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State Approves New RIT Economics Program

RIT will add a bachelor of science degree in economics, broadening academic opportunities for students interested in the field, announced Dr. Thomas R. Plough, provost and vice president for Academic Affairs.

The New York State Department of Education approved the program, which will be offered immediately by the College of Liberal Arts.

Because RIT students are required to take a liberal arts program as part of their career preparation, the college always has offered an economics sequence within its social science curriculum.

Dr. Mary Sullivan, dean of the College of Liberal Arts, said the program also will teach business, computer and communications skills for solving economic problems.

She has appointed Dr. Donald Eilenstine, professor of economics, chairman of the degree program. Eilenstine joined the faculty of Eisenhower College in 1970 and has been part of RIT's liberal arts economics faculty since 1982. He served as chairman of the Department of Economics and Business Administration and the Social Science Division at Baker (Kansas) University from 1965 to 1970. From 1980 to 1982 he coordinated Eisenhower's managerial economics program. His current research involves econometric software design for microcomputers. Eilenstine's special interests include industrial organization, monetary analysis and policy and economic history.

Eilenstine holds a bachelor of arts degree from Ottawa (Kan.) University and earned his master's and doctoral degrees in economics from the University of Kansas as a Woodrow Wilson Fellow.

Eilenstine contrasts RIT's bachelor of science degree program in economics with bachelor of arts programs saying, "Students in RIT's advanced economics courses engage in hands-on problem solving based on scientific quantitative analysis. RIT students have the opportunity for independent study courses and internships in business, financial institutions and government agencies. In addition, students can choose professional electives that reflect their individual interests. They also have access to RIT's comprehensive resources in computer science, mathematics and business administration."

The economics program educates students to enter the job market or to begin graduate work in economics or business administration, Eilenstine adds.

"The economics faculty members bring varied experience in applied economic analysis to the program," Eilenstine explains. In addition to Eilenstine, economics faculty members are Dr. Michael J. Vernarelli, chairman of the Liberal Arts Economics Committee and specialist in urban economics; Dr. Homa Shabahang, international economics and economics of developing countries; Dr. Stephen T. Riley, applicability of undergraduate education in jobs and managerial economics; Dr. John Faulkner, public finance and environmental economics; Dr. Hoyoung Lee, international economics; and Constantino S. Dumangane, Sr., political economy.



TOURING the College of Fine and Applied Arts, during a December visit, members of the New York State Board of Regents found students at work on items for the School for American Craftsmen holiday sale. The Regents have held meetings throughout the state this year celebrating 200 years of education in New York. Here Board of Regents Chancellor Willard Genrich, left, shares inspection of student Miriam Schuster's woolen scarves with his daughter, Ellen Rusling from Pittsford, Edward Lincoln, assistant dean, College of Fine and Applied Arts, Dr. Robert Frisina, RIT vice president and secretary of the Institute, and Mrs. Genrich.



TO REMEMBER THE OCCASION...Board of Regents Chancellor Willard Genrich, left, accepts commemorative box crafted by John Erickson, a second-year master's of fine arts student in the School for American Craftsmen, from RIT President M. Richard Rose. Each of the visiting regents received one of the black walnut boxes with molded birch tops. Presentation was made during concert given by the Eastman School of Music in honor of the visit.



Cost Reduction Plan Set To Balance the Budget

Following evaluation of what is expected to be a temporary decline in part-time and evening enrollment, William M. Dempsey, vice president for Finance and Administration, has announced an institutional cost reduction program for the remainder of the fiscal year to maintain RIT's history of balanced budgets.

The plan calls for a freeze on all hirings and promotions, elimination of temporary hiring and a reduction in departmental budgets, equitably shared Institute-wide.

"The cost reduction is short term and not expected to impact on the quality of academic programs or service to students," explained Dempsey. "Based on RIT's career-oriented mission, full-time undergraduate enrollment in all programs continues to be strong. RIT has invested in major changes in part-time offerings within the last 16 months. Temporary dips in part-time enrollment historically follow program modifications and should be seen in light of RIT's continuing efforts to provide the highest quality academic offerings."

The hiring freeze does allow for certain exceptions, based on impact on the

Institute's viability and following a comprehensive review by the division vice president, the provost, and the vice president for Finance and Administration. In addition, the cost reduction program calls for restrictions on new consulting agreements and capital acquisitions.

