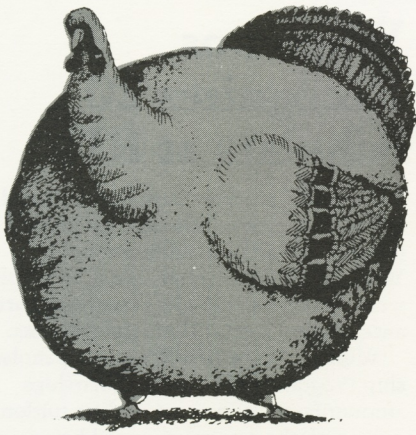


N·E·W·S & E·V·E·N·T·S



Happy Holidays: RIT Says it With Turkeys

To help you celebrate the holiday season, the Institute will present turkeys for that special celebration to each employee at RIT.

Saying "happy holidays" with the main course for holiday dinners has become an RIT tradition.

This year, the Institute will distribute about 2,450 to Institute employees Friday, Dec. 21, in the Frank Ritter Memorial Ice Arena and at City Center.

Ed Steffans, director of Special Events, is arranging distribution for this special Institute gift. Special Events will send cards to department heads that will entitle employees to turkeys, Steffans explained. He said a limited number of kosher turkeys will be available to those who observe religious dietary regulations.

Physical Plant staff will receive turkeys beginning at 2 p.m. Remainder of the RIT community may obtain their birds from 2:30 to 4 p.m. City Center staff will receive their turkeys in the downtown building.

Campus Branch Bank Closes on Dec. 21

Security Trust Company will permanently close its branch bank in the George Eastman Memorial Building at 5 p.m. on Friday, Dec. 21. In addition, Security Trust will remove all automatic teller machines (ATMs) except for the one located in the lobby of Grace Watson Dining Hall.

According to RIT's Payroll Department, the absence of a branch bank on campus will require some adjustments.

One alternative, Payroll suggests, is to acquire a bank card for the ATM. Along with the Grace Watson ATM location, ATMs are located at Southtown Plaza and at other locations near campus.

Another alternative is to use Payroll's direct deposit plan. With direct deposit, employees receive a direct deposit stub rather than a pay check. The direct deposit stub shows the net pay that has been deposited into an employee's account at one of ten participating commercial or savings banks.

Employees should verify their direct deposit stubs to make sure that they were paid. Occasionally a situation such as late processing of a time card will mean that an employee might not be paid on time.

Under normal circumstances, money for each employee who has direct deposit will be deposited in that employee's account and ready for use even if the employee is not on campus on payday.

If you have questions about direct deposit, please contact the Payroll Department at 2381 or 2382.

VandenBrul Entrepreneurial Award Honors Computer Consoles Executives

The College of Business has announced the 1984 recipients of the Herbert W. VandenBrul Entrepreneurial Award. Herman A. Affel Jr., chairman of the board of Computer Consoles Inc., and Jeffrey Tai, senior vice president, Product Operations for Computer Consoles, share the honor.

Affel and Tai will deliver the VandenBrul lecture on entrepreneurship to RIT students and faculty as well as interested community members at 10 a.m., Wednesday, Dec. 5, in Room 1215, of the Max Lowenthal Memorial Building.

Affel and Tai are the first recipients of the Herbert W. VandenBrul Entrepre-

neurial Award, created at RIT through an endowment fund established by VandenBrul in conjunction with RIT's College of Business. The award is presented to an individual or individuals who have successfully developed a business that improved Rochester's economic life or whose innovative management skills have changed the course of an existing business. Award recipients are invited to RIT to lecture on entrepreneurship as it has affected their enterprise.

A committee comprised of RIT College of Business faculty, civic and business leaders selected Affel and Tai as the 1984 Herbert W. VandenBrul Entrepreneurial Award recipients.

The VandenBrul endowment fund also supports an annual student award. This year's recipient is Scott Snyder, a junior majoring in business administration. Dr. Robert Barbato, assistant professor in the college's Department of Management, explains that the faculty committee selecting the student recipient based its decision on the student's demonstration of entrepreneurial interest and potential as evidenced by past entrepreneurial activities and a business plan submitted for Barbato's class in entrepreneurship.

Tigers Lose in NCAA Semifinals

The dream may have ended a week too soon, but the memories will linger for a long time.

