affairs.

DAs will serve as costumed hostesses for FLAIR. Carol Clinton is serving as chairman of the event. Ed Steffens, director of the Office of Special Events, will be the midway barker.

FLAIR is one of three projects the DAs sponsor for the Student Emergency Loan Fund. The DAs also sell TLC packages to parents for their RIT resident freshmen students, and they staff the "Flowers for Your S.E.L.F." stations each Monday during lunch hours in the College-Alumni Union and Grace Watson lobby.

Last year the group reported giving 37 loans totaling \$2,259 to students for emergency needs.



CELEBRATING A SALVADORAN WEDDING....This photo by Susan Meiselas for Magnum showing a wedding reception in the country town of Santiago Nonualco, El Salvador, is included in the current Wallace Memorial Library exhibit, "Inside El Salvador: A Chronicle of Daily Life by 30 Photographers." In conjunction with the exhibit, Meiselas will speak on her experiences and impressions of that country tonight at 8 p.m. in Web Auditorium.

El Salvador Topic of Lecture, Exhibit

"Inside El Salvador: A Chronicle of Daily Life from 1979 to 1983 by Thirty Photographers," an exhibition of 67 black and white prints, will be on display at Wallace Memorial Library from Sept. 11 to 28.

The exhibition, supported by the New York State Council for the Humanities and co-sponsored by the Riverside Church Disarmament Program in New York City, includes work produced for *Time*, *Newsweek*, *Life*, *The New York Times*, *US News and World Report*, *Paris Match* and *Stern* by such internationally recognized photojournalists as Susan Meiselas, John Hoagland and Chris Steele-Perkins.

Although most photographs in the exhibition have been published in the context of news events, the exhibition's organizers hope to foster a better understanding of how the daily life of the Salvadorans was affected by the 1979 coup d'etat and by the resulting popular struggle and North American involvement.

In conjunction with the photo exhibition, Susan Meiselas will lecture tonight, Sept. 13, at 8 p.m., in Webb Auditorium. Meiselas' work is represented in the exhibition as well as the book, *El Salvador: Work of Thirty Photographers*, which she co-edited. The book was published in 1983.

Widely acclaimed for her documentary work as a free-lance photographer and as a member of Magnum, Meiselas received the Overseas Press Club's 1979 Robert Capa Prize for "best photographic reporting or interpretation from abroad requir-

ing exceptional courage and enterprise" for her work in Nicaragua in 1978 and 1979. Her photographs have appeared in *Time*, *The New York Times Magazine*, *Geo* and *Paris Match* as well as in numerous exhibitions, and she has produced two books of her photographs, *Carnival Strippers* and *Nicaragua: June, 1978 to July, 1979*.

Rose Urges...

(Continued from Page 1.)

postponed the dedication of this building until spring.

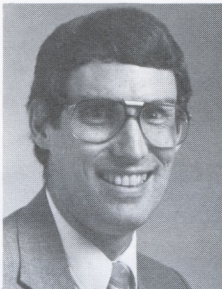
"The bookstore is now scheduled for completion by the middle of February with occupancy to follow shortly.

"The brick repairs to the Eastman building may yet be completed this fall."

"I would like to add a fourth goal to our three from last year," Rose said. "We need to create a better understanding of RIT in the greater Rochester area. We have become a relatively large and complex institution. We have done this by design and it is positive. RIT is a great place, a place we know and of which we are proud to be a part.

"Together, we can accomplish our goals." Rose's delivery of his State of the Institute address marked the beginning of RIT's 155th academic year. "Quality is an attitude, and I ask that each of you continue providing the quality work that you do. Let's keep that goal."

CAST Announces Two Appointments



William Stratton

William Stratton, formerly associate director of RIT's School of Computer Science and Technology, has been appointed associate dean for the College of Applied Science and Technology (CAST).

In his new position he is responsible for assisting the dean in all aspects of administration in CAST. He will continue as a faculty member in the School of Computer Science and Technology.