"A hiring freeze makes good economic sense and is not a new approach for the Institute," Dempsey adds. "We have repeatedly said that RIT's people are our most valuable resource and, consistent with that belief, we are confident at this time that any staff restructuring can be accomplished through normal attrition."

In reviewing the budget reduction program, President M. Richard Rose explained, "RIT's strengths continue to lie in its quality people, excellent facilities and innovative programs. We are recognized around the nation as one of the country's leading universities and we will remain so. Over the balance of the current fiscal year, we are asking our faculty and staff to help us accomplish our cost reduction goals by sharing their ideas for productivity improvements and cost efficiencies."

Chisholm Featured At King Ceremony

January 10, 1985

Dear Students, Faculty, Staff, Trustees, and Friends of the Institute:

We strongly encourage you to support RIT's Third Annual Celebration of the Birthday of the Reverend Dr. Martin Luther King, Jr., on Friday, January 11, at 2 p.m., in Ingle Auditorium—by coming yourself if possible and by encouraging others to attend.

Our nation and we ourselves owe a great deal to the vision, courage, wisdom and non-violence of Martin Luther King. He serves as an inspiration and a model not only for our black students and faculty but for all at and related to Rochester Institute of Technology who, with them, seek to build and strengthen attitudes and practices of racial justice and equality. The solidarity of our presence at this celebration of Dr. Martin Luther King, Jr., can be a strong symbol of our daily solidarity in efforts to promote the rights and dignity of men and women of all racial inheritances.

Our principal speaker on January 11 will be Professor Shirley Chisholm, former U.S. Congresswoman from Brooklyn. Chisholm will deepen our understanding of the message of Dr. Martin Luther King, Jr., and of his conviction that "we need the vision to see in this generation's ordeals the opportunity to transfigure both ourselves and American society."

The RIT Gospel Choir, and other Institute students, guests, and leaders will participate in this celebration which has proven to be an annual event of great pride and feeling for those who attend.

Please come to join with the Institute community in this very important celebration honoring hopes and responsibilities we share in common.

Sincerely yours,

Mary Sullivan
Dean, College of Liberal Arts

Cynthia McGill
Director, Office of Minority Affairs

FOCUS

Photo Faculty Retreat Enhances Understandings

"Words can't convey what happened to me — it was tremendous."

"I have never experienced anything like it in my entire life."

"By Sunday morning, I was in tears. It was incredible."

No, these are not the comments of participants in a religious event. This is what faculty members from the School of Photographic Arts and Sciences had to say after spending a weekend working, meeting, socializing and thinking about their role in the school and the Institute.

The school's Faculty Forum sponsored a faculty retreat this September at Keuka College, where 38 faculty members met with facilitator Dr. Frederick Jefferson of the University of Rochester to talk about their roles as faculty members and to identify common goals.

"One of our greatest strengths in the school is our diversity," says Faculty Forum co-chairman John Compton. "Part of our uniqueness comes from having 55 different people from 55 different backgrounds. But in terms of common goals and communications between us, that can also work against us."

"All of us are so busy that we seldom have time for each other," said Assistant Professor Owen Butler. "It was the first time in all my years at RIT that the entire faculty has taken the time to sit down together."

Although the idea for a retreat was met with enthusiasm when it was brought up at a Faculty Forum meeting last year, no one knew if faculty members would attend once the program was organized. But by mid-July, more than 25 people had signed up, and when the retreat was held in September, 38 people attended.

Compton notes that once he knew he had the faculty's interest, he worried about the quality of the program. "Here we were, asking faculty members to take a weekend out of their lives and pay for it out of their own pockets, and I was terrified it would be a dud."

He needn't have worried. The retreat was a smashing success. Compton notes that one reason was the quality of the



School of Photographic Arts and Sciences faculty members listen attentively to workshop presenters during their weekend faculty retreat.

facilitators, and another the clear definition of goals before the retreat was held. The goals included: gaining a better understanding of who the faculty are, improving communications with each other, fostering a spirit of team building and cooperation and developing the concept of faculty power and its application.

One of the first things the group did was write personal statements about the school. Then, in small groups they discussed their statements, and eventually developed one that everyone could agree upon. Much of the weekend was spent in meetings, where faculty members could share personal and professional insights.

