

A WORD FROM KURT INGERICK

Welcome to the Spring 2007 RIT Staff Council Newsletter!

The Executive Committee and your Representatives have been very busy this year working with many campus task forces and committees to ensure that the collective voice of staff is represented in these processes.

We started the year with a successful and productive planning retreat where we mapped out some of the projects we've been making progress on.

Staff Council was integral in the formation of the new honor code, the search for an RIT Ombudsperson, the Middle States Review process, the reimplementation of the Parking Advisory Committee and, most importantly, we hosted meetings with the Presidential candidates.

Sincerely,



Kurt Ingerick
Assistant Director, Housing Operations
Chair, RIT Staff Council



This year's Staff Council Executive Committee representatives are, front row: Nicole Boulais, Fran Chinnock (treasurer), Jan DiCaro, and Julia Lisuzzo (communications officer). Back row: Cheryl Williams, Kurt Ingerick (chair), Paul Smarsh, and Sandra Woodruff Whitmore (vice chair).

DID YOU KNOW...

Wallace Library has laptops to loan out.

NTID's Hearing Aid Shop provides hearing tests and hearing aid services to members of the RIT Community.

The Educational Technology Center (ETC) offers many services for nominal fees.

NTID Self-Instruction Lab offers resources for American Sign Language and spoken language skill development to all members of the campus community. You can search the SIL online catalog for sign language video resources.

Save the Date! Thursday, June 14th: RIT Libraries will be hosting a full day of free workshops open to the entire campus designed specifically for RIT Staff. "Food for Thought: A Day of Free Techie and Not-So-Techie Workshops" will include 16 to 20 workshops on a variety of topics. More details will be sent out during Spring Quarter.

2005-2006 RSC ACCOMPLISHMENTS

- ◆ Assisted with the establishment of the Employee Ombuds Office
- ◆ Made updates and enhancements to the RSC website
- ◆ Created RSC block field on employee's HR records in Oracle
- ◆ Contributed to the nomination process for the President Search Committee
- ◆ Addressed parking issues
- ◆ Worked with News & Events regarding RSC articles/press releases
- ◆ Created and implemented an RSC New Member Orientation
- ◆ Created a secured network folder to archive RSC documents

For a complete list of RSC's 2005-2006 accomplishments [click here](#).

"...the staff will continue to provide the glue for the university..."

Dr. Simone
Shaping RIT's Destiny
May 2003

2006 STAFF RECOGNITION AWARDS

Staff Council would like to congratulate the recipients of the 2006 RIT Staff Recognition Awards. The 10th annual Staff Recognition Awards Ceremony, held October 18, 2006, honored staff members who have excelled in the performance of their duties and created a positive environment for all members of the RIT community.



Jennifer Freer
Business Librarian
Wallace Memorial Library



Paula Guadalupe
Senior Custodian
FMS Building Services



Lyn Kelly
Associate Controller
Office of the Controller



ID Replacement Project Core Team (in alpha order)
Ramona Akpo-Sani, Matt Campbell, Emilio DiLorenzo, Kevin Dudarchik, Debra Fitts, David Hostetter, Lauri Jacobson, Joe Loffredo, Brenda Lunham, Bryan Meyer, Dave Pecora, Kevin Schoenfeld, Kim Sowers, Daniel Tobin, Jeremy Trumble

DANCY DUFFUS OUTSTANDING CITIZENSHIP AWARD

This award recognizes staff members who consistently demonstrate a high degree of excellence, professionalism, and integrity in the performance of their duties and who have proven their willingness to extend themselves to help other members of the RIT community. The award is named in honor of Mrs. Duffus, Trustee Emerita, who has long been a staunch supporter of RIT and our staff and who energetically advocated to establish the Staff Recognition Awards program ten years ago. This year's recipient was:



Gail Brown
Coordinator for NTID Financial Aid Counseling
Office of Financial Aid & Scholarships

In this tenth anniversary year, an Honorary Dancy Duffus Citizenship Award was presented to a person who has given us all a prime example of what it means to embrace RIT passionately:



Dr. Albert J. Simone
President

OUR MISSION

- ♦ to provide the University with the perspective of staff on University issues
- ♦ to serve as an advisory body to the President or his/her representative on issues and decisions which impact the RIT community
- ♦ to initiate policy proposals and revisions, and raise issues for University deliberation
- ♦ to review policy proposals and revisions and issues raised by others for University deliberation

DON'T FORGET TO WEAR ORANGE AND BROWN EVERY FRIDAY TO SHOW YOUR RIT SPIRIT!

UPCOMING PICNIC

Mark your calendars and save the date for...

The 11th Annual Staff Appreciation Day & Community Picnic
Wednesday, May 30, 2007
Lunch served 11:30 AM-2:30 PM

2nd Annual Classic Car Display in D-Lot (weather permitting)
11:00 AM

Dr. Simone's Farewell Stickball Tournament!!!



STAFF COUNCIL OFFICE
Peg Meyers, Staff Assistant
A454 Student Alumni Union

MAILING ADDRESS
Rochester Institute of Technology
Staff Council
140 Lomb Memorial Drive
Rochester, NY 14623-5604

NUMBERS
(585) 475-7656 (phone)
(585) 475-7822 (fax)

ELECTRONIC CONTACT
stafcoun@rit.edu
<http://staffcouncil.rit.edu>

Rochester Institute of Technology Staff Council presents a tribute to

Dr. Albert J. Simone RIT President, 1992–2007

Thank you

for 15 years
of service!

"What Dr. Simone has done for staff... cannot be summed up in a single moment. It cannot be seen or touched.

It is the summation of countless interactions... where Dr. Simone convinced the staff that we do not simply work for RIT... we are RIT!"

—Mike Servé, 1997 RSC Chair

Dr. Simone's Lessons for New Leaders

1. Place the good of the order above self-interest. Behave ethically.
2. Listen to what the people you represent say, and know sometimes you have to make the hard decision anyway. And sometimes, you must make a decision without any input at all.
3. Have a vision, make a plan, bring everyone on board, and implement the plan.
4. Sometimes you represent your constituents. Sometimes you represent the university. Learn the difference.
5. Build a good rapport and trusting relationship with those you lead.

—Mary Beth Kitzel, 2006 RSC Chair

"During the first few months... Dr. Simone introduced the concept of 'shared governance' and the Staff Council was born... We are indebted to Dr. Simone for providing a place at the decision table for staff, proving that staff are viable and credible participants in RIT's governance structure."

—Dr. Alfreda Brown, 1993 RSC Chair

"Dr. Simone not only listened, but he acted. He not only acted, but he often changed his course based on what he heard. These are the attributes of a true leader."

—Kim Shearer, 99–01 RSC Chair

During his tenure at RIT, Dr. Simone...

- Increased enrollment from 13,000 to 15,200
- Grew the endowment from \$189 million to \$580 million
- Raised the mean SAT score from 1150 to 1220
- Created new undergraduate and graduate programs, including two PhD programs
- Formed partnerships with institutions in China, Kosovo, Croatia and The Dominican Republic
- Saw the creation of the Gordon Field House, B. Thomas Golisano College of Computing and Information Sciences, the IT Collaboratory, the Center for Bioscience Education and Technology, and the soon to be developed "College Town"