Stratton also serves as a business consultant for a computer software firm he established, Personalized Software Systems, Co., Inc., (PSS) of Buffalo, N.Y. PSS provides consulting in programming systems specification, design and implementation for small and medium size businesses in the Rochester and Buffalo areas.

He holds a master of science degree in computer science from SUNY at Buffalo, a master of arts degree in psychology from Hunter College of the City University of New York and a bachelor of arts in psychology from Ohio State University.



William Frizelle

Process engineer and industrial consultant William G. Frizelle has been named associate director in the School of Engineering Technology of the College of Applied Science and Technology.

Frizelle will administrate the school's part-time, baccalaureate programs that have been transferred from the College of Continuing Education to the School of Engineering Technology and the school's extension programs at Corning Community College and the Jamestown and Olean campuses of Jamestown Community College as well as the school's programs for Rochester Gas & Electric's Ginna Nuclear Station and Niagara Mohawk Power Corporation's Nine Mile Point plant.

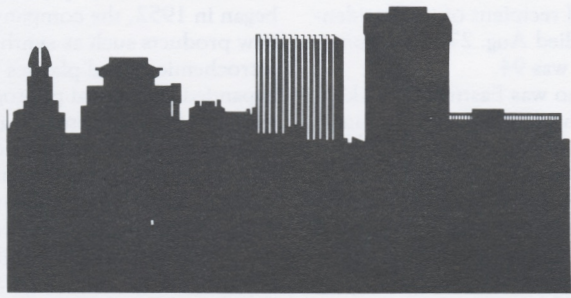
Before joining RIT, Frizelle was director of technical services for Schlegel Corporation in Rochester and he is the former president and owner of Applied Plastics Technology, Inc. of St. Louis, Missouri.

Frizelle has taught process engineering at the General Motors Institute in Flint, Mich., and math and science teacher for the Rochester City School District.



CANADA LAUNCHES "YEAR OF TOURISM"....Two faculty members from RIT's School of Food, Hotel and Tourism Management participated in this summer's festivities which launched Canada's "Year of Tourism." Professor George Alley (right), director of the school, and Dr. Richard Marecki (second from left), associate professor of travel management, were luncheon guests of Charles Rogers, the Consul General of Canada; David Smith (second from right), Canada's Minister of Tourism; and Dr. David Moilliet (left), Trade Commissioner, Tourism Canada. RIT School of Food, Hotel and Tourism Management are participating in a number of trade shows and other events sponsored by Tourism Canada.

Noon Lecture Series at City Center Features Sesqui Theme



This fall's Thursday Noon at RIT series will have a Sesquicentennial flavor as each of the topics focuses on Rochester's contributions to the future of technology.

The free, lunchtime series, "The Twentieth Century and Beyond," is presented each Thursday at RIT's City Center beginning Sept. 27 with Dr. Hugh B. Hammett, associate dean of Empire State College and an adjunct faculty member at RIT, discussing, "Learning to Think About the Future."

On Oct. 4, Dr. Lynn Fuller of RIT's microelectronic engineering program will

talk about microelectronics and on, Oct. 11, Dr. Harvey Rhody of RIT's Electrical Engineering Department, will present, "The Future is Now."

Dr. John Ciampa of the College of Graphic Arts and Photography will discuss information age communications on Oct. 18, and Dr. Thomas Frederick of the College of Science will present "Biotechnology: Creating on the Frontiers of Biology" on Oct. 25.



NEW DIRECTORS....Meeting informally are the six new directors in the College of Continuing Education. Seated at the table (from left) are Dr. Charles Layne, director of the Division of Business and the Arts, Dr. John Hromi, director of the Center for Quality and Applied Statistics, and Douglas Ford, director of Administrative and Academic Support Services. Standing at the rear are (from left) Dr. Richard Harris, director of Marketing and Program Management, Dr. Dorothy Paynter, director of the Human Resource Development Contract Services Division, and James Forman, director of the Division of Science and Technology.

Dean Baker Appoints Six Directors In College of Continuing Education

Dr. Donald Baker, dean of the College of Continuing Education, has named six directors in the reorganization of the college.

