LONG RANGE PLANNING AND ENVIRONMENT COMMITTEE REPORT

10 May 2018

Committee Members

- Andres Kwasinski
- Catherine Zuromskis
- David S. Barth-Hart
- Enid Cardinal
- James Heliotis
- John Oliphant
- Joyce Hertzson
- Lisa Greenwood
- Michael Savka
- Michael Skyer
- Roger Chen
- Tracy Worrell
- dt ogilvie, Chair

Charge #1: Strategic Plan

- **Review status of Strategic Plan as it pertains to faculty.**

- **Status: On hold due to development of new strategic plan.**

Charge #2: Paper Consumption Subcommittee Members

- David S. Barth-Hart
- Enid Cardinal
- Lisa Greenwood
- Michael Savka

Charge #2: Paper Consumption

- **Recommend what an appropriate level of paper consumption should be at RIT and compare our actual paper consumption with this level.**

Charge #2: Paper Consumption

- Challenges
  - **Data tracking of print management is inconsistent across RIT colleges.**
  - **Copy paper purchasing data is available through Staples contract at the university level but not by college.**
  - **Print practices/polices at RIT vary by college.**
  - **Limited information available about other schools' paper consumption**

Charge #2: Paper Consumption

- Approach
  - **Analyzed total expenditures on copy paper for FY17.**
  - **Compared expenditures to those of schools in the STARS database (STARS: Sustainability Tracking Assessment and Rating System).**
  - **Normalized the data by cost of paper expenditures per person (faculty, staff, and students).**
  - **Determined the average of the 237 schools in the sample.**