"We did an exercise called a resource whip," said Assistant Professor Erik Timmerman. "The facilitators asked each of us to tell the group what we do other than teaching. I was amazed by the wide variety of interests and outside activities my colleagues are involved in."

One major topic of discussion was faculty power. Compton calls faculty

power "the ability to do those things that need to be done, to accomplish and meet goals for ourselves." He says that a united faculty with the ability to discuss and take action can only be of benefit to the school's administrators. "Our director and dean realize that ideas and solutions to problems must flow from the faculty. After all, who knows more about the curriculum and students than the faculty?"

In fact, Dr. Mark Guldin, dean of the College of Graphic Arts and Photography, and Thomas Iten, director of the School of Photographic Arts and Sciences, gave both moral and financial support to the retreat.

In a letter to Compton and Faculty Forum co-chairman Brad Hindson, Iten said, "I wish to compliment you both on the fine effort you have put forth....I hope you will convey my support of the faculty's efforts to them at your next Faculty Forum meeting." Iten was unable to attend the retreat because his daughter's wedding took place that weekend.

During the last day of the retreat the faculty members proved to themselves that they were able to work together towards a common goal. They resolved unanimously to pledge \$1,000 each to keep the International Museum of Photography in Rochester. In their resolution, they stated that "as dedicated educators and professionals with a lifetime involvement in all aspects of visual communications, we the faculty of the School of Photographic Arts and Sciences at RIT, the foremost school of photographic education in the world, believe that it is imperative that the multiple resources of the Eastman House Collection remain in the Rochester area."

"What that resolution meant for us is that we could unite on an issue — we could come to an understanding and unanimous agreement," says Compton. Several faculty members who were unable to attend the retreat, including Iten, have subsequently added their names to the resolution.

Perhaps the best summation of the weekend came from Joyce Herman, Faculty and Program Development, who assisted Jefferson in facilitating the retreat. "It was exciting to see the faculty share the variety, scope and depth of their interest and expertise and thus affirm themselves as a foremost school of photography. Over and over again their passion for photography and commitment to teaching were expressed."

For the faculty members themselves, the retreat was an unforgettable experience. "I have never been involved with an event quite like that weekend," says Compton. "By Sunday, a faculty that had been fractured and competitive were as united a group as you could possibly imagine."

Would they recommend a retreat like theirs to other faculty groups? "Definitely," says Compton. "You need to get away and clear your head. Just learning to communicate, to get to know each other and become friends, is an experience I'd like to see all RIT's faculty groups have."

Trustee Since '27, Briggs Dies

Theodore C. Briggs, an honorary member of RIT's Board of Trustees, died Dec. 17 at his home in Juno Beach, Fla., after a long illness.

Briggs had served as a member of the board since Nov. 8, 1927; he was named an honorary member in 1963.

In 1972 he received a citation for Distinguished Service from the Board of Trustees as recognition of his 45 years of loyal and dedicated service to the Institute. According to the citation, "He made significant contributions to the Institute's growth through his membership on the Executive Committee from 1945 to 1961 and as a member of the Nominating and the New Campus Education Committees."

Briggs was the former president and chairman of the board of The Lawyers Cooperative Publishing Co. and a former Rochester city manager.

Brenda Mossburg To Coordinate Parents Program

Brenda Mossburg, who has worked with RIT students as an assistant director of admissions, will turn her attention to their parents.

Mossburg has been appointed coordinator of parents programs, a new position, and will begin her duties in mid-January, according to Elaine Spaul, assistant vice president for Student Affairs. Mossburg will be working with Parents Council and parent support groups, coordinating Parents' Weekend and encouraging more parents to participate in Institute activities.

She invites parents interested in taking part in programs to write her or to call, 475-2268.

Before Mossburg joined RIT in 1983, she served as assistant director of admissions and financial aid for two years at St. Lawrence University, Canton, N.Y. She earned a bachelor's degree in English from the State University of New York, Potsdam.

Documentary Film Series Features Artists

A documentary film series on artists and films made by artists, begins January 15 with the showing of "Masters of Modern Sculpture, Part III."

Sponsored by the School of Art and Design in the College of Fine and Applied Arts and Instructional Media Services, the films are shown Tuesdays at 1 p.m. and 4 p.m. in Wallace Memorial Library, room A100.