Dr. John Hromi will continue as director of the Center for Quality and Applied Statistics and maintain the center's master's program, training and consulting.

James Forman, director of School of Applied Industrial Studies (SAIS) since 1980 and before that director of the School of Engineering Technology for ten years, has been named director of the Division of Science and Technology. The division includes SAIS along with associate's and bachelor's degree programs, training and consulting programs.

Dr. Charles Layne, whose experiences in NTID the last 10 years have involved both business and the liberal arts, is director of the Division of Business and the Arts. Layne served as director of the Division of Developmental Education, coordinator of General Education, chairman of the Department of Human Development and assistant dean/director of the School of Business Careers. He has a doctorate in cultural anthropology and has done course work in accounting, management, economics and finance. The division will have diploma, associate's and bachelor's academic programs, training and consulting responsibilities.

Dr. Richard Harris has been named director of Marketing and Program Management. Harris has served as director of the college's Division of External Program Development and before joining RIT was associate dean for continuing education at Grays Harbor College for more than 10 years. Harris and his division will be responsible for market analysis, liaison with Communications for advertising and public relations, program coordination, program arrangements, instructional technologies support and summer programs.

Dr. Dorothy Paynter has been named director of the Human Resource Development Contract Services Division. Paynter, who has worked with the college's external program development and has been its Energy Education and Training Division director, recently earned her doctorate degree in adult education from Syracuse University. Paynter's division will be responsible for human resource needs assessment and training programs and will act as liaison with business, industry and community organizations, developing ongoing contracts with these groups.

Douglas Ford, who has been assistant to the vice president for Academic Affairs during the past two years, has been named director of Administrative and Academic Support Services. In his past position, Ford interacted with each of the academic support areas of RIT. Prior experience includes positions as a financial aid office consultant, director of a county-wide information and referral system, and grants coordinator. He has a master's degree in public administration. Division responsibilities include recruitment and

admissions, financial aid, registration, student activities, information and financial services.

"This reorganization is designed to be sufficiently flexible to be responsive to continuing education needs of the broader community and to work cooperatively with other colleges and units within RIT," said Baker.

"I'm confident the new administrative team will provide the leadership necessary to accomplish the college's new mission of being the leading college in offering adult learners the most current and quality education and training programs.

"We're committed to maintaining close relationships with the business, industrial, technical and artistic communities as well as with our colleagues across the Institute as we develop and present training, certificate, diploma and degree programs that are at the very edge of technical, artistic and management development."

ADPAC Advises On Computing

As Provost and Vice President for Academic Affairs announced last spring, an Administrative Data Processing Advisory Committee (ADPAC) has been formed.

Committee members are Nancy Neville, career research; Gail Welch and James Fisher, audit services; Robert Miller, ISC, and John Whitely, institutional research. This group reports directly to Reno Antonietti, associate vice president for Academic Services and Computing.

The committee, which is acting in an advisory capacity, is concerned with emphases, direction and priorities for administrative computing at the Institute.

ADPAC's goals for 1984-85 year are to evaluate requests for new applications and enhancements to RIT's administrative data processing systems for which it will present recommendations to the associate vice president for Academic Services and Computing; to monitor progress on administrative computing projects; to assess performance and service levels of current administrative mainframe applications, and to foster communications between ISC and users regarding system definitions, priorities, and resource implications.

The committee has developed a request form to gather essential information from ISC users. Information will assist the committee in making priority recommendations on these requests in the future.

The committee will begin evaluating requests in October. Last week request forms were mailed to deans, directors, and department heads. Additional forms are available from Robert Miller, Associate Director, ISC Systems Development.



WAY TO GO....Kevin McCarthy (left) and Paul Schojan exult after McCarthy's goal during the RIT Soccer Tournament last Saturday. The Tigers tied Buffalo State in the championship game, 1 to 1, but Buffalo State emerged tournament champ based on a 4 to 3 penalty shot margin.

RIT Women Invited

All RIT women, faculty, staff and spouses, are invited to the RIT Women's Club first fall meeting at the Liberty Hill home of Mrs. M. Richard Rose on Wednesday, Sept. 19, at 7:30 p.m.