RIT's bid for a national title in men's soccer ended last Saturday as the Tigers lost to Brandeis University, 1-0 in the NCAA Division III semifinal round before a record home crowd estimated at 2,300. The Tigers concluded their season abruptly when the visiting Judges scored with just 1:25 remaining in regulation play.

RIT failed to capitalize on two chances during the opening half. The first came just minutes into the contest when Bernie Student apparently scored off a throw-in by Ken Serwan. The goal was nullified as Serwan had stepped over the line on the throw-in. Late in the second half Kevin McCarthy's penalty shot was stopped by Brandeis goalie Jim Leahy. Neither team was able to score in the half until Glen Colon of Brandeis booted home the winner from 20 yards out. The victors advance to the NCAA championship contest against Wheaton (Ill.) College.

The Tigers, coached by Doug May, were impressive throughout the regular season and continued their prowess in the playoffs. RIT rolled past Buffalo State (3-1), Fredonia (3-0) and the University of North Carolina at Greensboro (4-1) before Saturday's loss to Brandeis. The victory over UNC Greensboro was particularly rewarding. Greensboro entered the 1984 playoffs as two-time defending champions only to suffer a devastating loss on home ground at the hands of the Tigers.



AIRBORNE....Bernie Student (left) of the RIT men's soccer team battles Glen Colon of Brandeis during Saturday's NCAA semifinal contest at RIT.—Photo by Steve Hockstein

RIT ends its most successful season with a 19-1-1 overall record. Saturday's loss was the first setback of the year. Prior to that, the Tigers had won 18 straight contests. This was the furthest an RIT soccer team has advanced in the playoffs, posting a 3-1 NCAA championship record. Last year RIT was eliminated in the second round and two years ago the Tigers lost in opening round action in their first post-season appearance.

May completes his most successful season as RIT coach. He has won 58, lost 24 and tied seven. The last three campaigns have resulted in a 48-7-4 mark. Several team marks fell this year, including most wins (19), most consecutive wins (18), most goals (64) and best won-lost season (19-1-10).

Individually, junior Paul Schojan finished the leader in points with 50, coming on 16 goals and 18 assists. Schojan also broke the school record with his 18 assists. Kevin McCarthy, senior, tallied 20 goals and five assists to end with 45 points. Rick Botnick, junior, played 20 games in goal, posting an 18-1-1 record and allowing on 0.70 goals per game. Botnick recorded six solo shutouts and combined with Ron Speziale for another two scoreless efforts.

Institute Shares Archives Concern

Since the Eastman House board of directors voted in July to consider transferring its photo archives to the Smithsonian Institution in Washington, D.C., many in Rochester and the photographic community have voiced concern about the fate of the collection.

And because RIT houses one of the foremost photographic schools in the nation, the fate of the collection is of particular interest to the Institute.

Presently, a subcommittee of the Eastman House board of directors is meeting with representatives of the Smithsonian. "RIT is a principal in these discussions," said Dr. Robert Frisina, vice president and secretary of the Institute, who is RIT's representative to the committee.

"We're working toward a solution that will keep the collection in Rochester, and thereby assure its availability to our students and faculty," said Frisina. "We would need to seek outside funding sources to defray the annual operating costs for the collection."

Frisina noted that the collection is a valuable resource to RIT students and faculty, especially those in the colleges of Graphic Arts and Photography and Fine and Applied Arts.

"RIT's objective is to participate in any way which will further the prospects of keeping the collection in Rochester," Frisina said.

In order to show their support of the archive, Rochester's members of the Society of Photographic Arts and Sciences each pledged \$1,000 to the museum's endowment fund this September.

Douglass Awards Honor Scholars

Twenty-six RIT students received Frederick Douglass Scholarship Fund awards for the 1984-85 academic year.

This is the third year the Institute has awarded the Douglass Scholarships, named in memory of Rochester's black

(Continued on page 4)



SINGING IN CELEBRATION....RIT's Gospel Ensemble added notes of celebration at Frederick Douglass scholars reception. Virginia Coleman (from left), Jacqueline Brown, Carla Grice, and Robin Taylor, are part of the choral group, directed by Wardell Lewis, College of Business student.