PCR: Post-Consumer Recycled Content

Institution	Rating	Total expenditures on office paper	$ spent on 10-29% PCR	$ spent on 30-49% PCR	$ spent on 50-69% PCR	$ spent on 70-89% PCR	$ spent on 90-100% PCR	Total Number of employees (staff + faculty)	Number of students enrolled for credit	Sum of faculty, staff and students	$ spent on paper/ capita	% of spend on 10-29% PCR	% of spend on 30-49% PCR	% of spend on 50-69% PCR	% of spend on 70-89% PCR	% of spend on 90-100% PCR	% of spend on 0% PCR
Rochester Institute of Technology	**Silver**	**$102,179.31**	**$0.00**	**$2,852.85**	**$0.00**	**$0.00**	**$0.00**	**4,047**	**16,702**	**20,749**	**$4.92**	**0.00**	**2.79**	**0.00**	**0.00**	**0.00**	**97.21**
Colorado State University	Platinum	$299,354.82	$22.68	$222,351.71	$2,862.40	$42,191.90	$10,619.54	9,196	30,614	39,810	$7.52	0.01	74.28	0.96	14.09	3.55	7.12
Stanford University	Platinum	$506,577.00	$989.52	$211,833.81	$40,004.28	$0.00	$15,504.72	14,608	19,372	33,980	$14.91	0.20	41.82	7.90	0.00	3.06	47.03
University of New Hampshire	Platinum	$118,000.00	$25,750.08	$47,915.87	$0.00	$0.00	$44,247.48	3,798	14,817	18,615	$6.34	21.82	40.61	0.00	0.00	37.50	0.07
American University	Gold	$168,020.44	$0.00	$29,622.42	$13,790.88	$0.00	$55,065.70	3,350	12,371	15,721	$10.69	0.00	17.63	8.21	0.00	32.77	41.39
Appalachian State University	Gold	$69,257.00	$0.00	$69,257.00	$0.00	$0.00	$0.00	2,902	18,026	20,928	$3.31	0.00	100.00	0.00	0.00	0.00	0.00
Arizona State University	Gold	$662,656.00	$0.00	$23,947.13	**$318.83**	**$350,134.26**	**$191,917.33**	10,460	90,787	101,247	$6.54	0.00	3.61	0.05	52.84	28.96	14.54
Babson College	Gold	$55,224.66	$0.00	$2,995.95	$0.00	$11,771.78	$73.94	898	3,049	3,947	$13.99	0.00	5.43	0.00	21.32	0.13	73.12
Ball State University	Gold	$203,295.96	$301.74	$26,113.31	$2,210.62	$0.00	$3,479.11	3,417	16,415	19,832	$10.25	0.15	12.84	1.09	0.00	1.71	84.21
Bard College	Gold	$54,644.55	$803.73	$42,194.82	$27.60	$6,021.37	$2,124.98	1,110	2,192	3,302	$16.55	1.47	77.22	0.05	11.02	3.89	6.35
Bates College	Gold	$32,750.00	$0.00	$0.00	$0.00	$0.00	$32,750.00	757	1,780	2,537	$12.91	0.00	0.00	0.00	0.00	100.00	0.00
Bentley University	Gold	$40,953.00	$0.00	$39,437.00	$0.00	$0.00	$0.00	1,117	5,552	6,669	$6.14	0.00	96.30	0.00	0.00	0.00	3.70
Berea College	Gold	$88,813.00	$11,463.00	$27,850.00	$12,850.00	$0.00	$36,650.00	574	1,662	2,236	$39.72	12.91	31.36	14.47	0.00	41.27	0.00
California State University, Channel	Gold	$34,947.68	$0.00	$21,603.23	$0.00	$0.00	$0.00	442	5,144	5,586	$6.26	0.00	61.82	0.00	0.00	0.00	38.18
California State University, Northridg	Gold	$107,636.00	$0.00	$46,272.00	$10,340.00	$0.00	$1,666.00	4,219	41,548	45,767	$2.35	0.00	42.99	9.61	0.00	1.55	45.86
California State University, Sacrame	Gold	$176,608.00	$0.00	$150,000.00	$0.00	$0.00	$0.00	2,874	28,639	31,513	$5.60	0.00	84.93	0.00	0.00	0.00	15.07
Chatham University	Gold	$18,008.37	$8,255.52	$8,888.57	$0.00	$0.00	$0.00	551	2,134	2,685	$6.71	45.84	49.36	0.00	0.00	0.00	4.80
Clarkson University	Gold	$33,000.00	$0.00	$0.00	$0.00	$0.00	$33,000.00	807	3,737	4,544	$7.26	0.00	0.00	0.00	0.00	100.00	0.00
Colby College	Gold	$38,538.00	$0.00	$0.00	$0.00	$0.00	$38,538.00	721	1,820	2,541	$15.17	0.00	0.00	0.00	0.00	100.00	0.00
Colgate University	Gold	$54,616.00	$0.00	$25,794.00	$5,436.00	$0.00	$23,376.00	2,869	2,869	5,738	$9.52	0.00	47.23	9.95	0.00	42.80	0.02
Colorado College	Gold	$37,737.04						887	2,096	2,983	$12.65	0.00	0.00	0.00	0.00	0.00	100.00
Columbia University	Gold	$884,048.40	$0.00	$52,683.37	$0.00	$526,052.85	$15,421.92	23,201	23,870	47,071	$18.78	0.00	5.96	0.00	59.50	1.74	32.79
Concordia University	Gold	$108,833.32	$775.93	$88,325.18	$0.00	$0.00	$9,351.89	7,655	43,903	51,558	$2.11	0.71	81.16	0.00	0.00	8.59	9.54
Cornell University	Gold	$284,203.39	$17.98	$108,219.00	$3,327.76	$87,279.13	$38,483.80	11,597	21,671	33,268	$8.54	0.01	38.08	1.17	30.71	13.54	16.49
Dalhousie University	Gold	$201,418.12	$0.00	$86,637.97	$0.00	$0.00	$114,780.15	8,162	18,840	27,002	$7.46	0.00	43.01	0.00	0.00	56.99	0.00
Denison University	Gold	$35,967.00	$0.00	$7,875.00	$0.00	$0.00	$11,124.00	754	2,265	3,019	$11.91	0.00	21.90	0.00	0.00	30.93	47.18
Dickinson College	Gold	$97,869.00	$8,629.00	$28,488.00	$0.00	$51,673.00	$9,119.00	874	2,325	3,199	$30.59	8.82	29.11	0.00	52.80	9.32	-0.04
Florida Gulf Coast University	Gold	$22,482.49	$0.00	$8,875.86	$0.00	$0.00	$1,095.56	1,415	13,762	15,177	$1.48	0.00	39.48	0.00	0.00	4.87	55.65
Furman University	Gold	$68,932.39	$26.04	$43,621.18	$1,933.06	$0.00	$5,623.50	1,885	2,908	4,793	$14.38	0.04	63.28	2.80	0.00	8.16	25.72
George Mason University	Gold	$127,703.40	$0.00	$127,703.40	$0.00	$0.00	$0.00	6,379	31,226	37,605	$3.40	0.00	100.00	0.00	0.00	0.00	0.00
George Washington University	Gold	$270,308.20	$0.00	$108,053.10	$2,978.54	$0.00	$35,389.60	6,780	25,040	31,820	$8.49	0.00	39.97	1.10	0.00	13.09	45.83
Grand Valley State University	Gold	$215,904.98	$0.00	$83,131.52	$0.00	$0.00	$2,596.17	3,306	24,099	27,405	$7.88	0.00	38.50	0.00	0.00	1.20	60.29