Julie Shattuck of the RIT Student Health Center will discuss women as health consumers.

Jean Ingham of NTID is serving as 1984-85 Women's Club President.

Castle, Paley to RIT

(Continued from Page 1.)

featured in a forthcoming one-man show in New York City this spring.

"I feel very honored to be joining an institution that has such high regard for the arts that it creates artist-in-residence positions," Castle said. "RIT has uniquely contributed to my career as an artist. When I came here in 1962 to teach at the School for American Craftsmen, my career was just emerging, and the faculty and staff were extremely supportive. Things have gone remarkably well for me in the intervening years and now, at a mature point in my career, I'm again joining RIT where I hope my example will encourage a new generation of emerging artists."

Paley, "the master of molten metal," has revived and renewed the craft of ornamental blacksmithing, producing architectural and functional works of art that embellish, decorate and beautify. Among his works are forged steel portal gates for the New York State Senate Chamber, cast bronze door handles included in the Metropolitan Museum's decorative arts collection, and ornamental cast iron tree grates and benches for Pennsylvania Avenue in Washington, D.C. The grates and benches had a project cost of more than \$2.5 million. His work is included in many museum collections, including the Smithsonian Institution, Philadelphia Museum of Art, Metropolitan Museum and the National Archives. He has exhibited at the Vatican, and in Tokyo; Mexico City; Celje, Yugoslavia; Pforzheim, Hanhau and Munich in

Germany; London, Rotterdam, Zurich, Oslo, Halifax, Sydney and Stockholm.

His architectural commissions range from the large, hollow, fabricated steel sculptures he created for Rochester's Margaret Woodbury Strong Museum and Harro East, to portal gates for the Renwick Gallery in Washington and for the Virginia Museum of Fine Arts in Richmond, as well as hotel and specialty restaurant interiors.

Paley addressed the 1978 International World Crafts Council in Tokyo, the international iron symposium at Hereford, England, and sessions at the Victoria and Albert Museum in London.

Speaking of his new position, Paley said, "Academically this is a unique and venerable position. Personally and professionally, with optimism and enthusiasm, I look forward to my involvement and service to the Institute."

Castle was born in Emporia, Kansas, and earned his bachelor's degree in industrial design and his master's degree in sculpture, both from the University of Kansas. He has an honorary doctorate from the Maryland Institute of Art. Castle is represented by the Alexander Milliken Gallery in New York.

A native of Philadelphia, Paley earned his bachelor's degree in sculpture and his master's in goldsmithing from the Tyler School of Art at Temple University in Philadelphia. He is represented by the Fendrick Gallery in Washington, D.C.

"As tenured faculty and artists in residence," Dr. Johnston said, "Paley and Castle will represent RIT, and RIT will represent them as they assist in both national and international seminars."



FUTURE SCHOLAR VISITS RIT....Emily Hooper (second from right), 5, a McClure Baby Scholar; her parents, Judy and Thomas Hooper, and her brother, Tommy, 2, were on a vacation trip through Rochester when they stopped to see RIT where Emily will receive a scholarship when she enters RIT in the fall of 1997. The McClure Baby Scholarships were awarded to 150 children born on June 12, 1979, in honor of the founding of RIT's predecessor, the Rochester Athenaeum, on that date in 1829. J. Warren McClure, a member of RIT's Board of Trustees, created the scholarships. Right now Emily Hooper is thinking more about attending kindergarten in her home town of Lancaster, Pa.

Baby Scholars Begin Path to RIT

Out of all the kindergartners beginning school around the country this fall, there are 150 who will be a step ahead of their classmates. Although only five years old, these pupils already have earned \$1,500 scholarships to RIT, where they plan to graduate with the Class of 2001. The children are recipients of RIT's 150th Anniversary McClure Scholarships, awarded to babies born on RIT's 150th birthday, June 12, 1979.

Announced in the spring of 1979, the scholarships were awarded to the first 150 respondents. The Institute received entries from more than 3,000 babies and their families representing every state in the nation, all the provinces of Canada and six foreign countries. The scholarships will actually be awarded when the students enter RIT in September 1997. RIT also selected a list of alternates for the scholarships.