ENDOWED PROFESSORS GATHER FOR QUARTERLY BREAKFAST SESSION....At a recent breakfast meeting, Dr. Thomas Plough, provost and vice president for Academic Affairs, discussed ideas about RIT's academic directions with RIT's endowed professors and their guest, President M. Richard Rose. Each professor also presented an overview of planned activities for 1984-85. Attending were (seated, left to right) Dr. Stanley Widrick, J. Warren McClure Professor in Marketing; Joel Oppenheimer, Caroline Werner Gannett Professor in the Humanities; Dr. Ray Johnson, James E. Gleason Professor in Mechanical Engineering; Dr. Edward Schilling, Paul A. Miller Distinguished Professor in Continuing Education; Dr. Franc Gram, Richard S. Hunter Professor of Color Science, Appearance and Technology; (standing, left to right) Plough; Albert Horton, Melbert B. Cary, Jr. Professor in Graphic Arts; Ellsworth McCune, James E. McGhee Professor in Photographic Management; Rose; and Dr. W. David Wright, William A. Kern Professor in Communications.

NTID Celebrates DeCaro Appointment

The atmosphere at a reception celebrating the appointment of Dr. James DeCaro as dean of NTID was especially convivial, for, although he is new to the dean's post, DeCaro is a 14-year veteran of RIT. The selection of DeCaro was the culmination of a seven-month national search by a 17-member faculty committee.

The announcement was made jointly by Dr. Thomas Plough, RIT provost and vice president for Academic Affairs, and Dr. William E. Castle, RIT vice president for Government Relations and director of NTID.

"The academic deans of RIT and I welcome Dr. DeCaro to full membership on the Dean's Council. He brings great commitment, integrity and intelligence to the academic leadership group of RIT. Drs. Rose, Castle and myself are pleased to make this important executive appointment with the full endorsement of the other deans of RIT," said Plough.

Added Castle, "Our new dean will bring to the job a strong background in both deafness and in curriculum development. He is well prepared to deal directly with students, both deaf and hearing, to deal with faculty and staff regarding their concerns and interests and to deal with issues that are of interest to NTID and to the rest of RIT. As dean of NTID, he will make an excellent officer for RIT."

DeCaro is as enthusiastic about RIT as faculty and staff are about him. In 1971, he took what he expected to be a brief respite from a research career in soil mechanics engineering to "do something people oriented," he says.

A letter inquiring about an RIT teaching position in civil technology yielded an offer from Dr. Jack Clarcq, NTID associate vice president. Although he had not been aware of NTID's presence at RIT, DeCaro accepted the offer.

He has never regretted his decision. "After 14 years at RIT, I am still deeply impressed by the efforts put forward by faculty and staff to assist students. In my estimation, there is no other place in the world that provides the quality support services, instruction and curricula that are afforded to deaf persons at RIT," DeCaro says.

IMS Hosts Greece Travel Program

Offering panoramas of Greek mountains and islands and portraits of Greek daily life, Eastman Kodak Company's multimedia program, "Greece—A Celebration in Pictures," is great family entertainment. Sponsored at RIT by Instructional Media Services (IMS), the program will be presented at 8 p.m., Friday, Dec. 7, in Webb Auditorium.



WELCOMING NEW NTID DEAN....Congratulating Dr. James J. DeCaro (second from right), newly appointed NTID dean are (from left) Dr. Harry Lang, co-chairperson of the dean's search committee; Dr. William E. Castle, RIT vice president for government relations and NTID director; and Dr. Thomas Plough, RIT provost and vice president for academic affairs. Jean-Guy Naud, NTID associate professor, also served as co-chairperson of the search committee.

In accepting the NTID deanship, DeCaro told well-wishers, "In 1967, people used the following terms to describe the attainments of deaf people in technical disciplines: 'deaf people have not' and 'deaf people do not.' Now, 17 years later, deaf people have and deaf people do, and we can say with pride, 'Deaf people can and will continue to.' You people have made that happen. I look forward to working with you and for you."

DeCaro also noted that he is excited that his job change will give him an oppor-

RIT Toastmasters Celebrate Speech and Conference Success

RIT Toastmasters are celebrating successes of the group's members and of a recent conference.

Dave McCandlish, a senior programmer with Academic Services and Computing, won the Area 5 humor speech contest recently in Batavia and went on to represent RIT in the district competition.

Student Tom Philly, former president of the RIT Toastmasters, represented the RIT group at the recent speech evaluation contest.

