

INTERIM STAFF COUNCIL NEWSLETTER

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Vol. 1 No. 1

Executive Council

James Papero,
Chairman,
Theodore Passarell,
Vice Chair,
Vonnice Pullyblank,
Treasurer,
Andrea Jones,
Communications,
Karen O'Connor,
Alfreda Brooks,
Susan Provenzano,
Joseph Nairn,

General Members

Barbara Ahl,
Kathleen Alhart,
Karen Barrows,
Gail Battaglia,
Marie Bernard,
Michele Burr,
Mary Ann Campbell,
Roy Demenint,
Mary Denick,
Joanne DeRoller,
Charles Dickinson
Mary Ann Erikson,
Arlene Evangelista,
Debra Hoock,
Dawn House,
Charlene Ipacs,
David Konopka,
Donald LaRock,
Janice McGraw,
Carole Pepe,
James Proctor,
Gary Prokop,
Sheila Reasoner,
Nancy Shapiro,
Sheila Simmons,
Linda Tolan,
Robert Weeks

Staff Council

Objective:

Shared Governance-
"Having a line of communication available to and from the RIT community although the Council understands that its own recommendations may not be followed, their ideas and thoughts will have been heard."
By Mary Denick

History in the Making:

For the first time since the founding of RIT 163 years ago, through the application of shared governance, staff has a voice in the policies and processes of the Institute!



by Mary Denick

The Council has accomplished various goals in the short time since its inception (only four months) including: having members included on Policy Council, Benefits Advisory Board, Interim Executive Committee and Policy Council and Strategic Planning Steering Committee. By serving on these committees, we are able to let the administration know how their decisions impact us regarding specific topics and policies. As a member of the staff, I believe that having Staff Council members serve on these various committees will assure that the voice of the staff will be heard! Administrative decisions, such as policies, directly affects our work, it is a positive step for us to be a part of the decision making process. Therefore, congratulations to RIT Staff for taking the first steps to beginning the process of shared governance and a big "thank you" to Dr. Simone for empowering us to do so!

This newsletter was produced by the Communications Committee and edited by Michele Burr and Mary Denick

Current Committee News

Communications Committee: Andrea Jones (chair), Michele Burr (co-chair), Mary Denick, Arlene Evangelista, Dawn House, Charlene Ipacs, Sheila Simmons, Bob Weeks--Working on opening a line of communication between the Staff Council and the RIT staff members via newsletter, vax, paper mail and face-to-face discussion.

Nominations/Elections: Sue Provenzano (chair), Kathy Alhart (co-chair), Gail Battaglia, Linda Tolan, MaryAnn Erickson, Joanne DeRoller, Doni LaRock, Karen O'Connor--Working to insure that the elections in May (which will elect the permanent Staff Council Members) will be carried out without any problems.

Budget & Fiscal Affairs: Vonnice Pullyblank (chair), Barbara Ahl, Karen Barrows, Mary Denick, Gary Prokop, Sheila Reasoner--The Committee has recently gathered information from Faculty Council as well as from Vermont University in an effort to set up a viable budgeting system.

Structure & Function:

Joe Nairn (chair), Mary Ann Campbell, Alfreda Brooks, Roy Demenint, Debra Hoock, David Konopka, Nancy Shapiro--The Committee has begun work on a set of By-Laws for Staff Council that will be presented for a vote in February. The group has examined by-laws and constitutions from Syracuse, Pace University and the University of Vermont as well as a number of RIT documents pertaining to Faculty Council and Policy Council. The Committee plans to meet with the Elections and Finance Committees to be certain that the work going on in all three groups is complementary, and to define a common format for By-Law materials.

As you can see, everyone is working very hard to insure that the permanent Staff Council has a solid foundation on which to begin its work.

Steering Committee:

Jim Papero has been elected to represent the Staff Council at the Steering Committee.

Policy Council:

Representing Staff on the RIT Policy Council will be the entire Executive Committee of the Staff Council [James Papero, Ted Passarell, Vonnie Pullyblank, Andrea Jones, Karen O'Connor, Alfreda Brooks, Susan Provenzano, Joseph Nairn,] as well as Donald LaRock, Nancy Shapiro, Karen Barrows with alternates being Dawn House, Marie Bernard and Carole Pepe. The alternates will attend the meetings if/when one of the other elected members can not.

Benefits Advisory Board:

Representing the Staff on the Benefits Advisory Board are Arlene Evangelista from Staff Council, Sabra Bodratti from Communications.

Staff Council Meeting Information

The minutes from the Staff Council meetings can be found at Wallace Library in the reserve section - Book 21.

* The Communications Committee is looking into getting the minutes put on reserve in the NTID library as well.

Just a Thought:

Whether you think you can or you think you can't, you are right. -Henry Ford



Notes from the Chair By Jim Papero

RISC meetings have been held on the 2nd and 4th Thursdays. Meetings are moved around to various sites that will hold 35 members. Executive Committee meetings have been held on the 1st and 3rd Thursdays of each month. Although meetings have been held from 2-4 pm, this will change to 3 pm in the Spring. The chair suggested business agendas to last 1½ hours, with the last 30 minutes for open discussion for those who wish to stay.

Standing Committees were developed in November, 1992 with each having representation from the 35 membership. Each committee continues to meet and to report back to both the Executive and Staff Council Committees. *Reports from standing committees can be found elsewhere in this Newsletter.

Dr. Simone met with Executive Committee for the first time in December. He will be meeting with Executive committee on a monthly basis during the committee's regular meeting and with the entire Staff Council at least quarterly.

In conclusion, I can say that we have made some giant steps but there is much more work to be done in the next three-four months. Each of us on the Council would like to hear from some of you, whether it is a question, a suggestion, issue, etc. so please call one of the representatives listed on the front of this newsletter. ☐



By the Way...

☐ Council members were asked to give input on the current RIT Sexual Harassment policy and did so.

☐ The RIT Interim Staff Council will be hosting an OPEN FORUM on April 29th. Time & Place to be decided at a later date.

Please contact a member of the Communications Committee if there is a specific topic or information you would like to see in the Staff Council Newsletter.

MEETING DATES

Staff Council Dates

February 11,
25
March 11

Executive Committee Dates

February 1,
18,
March 4



Time
Sensitive
Info

700
DEAN'S OFFICE
BLDG - 001
BROOKS

COLLEGE OF APPLIED
ALFREDA