Two films, "Anything for Jazz: With Jaki Byard" and "Give My Poor Heart Ease—Mississippi Delta Bluesmen," will be shown January 22. "The New Spirit in Painting: Six Painters of the 1980s" will be shown January 29, and a documentary on artist Georgia O'Keeffe, her life and work, will be shown February 12.



ARTS ON DISPLAY...Andrew Mills, chief of the Bureau of Arts, Music and Humanities Education of the New York State Department of Education, views work of students who attended the New York State High School of the Visual Arts in Fredonia this last summer. Junior high school students' paintings and photographic work went on display in the balcony of RIT's Bevier Gallery during December.

Photo Expo '84 Provides Contacts for Students, Faculty

How do RIT faculty and students make contacts in their industries? One way is by attending trade shows, which is just what 18 RIT representatives did recently.

Nine faculty members and seven students from the School of Photographic Arts and Sciences traveled to New York to attend Photo Expo 1984, where more than 5,000 photographers, photography teachers and industry representatives from around the world gathered to see new equipment and meet people.

"We were constantly reminded of the high regard given RIT's photography school," said Assistant Professor Howard LeVant. "A representative of Advertising Photographers of America said to me 'the RIT graduate is the most sought after photography studio employee in New York City — the best educated and the easiest to work with.'"

Thanks to the efforts of Patti Ambrogio, T&E Center, and Pat Burke-Webster of Cooperative Education and Career Services, RIT was also represented at the show by a booth where prospective employers could review students' resumes and see examples of their photography.

"The time and energy faculty members dedicated to staffing the booth and visiting with alumni says something about their level of caring for the school and the students," said Kathy Collins, chairman of the applied photography department. Collins also noted that she was impressed by the students' dedication to RIT and their eagerness to promote the school.

During the trade show, New York photographer Bob Kiss hosted an alumni party at his studio, attended by 200 alumni from the New York area. "We're beginning to create a network," said Collins. "I think that's very important for our present students, as well as alumni."

Staff Shares Yule Spirit

RIT's Office of Development enjoyed the Christmas holiday with a little gift giving of their own. According to Debra Siegfried, assistant to the director of major gifts, who spearheaded the project, "The department wanted to do something for the less fortunate and worked through the Hillside Children's Center to provide a very merry Christmas for a mother and her six children."

"Hillside provided a list of the children's names, ages and their Christmas dreams and the staff did the rest, filling every item on the list," she added. The final delivery totaled \$1,200 worth of gifts and included 10 boxes of food and paper products and more than 60 gifts for the family.

Video Discs Topic At Council Seminar

RIT's Faculty Council will present the third in a series of seminars on Tuesday, January 15, at noon in the 1829 Room, College-Alumni Union.

Featured at this faculty seminar will be Dr. John Ciampa, director of the American Video Institute, College of Graphic Arts and Photography. Ciampa's presentation will cover the newest in laser disc video technology.

All members of the RIT community are welcome. Bring your lunch — coffee and tea will be provided. For further information contact the Faculty Council office, 2016.



Cross Country Ski Lessons

Group cross country skiing sessions will be offered Saturdays and Sundays throughout the winter, weather permitting, by Outdoor Experiential Education.