Earlier this month the Rochester Toastmasters and the College of Continuing Education hosted a communications and management workshop at the Airport Marriott. More than 100 regional business executives along with RIT faculty and staff participated. Featured speakers included Larry Pschirrer, faculty advisor for RIT Toastmasters, and Art Bragg, development officer.

The next meeting of the RIT Toastmasters will be Wednesday, Dec. 12, at 7 p.m. in the Alumni Room of the College-Alumni Union. According to Tim Ryan,

RIT Toastmasters president, the meeting is open to all RIT students, faculty, staff and alumni.

Wegmans Recognizes 20 Scholars at RIT

Twenty RIT students have been selected this year to receive scholarships under a program funded and administered by Wegmans Food Markets, Inc. Candidates were chosen on the basis of work performance, grades, special skills and interests.

Winners of the first Wegmans Scholarship Program will receive scholarships amounting to 30 percent of their tuition costs with the maximum award being \$2,000. The scholarships can be renewed for up to four years. The RIT recipients are among 241 scholarships totalling \$280,000 awarded by Wegmans in 1984. Wegmans' yearly contribution to the program is expected to be approximately \$400,000 once the plan is fully implemented.

The purpose of the program is to attract and keep the best possible employees, to reward current employees for good work performance and to encourage qualified employees to pursue their educational goals.

The competition is open to employees with at least one year of full-or part-time service. Winners were selected by the College Scholarship Service, a program of the College Entrance Examination Board. Winners of the scholarship are not limited in their choice of study or college, as long they selected an accredited college.

RIT student winners and their majors are Shawn Bray, civil engineering; James Cairns, electrical engineering; John Cairns, electrical engineering; James Carlucci, computer science; Mark Choma, business administration; Victor Dinotto, computer science; Kurt Gerber, engineering; Luann Kerber, computer science; John Klemmer, mechanical engineering; Karen Kocher, hotel and restaurant management; Christopher Martin, civil engineering; Sandra Martin, retailing; Kristen Masterson, computer science; Donna McCrave, computer science; Theodore Parker, information systems; Laurie Reger, accounting; Laura Rogers, interior design; Kathaleen Schaeffer, medical technology; William Schmitt, business administration; and Monica Summers, marketing.

Bookstore Arranges Computer Demonstration

Digital Equipment Corporation's line of personal computers will be displayed in the College-Alumni Union lobby from 10 a.m. to 3 p.m., Tuesday, Dec. 4. RIT Bookstore arranged the event.

Two Present Hazards Workshop

Dr. Michael McCann, executive director of the Center for Occupational Hazards in New York City, and Monona Rossol, a founder of the Center, will lead RIT's day-long workshop, "Health Hazards and Safety in the Arts," from 10 a.m. to 5 p.m., this Saturday, Dec. 1, in Ingle Auditorium.

The \$20 advance registration fee is waived for RIT students, faculty and staff. Talks will be interpreted for the hearing impaired. For information, call Julie Leonardo, 6619.

The conference was organized by Student Health Service, the colleges of Fine and Applied Arts, Graphic Arts and Photography and NTID's Department of Applied Arts.



BRUNCHING TOGETHER....Alfred (Skip) Hallenbeck (from left), E. Kent Damon and Joan Hallenbeck were among the 220 Nathaniel Rochester Society members and guests who enjoyed a special brunch Nov. 11 in the College-Alumni Union cafeteria. After their meal, members and guests were treated to a computer graphics presentation in Ingle Auditorium. Alfred Hallenbeck and Damon are vice presidents of the Institute's Board of Trustees.

DEC Division Becomes Affiliate

Digital Equipment Corporation's Large Scale Integration (LSI) Organization headquartered in Hudson, Mass., has signed an agreement to become an industrial affiliate of RIT's microelectronic engineering program.

The LSI Organization, which designs and manufactures semiconductor devices, is providing \$470,000 in support of RIT's undergraduate degree program. Digital Equipment has given \$125,000 in semiconductor equipment, with another \$200,000 pledged. Also, a \$25,000 cash grant for faculty support has been received and graduate fellowships pledged at \$120,000.

"This decision reflects our endorsement of the innovative and industry-related educational program that has been the result of dedicated and energetic work on the part of RIT's faculty, administration

and students," said John Perry, senior engineering manager for the Advanced Manufacturing Group of Digital Equipment's LSI Organization.

