

EMPLOYER NEWSLETTER

RIT
ROCHESTER INSTITUTE OF TECHNOLOGY
Office of Cooperative Education and Career Services
EMPLOYER NEWSLETTER
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1. LIST YOUR SUMMER CO-OP OPENINGS NOW

As a reminder, **NOW** is the time to list open positions for summer or summer and fall co-op/intern assignments. We accept full-time position listings for graduating students and alumni, year around.

It's easy to advertise job openings for RIT students:

To **relist a co-op position**, reply to this message and indicate "RELIST" in the header. The appropriate Program Coordinator will follow up with you to confirm.

To **post a new opening for co-op or full time** jobs, access RIT Job Zone from our office website www.rit.edu/recruit to input the description yourself, or email the description in a reply to this message. Indicate "NEW JOB" in the header.

To **schedule an on-campus interview**, you can access RIT Job Zone and input the job description, or reply to this message and indicate "INTERVIEW" in the header. Either way, our recruiting secretary will contact you to confirm the details.

2. CAMPUS RECRUITING DATES AND SCHEDULE FOR 2006-2007:

Academic Quarters	Recommended Co-op Work Periods	Prime On-Campus Recruiting
Summer 2006.....Jun 5-Aug 19,2006	Summer 2006 May 29-Aug 25,2006	Summer 2006 (by request)
Fall 2006 Sept 4-Nov 17, 2006	Fall 2006 Aug 28-Nov 24, 2006	Fall 2006 Oct 2-Oct 27, 2006
Winter 2006-2007 Dec 4 -Mar 2, 2007	Winter 2006-2007 Nov 27-Feb 23, 2007	Winter 2006-2007 Jan 8-Feb 9, 2007
Spring 2007 Mar 12-May 24, 2007	Spring 2007 Mar 5-May 25, 2007	Spring 2007 April 2-May 4, 2007
Summer 2007 Jun 4-Aug 16, 2007	Summer 2007 May 28-Aug 24, 2007	Summer 2007 (by request)
Academic Quarters: Dates reflect the first day of classes and last day of exams.	On-Campus Recruiting: Interviewing begins after the start of the quarter. (Call our office for other arrangements.) Interviewing for co-op students generally occurs during the quarter immediately preceding the intended work period.	

3. UPCOMING 2006-2007 CAREER FAIR DATES

Spring 2006 Career Fair – March 29, 2006 – Gordon Field House

Interviewing – March 30, 2006

For easy registration visit www.rit.edu/recruit and click [to register!](#)

Fall 2006 Career Fair – September 26, 2006 – Gordon Field House

Interviewing - September 27, 2006

Packaging Career Fair – February 7, 2007

Interviewing – February 8, 2007

4. ANNOUNCING EMPLOYER ADVISORY BOARD FOR 2006-2007

The Office of Cooperative Education and Career Services announces the formation of their first Employer Advisory Board. The inaugural meeting of the board will be in conjunction with the Spring Career Fair on March 31, 2006. The objectives of the board are:

- Advise and support the efforts of the co-op office to build and maintain recruiting relationships with employers
- Provide feedback on programs/services and recommend new initiatives
- Assist in the development and review of services and materials
- Participate in job search workshops/mock interview programs, etc.

Twenty three employers from a cross section of industry sectors, geographic areas and relationships in multiple colleges on RIT's campus have agreed to participate in the inaugural meeting.

5. SPOTLIGHT ON ACADEMIC PROGRAMS: GOLISANO COLLEGE LAUNCHES NEW NETWORKING, SECURITY, SYSTEMS ADMINISTRATION PROGRAM

Students and faculty in the B. Thomas Golisano College of Computing and Information Sciences are "wired" about their future "networking" opportunities with the college adding a fourth department, networking, security, and systems administration. NSSA joins the existing computer science, software engineering and information technology departments. The department consists of 16 faculty members including Luther Troell, professor and chair of the new department.