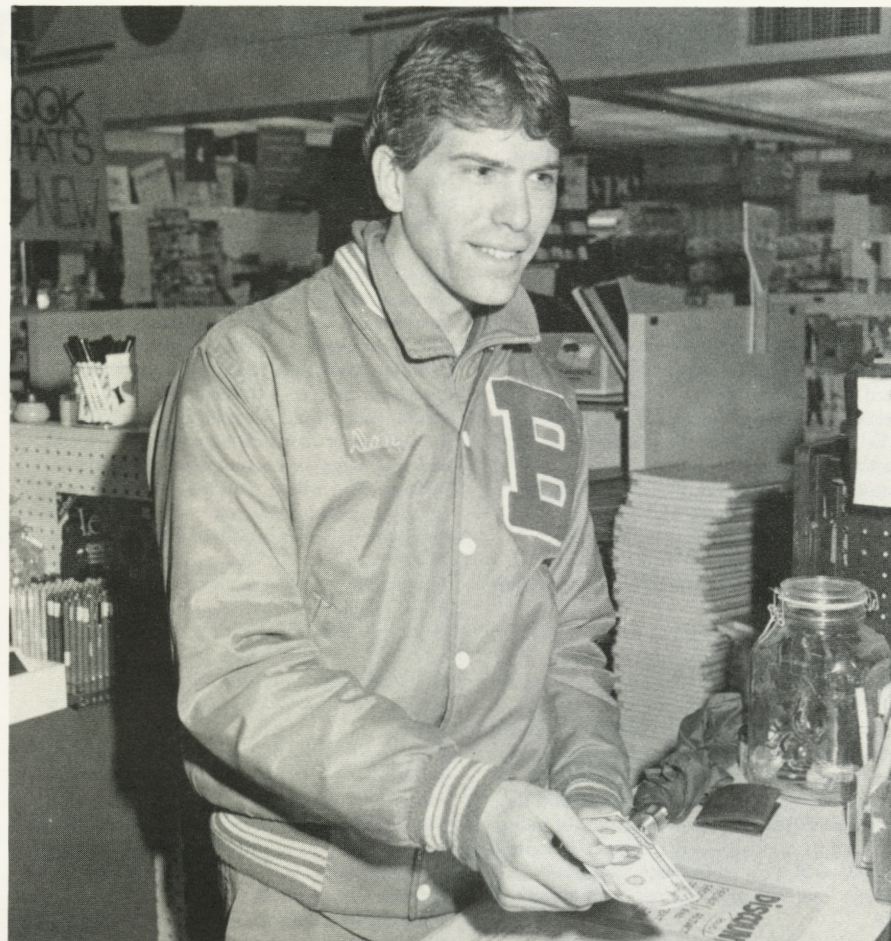
Skiing will be from 9 a.m. to 1 p.m. and from 2 to 6 p.m. both weekend days on RIT's machine/sled prepared tracks.

Cost is \$2 for up to two hours of skiing; \$3, for two to four hours; \$5 for five to eight hours. There is a discount of \$1 a person for groups of 12 or more. Instruction is available for groups.

To sign up, contact Complementary Education, 6934.

Call Ahead For AV Support

When you are teaching or arranging a guest appearance in an RIT lecture hall such as 06-A205, 07-1350 or 08-1250, you may need a supporting sound system, an additional overhead projector or other audiovisual assistance. Call IMS, x2251, to arrange for help. There are no charges to academic departments for these services.



THE LAST SHALL BE REWARDED—Daniel Wilkins, fourth year accounting student in the College of Business, received a \$25 gift certificate Dec. 21 for being the last customer in the RIT Bookstore. He looks pleased at his good fortune as he pays for his purchases. The Institute bookstore, **Campus Connections**, is now doing business in its new building, west of the College-Alumni Union. John Roman, store director, is enthused about **Campus Connections**. "Its 33,000 square feet allows for a basement warehouse, business offices on the second floor and 16,800 square feet of selling space for our 11 departments."

Pep up Your Public Presentation

Wanted: faculty and staff members who want to improve their presentation skills.

If your job entails making presentations to individuals or groups, or if you'd like to pep up your lectures to students, the Learning Development Center's Effective Presentation course can help.

The class is free, and will be held on Tuesdays and Thursdays from January 15 to 31, from 12 to 1 p.m., Room 2358, George Eastman Memorial Building.

The course will stress organization, group interaction, use of visuals and presentation techniques. Participants will each make two presentations to the group, one of which may be videotaped. And don't worry if you've never done anything

like this before — it's not necessary to have public speaking experience.

To register call Barbara Young, 6682.

Memos, Meetings, Management Seminars

Staff Training and Development will offer a series of workshops this month and next to help employees develop professional skills.

All workshops will be presented in the 1829 Room, College-Alumni Union, and will begin at 9 a.m.

Workshops and dates offered are Transactional Analysis: Part II, Jan. 15; Effective Consumer Relations: An Introduction, Jan. 23; Conducting Productive Meetings, Jan. 30; Writing Memos That Work, Feb. 6; Assertiveness Training: Part I & II, Feb. 12 and 13; and Stress Management: Part II, Feb. 19.