Jeff Kalb, vice president and group manager of the LSI Organization, added, "We are happy to join RIT in its efforts to develop the microelectronic engineering program, and we look forward to our continued association in the years to come."

Commented Dr. Richard Kenyon, dean of the College of Engineering, "In addition to its generous pledge of equipment and funding, this marks the first time that an industrial affiliate has established a graduate fellowship for this program. We look forward to the productivity and fruit of this close working association with Digital Equipment as our program grows and prospers."

RIT's five-year program in microelectronic engineering is the only undergraduate one of its kind in the nation.

Launched in September of 1982, the high technology program trains scientists and engineers in the fabrication of integrated circuits for the semiconductor industry.

RIT's Microelectronic Engineering Industrial Affiliates have provided RIT with significant donations of equipment, financial support, and consultation on curriculum and facilities. Other affiliate companies are Analog Devices, Inc.; Eastman Kodak Company; Fairchild, a Schlumberger Company; GCA Corporation; IBM Corporation; Jones Chemicals, Inc.; Motorola Inc.; National Semiconductor Corporation; Texas Instruments Incorporated, and Theta-J Corporation.



Deck the Union as Staff Hosts Party

The College-Alumni Union staff will help kindle the holiday spirit by sponsoring a decorating celebration for Institute faculty, staff and students from 3 to 6 p.m., Friday, Dec. 7, in the College-Alumni Union.

For its third annual event, a gift to the Institute family, Student Activities and Union Services staff invite all members of the RIT community to decorate the tree in Fireside Lounge to the accompaniment of carol singing.

Refreshments will be served. Plan to bring your own ornament to add to the RIT tree.

Last year, offices in the College-Alumni Union decorated small trees that were placed along the mezzanine wall. This year, the department has invited other Institute offices to each contribute a uniquely decorated tree.

College of Science Establishes Mini-Course Advisory Committee

A College of Science Mini-Course Advisory Committee, which includes area high school teachers, has been formed by the college.

"We believe that the Advisory Committee will be able to help the college address the needs of, and provide greater assistance to, area science and mathematics high school teachers," explains Dr. Carole Sack, associate dean for Academics in the College of Science. "The committee will receive input from the teachers on our mini-course program offerings and will be a means for us to know the teachers better."

Advisory committee members are Carol Andrews, Greece Olympia High School; Dr. Edward Cain, RIT's Department of Chemistry; Grant Carey, Churchville-Chili High School; Barbara Fox, assistant to the dean of the College of Science; Bonnie Fox, Pittsford Mendon High School; Laurie Fuller, academic coordinator, RIT's Department of Clinical Science; James Hall, East High School; Dr. Edwin Hofer, RIT's Department of Mathematics; Walter Hosenfeld, Churchville-Chili High School; Kellie Hunter, RIT's Office of Development; Dr. Arthur Kovacs, head of RIT's Department of Physics; Gerald Bane, Churchville-Chili High School; Patrick Lundy, Brighton High School; Raymond McCormick, Franklin High School; Claude Meyers, Greece Arcadia High School; Dr. John Paliouras, dean of the College of Science; Dr. Sack; Theodore Sawyko, Eastridge High School; Berl Short, Penfield High School; Phillip Tierney, Cardinal Mooney High School; Dr. Thomas Upson, assistant head of RIT's Department of Mathematics; and Ronald Walker, James E. Sperry High School.

"The mini-courses have been offered by the College of Science since 1972, with more than 1,000 high teachers from the five-county Rochester area participating, many of them more than once," says Sack.

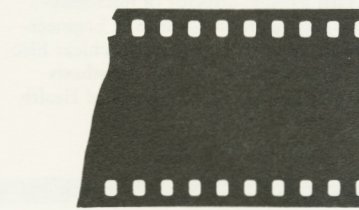
"These free courses highlight special interest topics, refresh and enhance knowledge of subject matter on the teachers' part and incorporate techniques and materials that can be readily used in the classroom," she adds.

Initially, the courses were developed by the College of Science in collaboration with area teachers who felt the need for continuing education in science and mathematics that was not readily available in the greater Rochester area.

The after school-hours courses typically consist of a three-hour class, once a week, for five weeks.