"The number of incoming freshman accepted for the undergraduate degree in networking and systems administration was approximately the same as the number of students accepted in the information technology program," says Luther Troell, chair of NSSA. "The need for networking and computer security expertise has been increasing over the past several years. This in turn has triggered a need for networking and system administrators who have studied security at the

network, computer systems and application levels and are knowledgeable in protecting computer systems. The creation of the NSSA department coupled with this increase in demand for people with the skills of our graduates should bode well for the continued growth of this program."

Troell says RIT is the first university in the country to have a networking and security department. "It's generated a lot of excitement among our students and faculty because everyone realizes they are part of something that's a first," adds Troell. "The students are also excited because they now have a department they can call their own. The additional exposure of being a department will also help foster the faculty's relationships with industry to generate new co-op and employment opportunities for our students."

Graduate students are also part of the plan with a master's degree in networking and system administration currently in the works.

For more information on this new program see the web site <http://www.nssa.rit.edu> or contact Professor Luther Troell, email: luther.troell@rit.edu, phone: 585-475-6479.

6. COLLEGEGRAD.COM NAMES TOP 500 ENTRY LEVEL EMPLOYERS FOR 2006

MILWAUKEE, WI--(HR MARKETER)--January 24, 2006--As college students return to campuses nationwide to begin the spring semester, CollegeGrad.com, the #1 Entry Level Job Site, announces the Top 500 Entry Level Employers for 2006. The list represents more than 145,000 jobs for the class of 2006, with a 9.1% increase in hiring over 2005. The list of employers is available online at www.CollegeGrad.com/topemployers and includes links to the home page, careers page and college page for each employer.

Among the Top 500 Entry Level Employers, 61.4% are planning to hire more college grads in 2006 than in 2005, 15.9% will hire the same and 22.7% will be hiring fewer. "It's exciting to see the positive hiring trend continue for the Class of 2006," said Brian Krueger, president of CollegeGrad.com. "For the third consecutive year, we are seeing employers increasing their entry level hiring. This means higher demand for college students and a more robust entry level job market."

Employers recruiting the Class of 2006 are truly focusing on their college recruiting efforts as a top priority. Steven Jungman, Division Director of ChaseSource, LP explains, "Hiring new and recent college graduates has shown me how harnessing and channeling all of that raw energy and creativity can really add momentum to both existing and newly-formed companies."

Recruiters are noticing this year's students are more well-rounded compared with previous years' students. These students have a lot to offer entry level employers. "College grads entering our Corporate Management Training Program are abreast of the latest industry trends, techniques and technology," says Randy Goldberg, Executive Director of Recruiting for Hyatt Hotels. "They will define the future of Hyatt Hotels."

7. TOP QUESTIONS EMPLOYERS MUST ASK BEFORE DIALING YOUR FIRST TECHNOLOGY CANDIDATE

Save yourself time and effort. Get better results for the IT hiring manager. Obtain key qualifiers from the IT hiring manager up front. Don't just look for key words in a resume or rely on a standard job description. With answers to the following questions you'll be able to conduct phone interviews more efficiently and uncover qualified technology candidates more quickly.

TECH SPECIFICS

1. Certifications required
2. Skills and years of experience required by area of expertise (QA, servers/networks, databases)
3. Level of involvement with skills: used in new development, enhancement and/or maintenance work
4. Management experience/expertise required
5. Specific work experience required vs. preferable (rank order of importance)

6. Proof of work product or deliverable that must be demonstrated
7. Project scope for past activities (hours, budget, resources)
8. Security clearances required
9. Key development tools the candidate must have experience using (rank order of importance)
10. Methodologies the candidate must have used extensively

REMEMBER THE BASICS

11. Permanent position or temporary contract position (& how long)
12. Level of education required
13. Position's most critical responsibilities
14. Most difficult aspects of the position
15. Desired personality characteristics
16. Organizational structure above and below the position
17. Management style of the supervisor(s)
18. Overall pace of work: Quick or methodical
19. Amount of interaction with customer groups or clients (how much and in what types of situations)
20. Salary range/maximum salary
21. Percentage travel required
22. Culture of the group/team

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