Log on for Micro-Computer Seminars

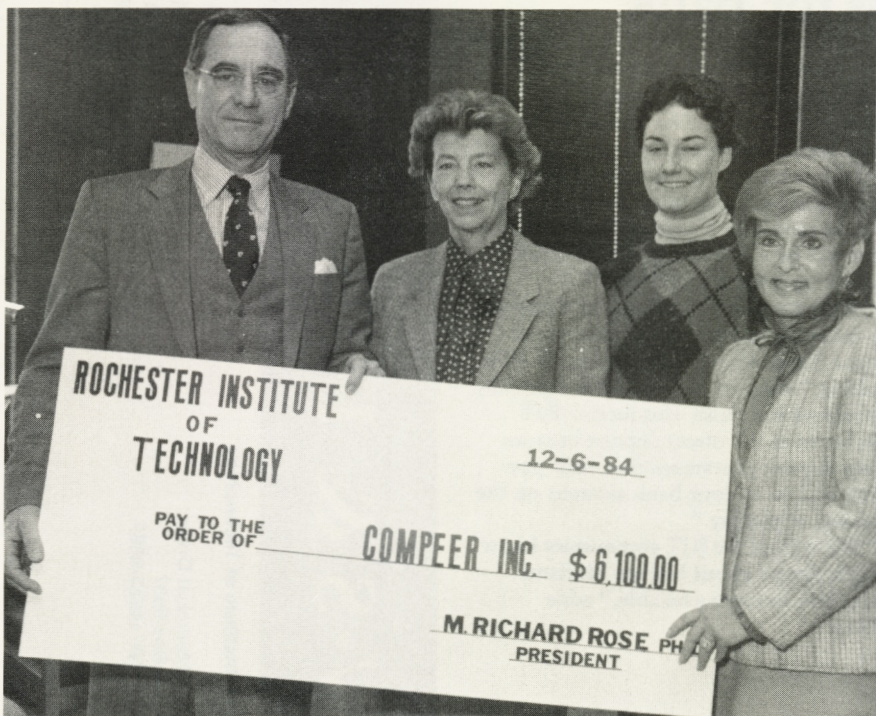
Information Systems and Computing (ISC) is offering a variety of microcomputer seminars for faculty, staff, and students during Winter Quarter. Topics range from very basic, for new users, to advanced concepts. So that instructors can prepare an appropriate number of hand-out materials, pre-registration is requested. A flier with seminar information and a registration section is available in the user computing centers and from user Services in the Lewis P. Ross Memorial Building, Room A340. Seminar descriptions are available by logging on to the DEC VAX/VMS system and entering HELP SEMINARS or by logging on to the IBM VM/CMS system and entering SEMINARS. If you have questions, call User Services, 8:30 a.m.-4:30 p.m., at 475-6929.

Effective Teaching Discussion Today

"The Power of Teachers to Evaluate," the third in a continuing series of panel discussions presented by the Institute Committee on Effective Teaching, will be presented today, January 10, from noon to 2 p.m. in Room 1104, Frank E. Gannett Memorial Building.

The discussion will cover the topic of grading and evaluating students, and will deal with using the evaluation process to enhance learning. Panelists for the discussion are Barbara Hodik, Faculty and Program Development; Bill Keyser, School for American Craftsmen; Tom Pray, College of Business; Chris Ciarcia, College of Science; and Joyce Bunn, CCE and College of Business student.

The final program in the series will be Teaching Effectiveness Day, which will be held on Tuesday, February 5.



MORE THAN A CHECK....Presenting Compeer a check for \$6,100 is RIT President M. Richard Rose (left). Rose and Kit Johnson (second from right), a student in I. C. Shah's effective selling course, presented the check on behalf of students who raised the money as a class assignment. Receiving the donation on behalf of Compeer are Marcia Hargrave (second from left), chairman of Compeer's Board of Directors, and Bernice Skirboll (right), executive director of Compeer. Skirboll said that along with soliciting donations the students "obtained volunteers for our program, which provides friendship for children and adults recovering from emotional illness."

NEWSMAKERS

● **Donald Beil**, NTID associate professor of data processing, is the author of two recently published books: *Symphony First* and *The Bank Street Writer Book*. Published by the Reston Publishing Company, the books are Beil's eighth and ninth published works. In addition Beil's *The VisiCalc Book: Apple Edition* has been adopted by the Software Arts Products Corporation as the documentation for VisiCalc.