The college has offered such mini-courses as Electronic Circuits, Industrial Microbiology, Computer Graphics and Numerical Methods in the Physical Sciences, Medical Uses of Radiation, Theory of Graphs and Networks and Bio-organic Chemistry.

The committee's first meeting took place the first week of November.



Animator G. Griffin Screens Work at RIT

George Griffin, one of America's foremost independent animators, will show and discuss several of his films at RIT and the George Eastman House on Nov. 30 and Dec. 1.

Griffin uses a variety of unusual media, including index cards, four-for-a-dollar photographs, puppets and photocopies, and turns them into lively, compelling and entertaining movies. Among the films he will show at RIT are "Trikfilm I," "Viewmaster," "Head" and "Step Print." The RIT showing will be tomorrow, Nov. 30, at 8 p.m. in Webb Auditorium.

The following evening, also at 8 p.m., Griffin will present an alternative program of his works at the Dryden Theater of George Eastman House, including "Flying Fur," in which he animates his own original images to the soundtrack of an old Tom and Jerry cartoon.

Admission for each event is \$2.00, or \$1.25 at Webb Auditorium with an RIT ID.

Griffin's credits include work for "Sesame Street," MTV, and numerous television commercials. He received a Guggenheim Fellowship in 1978.

Physical Education Arranges Ski Program

Once again RIT's Physical Education Department has arranged to participate in the Ski Valley Group ski program. Ski Valley is a private ski club in Naples that offers several program options.

To find out more about the program and how you can participate, there is an informational program on Monday, Dec. 3, from 12:30 to 1 p.m. in Room M-2 of the College-Alumni Union.

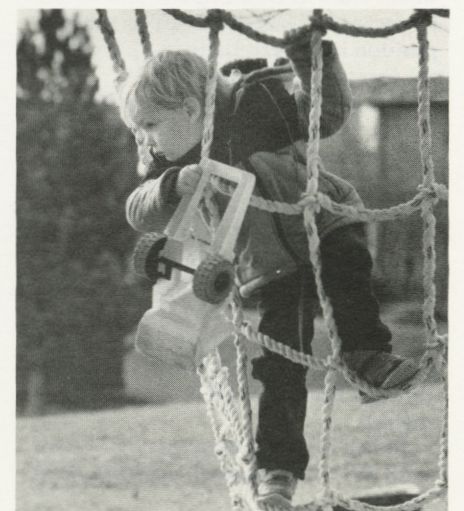
If you would like more information and are unable to attend the Dec. 3 meeting, contact Jack Clarcq, 6302.

CCE Ceramics Students Host City Center Sale

Just in time for the holidays and holiday giving, students and faculty of the College of Continuing Education's ceramics classes have arranged a sale of their work today and tomorrow, Thursday and Friday, in the downstairs main lobby of RIT's City Center, 50 W. Main St.

Instructor Steve Merritt says the show and sale includes the work of at least a dozen students and faculty, "and the earthenware, stoneware and porcelain is some of the best ceramic work to be found anywhere."

The sale will be staffed from 10 a.m. until 6 p.m. each day.



HORTON PARENTS ADD PLAY APPARATUS—Furniture design student Kenneth Beasley designed it, he and other parents helped build it, Riverknoll student neighbors embellished it and, just when they finished, children in the Horton Child Care Center were climbing steps, rope and tire ladders, and sliding after hard climbing. Beginning the project in September, Beasley (above, left) measures space between redwood uprights with the help of Jim Veatch and Bruce Greenfield. Students in Riverknoll apartments (below) landscape the play area during a Sunday work session. Christian Frazier, truck in hand, tries the cargo net ladder.

NEWSMAKERS

● The Department of Chemistry in the College of Science made a major showing at the recent 126th National Meeting in Denver of the Rubber Division of the American Chemical Society. Assistant professors **Dr. William B. Jensen** and **Dr. Eric J. Moskala** along with 1969 chemistry graduate Robert Ohm, who now works with R.T. Vanderbilt Co. of Norwalk, Conn., were among nine speakers invited to participate in a symposium, "Migration of Gases, Liquids and Solids in Elastomers." Jensen spoke on "Lewis Acid-Base Aspects of Liquid-Liquid Miscibility;" Moskala, on "FTIR Studies on Solubilities of Polymer Blends;" and Ohm, on "The Practical Aspects of Curative Diffusion in Elastomers." About 300 people attended the symposium.