Funds for the scholarship program in the amount of \$225,000, were provided by Mr. and Mrs. J. Warren McClure of Key Largo, Fla., and Charlotte, Vt. Cur-

rently president of McClure Media Marketing Motivation Co., he is a former newspaper group owner and publisher. He retired from the Gannett Newspaper Company in 1975 as vice president/marketing. An honorary RIT trustee since 1981, McClure was elected to RIT's Board of Trustees in 1973.

The Institute continues to remain in contact with the McClure Scholars sending yearly birthday cards and often receiving letters with photos from the families.

At the time applications were sent to RIT to register for the scholarships, many parents penned imaginative letters from their children, several writing notes while in the delivery room. Hospitals, pediatricians and nurses around the country assisted by mailing in letters for parents.

The scholarships were created to commemorate RIT's 150th anniversary and in the words of RIT President M. Richard Rose "demonstrate the Institute's commitment to continue serving those who seek higher education to improve themselves and society."

Albert Chapman, Former Trustee

Albert K. Chapman, a former trustee of the Institute and recipient of its Presidential Medallion, died Aug. 27 at his home in Pittsford. He was 94.

Chapman, who was Eastman Kodak Company's sixth president and later its chairman of the board, joined the RIT Board of Trustees in 1930, the year RIT's School of Photographic Arts and Sciences was begun. He was an active member of RIT's Board serving on its nominating, steering and planning committees and from 1944 to 1954 as its secretary. He was elected to membership on RIT's Honorary Board in 1961.

At Eastman Kodak, Chapman was considered the bridge between Eastman's Kodak and the modern Eastman Kodak Company. George Eastman himself asked Chapman to join Kodak in 1916. During

his tenure as Kodak president, which began in 1952, the company developed new products such as synthetic fibers, petrochemicals and plastics and it expanded traditional photographic activities. In 1962, Chapman was named chairman of the board at Kodak, a position he held until his retirement in 1967.

A Phi Beta Kappa graduate of Ohio State University where he earned both his bachelor's and master's degrees, he received his doctoral degree from Princeton University.

In presenting Chapman with the Institute's Presidential Medallion in 1980, President M. Richard Rose cited Chapman for more than 50 years of service to the Institute and for his support of other civic activities. "Thousands of young people have benefited from his service to education," said Rose.

Construction Affects Walkways

When excavation for the new Center for Microelectronics and Computer Engineering building begins in two or three weeks, routes for pedestrians and service vehicles on the western perimeter of the campus will be changed.

Roy Dement Jr., assistant director for operations, Physical Plant, advises the RIT community that the current sidewalk and service road from parking lot J to the Hugh L. Carey, Ross Memorial, Max Lowenthal Memorial and Chester L. Carson buildings as well as to the rear of Wallace Memorial Library will be closed.

"I expect to have a new, extra-width, east-west sidewalk in place by the time construction starts," he explained. "Service vehicles and pedestrians may use this walkway from the Interfaith Center entrance, around the rear of the College-Alumni Union and new bookstore, behind the library to the buildings affected by the construction. Pedestrians also may walk through the James E. Gleason Memorial Building, or walk around it to reach their destinations," Dement said.



Library Announces Hours

RIT's Wallace Memorial Library will be open the following hours during fall quarter, Sept. 7 through Nov. 8: Monday through Friday from 7:30 a.m. to 11 p.m., Saturday from 9 a.m. to 7 p.m. and Sunday from 10 a.m. to 11 p.m.

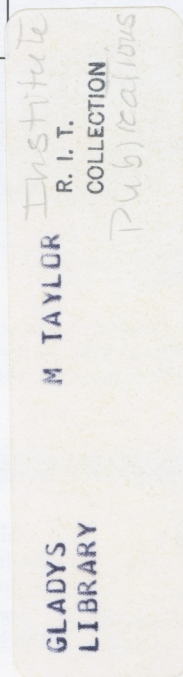
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