● **Dr. Marvin Gruber**, associate professor of mathematics in the College of Science, presented "The Gauss Markov Theorem for Alternatives to Least Squares Estimators" at the Fall Paper Session of the Rochester Academy of Science.

● **Michael Vetsuypens**, lecturer in finance, College of Business, presented his paper, "Agency Costs, Asset Substitution and Voluntary Corporate Divestitures," at the Syracuse University School of Management last month.

● Two faculty members from the College of Engineering presented papers at the International Conference on Robotics and Factories of the Future last month at the University of North Carolina. **Dr. Wayne Walter**, associate professor of mechanical engineering, presented "Initiating University Robotics Education Through Industrial Student Projects," and **Dr. Sudhakar Paidy**, associate professor of industrial engineering, co-presented "Profile Control for RHINO Robot" with Eastman Kodak employee and RIT graduate student Robert Blank.

● Excerpts from a letter by **Dr. John A. White**, associate professor in the College of Liberal Arts, were published in the Dec. 3, 1984, issue of *Time*. White's letter discussed the Baby Fae case.

● **Dr. Patricia Clark**, associate professor of mathematics in the College of Science, presented a research progress report to the National Institute of Health, "On a Mathematical Model for Oxygen Uptake and Utilization of Red Cells Containing Sick Hemoglobin." The research is being done jointly with Dr. Alfred Clark, Dr. Giles Cokelet and Mark Carraher of the University of Rochester.

● **Wiley McKinzie**, director of the School of Computer Science and Technology, and Stan Bissell, Faculty and Program Development, are the authors of an article on computer courseware published in a recent issue of *IEEE Software*. The article included reviews of computer-based courseware—Professor DOS and Lotus 1-2-3—and video disk courseware—UNIX overview, "C" Programming Language and introduction to computer literacy.

● **Dr. Jeannie P. Sacken**, NTID Department of Liberal Arts, is the author of a volume in the new Garland Publications in Comparative Literature series: "a certain Slant of light": *Aesthetics of First-Person Narration in Gide and Cather*.

● **Richard M. Fuller**, an associate director of Admissions, was one of the presenters of "Why Did I Get Up This Morning or How to Survive Your Day" at the 54th annual meeting of the Middle States Association of Collegiate Registrars and Officers of Admission in Atlantic City recently.

● **Dr. Robert Ellson**, associate professor of mechanical engineering, and **Marta Stephens**, Student Activities, directed seminars on faculty advisor support and activities of college student chapters at the recent American Society of Mechanical Engineers (ASME) Region III conference at White Haven, Pa.

● **Kathleen Ritch**, clinical coordinator for the College of Science's ultrasound technology program, has been appointed to the Editorial Board of the *Journal of Diagnostic Medical Sonography*. Ritch will be coordinator of continuing education credits for the journal.

● **James M. Reilly**, research associate, School of Photographic Arts and Sciences, gave an invited lecture at the first symposium held in Paris, France, on the preservation of photographs. Reilly's talk was entitled "The Technology of 19th-Century Photographic Materials and Methods of Identification of Older Processes." In addition, Reilly presented three days of instruction in photographic preservation to students at the Ecole Nationale de Photographie in southern France.

● **Christopher Losee** has been named acting editor of *Graphic Arts Literature Abstracts*, a monthly publication of the Technical and Education Center for the Graphic Arts. Losee

is presently working on his thesis towards a master of fine art photography degree from the School of Photographic Arts and Sciences. The thesis show, "Mythography," will be on display in the photo gallery, FEGM, in March.

● **Dr. J.D. DeLorenzo**, College of Graphic Arts and Photography, presented a paper entitled "Characteristics of Laser Scanning Systems" at the Second International Congress on Non-Impart Printing Technologies held recently in Arlington, Va.

● **Joyce Herman**, Faculty and Program Development, had an article published in a recent issue of *Rochester Women* entitled "What's Your Personal/Political/Power Quotient?"

● **Richard J. Butler**, adjunct faculty member, College of Business, has had an article accepted for publication in the magazine *Applied Economics*. The article is entitled "Fire Departments: Demand and Supply in Large Cities," and was co-written with a colleague from SUNY Buffalo.

PERSONNEL UPDATE

Effective January 1, 1985, RIT's health insurance carriers, Blue Cross/Shield/Million, RHN, Group Health and Preferred Care, increased their rates. During this year RIT will pay \$62.73 toward single-coverages and \$100.39 toward family options for full-time permanent employees. RIT's contribution for extended part-time employees is reduced.