● **Morton Nace**, NTID training and development specialist, presented a workshop, "Developing and Presenting Effective Meetings," at the 1984 fall conference of the Genesee Chapter, American Society for Training and Development (ASTD).

● **Dr. Iheanacho Nwokogba**, assistant professor in the School of Computer Science and Technology, is co-author of a paper, "A Model for an Integrated, Statistical and Commercial Database," which he presented at the Institute of Electrical and Electronic Engineers (IEEE) Computer Society's recent eighth annual Conference on Computer Software and Applica-

tions in Chicago. Co-author of the paper is Dr. William Rowan Jr. of Vanderbilt University.

● **Rhona Genzel**, director ESOL Programs, Learning Development Center, presented a workshop and served as a panelist at the National Association of Foreign Student Affairs Region X Conference in Buffalo. Also she recently was elected co-chairperson of the New York State Teachers of English of Other Languages, higher education interest section.

● **Louise Hutchinson**, artist/designer for NTID's Media Production Department, wrote, "Design for a Silent World," published in the September/October issue of *Print* magazine. Work produced by the department illustrated the article.

● **Dr. Christian G. Reinhardt**, assistant professor of chemistry, College of Science, was the chairman of the Harrison Howe Award Program for the Rochester Section of the American Chemical Society recently at the Rochester Hilton. The award gives national recognition to outstanding scientists and this year's recipient was Dr. Thomas Cech of the University of Colorado at Boulder.

● **Dr. Lynn Fuller**, director of microelectronic engineering in the College of Engineering, recently delivered a paper, "Cochlear Electrodes," at the Fifteenth Neural Prosthesis Workshop at the National Institute of Health

in Bethesda, Md. earlier this month. Co-author of the paper is Dr. Charles Parkins of the University of Rochester.

● **Donna Rubin**, NTID Psychological Services, presented a workshop, "The Impact of Deafness on Development: Pre-and Post-Lingual Deafness," to undergraduate students at Oswego College.

● A short story written by 1984 graduate Eva M. Santelli for *Advanced Creative Writing* taught by **Sam Abrams**, assistant professor in the College of Liberal Arts, has been published in the California literary journal, *Quilt*. "Real Dreams" is the title of the story written by Santelli, who majored in photography at RIT.

● **Helen W. Irving**, assistant professor in the School of Human Services, is the president of the six-county Genesee Valley Division of the National Association of Social Workers.

● **Robert Panara**, NTID professor of English and drama, presented the keynote address and a talk on great deaf Americans at the New York State Association of Educators of the Deaf at Lake Kiamesh recently.

● **Michael Sinnott**, counselor in NTID's School of business, presented a workshop, "Psych-Social Aspects of Deafness," to training specialists involved with the Eliminating the Sound Barrier Project at Strong Memorial Hospital recently.

Miller Develops Talent for Painting



WATERCOLOR LANDSCAPES....Retired Eastman Kodak Company executive and RIT fellow, Thomas H. Miller, demonstrates his watercolor technique. An exhibit of Miller's works will be up at NTID's Switzer Gallery from Dec. 3 to 21.

Since his retirement from Eastman Kodak Company, Thomas H. Miller has devoted most of his energies to developing his talent for painting strong and dynamic watercolors of New England and upstate landscapes. His desire to do so and his position in life exactly fit the purposes of the Institute of Fellows at RIT.

The Institute of Fellows provides an academic environment for retired business and professional leaders, mobilizing resources so those individuals may advance and complete a creative endeavor around their special interests. The combination of the Institute of Fellows with Miller's artistic abilities has resulted in an exhibition and sale of his watercolors at the NTID Switzer Gallery, Dec. 3 to 21. Gallery hours are 8:30 to 4:30, Monday through Friday. The RIT community is invited.

Miller, who was employed by Kodak until 1979 in personnel, marketing, and

legal management staff positions, has studied painting with Carl Peters, Bing Thayer and, in California, with Robert Wood. In Rockport, Mass., he studied under Betty Lou Schlemm and in Gloucester, under Zygmund Jankowski. He has had several local exhibits. His painting of a Florida shrimp boat won a juror's award in a Rochester Art Club exhibit, and one of his early paintings was selected for exhibit in a Finger Lakes show at the Memorial Art Gallery.