Charge #2: Paper Consumption

- Findings
  - **RIT spent less on paper per capita ($4.92) than the average expenditures of schools in the STARS database ($9.94).**
  - **Less than 3% of RIT's paper purchases contain recycled content, compared to more than 70% on average at other institutions.**

Charge #2: Paper Consumption

- Recommendation 1
  - **The committee asks Academic Senate to pass a resolution, recommending that the University adopt a minimum standard of 30% post-consumer waste recycled content for all copy paper the University purchases, better reflect RIT's commitment to sustainability, and its leadership in print and imaging sciences.**

Charge #2: Paper Consumption

- Recommendation 2
  - **If a deeper analysis of paper consumption is of interest, all RIT colleges would need to utilize an accounting and print management tool that can provide comparable data on a monthly basis.**

Charge #3: Meat Consumption Subcommittee Members

- Enid Cardinal
- Lisa Greenwood
- Roger Chen

Charge #3: Meat Consumption

- **Investigate the impact on global sustainability (e.g. carbon footprint) of total meat consumption at RIT and make recommendations in line with RIT's leadership in sustainability.**

Charge #3: Meat Consumption

- Status: Incomplete
- Long lead time to acquire complete food purchasing data.
- Once acquired the data had to be converted from $ to lbs.
- Emissions factors have been identified for majority of food products.

Charge #3: Meat Consumption

Recommendation:

Carry over to next year

- **A student will complete the emissions calculations next fall.**
- **Once complete recommendations will be made.**

Charge #4: Faculty Governance Subcommittee Members

- Andres Kwasinski
- David S. Barth-Hart
- James Heliotis
- Tracy Worrell

Charge #4: Faculty Governance

- Compare RIT against our benchmark schools regarding the extent of its Faculty governance.
- Make recommendations for evolving shared governance at RIT.

Ref: https://www.rit.edu/fa/humanresources/content/benchmark-schools

Charge #4: Faculty Governance

- Faculty governance is prevalent in all schools studied, at a level similar to that at RIT.
- Elected by faculty at large or proportionally by unit.
- Large range of sizes (Stevens - 7 members, Cornell ~100 members.)
- Administrators are often non-voting members.
- Other occasional members: students and staff representatives.

Charge #4: Faculty Governance

Other Models

- All-faculty voting body
- Collections of smaller separate committees

Distributed Institution: Pace

- Each campus has a faculty council.
- There is a joint faculty council as well.

Charge #4: Faculty Governance

- Observations:
  - **Information will be complemented by upcoming Faculty Governance Summit (12/11/18).**
  - **Sparse data on the health or effectiveness of any governing body.**
  - **Assessment for future evolution requires that the Senate define criteria and identify issues/limitations with the current model.**

➢ **The subcommittee recommends continuing its work after the information above has been gathered.**

Charge #5: Gender Inclusivity Subcommittee Members

- Catherine Zuromskis
- John Oliphant
- Joyce Hertzson
- Michael Skyer

Charge #5: Gender Inclusivity

- **Determine the state of gender inclusivity across the campus.**

Charge #5: Gender Inclusivity

- Current state:
  - **RIT's male/female percentages have remained remarkably stagnant for decades, despite the existence of projects like ADVANCERIT.**

Charge #5: Gender Inclusivity

- Approach
  - **Met with representatives from various organizations, including Title IX, the Q center, & ADVANCE.**
  - **Meetings dealt with question of how to address charge**
  - **Agreed specific areas of inquiry suggested in the charge—bathrooms, nursing facilities, & sexual harassment—do not really address what is a larger and more complex problem.**

Charge #5: Gender Inclusivity

- Pockets of data available
  - **COACHE survey out of Harvard—though this data applies only to faculty**
  - **NSF indicators required for ADVANCERIT**
  - **Title IX is preparing a report based on a student survey on sexual harassment and sexual assault that should be available in the fall**
  - **Facilities management should have information on bathrooms & nursing stations**

Charge #5: Gender Inclusivity

- Recommendation
  - **Need a comprehensive climate study that incorporates the aims & initiatives of the campus organizations that deal with gender inclusivity & related issues (conditions for LGBTQ faculty, staff, and students, women of color, hearing status, etc.).**

Charge #5: Gender Inclusivity

- Challenges
  - **Conducting the study is far beyond the purview of our subcommittee or the LRPEC.**
  - **Would likely be a year or two long project requiring financial support.**
  - **Would require a commitment from the university to act on the data once acquired.**