As a result of the rate increases and RIT's increased contributions, all single options are available to full-time employees at no additional cost.

The rate increase in family coverage is shared by both RIT and employees. This year RIT absorbed 70% of the premium increase. The Institute's contribution toward family coverage for a full-time employee exceeds \$1,200 annually.

Below are listed the monthly employee contributions toward the various health insurance options.

For Full-Time Employees:

	Single Coverage	Family Coverage
Blue Cross/Shield/Million	0	\$43.02
RHN	0	53.96
Group Health	0	55.08
Preferred Care	0	48.54

For Extended Part-Time Employees:

	Single Coverage	Family Coverage
Blue Cross/Shield/Million	\$31.36	\$86.06
RHN	30.28	97.00
Group Health	28.48	98.10
Preferred Care	27.62	91.58

As a result of the rate increases, employees are provided with an opportunity to change among health insurance companies through what is termed "open enrollment." The open enrollment period for health insurance at RIT has been extended to January 15, 1985. All changes will receive an effective date of January 1, 1985. The January 15 deadline will be adhered to strictly. Employees wishing to change companies should submit an application for the company in which they wish to enroll as well as an application cancelling their current contract coverage. Applications and information describing the various options are available upon request from the Personnel Office.

A new HMO option (Blue Choice) will be offered during RIT's regular open enrollment period in May, 1985. Information regarding this option will be distributed when it is provided by the insurance company.

If additional information is required, please contact Charmel Bertram or Chuck Hayes at 475-6997 or 475-2428.

Clinical Sciences Department Hosts High School Teachers

The Department of Clinical Sciences in the College of Science recently hosted a Career Day for Monroe County high school teachers.

Program directors presented information to the teachers on career opportunities in their respective areas: Richard Garnham on biomedical computing; James Aumer, medical technology; Judy Newell, nuclear medicine technology; and Roger Warner, ultrasound technology.

Department members also led tours of the laboratory facilities and were hosts to the teachers during a dinner at Clark Dining Room.

The teachers, who indicated that the Career Day was worthwhile and informative, felt that the interaction with faculty

was the most valuable aspect of the Career Day.

Participants from the high schools included Gerald Bane, Churchville; Laura Fulton, Greece Athena; Sister Mary Edward, Our Lady of Mercy; Gerald Scrivens, Charlotte; Alan Soanes, Harley School; Philip Tierney, Cardinal Mooney; Daniel Topolski, East Rochester; William Wilcox, Penfield; and Martin Zemel, Edison.

Also participating from the College of Science were William Burns, associate dean; Joan Tierney, cooperative employment coordinator; Kathleen Ritch, ultrasound program clinical coordinator, and Laurie Fuller, Career Day and clinical sciences academic coordinator.

Bursars Office Offers Temporary Check Cashing; Looks for Bank

In an effort to provide RIT students, faculty and staff with temporary banking services, the Bursar's Office will provide a window specifically for check cashing purposes, according to RIT Controller William Welch.

"In the meantime, we are currently negotiating with Marine Midland for further expansion of Automatic Teller Machine (ATM) operations and other banking services at RIT," says Welch.

This move follows the closing of the campus branch of Security Trust on Friday, December 21. Security Trust will continue to have an ATM available in the George Eastman Memorial Building and in the lobby of Grace Watson Hall.

"The cashier will cash personal checks, but it will not be possible to cash paychecks. There will be a \$5 minimum, and a \$50 maximum, check cashing limit. The window will be open from noon to 3:30

p.m., Monday, Wednesday and Friday," explains Richard Schonblom, RIT bursar.

Schonblom adds, "To be able to have a check cashed, students must present an ID card validated for the current quarter; faculty and staff also must present an ID card. In accordance with Institute policy there will be a \$10 charge for all checks that are returned by the bank."

"With the closing of Security Trust we are encouraging the RIT community to pursue direct deposit and the use of ATM banking," suggests Welch. "It is especially convenient for those who receive RIT paychecks to use direct deposit because direct deposit guarantees that your paycheck will be in your bank account on the morning of payday."

"We will let the RIT community know further details about Marine Midland when they become available," adds Welch.

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