Fishing boats and harbors as well as country landscapes and waterfronts around Rochester are Miller's favorite subjects. Miller says he gives the most important parts of his painting emphasis by presenting them as large, colorful shapes and by treating details abstractly, not permitting them to intrude. He uses a combination of wash and dry brush techniques, glazing with vivid complementary colors to create alternating dark and light

shapes with emphasis on stark white highlights. He says, "I enjoy interpreting the natural elements in the brightness that only sunshine can create; this is best accomplished for me by combining both the abstract and realistic."

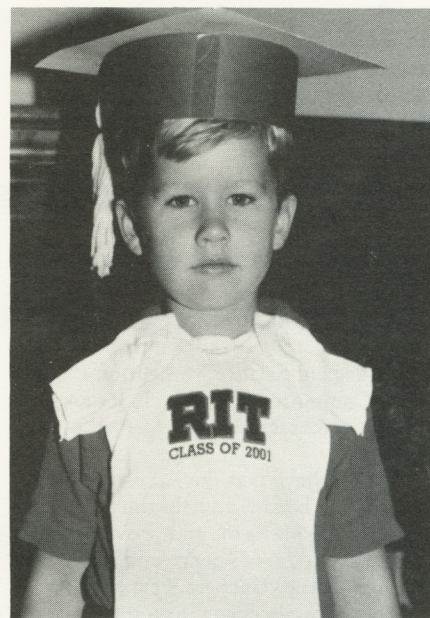
The Institute of Fellows was initiated in 1977 by former RIT president and current faculty member Dr. Paul A. Miller, RIT board chairman emeritus Richard H. Eisenhart and former Kodak marketing vice president William Allen. As current campus counselor to the group, Dr. Fred Gardner says, "The Institute of Fellows is not a retirees luncheon club. Each fellow is expected to advance a project over a three-year period. Dr. Albert C. Snell's presentation and set of recommendations on the moral dilemmas in health care last year was an example of the level of work being conducted."

Seventeen RIT fellows are presently working on projects and meeting monthly for a lively exchange of ideas and experiences.

Institute to Purchase Suburban Inn Property

RIT and the owners of Ronnie's Suburban Inn, 19 Jefferson Rd., have reached agreement on the purchase of the property by the Institute. According to George Harland, RIT Property and Risk Manager, "While we do not actively seek additional property, this transaction is part of an existing policy of purchasing property adjacent to the campus and within the main campus 'block'."

Harland says RIT will demolish the structure, but there are no immediate plans for the grounds.



RIT SCHOLAR FROM TOLEDO....Although it is 13 years until Randy Sakowski enters RIT as a recipient of the 150th Anniversary McClure Scholarships, his mother says he already thinks fondly of "his college." Nancy Sakowski recently wrote RIT thanking the Institute for staying in touch and remembering special occasions such as his entrance into kindergarten. She wrote, "We have appreciated the birthday cards you have sent him. He now looks forward to getting birthday cards from his college. We have saved every one." She even proposed a McClure Scholars reunion, saying her family thoroughly enjoyed its visit to RIT during Homecoming celebrations in 1979.

Douglass Scholars Announced

(Continued from page 1)

pioneer newspaper publisher. A total of 75 RIT students have received the scholarships that are awarded to minority students and are based on scholastic achievements.

Recipients were honored at a reception Nov. 15 in the Fireside Lounge. Dr. Thomas Pough, provost and vice president for Academic Affairs, and Herbert H. Johnson, associate professor, School of

This year's Frederick Douglass Scholarship recipients are Kimberly Adams, Franklyn Athias, Carlton G. Burke, Virginia Coleman, Traci Dorn, David Dupree, Annette Gantt, Wanda L. Hines, Kevin Huff, Corwin Jackson, Trini Marie Jones, Adriane Louard, St. Clair Mack, Ernest S. McKinney, Robin Medley.

Also, Sabrina E. Merrick, Fabian Nunez, Vincent E. Pedroza, Tyrone Powe, Maribel Reyes, Jacqueline Robinson, Marie Elena Rodriguez, Paul Stewart, Mark Vaughn, Dana Waldon and Tippi Younger received Douglass Scholarships.

awards.

RIT Gospel Ensemble sang for the presentation ceremony.

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